

Public Utilities Commission

STATE OF CALIFORNIA

CITATION FOR VIOLATION OF PUBLIC UTILITIES CODE AND GENERAL ORDER

To: The Lynx LLC dba LAX LINQ

Attn: Adam Cross, CEO

233 26th Street

San Diego, CA 92102

File: PSC No. 40772 Citation #: T.24.11-004

Date: November 20, 2024 Case #: CSE-000201

VIOLATIONS

You are hereby cited as having violated sections of the Public Utilities (Pub. Util.) Code and a General Order (G.O.) as described below. These violations occurred during the period of April 10, 2024, to September 10, 2024.

- (1) Failure to enroll eight employee-drivers in a mandatory Controlled Substance and Alcohol Testing Certification Program for Pre-Employment Testing as a Passenger Stage Corporation (PSC) in violation of Pub. Util. Code Section 1032.1 (1) and G.O. 158-A, Part 10.01 [1 count].
- (2) Operated outside the scope of the scheduled tariff as a PSC, in violation of Pub. Util. Code Section 494(a) and G.O. 158-A, Part 8.05 (B) [1 count].

STATEMENT OF FACTS

The above violations are documented in the attached Investigation Report, which consists of the carrier's records and substantiating documents obtained from other sources.

RESPONSE

You are hereby called upon to answer this citation on or before December 10, 2024. By way of such an answer, you may either:

- (1) Pay a fine of \$6,000 pursuant to Pub. Util. Code Section 5378. Submit your check or money order payable to California Public Utilities Commission using the attached *Citation Agreement*. Upon payment, the fine will be deposited in the State Treasury to the credit of the General Fund and the CPUC staff will deem the matter closed, **or**
- (2) Contact the Supervisor below to make payment arrangements, or
- (3) Contest this Citation by filing an Appeal. See the attached document "How to File an Appeal and Instructions for Filing a Notice of Appeal and Certificate of Service for a Citation Appeal."

If you fail to respond by December 10, 2024, you will be in default and will have forfeited your right to appeal the Citation. In addition, your operating authority will be immediately suspended and may be subsequently revoked pursuant to Resolution ALJ-187. The CPUC may also act through a civil or criminal proceeding to recover any unpaid fine and ensure compliance with applicable statutes and CPUC orders.

Eric Hooks

Tric Hooks

Program and Project Supervisor

Consumer Protection and Enforcement Division

Transportation Enforcement Branch

Telephone number: (415) 703-2302

E-mail address: eric.hooks@cpuc.ca.gov



Public Utilities Commission

STATE OF CALIFORNIA

CITATION COMPLIANCE AGREEMENT

File No.: PSC No. 40772 Citation #: T.24.11-004 Date: November 20, 2024 Case # CSE-000201

I (we) hereby agree to comply with this citation dated Service November 18, 2024, and herewith pay the fine of \$6,000.

Adam Cross, CEO

The Lynx LLC dba LAX LINQ

233 26 th Street		
San Diego, CA 92102		
(Signature)	(Ti	tle)
	(Date)	

Payment is to be submitted online via TCP Portal (<u>Welcome to TCP Portal (ca.gov</u>)) using a credit card, ACH, or check. Payment via credit card is recommended as it provides real-time verification, whereas ACH payments take two days to clear with the bank.

Or

Payment (cashier check or money order) should be made payable to *California Public Utilities Commission* and sent to:

California Public Utilities Commission Attn: Fiscal Office 505 Van Ness Avenue San Francisco, CA 94102-3298

INVESTIGATION REPORT

The Lynx LLC dba LAX LINQ **CARRIER:**

A California Corporation 202118210094 (Active)

Case: CSE-000201

OFFICER: Adam Cross, Chief Executive Officer

AUTHORITY: PSC 40772 (Active)

233 26th Steet, San Diego, CA 92102 **MAILING ADDRESS:**

PHONE/EMAIL:

VEHICLES: 5

EMPLOYEE-DRIVERS:

PL&PD¹ Berkshire Hathaway Direct Insurance Company

INSURANCE: Effective Date: 6.13.2023

WORKERS' The Pie Insurance Company

Policy Number: **COMPENSATION**

INSURANCE: Effective Date: 4.15.2024

Test On Time **DRUG CONSORTIUM:**

¹ Public Liability and Property Damage (PL&PD)

INTRODUCTION

On July 26, 2024, I was assigned to investigate the operations and practices of Lynx LLC (hereinafter referred to as Lynx) because of a consumer complaint alleging that Lynx hired non-commercial drivers and charged a fuel surcharge that is neither included in Lynx's Passenger Stage Corporation (PSC) tariff nor approved by the California Public Utilities Commission (CPUC).

VIOLATIONS

I investigated Lynx for the period of April 10, 2024, to September 10, 2024, and found violations of the following provisions of the Public Utilities (Pub. Util.) Code and a CPUC General Order (G.O.):

Failure to enroll eight employee-drivers in a mandatory Controlled Substance and Alcohol
Testing Certification Program for Pre-Employment Testing as a PSC, in violation of Pub.
Util. Code Section 1032.1 (1) and G.O. 158-A, Part 10.01 [1 count]

Pub. Util. Code 1032.1(1) states in part that "Drivers should test negative for each of the controlled substances specified on Part 40 of Title 49 of the Code of Federal Regulations, before employment. Drivers shall test negative for these controlled substances and alcohol at such other times as the Commission, after consulting the Department of California Highway Patrol, as designated".

and U.S. mail to 233 26th Street, San Diego, CA 92102. On September 19, 2024, I called Adam Cross on (425) 770-7107 to discuss the data request. I left a voicemail asking him to call me back. When Adam returned my call, he included his wife, Zuzana Cross, who handles the administrative duties of the business, in the conference call. I explained the reason for the data request and stressed the importance of responding to the requested items. Zuzanna stated that some of their paperwork was incomplete due to misinformation about the drivers' requirements for operating the vehicles. I granted a one-time extension until October 1, 2024, by the close of business. Zuzanna emailed me all the requested documents [Attachment 2] on September 30, 2024. Based on the evidence provided from the data request, eight of the employee-drivers were not drug tested before employment. According to the documentation from Lynx, these eight drivers were tested between September 17, 2024, through September 25, 2024 [Attachment 3].

• Operated outside the scope of the scheduled tariff as a PSC, in violation of Pub. Util.

Code Section 494(a) and G.O. 158-A, Part 8.05 (B). [1 count]

The complaint against Lynx alleged that they charged passengers a fuel surcharge, which was

advertised on the LAX LINQ website at https://laxlinq.com/faq/ [Attachment 4]. Lynx provided a

copy of its tariff when requested in the data request, but the tariff did not include the fuel charges. On

October 4, 2024, I contacted CPUC's Transportation and Licensing Analysis Branch (TLAB) via email

to confirm whether the missing surcharge was a possible violation of its authority. TLAB's

representative, Brian Kahrs, responded by email that Lynx was operating outside the scope of its

authority because the tariff [Attachment 5] does not include provisions for charging passengers' fuel

surcharges.

DECLARATION

I have read the foregoing and know the contents thereof and I declare under penalty of perjury

that the foregoing is true and correct, except as to those matters stated on information and belief, and to

those matters, I believe to be true.

Executed on November 20, 2024, at Los Angeles, California.

La Tasha Games

LaTasha James, Enforcement Analyst

Consumer Protection & Enforcement Division

Transportation Enforcement Branch

List of Attachments

- Attachment 1. Data Request
- Attachment 2. The Lynx LLC data received
- Attachment 3. Drug & Alcohol Test Certification
- Attachment 4. LAX LINQ-Evidence from the website of fuel surcharge
- Attachment 5. The Lynx LLC PSC Tariff

Attachment One

STATE OF CALIFORNIA Gavin Newsom, Governor

PUBLIC UTILITIES COMMISSION

505 VAN NESS AVENUE SAN FRANCISCO, CA 94102-3298



September 10, 2024

PSC: 40772-Active Case No.: CSE-000201

The Lynx LLC dba LAX LINQ 233 26th Street San Diego, California 92102

Subject: <u>Data Request-Lynx</u>

Dear Adam Cross:

The California Public Utilities Commission's (CPUC) Consumer Protection and Enforcement Division (CPED) Transportation Enforcement Branch (TEB) is currently reviewing the CPUC's records for intrastate transportation carriers that are regulated by the CPUC.

Public Utilities (Pub. Util.) Code Section 314 authorizes the Commission and its staff to inspect the accounts, books, papers, and documents of any public utility.

Pub. Util. Code Section 582 states that whenever required by the commission, every public utility shall deliver to the Commission copies of any or all maps, profiles, contracts, agreements, franchises, reports, books, accounts, papers, and records in its possession or in any way relating to its property or affecting its business, and a complete inventory of its property in such form as the commission may direct.

Pursuant to Pub. Util. Code Sections 314 and 582, the Commission is requesting a review of the passenger stage corporation's intrastate transportation records for The Lynx LLC dba LAX LINQ. Failure to provide access to records is a misdemeanor punishable by a maximum of \$5,000, where each violation is a separate and distinct offense (Pub. Util. Code Section 2110).

We are requesting that you present your documents listed below in electronic form. Please scan the following documents and email a copy to LaTasha James at Latasha.James@cpuc.ca.gov by September 24, 2024:

- 1. Your current public liability and property damage insurance policy showing a schedule of vehicles and drivers insured,
- 2. Current service agreement with your Drug Consortium and a list of all drivers enrolled showing dates added and/or deleted,

- 3. List of all drivers and driver's licenses,
- 4. The latest California Highway Patrol (CHP) report of all vehicles,
- 5. List all drivers' names and the date of hire and termination,
- 6. All pre-employment and random drug test results for all your drivers within the last six (6) months,
- 7. A copy of your original Tariff approved by the Commission.

CPED reserves the right to amend, add to, or revise this Data Request in the future if necessary.

Any responsive records provided by you that have been properly labeled and submitted as confidential will be treated as such under Pub. Util. Code Section 583 (See also General Order 66-D). Confidential documents will not be released to the public except as required by law following a Public Records Request and redaction of confidential material.

If you have any questions, please do not hesitate to contact me via telephone number or e-mail address listed below.

Sincerely,

LaTasha James

California Public Utilities Commission

Consumer Protection and Enforcement Division

Transportation Enforcement Branch

Email: Latasha.James@cpuc.ca.gov

Telephone: 213-605-0652

La Tasha James

cc: Eric Hooks, Program and Project Supervisor

Attachment Two



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 09/20/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s)

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ACORD 25 (2014/01)

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CERTIFICATE OF LIABILITY INSURANCE SCHEDULE

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is
required)
The certificate holder is recorded in the insurer's records as a loss payee for 2019 FORD TRANSIT 1FBAX2CG6KKA94238 with limit of \$33900 and a comprehensive deductible of \$500 or if different deductibles Comprehensive deductible of \$1,000 and a collision deductible of \$500 or if different deductibles Collision Deductible of \$1,000.
CERTIFICATE HOLDER

SCHEDULE OF COVERED AUTOS

POLICY NUMBER:	EFFECTIVE DATE:
NAMED INSURED: LYNX LLC DBA LAX LINQ	

NOTES:		

VEHICLE INFORMATION:

	Year	Make and Model	VIN	Use* (C/S/R)	Radius	Garaging Territory	Garaging City, State	e	GVW or Seating Cap.
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9/26/2024

Verification of enrollment

This letter is to certify that the below listed drivers are currently enrolled in the CPUC Drug & Alcohol testing program to comply with 49 CFR PART 40.

THE LYNX, LLC has been a part of our CPUC drug and alcohol testing program since 12/16/2021

Name CDL# Enrollment date





9/26/2024

Verification of enrollment

This letter is to certify that the below listed drivers are currently enrolled in the CPUC Drug & Alcohol testing program to comply with 49 CFR PART 40.

THE LYNX, LLC has been a part of our CPUC drug and alcohol testing program since 12/16/2021

Name CDL # Enrollment date



Drivers Name	Drivers License #	Hire Date	Terminated
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California Highway Patrol US DOT# Legal: THE LYNX LLC Operating (DBA): LAX LINQ AND LINQ BUS 3702182 Federal Tax ID: State #: MC/MX #: Review Type: Territory: Location of Review/Audit: Scope: Interstate Intrastate Operation Types Non-HM Business: Other N/A Carrier: for year ending: Gross Revenue: N/A N/A Shipper: Cargo Tank: N/A Company Physical Address: 233 26TH ST SAN DIEGO, CA 92102-3019 **Contact Name:** Phone numbers: (1) Fax (2)E-Mail Address: Company Mailing Address: 233 26TH ST SAN DIEGO, CA 92102-3019 Carrier Classification Other: TBUS Authorized for Hire

Cargo Classification

Passengers

Equipment

Power units used in the U.S.:

Percentage of time used in the U.S.:

Does carrier transport placardable quantities of HM? No N/A

Is an HM Permit required?

>= 100 Miles:

Driver Information

Inter Intra < 100 Miles: 2

Owned Term Leased Trip Leased

Average trip leased drivers/month: 0

Total Drivers: 2

CDL Drivers: 2



Owned Term Leased Trip Leased



U.S. DOT #:

State #:

Review Date: 05/23/2024

Part A

QUESTIONS regarding this report may be directed to the Border Division Motor Carrier Safety Unit at:



This TERMINAL REVIEW deals only with safety compliance at this terminal.

Person(s) Interviewed

Name: ZUZANNA CROSS

Name:

Title: CHIEF OPERATING OFFICER

Title:



U.S. DOT #:

State #:

Review Date: 05/23/2024

Part B Violations

Safety Fitness Rating Information:

Total Miles Operated Recordable Accidents

40,000

0

OOS Vehicle (CR): 0

Number of Vehicle Inspected (CR): 1

OOS Vehicle (MCMIS): 0

Number of Vehicles Inspected (MCMIS): 0

Your proposed safety rating is :

This Review is not Rated.



U.S. DOT #:

State #:

Review Date: 05/23/2024

Part B Requirements and/or Recommendations

For questions about Motor Carrier of Property Permit: 916-657-7092
 For questions about Employer Pull Notice Program: 916-657-6346
 For questions about California Public Utilities Commision: 1-800-848-5580





U.S. DOT #:

State #:

Review Date: 05/23/2024

Part C

Reason for Review: Other

Planned Action:

Compliance Monitoring

TOUR BUS TERMINAL

Parts Reviewed Certification:

Prior Reviews 11/15/2022

8/4/2022

Prior Prosecutions

Reason not Rated: Special Study

Study Code: CA

Unsat/Unfit Information

Is the motor carrier of passengers subject to the safety fitness procedures contained in 49 CFR part 385 subpart A, AND does it

transport passengers in a commercial motor vehicle?

Yes - Intrastate

Does carrier transport placardable quantities of hazardous materials?

Unsat/Unfit rule:

Not Applicable

Corporate Contact: ZUZANNA CROSS

Corporate Contact Title: CHIEF OPERATING OFFICER

Special Study Information:

Remarks:

Terminal Name: LINQ BUS

Terminal Address: 233 26TH ST, SAN DIEGO, CA 92102

CA#

FCN -

RATING INFORMATION



U.S. DOT #:

State #:

Review Date: 05/23/2024

Part C

DIRECTIONS TO THE MOTOR CARRIER

1. Periodically inspect all vehicles subject to its control, at least every 45 days or more often, if necessary, to ensure safe and proper operation. Records of periodic inspections shall be maintained on file for two years.

2. Implement a means to indicate the type of inspection, maintenance, and lubrication operations to be performed on each vehicle and the date or mileage when these operations are due.

3. Document each systematic inspection and all repairs performed. Retain these records for a minimum of one year.

4. Require drivers to perform adequate daily vehicle inspections to ensure safe and proper vehicle operation.

5. Obtain a signed statement, from any driver used for the first time or intermittently., showing the total time on-duty during the preceding seven (7) days and the time at which the driver was last relieved from duty.

6. Ensure a Department of Motor Vehicles public record is obtained, with an issue date less than 30 days prior to the date

the carrier employs the driver.

7. Require all drivers to prepare complete accurate records of duty status for each day and the motor carrier shall maintained those records as required.

8. Obtain an application for employment for the preceding 10 years, including names and addresses of previous employers, dates of employment, and the reason for leaving from each driver they employ.

9. Ensure a proficiency statement is maintained on file for each driver indicating the different types of vehicles the driver is capable of operating on-highway unsupervised.

10. Review driver qualification files to ensure current medical certifications are a part of the driver qualification files.

11. Immediately enroll all drivers in the Department of Motor Vehicles Pull Notice System.

12. Immediately obtain DMV Pull Notice periodic (up-to-date) printouts for all drivers.

13. Motor Carrier shall ensure information associated with United States Department of Transportation number assigned to the motor carrier is true and accurate. The information shall be updated as required by Part 390.19 of Tile 49 of the Code of Federal Regulations, before the motor carrier operates a commercial motor vehicle, at least once every two calendar years, and within 15 days of any change of information or cessation of regulated activity.

14. Carrier is directed to correct all violations and areas of non-compliance noted herein this report.

15. Carrier is directed to fully comply with all applicable Federal, State, Local laws / ordinances, statutory and regulatory requirements.

INSPECTION NOTES

Carrier operates one 14 passenger van that transports customers from the San Diego, CA area to LAX. The carrier is utilizing 2 commercial drivers.

ADDITIONAL NOTES

Based on this inspection, a recommendation for approval of your operating authority will be forwarded to the Public Utilities Commission (PUC).

> Upload Authorized: Yes

No Date:

Authorized by: Uploaded:

Yes

Failure Code: No

Verified by:

Date:



DRIVER/VEHICLE EXAMINATION REPORT

Driver:

License#:

License#:

Date of Birth: CoDriver:

Date of Birth:

Inspect 1.130.8745

State:

State:



California Highway Patrol 9330 Farnham Street San Diego, CA 92123

Internationally Accredited Agency CHP

Report Number

Inspection Date: 05/23/2024

Start: 8:30 AM PT End: 9:06 AM PT Inspection Level: V - Terminal

HM Inspection Type: None

Carrier: THE LYNX LLC

DBA: LAX LINQ AND LINQ BUS

233 26TH ST

SAN DIEGO, CA, 92102-3019 Phone#:

USDOT: MC/MX#:

State#

Location: 233 26TH ST, SAN DIEGO

Highway:

County: SAN DIEGO Email:

Milepost: Origin:

Destination:

Shipper: N/A

Bill of Lading: N/A

Cargo:

VEHICLE IDENTIFICATION

Unit Type Make Year State

Plate

Fax#:

Equipment ID

VIN

GVWR CVSA Existing

CVSA#

BRAKE ADJUSTMENTS

Axle # Right

1 2 N/A N/A N/A N/A

Left HYDR HYDR Chamber

VIOLATIONS:No violations were discovered

HazMat: No HM transported

Placard:

Cargo Tank:

Special Checks: No data for special checks

State Information:

File Code Number PUC: 40772; Fuel Type: D; Passenger Capacity: 14; Bus Type: 2; Beat/Sub Odometer:

Area: B26; Regulated Vehicle: Y; Pre-Cleared Vehicle: N; Veh #1 Type: 10



TRUCKERS AGAINST TRAFFICKING

If you suspect human trafficking please contact 911 and call the National Human Trafficking Hotline at 1-888-373-7888. Make the call, save lives! Go to~ https://truckersagainsttrafficking.org/~ to learn more.

Report Prepared By:

Unit #:

ID/Badge #:

Copy Received By:

X

03702182 CA CANCFK003326

LOCAL PASSENGER TARIFF
CONTAINING
PASSENGER FARES

AND

RULES AND REGULATIONS GOVERNING
AN ON-CALL, DOOR-TO-DOOR, TRANSPORTATION
OF PASSENGERS AND THEIR BAGGAGE

BETWEEN:

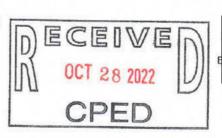
THE LOS ANGELES INTERNATIONAL AIRPORT (LAX)
AND
THE CITIES/COMMUNITIES OF
SAN DIEGO (TRANSIT CENTER),
OCEANSIDE, AND PALM SPRINGS.

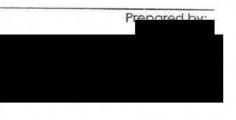
Issued: October 28, 2022

Effective: November 8, 2022

Issued on 10-day notice under authority of and in compliance with California Public Utilities Commission Decision 22-10-018, issued October, 2022, in Application 22-06-014.

Issued by: THE LYNX LLC, dba LINQ, Attn: Adam Cross, Member/CEO 233 26th Street SAN DIEGO, CA 92102 T-425-770-7107





SECTION 1

CHECKING SHEET OF PAGES AND SUPPLEMENTS

Page number and revision number list all the pages contained herein, consecutively. All pages and applicable supplements, listed on this page, bear issued dates that are the same as, or are prior to, the issued date of this page. "O" in the revision column indicates an Original Page.

PAGE	REVISION	REMARKS	PAGE	REVISION	REMARKS
TITLE PAGE	0		6	0	
1	0		7	0	
2	0		8	0	
3	0		9	0	
4	0		10	0	
5	0		11	0	

Uniform Symbols shall be used to indicate changes in this tariff as follows:

Letter (A), (a) or ◆	to indicate increases.	+	to show "Applicable to intrastate traffic only."
Letter (R), (r) or &	to indicate reductions.	θ	to indicate "Applicable interstate traffic only."
Letter (C), (c) or Δ	to indicate a change resulting in neither an increase nor a reduction	0	to indicate reissued matter.
*	to show new material added to tariff.		

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Issued by:

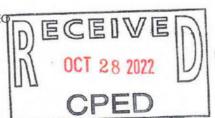
THE LYNX LLC, dba LINQ,

Attn: Adam Cross, Member/CEQ

233 26th Street

SAN DIEGO, CA 92102

T-425-770-7107



Prepared by:

SECTION 1

RULES AND REGULATIONS

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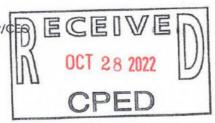
G	ENERAL IN	IFORMATION	PAGE
	1.	GENERAL AUTHORIZATIONS, RESTRICTIONS, LIMITATIONS, AND SPECIFICATIONS	3
RU	LES AND F	REGULATIONS	
	1.	APPLICATION OF TARIFF, FARES AND CHARGES, SPECIAL DISCOUNTS, ADVANCE NOTIFICATION	5
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	9.	FARES AND CHARGES (ON-CALL, DOOR-TO-DOOR, SERVICE)	10
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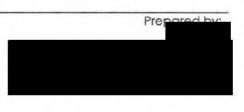
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SECTION 1

RULES AND REGULATIONS

ITEM NO. 2

GENERAL AUTHORIZATIONS, RESTRICTIONS, LIMITATIONS, AND SPECIFICATIONS.

THE LYNX LLC, a California limited liability company, doing business as LINQ, by the certificate of public convenience and necessity granted by the decision noted in the foot of the margin, is authorized to transport passengers, their baggage, and express on a scheduled basis between the points described in Item No. 3, over the route described in Item No. 4, subject, however, to the authority of this Commission to change or modify this authority at any time and subject to the following provisions:

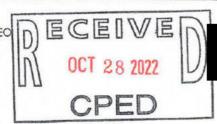
- When a route description is given in one direction, it applies to operation in either direction unless otherwise indicated.
- b. The term "on-call," as used, refers to service which is authorized to be rendered dependent on the demands of passengers. The tariffs shall show the conditions under which each authorized oncall service will be provided, and shall include the description of the boundary of each fare zone, except when a single fare is charged to all points within a single incorporated city.
- c. No passengers shall be transported except those having a point of origin or destination as described in Item No. 3.
- d. This certificate does not authorize the holder to conduct any operation on the property of any airport unless such operation is authorized by the airport authority involved.
- Stop points established by the carrier to load and discharge passengers shall conform to all applicable parking or passenger loading zone regulations adopted by local authorities.

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Prepared by:

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THE LYNX LLC, a Limited Liability Company, dba LINQ, PSC-40772

SECTION 1

RULES AND REGULATIONS

ITEM NO. 3

SERVICE AREA DECRIPTION

- A. City/Community:
 - 1. City of Oceanside
 - 2. City of Palm Springs
 - 3. City of San Diego (Old Town Transit Center)
- B. Airports:

Los Angeles International Airport (LAX)

ITEM NO. 4

ROUTE DESCRIPTIONS

Commencing from points described in Section 3A, then over the most convenient streets and highways to points described in Section 3B, and return.

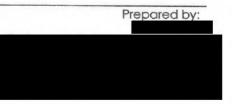
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SECTION 1

RULES AND REGULATIONS

APPLICATION OF TARIFF, FARES AND CHARGES

The fares and charges shown in this proposed Tariff and Timetable are for the transportation of passengers and their baggage, and are one-way adult fares, shown in United States of America dollars, and are made payable in lawful United States money. Any fares or charges for additional Service will be in addition to the fares and charges stated herein. Upon Commission authorization copies of the Tariff and Timetables will be available for inspection by any person or persons at any time during regular office hours or by appointment other than regular office hours at the address noted in the bottom margin of the tariff.

ITEM NO. 10

SPECIAL DISCOUNT FARES

(a) FARE FOR FIRST AND ADDITIONAL PASSENGERS:

The fares in this proposed Tariff represent authorized fares for a single adult passenger only. Additional passengers traveling together will pay 50% of the adult, one-way, fare per person.

(b) TRAVEL AGENCIES AND SALES PROMOTERS:

The wholesale cost per fare or fare level when agencies such as travel agencies, hotels, airlines, organizations, etc., sell tickets and their retail or effective retail price, when offered within a travel package, will be as follows: 20% discount given on the price of every agency or hotel group.

(c) TRAVEL AGENCIES AND SALES PROMOTERS:

20% discount will also be offered to individual passengers or groups traveling between hotels, conventions or other events and the Airport.

ITEM NO. 15

ADVANCE NOTIFICATION

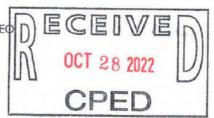
A minimum of four (4) hours advance notice is required by telephone to guarantee daily pick-up except on major holidays and on such days, a minimum of 24 hours advance reservations will be required.

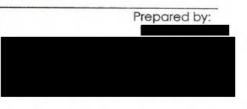
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SECTION 1

RULES AND REGULATIONS

ITEM NO. 20

MAXIMUM STOPS

The maximum number of stops vehicle will make on any single run will be three (3).

MAXIMUM NUMBER OF LOOPS WITHIN AIRPORTS

The maximum number of loops within the Airport will Two (2): subject to airport rules and regulations.

ITEM NO. 25

CHILDRENS' FARES

- (a) Children under six years of age when accompanied by an adult passenger and not occupying seats to the exclusion of other passengers, will be carried free of charge.
- (b) Children between six (6) years of age and up to twelve (12) years of age will be charged one-half the adult fare: 13 years and older will be charge the full adult fare.

ITEM NO. 30

DISCRIMINATION PROHIBITED

As a motor common carrier of passengers subject to "49 U.S.C. subtitle IV, part B" related State Laws this carrier prohibits discrimination in the seating of passengers on our motor vehicles based upon race, color, creed, or national origin.

Ref: [36 FR 1338, Jan. 28, 1971. Redesignated at 61 FR 54709, Oct. 21, 1996, as amended at 62 FR 15423, Apr. 1, 1997]

ITEM NO. 35

OBJECTIONABLE PERSONS

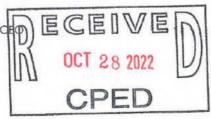
This carrier reserves the right to refuse to transport any persons having in his or her possession explosive, inflammable or other unsafe or objectionable objects of material, or under the influence of intoxicants or drugs, or anyone incapable of taking ordinary care of himself or herself, or one whose behavior is such as to be objectionable to passengers or prospective passengers. If such a person endeavors to use his or her transportation same will be taken up and refund made in accordance with Item No. 6.

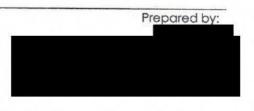
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THE LYNX LLC, a Limited Liability Company, dba LINQ, PSC-40772

SECTION 1

RULES AND REGULATIONS

ITEM NO. 40

REDEMPTION OF TICKETS

Cash fares or tickets sold under this tariff will be redeemed to the person entitled to the refund at fare paid when no portion of the trip has been made, and at the difference between the fare paid and the published fare between the points used if trip is discontinued and not completed.

ITEM NO. 45

BAGGAGE

Hand baggage not exceeding fifty (50) pounds in weight for each adult fare, and not exceeding twenty-five (25) pounds in weight for each half fare, will be carried free.

- Baggage in excess of 2 will be carried for a minimum charge as follows:
 - Boxes, Suitcases, Cartoons, Musical Instruments, Electronic Appliances and Equipment, Foot Lockers, Golf Bags or other large bags

b. Pets in travel containers

c. Skis and poles, wrapped or tied

d. Surfboards

\$3.00 each

\$5.00 each

\$5.00 each

\$5.00 each

2. Passengers are responsible for keeping track of their baggage.

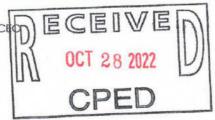
3. The liability of this carrier for the loss or for damage to any baggage shall not exceed the sum of \$250 for each trunk, valise, suitcase or traveling bag, box, bundle, or package and its contents, unless a higher value is declared at the time of delivery of such baggage to the carrier and assented thereto in writing by the carrier.

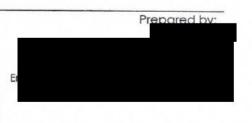
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THE LYNX LLC, a Limited Liability Company, dba LINQ, PSC-40772

SECTION 1

RULES AND REGULATIONS

ITEM NO. 50

MISCELLANEOUS RULES AND REGULATIONS

- (a) Dogs, cats, birds or other animals will not be carried except as provided herein below:
 - A dog trained for the purpose of accompanying a blind person (paying full fare) not accompanied by a seeing attendant, will be carried free of charge. Such dog must be properly harnessed and muzzled, and must lie or stand at the feet of the blind person.
- (b) This company will not be liable for delays caused by accident, breakdown, bad conditions of the roads, or other causes beyond its control, and it does not guarantee arrival at or departure from any point at a special time.
- (c) If an Act of God, public enemies, authority of law, quarantine, perils of navigation, riots, strokes, the hazards of dangers incident to a state of war, accidents, breakdowns, bad conditions of the road, snow storms and other conditions beyond this carrier's control make it, in the opinion of the carrier, inadvisable to operate equipment (buses or other vehicles) either from the place of origin or any point en route, the carrier shall not be liable therefore, or be caused to be held for damages for any reason whatsoever.

ITEM NO. 55

SMOKING

Under no condition will smoking be allowed on board the vehicles; and, no smoking stops will be made on any given run.

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SECTION 1

RULES AND REGULATIONS

ITEM NO. 60

COMPLAINT FILING PROCEDURE

A complaint regarding this carrier's service must be submitted in writing to:

THE LYNX LLC, dba **LINQ**, Attn: Adam Cross, Member/CEO 233 26th Street SAN DIEGO, CA 92102 T-425-770-7107

The carrier will respond in writing to all such complaints within 15 days of receipt of the complaint. If complaint is not resolved by carrier to complainant's satisfaction, complainant may contact:

Public Utilities Commission
Transportation Consumer complaint unit
505 Van Ness Avenue, 2nd Floor
San Francisco, CA 94102
Phone: (800) 894-9444

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SECTION 2

FARES AND CHARGES

ITEM NO. 65 FARES, CHARGES AND TIMETABLES

Daily Service charges shown in this Section apply for the on-call transportation of Passengers and their Baggage as authorized by the California Public Utilities Commission Decision, described in the margin below.

ITEM NO. 70 EXPLANATION OF ABBREVIATIONS:

POINT	DESCRIPTION	
-	OCEANSIDE	
-	PALM SPRINGS	
-	CITY OF SAN DIEGO (OLD TOWN TRANSIT CENTER)	
LAX	LOS ANGELES INTERNATIONAL AIRPORT	

EXPLANATION OF "ZONE OF RATE FREEDOM (ZORF)"

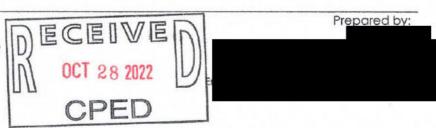
ZORF	Window" within which Commission (PUC) fares: with no fare a Lowest and Highest	in the llowe poss are T	Of-Rate-Freedom" and ess is carrier is authorized by the decision described in the d below \$5. As applied in sible Fares authorized by the THE LYNX LLC, a limited liter.	he Ca mar this he Pl	alifornia Public Utilities gin to raise or lower its Tariff, ZORF defines the UC; and, identifies the
L	Lowest Authorized Fare Limit	S	STANDARD OR CURRENT AUTHORIZED FARE	Н	Highest Authorized Fare Limit

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THE LYNX LLC, a Limited Liability Company, dba LINQ, PSC-40772

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SECTION 2

FARES AND CHARGES

ITEM NO. 80

FARES & TIMETABLE ADULT PASSENGER, ONE-WAY, FARES IN USA DOLLARS (\$\$)

CITY/COMMUNITY	LAX			
CTT T/COMMONTT	L	S	Н	
San Diego (Old Town Transit Center)	55.25	65	74.75	
Oceanside	42.50	50	57.50	
Palm Springs	55.25	65	74.75	

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Issued by: THE LYNX LLC, dba **LINQ**, Attn: Adam Cross, Member/CEO 233 26th Street SAN DIEGO, CA 92102 T-425-770-7107



Prepared by:



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 10/01/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODI	UCER			CONTA NAME:	CT			
				PHONE (A/C. N			FAX (A/C. No):	
				E-MAIL			, comp	
				ADDRE		RER(S) AFFORD) NG COVERAGE	NAIC#
				INSURE	AND DESCRIPTION OF THE PERSON	Hathaway Direct Insu		
NSUR	ED LYNX LLC DBA LAX LINQ			NSUR				
				INSURI				
				INSUR				
				INSURE	ERF:			
THIS	ERAGES IS TO CERTIFY THAT THE POLICIES CEATED. NOTWITHSTANDING ANY REQU	F INSU	JRANC		EN ISSUED T		RED NAMED ABOVE FOR TH	
	TFICATE MAY BE ISSUED OR MAY PE							ALL THE TERMS,
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LTR	TYPE OF INSURANCE	INSD	WVD	POLICY NUMBER	(MM/DD/YYYY)	(MM/DD/YYYY)	EACH OCCURRENCE	s
	COMMERCIAL GENERAL LIAB LITY					,	DAMAGE TO RENTED	•
							PREMISES (Ea occurrence)	
	CLAIMS-MADE OCCUR						MED EXP (Any one person)	\$
							PERSONAL & ADV INJURY	\$
							GENERAL AGGREGATE	\$
	GEN'L AGGREGATE LIMIT APPLIES PER:						PRODUCTS - COMP/OP AGG	\$
	POLICY PRO- JECT LOC							s
	AUTOMOBILE AUTHORITY	*	7			9	COMB NED S NGLE L MIT	S
	ANY AUTO					2	(Ea accident) BOD LY INJURY (Per Person)	sN/A
Α	ALLOWNED Y SCHEDULED	X		0016700-01-CA	10/29/2023	10/20/2024	BOD LY INJURY (Per accident)	sn/A
•	AUTOS NON-OWNED			0010100 01 0/1	10/20/2020	10/20/2024	PROPERTY DAMAGE	111111111111111111111111111111111111111
	HIRED AUTOS AUTOS					Š	(Per accident)	\$N/A
	UMBRELLA LIAB OCCUR						EACH OCCURRENCE	s
	EXCESS LAB CLAIMS-MADE						AGGREGATE	\$
	DED RETENTION \$					1	The second secon	s
	WORKERS COMPENSATION	×				5	PER OTH-	,
	AND EMPLOYERS' LIABILITY ANY PROPR ETOR/PARTNER/EXECUTIVE	N/A				3	STATUTE ER	
	OFFICER/MEMBER EXCLUDED? Y/N						E. L. EACH ACC DENT	\$
	(Mandatory in NH) If yes, describe under						E. L. DISEASE - EA EMPLOYEE	s
	DESCRIPTION OF OPERATIONS below					8	E. L. DISEASE - POLICY LIMIT	\$
					<u> </u>	L		
DESCI	RIPTION OF OPERATIONS / LOCATIONS / VEHIC	CLES (A	ttach A	CORD 101, Additional Remarks Sc	hedule, if more s	pace is required	0	
CER	TIFICATE HOLDER			CAN	ICELLATION			
See	attached schedule for Lienholders.			EXPII		HEREOF, NOTIC	SCRIBED POLICIES BE CANCEL CE WILL BE DELIVERED IN ACCO	
					IORIZED REPRE			
ACO!	RD 25 (2014/01)				<u>e</u>	1088-2014 ^	CORD CORPORATION AI	I rights received

SCHEDULE OF COVERED AUTOS

POLICY NUMBER:	EFFECTIVE DATE: 09/28/202
----------------	---------------------------

NAMED INSURED: LYNX LLC DBA LAX LINQ

NOTES:		

VEHICLE INFORMATION:

	Year	Make and Model	VIN	Use* (C/S/R)	Radius	Garaging Territory	Garaging City, State	, G	GVW or Seating Cap.
Vehicle #	Liability Premium	Medical Payments Premium	Personal Injury Protection Premium	Additio	Additional Insured Premium		In-Tow Premium	Carg	go Premium
	Stated Limit or ACV	Specified Causes (S) or Comprehensive (C)	Specified Causes or Comprehensive Premium	Spe Compr	ecified Caus ehensive D	ses or eductible	Collision Premium	Collisi	on Deductible
		FORD TRANSIT		Business Use	101 to 300 miles		San Diego CA	5	5001-10000 lbs
1			\$0.00		\$0.00		\$0.00		\$0.00
		С							
		FORD TRANSIT		Business Use	101 to 300 miles		San Diego CA	5	5001-10000 lbs
2			\$0.00		\$0.00		\$0.00		\$0.00
		С							
	_	FORD TRANSIT		Business Use	101 to 300 miles		San Diego CA	5	5001-10000 lbs
3			\$0.00		\$0.00		\$0.00		\$0.00
		С							
		FORD TRANSIT		Business Use	101 to 300 miles		San Diego CA	5	5001-10000 lbs
4			\$0.00		\$0.00		\$0.00		\$0.00
		С							
	_	MERCEDES-BENZ SPRINTER		Business Use	101 to 300 miles		San Diego CA	5	5001-10000 lbs
5			\$0.00		\$0.00		\$0.00		\$0.00
		С							
		MERCEDES-BENZ SPRINTER		Business Use	101 to 300 miles		San Diego CA	5	5001-10000 lbs
6			\$0.00		\$0.00		\$0.00		\$0.00
		С							

CLASS: Class C & M1-Veh w/GVWR ≤26000; No A; 2whi M/C, Mtr-drvn Cycle, Scooter ENDORSEMENTS: P-Psgr RESTRICTIONS: L/48-Limited to vehicles without air brakes when driving

commercially N/49-May not operate Class A or B passenger vehicles

This license is issued as a license to drive a motor vehicle; it does not establish eligibility for employment, voter registration, or public benefits.

FORENSIC DRUG TESTING CUSTODY AND CONTROL FORM



STEP 1 : COMPLETED BY COLLECTOR OR EN	PLOYER REPRESENTATIVE		LAB ACCESS		
A. Employer Name, Address, I.D. No.	Lab Acct #	: 10836002	B	MRO Name Address	Phone and Fax
103	EMPLOYER	THE LYNX, LLC			
521 1 C 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
C. Donor SSN or Employee I.D. No. (
D. Reason for Test:	715				
E. Drug Tests to be Performed:					
F. Collection Site Address	E		20 W		
		Colle	ctor Phone No.		
3		Colle	ctor Fax No.		
STEP 2: TO BE COMPLETED BY COLLECTOR	ric				
Read specimen temperature within 4 minutes. Is temperature between 90° and 100° F?	Yes No. Enter Remark	Specimen Collectio	✓ Single	None Provided	Observed (Enter Remark)
Specimen Type: Urine				(Little Political)	T (Cites resident)
REMARKS:					
STEP 3: Collector affixes bottle seal(s) to bottle	e(s) Collector dates seal(s) Do	nor initials seal(s). D	onor completes STEP	5	
STEP 4: CHAIN OF CUSTODY - INITIATED BY	COLLECTOR AND COMPLETED	BY LABORATORY		70	
I certify that the specimen identified on this form is the speci- as that a	men presented to me by the donor providing sealed as in accordance with applica-		The custody control form, the	I il bears the same specime	en identification number
200	Time and Date of C		SPECIMEN BOTTLES	S) RELEASED TO:	
x	10:17:35	⊘ IAM □PM	☐Fed Ex		
Signature of Collector.		,	□ups		
		2024	Courier	Other	
(Pfret) Community and my class	Date (Mo./Day^	(r.)			
RECEIVED AT LAB		Pri	mary Specimen	SPECIMEN BOT	TLE(S)
Signature of	Accessioner	Во	ottle Seal Intact	RELEASED TO:	
A STORY HOLD OF	/ /	_	200		
(PRINT) Accessioner's Name (First, MI, Lest)	Date (Mo./Day/Yr.)	Ves	No, enter remarks below	1	
CTER & COMPLETED BY DONOR	55210.745765667646630				
STEP 5: COMPLETED BY DONOR I cerbly that I provided my specimen to the collector, that I h	ave not adulterated it in any manner, that th	e specimen container used w	vas sealed with a tamper-evide	est seal in my presence, an	d that the information
provided on this term and on the label allies to the specime	ng container is correct.				
x		000000000000000000000000000000000000000	222	026	/ /
Signature of Donor		(PRINT) Donor's Name			18 2024 ate (Mo/Day/Yr.)
Daytime Phone No. (425) 770-7107	Evening Phone No.	() Not Provid	and waters the control	e of Birth 12	/ 27 / 1982
Diffinite From Carton Carton Factor F			- Dai		nte (Mo./Day/Yr.)
STEP 6: COMPLETED BY MEDICAL REVIEW Of In accordance with applicable requirements, my determinate					
	Test Cancelled Refus	al to Test Because:	Substituted		
REMARKS:	2.				
~					1 1
X Signature of Medical Review Officer	(PF	RINT) Medical Review Officer	's Name (First, Mt, Last)	Dea	in (Mo./Day/Yr.)
STEP 7: COMPLETED BY MEDICAL REVIEW O	FFICER - SPLIT SPECIMEN			A132	
In accordance with applicable requirements, my	determination/verification for the sp	olit specimen (if tested)	is:		
RECONFIRMED FAILED TO RE	CONFIRM - REASON				
x					/ /
Signature of Medical Review Officer	(PF	BNT) Medical Review Officer	's Name (First, MI, Last)	Die	te (Mo/Day/Yr.)





ADAM CROSS



MEDICAL REVIEW OFFICER REPORT - Confidential

Specimen ID:

Donor:

Substances test panel:

Collected Date/Time:

01/18/2024 10:17 AM **Lab Reported Date:** 01/20/2024

MRO Received Date: 01/20/2024

MRO Date CCF2:

MRO Verification Date: 01/20/2024 03:59 PM MRO Report Date/Time: 01/20/2024 03:59 PM

Collection Site:

Laboratory:

Quest Diagnostics

Donor ID:

Lab Accession #: Specimen Type:

Regulatory Mode:

Urine



Overall verified result:

Negative

Doned French



Comments:

No relationship / not hired

(Authorized Representative)

DRIVER EXCLUSION ENDORSEMENT

(Specified Operator(s) Excluded)

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

This endorsement changes the policy effective on the inception date of the policy or as of the date shown below, if later.

Except as respects the liability of the named insured, this policy does not apply to any claim or loss arising from accidents or occurrences involving any covered auto while being driven or operated by:

(Name of Excluded Operator)	(Driver's License Number)	(Relationship to Named Insured)
(Name of Excluded Operator)	(Driver's License Number)	No relationship / not hired (Relationship to Named Insured)
(Name of Excluded Operator)	(Driver's License Number)	No relationship / Not hired (Relationship to Named Insured)
At any time the covered auto is being driver insured will not exceed the Financial Response		
Signed as accepted by the Named Insured	, representing all insureds:	
ed)	01/10/2024 (Date))
All other terms, conditions and agreements	s of the policy shall remain unchanged.	
Company Name	Policy Number	
	Endorsement Effective	
Named Insured	Countersigned by	

(The Attaching Clause need be completed only when this endorsement is issued subsequent to preparation of the policy.)

M-3908 (1/88)

LAB ACCESSION NO. STEP 1: COMPLETED BY COLLECTOR OR EMPLOYER REPRESENTATIVE A. Employer Name, Address, I.D. No. EMPLOYER THE LYNX, LLC C. Donor SSN or Employee I.D. No D. Reason for Test: Pre Employment E. Drug Tests to be Performed: 📗 F. Collection Site Address Collector Phone No Collector Fax No. STEP 2: TO BE COMPLETED BY COLLECTOR Specimen Collection Split Read specimen temperature within 4 minutes. 📝 Yes 🔙 No. Enter Remark ✓ Single None Provided Observed Is temperature between 90° and 100° L? (Litter Remarki (Litter Remark) Specimen Type: Urine REMARKS: STEP 3: Collector affixes bottle seal(s) to bottle(s). Collector dates seal(s). Donor initials seal(s). Donor completes STEP 5. STEP 4: CHAIN OF CUSTODY - INITIATED BY COLLECTOR AND COMPLETED BY LABORATORY. certify that the specias that set forth about men presented to me by the donor prouding the centication on Step 5 of this custody control time, that it dears the same specimen identification number so and sealed as it is accordance with opplicable requirements. Time and Date of Collection SPECIMEN BOTTLE/SYRELEASED TO: Χ _ ✓ AM __PM Fed Fx UPS Courier Other (PRIN RECEIVED AT LAB SPECIMEN BOTTLE(\$) Primary Specimen Х RELEASED TO: Bottle Seal Intact Signature of Ascessioner Yes No, enter remarks below (PRINT) Accessioner's Name (First, Mr. Last) Date (Mo /Dny/Yr STEP 5: COMPLETED BY DONOR Exercise that I provided my specimen to the culector, that I have not adultented it in any manner, that the specimen container used was scaled with a temper-exident soul many presence, and that the information provided on this for Х Everina Phone No {) Not Provided Davtime Phone No. Date of Birth STEP 6: COMPLETED BY MEDICAL REVIEW OFFICER - PRIMARY SPECIMEN Positive Refusal to Test Because: Ve∆ative Test Cancelled Dilute ☐ Substituted ___ Adulterated REMARKS: _ Signature of Medical Review Officer (PRINT) Medical Review Officer's Name (First, MI, Fast) Date (Mol/Day/Yr.; STEP 7: COMPLETED BY MEDICAL REVIEW OFFICER - SPLIT SPECIMEN In accordance with applicable requirements, my determination/verification for the split specimen (if tested) is: RECONFIRMED FAILED TO RECONFIRM REASON Х

FORENSIC DRUG TESTING CUSTODY AND CONTROL FORM

(PRINT) Medical Review Officer's Name (First, ML) ast)

Signature of Medical Review Officer

Date (Mourava Y)





-Confidential-

This is a notification	REVIEW OFFICE of a control ed substance tes		(
SPECIMEN INFOR		DONOR INFORMA	TION	CLIENT INFORMATION
Requisition #:		Name:		
Accession #:		Primary ID:		TEST ON TIME SAP FULL MRO
Collected:	9/18/2024 8:26:00 AM PT	Reason:	PRE-EMPLOYMENT	
Specimen ID:		Collection Site:		
MRO Received:	09/20/2024 9:35 AM ET	Test Ordered:		
MRO Reported:	09/20/2024 9:35 AM ET	Loboroton		
MRO Copy	I	Laboratory:		
MPLOYER	T ELYNX, L	LC		
		! !) !		

LAB ACCESSION NO. COMPLETED BY COLLECTOR OR EMPLOYER REPRESENTATIVE A. Employer Name, Address, I.D. No. Lab Acct #: EMPLOYER THE INVIX.LLC C. Donor SSN or Employee I.D. No. D. Reason for Test: Pre Employment E. Drug Tests to be Performed F. Collection Site Address 55784 - CA716 Collector Phone No. Collector Fax No. STEP 2: TO BE COMPLETED BY COLLECTOR Specimen Collection Split Read specimen temperature within 4 minutes. Is temperature between 90° and 100° 1.? 📝 Yes 🔙 No. Enter Remark ✓ Single None Provided Observed (Litter Remarki (Litter Remark) Specimen Type: Urine REMARKS: STEP 3: Collector affixes bottle seal(s) to bottle(s). Collector dates seal(s), Donor initials seal(s). Donor completes STEP 5 STEP 4: CHAIN OF CUSTODY - INITIATED BY COLLECTOR AND COMPLETED BY LABORATORY centry that the specimen iscendible on his farm is the specimen presented to me by the donor proving the centrolled on his cost of your that it bears the same specimen identification number as that section above. Time and Date of Collection SPECIMEN BOTTLE/SYRELEASED TO: Χ _ 🔲 АМ 📈 РМ Fed Fx 12:05:39 UPS Courier Other (PRINT) RECEIVED AT LAB SPECIMEN BOTTLE(\$) Primary Specimen Х RELEASED TO: Bottle Seal Intact Signature of Ascessioner Yes No, enter remarks below (PRINT) Accessioner's Name (First, Mr. Last) Date (Mo /Dny/Yr STEP 5: COMPLETED BY DONOR Exercify that I provided my specimen to the collector, that I have not adulterated it in any manner, that the specimen container used was scaled with a tereper-exident scal in any presence, and that the information provided on this form and on the label at ked to the specimen container is correct. Х Jose Cariman (PRINT) Donor's Name (First, M., Last) { Not Provided Davtime Phone No. { Everina Phone No Date of Birth STEP 6: COMPLETED BY MEDICAL REVIEW OFFICER - PRIMARY SPECIMEN Positive Refusal to Test Because: Ve∆ative Test Cancelled Dilute Adulterated ☐ Substituted REMARKS: _ Signature of Medical Review Officer (PRINT) Medical Review Officer's Name (First, MI, Fast) Date (Mol/Day/Yr.; STEP 7: COMPLETED BY MEDICAL REVIEW OFFICER - SPLIT SPECIMEN In accordance with applicable requirements, my determination/verification for the split specimen (if tested) is: RECONFIRMED FAILED TO RECONFIRM REASON Х

FORENSIC DRUG TESTING CUSTODY AND CONTROL FORM

Signature of Medical Review Officer

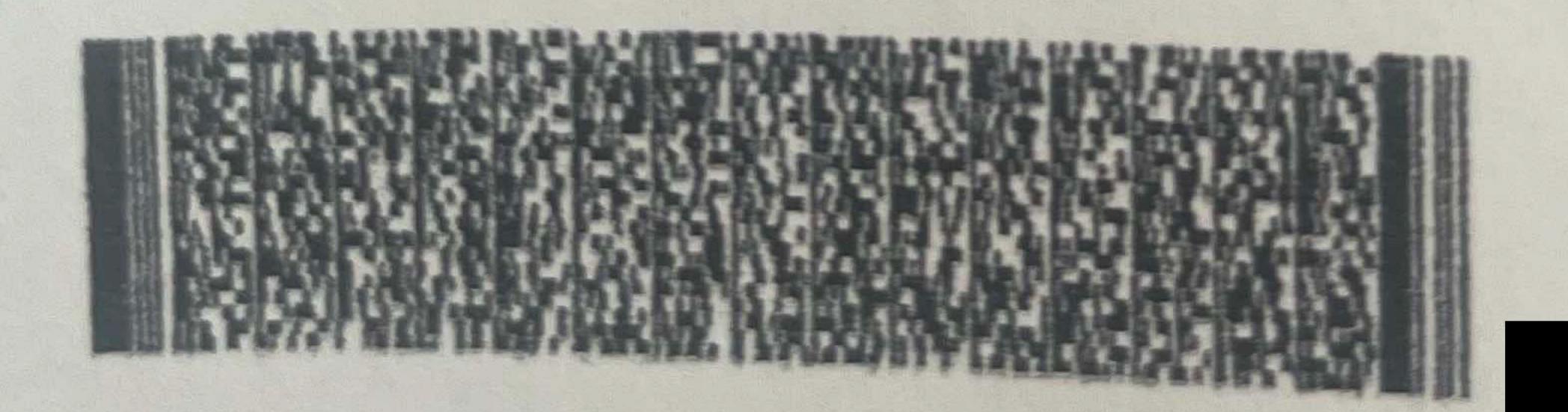
(PRINT) Medical Review Officer's Name (First, ML) ast)

Date (Mountay) Yr



CLASS: Class A and M1 - Veh, Comb of Veh; 2whl M/C, Mtr-drvn Cycle, Scooter ENDORSEMENTS: T-Dbl/Tpl, P-Psgr, X-Tnk/Haz

RESTRICTIONS: None



This Ecanse is issued as a license to drive a motor vehicle; it does not establish eligibility for employment, voter registration, or public leading.



-Confidential-

From	AMERICAN MED REVIEW OFFICE			
This is a notification	of a contro ed substance tes	st resu t on:		
SPECIMEN INFOR	MATION	DONOR INFORM	IATION	CLIENT INFORMATION
Requisition #:		Name:		
Accession #:				
Collected:	9/16/2024 12:05:00 PM PT			
Specimen ID:				
MRO Received:	09/17/2024 4:44 PM ET	Test Ordered:		
MRO Reported:	09/17/2024 4:44 PM ET	Laboratory		
MRO Copy CCF2	:	Laboratory:		
EMPLOYER	T ELYNX, LI	LC		
Substance included	d in test profile: Urine	pi .		
Substar	<u>ice</u>		Screen	<u>Confirm</u>
	72	9	6157	N. 30
				_
			254N	
	X3			-

This controlled substances test was conducted in accordance with applicable screen and confirmation cutoff levels as determined by the test performed on this applicant/employee.







STEP 1: COMPLETED BY COLLECTOR OR EMPLOYER RE	PHESENTATIVE		LAB ACCESSI	ON NO.	
A. Employer Name, Address, I.D. No.	Lab Acct #:		Б.	IDO Nemo Androse	Disease Top Fav
	FMPI OYFR I	IHETYNX, ITC			
C. Donor SSN or Employee I.D. No.	_				
D. Reason for Test: Pre Employment	_				
E. Drug Tests to be Performed!					
F. Collection Site Address		Collec	tor Phone No.		
		العالث	tur Cax No.		
STEP 2: TO BE COMPLETED BY COLLECTOR					
Read specimen temperature within 4 minutes	ı. Enter Remaik	Specimen Collection	✓ Single	None Provided	Observed
Specimen Type: Urine					
REMARKS:					
STEP 3: Collector affixes bottle seal(s) to bottle(s). Collector STEP 4: CHAIN OF CUSTODY - INITIATED BY COLLECTOR contry that the specimen identified on this form is the specimen presented to as that set X Signature of Collector (PRINT: Collector same limits, Mr. Last)	AND COMPLETED E	BY LABORATORY No conflication on Step 5 of 1 to requirements I AM PM 2024		il bears the same specime	n identification number
RECEIVED AT LAB		Drin	nary Specimen	SPECIMEN BOT	II E(S)
X			nary Specimen tile Seal Intact	RELEASED TO:	1000
Signature of Accessioner	/ /				
(PRINT) Accessioner's Name (First, Mt. Last)	Date (Mo /Dny/ Yr)		No, enter remarks below		
STEP 5: COMPLETED BY DONOR I certify that I provided my specimen to the collector, that I have not additional provided on the container is container is container. So Davtime Phone No. STEP 6: COMPLETED BY MEDICAL REVIEW OFFICER - PR	verina Phone No	specimen container used we	and party and a	09 \	that the infernation 16
n accordance with applicable requirements, my determination aeritorition is:	AND THE PROPERTY OF COMMENT				
Negative Positive Test Cand Dilute REMARKS:	celledi ∏Refusa L	l to Test Because: Adulterated	Substituted		
					/ /
Signature of Medical Review Officer		INT) Medical Review Officers	Name (First, VII, Last)	nat	// e (MowhayaYn ;
L STEP 7: COMPLETED BY MEDICAL REVIEW OFFICER - SP					
In accordance with applicable requirements, my determination	wverification for the spl	lit specimen (if tested) is	s:		
RECONFIRMEDFAILED TO RECONFIRM B	REASON				
×					/ /
Signature of Medical Review Officer	- (PRI	INT) Medical Review Officer's	Name (First, MI, Last)	Dat	// e (Mot/Pay)Yn)

DRIVER LICENSE

DD 08/27/2021669F2/DDFD/26

TANGULANA CALLA CA

08/27/202



-Confidential-

		14-10-10-10-10-10-10-10-10-10-10-10-10-10-		
From	AMERICAN MED REVIEW OFFICE			
This is a notification	of a contro ed substance te	st resu t on:		
SPECIMEN INFORMATION		DONOR INFORMA	TION	CLIENT INFORMATION
Requisition #:		Name:		
Accession #:		Primary ID:		>
Collected:	9/16/2024 2:03:00 PM PT	Reason:	PRE-EMPLOYMENT	
Specimen ID:		Collection Site:		
MRO Received:	09/17/2024 8:41 PM ET	Test Ordered:	- WI	
MRO Reported:	09/17/2024 8:41 PM ET	Laboration		
MRO Copy CCF2	2:	Laboratory:		
EMPLOYER	T ELYNX, L	LC		
Substance include	d in test profile: Urine	1		
Substa	EJ		Screen	Confirm
				-
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*				
		j		=
	——	ř B		
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	_	1		_

This controlled substances test was conducted in accordance with applicable screen and confirmation cutoff levels as determined by the test performed on this applicant/employee.



FORENSIC DRUG TESTING CUSTODY AND CONTROL FORM STEP 1: COMPLETED BY COLLECTOR OR EMPLOYER REPRESENTATIVE LAB ACCESSION NO. A. Employer Name, Address, I.D. No. Lab Acci B. MRO Name, Address, Phone and Fo EMPLOYER THE LYNX, LLC TEST ON TIME SAP FULL MRQ - 10836002 C. Donor SSN or Employee I.D. No. D. Reason for Test: Pre Employment E. Drug Tests to be Performed: F. Collection Site Address 52286 - CA548 Collector Phone No. Collector Fax No. STEP 2: TO BE COMPLETED BY COLLECTOR Specimen Collection Split Read specimen temperature within 4 minutes. Is temperature between 90° and 100° 1.? 📝 Yes 🔙 No. Enter Remark ✓ Single None Provided Observed (Later Remark) (Litter Remark) Specimen Type: Urine REMARKS: STEP 3: Collector affixes bottle seal(s) to bottle(s). Collector dates seal(s), Donor initials seal(s). Donor completes STEP 5 STEP 4: CHAIN OF CUSTODY - INITIATED BY COLLECTOR AND COMPLETED BY LABORATORY centry that the specimen identified on this firm in the specimen presented to me by the donor proving the centrolation on Step 5 of this custody control form, that it bears the same specimen identification number as that seemed as it is accordance with applicable requirements. Time and Date of Collection SPECIMEN BOTTLE/SYRELEASED TO: χ _ 🔲 АМ 📈 РМ ✓ Fed Fx 2:31:48 ignature of Collector UPS Courier Other (PRINT) Collector's Name (First, Mt. Last) RECEIVED AT LAB SPECIMEN BOTTLE(\$) Primary Specimen Х RELEASED TO: Bottle Seal Intact Signature of Ascessioner Yes No, enter remarks below (PRINT) Accessioner's Name (First, Mr. Last) Date (Mo /Dny/Yr STEP 5: COMPLETED BY DONOR Destify that I provided my specimen to the collector, that I have not additionated if in any manner that the specimen container used was sealed with a foreser-evident scal in my presence, and that the information Sernature of Donna (PRINT) Donors Name (First, M., Last)) Not Provided Daytime Phone No. Everina Phone No Date of Birth STEP 6: COMPLETED BY MEDICAL REVIEW OFFICER - PRIMARY SPECIMEN Positive Test Cancelled Refusal to Test Because: Ve∆ative Dilute ☐ Substituted Adulterated REMARKS: _ Signature of Medical Review Officer (PRINT) Medical Review Officer's Name (First, MI, Fast) Date (Mol/Day/Yr.; STEP 7: COMPLETED BY MEDICAL REVIEW OFFICER - SPLIT SPECIMEN In accordance with applicable requirements, my determination/verification for the split specimen (if tested) is: RECONFIRMED FAILED TO RECONFIRM REASON Х

(PRINT) Medical Review Officer's Name (First, ML) ast)

Signature of Medical Review Officer

Date (Mourava Y)

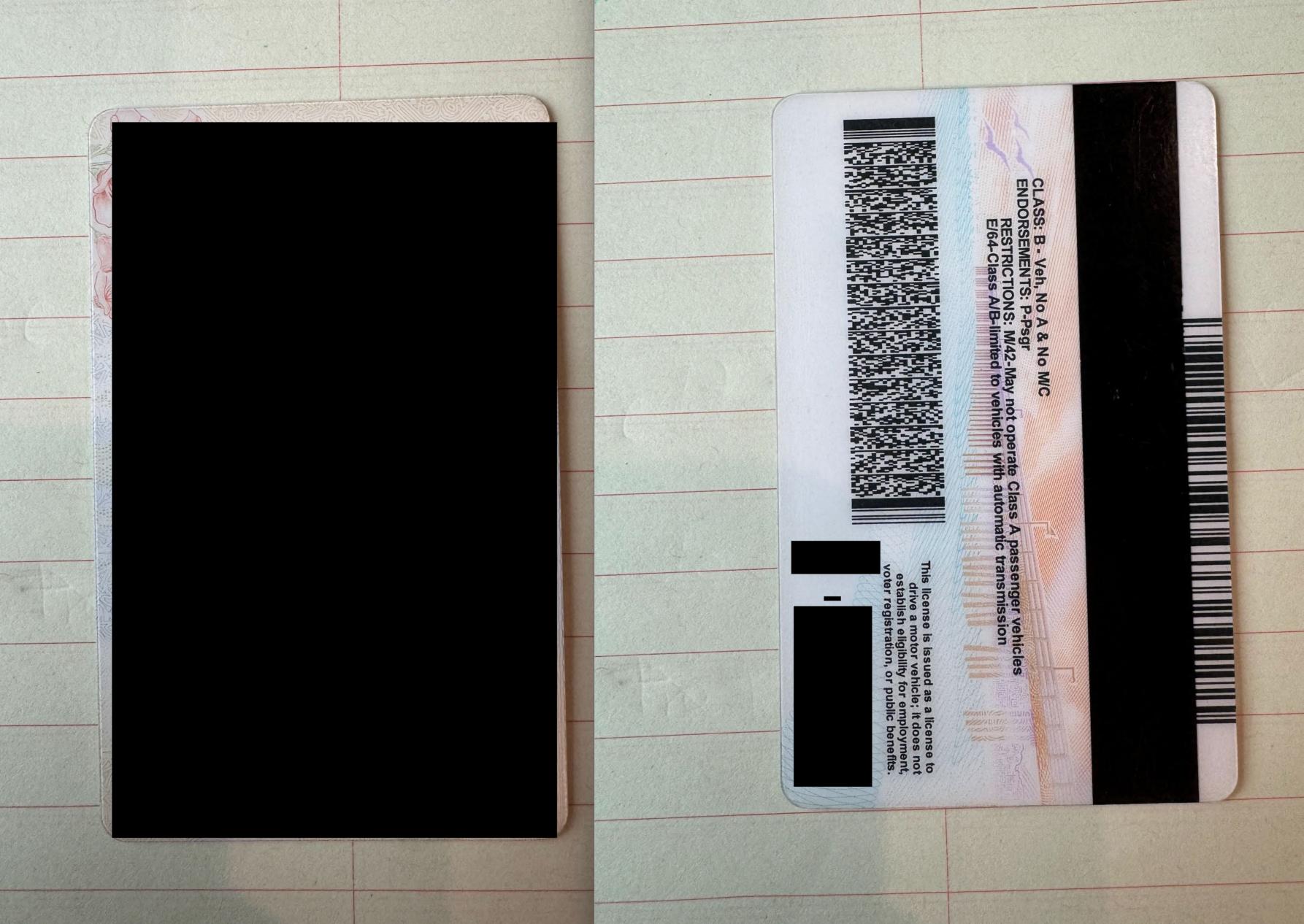


-Confidential-

From	AMERICAN MED REVIEW OFFICE		J	
This sanotfcaton	of a contro ed substance te	st resu t on:		
SPECIMEN INFOR	RMATION	DONOR INFORMA	TION	CLIENT INFORMATION
Requisition #:		Name:		
Accession #:		Primary ID:		TEST ON TIME SAP FULL MRO
Collected:	9/16/2024 2:31:00 PM PT	Reason:	PRE-EMPLOYMENT	
Specimen ID:		Collection Site:		
MRO Received:	09/17/2024 9:33 PM ET	Test Ordered:		
MRO Reported:	09/17/2024 9:33 PM ET	Laboratory:		
MRO Copy CCF2	2:	Laboratory.		
EMPLOYER	T ELYNX, L	LC		
Substance included Substance			Screen	<u>Confirm</u> ■ ■
		C.	197	_

This controlled substances test was conducted in accordance with applicable screen and confirmation cutoff levels as determined by the test performed on this applicant/employee.





STEP 1: COMPLETED BY COLLECTOR OR EMPLOYER REPRESENTATIVE LAB ACCESSION NO A. Employer Name, Address, I.D. No. Lab Acct #: EMPLOYER THE LYNX, LLC C. Donor SSN or Employee I.D. No. D. Reason for Test: Pre Employment E. Drug Tests to be Performed: F. Collection Site Address Collector Phone No. Collector Fax No. 2. TO BE COMPLETED BY COLLECTOR Specimen Collection Split Read specimen temperature within 4 minutes. 📝 Yes 🔙 No. Enter Remark ✓ Single None Provided Observed is temperature between 90° and 100° L? (Lrter Remark) (Litter Remarki Specimen Type: Urine REMARKS: STEP 3: Collector affixes bottle seal(s) to bottle(s). Collector dates seal(s). Donor initials seal(s). Donor completes STEP 5 STEP 4: CHAIN OF CUSTODY - INITIATED BY COLLECTOR AND COMPLETED BY LABORATORY centry that the specimen identified on this firm is the specimen presented to me by the donor proving the centrolation on Step 5 of this custody control form, that it bears the same specimen identification number as that set to Time and Date of Collection SPECIMEN BOTTLE/SYRELEASED TO: χ _ ✓ AM __PM Fed Fx 9:11:04 Signature of Collector UPS Courier Other Date: No./Day/Yr.) RECEIVED AT LAB SPECIMEN BOTTLE(\$) Primary Specimen Х RELEASED TO: Bottle Seal Intact Signature of Ascessioner Yes No, enter remarks below (PRINT) Accessioner's Name (First, Mr. Last) Date (Mo /Dny/Yr STEP 5: COMPLETED BY DONOR Exercise that I provided my specimen to the collector, that I have not adultented if in any manner, that the specimen container used was scaled with a temper-exident soul many presence, and that the information provided on this to Х Sara Guadarrama (PRINT) Donor's Name (First, M., Last). Everina Phone No { Not Provided Davtime Phone No. Date of Birth STEP 6: COMPLETED BY MEDICAL REVIEW OFFICER - PRIMARY SPECIMEN Positive Refusal to Test Because: Ve∆ative Test Cancelled Dilute Adulterated ☐ Substituted REMARKS: _ Signature of Medical Review Officer (PRINT) Medical Review Officer's Name (First, VI, Fast) Date (Mol/Day/Yr.; STEP 7: COMPLETED BY MEDICAL REVIEW OFFICER - SPLIT SPECIMEN In accordance with applicable requirements, my determination/verification for the split specimen (if tested) is: RECONFIRMED FAILED TO RECONFIRM REASON

FORENSIC DRUG TESTING CUSTODY AND CONTROL FORM

(PRINT) Medical Review Officer's Name (First, ML) ast)

Х

Signature of Medical Review Officer

Date (Mourava Y)



-Confidential-

From	AMERICAN MED REVIEW OFFICE			
This is a notification of a controlled substance test result on:				
SPECIMEN INFOR	MATION	DONOR INFORMAT	TION	CLIENT INFORMATION
Requisition #:		Name:		
Accession #:		Primary ID:		TEST ON TIME SAP FULL MRO
Collected:	9/18/2024 9:11:00 AM PT	Reason:	PRE-EMPLOYMENT	
Specimen ID:		Collection Site:		
MRO Received:	09/19/2024 7:50 PM ET	Test Ordered:		
MRO Reported:	09/19/2024 7:50 PM ET	Loborotory		
MRO Copy CCF2	<u>:</u>	Laboratory:		
EMPLOYER	T ELYNX, L	LC		

This controlled substances test was conducted in accordance with applicable screen and confirmation cutoff levels as determined by the test performed on this applicant/employee.



FORENSIC DRUG TESTING CUSTODY AND CONTROL FORM LAB ACCESSION NO. STEP 1: COMPLETED BY COLLECTOR OR EMPLOYER REPRESENTATIVE A. Employer Name, Address, I.D. No. Lab Acct EMPLOYER THE LYNX, LLC C. Donor SSN or Employee I.D. No. 📗 D. Reason for Test: Pre Employment E. Drug Tests to be Performed: § F. Collection Site Address Collector Phone No Collector Fax No. STEP 2: TO BE COMPLETED BY COLLECTOR Specimen Collection Split Read specinten temperature within 4 minutes. Is temperature between 90° and 100° L? 📝 Yes 🔙 No. Enter Remark ✓ Single None Provided Observed (Later Remark) (Litter Remark) Specimen Type: Urine REMARKS: STEP 3: Collector affixes bottle seal(s) to bottle(s). Collector dates seal(s). Donor initials seal(s). Donor completes STEP 5 STEP 4: CHAIN OF CUSTODY - INITIATED BY COLLECTOR AND COMPLETED BY LABORATORY centry that the specimen identified on this firm is the specimen presented to me by the donor proving the centrollation on Step 5 of this custody control form, that it bears the same specimen identification number as that section is the speciment accordance with applicable requirements. Time and Date of Collection SPECIMEN BOTTLE/SYRELEASED TO: Χ _ 🔲 АМ 📈 РМ Fed Fx 2:16:58 UPS Courier Other (PRINT) RECEIVED AT LAB SPECIMEN BOTTLE(\$) Primary Specimen Х RELEASED TO: Bottle Seal Intact Signature of Ascessioner Yes No, enter remarks below (PRINT) Accessioner's Name (First, Mr. Last) Date (Mo /Dny/Yr STEP 5: COMPLETED BY DONOR Destrify that I provided my specimen to the collector, that I have not adultented it in any manner, that the specimen container used was scaled with a tenser-exident scal many presence, and that the information provided on this form and professional transfer and the container is correct. Х (PRINT) Donor's Name (First, M., Last). { Not Provided Davtime Phone No. Everina Phone No Date of Birth STEP 6: COMPLETED BY MEDICAL REVIEW OFFICER - PRIMARY SPECIMEN Positive Refusal to Test Because: Ve≙ative Test Cancelled Dilute Adulterated ☐ Substituted REMARKS: _ Signature of Medical Review Officer (PRINT) Medical Review Officer's Name (First, MI, Fast) Date (Mol/Day/Yr.; STEP 7: COMPLETED BY MEDICAL REVIEW OFFICER - SPLIT SPECIMEN In accordance with applicable requirements, my determination/verification for the split specimen (if tested) is: RECONFIRMED FAILED TO RECONFIRM REASON Х (PRINT) Medical Review Officer's Name (First, ML) ast) Date (Mourava Y) Signature of Medical Review Officer

Californiausa DRIVER LICENSE FEDERAL



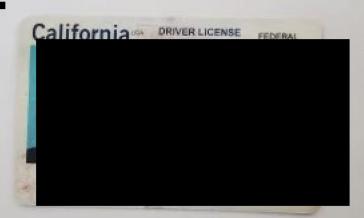
-Confidential-

From AMERICAN MEDICAL REVIEW OFFICER				
This is a notification of a controlled substance test result on:				
SPECIMEN INFORMATION		DONOR INFORMATION		CLIENT INFORMATION
Requisition #:		Name:		
Accession #:		Primary ID:		TEST ON TIME SAP FULL MRO
Collected:	9/18/2024 2:16:00 PM PT	Reason:	PRE-EMPLOYMENT	
Specimen ID:		Collection Site:		
MRO Received:	09/20/2024 9:35 AM ET	Test Ordered:	(4) AV	
MRO Reported:	09/20/2024 9:35 AM ET	Loboroton		
MRO Copy CCF2	:	Laboratory:		
EMPLOYER	T ELYNX, LI	LC		
			cable screen and confirmation	cutoff eve's as determined by

the test performed on this appicant/employee.



FORENSIC DRUG TESTING CUSTODY AND CONTROL FOR	RM	
STEP 1: COMPLETED BY COLLECTOR OR EMPLOYER REPRESENTATIVE	LAB A	THE NEW YORK THE N
A. Employer Name, Address, J.D. No. Lab Acct 4		
DO2 EMPLOYER THE LYNX, LLC		
C. Donor SSN or Employee I.D. No		
E. Drug Tests to be Performed:		
F. Collection Site Address		
	Collector Phone No.	
	Collector Fax No.	
STEP 2: TO BE COMPLETED BY COLLECTOR	Collector Cax ING.	
Read specimen temperature within 4 minutes Specimen C		
Is temperature between 90° and 100° F?		None ProvidedObserved Lrter Remark) (Litter Remark)
Specimen Type: Urine		•
REMARKS:		
STEP 3: Collector affixes bottle seal(s) to bottle(s). Collector dates seal(s). Donor initials seal STEP 4: CHAIN OF CUSTODY - INITIATED BY COLLECTOR AND COMPLETED BY LABORATO certify that the specimen identified on this form is the specimen presented to nearly the donor providing the certification on sealed as in accordance with opplicable requirements. X	SEPECIMEN BOTTLES	·
RECEIVED AT LAB	Primary Specimen	SPECIMEN BOTTLE(S)
X Company of Park Compa	Bottle Seal Intact	RELEASED TO:
Signature of Accessioner		
(PRINT) Accessioner's Name (First, Mt. Lars) Date (Mo Kiny) Ye)	Yes No, enter remarks below	
	,	09 / 17 / 2024 Date (Mouthay)Y-1 of Birth 06 / 29 / 1955 Date (Mouthay)Y-1
STEP 6: COMPLETED BY MEDICAL REVIEW OFFICER - PRIMARY SPECIMEN o accordance with applicable requirements, my determination activation is:		
Negative Positive Test Cancelled Refusal to Test Becaus	se: Substituted	
REMARKS:		
x		/ /
	w Officer's Name (Hirst, VII, Last)	Date (Mo AlayaYr.;
STEP 7: COMPLETED BY MEDICA. REVIEW OFFICER - SPLIT SPECIMEN In accordance with applicable requirements, my determination/verification for the split specimen (if the split specimen is speciment).	lested) is:	
RECONFIRMED FAILED TO RECONFIRM REASON		
x		/ /
I did		, s





-Confidential-

From	AMERICAN MEI REVIEW OFFIC			
This is a notification	of a contro ed substance te	st resu t on:		
SPECIMEN INFORMATION		DONOR INFORMATION		CLIENT INFORMATION
Requisition #:		Name:		
Accession #:		Primary ID:		TEST ON TIME SAP FULL MRO
Collected:	9/17/2024 2:11:00 PM PT	Reason:	PRE-EMPLOYMENT	11322 IDA O AVE STE 103
Specimen ID:		Collection Site:		LOS ANGELES, CA 90025
MRO Received:	09/19/2024 9:18 AM ET	Test Ordered:		
MRO Reported:	09/19/2024 9:18 AM ET		-Lene	xa
MRO Copy CCF2	2:		10101 Renner B vd Lenexa, KS 66219	
EMPLOYER	T ELYNX, L	LC		
Substance include	d in test profile: Urine	9		
Substa	<u>nce</u>		Screen	Confirm
W.				_
				<u></u>
				-
			00 - 20	
	20			<u>=</u>
	20		<u></u>	<u>=</u> .
			_	_
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			645×	N4_20

This controlled substances test was conducted in accordance with applicable screen and confirmation cutoff levels as determined by the test performed on this applicant/employee.



STEP 1: COMPLETED BY COLLECTOR OR EMPLOYER REPRESENTATIVE LAB ACC A. Employer Name, Address, I.D. No. Lab Acct #: EMPLOYER THE LYNX, LLC C. Donor SSN or Employee I.D. No. D. Reason for Test: Pre Employment E. Drug Tests to be Performed F. Collection Site Address Collector Phone No. Collector Fax No. STEP 2: TO BE COMPLETED BY COLLECTOR Specimen Collection Split Read specimen temperature within 4 minutes. Is temperature between 90° and 100° L? Observed 📝 Yes 🔙 No. Enter Remark ✓ Single None Provided (Later Remark) (Litter Remark) Specimen Type: Urine REMARKS: STEP 3: Collector affixes bottle seal(s) to bottle(s). Collector dates seal(s). Donor initials seal(s). Donor completes STEP 5 STEP 4: CHAIN OF CUSTODY - INITIATED BY COLLECTOR AND COMPLETED BY LABORATORY centry that the specimen identified on this firm is the specimen presented one by the donor proving the centrolation on Step 5 of this custody control form, that it bears the same specimen identification number as that set. Time and Date of Collection SPECIMEN BOTTLE/SYRELEASED TO: Χ _ 🗸 AM 🔙 PM Fed Fx 11:06:19 Signature of Collector UPS Courier Other (PRINT) Collector's Name (First, Mt. Last) RECEIVED AT LAB SPECIMEN BOTTLE(\$) Primary Specimen Х RELEASED TO: Bottle Seal Intact Signature of Ascessioner Yes No, enter remarks below (PRINT) Accessioner's Name (First, Mr. Last) Date (Mo /Dny/Yr STEP 5: COMPLETED BY DONOR Exercify that I preceded my specimen to the collector, that I have not adultented it in any manner, that the specimen container used was scaled with a temper-exident scal many presence, and that the information provided of Х Sernature of Donor (PRINT Everina Phone No { Not Provided Davtime Phone No. Date of Birth STEP 6: COMPLETED BY MEDICAL REVIEW OFFICER - PRIMARY SPECIMEN Positive Refusal to Test Because: Ve≙ative Test Cancelled Dilute Adulterated ☐ Substituted REMARKS: _ Signature of Medical Review Officer (PRINT) Medical Review Officer's Name (First, MI, Fast) Date (Mol/Day/Yr.; STEP 7: COMPLETED BY MEDICAL REVIEW OFFICER - SPLIT SPECIMEN In accordance with applicable requirements, my determination/verification for the split specimen (if tested) is: RECONFIRMED FAILED TO RECONFIRM REASON Х

FORENSIC DRUG TESTING CUSTODY AND CONTROL FORM

Signature of Medical Review Officer

(PRINT) Medical Review Officer's Name (First, ML) ast)

Date (Mourava Y)

Callfornia ve

DRIVER LICENSE



-Confidential-

From	AMERICAN MED REVIEW OFFICE	_			
Ths sanotfcaton	This is a notification of a controlled substance test result on:				
SPECIMEN INFOR	MATION	DONOR INFORMA	TION	CLIENT INFORMATION	
Requisition #:		Name:			
Accession #:		Primary ID:		TEST ON TIME SAP FULL MRO	
Collected:	9/24/2024 11:06:00 AM PT	Reason:	PRE-EMPLOYMENT		
Specimen ID:		Collection Site:			
MRO Received:	09/25/2024 3:43 PM ET	Test Ordered:			
MRO Reported:	09/25/2024 3:43 PM ET	Laboratoru			
MRO Copy CCF2	2:	Laboratory:			
EMPLOYER	T ELYNX, LI	_C			

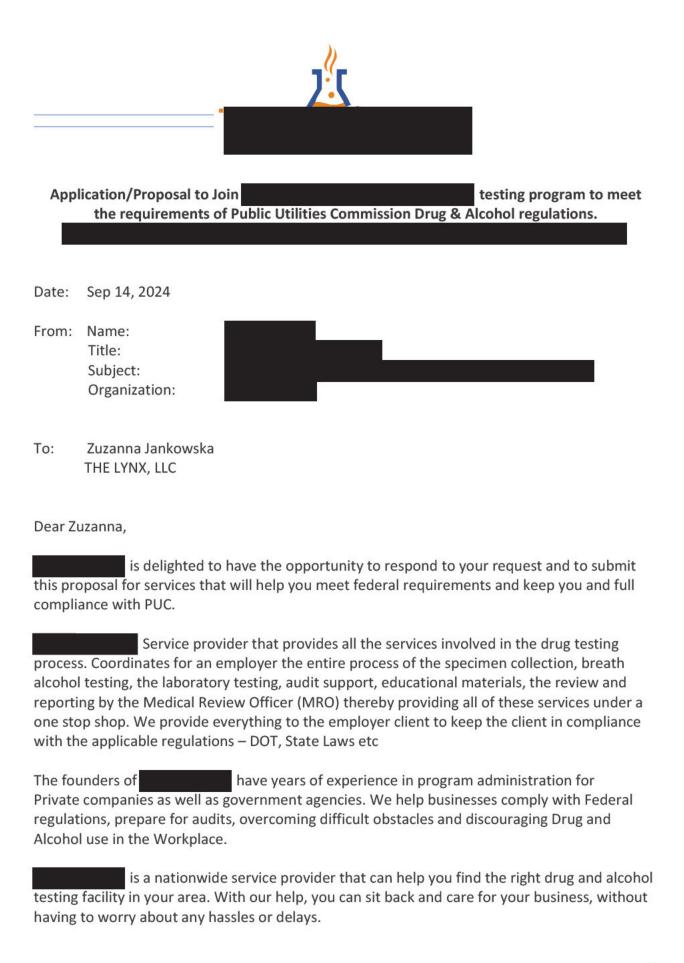
Substance included in test profile: Urine



This controlled substances test was conducted in accordance with applicable screen and confirmation cutoff levels as determined by the test performed on this applicant/employee.



Attachment Three





Fees, Services and Compliance Information for: THE LYNX, LLC

Item	Cost	Description
Negative Drug Test	\$70.00 Each	DOT look alike Panel
Alcohol Test	\$60.00 Each	Breath Alcohol Test
Policy Book	\$40.00 Each (Optional)	DOT Policy book
Supervisor Book & Training	\$90.00 Each (Optional)	Supervisor book & Certificate
Covered Worker Book	\$40.00 Each (Optional)	Educational Materials
Enrollment Fee	\$150.00	To start the program
Renewal Fee	\$150.00	Annual fee
Prices are subject to change		

*Policy Book

The CPUC regulations require employers to provide a **written policy** on controlled substances use and alcohol misuse in the workplace and that the policy be provided to every driver. You must make sure that your drivers are aware of the policy and the effect it will have on them.

*Supervisor Book & Training (Does not apply to owner operators)

Employers must provide training to all persons who supervise drivers subject to the regulations, in accordance with §382.603.

It must include training on reasonable suspicion, alcohol misuse and controlled substances use. The training may consist of formal classroom training, videos, **written materials**, online training, or other appropriate methods.

*Covered Worker Book

Employers must also provide **educational materials** that explain the regulations, policy, and corresponding procedures to all drivers and representatives of employee organizations.



APPLICATION TO JOIN 1

DRUG AND ALCOHOL TESTING PROGRAM

Business Contact Information					
Company Name: THE LYNX, LLC					
Contact names: Zuzanna Jankowska					
Phone: 425-770-7107					
Email: zuza@laxlinq, adamjamescross@	gmail.com				
Address					
Address: 233 26th Street	Attn: 2				
San Diego, CA 92102	- 1				
Your card will be charged on the first of every month only if there is a balance on the account. A receipt for each payment will be emailed to you and the charge will appear on your bank statement as an "TEST ON TIME" Debit or Credit. I authorize TEST ON TIME to keep this card on file for future payments. I authorize TEST ON TIME to charge this card for my invoices & renewals. CARD TYPE: - VISA - MASTER CARD - DISCOVER - AMX					
CARD #: EXPIRATION DATE:	CVV #:	(3 digits on the back of the card)			
BILLING ZIP CODE:		(0 0.8.0 0.1 1.10 0001 0.1 1.10 00.0)			
NAME:	Signature:				
Signup Charges					
Enrollment Fee: \$150.00					
Policy Book: 1 PDF included					
Covered Worker Books:					
Supervisor Book/Training:					
Drug Tests:	Total Cost: \$150.	00			

Recurring Payment Authorization				
Your card will be charged on the first of every month. A receipt for each payment will be emailed to you and the charge will appear on your bank statement as an Debit or Credit. Your card will not be charged it there is no balance on your account.				
I authorize TEST ON TIME to keep this card on file for future payments I authorize TEST ON TIME to charge this card for my invoices & renewals				
CARD TYPE: ☐ - VISA ☐ - MASTER CARD ☐ - DISCOVER ☐ - AMX				
I authorize regularly scheduled charges to my credit card or debit card.				
I understand that this authorization will remain in effect until I cancel it in writing, and I agree to notify in writing of any changes in my credit or debit card information or termination of this authorization at least 15 days prior to the next billing date. If the above noted payment dates fall on a weekend or holiday, I understand that the payments may be executed on the next business day. I understand that because these are electronic transactions, these funds may be charged to my credit or debit card as soon as the above noted periodic transaction dates. If the transaction was rejected for Non Sufficient Funds (NSF) I understand that I must provide that I must provide to the form of payment. I certify that I am an authorized user of this credit card or debit card and will not dispute these scheduled transactions with my bank or credit card company; so long as the transactions correspond to the terms indicated in this authorization form.				
Name of the company: The Lynx LLC, DBA LAX LINQ				
Drint vous full nome. Zuzanna Cross				



THE LYNX, LLC SERVICE AGREEMENT (Part A)

is a Third Party Administrator and a Consortium which manages a drug and			
alcohol testing program for PUC. This program was designed for regulated entities with drivers			
that perform safety sensitive operations.			
This Agreement is made by and between and the Company signing this			
Agreement shown on the last page hereinafter referred to as (Client).			
By entering into this agreement, Client elects to administer its drug and alcohol			
testing program that is compliant with the requirements of the 49 CFR, Parts 40, 382 & 655,			
PUC Charter Passenger Vehicles, Drug Free Workplace, and other regulated programs.			

To administer client's drug and alcohol testing program TEST ON TIME agrees to:

- 1. Generate random pulls for both drug and alcohol using DOT testing rates.
- 2. Provide the Client with an approved specimen collection sites for drug & alcohol tests.
- 3. Provide MIS reports and Statistical Summary reports for CHP audits.
- 4. Send List of services & drug test results to the PUC upon request.
- 5. Provide chain of custody forms (drug testing forms).
- 6. Keep all the records according to the PUC regulations.
- 7. Provide the client with Program Certification & Verification of enrollment.
- 8. Make sure all laboratory results go to MRO for verification before a company is informed of the result.

Client's Obligations and Responsibilities. Client agrees to:

- 1. Immediately notify of any changes in business such as address, phone numbers, company name, employee termination, authorized contact, company closure and if the company no longer requires to be in compliance with PUC or other agencies.
- 2. Pay for urine collections directly to the collection facility when using collection sites that are not affiliated with
- 3. Pay for all the services provided to them (the client) 30 days from the date of the invoice.
- 4. Pay for renewal fees not later than 30 days after the account was expired.
- 5. Comply with all PUC drug and alcohol testing regulations.
- 6. Contact at least 2 business days prior to scheduled audit.
- 7. Pay for services that are not included in standard collection procedures like: Observed collections, confirmation tests, onsite collections or after hours.

THE LYNX, LLC SERVICE AGREEMENT (Part B)

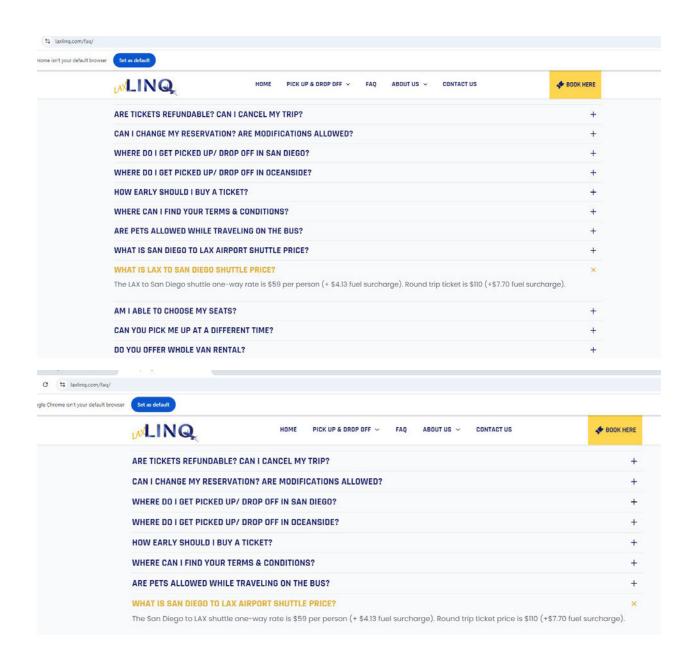
This agreement is made between the parties with the following understanding:

- If no payment was made for the renewal of the account 7 days before it is due, client's account will be terminated.
- If no payment was made for services previously provided 30 days from the date of the
 invoice, client's account will be terminated for non payment. Client's information will be
 sent to a collections agency for payment at which time client is responsible for all
 collections fees applied by the collection agency and legal fees incurred.
- All check returns will be subject to a \$35 handling fee.
- Ill not be responsible or liable to the Client for its failure or delay in performance, which results from or is due to, directly or indirectly, and in whole or part, any cause or circumstance which is beyond the reasonable control or
- If this Agreement is suspended or terminated for any reason, the Client assumes full responsibility for its own administration of Federally mandated drug and alcohol testing programs.

I hereby agree to a low the Company and the area of th
from myse f or the emp oyees of THE LYNX, LLC I further author ze and g ve fu perm ss on to have the Company
"The second and/or ts aff ates send the spec men or spec mens so co ected to a aboratory for a screen ng
test for the presence of any drugs and/or a coho and for the aboratory or other test ng fac ty to re ease a
documentation relating to such tests to the Company "Test ON Trivie, INC." And CPUC, California Public Utilities
Comm ss on. F na y, I author ze to d sc ose any documentat on re at ng to such tests to any
governmenta ent ty for appropr ate rev ew or nvest gat on connected w th the tests.

THE LYNX, LLC	Accepted by: Zuzanna Cro	SS
Title:	Date 9/14/2024	Signature
	Accepted by: Julian Presto	on

Attachment Four



Attachment Five

LOCAL PASSENGER TARIFF
CONTAINING
PASSENGER FARES

AND

RULES AND REGULATIONS GOVERNING
AN ON-CALL, DOOR-TO-DOOR, TRANSPORTATION
OF PASSENGERS AND THEIR BAGGAGE

BETWEEN:

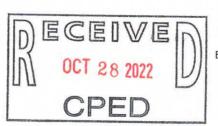
THE LOS ANGELES INTERNATIONAL AIRPORT (LAX)
AND
THE CITIES/COMMUNITIES OF
SAN DIEGO (TRANSIT CENTER),
OCEANSIDE, AND PALM SPRINGS.

Issued: October 28, 2022

Effective: November 8, 2022

Issued on 10-day notice under authority of and in compliance with California Public Utilities Commission Decision 22-10-018, issued October, 2022, in Application 22-06-014.

Issued by: THE LYNX LLC, dba **LINQ**, Attn: Adam Cross, Member/CEO 233 26th Street SAN DIEGO, CA 92102 T-425-770-7107



Prenared by:
dba transportationinformation com IIICL
f

SECTION 1

CHECKING SHEET OF PAGES AND SUPPLEMENTS

Page number and revision number list all the pages contained herein, consecutively. All pages and applicable supplements, listed on this page, bear issued dates that are the same as, or are prior to, the issued date of this page. "O" in the revision column indicates an Original Page.

PAGE	REVISION	REMARKS	PAGE	REVISION	REMARKS
TITLE PAGE	0		6	0	
1	0		7	0	
2	0		8	0	
3	0		9	0	
4	0		10	0	
5	0		11	0	

Uniform Symbols shall be used to indicate changes in this tariff as follows:

Letter (A), (a) or ◆	to indicate increases.	+	to show "Applicable to intrastate traffic only."
Letter (R), (r) or &	to indicate reductions.	θ	to indicate "Applicable interstate traffic only."
Letter (C), (c) or Δ	to indicate a change resulting in neither an increase nor a reduction	0	to indicate reissued matter.
*	to show new material added to tariff.		

Issued: October 28, 2022

Effective: November 8, 2022

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Issued by:

THE LYNX LLC, dba LINQ,

Attn: Adam Cross, Member/CEO 233 26th Street

SAN DIEGO, CA 92102 T-425-770-7107 DECEIVE OCT 28 2022 Prepared by:

Original Page 2

SECTION 1

RULES AND REGULATIONS

TABLE OF CONTENTS

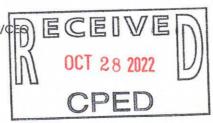
GI	ENERAL IN	FORMATION	PAGE
	1.	GENERAL AUTHORIZATIONS, RESTRICTIONS, LIMITATIONS, AND SPECIFICATIONS	3
RU	LES AND F	REGULATIONS	
	1.	APPLICATION OF TARIFF, FARES AND CHARGES, SPECIAL DISCOUNTS, ADVANCE NOTIFICATION	5
	2.	MAXIMUM STOPS & MAXIMUM NUMBER OF LOOPS WITHIN AIRPORTS, CHILDREN FARES	6
	3.	DISCRIMINATION PROHIBITED, OBJECTIONABLE PERSONS	6
	4.	REDEMPTION OF TICKETS	7
	5.	BAGGAGE	7
	6.	MISCELLANEOUS RULES AND REGULATIONS	8
	7.	SMOKING	8
	8.	COMPLAINT PROCEDURES	9
	9.	FARES AND CHARGES (ON-CALL, DOOR-TO-DOOR, SERVICE)	10
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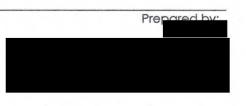
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Issued by: THE LYNX LLC, dba **LINQ**, Attn: Adam Cross, Member/0 233 26th Street SAN DIEGO, CA 92102 T-425-770-7107





SECTION 1

RULES AND REGULATIONS

ITEM NO. 2

GENERAL AUTHORIZATIONS, RESTRICTIONS, LIMITATIONS, AND SPECIFICATIONS.

THE LYNX LLC, a California limited liability company, doing business as LINQ, by the certificate of public convenience and necessity granted by the decision noted in the foot of the margin, is authorized to transport passengers, their baggage, and express on a scheduled basis between the points described in Item No. 3, over the route described in Item No. 4, subject, however, to the authority of this Commission to change or modify this authority at any time and subject to the following provisions:

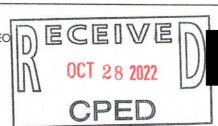
- When a route description is given in one direction, it applies to operation in either direction unless otherwise indicated.
- b. The term "on-call," as used, refers to service which is authorized to be rendered dependent on the demands of passengers. The tariffs shall show the conditions under which each authorized oncall service will be provided, and shall include the description of the boundary of each fare zone, except when a single fare is charged to all points within a single incorporated city.
- c. No passengers shall be transported except those having a point of origin or destination as described in Item No. 3.
- d. This certificate does not authorize the holder to conduct any operation on the property of any airport unless such operation is authorized by the airport authority involved.
- Stop points established by the carrier to load and discharge passengers shall conform to all applicable parking or passenger loading zone regulations adopted by local authorities.

Issued: October 28, 2022

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Issued by: THE LYNX LLC, dba **LINQ**, Attn: Adam Cross, Member/CEO 233 26th Street SAN DIEGO, CA 92102 T-425-770-7107



Prepared by:

THE LYNX LLC, Original Page 4 a Limited Liability Company,

dba LINQ, PSC-40772

SECTION 1

RULES AND REGULATIONS

ITEM NO. 3

SERVICE AREA DECRIPTION

- A. City/Community:
 - 1. City of Oceanside
 - 2. City of Palm Springs
 - 3. City of San Diego (Old Town Transit Center)
- B. Airports:

Los Angeles International Airport (LAX)

ITEM NO. 4

ROUTE DESCRIPTIONS

Commencing from points described in Section 3A, then over the most convenient streets and highways to points described in Section 3B, and return.

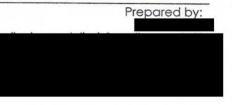
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Issued by: THE LYNX LLC, dba **LINQ**, Attn: Adam Cross, Member/CEC 233 26th Street SAN DIEGO, CA 92102 T-425-770-7107





Original Page 5

THE LYNX LLC, a Limited Liability Company, dba LINQ, PSC-40772

SECTION 1

RULES AND REGULATIONS

APPLICATION OF TARIFF, FARES AND CHARGES

The fares and charges shown in this proposed Tariff and Timetable are for the transportation of passengers and their baggage, and are one-way adult fares, shown in United States of America dollars, and are made payable in lawful United States money. Any fares or charges for additional Service will be in addition to the fares and charges stated herein. Upon Commission authorization copies of the Tariff and Timetables will be available for inspection by any person or persons at any time during regular office hours or by appointment other than regular office hours at the address noted in the bottom margin of the tariff.

ITEM NO. 10

SPECIAL DISCOUNT FARES

(a) FARE FOR FIRST AND ADDITIONAL PASSENGERS:

The fares in this proposed Tariff represent authorized fares for a single adult passenger only. Additional passengers traveling together will pay 50% of the adult, one-way, fare per person.

(b) TRAVEL AGENCIES AND SALES PROMOTERS:

The wholesale cost per fare or fare level when agencies such as travel agencies, hotels, airlines, organizations, etc., sell tickets and their retail or effective retail price, when offered within a travel package, will be as follows: 20% discount given on the price of every agency or hotel group.

(c) TRAVEL AGENCIES AND SALES PROMOTERS:

20% discount will also be offered to individual passengers or groups traveling between hotels, conventions or other events and the Airport.

ITEM NO. 15

ADVANCE NOTIFICATION

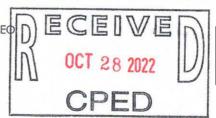
A minimum of four (4) hours advance notice is required by telephone to guarantee daily pick-up except on major holidays and on such days, a minimum of 24 hours advance reservations will be required.

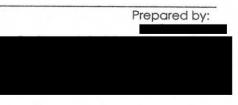
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Effective: November 8, 2022

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Issued by: THE LYNX LLC, dba LINQ, Attn: Adam Cross, Member/CEC 233 26th Street SAN DIEGO, CA 92102 T-425-770-7107





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THE LYNX LLC, a Limited Liability Company, dba LINQ, PSC-40772

SECTION 1

RULES AND REGULATIONS

ITEM NO. 20

MAXIMUM STOPS

The maximum number of stops vehicle will make on any single run will be three (3).

MAXIMUM NUMBER OF LOOPS WITHIN AIRPORTS

The maximum number of loops within the Airport will Two (2): subject to airport rules and regulations.

ITEM NO. 25

CHILDRENS' FARES

- (a) Children under six years of age when accompanied by an adult passenger and not occupying seats to the exclusion of other passengers, will be carried free of charge.
- (b) Children between six (6) years of age and up to twelve (12) years of age will be charged one-half the adult fare: 13 years and older will be charge the full adult fare.

ITEM NO. 30

DISCRIMINATION PROHIBITED

As a motor common carrier of passengers subject to "49 U.S.C. subtitle IV, part B" related State Laws this carrier prohibits discrimination in the seating of passengers on our motor vehicles based upon race, color, creed, or national origin.

Ref: [36 FR 1338, Jan. 28, 1971. Redesignated at 61 FR 54709, Oct. 21, 1996, as amended at 62 FR 15423, Apr. 1, 1997]

ITEM NO. 35

OBJECTIONABLE PERSONS

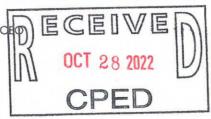
This carrier reserves the right to refuse to transport any persons having in his or her possession explosive, inflammable or other unsafe or objectionable objects of material, or under the influence of intoxicants or drugs, or anyone incapable of taking ordinary care of himself or herself, or one whose behavior is such as to be objectionable to passengers or prospective passengers. If such a person endeavors to use his or her transportation same will be taken up and refund made in accordance with Item No. 6.

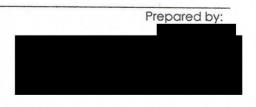
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THE LYNX LLC, a Limited Liability Company, dba LINQ, PSC-40772

SECTION 1

RULES AND REGULATIONS

ITEM NO. 40

REDEMPTION OF TICKETS

Cash fares or tickets sold under this tariff will be redeemed to the person entitled to the refund at fare paid when no portion of the trip has been made, and at the difference between the fare paid and the published fare between the points used if trip is discontinued and not completed.

ITEM NO. 45

BAGGAGE

Hand baggage not exceeding fifty (50) pounds in weight for each adult fare, and not exceeding twenty-five (25) pounds in weight for each half fare, will be carried free.

- Baggage in excess of 2 will be carried for a minimum charge as follows:
 - Boxes, Suitcases, Cartoons, Musical Instruments, Electronic Appliances and Equipment, Foot Lockers, Golf Bags or other large bags

b. Pets in travel containers

\$5.00 each

c. Skis and poles, wrapped or tied

\$5.00 each

\$3.00 each

d. Surfboards

\$5.00 each

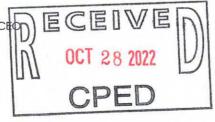
- 2. Passengers are responsible for keeping track of their baggage.
- 3. The liability of this carrier for the loss or for damage to any baggage shall not exceed the sum of \$250 for each trunk, valise, suitcase or traveling bag, box, bundle, or package and its contents, unless a higher value is declared at the time of delivery of such baggage to the carrier and assented thereto in writing by the carrier.

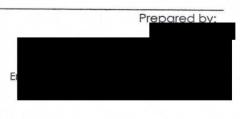
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SECTION 1

RULES AND REGULATIONS

ITEM NO. 50

MISCELLANEOUS RULES AND REGULATIONS

(a) Dogs, cats, birds or other animals will not be carried except as provided herein below:

A dog trained for the purpose of accompanying a blind person (paying full fare) not accompanied by a seeing attendant, will be carried free of charge. Such dog must be properly harnessed and muzzled, and must lie or stand at the feet of the blind person.

- (b) This company will not be liable for delays caused by accident, breakdown, bad conditions of the roads, or other causes beyond its control, and it does not guarantee arrival at or departure from any point at a special time.
- (c) If an Act of God, public enemies, authority of law, quarantine, perils of navigation, riots, strokes, the hazards of dangers incident to a state of war, accidents, breakdowns, bad conditions of the road, snow storms and other conditions beyond this carrier's control make it, in the opinion of the carrier, inadvisable to operate equipment (buses or other vehicles) either from the place of origin or any point en route, the carrier shall not be liable therefore, or be caused to be held for damages for any reason whatsoever.

ITEM NO. 55

SMOKING

Under no condition will smoking be allowed on board the vehicles; and, no smoking stops will be made on any given run.

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THE LYNX LLC, Original Page 9 a Limited Liability Company,

dba LINQ, PSC-40772

SECTION 1

RULES AND REGULATIONS

ITEM NO. 60

COMPLAINT FILING PROCEDURE

A complaint regarding this carrier's service must be submitted in writing to:

THE LYNX LLC, dba LINQ, Attn: Adam Cross, Member/CEO 233 26th Street SAN DIEGO, CA 92102 T-425-770-7107

The carrier will respond in writing to all such complaints within 15 days of receipt of the complaint. If complaint is not resolved by carrier to complainant's satisfaction, complainant may contact:

Public Utilities Commission
Transportation Consumer complaint unit
505 Van Ness Avenue, 2nd Floor
San Francisco, CA 94102
Phone: (800) 894-9444

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SECTION 2

FARES AND CHARGES

ITEM NO. 65 FARES, CHARGES AND TIMETABLES

Daily Service charges shown in this Section apply for the on-call transportation of Passengers and their Baggage as authorized by the California Public Utilities Commission Decision, described in the margin below.

ITEM NO. 70 EXPLANATION OF ABBREVIATIONS:

POINT	DESCRIPTION	
-	OCEANSIDE	
-	PALM SPRINGS	
-	CITY OF SAN DIEGO (OLD TOWN TRANSIT CENTER)	
LAX	LOS ANGELES INTERNATIONAL AIRPORT	

EXPLANATION OF "ZONE OF RATE FREEDOM (ZORF)"

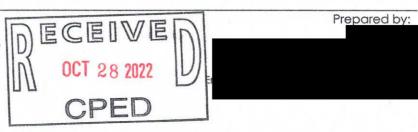
ZORF	Window" within which Commission (PUC) fares: with no fare a Lowest and Highest	in the llower poss are T	Of-Rate-Freedom" and ess s carrier is authorized by the decision described in the d below \$5. As applied in ible Fares authorized by the HE LYNX LLC, a limited liter.	he Ca mar this he Pl	alifornia Public Utilities gin to raise or lower its Tariff, ZORF defines the UC; and, identifies the
L	Lowest Authorized Fare Limit	S	STANDARD OR CURRENT AUTHORIZED FARE	Н	Highest Authorized Fare Limit

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SECTION 2

FARES AND CHARGES

ITEM NO. 80

FARES & TIMETABLE ADULT PASSENGER, ONE-WAY, FARES IN USA DOLLARS (\$\$)

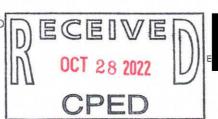
CITY/COMMUNITY	LAX L S 55.25 65 42.50 50 55.25 65	LAX	
CTT/COMMONTT	L	S	Н
San Diego (Old Town Transit Center)	55.25	65	74.75
Oceanside	42.50	50	57.50
Palm Springs	55.25	65	74.75

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Prepared by: