

Energy Efficiency (EE) Workforce Education & Training (WE&T) and Workforce Standards Evaluations

As of July 2025

[CPUC Workforce Standards Evaluation](#) - This report summarizes the findings and recommendations resulting from Opinion Dynamics's evaluation of the implementation and impacts of Workforce Standards-a minimum requirement for HVAC and Advanced Lighting Controls technicians and contractors to install, diagnose, or repair electrical equipment.

[CPUC Workforce Education and Training Program Evaluation Report](#) - This report is an evaluation of the CPUC's WE&T Program, specifically the IEET Collaborations implemented by the California Investor-Owned Utilities (IOUs) and third-party collaborators in the state.

[WE&T K-12 Career Connections Evaluation](#) - This report assesses the evaluability of the third-party Energy is Everything (EisE) program which is part of the Career Connections sub-program.

[WE&T and Installation Improvement Evaluation Report](#) - This report assesses the effectiveness of WE&T HVAC trainings and their impact on participating HVAC professionals; identifies any connections between trainings and improved HVAC installation practices; highlights any potential energy savings that may result from these sorts of trainings; and recommends improvements to HVAC trainings that will be offered through WE&T Programs the future.

[Deliverable 29: Career and Workforce Readiness Energize Careers Process Evaluation](#) - This report assesses the evaluability of the statewide third-party Energize Careers Program which falls in the WE&T portfolio

of programs. The Energize Careers program falls within the CWR program component.

[Workforce Standards Evaluation Report](#) - This report summarizes the findings and recommendations from the evaluation of the implementation and impacts of Workforce Standards - a minimum requirement for HVAC and Advanced Lighting Controls technicians and contractors to install, diagnose, or repair electrical equipment.

[California Water Heating Market Study: Contractor Business Models, Training, and Electrification](#) - This study aims to help the CPUC gain a strategic understanding of the state's water heater market, including business models, pricing strategies, hiring practices, contractor behaviors, and the current training landscape.

[WE&T and Installation Improvement Evaluation](#) - This report highlights findings from an evaluation designed to examine how HVAC trainings are offered and whether they lead to increased knowledge and skills amongst those who participate.