

REDACTED VERSION

R e p o r t

of

**Pacific Gas and Electric Company
Pursuant to General Order No. 77-M
For the Year Ended December 31, 2024**



**REPORT OF PACIFIC GAS AND ELECTRIC COMPANY
PURSUANT TO GENERAL ORDER NO. 77-M
FOR THE YEAR ENDED DECEMBER 31, 2024**

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**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	157,809.88	-	-	148,002.85	9,811.20
		ELEC ENG ENGINEER	233,640.00	38,305.16	-	11,786.64	681.59
		GENERATION ENGINEER	178,050.17	18,202.55	-	36,780.59	2,952.22
		GAS OPS SUPERVISOR	151,699.96	30,209.76	-	10,169.37	307.87
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	157,107.56	32,062.71	-	15,529.13	-
		GEN CNSL & ETHICS COMP ATTORNEY/COUNSEL SR/CHF	239,262.94	77,415.42	74,230.09	4,958.45	1,577.85
		IT SERVICE MNGR/ADMINSTRTR	130,570.53	25,266.77	-	15,303.19	577.05
		GENERATION TECHNICIAN	-	-	-	-	-
		GENERATION ENGINEER	205,908.00	33,759.41	-	29,596.33	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	26,991.90	-	-	51,450.38	-
		GENERATION SUPERVISOR	185,045.12	36,465.71	-	94,199.70	658.48
		IT MANAGER/SR MANAGER	181,595.64	44,067.64	-	-	560.00
		GENERATION TECHNICIAN	28,583.10	-	-	34,125.86	933.67
		ELEC OPS SUPERVISOR	170,770.26	34,580.58	-	59,653.48	1,047.97
		GENERATION TECHNICIAN	148,933.19	-	-	71,606.39	-
		HR ECO BUSINESS PARTNER/GNRLST EXP/PRN	217,108.58	54,086.65	-	2,500.00	-
		GAS OPS SUPERVISOR	200,466.64	42,450.70	-	-	5,376.38
		CORP AFFAIRS ANALYST/EX ASST SR/EXP/PRN/CHF	64,943.04	65,907.32	99,078.65	39,770.23	560.00
		GENERATION ADMINSTR/LICENSING/ARMORER SR EX AST	125,484.22	-	-	801.70	-
		ELEC ENG INTERCONNECTION MANAGER	154,298.11	-	-	10,640.24	805.00
		GENERATION TECHNICIAN	51,221.40	-	-	-	-
		GENERATION SUPERVISOR	14,420.52	35,095.80	-	37,451.31	-
		GENERATION TECHNICIAN	43,762.00	-	-	13,453.85	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	170,847.04	29,482.26	-	-	455.00
		IT MANAGER/SR MANAGER	198,325.98	52,495.81	12,407.67	-	1,355.51
		GAS OPS MECHANIC/WELDER	132,035.79	-	-	36,118.52	-
		SHARED SVS LAND AGENT/CONSULT	169,297.84	41,838.60	-	2,050.00	6,429.95
		ELEC OPS SYSTEM OPERATOR/LEAD	68,929.28	-	-	56,764.40	-
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	147,367.82	24,238.59	-	-	454.54
		FINANCE MANAGER/SR MANAGER	214,395.92	52,981.22	10,630.40	1,600.00	167.18
		IT ANALYST/SPECIALIST SR/EXP/PRN	186,881.08	34,905.93	-	-	420.00
		GENERATION TECHNICIAN	25,651.50	-	-	41,043.29	-
		ELEC ENG ENGINEER	178,668.00	29,329.88	-	1,045.42	620.10
		ENG PLNG & STRAT DIRECTOR/SR DIRECTOR	188,646.84	54,323.65	-	-	16,574.32
		IT ANALYST/SPECIALIST SR/EXP/PRN	168,458.40	27,167.67	-	-	420.00
		GENERATION TECHNICIAN	-	-	-	-	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	128,864.00	-	-	4,953.90	-
		ELEC ENG ENGINEER	222,528.00	36,484.41	-	29,764.00	490.03
		GAS ENG TECHNICIAN	134,069.04	-	-	150.00	880.00
		ELEC OPS SUPERVISOR	43,172.68	26,286.74	-	63,364.81	-
		GENERATION PLANNER	89,490.86	-	-	86,675.18	-
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	132,880.81	-	-	71,511.87	-
		GAS OPS DISPATCHER	112,822.72	-	-	154,016.73	1,302.14
		GENERATION SUPERVISOR	217,295.10	43,131.88	-	53,887.77	2,315.35
		SUPPLY CHAIN QUALITY AUDITOR/ENGINEER	186,228.08	37,013.13	-	-	14,731.19
		ELEC ENG ENGINEER	225,720.00	55,510.43	-	2,078.53	5,992.93
		GEN CNSL & ETHICS COMP MANGER/SR MANGER	215,537.56	53,329.87	48,933.06	-	3,899.24
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	160,501.42	26,251.24	-	43,916.62	879.81
		SHARED SVS DIRECTOR/SR DIRECTOR	224,605.38	77,145.46	94,527.51	4,800.00	6,024.52
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	193,864.60	48,102.68	-	-	-
		ELEC OPS ENGINEER	107,086.05	20,607.06	-	9,653.94	-
		GENERATION SUPERVISOR	189,981.12	37,193.79	-	116,914.38	1,222.21
		ELEC ENG INTERCONNECTION MANAGER	79,972.76	-	-	19,849.69	245.00
		GENERATION ENGINEER	207,385.58	33,946.96	-	50,528.32	3,358.28
		ELEC ENG ENGINEER	27,556.31	-	-	883.29	70.00
		ELEC OPS LINEWORKER/LINEMAN	149,973.12	-	-	178,790.74	-
		ELEC ENG ENGINEER	32,925.12	-	-	13,747.70	240.00
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	214,094.88	52,898.70	-	750.00	541.30
		IT ANALYST/SPECIALIST SR/EXP/PRN	135,947.98	21,962.73	-	-	-
		GENERATION SUPERVISOR	185,642.08	37,111.67	-	112,632.45	-
		GAS OPS SUPERVISOR	143,236.20	28,615.14	-	57,470.68	1,770.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	168,546.66	27,802.01	-	1,546.98	-
		GAS ENG SENIOR BUSINESS REP	161,653.28	-	-	10,438.37	2,844.05
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	82,417.79	-	-	24,144.39	-
		ELEC OPS SUPERVISOR	48,080.78	34,875.26	31,196.34	35,274.46	58.09
		ELEC OPS SYSTEM OPERATOR/LEAD	43,849.60	-	-	35,862.54	-
		IT MANAGER/SR MANAGER	202,243.24	48,043.15	-	1,700.00	4,501.78
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EXP/PR/CHF	140,995.84	22,402.53	-	500.00	1,129.34
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	150,290.57	-	-	8,215.70	-
		ELEC OPS SUPERVISOR	172,777.08	33,731.60	-	98,473.76	1,635.67
		GAS OPS MANAGER/SR MANAGER	178,437.54	43,777.23	12,258.18	4,953.60	3,384.08
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	145,149.50	-	-	49,706.54	-
		GAS OPS SUPERVISOR	175,151.16	34,088.81	-	32,431.63	43,190.63
		ELEC OPS MANAGER/SR MANAGER	201,497.44	39,211.23	-	60,403.94	8,352.26
		GENERATION SUPERVISOR	200,985.02	39,542.25	-	34,007.10	675.00
		GENERATION CONT/OTG/PRGM/PROJ/WRK MNGR SR/EXP/PRN	239,491.34	84,472.34	60,331.13	31,031.14	3,851.15
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	148,068.50	26,412.58	-	1,677.54	687.14
		GENERATION CONT/OTG/PRGM/PROJ/WRK MNGR SR/EXP/PRN	237,665.00	59,280.68	-	10,200.00	9,401.14
		ELEC OPS CREW LEAD/LEADER	195,927.86	-	-	588,715.60	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	146,772.96	-	-	24,877.28	-
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	221,381.36	38,130.11	-	63,199.68	499.00
		OPERATIONS TECHNICIAN	128,932.70	-	-	159,957.86	175.95
		OPERATIONS MANAGER/SR MANAGER	203,566.64	56,258.02	-	10,100.00	5,355.25
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	138,058.24	-	-	28,876.36	-
		GENERATION FIRE CAPTAIN	110,875.60	-	-	34,336.19	-
		ELEC ENG SCHEDULER	108,737.59	-	-	-	-
		GAS OPS PRGM/PROJ MANAGER	233,640.00	38,305.16	-	14,550.46	-
		GENERATION ENGINEER	17,159.00	33,759.41	-	55,259.19	140.00
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	227,035.42	57,302.15	-	14,500.00	8,435.51
		GENERATION TECHNICIAN	153,919.08	-	-	131,357.24	-
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	185,198.70	30,363.68	-	32,580.86	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	153,448.80	24,950.80	-	1,483.80	2,882.92
		GENERATION CONT/OTG/PRGM/PROJ/WRK MNGR SR/EXP/PRN	26,644.73	36,615.57	-	27,015.67	-
		GENERATION TECHNICIAN	25,651.50	-	-	21,117.56	-
		GENERATION PLANNER	175,073.74	-	-	36,933.57	-
		GENERATION WRITER	196,980.00	32,535.11	-	32,430.86	-

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		ELEC ENG MANAGER/SR MANAGER	70,509.44	-	-	(693.73)	63.00
		CUST & ENTR SOLT MANAGER/SR MANAGER	210,696.50	55,827.23	33,784.74	-	6,243.03
		GAS ENG SUPERVISOR	210,786.60	45,544.54	-	11,487.36	2,105.50
		ELEC OPS CREW LEAD/LEADER	175,998.80	-	-	372,955.53	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	152,474.01	-	-	49,762.32	-
		GENERATION ENGINEER	220,932.00	54,334.70	-	13,226.21	1,755.71
		ELEC OPS SUPERVISOR	53,634.50	-	-	-	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	168,492.19	26,613.47	-	10,678.84	-
		GENERATION TECHNICIAN	23,452.80	-	-	27,130.26	-
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	221,376.36	61,908.00	22,888.58	8,855.05	4,561.20
		GENERATION SUPERVISOR	219,406.66	43,160.48	-	111,638.57	15,223.96
		IT ANALYST/SPECIALIST SR/EXP/PRN	164,215.02	26,640.62	-	-	350.00
		IT MANAGER/SR MANAGER	204,300.00	50,328.12	-	785.76	2,745.91
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	123,546.76	-	-	94,600.88	-
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	190,303.92	34,156.11	-	1,715.08	11,121.40
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	-	-	-	44,415.00	-
		IT ARCHITECH EXP/PRN	197,694.76	48,520.62	14,699.85	382.64	4,572.80
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	58,748.76	-	-	-	-
		ELEC ENG TECHNICIAN	177,414.60	-	-	84,829.91	-
		GAS ENG ENGINEER	142,866.00	30,995.62	-	43,983.53	1,019.42
		GAS OPS MANAGER/SR MANAGER	49,640.68	47,660.11	-	281,522.61	372.00
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	194,328.00	31,861.09	-	31,760.67	-
		ELEC ENG INTERCONNECTION MANAGER	203,702.67	57,090.35	-	2,000.00	420.00
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	151,671.99	50,099.11	-	7,559.56	990.08
		GAS ENG ENGINEER	159,907.24	-	-	3,044.23	1,537.06
		CUST & ENTR SOLT REP/SPEC/CONSULT SR/EXP/PRN	144,672.50	25,860.74	-	267.08	3,005.01
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	180,008.18	-	-	81,980.22	50.00
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	178,229.86	29,330.16	-	20,953.83	-
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	234,860.80	57,736.33	-	12,750.00	6,862.09
		GENERATION ENGINEER	168,300.06	-	-	116,681.87	-
		GENERATION SUPERVISOR	5,350.97	-	-	-	-
		GENERATION TECHNICIAN	732.90	-	-	-	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	139,256.00	23,825.48	-	5,570.24	-
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	-	79,051.47	-	-	-
		ELEC OPS SYSTEM OPERATOR/LEAD	156,962.51	-	-	131,204.96	-
		ELEC OPS TECHNICIAN	-	-	-	117,993.38	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	73,507.30	-	-	29,836.67	-
		GENERATION SUPERVISOR	222,499.46	47,557.34	-	57,800.61	2,500.00
		GENERATION SUPERVISOR	181,422.19	38,970.05	-	109,292.40	-
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	101,617.04	-	-	72,172.39	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	63,892.35	-	-	37,992.55	-
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	127,317.18	21,025.89	-	58,357.16	1,122.17
		GAS OPS SUPERVISOR	171,772.58	-	-	43,817.11	1,108.24
		GENERATION TECHNICIAN	36,980.77	29,183.10	-	28,285.81	-
		ELEC OPS CREW LEAD/LEADER	205,251.00	-	-	200,928.66	-
		GENERATION FIRE CAPTAIN	123,523.84	-	-	81,033.87	-
		GENERATION ENGINEER	205,908.00	33,759.41	-	39,764.83	490.00
		ELEC ENG TECHNICIAN	133,747.95	-	-	38,186.59	960.00
		Field clerk	125,664.80	-	-	5,025.83	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	152,342.44	24,064.78	-	-	420.00
		GAS ENG TRADER/REP EX/PRN	199,252.34	42,568.83	-	-	4,782.32
		ELEC OPS SYSTEM OPERATOR/LEAD	158,171.35	-	-	99,541.42	-
		GENERATION ENGINEER	36,434.61	-	-	23,407.28	-
		ELEC OPS SUPERVISOR	178,674.59	35,164.08	-	96,056.04	10,787.72
		GAS OPS ELEC LOCATOR	128,154.91	-	-	43,340.25	-
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	177,930.34	32,012.09	-	38,289.25	350.00
		ENT HEALTH & SAFETY SUPERVISOR/REP	185,363.72	36,541.68	-	2,019.12	3,281.12
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	213,756.00	42,204.51	-	23,906.35	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	135,021.05	-	-	282,648.29	-
		ELEC OPS CREW LEAD/LEADER	126,181.05	-	-	33,101.26	478.38
		GENERATION TECHNICIAN	152,231.20	-	-	44,140.99	2,756.23
		GENERATION OPERATOR	140,292.80	-	-	78,598.11	1,095.78
		ELEC ENG ENGINEER	205,908.00	33,759.41	-	23,249.52	626.20
		GAS OPS FOREMAN/LEADER/CREW LEADER	149,131.74	-	-	97,869.84	2,693.77
		ELEC OPS SUPERVISOR	3,168.80	35,420.82	-	36,899.53	-
		ELEC ENG SUPERVISOR	54,999.99	43,280.45	-	10,175.05	105.00
		GENERATION TECHNICIAN	27,432.00	-	-	25,764.71	-
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	171,200.04	25,449.00	-	3,658.40	690.95
		GENERATION OPERATOR	149,691.55	-	-	116,101.92	43.36
		GENERATION TECHNICIAN	20,574.00	-	-	21,401.39	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	148,968.15	-	-	164,871.10	236.51
		OPERATIONS INSPECTOR/LEAD INSPECTOR	199,010.80	-	-	317,097.33	-
		ELEC OPS CREW LEAD/LEADER	132,143.20	-	-	54,764.86	-
		ELEC OPS FOREMAN/SUBFOREMAN	5,054.63	-	-	468.63	-
		ELEC ENG ENGINEER	210,108.66	56,090.00	-	-	-
		OPERATIONS ENGINEER	205,908.00	33,734.57	-	10,057.99	1,800.99
		GENERATION TECHNICIAN	19,773.60	-	-	26,288.36	-
		ELEC OPS TECHNICIAN	31,160.80	-	-	41,173.74	-
		IT EX AST/DR AST/CHIEF/CLERK	99,243.34	-	-	5,886.01	-
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	145,816.05	-	-	40,638.09	-
		ELEC OPS SUPERVISOR	199,961.88	44,905.76	16,762.76	29,638.30	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	147,587.04	-	-	105,071.72	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	164,091.42	26,939.81	-	5,465.00	449.17
		ENG PLNG & STRAT ENGINEER	172,761.44	-	-	86,900.24	420.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	172,152.26	-	-	56,906.06	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	163,738.40	-	-	60,369.24	-
		ELEC ENG ENGINEER	153,129.57	-	-	88,341.64	420.00
		GENERATION SUPERVISOR	197,954.90	39,117.45	-	18,229.72	1,544.47
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	145,084.75	-	-	122,856.94	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	143,639.36	-	-	108,368.94	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	143,757.28	-	-	90,253.53	276.04
		GENERATION TECHNICIAN	82,053.16	-	-	56,375.52	-
		ELEC OPS TECHNICIAN	150,791.08	-	-	52,440.18	-
		GENERATION TECHNICIAN	27,432.00	-	-	22,087.18	-
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	166,713.60	27,425.97	-	12,459.50	2,147.39
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	160,228.02	-	-	80,972.52	-

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		GENERATION ENGINEER	190,138.00	30,642.15	-	11,207.11	526.95
		GAS OPS MANAGER/SR MANAGER	183,196.30	39,250.20	-	11,844.20	10,211.88
		ELEC OPS FOREMAN/SUBFOREMAN	65,563.56	-	-	3,999.60	-
		ELEC OPS ENGINEER	216,204.00	35,447.48	-	11,443.68	490.00
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	187,852.50	49,211.82	-	6,176.20	3,737.60
		GENERATION TECHNICIAN	27,117.30	-	-	25,036.49	-
		GENERATION SUPERVISOR	227,131.52	45,599.64	-	57,753.62	433.32
		GAS ENG ENGINEER	203,742.96	33,784.58	-	-	1,896.24
		ELEC ENG ESTIMATOR	144,121.94	-	-	68,453.57	828.24
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	188,867.07	-	-	129,966.29	1,267.64
		GENERATION SUPERVISOR	93,781.20	19,820.92	-	-	-
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	186,698.66	52,406.73	-	3,538.86	5,594.35
		GAS ENG ENGINEER	162,651.94	-	-	42,057.08	3,637.10
		ELEC OPS SYSTEM OPERATOR/LEAD	168,655.73	-	-	102,668.38	2,772.10
		GENERATION ENGINEER	17,159.00	33,666.53	-	18,354.73	-
		OPERATIONS ENGINEER/CREW LEADER	89,076.44	-	-	37,073.84	487.76
		ELEC ENG ENGINEER	152,581.18	-	-	32,625.85	444.76
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	54,055.68	-	-	1,766.16	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	147,504.71	-	-	44,637.31	-
		ELEC OPS WORKING LEADER	119,754.94	-	-	45,377.74	153.39
		GAS OPS ELEC LOCATOR	124,460.26	-	-	53,146.75	3,422.07
		GAS ENG MANAGER/SR MANAGER	227,495.10	63,334.60	22,888.58	2,200.00	6,005.44
		GAS ENG ENGINEER	214,317.36	52,957.62	-	500.00	3,565.80
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	184,430.48	47,166.56	-	4,764.10	528.79
		ELEC ENG TECHNICIAN	188,504.32	-	-	69,618.37	-
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	12,837.80	27,473.16	-	7,071.96	-
		ELEC ENG EXC ASST/CONSULTANT/REP SR/EXP/PRN	124,575.80	-	-	38,704.55	1,760.07
		ELEC OPS MANAGER/SR MANAGER	189,777.34	-	-	9,292.12	13,701.49
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COORD EXP/PRN	120,158.58	27,260.16	-	12,604.04	430.70
		ELEC OPS MANAGER/SR MANAGER	208,970.50	51,391.65	-	15,201.07	22,105.34
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	125,646.71	-	-	107,258.45	-
		ELEC OPS CREW LEAD/LEADER	169,292.38	-	-	73,416.10	-
		OPERATIONS MANGER/SR MANAGER	36,688.60	55,828.25	-	1,627.67	1,258.77
		GAS ENG PRGM/PROJ MANAGER	217,917.96	58,832.40	12,258.18	3,921.76	827.61
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	150,717.44	-	-	6,072.06	-
		ELEC ENG ENGINEER	112,768.02	-	-	26,711.20	-
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	213,756.00	35,045.36	-	95,377.04	-
		ELEC OPS SYSTEM OPERATOR/LEAD	124,828.64	-	-	73,318.69	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	146,608.80	-	-	3,738.00	420.00
		GAS ENG ENGINEER	153,561.14	-	-	29,576.90	805.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	62,688.88	-	-	20,870.78	-
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	184,269.16	45,480.05	-	1,300.00	-
		ELEC OPS SUPERVISOR	168,380.84	25,362.59	-	101,702.31	9,407.89
		IT SERVICE MNGR/ADMINSTRTR	147,758.46	25,849.59	-	-	645.98
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	55,668.60	-	-	6,169.68	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	180,427.04	29,538.70	-	1,746.00	698.35
		GAS ENG TECHNICIAN	120,908.97	-	-	9,482.46	960.00
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	140,893.03	-	-	33,008.61	-
		GENERATION AUDITOR/INVESTIGATOR SR/EX	195,868.00	30,311.00	-	31,077.64	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	63,652.80	-	-	23,634.90	-
		ELEC ENG SHOP LEADER/TESTER/MACHINIST	87,098.91	-	-	18,623.21	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	48,304.95	-	-	12,910.31	495.80
		ELEC OPS CREW LEAD/LEADER	149,448.03	-	-	14,071.34	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	142,252.91	-	-	120,028.95	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	169,179.48	32,362.77	-	65,727.42	12,546.98
		ELEC OPS CREW LEAD/LEADER	55,002.20	-	-	116,467.50	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	171,871.52	-	-	193,162.42	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	68,950.84	-	-	64,939.51	-
		IT ARCHITECH EXP/PRN	219,329.22	55,089.19	-	4,273.14	2,514.41
		ELEC OPS CREW LEAD/LEADER	149,994.66	-	-	136,717.67	-
		GENERATION SUPERVISOR	156,674.66	31,200.42	-	12,621.15	-
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	72,135.84	-	-	28,920.00	-
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	174,643.08	28,969.71	-	750.00	-
		GAS OPS MECHANIC/WELDER	123,946.07	-	-	37,011.73	-
		ELEC OPS SYSTEM OPERATOR/LEAD	188,393.60	-	-	30,399.14	715.33
		ELEC OPS WORKING LEADER	143,694.40	-	-	42,553.19	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	147,182.93	-	-	114,620.40	47.28
		IT ANALYST/SPECIALIST SR/EXP/PRN	190,305.88	45,850.12	-	1,000.00	478.96
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	58,438.86	-	-	7,190.82	5,906.06
		GENERATION CREW LEADER/CONTROL LEAD	66,223.62	-	-	20,942.48	-
		GENERATION SUPERVISOR	176,812.51	28,405.53	-	58,666.90	-
		ELEC OPS WORKING LEADER	162,082.30	-	-	26,621.16	-
		ELEC OPS CREW LEAD/LEADER	156,565.95	-	-	103,467.92	-
		ELEC OPS SUPERVISOR	167,283.88	32,456.39	-	-	859.94
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	149,575.03	30,332.08	-	20,397.72	-
		ELEC ENG SUPERVISOR	194,601.66	39,616.85	-	77,334.54	4,589.19
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	154,617.87	-	-	40,601.79	47.68
		GAS OPS TECHNICIAN	136,472.98	-	-	178,984.05	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	144,134.99	-	-	5,997.94	870.59
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	128,864.00	-	-	837.55	-
		ELEC OPS TECHNICIAN	162,284.19	-	-	135,795.00	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	124,559.62	-	-	128,105.18	-
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	161,041.50	39,578.36	-	7,768.64	9,629.84
		ENG PLNG & STRAT ENGINEER	172,132.64	-	-	28,663.52	1,538.15
		GAS OPS SUPERVISOR	153,415.02	30,154.14	-	45,861.98	2,870.20
		ELEC OPS TECHNICIAN	159,574.25	-	-	1,456.75	268.94
		ELEC OPS SUPERVISOR	182,578.70	42,112.55	-	17,466.40	-
		ELEC OPS EX AST/SR EX AST/ENG AST	130,181.09	23,287.00	-	4,771.00	1,280.38
		FINANCE DIRECTOR	198,052.86	50,578.95	10,630.40	50.00	3,000.81
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	68,029.11	-	-	70,013.22	-
		IT MANAGER/SR MANAGER	203,120.04	54,595.91	-	2,000.00	948.88
		GAS OPS MANAGER/SR MANAGER	199,576.16	52,843.44	21,493.34	38,320.80	45,272.43
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	199,992.00	34,429.33	-	14,621.70	1,642.10
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	149,091.55	-	-	149,356.06	-
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	50,333.32	25,266.74	-	10,371.66	771.79
		ELEC ENG ENGINEER	178,668.00	29,293.26	-	615.92	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS DIRECTOR/SR DIRECTOR	236,242.74	65,631.99	26,163.74	21,240.80	20,075.16
		IT ANALYST/SPECIALIST SR/EXP/PRN	135,011.17	22,480.35	-	18,886.40	3,362.81
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	128,798.76	21,116.78	-	-	1,029.74
		ELEC OPS LINEWORKER/LINEMAN	183,236.62	-	-	244,029.28	-
		GAS OPS SUPERVISOR	177,226.90	37,956.48	-	99,415.99	2,337.73
		GAS OPS SUPERVISOR	146,997.06	30,070.35	-	3,996.11	681.06
		ELEC ENG ENGINEER	169,128.00	27,729.70	-	1,474.01	315.00
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	153,980.62	-	-	558,476.29	-
		ELEC OPS SUPERVISOR	177,948.68	35,281.51	-	16,109.70	90.45
		ELEC ENG SUPERVISOR	188,502.56	37,071.99	-	3,373.34	600.37
		CORP AFFAIRS PRG/CASE MANAGER EXP/PRN	137,999.67	51,190.85	-	17,369.59	280.00
		ELEC OPS DIRECTOR/SR DIRECTOR	196,310.70	51,600.26	8,869.74	22,235.96	17,319.58
		GAS OPS SUPERVISOR	176,336.92	37,666.89	-	61,829.58	-
		GAS OPS SUPERVISOR	167,770.98	32,465.46	-	53,338.36	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	160,415.13	-	-	45,676.16	-
		ELEC OPS TECHNICIAN	159,112.94	-	-	118,723.75	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	123,215.40	-	-	65,409.95	-
		GAS OPS TECHNICIAN	119,359.36	-	-	55,519.53	-
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	155,452.50	-	-	77,696.73	1,390.99
		IT TECHNICIAN	71,824.20	-	-	52,417.76	-
		ENG PLNG & STRAT MANAGER/SR MANAGER	216,619.76	57,946.79	14,184.94	9,700.00	68,309.05
		ENG PLNG & STRAT ENGINEER	157,005.70	-	-	79,558.64	420.00
		FINANCE SUPERVISOR	149,057.26	29,189.94	-	2,300.00	3,630.34
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	69,390.40	-	-	10,059.21	-
		ELEC ENG ENGINEER	156,143.08	-	-	69,157.39	-
		ELEC OPS SYSTEM OPERATOR/LEAD	130,098.07	-	-	119,065.25	-
		OPERATIONS ENGINEER/CREW LEADER	138,418.40	-	-	19,467.29	-
		GAS OPS MECHANIC/WELDER	130,671.28	-	-	76,448.89	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	131,543.20	-	-	12,072.30	-
		ELEC OPS BUSINESS LIAISON	42,440.80	-	-	75,548.89	-
		ELEC ENG TECHNICIAN	117,479.42	-	-	61,127.92	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	119,481.78	-	-	3,008.57	3,130.71
		ELEC OPS CREW LEAD/LEADER	36,837.42	-	-	60,317.22	-
		ELEC OPS CREW LEAD/LEADER	146,722.73	-	-	139,569.84	913.26
		GENERATION ENGINEER	205,908.00	33,759.41	-	40,840.98	3,336.22
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	28,947.60	-	-	34,285.34	-
		ELEC ENG ENGINEER	222,528.00	36,484.41	-	8,708.70	1,371.13
		ELEC OPS ELECTRICIAN	132,315.04	-	-	141,689.95	164.72
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	1,526.21	21,617.69	-	35,551.97	-
		GENERATION TECHNICIAN	19,576.30	-	-	2,272.01	-
		OPERATIONS MACHINIST/WELDER/CARPENTER	135,606.88	-	-	54,503.24	397.98
		GENERATION TECHNICIAN	154,962.24	-	-	31,400.11	825.68
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	165,488.96	27,297.61	-	5,796.62	-
		GENERATION ENGINEER	71,016.20	-	-	41,942.10	385.00
		ELEC OPS CREW LEAD/LEADER	197,177.83	-	-	229,885.20	349.80
		GAS OPS TECHNICIAN	152,017.32	-	-	128,834.21	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	154,687.00	-	-	5,662.04	-
		OPERATIONS SR EX AST/EX AST/OP CLERK	69,399.80	-	-	47,269.47	-
		ELEC OPS ENGINEER	216,204.00	41,119.08	-	27,844.79	1,074.46
		ELEC OPS CREW LEAD/LEADER	147,121.60	-	-	4,675.00	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	177,245.18	34,858.05	-	15,326.18	688.69
		ELEC OPS CREW LEAD/LEADER	155,063.92	-	-	256,764.76	3,244.09
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	105,673.75	-	-	14,794.40	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	176,343.80	34,834.97	-	1,500.00	-
		ELEC OPS TECHNICIAN	134,898.20	-	-	83,362.36	-
		ELEC OPS SUPERVISOR	136,453.74	19,929.49	-	24,144.81	928.27
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	161,729.76	28,842.28	-	16,524.80	1,079.12
		SHARED SVS CONT/PRGM/PROJ MANAGER	-	52,430.08	-	-	-
		CORP AFFAIRS SPVSR/MANAGER/SR MANAGER/CHF	96,959.20	41,824.89	-	40,942.68	560.00
		ELEC ENG ENGINEER	156,335.30	-	-	126,184.97	420.00
		OPERATIONS ANALYST/SPEC/CONSULT/COOR	134,397.41	27,722.95	-	26,917.30	182.24
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	200,948.52	55,867.15	53,716.74	17,906.74	876.73
		ELEC ENG INTERCONNECTION MANAGER	211,436.53	39,777.37	-	36,661.14	9,766.14
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	138,603.43	-	-	22,285.62	342.37
		ENG PLNG & STRAT ENGINEER	96,308.62	-	-	21,274.74	70.00
		GENERATION TECHNICIAN	22,598.40	-	-	24,743.64	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	203,362.50	40,860.88	-	11,302.20	350.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	69,216.36	-	-	-	-
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	144,268.17	-	-	137,502.42	6,027.87
		ELEC OPS SUPERVISOR	172,676.86	33,585.22	-	82,628.81	1,777.17
		CUST & ENTR SOLT	164,666.66	40,824.00	-	2,000.00	2,951.72
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	128,100.00	-	-	300.00	471.43
		ELEC OPS ENGINEER	145,048.40	-	-	7,941.08	630.24
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	145,975.17	-	-	61,184.23	-
		ENG PLNG & STRAT ENGINEER	159,554.35	-	-	21,385.68	-
		GENERATION PLANNER	169,569.12	-	-	22,500.15	-
		ENG PLNG & STRAT ENGINEER	153,748.67	-	-	19,760.80	420.00
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	126,227.30	-	-	64,379.21	-
		ENG PLNG & STRAT ENGINEER	50,745.60	-	-	49,831.57	140.00
		ENG PLNG & STRAT ENGINEER	168,443.68	-	-	4,292.48	679.67
		ENG PLNG & STRAT SUPERVISOR/LIAISON	177,524.84	34,776.37	-	87,542.71	3,819.37
		ELEC OPS SUPERVISOR	169,333.28	33,175.96	-	81,768.53	7,119.52
		GAS OPS SUPERVISOR	165,054.58	32,245.36	-	88,625.95	125.50
		SHARED SVS CREW LEAD/LEADER	85,678.02	-	-	34,836.31	-
		GAS OPS SUPERVISOR	180,504.14	35,802.09	-	32,127.04	5,597.41
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	146,752.02	24,157.87	-	762.07	1,095.60
		ENG PLNG & STRAT ENGINEER	157,789.92	-	-	20,115.98	420.00
		HR ECO PRGM/PROJ MANAGER EXP/PRN	163,635.28	27,720.75	-	-	1,821.93
		ELEC ENG SUPERVISOR	195,361.12	38,324.24	-	34,712.24	14,505.43
		ELEC OPS TECHNICIAN	138,115.37	-	-	86,903.20	-
		GENERATION ENGINEER	190,488.00	31,230.36	-	30,300.87	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	63,670.22	-	-	52,773.58	-
		ELEC OPS TECHNICIAN	138,273.51	-	-	53,817.14	-
		ELEC OPS TECHNICIAN	160,636.30	-	-	170,668.58	1,123.59
		GAS ENG PRGM/PROJ MANAGER	171,187.05	31,278.21	-	-	578.33
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	158,845.40	26,525.27	-	3,137.69	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS SUPERVISOR	181,453.74	38,472.68	-	95,198.22	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	155,155.91	-	-	29,940.88	-
		ELEC ENG ENGINEER	156,795.92	-	-	42,990.02	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	122,544.01	-	-	34,004.57	-
		IT MANAGER/SR MANAGER	196,397.96	55,260.69	-	2,007.80	1,148.82
		ELEC OPS SUPERVISOR	177,623.34	37,957.25	-	36,374.97	5,217.75
		GENERATION TECHNICIAN	27,630.33	-	-	32,508.73	311.80
		OPERATIONS INSPECTOR/LEAD INSPECTOR	191,534.64	-	-	145,659.17	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	148,487.16	-	-	224,374.42	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	141,801.11	-	-	61,289.43	223.78
		ELEC OPS MANAGER/SR MANAGER	191,073.81	39,482.71	-	5,015.41	13,072.92
		ELEC OPS CREW LEAD/LEADER	148,889.97	-	-	166,023.59	281.90
		GENERATION ADMINSTR/LICENSING/ARMORER SR EX AST	53,319.21	-	-	56,948.04	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/PRN	44,503.49	52,918.40	10,630.40	95,783.74	330.00
		GENERATION AUDITOR/INVESTIGATOR SR/EX	28,108.36	33,677.79	-	59,548.24	-
		ELEC ENG INTERCONNECTION MANAGER	173,725.60	-	-	78,342.35	-
		ELEC OPS EX AST/SR EX AST/ENG AST	167,260.00	30,994.37	-	9,000.00	1,022.04
		ENG PLNG & STRAT SUPERVISOR/LIAISON	176,263.98	34,056.45	-	25,601.44	1,698.57
		GAS OPS COOR/REP/STRAT SR/EX/PRN	98,614.18	-	-	26,538.57	183.95
		ELEC OPS CREW LEAD/LEADER	188,514.56	-	-	196,171.11	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	180,517.33	-	-	377,296.97	-
		GAS OPS DIRECTOR/SR DIRECTOR	232,916.67	83,139.20	72,676.20	1,000.00	17,538.19
		ELEC OPS CABLE SPLICER/CABLEMAN	58,905.24	-	-	3,042.48	-
		ELEC OPS LINEMAN/LINEMAN	127,152.14	-	-	182,460.56	980.83
		GAS OPS COOR/REP/STRAT SR/EX/PRN	111,312.22	-	-	2,974.94	-
		GasOps Clerk/Asst	106,698.08	-	-	42,496.92	67.00
		GENERATION OPERATOR	151,026.72	-	-	31,227.12	-
		GENERATION ENGINEER	205,908.00	33,759.41	-	8,909.40	3,092.75
		GAS OPS FOREMAN/LEADER/CREW LEADER	136,788.10	-	-	24,478.23	-
		ELEC OPS SUPERVISOR	168,653.84	35,719.95	-	28,928.06	8,727.85
		GAS OPS FOREMAN/LEADER/CREW LEADER	156,263.94	-	-	61,277.01	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	139,431.78	-	-	9,913.10	-
		CUST & ENTR SOLT MANAGER/SR MANAGER	167,234.26	41,394.48	-	2,792.64	-
		ELEC OPS TECHNICIAN	58,893.60	-	-	-	-
		GENERATION SUPERVISOR	179,314.52	35,265.01	-	101,024.51	1,478.76
		GAS ENG ENGINEER	195,475.10	31,916.20	-	5,043.31	1,060.40
		ELEC OPS TECHNICIAN	158,401.73	-	-	137,839.05	347.91
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	197,000.04	53,330.59	-	2,000.00	19,756.48
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	180,617.50	48,448.21	-	1,200.00	420.00
		ELEC ENG ENGINEER	160,475.84	-	-	15,735.28	420.00
		OPERATIONS INSPECTOR/LEAD INSPECTOR	146,446.81	-	-	20,999.61	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	140,184.06	-	-	128,436.66	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	153,495.20	-	-	142,479.61	-
		OPERATIONS TECHNICIAN	72,194.40	-	-	50,279.23	-
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	19,646.47	36,504.82	-	44,800.97	-
		GAS OPS DISPATCHER	124,651.68	-	-	54,088.98	893.80
		IT ANALYST/SPECIALIST SR/EXP/PRN	150,061.44	24,782.02	-	-	960.00
		GAS OPS TECHNICIAN	145,342.41	-	-	7,634.39	-
		ELEC OPS MANAGER/SR MANAGER	204,704.41	55,209.78	-	9,409.04	4,854.38
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	211,753.91	53,183.47	-	2,715.95	3,577.28
		ELEC OPS SUPERVISOR	178,850.10	32,681.86	-	50,321.26	1,697.20
		GENERATION CONT/OTG/PRGM/PROJ/WRK MNGR SR/EXP/PRN	77,715.60	-	-	79.20	-
		ELEC ENG TECHNICIAN	180,037.04	-	-	114,099.41	-
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	124,651.68	-	-	21,063.60	640.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	-	-	-	216.02	-
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	92,599.30	-	-	3,818.47	-
		CUST & ENTR SOLT	124,745.90	24,497.44	-	2,107.93	2,045.68
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	136,659.64	-	-	232,437.32	-
		ELEC OPS SUPERVISOR	165,375.00	8,769.86	-	205,003.02	735.46
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	33,558.00	23,988.96	-	3,562.81	140.00
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	146,181.60	-	-	7,558.61	628.46
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	127,514.40	20,948.56	-	-	1,027.71
		ELEC OPS MANAGER/SR MANAGER	199,865.84	42,589.62	-	33,739.10	11,454.77
		ELEC OPS SUPERVISOR	179,008.90	35,389.17	-	71,500.58	1,916.99
		ENG PLNG & STRAT ENGINEER	161,906.95	-	-	34,877.97	1,035.00
		ELEC ENG ENGINEER	234,523.80	56,163.94	-	1,000.00	9,132.14
		GAS OPS FOREMAN/LEADER/CREW LEADER	164,332.81	-	-	77,486.81	-
		ENT HEALTH & SAFETY DIRECTOR/SR DIRECTOR/CHIEF	233,707.14	72,065.54	54,729.95	3,066.25	2,609.85
		OPERATIONS ENGINEER	204,924.00	32,401.50	-	2,446.92	923.87
		GENERATION ADMINSTR/LICENSING/ARMORER SR EX AST	127,790.25	-	-	43,986.64	62.18
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	148,434.90	24,277.69	-	54,832.21	45,229.14
		ELEC ENG ESTIMATOR	103,929.02	-	-	11,828.10	-
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	133,188.55	-	-	211,717.76	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	146,810.40	-	-	18,286.40	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	125,663.30	-	-	9,402.45	-
		GAS OPS MANAGER/SR MANAGER	185,389.06	45,344.31	-	1,000.00	1,180.70
		GAS OPS COOR/REP/STRAT SR/EX/PRN	146,810.40	-	-	-	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,864.00	-	-	5,692.43	-
		ELEC OPS SYSTEM OPERATOR/LEAD	87,251.56	-	-	451,079.38	202.37
		ELEC ENG ESTIMATOR	141,358.37	-	-	67,599.59	30.00
		GAS OPS TECHNICIAN	145,517.80	-	-	26,376.11	1,130.96
		GAS OPS FITTER	117,756.31	-	-	32,207.74	1,190.80
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	139,896.43	-	-	59,814.52	1,063.15
		OPERATIONS INSPECTOR/LEAD INSPECTOR	144,325.67	-	-	39,111.12	790.60
		ELEC OPS FOREMAN/SUBFOREMAN	67,649.40	-	-	2,491.74	-
		GENERATION TECHNICIAN	58,343.10	-	-	31,604.10	-
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	119,610.44	-	-	25,514.04	-
		OFC PRES SR DIR/DIR/MNG/CONSLT/REP/EX ASST	163,138.60	48,447.41	12,623.60	280,036.46	45,842.22
		ELEC OPS TECHNICIAN	162,990.40	-	-	66,184.28	375.87
		GAS OPS SUPERVISOR	158,861.22	34,175.94	-	10,310.85	7,531.67
		GAS OPS FOREMAN/LEADER/CREW LEADER	106,069.56	-	-	2,090.88	-
		ELEC OPS CREW LEAD/LEADER	160,902.46	-	-	237,706.19	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	162,190.30	-	-	12,142.28	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	150,678.48	-	-	45,713.31	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	146,810.40	-	-	245.31	-
		GAS OPS DISPATCHER	130,673.84	-	-	11,838.49	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	138,314.41	-	-	28,818.49	-
		GENERATION SCHEDULER	15,877.06	28,245.97	-	28,971.33	-
		GENERATION WRITER	77,687.95	-	-	-	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	147,540.57	24,967.74	-	23,809.60	414.60
		FINANCE SUPERVISOR	150,997.56	29,912.12	-	1,750.00	789.16
		ELEC ENG ESTIMATOR	87,085.61	-	-	12,799.62	245.00
		GAS OPS DISPATCHER	130,692.00	-	-	755.04	-
		GENERATION CONT/OTG/PRGM/PROJ/WRK MNGR SR/EX/PRN	160,190.00	27,559.18	-	50,963.81	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	160,474.99	-	-	88,045.98	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	134,772.14	-	-	39,440.31	-
		ELEC OPS SUPERVISOR	158,392.96	31,111.92	-	32,079.40	3,723.28
		GAS OPS SUPERVISOR	168,125.84	32,020.02	-	102,150.69	46,824.88
		GENERATION CREW LEADER/CONTROL LEAD	149,448.00	-	-	57,508.57	-
		GAS OPS DISPATCHER	130,607.28	-	-	8,191.93	880.00
		ELEC OPS TECHNICIAN	159,382.07	-	-	62,615.01	-
		ELEC OPS SYSTEM OPERATOR/LEAD	168,634.62	-	-	140,483.57	1,707.36
		ELEC OPS LINEWORKER/LINEMAN	19,198.20	-	-	17,112.87	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	171,848.60	42,987.43	-	850.00	-
		GAS OPS ANALYST/SPEC/ADMIN/SCHDLR SR/EXP/PRN	139,924.08	24,343.17	-	527.92	1,151.67
		ELEC OPS DIRECTOR/SR DIRECTOR	210,751.81	55,318.36	-	1,500.00	3,106.64
		ELEC OPS SYSTEM OPERATOR/LEAD	163,447.23	-	-	376,294.55	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	161,532.40	-	-	50,244.83	-
		ELEC OPS SUPERVISOR	151,213.51	37,800.69	-	81,530.98	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	144,753.60	-	-	43,825.99	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	179,004.64	29,561.85	-	750.00	490.00
		GAS OPS COOR/REP/STRAT SR/EX/PRN	31,088.96	-	-	27,690.26	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	99,009.28	-	-	201,516.79	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	146,132.56	-	-	145,138.06	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	39,975.30	-	-	41,379.07	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	161,665.56	26,548.70	-	-	182.66
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	60,068.78	84,360.71	96,238.34	43,099.36	-
		ELEC OPS MANAGER/SR MANAGER	206,520.12	64,476.91	21,127.92	16,473.89	6,468.97
		ELEC ENG ENGINEER	214,253.88	35,141.49	-	400.00	3,773.60
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	84,253.60	-	-	42,869.10	960.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	13,564.27	-	-	13.20	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	138,704.03	-	-	28,926.10	-
		GENERATION SUPERVISOR	223,544.86	43,800.94	-	58,852.43	6,836.00
		ELEC OPS TECHNICIAN	93,469.73	-	-	67,260.89	38.50
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	37,711.41	27,209.20	-	102,972.88	-
		ELEC OPS SUPERVISOR	202,902.50	40,790.20	16,762.76	10,544.26	-
		GAS OPS SUPERVISOR	134,062.46	11,056.50	-	9,566.73	2,866.74
		GAS OPS SUPERVISOR	178,517.20	34,807.31	-	3,448.40	11,038.75
		GAS OPS SUPERVISOR	58,712.16	-	-	-	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	163,375.64	27,383.87	-	4,860.76	1,130.82
		ELEC OPS TECHNICIAN	67,890.02	-	-	37,906.08	-
		ELEC OPS MANAGER/SR MANAGER	127,724.86	53,327.45	8,869.74	40,651.07	12,906.01
		GAS OPS COOR/REP/STRAT SR/EX/PRN	137,584.28	-	-	43,762.21	150.75
		ELEC OPS TECHNICIAN	196,946.14	-	-	68,957.15	-
		ELEC OPS ELECTRICIAN	135,170.46	-	-	79,693.95	-
		ELEC OPS EX AST/SR EX AST/ENG AST	93,258.03	-	-	63,084.93	-
		ENG PLNG & STRAT ENGINEER	162,259.84	-	-	168,646.36	735.00
		GENERATION SUPERVISOR	224,094.00	50,343.34	-	98,624.59	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	52,094.64	-	-	4,737.36	-
		IT MANAGER/SR MANAGER	203,926.24	55,343.06	21,127.92	-	771.91
		GENERATION TECHNICIAN	24,918.60	-	-	31,778.86	-
		GENERATION ADMINSTR/LICENSING/ARMORER SR EX AST	126,267.26	-	-	12,840.12	23.45
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	32,940.13	22,249.45	-	17,952.37	-
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	-	-	-	71,771.87	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	145,424.02	41,738.00	-	386.80	245.00
		GAS OPS SUPERVISOR	150,160.10	29,429.90	-	11,385.29	5,872.67
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	140,574.34	-	-	49,074.74	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	85,587.00	-	-	86,026.23	-
		SHARED SVS SCIENTIST/TECHNICIAN	68,720.08	-	-	271,970.79	15.00
		GAS OPS TECHNICIAN	143,195.25	-	-	215,847.34	1,411.35
		IT ANALYST/SPECIALIST SR/EXP/PRN	202,037.36	54,523.85	12,258.18	-	1,212.26
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	59,085.39	-	-	42,114.83	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	34,908.21	-	-	79,998.14	-
		ELEC OPS CREW LEAD/LEADER	154,765.78	-	-	132,026.65	-
		ELEC OPS SUPERVISOR	168,437.50	32,898.41	-	68,920.51	1,569.58
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	179,516.52	35,633.59	-	346.80	-
		ELEC OPS BUSINESS LIAISON	130,366.04	-	-	7,428.90	2,360.09
		SHARED SVS CREW LEAD/LEADER	100,063.81	-	-	21,004.89	-
		ELEC ENG ENGINEER	222,528.00	36,484.41	-	4,373.25	2,096.06
		GAS OPS TECHNICIAN	144,475.04	-	-	66,118.23	1,469.78
		ENG PLNG & STRAT ENGINEER	161,164.79	-	-	67,852.62	462.80
		SHARED SVS LAND AGENT/CONSLT	69,702.00	-	-	45,398.77	1,274.96
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	144,615.34	-	-	143,044.35	-
		OPERATIONS ENGINEER/CREW LEADER	151,169.37	32,475.49	-	13,097.59	-
		GAS ENG ENGINEER	217,097.80	55,787.10	-	3,800.00	600.00
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	142,399.44	-	-	64,788.60	1,136.06
		GAS OPS COOR/REP/STRAT SR/EX/PRN	138,854.45	-	-	990.39	-
		ELEC OPS LINEWORKER/LINEMAN	-	-	-	-	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	57,519.20	-	-	6,218.35	-
		ELEC OPS TECHNICIAN	141,452.74	-	-	99,027.30	1,646.34
		ELEC ENG ENGINEER	156,103.87	-	-	113,572.83	840.00
		FINANCE MANAGER/SR MANAGER	227,594.96	61,113.95	62,436.99	1,500.00	1,040.00
		GAS OPS COOR/REP/STRAT SR/EX/PRN	76,750.40	-	-	4,094.71	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	20,886.75	-	-	30,974.93	-
		ELEC ENG MANAGER/SR MANAGER	203,803.90	55,000.61	12,258.18	887.49	2,626.74
		ELEC OPS MANAGER/SR MANAGER	200,667.00	52,319.81	24,018.06	398.36	21,225.94
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	132,443.76	-	-	19,475.44	3,935.13
		GAS OPS MECHANIC/WELDER	59,514.91	-	-	72,925.12	-
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	142,378.11	-	-	60,717.89	685.56
		GAS OPS FOREMAN/LEADER/CREW LEADER	86,945.65	-	-	56,859.42	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	187,704.22	-	-	80,744.83	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	132,750.70	-	-	70,370.13	420.00

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS SUPERVISOR	189,969.90	41,033.52	-	116,462.57	-
		ELEC OPS MANAGER/SR MANAGER	186,519.84	49,949.44	36,801.58	47,087.78	5,076.88
		OPERATIONS ENGINEER/CREW LEADER	137,748.04	-	-	30,196.62	366.02
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	141,767.74	22,483.58	-	4,100.00	3,972.36
		ELEC OPS SUPERVISOR	172,153.06	37,329.27	-	12,875.30	11,839.28
		ELEC OPS ENGINEER	199,992.00	32,789.84	-	2,723.00	2,583.42
		GAS OPS FOREMAN/LEADER/CREW LEADER	120,281.53	-	-	99,553.47	-
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	168,149.04	31,217.21	-	-	-
		GAS ENG ENGINEER	157,495.84	-	-	2,488.27	1,693.73
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	169,941.31	-	-	-	3,042.26
		OPERATIONS MANGER/SR MANAGER	224,393.56	62,913.67	49,746.95	4,362.80	269.55
		GAS OPS SUPERVISOR	168,635.84	33,312.37	-	28,960.75	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	133,434.12	25,118.11	-	9,176.42	288.32
		ELEC ENG SUPERVISOR	201,000.00	34,948.63	-	1,159.56	2,381.99
		GAS OPS MANAGER/SR MANAGER	187,175.96	51,043.61	-	1,275.88	343.71
		ELEC OPS SUPERVISOR	174,851.56	-	-	71,075.50	-
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	200,912.90	49,629.84	-	3,750.00	853.83
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	146,023.36	23,672.39	-	2,194.16	1,100.63
		ELEC OPS SUPERVISOR	171,281.08	33,630.28	-	67,030.31	-
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	146,861.29	-	-	-	4,492.31
		GENERATION TECHNICIAN	23,086.35	-	-	22,015.18	-
		ENG PLNG & STRAT ENGINEER	149,194.06	24,411.31	-	-	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	178,872.62	29,267.36	-	4,438.44	5,489.10
		OPERATIONS MANGER/SR MANAGER	208,665.14	55,973.96	38,684.69	-	7,137.19
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	57,089.46	43,204.91	-	471.10	170.18
		GAS ENG ENGINEER	111,093.62	-	-	10,651.95	-
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	150,156.30	24,628.39	-	2,282.40	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	120,628.44	-	-	236,508.00	-
		ELEC OPS SYSTEM OPERATOR/LEAD	143,613.20	-	-	112,739.69	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	131,718.87	-	-	30,890.21	-
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	36,134.60	-	-	27,166.05	-
		ELEC OPS CREW LEAD/LEADER	157,387.66	-	-	92,520.32	-
		ELEC OPS CREW LEAD/LEADER	100,676.87	-	-	128,155.03	1,191.59
		GAS OPS FOREMAN/LEADER/CREW LEADER	140,674.96	-	-	83,837.51	690.57
		GAS OPS COOR/REP/STRAT SR/EX/PRN	64,720.31	-	-	33,623.14	-
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	206,297.82	51,563.55	-	2,208.58	2,818.75
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	183,239.90	30,227.60	-	-	11,605.06
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	197,849.79	-	-	211,388.79	-
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	144,872.82	-	-	26,940.10	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	146,810.40	-	-	86,314.06	-
		ELEC OPS WORKING LEADER	143,348.50	-	-	43,332.80	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	179,302.17	-	-	105,643.70	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	126,542.98	20,958.65	-	-	653.62
		ELEC OPS CREW LEAD/LEADER	104,923.99	-	-	42,594.30	-
		ELEC OPS MANAGER/SR MANAGER	195,000.00	49,055.45	-	11,125.00	1,359.97
		ELEC OPS SUPERVISOR	182,475.42	35,828.21	-	59,819.67	6,974.38
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	137,640.00	21,775.84	-	8,274.40	2,657.46
		GENERATION OPERATOR	90,958.56	-	-	70,435.87	-
		GAS OPS SUPERVISOR	160,992.78	34,832.96	-	10,730.13	4,710.33
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	206,880.64	56,034.14	-	27,055.12	17,363.19
		ELEC OPS MANAGER/SR MANAGER	201,500.00	48,874.34	-	2,700.00	16,620.24
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	182,572.46	30,042.82	-	11,084.97	-
		IT MANAGER/SR MANAGER	211,833.36	50,678.52	33,751.52	3,000.00	4,873.07
		ELEC OPS FOREMAN	55,411.68	-	-	1,742.40	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	31,050.30	-	-	72,473.17	-
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/PRN	219,370.14	54,299.36	-	4,700.00	753.89
		ELEC OPS CREW LEAD/LEADER	123,746.78	-	-	56,135.30	-
		ELEC ENG TECHNICIAN	177,574.98	-	-	117,198.17	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	158,141.46	25,194.26	-	-	1,664.44
		OPERATIONS ANALYST/SPEC/CONSULT/COOR	152,744.80	-	-	5,803.48	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	192,976.72	47,747.68	-	2,541.52	2,092.54
		GAS ENG SUPERVISOR	199,993.14	39,226.08	-	1,500.00	5,612.62
		GENERATION ADMINSTR/LICENSING/ARMORER SR EX AST	123,957.23	-	-	43,036.30	7,995.93
		GAS OPS SUPERVISOR	161,855.88	31,846.97	-	3,975.08	1,009.54
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	184,389.94	45,197.07	-	2,000.00	7,214.91
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	170,436.92	28,006.57	-	-	8,198.08
		GAS OPS FOREMAN/LEADER/CREW LEADER	156,636.05	-	-	85,957.53	164.15
		ELEC ENG ENGINEER	154,252.36	-	-	59,491.59	315.00
		ELEC OPS SYSTEM OPERATOR/LEAD	187,486.60	-	-	61,740.19	-
		ENG PLNG & STRAT ENGINEER	150,629.84	-	-	71,763.78	438.26
		ELEC OPS SUPERVISOR	173,744.18	34,328.22	-	25,151.64	613.77
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	154,536.81	-	-	64,529.16	-
		GAS OPS DISPATCHER	119,602.35	-	-	41,425.51	880.00
		GAS OPS MANAGER/SR MANAGER	201,105.98	53,494.69	-	500.00	21,412.31
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	124,036.59	-	-	17,374.43	-
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	28,947.60	-	-	31,051.38	-
		ELEC OPS ELECTRICIAN	137,862.95	-	-	38,398.45	490.35
		GAS OPS FOREMAN/LEADER/CREW LEADER	142,273.88	-	-	49,807.52	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	182,515.20	44,868.13	-	2,400.00	1,040.00
		ENG PLNG & STRAT SENIOR BUSINESS REP	137,147.42	-	-	85,182.90	304.53
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,235.45	-	-	20,029.32	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	137,646.72	-	-	16,351.93	-
		ELEC OPS CREW LEAD/LEADER	156,705.50	-	-	87,763.32	-
		OPERATIONS TECHNICIAN	138,418.40	-	-	2,886.83	-
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	143,577.91	24,860.27	-	13,376.88	386.28
		ELEC OPS CREW LEAD/LEADER	162,770.26	-	-	56,019.06	-
		ELEC OPS CREW LEAD/LEADER	153,005.66	-	-	77,038.95	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	49,542.80	-	-	56,247.42	-
		GENERATION ENGINEER	164,452.89	-	-	37,043.15	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	167,959.08	-	-	302,229.11	1,110.70
		OPERATIONS MANGER/SR MANAGER	231,972.38	57,186.26	-	1,500.00	4,198.90
		ELEC ENG WRITER/PLANNER	137,429.38	25,404.12	-	263.00	14,772.28
		GAS OPS COOR/REP/STRAT SR/EX/PRN	147,372.00	-	-	7,296.64	-
		ELEC OPS TECHNICIAN	159,708.83	-	-	45,824.32	913.31
		OPERATIONS ENGINEER/CREW LEADER	152,961.76	-	-	14,157.28	-
		GENERATION ENGINEER	166,968.83	-	-	10,697.20	640.00

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	19,671.00	-	-	42,753.88	-
		ELEC OPS WORKING LEADER	130,826.92	-	-	10,939.32	-
		GENERATION ELECTRICIAN	143,756.82	-	-	13,444.59	92.54
		GAS OPS FOREMAN/LEADER/CREW LEADER	163,738.41	-	-	46,652.45	-
		ELEC OPS CREW LEAD/LEADER	163,911.52	-	-	85,915.56	-
		IT SUPERVISOR	157,815.39	35,213.20	-	25,858.06	15,220.93
		GAS OPS TECHNICIAN	51,485.88	-	-	-	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	138,854.40	-	-	14,632.51	-
		ENG PLNG & STRAT ENGINEER	156,692.03	-	-	86,071.08	576.27
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	138,622.73	-	-	4,016.00	-
		OPERATIONS ENGINEER/CREW LEADER	146,108.30	-	-	52,506.98	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	155,497.87	-	-	225,974.23	3,601.16
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	191,498.90	-	-	160,114.29	213.09
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	190,431.62	48,858.81	-	-	6,750.73
		IT MANAGER/SR MANAGER	210,483.88	56,585.04	29,565.80	1,638.40	13,622.39
		GAS ENG MANAGER/SR MANAGER	228,568.54	56,666.50	20,197.76	-	1,613.05
		ELEC OPS SUPERVISOR	170,087.50	16,839.90	-	69,829.75	-
		ELEC OPS SUPERVISOR	183,713.70	42,166.37	-	132,872.40	1,898.35
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	125,093.46	20,542.81	-	446.56	659.19
		GAS OPS MANAGER/SR MANAGER	186,219.83	40,420.96	-	7,321.67	26,156.70
		GAS OPS FOREMAN/LEADER/CREW LEADER	164,659.05	-	-	74,973.05	-
		ELEC OPS SUPERVISOR	201,341.98	46,684.95	-	91,749.25	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	135,804.03	-	-	111,218.84	1,386.05
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,662.84	-	-	50,704.49	-
		GAS OPS SUPERVISOR	56,800.48	32,970.84	-	37,257.43	2,077.27
		GAS OPS FOREMAN/LEADER/CREW LEADER	56,937.24	-	-	1,135.20	-
		ELEC OPS SUPERVISOR	63,712.20	-	-	-	-
		OPERATIONS ENGINEER/CREW LEADER	137,280.26	-	-	23,332.24	497.26
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	136,815.41	-	-	203,611.46	1,562.66
		GAS OPS FOREMAN/LEADER/CREW LEADER	141,027.49	-	-	82,357.83	-
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	151,462.38	31,486.87	-	8,138.83	240.02
		GAS OPS COOR/REP/STRAT SR/EX/PRN	147,432.56	-	-	12,322.94	-
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	141,689.85	-	-	91,565.50	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	150,727.86	24,762.10	-	582.96	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	144,199.98	22,616.75	-	-	7,580.11
		CUST & ENTR SOLT	147,666.86	30,241.07	-	6,200.19	419.32
		SHARED SVS CRANE SURVEYOR	146,020.55	-	-	52,475.34	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	156,522.31	-	-	21,506.03	-
		GAS OPS TECHNICIAN	153,246.20	-	-	61,571.65	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	105,967.68	21,987.59	-	12,518.45	-
		GAS OPS TECHNICIAN	145,209.47	-	-	17,333.77	-
		IT MANAGER/SR MANAGER	178,538.08	43,786.95	-	1,000.00	1,764.94
		ELEC OPS CREW LEAD/LEADER	162,451.17	-	-	69,680.79	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	124,236.78	21,068.96	-	4,127.88	3,688.45
		GAS OPS FOREMAN/LEADER/CREW LEADER	70,262.11	-	-	84,802.96	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	153,522.06	26,186.46	-	750.00	1,344.52
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,222.18	-	-	47,277.92	-
		GAS OPS CONST/PRGM/PRUCT MANAGER/PR/EXP	178,221.48	30,168.32	-	6,238.73	1,853.89
		GAS OPS TECHNICIAN	137,998.34	-	-	76,513.74	2,469.04
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	128,391.56	-	-	19,932.45	227.03
		ELEC ENG SUPERVISOR	178,406.24	38,280.09	-	6,681.60	7,761.96
		GAS OPS FOREMAN/LEADER/CREW LEADER	163,913.91	-	-	56,722.38	-
		OPERATIONS WORKING LEADER/FOREMAN/SUBFOREMAN	147,566.11	-	-	43,892.98	-
		ELEC ENG SCHEDULER	105,064.78	-	-	-	350.00
		GAS ENG ESTIMATOR/SCHEDULER	140,033.46	-	-	27,000.39	34.04
		GAS OPS FOREMAN/LEADER/CREW LEADER	154,126.50	-	-	67,344.24	-
		ELEC OPS SYSTEM OPERATOR/LEAD	134,404.62	-	-	90,271.18	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	132,970.88	-	-	22,931.66	152.09
		IT ANALYST/SPECIALIST SR/EXP/PRN	153,966.64	24,877.16	-	894.00	896.37
		GAS OPS DISPATCHER	111,320.41	-	-	144,234.15	880.00
		ELEC OPS SUPERVISOR	169,012.00	33,183.18	-	61,164.53	-
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	107,270.03	-	-	12,487.68	880.00
		ELEC ENG SUPERVISOR	207,187.18	40,664.46	-	-	1,990.32
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	173,164.14	-	-	218,243.28	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,928.79	-	-	57,481.52	33.15
		ELEC ENG ENGINEER	47,664.84	-	-	65,464.28	315.00
		ELEC OPS SUPERVISOR	172,158.62	33,284.69	-	99,249.12	1,829.39
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	152,568.13	-	-	6,630.17	-
		GAS OPS SCHEDULER	136,816.76	-	-	28,750.81	140.00
		GAS OPS MANAGER/SR MANAGER	196,896.68	51,268.15	12,623.60	1,795.12	15,351.81
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	199,624.74	39,180.20	-	21,001.41	1,806.09
		GENERATION WRITER	184,286.73	12,460.10	-	27,653.28	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	169,599.04	27,873.27	-	-	13,359.01
		ELEC ENG ESTIMATOR	135,912.64	-	-	78,382.65	1,258.71
		GAS OPS SUPERVISOR	153,065.74	30,406.63	-	38,810.07	510.87
		GAS OPS FOREMAN/LEADER/CREW LEADER	161,768.85	-	-	9,114.20	-
		ELEC OPS SUPERVISOR	119,155.89	25,023.73	-	14,133.04	-
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	126,545.48	-	-	98,311.94	-
		ENG PLNG & STRAT ENGINEER	155,216.20	-	-	28,151.31	420.00
		GAS OPS TECHNICIAN	139,055.73	-	-	33,889.03	264.65
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	157,924.60	-	-	40,407.69	1,640.91
		GAS OPS COOR/REP/STRAT SR/EX/PRN	69,331.78	-	-	92,794.35	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	159,640.42	-	-	78,924.75	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	18,455.52	-	-	15,675.67	-
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	178,936.00	28,562.85	-	22,609.14	-
		ELEC ENG ENGINEER	75,000.00	52,003.82	-	54,402.13	781.43
		OPERATIONS INSPECTOR/LEAD INSPECTOR	173,359.18	-	-	126,716.49	517.96
		ELEC ENG ENGINEER	222,528.00	36,484.41	-	13,528.84	951.94
		HR ECO MANAGER/SR MANAGER	221,639.44	60,841.83	-	8,267.78	5,242.69
		ELEC OPS CREW LEAD/LEADER	202,634.33	-	-	103,051.98	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	158,863.44	26,235.61	-	3,530.51	645.59
		OPERATIONS ENGINEER/CREW LEADER	138,085.20	-	-	58,088.02	817.73
		CUST & ENTR SOLT	172,706.22	34,226.03	-	1,900.00	1,541.11
		OPERATIONS ENGINEER/CREW LEADER	134,052.73	-	-	7,862.78	168.17
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	192,427.20	-	-	173,571.66	-
		ELEC OPS SUPERVISOR	122,272.65	33,737.17	-	76,530.61	1,585.85

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS COOR/REP/STRAT SR/EX/PRN	132,108.96	-	-	13,199.49	-
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	221,856.67	-	-	262,754.93	142.04
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	83,361.48	-	-	104,400.61	-
		ELEC ENG ENGINEER	208,368.00	34,161.52	-	17,957.82	502.27
		ENERGY PLCY & PROC DIRECTOR	240,000.00	63,492.34	48,933.06	-	6,024.72
		ENG PLNG & STRAT ENGINEER	141,936.59	-	-	411.71	-
		ELEC OPS TECHNICIAN	159,943.71	-	-	60,493.09	73.18
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	153,453.16	-	-	68,043.77	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	139,299.68	-	-	113,691.60	-
		IT MANAGER/SR MANAGER	194,802.52	48,180.72	-	1,200.00	2,026.39
		GAS OPS COOR/REP/STRAT SR/EX/PRN	55,554.12	-	-	1,476.12	-
		GAS OPS TECHNICIAN	144,822.90	-	-	51,092.82	-
		GEN CNSL & ETHICS COMP PARALEGAL/EX AST	138,750.29	23,857.16	-	1,168.43	-
		ELEC OPS CREW LEAD/LEADER	140,773.57	-	-	58,500.37	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	131,141.60	-	-	7,008.70	-
		ENG PLNG & STRAT ENGINEER	156,298.94	-	-	112,308.40	614.39
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	144,500.85	-	-	67,934.75	-
		ELEC ENG ESTIMATOR	135,181.20	-	-	22,362.43	-
		IT ENGINEER SR/EX/PRN	190,488.00	34,041.09	-	17,053.05	2,479.58
		GAS OPS ENGINEER	24,844.02	-	-	92,571.30	3,801.01
		GAS OPS COOR/REP/STRAT SR/EX/PRN	98,022.95	-	-	11,782.90	-
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	152,285.82	-	-	191,288.67	-
		ELEC OPS TECHNICIAN	56,401.60	-	-	9,169.45	-
		ELEC OPS TECHNICIAN	32,192.31	-	-	11,394.33	-
		ELEC OPS CREW LEAD/LEADER	158,234.40	-	-	3,361.60	-
		OPERATIONS SR EX AST/EX AST/OP CLERK	130,105.40	-	-	26,819.00	1,360.96
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	160,011.64	24,993.07	-	64,346.76	15,762.55
		ELEC ENG ESTIMATOR	122,109.73	-	-	28,803.45	385.00
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	32,486.42	51,225.44	-	9,643.70	-
		ELEC OPS TECHNICIAN	159,708.88	-	-	55,178.84	-
		GAS OPS SUPERVISOR	167,629.78	32,919.25	-	65,087.52	8,542.25
		SUPPLY CHAIN MATERIALS ANALYST/CONSULT/PRM MNG/SPLT	137,390.00	21,575.14	-	3,255.71	1,029.68
		GAS OPS FOREMAN/LEADER/CREW LEADER	133,103.54	-	-	98,675.66	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	169,201.08	27,775.44	-	1,700.00	420.00
		ENG PLNG & STRAT SENIOR BUSINESS REP	150,774.76	-	-	73,157.94	4,866.62
		GAS OPS MECHANIC/WELDER	139,434.06	-	-	9,680.02	-
		ELEC OPS CREW LEAD/LEADER	161,383.02	-	-	77,276.00	222.58
		GENERATION SUPERVISOR	200,000.04	35,566.21	-	88,613.49	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	142,169.80	-	-	125,970.72	285.77
		GAS OPS SUPERVISOR	167,368.76	32,756.11	-	56,347.55	1,714.19
		GAS OPS MANAGER/SR MANAGER	175,718.36	43,388.22	-	680.04	912.73
		ENG PLNG & STRAT ENGINEER	128,487.92	-	-	12,202.80	3,108.23
		GENERATION TECHNICIAN	106,484.20	-	-	42,646.63	3,772.77
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	162,975.00	26,480.56	-	1,590.00	5,616.84
		ELEC OPS CREW LEAD/LEADER	203,033.24	-	-	108,987.70	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	141,845.92	10,819.75	-	11,601.52	8,748.56
		ELEC OPS CREW LEAD/LEADER	40,868.48	-	-	18,595.92	-
		ELEC OPS SUPERVISOR	219,642.18	48,191.43	-	36,273.81	2,079.44
		GAS ENG SUPERVISOR	164,243.40	-	-	83,460.72	1,772.73
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	150,280.20	29,854.52	-	23,586.97	-
		ELEC OPS TECHNICIAN	194,602.96	-	-	40,204.39	325.62
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	188,753.14	52,652.47	-	13,017.20	2,349.01
		GAS OPS TECHNICIAN	136,843.04	-	-	27,241.82	-
		GAS ENG SUPERVISOR	215,091.84	46,272.43	-	4,307.83	10,558.66
		ELEC ENG MANAGER/SR MANAGER	233,509.42	64,908.98	25,330.25	-	19,614.96
		GAS OPS FOREMAN/LEADER/CREW LEADER	141,166.59	-	-	11,291.85	-
		ELEC ENG ENGINEER	158,632.94	-	-	66,253.52	385.00
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	71,846.62	22,791.99	-	14,941.48	515.00
		OPERATIONS INSPECTOR/LEAD INSPECTOR	169,160.83	-	-	243,495.46	1,069.68
		GAS OPS FOREMAN/LEADER/CREW LEADER	97,033.30	-	-	61,424.96	159.46
		ENG PLNG & STRAT ENGINEER	82,436.77	-	-	40,791.91	-
		ELEC OPS SUPERVISOR	144,855.63	35,601.42	-	77,218.96	637.01
		ELEC OPS TECHNICIAN	166,213.86	-	-	91,090.89	1,566.15
		GAS OPS COOR/REP/STRAT SR/EX/PRN	141,548.79	-	-	47,240.67	179.50
		ELEC OPS CREW LEAD/LEADER	150,186.20	-	-	28,353.75	-
		GAS OPS TECHNICIAN	146,307.44	-	-	114,901.55	100.00
		ELEC OPS CREW LEAD/LEADER	208,505.76	-	-	288,497.60	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	181,133.34	36,295.89	-	1,625.00	3,467.57
		GAS ENG MANAGER/SR MANAGER	211,104.96	51,866.79	8,869.74	14,235.96	1,213.47
		IT ANALYST/SPECIALIST SR/EXP/PRN	183,079.26	37,616.10	-	-	-
		GENERATION WRITER	168,688.63	-	-	6,892.37	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	131,274.86	-	-	187,121.23	-
		ELEC ENG MANAGER/SR MANAGER	227,988.46	55,465.48	14,699.85	-	3,598.61
		GENERATION ENGINEER	146,042.20	-	-	14,868.23	480.00
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	56,846.76	-	-	1,336.44	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	101,674.97	-	-	92,765.08	2,986.03
		GAS OPS TECHNICIAN	137,212.12	-	-	44,288.12	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	156,962.36	30,828.41	-	250.00	1,433.88
		ELEC ENG TECHNICIAN	132,382.07	-	-	2,815.28	968.44
		IT MANAGER/SR MANAGER	226,386.04	61,741.72	17,673.04	7,879.80	5,383.19
		GAS ENG ENGINEER	166,706.74	-	-	41,475.13	210.00
		GAS ENG TECHNICIAN	124,469.29	-	-	896.19	-
		SHARED SVS CRANE SURVEYOR	177,097.06	40,997.57	-	2,537.21	4,150.79
		ELEC ENG ENGINEER	162,392.00	-	-	32,169.80	1,639.95
		IT MANAGER/SR MANAGER	204,567.12	50,849.88	12,623.60	-	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	147,643.86	34,032.79	-	48,071.21	667.04
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	196,214.24	50,154.01	21,127.92	21,423.34	57,356.65
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	125,150.31	-	-	37,071.59	55.91
		GAS OPS COOR/REP/STRAT SR/EX/PRN	139,045.09	-	-	3,082.08	-
		ELEC OPS SUPERVISOR	42,351.27	34,491.31	-	42,292.13	472.19
		ELEC OPS EX AST/SR EX AST/ENG AST	154,811.23	29,505.54	-	3,500.00	559.29
		GAS OPS ENGINEER	153,202.33	-	-	44,567.71	455.00
		SHARED SVS CRANE SURVEYOR	136,240.33	-	-	70,488.69	-
		ELEC OPS SUPERVISOR	129,854.08	40,673.58	-	75,026.84	10,714.09
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	152,017.12	-	-	56,748.44	722.98
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	130,188.64	-	-	48,447.01	-

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		OPERATIONS INSPECTOR/LEAD INSPECTOR	171,199.20	-	-	148,670.18	-
		OPS OPERATOR	137,087.88	-	-	86,359.94	151.88
		ELEC ENG ENGINEER	178,668.00	29,293.26	-	19,346.27	420.00
		SUPPLY CHAIN MATERIALS SUPERVISOR/EX AST/CLERK	128,482.34	25,451.94	-	12,818.25	19,400.91
		ENG PLNG & STRAT SENIOR BUSINESS REP	147,304.52	-	-	61,991.92	1,124.84
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	192,000.00	45,098.61	-	-	6,424.08
		GAS OPS MECHANIC/WELDER	89,941.53	-	-	20,697.71	-
		ELEC OPS SUPERVISOR	176,931.78	37,835.06	-	21,922.33	255.67
		ELEC OPS CREW LEAD/LEADER	45,031.36	-	-	15,795.43	-
		ELEC OPS SUPERVISOR	110,327.03	36,490.21	-	49,985.95	10,271.10
		SHARED SVS WRKNG LEADER/GOV REL REP	44,341.44	-	-	4,973.38	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	21,459.44	-	-	23,431.98	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	188,535.36	46,931.54	-	1,000.00	2,671.92
		IT ANALYST/SPECIALIST SR/EXP/PRN	142,300.56	36,960.80	-	59,327.25	315.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	153,891.04	-	-	57,712.33	700.15
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	130,440.32	-	-	28,114.60	560.00
		ELEC OPS CREW LEAD/LEADER	174,188.41	-	-	153,655.70	-
		GAS OPS SUPERVISOR	162,316.22	31,749.28	-	59,139.86	49,228.64
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	18,486.70	-	-	6,202.55	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	120,069.83	-	-	60,158.02	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	141,139.70	-	-	39,937.51	211.72
		OPERATIONS INSPECTOR/LEAD INSPECTOR	166,252.00	-	-	87,853.32	-
		GAS OPS TECHNICIAN	142,131.02	-	-	61,688.66	502.38
		GAS OPS FOREMAN/LEADER/CREW LEADER	135,693.40	-	-	55,611.82	181.57
		ELEC OPS TECHNICIAN	152,383.75	-	-	91,242.84	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	161,404.92	-	-	55,037.88	-
		GENERATION TECHNICIAN	27,432.00	-	-	21,915.75	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	141,992.84	23,383.58	-	750.00	436.79
		ELEC OPS TECHNICIAN	143,756.60	-	-	50,177.35	208.37
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	56,924.00	-	-	19,066.49	-
		ELEC OPS SUPERVISOR	181,534.86	35,442.02	-	51,312.25	1,099.19
		IT ANALYST/SPECIALIST SR/EXP/PRN	166,020.16	31,022.14	-	5,911.05	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	139,523.46	-	-	59,004.27	-
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	109,487.18	23,838.19	-	34,635.72	-
		SHARED SVS CREW LEAD/LEADER	108,229.35	-	-	4,038.22	-
		ENERGY PLCY & PROC MANAGER/SR MANAGER	177,524.38	43,746.54	-	-	218.93
		ELEC ENG ENGINEER	162,259.84	-	-	-	-
		ELEC OPS CREW LEAD/LEADER	181,875.82	-	-	77,424.05	-
		GAS ENG SUPERVISOR	206,107.84	40,584.24	-	3,500.00	20,694.18
		ENG PLNG & STRAT ENGINEER	172,845.28	-	-	33,743.10	3,297.07
		ENG PLNG & STRAT ENGINEER	152,389.43	-	-	19,921.03	122.61
		ELEC OPS CREW LEAD/LEADER	147,859.74	-	-	85,119.83	-
		GAS OPS SUPERVISOR	159,571.28	31,364.19	-	49,496.26	105.00
		OPERATIONS ENGINEER	126,992.00	31,230.36	-	28,515.06	-
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	180,289.72	30,813.12	-	3,024.60	8,688.42
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	43,529.12	-	-	42,058.88	176.39
		ELEC OPS ELECTRICIAN	71,402.88	-	-	1,966.16	-
		ENG PLNG & STRAT ENGINEER	159,436.72	-	-	94,864.07	70.00
		SHARED SVS WRKNG LEADER/GOV REL REP	138,812.81	-	-	7,487.66	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	122,102.85	20,957.51	-	87,864.14	23,612.15
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	29,625.60	-	-	8,944.21	455.00
		ELEC ENG SCHEDULER	129,306.92	-	-	246.56	385.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	149,085.40	-	-	49,122.62	-
		ELEC OPS CREW LEAD/LEADER	142,809.33	-	-	128,449.65	-
		ELEC OPS SUPERVISOR	203,492.95	43,865.86	-	32,936.79	105.46
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	95,578.03	21,943.78	-	13,904.51	7,169.48
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	184,209.62	33,167.59	-	2,289.94	-
		ENERGY PLCY & PROC DIRECTOR	247,575.62	81,772.41	122,282.82	-	1,059.88
		GAS OPS FOREMAN/LEADER/CREW LEADER	145,034.54	-	-	21,670.40	-
		ELEC OPS SUPERVISOR	172,459.02	29,971.15	-	37,656.44	5,966.87
		SHARED SVS CREW LEAD/LEADER	126,231.23	-	-	6,595.84	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	207,281.88	57,732.68	33,751.52	15,364.10	3,741.25
		GENERATION TECHNICIAN	152,231.22	-	-	36,976.32	1,083.08
		ELEC OPS SUPERVISOR	171,580.20	36,345.37	-	122,817.83	21,061.36
		ELEC ENG ENGINEER	56,493.93	-	-	46,278.78	-
		GENERATION ENGINEER	205,908.00	33,789.02	-	24,387.19	640.00
		SHARED SVS LAND AGENT/CONSLT	12,975.00	25,527.25	-	14,477.49	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	127,374.00	20,507.26	-	600.00	420.00
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	164,376.00	26,949.96	-	16,601.17	12,409.40
		CUST & ENTR SOLT	148,317.74	26,030.32	-	-	1,294.06
		GAS OPS MANAGER/SR MANAGER	167,262.02	31,324.20	-	2,202.26	559.08
		ELEC OPS CREW LEAD/LEADER	149,186.70	-	-	193,338.26	-
		ELEC OPS SUPERVISOR	174,604.24	23,133.60	10,188.50	50,034.63	1,000.98
		ELEC OPS SUPERVISOR	142,729.64	-	-	235,772.37	7,879.26
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	150,944.06	-	-	67,375.09	-
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	179,390.62	44,697.13	-	4,257.64	2,527.12
		CUST & ENTR SOLT	158,130.36	30,897.78	-	-	960.00
		GasOps Clerk/Asst	125,180.80	-	-	4,287.58	420.00
		ELEC OPS SUPERVISOR	163,083.02	32,033.13	-	2,910.55	4,710.24
		GAS OPS COOR/REP/STRAT SR/EX/PRN	125,144.01	-	-	76,383.31	365.72
		GAS OPS SCHEDULER	143,623.05	-	-	4,514.91	1,540.63
		ELEC ENG SCHEDULER	122,358.01	-	-	2,772.73	385.00
		GAS OPS TECHNICIAN	157,967.98	-	-	42,418.96	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	208,116.00	-	-	316,287.05	1,636.04
		OPERATIONS INSPECTOR/LEAD INSPECTOR	181,072.90	-	-	54,241.80	46.58
		ENG PLNG & STRAT ENGINEER	153,556.86	-	-	11,721.12	167.82
		ELEC OPS CREW LEAD/LEADER	147,379.74	-	-	67,604.72	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	111,212.34	-	-	454,988.96	396.34
		ELEC OPS MANAGER/SR MANAGER	189,413.08	45,439.05	32,455.94	-	28,241.17
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	162,999.96	-	-	24,761.76	4,555.91
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	139,897.87	-	-	258,642.06	304.25
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	123,971.87	8,477.09	-	34,700.04	7,763.90
		ENG PLNG & STRAT SUPERVISOR/LIAISON	167,327.66	32,520.53	-	127,818.78	10,707.08
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	178,650.95	-	-	150,289.54	1,631.43
		GAS OPS DISPATCHER	122,908.08	-	-	107,127.83	1,920.00
		ELEC OPS CREW LEAD/LEADER	15,016.00	-	-	16,346.36	-

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS CREW LEAD/LEADER	85,574.49	-	-	52,129.89	-
		GAS OPS MANAGER/SR MANAGER	227,188.80	63,958.05	34,897.61	17,221.32	12,304.33
		GasOps Clerk/Asst	125,332.05	-	-	6,238.74	865.55
		ELEC OPS MANAGER/SR MANAGER	87,985.77	48,783.10	-	7,638.72	3,378.11
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	62,788.40	33,652.59	-	2,637.11	-
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/PRN	208,730.54	56,893.55	-	1,000.00	662.98
		ELEC OPS SUPERVISOR	181,468.92	35,373.23	-	89,105.06	4,663.90
		GAS OPS DIRECTOR/SR DIRECTOR	227,499.96	59,418.29	-	5,604.35	31,151.19
		OPERATIONS TECHNICIAN	180,606.56	-	-	16,964.81	-
		SHARED SVS CREW LEAD/LEADER	137,884.90	-	-	17,824.45	-
		ENG PLNG & STRAT ENGINEER	154,809.94	-	-	123,008.36	429.38
		ELEC ENG ENGINEER	178,668.00	29,293.26	-	6,395.07	-
		ELEC OPS CREW LEAD/LEADER	147,235.93	-	-	263,754.21	132.56
		OPERATIONS REPAIRPERSON	89,207.10	-	-	65,841.12	-
		ENG PLNG & STRAT ENGINEER	105,575.28	-	-	74,625.06	-
		GENERATION PLANNER	165,647.86	-	-	113,052.95	771.74
		OPERATIONS SR EX AST/EX AST/OP CLERK	96,575.55	-	-	97,916.57	315.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	162,866.40	-	-	43,127.07	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	57,091.95	-	-	22,448.58	674.00
		ELEC OPS SUPERVISOR	175,222.07	39,940.01	-	116,755.83	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	151,395.01	-	-	14,334.26	790.27
		CUST & ENTR SOLT	131,974.22	33,096.63	-	24,672.11	257.28
		OPERATIONS INSPECTOR/LEAD INSPECTOR	146,207.80	-	-	89,644.59	-
		GAS OPS TECHNICIAN	150,981.25	-	-	60,832.79	-
		GENERATION ANALYST/COORD/CONS/REP/SPEC SR/EXP/PRN	143,542.18	33,207.38	-	27,841.97	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	156,115.12	-	-	43,520.94	3,040.13
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	233,640.00	38,305.16	-	7,336.13	2,996.81
		ELEC OPS CREW LEAD/LEADER	155,848.04	-	-	46,227.45	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	138,025.62	-	-	4,295.54	-
		ELEC OPS CREW LEAD/LEADER	145,421.68	-	-	8,503.18	-
		ELEC ENG SUPERVISOR	194,462.36	42,368.42	-	86,642.42	603.29
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	139,551.21	-	-	10,109.48	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	166,019.50	-	-	96,702.33	-
		GAS OPS MECHANIC/WELDER	75,710.63	-	-	28,116.82	-
		GAS OPS SUPERVISOR	187,570.02	36,963.27	-	69,500.75	-
		ELEC OPS TECHNICIAN	150,629.33	-	-	244,262.56	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	166,964.90	27,442.88	-	2,000.00	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	31,088.96	-	-	63,131.89	-
		CUST & ENTR SOLT	153,345.84	25,344.90	-	1,200.00	1,075.47
		ELEC OPS SUPERVISOR	181,416.08	38,706.57	-	40,014.67	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	141,377.45	-	-	123,502.90	-
		ELEC ENG TECHNOLOGIST	157,119.02	-	-	26,027.87	6,094.06
		ELEC OPS SUPERVISOR	-	40,578.83	-	-	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	158,893.70	26,050.92	-	-	4,132.20
		CUST & ENTR SOLT	229,912.01	68,407.84	-	5,845.84	18,756.93
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	187,043.92	46,441.25	-	150.00	330.98
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	139,679.54	32,684.05	-	36,168.98	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	199,992.00	32,789.84	-	6,634.35	8,879.03
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	131,291.66	32,412.55	-	83,983.53	1,128.34
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	169,880.08	28,066.07	-	15,887.35	-
		OPERATIONS MANGER/SR MANAGER	151,863.60	37,587.75	12,258.18	2,000.00	25,279.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	132,974.87	-	-	122,933.03	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	130,327.80	-	-	1,823.79	53.94
		OPERATIONS SR EX AST/EX AST/OP CLERK	53,064.80	-	-	17,468.38	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	158,327.96	-	-	47,302.74	-
		OPERATIONS ANALYST/SPEC/CONSLT/COORD	133,899.96	23,796.43	-	7,150.41	1,568.76
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	135,182.71	-	-	9,808.61	-
		GAS OPS MECHANIC/WELDER	131,624.09	-	-	32,036.44	-
		ELEC OPS FOREMAN	58,665.60	-	-	2,019.60	-
		GENERATION PLANNER	88,614.29	-	-	93,558.99	-
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	208,088.49	30,086.29	-	59,116.31	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	146,889.56	-	-	167,571.54	-
		ENG PLNG & STRAT ENGINEER	156,462.42	-	-	206,253.88	455.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	146,382.76	-	-	32,639.81	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	208,009.91	68,319.34	10,630.40	11,292.66	6,087.76
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	166,881.42	28,430.18	-	-	962.62
		IT MANAGER/SR MANAGER	182,107.38	44,358.12	-	2,783.68	1,950.91
		OPERATIONS INSPECTOR/LEAD INSPECTOR	143,289.75	-	-	42,116.21	-
		GENERATION ENGINEER	165,813.97	-	-	3,054.17	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	109,698.96	-	-	29,524.79	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	128,864.00	-	-	47,289.46	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EXP/PR/CHF	190,868.06	47,099.36	-	737.68	30,507.61
		IT SUPERVISOR	183,078.02	39,495.35	-	-	30.99
		ENG PLNG & STRAT SUPERVISOR/LIAISON	176,933.40	34,756.65	-	35,521.69	1,921.93
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	96,724.87	-	-	90,699.25	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	42,204.00	-	-	15,626.45	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	127,731.77	-	-	3,855.15	-
		GAS OPS DISPATCHER	118,885.74	-	-	72,204.89	1,090.15
		ELEC OPS SUPERVISOR	175,666.64	33,778.76	-	94,854.75	-
		ELEC ENG SUPERVISOR	133,258.64	28,770.03	-	13,156.40	6,948.86
		ELEC ENG TECHNICIAN	121,835.77	-	-	6,704.90	-
		SHARED SVS ANALYST/COORD/CONST/SPEC/DATA SCNTS	164,376.00	26,949.96	-	2,728.64	3,648.10
		GAS OPS TECHNICIAN	143,675.37	-	-	101,373.72	363.88
		SHARED SVS CREW LEAD/LEADER	17,194.00	-	-	8,168.23	-
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	145,565.86	-	-	93,110.49	1,560.50
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	146,061.14	23,947.00	-	1,000.00	775.50
		ELEC OPS SYSTEM OPERATOR/LEAD	143,317.74	-	-	134,792.68	777.27
		Field clerk	121,851.40	-	-	13,490.33	754.42
		ELEC OPS LINEMAN/LINEMAN	144,978.73	-	-	59,886.86	-
		ENT HEALTH & SAFETY SUPERVISOR/REP	180,719.52	31,598.17	-	2,720.15	1,433.03
		ELEC OPS LINEMAN/LINEMAN	136,325.63	-	-	72,262.67	209.53
		ELEC OPS SUPERVISOR	125,962.32	24,911.89	-	4,039.46	2,089.73
		ELEC ENG SUPERVISOR	193,213.17	38,029.56	-	25,973.64	4,585.93
		ENG PLNG & STRAT SUPERVISOR/LIAISON	173,633.24	31,831.00	-	74,944.08	5,707.26
		ELEC ENG ENGINEER	151,578.99	-	-	10,113.87	-
		ELEC OPS MANAGER/SR MANAGER	152,758.04	37,643.47	-	3,004.00	4,125.24

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		IT TECHNICIAN	142,125.48	-	-	474.81	-
		GAS OPS MECHANIC/WELDER	55,836.80	-	-	8,952.14	-
		GasOps Clerk/Asst	157,714.33	30,171.86	-	1,103.12	1,200.89
		ELEC ENG ENGINEER	156,778.96	-	-	52,052.81	-
		IT MANAGER/SR MANAGER	212,095.68	52,415.23	-	2,614.88	1,993.58
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	170,291.34	30,092.34	-	1,328.40	1,395.45
		GAS OPS SUPERVISOR	175,876.26	34,557.41	-	65,588.04	-
		ELEC OPS CREW LEAD/LEADER	150,834.38	-	-	68,337.25	-
		ELEC OPS SUPERVISOR	193,416.80	38,134.17	-	25,911.29	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	142,209.17	-	-	134,684.84	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	156,914.68	25,893.44	-	-	1,415.08
		GAS OPS ENGINEER	178,668.00	19,626.49	-	577.78	999.90
		GAS OPS COOR/REP/STRAT SR/EX/PRN	150,251.60	-	-	24,616.80	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	199,992.00	35,740.92	-	24,471.45	3,050.17
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	184,079.05	-	-	151,801.51	-
		ENG PLNG & STRAT ENGINEER	129,830.86	21,850.25	-	-	420.00
		ELEC OPS SYSTEM OPERATOR/LEAD	131,680.50	-	-	105,657.12	156.04
		ELEC OPS MANAGER/SR MANAGER	206,616.66	56,872.61	8,869.74	15,300.00	717.61
		ELEC OPS SYSTEM OPERATOR/LEAD	134,030.90	-	-	262,474.90	-
		ELEC OPS SUPERVISOR	94,729.21	37,040.79	-	51,619.18	-
		GAS ENG SUPERVISOR	148,169.09	28,472.02	-	40,414.16	2,539.52
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	134,799.60	22,798.42	-	520.56	-
		SHARED SVS ANALYST/COORD/CONST/SPEC/DATA SCNTS	164,376.00	26,949.96	-	6,856.07	9,178.06
		ELEC OPS CREW LEAD/LEADER	-	-	-	-	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	202,500.00	48,816.73	-	2,000.00	10,304.20
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	135,230.60	-	-	3,520.25	-
		ELEC OPS SUPERVISOR	180,091.52	35,360.15	-	138,094.28	1,526.59
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	158,660.00	26,949.87	-	-	1,286.14
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	133,625.81	-	-	11,263.04	-
		GAS ENG ENGINEER	78,890.00	30,037.26	-	26,041.46	355.00
		ELEC OPS MANAGER/SR MANAGER	180,042.96	39,993.82	-	77,741.91	7,879.33
		GAS ENG SENIOR BUSINESS REP	150,246.68	-	-	36,077.59	1,899.24
		GAS ENG TECHNICIAN	121,867.62	-	-	138.83	515.65
		ELEC OPS CREW LEAD/LEADER	135,851.16	-	-	124,541.18	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	181,123.29	-	-	171,873.30	-
		ELEC OPS CREW LEAD/LEADER	19,627.60	-	-	6,825.99	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	163,961.76	40,490.98	-	70,515.81	38,484.38
		GENERATION SUPERVISOR	227,939.64	48,817.60	-	98,300.68	4,919.34
		Field clerk	125,664.80	-	-	39,444.31	210.00
		ELEC OPS SUPERVISOR	180,153.16	35,443.72	-	115,550.95	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	198,229.34	52,114.37	-	4,096.49	1,038.19
		GAS OPS SUPERVISOR	148,204.92	28,733.56	-	59,957.81	11,485.04
		ELEC OPS CREW LEAD/LEADER	29,554.61	-	-	94,054.58	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	183,125.70	-	-	75,746.72	-
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	125,664.80	-	-	12,578.63	7,257.88
		GAS OPS TECHNICIAN	143,306.11	-	-	60,669.67	-
		IT SUPERVISOR	172,944.28	33,915.22	-	7,804.11	1,916.51
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	126,567.60	-	-	83,093.51	354.43
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	127,152.75	-	-	91,750.92	105.00
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	138,422.96	22,878.45	-	-	8,980.86
		Field clerk	124,787.55	-	-	21,835.92	-
		ENG PLNG & STRAT ANALYST/COORD/CONST/SPEC SR/EXP/PRN	149,028.00	24,433.16	-	6,934.74	305.56
		GAS OPS SUPERVISOR	174,290.94	34,221.25	-	8,777.24	2,986.86
		ELEC ENG ESTIMATOR	124,486.16	-	-	8,778.78	744.37
		GAS OPS SUPERVISOR	46,676.62	29,703.49	-	35,488.93	1,933.34
		ELEC ENG INTERCONNECTION MANAGER	199,045.84	50,115.70	-	1,500.00	4,379.22
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	124,959.09	22,760.38	-	8,204.11	877.72
		ELEC ENG INTERCONNECTION MANAGER	169,449.76	-	-	11,366.34	420.00
		OPERATIONS SR EX AST/EX AST/OP CLERK	125,059.80	-	-	45,782.19	-
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	10,635.71	21,442.36	-	32,792.87	70.00
		ELEC OPS CREW LEAD/LEADER	141,012.48	-	-	186,891.63	217.67
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	117,723.75	-	-	13,193.45	-
		SHARED SVS CREW LEAD/LEADER	137,649.61	-	-	16,564.49	-
		ELEC OPS SYSTEM OPERATOR/LEAD	188,393.60	-	-	26,128.03	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	160,732.82	26,531.77	-	-	960.00
		ENT HEALTH & SAFETY SUPERVISOR/REP	150,868.92	29,753.98	-	-	1,673.58
		ELEC OPS SUPERVISOR	210,000.00	36,409.12	-	4,336.00	6,481.39
		GAS OPS DISPATCHER	128,552.72	-	-	76,919.16	2,160.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	54,100.92	-	-	3,657.60	-
		ELEC OPS SUPERVISOR	189,436.58	40,713.68	-	73,292.49	868.32
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	147,235.11	41,354.20	-	66,372.97	4,030.25
		OFC PRES SR DIR/DIR/MNG/CONSLT/REP/EX ASST	117,765.72	-	-	3,042.48	-
		SHARED SVS CREW LEAD/LEADER	137,551.28	-	-	10,784.32	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	200,528.10	53,667.00	-	500.00	763.74
		GAS OPS FOREMAN/LEADER/CREW LEADER	155,669.34	-	-	18,491.64	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	207,673.32	55,707.89	12,258.18	-	3,539.92
		ELEC ENG EXC ASST/CONSULTANT/REP SR/EXP/PRN	120,987.20	-	-	23,149.90	-
		ELEC ENG ENGINEER	19,312.32	-	-	1,612.52	-
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	170,634.10	28,095.86	-	-	4,018.49
		ELEC OPS TECHNICIAN	140,719.29	-	-	65,041.03	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	182,552.84	47,741.34	-	6,608.96	350.00
		ELEC ENG MANAGER/SR MANAGER	120,494.02	57,809.68	29,966.10	45,713.45	5,363.95
		ELEC ENG CHEMIST/CARPENTER/WELDER	129,950.75	-	-	33,880.40	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	135,123.49	-	-	18,973.66	1,516.91
		IT SUPERVISOR	57,876.92	34,731.82	-	3,806.87	2,820.49
		GAS OPS SUPERVISOR	15,419.41	35,678.25	-	32,507.62	252.27
		SHARED SVS MANAGER/SR MANAGER	165,135.98	40,843.27	-	-	7,757.75
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	168,784.38	28,126.24	-	-	350.00
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	156,322.26	26,846.10	-	1,500.00	104.52
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	163,770.50	29,419.27	-	11,216.02	8,912.51
		GAS OPS SUPERVISOR	160,488.30	31,554.01	-	79,417.22	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	172,018.13	-	-	172,713.28	5,533.87
		ELEC OPS CREW LEAD/LEADER	33,470.30	-	-	84,662.87	98.55
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	60,824.16	-	-	22,817.77	-
		ELEC OPS WORKING LEADER	151,177.98	-	-	60,056.46	-
		OPERATIONS ENGINEER/CREW LEADER	138,418.40	-	-	7,732.94	-

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS SUPERVISOR	169,657.36	-	-	76,766.95	-
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	123,968.75	24,022.47	-	996.24	5,911.90
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	138,774.32	-	-	203,322.10	-
		IT ENGINEER SR/EX/PRN	208,592.48	51,672.20	12,258.18	-	131.32
		ELEC ENG SUPERVISOR	193,567.54	37,704.50	-	13,445.79	7,664.75
		OPERATIONS MANGER/SR MANAGER	196,361.40	53,516.62	-	11,183.15	-
		GENERATION FIRE CAPTAIN	137,518.64	-	-	140,165.30	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	139,434.33	-	-	64,035.14	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	149,319.84	25,020.40	-	500.00	805.00
		GAS OPS COOR/REP/STRAT SR/EX/PRN	130,126.50	34,735.81	-	113,735.57	8,950.27
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	117,657.52	-	-	325,752.74	3,553.26
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	204,954.28	58,139.21	8,869.74	6,935.12	38,816.30
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	130,061.52	-	-	87,092.61	-
		ELEC ENG TECHNICIAN	138,697.14	-	-	102,372.50	960.00
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	104,643.15	29,728.77	-	14,801.39	2,480.31
		GAS OPS TECHNICIAN	144,195.04	-	-	100,077.79	-
		ELEC ENG SUPERVISOR	63,434.30	54,249.36	-	39,052.78	4,269.41
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	42,710.40	-	-	64,702.45	-
		ELEC OPS CREW LEAD/LEADER	156,395.41	-	-	94,612.67	1,128.28
		IT EX AST/DR AST/CHIEF/CLERK	65,164.80	-	-	46,246.57	210.00
		GAS OPS TECHNICIAN	145,664.66	-	-	104,930.74	-
		GAS OPS MANAGER/SR MANAGER	57,135.41	59,558.66	-	67,539.18	2,838.36
		FINANCE MANAGER/SR MANAGER	202,710.02	49,832.63	-	1,050.00	5,914.24
		GAS OPS SUPERVISOR	152,169.27	-	-	9,335.07	-
		ELEC OPS ENGINEER	216,204.00	38,637.75	-	11,044.64	975.19
		GAS OPS TECHNICIAN	136,616.32	-	-	55,606.92	-
		OPERATIONS ENGINEER/CREW LEADER	119,150.00	-	-	24,062.06	-
		ELEC OPS TECHNICIAN	158,613.19	-	-	124,217.46	-
		GAS OPS TECHNICIAN	138,051.88	-	-	599.76	-
		ELEC OPS EX AST/SR EX AST/ENG AST	119,359.55	23,921.18	-	2,553.31	608.12
		OPERATIONS INSPECTOR/LEAD INSPECTOR	54,193.57	-	-	35,123.31	-
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	170,934.48	42,002.16	-	3,400.00	415.40
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	157,537.81	-	-	115,036.02	-
		SHARED SVS LAND AGENT/CONSLT	149,872.17	-	-	36,270.04	675.06
		SHARED SVS CREW LEAD/LEADER	135,197.20	-	-	36,530.28	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	149,508.02	-	-	45,205.25	-
		IT ENGINEER SR/EX/PRN	163,314.62	26,928.51	-	-	387.68
		ELEC OPS ELECTRICIAN	135,714.85	-	-	41,604.24	30.87
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	143,404.80	-	-	47,751.58	481.33
		ELEC OPS SUPERVISOR	167,272.93	-	-	37,739.96	6,170.32
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	160,228.06	-	-	34,334.54	-
		SHARED SVS CREW LEAD/LEADER	55,442.43	-	-	46,070.60	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	144,307.76	-	-	16,762.83	800.00
		ELEC OPS CREW LEAD/LEADER	146,701.37	-	-	265,767.37	519.02
		GAS OPS FOREMAN/LEADER/CREW LEADER	101,035.54	-	-	36,336.40	102.51
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	137,255.20	-	-	1,383.18	-
		SHARED SVS LAND PLANNER	173,184.00	28,393.09	-	5,200.81	474.74
		OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	205,833.34	66,967.94	49,838.34	886.55	9,857.00
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	142,004.12	-	-	53,921.18	2,156.98
		GAS OPS TECHNICIAN	108,501.48	-	-	30,418.61	-
		GAS OPS MANAGER/SR MANAGER	203,097.56	49,838.06	-	1,500.00	340.20
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	137,582.30	22,575.48	-	-	420.00
		ENG PLNG & STRAT ENGINEER	155,053.33	-	-	24,226.45	960.00
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	159,050.46	26,266.48	-	7,149.30	1,565.51
		ELEC OPS FOREMAN/SUBFOREMAN	63,999.75	-	-	27,601.19	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	167,471.31	-	-	92,934.12	-
		SUPPLY CHAIN MATERIALS DEMAND PLAN/INSPECTOR	145,834.12	-	-	4,197.22	1,891.29
		HR ECO MANAGER/SR MANAGER	208,467.82	55,409.39	-	809.44	7,922.66
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	185,699.14	35,683.61	-	7,222.33	3,691.45
		GAS ENG SUPERVISOR	166,738.86	32,751.17	-	2,108.50	3,512.57
		GAS OPS COOR/REP/STRAT SR/EX/PRN	-	-	-	46,844.32	-
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	142,189.68	-	-	48,776.44	2,947.92
		ENG PLNG & STRAT ENGINEER	14,603.65	-	-	10,895.72	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	78,646.29	-	-	40,155.54	22,473.25
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	110,820.20	-	-	340,045.53	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	141,793.00	23,341.53	-	-	420.00
		GAS OPS COOR/REP/STRAT SR/EX/PRN	101,114.20	-	-	10,171.00	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	16,677.76	-	-	45,853.86	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	180,340.28	29,995.93	-	14,607.16	17,920.81
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	145,754.40	-	-	1,036.27	420.00
		ELEC OPS CREW LEAD/LEADER	137,692.44	-	-	243,086.38	-
		ELEC OPS SUPERVISOR	184,250.42	36,470.89	-	160,087.94	5,231.05
		GAS OPS FOREMAN/LEADER/CREW LEADER	150,785.18	-	-	74,338.99	-
		ELEC OPS SUPERVISOR	171,723.34	33,655.42	-	100,580.53	1,107.00
		GAS OPS COOR/REP/STRAT SR/EX/PRN	155,552.04	-	-	13,679.49	949.95
		OPERATIONS MANGER/SR MANAGER	218,930.58	54,598.77	60,387.78	19,837.20	780.44
		GAS OPS COOR/REP/STRAT SR/EX/PRN	131,693.59	-	-	12,183.72	-
		GAS OPS TECHNICIAN	145,419.50	-	-	47,271.82	66.50
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	176,263.26	43,435.78	-	600.00	420.00
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	141,727.32	-	-	225,668.07	3,914.76
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	141,796.79	-	-	230,051.70	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	125,557.60	-	-	9,266.52	-
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	140,291.44	24,038.13	-	-	897.90
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	20,983.20	-	-	19,201.93	-
		CORP AFFAIRS PRG/CASE MANAGER EXP/PRN	212,044.66	54,539.52	-	-	400.00
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	176,862.08	31,572.10	-	1,370.24	2,017.46
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	165,820.20	42,715.85	-	500.00	1,334.34
		SHARED SVS CREW LEAD/LEADER	123,854.47	-	-	16,170.75	250.00
		GAS OPS COOR/REP/STRAT SR/EX/PRN	146,810.40	-	-	21,287.05	158.67
		ENG PLNG & STRAT SYM ADMIN/PROJ MNGR EX/PRN	231,702.00	36,178.57	-	(267.22)	503.70
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,236.57	-	-	44,538.55	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	27,601.20	-	-	30,613.84	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	103,879.51	-	-	154,697.39	-
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	175,127.41	42,906.53	-	46,671.15	186.30
		GAS OPS DISPATCHER	131,716.88	-	-	10,940.68	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	52,262.21	-	-	139.70	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,441.95	-	-	83,854.03	-
		GAS ENG ENGINEER	156,535.18	-	-	49,691.41	420.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	139,349.86	23,003.08	-	-	455.00
		ELEC OPS SUPERVISOR	160,471.84	31,425.79	-	57,721.64	3,576.09
		OPERATIONS INSPECTOR/LEAD INSPECTOR	158,436.98	-	-	27,268.96	20.00
		GAS OPS MECHANIC/WELDER	113,242.33	-	-	22,551.65	-
		SHARED SVS LAND TECH/LEAD LAND TECH	137,292.23	-	-	23,452.16	691.28
		SHARED SVS PERMIT FACILITATOR	33,926.88	-	-	21,541.15	-
		ELEC OPS DIRECTOR/SR DIRECTOR	245,431.98	110,848.44	135,836.58	7,200.00	32,706.72
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	199,956.00	32,783.71	-	12,496.90	4,250.50
		ELEC OPS LINEWORKER/LINEMAN	131,949.23	-	-	22,595.00	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	164,300.01	-	-	49,085.55	-
		GAS ENG ENGINEER	164,838.56	-	-	43,201.51	541.48
		ENG PLNG & STRAT ENGINEER	158,613.31	-	-	61,654.28	2,672.56
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	123,403.68	-	-	919.88	1,324.67
		GAS OPS TECHNICIAN	153,033.51	-	-	102,354.14	853.37
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COORD EXP/PRN	131,125.04	21,810.95	-	2,584.10	8,006.80
		GENERATION TECHNICIAN	151,864.82	-	-	106,874.37	-
		GAS OPS MECHANIC/WELDER	130,548.24	-	-	4,128.76	480.34
		GAS OPS FOREMAN/LEADER/CREW LEADER	54,844.44	-	-	1,710.72	-
		IT SERVICE MNGR/ADMINSTRTR	167,445.60	30,596.48	-	4,923.40	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	51,258.57	-	-	18,580.43	-
		ELEC ENG ENGINEER	218,448.00	35,814.90	-	14,545.27	4,655.41
		OPERATIONS INSPECTOR/LEAD INSPECTOR	144,610.44	-	-	12,053.39	-
		ENG PLNG & STRAT ENGINEER	172,515.98	-	-	165,428.95	420.00
		ELEC ENG ENGINEER	156,302.76	-	-	52,147.51	385.00
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	145,653.62	23,830.18	-	2,537.21	6,256.04
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	152,604.82	-	-	6,529.34	376.02
		ELEC OPS TECHNICIAN	38,323.91	-	-	25,987.88	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	163,685.40	-	-	19,988.27	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	171,083.68	28,793.03	-	-	420.00
		SUPPLY CHAIN MATERIALS ANLYST/CONSULT/PRM MNG/SPLST	160,193.34	39,491.11	-	75.00	1,257.52
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	161,893.49	-	-	146,504.50	-
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	149,028.00	24,433.16	-	400.00	1,299.61
		ELEC OPS CREW LEAD/LEADER	126,643.83	-	-	51,623.45	-
		GENERATION SUPERVISOR	69,102.96	-	-	-	-
		GENERATION TECHNICIAN	152,231.23	-	-	82,418.31	1,104.79
		GAS OPS COOR/REP/STRAT SR/EX/PRN	136,915.21	-	-	42,807.81	-
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	158,408.15	53,349.52	-	85,567.33	10,153.17
		IT MANAGER/SR MANAGER	189,102.96	46,600.55	12,258.18	-	974.35
		ELEC ENG MAPPING TECH	130,906.73	-	-	85,096.07	800.00
		OPERATIONS SR EX AST/EX AST/OP CLERK	107,990.60	-	-	33,670.63	2,254.14
		ELEC OPS TECHNICIAN	162,990.43	-	-	106,590.60	-
		ENT HEALTH & SAFETY SUPERVISOR/REP	169,334.67	34,337.60	-	19,959.05	3,886.66
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	136,429.20	-	-	32,317.12	168.13
		ELEC ENG MANAGER/SR MANAGER	225,266.64	28,864.81	-	5,600.00	7,633.97
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	195,797.72	-	-	339,059.38	4,040.50
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	153,943.36	29,149.89	-	10,817.66	4,557.51
		ELEC OPS SUPERVISOR	176,102.66	34,650.17	-	55,316.98	2,045.33
		ELEC OPS CONSULTANT EXP/PRN	189,242.46	50,042.25	-	1,000.00	4,522.61
		CUST & ENTR SOLT	155,200.24	25,526.89	-	125.00	-
		GENERATION ADMINSTR/LICENSING/ARMORER SR EX AST	135,945.80	-	-	36,686.94	-
		GENERATION FIRE CAPTAIN	70,586.68	-	-	65,790.98	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,771.50	-	-	30,037.90	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	92,858.24	-	-	40,429.39	-
		CUST & ENTR SOLT	141,976.20	23,351.86	-	2,500.00	21,487.81
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	145,398.40	-	-	12,058.68	960.00
		ELEC OPS CREW LEAD/LEADER	150,588.54	-	-	125,055.88	-
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	136,007.82	23,932.69	-	1,524.40	315.00
		CUST & ENTR SOLT MANAGER/SR MANAGER	179,757.96	43,481.08	-	11,093.36	6,681.34
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	143,756.80	-	-	28,972.29	-
		FINANCE AUDITOR SR/EX/PRN	182,177.46	43,184.87	-	100.00	6,875.97
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	182,620.40	41,667.60	-	7,800.00	161.47
		ELEC OPS SUPERVISOR	166,841.82	32,267.36	-	-	304.58
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	138,287.00	-	-	67,210.10	880.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	94,212.98	23,641.91	-	35,049.00	2,580.49
		ENG PLNG & STRAT ENGINEER	156,074.64	-	-	137,919.86	671.92
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	154,536.80	-	-	29,358.75	-
		ELEC OPS SUPERVISOR	126,023.10	24,815.45	-	21,695.00	20,398.13
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	149,267.29	-	-	167,195.30	1,173.89
		GENERATION SUPERVISOR	218,933.72	44,052.52	-	125,912.64	-
		SUPPLY CHAIN MATERIALS ANLYST/CONSULT/PRM MNG/SPLST	41,301.00	27,131.07	-	10,778.71	-
		GENERATION TECHNICIAN	119,728.94	-	-	145,038.16	-
		ELEC OPS TECHNICIAN	156,952.49	-	-	61,708.78	-
		GAS ENG TECHNICIAN	142,497.71	-	-	7,299.09	-
		ELEC OPS WORKING LEADER	102,186.40	-	-	6,426.13	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	161,298.12	-	-	327,396.39	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,367.68	-	-	21,202.22	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	138,271.11	-	-	154,277.75	-
		ENG PLNG & STRAT ENGINEER	27,445.54	-	-	41,361.29	70.00
		ELEC OPS SUPERVISOR	126,785.94	25,656.11	-	31,372.16	8,827.83
		ENG PLNG & STRAT ENGINEER	161,318.80	-	-	116,210.03	420.00
		FINANCE AUDITOR SR/EX/PRN	154,730.79	26,783.80	-	5,900.00	2,701.99
		ELEC OPS ELECTRICIAN	135,850.18	-	-	197.80	-
		Field clerk	121,151.26	-	-	41,809.93	1,017.73
		ENT HEALTH & SAFETY MANAGER/SR MANAGER	189,061.24	42,701.61	-	1,031.84	1,545.69
		GAS ENG ENGINEER	149,629.32	24,641.13	-	12,279.38	6,785.77
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	167,718.43	30,277.62	-	-	1,176.90
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	7,987.04	37,538.89	-	123,804.07	-
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	172,566.64	30,947.72	-	-	5,461.68
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	133,254.80	29,999.32	-	18,897.64	722.44
		GAS OPS MANAGER/SR MANAGER	171,699.40	52,153.68	21,127.92	14,372.73	1,429.68
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	69,852.68	23,044.62	-	33,582.12	490.73
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	135,811.91	-	-	830.90	385.00
		ELEC OPS CABLE SPLICER/CABLEMAN	188,284.10	-	-	164,357.73	-
		FINANCE AUDITOR SR/EX/PRN	162,429.54	26,907.44	-	3,106.80	720.00

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC ENG SUPERVISOR	195,354.84	42,058.40	-	73,017.50	4,729.21
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	165,565.54	27,210.37	-	44,377.32	22,083.05
		ELEC ENG ENGINEER	223,444.56	46,486.14	-	-	3,269.85
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	150,302.90	24,821.89	-	1,547.65	765.00
		ENG PLNG & STRAT ENGINEER	160,480.68	-	-	2,080.36	2,888.78
		GAS OPS MECHANIC/WELDER	94,344.22	-	-	23,148.51	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	40,611.54	-	-	73,520.33	-
		ELEC OPS SUPERVISOR	125,817.52	26,039.89	-	5,226.79	4,763.55
		ELEC OPS SUPERVISOR	185,625.00	41,608.96	-	131,709.50	49.16
		ENT HEALTH & SAFETY MANAGER/SR MANAGER	162,812.19	52,554.32	42,986.68	33,123.99	315.00
		GENERATION SUPERVISOR	185,022.06	36,387.50	-	49,769.61	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	162,319.48	-	-	15,026.48	765.82
		ELEC OPS CREW LEAD/LEADER	151,282.81	-	-	151,602.30	-
		ENG PLNG & STRAT ENGINEER	217,031.52	60,665.53	-	10,781.26	7,982.65
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	14,550.72	-	-	540.84	320.00
		GasOps Clerk/Asst	122,298.40	-	-	7,605.65	884.98
		ELEC OPS TECHNICIAN	203,764.00	-	-	117,833.43	-
		ELEC OPS SYSTEM OPERATOR/LEAD	131,837.03	-	-	195,099.51	948.72
		GAS ENG MANAGER/SR MANAGER	239,681.70	64,984.68	52,271.67	-	4,479.20
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	37,035.76	-	-	12,067.95	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	151,111.96	38,385.34	-	14,142.69	436.64
		ELEC OPS CREW LEAD/LEADER	153,248.18	-	-	127,475.80	-
		OPERATIONS SR EX AST/EX AST/OP CLERK	125,664.80	-	-	30,602.10	-
		ELEC OPS CREW LEAD/LEADER	153,957.28	-	-	77,069.13	-
		ENG PLNG & STRAT ENGINEER	157,574.25	-	-	64,736.36	210.00
		GAS OPS SCHEDULER	126,904.80	-	-	5,938.84	960.00
		ELEC OPS CREW LEAD/LEADER	156,741.88	-	-	55,207.67	760.90
		OPERATIONS INSPECTOR/LEAD INSPECTOR	139,583.55	-	-	50,042.60	4,762.13
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	128,008.57	-	-	113,528.62	8,382.91
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	156,393.15	32,879.17	-	41,115.78	1,181.22
		SHARED SVS MANAGER/SR MANAGER	180,032.52	49,012.26	-	6,343.03	11,557.48
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	138,434.51	-	-	24,146.49	-
		ELEC OPS ELECTRICIAN	137,698.64	-	-	65,139.43	265.78
		ELEC OPS SUPERVISOR	174,622.66	26,352.36	-	95,702.27	-
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	147,048.90	24,593.99	-	322.35	689.41
		ENG PLNG & STRAT MANAGER/SR MANAGER	189,100.00	44,665.90	-	-	15,508.73
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	170,000.04	41,897.16	-	3,900.00	7,600.39
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	163,758.12	33,106.29	-	500.00	2,753.32
		GENERATION ENGINEER	62,201.21	27,547.12	-	37,502.10	1,200.00
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	121,915.52	-	-	66,637.63	-
		ELEC OPS SUPERVISOR	175,824.00	-	-	55,605.52	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	151,261.04	-	-	55,766.32	-
		ELEC OPS CREW LEAD/LEADER	77,110.00	-	-	19,367.45	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	12,913.20	-	-	15,240.53	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	172,331.86	-	-	211,569.03	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	160,558.58	-	-	60,774.56	-
		GENERATION ENGINEER	51,864.28	33,645.22	-	23,628.90	640.00
		OPERATIONS MANGER/SR MANAGER	40,708.68	-	-	49,822.20	200.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	121,499.83	-	-	43,893.46	-
		SHARED SVS LAND PLANNER	161,316.32	30,872.91	-	34,876.01	-
		GENERATION SUPERVISOR	222,262.88	43,711.50	-	49,813.03	-
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	137,046.08	-	-	712.24	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	41,670.00	20,114.17	-	22,795.13	140.00
		OPERATIONS SR EX AST/EX AST/OP CLERK	120,979.20	-	-	15,089.75	228.06
		ENG PLNG & STRAT SUPERVISOR/LIAISON	129,993.38	27,662.87	-	4,135.40	2,084.64
		ENG PLNG & STRAT MANAGER/SR MANAGER	129,641.34	21,940.67	-	1,780.41	3,570.27
		GENERATION WRITER	196,980.00	32,295.87	-	19,237.88	-
		ELEC OPS CREW LEAD/LEADER	202,330.51	-	-	167,378.27	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	134,518.40	24,300.33	-	103,586.97	31,457.23
		GENERATION SUPERVISOR	211,847.84	41,663.24	-	93,885.89	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	128,539.47	20,856.44	-	1,500.00	-
		GAS OPS ENGINEER	76,739.00	-	-	46,470.87	-
		SHARED SVS SCIENTIST/TECHNICIAN	98,103.99	-	-	20,353.42	455.00
		ENG PLNG & STRAT ENGINEER	117,089.93	-	-	56,347.67	29.40
		IT ANALYST/SPECIALIST SR/EXP/PRN	195,206.28	47,745.49	-	1,000.00	933.42
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	152,121.84	24,940.64	-	19,706.40	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	137,117.11	-	-	52,600.20	-
		ELEC ENG TECHNICIAN	148,861.60	-	-	72,728.58	52.87
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	131,000.13	-	-	57,979.46	-
		ELEC OPS SUPERVISOR	35,555.55	27,216.00	-	10,730.34	-
		ELEC OPS CREW LEAD/LEADER	77,984.81	-	-	6,134.20	-
		ELEC OPS CREW LEAD/LEADER	197,243.69	-	-	103,592.63	-
		SUPPLY CHAIN MATERIALS ANALYST/CONSLT/PRM MNG/SPLST	137,390.00	21,771.95	-	1,337.01	960.00
		ENG PLNG & STRAT MANAGER/SR MANAGER	175,795.40	41,146.90	-	2,125.00	10,292.53
		GAS OPS DISPATCHER	130,692.00	-	-	2,964.08	960.00
		GENERATION ADMINSTR/LICENSING/ARMORER SR EX AST	124,648.92	-	-	42,336.75	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	147,729.42	-	-	40,696.74	-
		ELEC OPS CREW LEAD/LEADER	112,070.00	-	-	62,145.93	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	54,180.80	-	-	40,170.03	-
		CUST & ENTR SOLT MANAGER/SR MANAGER	187,755.68	46,510.55	-	7,526.80	11,036.44
		IT ANALYST/SPECIALIST SR/EXP/PRN	152,284.82	25,645.53	-	3,997.88	910.00
		ELEC OPS CREW LEAD/LEADER	146,207.45	-	-	49,164.80	-
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	150,661.04	24,910.69	-	500.00	6,947.46
		GAS OPS SUPERVISOR	174,595.26	34,196.26	-	44,598.18	30.00
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	134,164.18	24,137.96	-	10,624.60	1,898.08
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	161,867.70	-	-	60,654.10	961.87
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	222,935.30	54,698.41	8,869.74	-	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	136,186.98	-	-	170,316.37	-
		IT TECHNICIAN	32,621.92	-	-	4,084.88	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	114,625.42	-	-	41,960.46	-
		ELEC OPS LINEMAN/LEADER	141,954.47	-	-	104,069.11	-
		ELEC OPS SUPERVISOR	179,999.98	34,985.18	-	85,828.37	504.34
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	110,633.30	-	-	261,765.58	-
		GAS ENG DIRECTOR/CHIEF	246,609.26	81,344.24	69,080.99	1,572.44	8,078.80
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	139,176.00	-	-	2,366.64	-
		ELEC ENG ENGINEER	177,380.00	27,696.02	-	3,744.00	469.58

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	144,112.48	-	-	91,628.06	821.09
		SHARED SVS CREW LEAD/LEADER	137,649.61	-	-	32,353.33	44.54
		IT ENGINEER SR/EX/PRN	187,952.94	33,692.56	-	-	960.00
		ELEC OPS SUPERVISOR	174,706.82	34,581.79	-	239,137.34	6,854.54
		GAS OPS TECHNICIAN	135,275.12	-	-	126,264.13	-
		ELEC OPS DIRECTOR/SR DIRECTOR	233,676.69	71,347.85	31,923.72	5,000.00	1,959.51
		GAS OPS SUPERVISOR	152,896.10	24,997.61	-	19,946.57	-
		GENERATION ENGINEER	205,908.00	33,759.41	-	37,733.50	3,167.67
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	203,515.32	55,305.28	-	1,500.00	22,880.15
		ELEC OPS WORKING LEADER	139,070.08	-	-	3,441.74	-
		ELEC ENG EXC ASST/CONSULTANT/REP SR/EXP/PRN	154,770.75	28,159.51	-	500.00	1,010.11
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/PRN	160,416.66	31,638.97	-	-	1,106.40
		GAS OPS TECHNICIAN	148,283.36	-	-	127,474.82	16,412.32
		ELEC OPS SUPERVISOR	172,133.12	33,913.45	-	21,891.54	5,199.33
		OPERATIONS INSPECTOR/LEAD INSPECTOR	104,833.08	20,749.78	-	51,826.72	1,657.70
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	111,247.02	-	-	303,133.54	-
		GAS ENG ENGINEER	220,110.88	54,815.37	-	1,000.00	7,421.20
		GAS OPS FOREMAN/LEADER/CREW LEADER	149,346.50	-	-	50,025.14	-
		GAS OPS DISPATCHER	128,157.04	-	-	75,098.22	592.16
		GAS OPS COOR/REP/STRAT SR/EX/PRN	126,748.09	-	-	84,764.61	-
		ELEC OPS SUPERVISOR	187,727.02	37,007.28	-	121,723.48	7,356.91
		GAS ENG ENGINEER	20,554.90	-	-	31,020.98	-
		ELEC OPS CREW LEAD/LEADER	204,385.71	-	-	362,574.42	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	35,496.80	-	-	78,337.47	-
		GAS ENG TECHNICIAN	137,275.41	-	-	2,608.94	-
		ELEC OPS CREW LEAD/LEADER	214,169.92	-	-	117,142.38	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	146,515.38	-	-	43,293.30	2,067.06
		ELEC OPS CREW LEAD/LEADER	181,007.02	-	-	217,902.49	-
		FINANCE AUDITOR SR/EX/PRN	192,073.08	52,155.86	-	1,100.00	960.00
		GENERATION CREW LEADER/CONTROL LEAD	148,159.40	-	-	46,161.58	-
		GENERATION FIRE CAPTAIN	134,429.44	-	-	90,765.61	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	152,471.43	-	-	97,695.63	-
		GENERATION OPERATOR	152,367.96	-	-	133,357.76	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	166,162.30	-	-	60,469.69	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	39,906.86	27,395.20	-	5,694.73	-
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	151,029.23	40,513.60	-	47,509.07	-
		ELEC OPS TECHNICIAN	109,588.00	-	-	60,384.36	-
		SHARED SVS ENGINEER	125,628.62	22,155.56	-	4,498.39	11,292.57
		ENG PLNG & STRAT ENGINEER	159,436.72	-	-	105,100.66	280.00
		GAS OPS TECHNICIAN	42,456.80	-	-	13,608.40	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	140,365.64	-	-	165,637.49	-
		ELEC OPS ENGINEER	56,104.63	-	-	9,727.60	70.00
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	62,841.07	24,975.20	-	7,849.80	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	139,204.00	-	-	12,658.45	-
		GAS OPS SUPERVISOR	174,434.30	33,912.09	-	57,796.68	2,641.52
		ELEC OPS WORKING LEADER	124,589.32	-	-	119,027.96	327.37
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	155,796.50	25,604.81	-	-	1,209.89
		GAS OPS FOREMAN/LEADER/CREW LEADER	135,018.01	-	-	72,106.19	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	146,810.40	-	-	901.17	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	116,905.96	-	-	148,369.89	-
		GAS OPS TECHNICIAN	144,051.46	-	-	73,808.66	540.62
		ELEC OPS TECHNICIAN	138,207.45	-	-	64,536.90	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	137,037.06	-	-	77,362.47	1,173.96
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	156,204.08	-	-	146,028.66	-
		ELEC OPS SYSTEM OPERATOR/LEAD	130,823.13	-	-	151,868.93	-
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	234,375.00	63,149.63	-	6,800.00	5,438.58
		OPERATIONS INSPECTOR/LEAD INSPECTOR	173,552.32	-	-	262,469.39	-
		GENERATION ENGINEER	164,947.83	-	-	23,384.40	640.00
		ELEC OPS DIRECTOR/SR DIRECTOR	207,866.30	57,064.86	8,869.74	27,362.24	19,954.84
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	135,568.37	-	-	7,754.98	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	136,568.83	-	-	122,119.30	25.83
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	176,717.28	34,457.62	-	24,953.69	9,250.15
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	46,699.23	-	-	171,756.84	175.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	127,092.56	-	-	111,624.98	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	168,189.60	27,032.96	-	2,250.00	5,693.16
		GAS OPS SUPERVISOR	147,550.32	29,334.92	-	-	2,113.80
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	88,274.62	-	-	62,340.49	3,146.37
		IT ANALYST/SPECIALIST SR/EXP/PRN	140,101.10	25,427.97	-	5,419.38	420.00
		GAS OPS ENGINEER	143,778.52	-	-	1,573.97	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	177,593.04	30,038.33	-	18,636.92	16,937.93
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	16,579.50	35,633.04	-	95,178.84	2,588.30
		ELEC OPS DIRECTOR/SR DIRECTOR	231,307.83	54,042.64	-	3,500.00	11,972.58
		ELEC OPS DIRECTOR/SR DIRECTOR	121,749.36	52,084.94	119,675.05	-	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	57,342.32	-	-	17,983.43	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	195,642.52	41,652.89	-	31,478.13	2,158.42
		ELEC ENG TECHNICIAN	179,040.24	-	-	25,124.66	-
		ELEC OPS TECHNICIAN	162,332.90	-	-	60,404.41	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	168,081.46	27,646.59	-	-	-
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	24,908.40	-	-	43,947.80	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	128,813.68	-	-	23,672.67	-
		SHARED SVS CREW LEAD/LEADER	89,277.02	-	-	41,335.33	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	119,025.12	-	-	23,527.89	-
		OPERATIONS MANGER/SR MANAGER	206,418.48	56,180.94	20,197.76	31,017.30	13,879.73
		ELEC OPS CREW LEAD/LEADER	155,537.38	-	-	190,191.15	228.89
		ELEC OPS CREW LEAD/LEADER	150,111.96	-	-	96,507.90	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	146,276.48	-	-	19,034.99	-
		ELEC OPS SUPERVISOR	178,786.00	35,177.50	-	6,207.12	2,649.31
		Field clerk	125,150.55	-	-	1,606.72	381.90
		SHARED SVS CREW LEAD/LEADER	136,777.60	-	-	49,452.55	-
		ELEC OPS SUPERVISOR	178,937.40	39,204.90	-	101,516.41	7,103.29
		GAS OPS FOREMAN/LEADER/CREW LEADER	155,097.62	-	-	2,949.57	-
		ENG PLNG & STRAT ENGINEER	159,711.20	-	-	25,640.41	350.00
		GAS OPS SUPERVISOR	158,221.68	31,128.86	-	64,698.72	4,323.56
		GAS OPS MANAGER/SR MANAGER	150,358.99	27,490.15	-	4,000.00	348.38
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	161,618.70	26,497.68	-	-	1,148.50
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	66,050.40	-	-	305,725.54	154.70

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	143,195.48	-	-	203,682.38	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,739.92	-	-	6,038.62	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	182,425.11	-	-	93,823.18	-
		SUPPLY CHAIN MATERIALS SUPERVISOR/EX AST/CLERK	154,454.84	32,855.37	-	300.00	2,162.05
		ELEC OPS SYSTEM OPERATOR/LEAD	134,824.80	-	-	22,606.70	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	145,359.60	-	-	16,272.34	-
		IT MANAGER/SR MANAGER	208,963.90	56,080.37	44,033.11	3,300.00	3,792.86
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	149,757.36	-	-	73,060.56	-
		ELEC ENG ESTIMATOR	155,205.36	-	-	38,206.54	-
		IT SUPERVISOR	165,586.52	32,735.59	-	2,460.56	5,989.76
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	138,175.58	-	-	100,266.60	-
		SUPPLY CHAIN MATERIALS ANALYST/CONSULT/PRM MNG/SPLST	160,308.00	28,647.92	-	7,803.69	315.00
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	135,263.58	-	-	3,225.90	-
		GENERATION PLANNER	173,831.24	-	-	89,136.72	-
		ELEC ENG ENGINEER	199,600.00	32,175.10	-	46,573.69	5,270.45
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	143,063.68	-	-	46,059.80	800.00
		GAS OPS SUPERVISOR	155,648.90	23,364.46	-	11,442.38	2,159.51
		ELEC OPS SUPERVISOR	180,627.66	35,289.73	-	43,414.56	2,565.05
		OPERATIONS ENGINEER/CREW LEADER	54,638.96	-	-	13,202.52	-
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	161,737.15	-	-	88,665.75	-
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	145,332.34	23,162.41	-	-	800.00
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	133,170.80	-	-	28,982.82	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	205,813.32	57,029.36	82,777.16	28,523.37	16,811.43
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	152,453.60	-	-	79,522.00	-
		ELEC OPS SUPERVISOR	158,598.98	31,122.75	-	2,000.00	23,342.86
		GAS OPS SCHEDULER	139,183.12	-	-	576.84	880.00
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	136,759.18	-	-	21,047.26	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	146,173.12	26,064.85	-	870.00	2,831.85
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/EXP	160,960.22	26,326.29	-	8,668.50	1,310.73
		ELEC OPS CREW LEAD/LEADER	147,087.24	-	-	55,172.89	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	152,250.42	25,389.89	-	2,000.00	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	158,866.65	-	-	159,459.30	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	144,190.27	22,506.14	-	-	7,756.63
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	126,476.71	-	-	53,112.97	765.16
		IT ENGINEER SR/EX/PRN	181,385.92	33,781.98	-	1,200.00	1,107.14
		ELEC ENG ENGINEER	146,890.78	-	-	10,704.79	-
		IT SUPERVISOR	162,273.62	31,921.82	-	-	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	109,308.72	-	-	137,661.26	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	126,112.02	-	-	105,830.44	92.46
		ELEC OPS TECHNICIAN	203,764.01	-	-	38,492.25	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	162,762.94	26,278.36	-	-	420.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	137,686.68	-	-	372,336.00	17,617.06
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	165,865.12	41,438.54	-	11,191.20	2,121.10
		OPERATIONS INSPECTOR/LEAD INSPECTOR	153,004.28	-	-	31,280.72	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	136,777.46	-	-	88,180.19	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	166,924.00	-	-	40,751.97	-
		GAS OPS SUPERVISOR	138,959.28	32,872.30	-	4,641.17	-
		GasOps Clerk/Asst	125,124.41	-	-	86,398.24	1,937.72
		ELEC OPS LINEWORKER/LINEMAN	185,506.40	-	-	101,971.77	-
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	207,242.60	56,715.14	-	7,534.42	9,214.16
		GAS OPS COOR/REP/STRAT SR/EX/PRN	116,868.41	-	-	21,841.51	3,081.33
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	153,448.32	25,218.89	-	-	2,106.91
		IT ANALYST/SPECIALIST SR/EXP/PRN	122,644.96	24,158.71	-	7,087.80	346.65
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	154,909.32	25,582.61	-	10,250.00	2,190.28
		FINANCE AUDITOR SR/EX/PRN	99,638.43	42,702.03	-	6,058.88	560.00
		SHARED SVS LAND AGENT/CONSULT	139,128.81	-	-	19,161.74	-
		GAS OPS MECHANIC/WELDER	70,168.81	-	-	48,343.63	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	137,649.62	-	-	5,596.49	1,144.10
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	153,013.64	-	-	1,000.00	571.07
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	127,758.13	-	-	238,542.56	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	164,917.32	-	-	166,570.27	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	155,796.98	-	-	4,733.86	1,495.13
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	140,426.30	23,078.78	-	339.45	797.05
		GAS OPS DISPATCHER	124,022.48	-	-	83,264.29	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	115,000.47	-	-	69,705.72	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	148,668.45	25,487.61	-	13,927.29	224.96
		ELEC OPS CREW LEAD/LEADER	166,171.97	-	-	130,870.45	-
		ELEC OPS CREW LEAD/LEADER	153,701.88	-	-	242,791.31	-
		ELEC OPS ELECTRICIAN	17,729.40	-	-	8,056.63	-
		OPERATIONS SR EX AST/OP CLERK	126,267.21	-	-	200.00	-
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	171,297.72	30,456.44	-	-	729.42
		GAS OPS FOREMAN/LEADER/CREW LEADER	92,237.78	-	-	19,368.18	367.85
		GAS OPS TECHNICIAN	145,314.40	-	-	51,936.96	2,524.00
		ELEC OPS CREW LEAD/LEADER	72,753.66	-	-	21,741.44	-
		OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	226,050.98	59,637.72	15,148.32	7,346.13	9,288.49
		ELEC OPS CREW LEAD/LEADER	163,930.84	-	-	85,848.76	-
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	207,478.84	48,492.77	-	63,500.00	2,066.39
		GENERATION FIRE CAPTAIN	120,681.28	-	-	71,977.98	-
		ENG PLNG & STRAT ENGINEER	156,828.96	-	-	39,712.08	-
		GAS OPS SUPERVISOR	162,143.72	34,952.45	-	2,118.24	1,979.59
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	162,243.22	-	-	9,576.97	-
		ELEC OPS SUPERVISOR	125,181.79	-	-	152,557.27	-
		GAS OPS TECHNICIAN	144,639.70	-	-	58,363.07	-
		ELEC OPS LINEWORKER/LINEMAN	183,875.84	-	-	209,030.61	92.23
		GAS ENG ENGINEER	218,235.24	54,324.58	-	-	600.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	138,085.03	-	-	291,229.05	507.44
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	150,604.69	-	-	1,342.27	-
		ELEC ENG SUPERVISOR	3,094.30	34,506.11	-	31,017.59	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	182,693.27	-	-	150,234.93	-
		ENG PLNG & STRAT ENGINEER	150,935.20	24,942.10	-	796.43	7,913.44
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	140,859.40	-	-	2,875.53	2,522.23
		GAS OPS FOREMAN/LEADER/CREW LEADER	135,350.61	-	-	76,676.11	432.85
		IT SERVICE MNGR/ADMINSTRTR	79,953.97	23,544.47	-	188,490.28	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	196,533.24	32,234.55	-	10,706.74	17,869.90
		IT DIRECTOR/SR DIRECTOR	216,777.46	55,801.22	36,276.24	1,245.10	12,212.20
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	166,436.16	39,090.70	-	1,136.00	22,425.29

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	184,914.26	45,824.82	-	1,000.00	1,015.00
		ELEC OPS SUPERVISOR	178,911.84	35,060.93	-	67,423.44	4,936.60
		GENERATION TECHNICIAN	23,636.03	-	-	29,452.85	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	190,627.74	33,753.09	-	1,957.10	4,044.49
		ELEC OPS SYSTEM OPERATOR/LEAD	158,732.79	-	-	150,986.05	2,296.34
		GAS ENG ENGINEER	178,668.00	29,293.26	-	888.51	883.54
		GAS OPS SUPERVISOR	164,738.48	34,163.99	-	3,409.02	4,539.52
		ENG PLNG & STRAT ENGINEER	155,790.25	-	-	121,913.92	977.70
		ELEC ENG ENGINEER	154,496.28	-	-	5,755.51	-
		CORP AFFAIRS DATA SCIENTIST SRN/EXP/PRN	179,756.14	29,685.95	-	1,200.00	1,140.00
		ELEC OPS SUPERVISOR	162,265.35	25,265.78	-	40,503.13	-
		ELEC OPS CREW LEAD/LEADER	162,682.10	-	-	168,998.22	-
		OPERATIONS TECHNICIAN	140,566.31	-	-	38,006.41	-
		ELEC OPS SUPERVISOR	128,948.26	27,009.65	-	26,237.26	15,734.88
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	130,188.64	-	-	38,349.91	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	188,500.00	30,622.98	-	65,805.76	939.89
		GasOps Clerk/Asst	110,511.68	-	-	8,437.93	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	71,745.87	28,756.71	-	23,701.41	209.17
		GAS OPS SUPERVISOR	185,913.00	43,897.24	-	25,531.61	12,304.88
		CUST & ENTR SOLT	155,829.14	27,372.49	-	1,302.28	1,094.67
		ELEC OPS BUSINESS LIAISON	142,121.28	-	-	20,111.52	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	151,018.53	-	-	150,701.23	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	168,167.31	-	-	235,380.50	-
		ENG PLNG & STRAT ENGINEER	158,337.70	-	-	21,193.92	7,778.65
		IT ANALYST/SPECIALIST SR/EXP/PRN	28,769.34	-	-	9,828.89	-
		ELEC OPS SUPERVISOR	178,426.82	35,033.29	-	34,280.95	4,133.76
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	148,364.92	-	-	149,159.67	1,257.72
		GAS OPS MECHANIC/WELDER	132,842.10	-	-	73,180.29	596.90
		SHARED SVS CREW LEAD/LEADER	28,436.65	-	-	45,890.95	-
		GasOps Clerk/Asst	15,796.81	-	-	37,880.87	-
		GAS ENG TECHNICIAN	137,038.31	-	-	12,998.84	560.00
		SHARED SVS CRANE SURVEYOR	146,585.28	-	-	32,334.93	169.72
		GAS OPS FOREMAN/LEADER/CREW LEADER	39,078.24	-	-	16,381.59	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	146,269.00	24,279.42	-	100.00	960.00
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	150,841.83	33,942.21	-	63,791.38	2,811.83
		IT ANALYST/SPECIALIST SR/EXP/PRN	171,202.34	30,612.00	-	200.00	2,092.69
		IT MANAGER/SR MANAGER	186,257.33	54,220.62	30,230.20	-	5,322.46
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	137,275.51	23,562.78	-	5,872.74	9,185.38
		ELEC OPS CREW LEAD/LEADER	169,752.69	-	-	56,638.81	-
		IT SUPERVISOR	173,351.94	33,991.25	-	-	601.12
		CUST & ENTR SOLT	232,778.97	61,481.91	42,338.89	-	15,660.25
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	176,217.12	29,004.94	-	-	-
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	37,173.40	-	-	52,691.79	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	120,625.28	-	-	9,835.71	7,369.80
		GAS OPS CONST/PRGM/PRCT MANAGER/PR/EXP	148,655.26	24,338.66	-	298.44	2,574.95
		GAS OPS COORD/REP/STRAT SR/EXP/PRN	137,049.55	-	-	62,293.93	-
		ELEC OPS CREW LEAD/LEADER	52,237.52	-	-	123,089.44	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	81,745.93	-	-	53,178.97	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	25,244.79	-	-	31,547.08	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	162,240.70	18,216.16	-	69,282.49	7,661.35
		OPERATIONS MANGER/SR MANAGER	180,893.42	37,981.29	-	14,202.68	25,892.23
		GAS OPS COORD/REP/STRAT SR/EXP/PRN	116,377.33	-	-	12,490.26	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	185,166.63	-	-	193,734.79	-
		SHARED SVS WRKNG LEADER/GOV REL REP	20,881.60	-	-	10,120.99	-
		ELEC OPS TECHNICIAN	158,601.30	-	-	80,962.84	-
		SHARED SVS CRANE SURVEYOR	137,181.43	-	-	14,663.91	4,653.44
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	157,773.63	-	-	120,660.73	-
		IT ARCHITECH EXP/PRN	207,079.06	55,906.20	-	-	2,998.12
		ELEC ENG ENGINEER	117,260.00	29,058.81	-	400.00	8,585.79
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	157,794.56	26,198.36	-	2,760.58	1,004.24
		ELEC OPS TECHNICIAN	203,862.10	-	-	209,795.66	1,451.23
		ELEC OPS TECHNICIAN	161,101.26	-	-	74,434.46	-
		ELEC OPS CREW LEAD/LEADER	58,895.68	-	-	82,560.45	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	194,343.70	51,757.96	-	1,200.00	9,326.20
		ELEC ENG ENGINEER	220,081.76	54,015.08	-	1,100.00	8,061.04
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	158,250.72	24,046.63	-	46,589.91	-
		IT ENGINEER SR/EXP/PRN	169,071.98	27,921.52	-	980.16	2,611.57
		ELEC ENG ESTIMATOR	132,282.36	-	-	18,243.06	799.43
		GAS OPS COORD/REP/STRAT SR/EXP/PRN	124,568.85	-	-	49,646.73	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	144,826.68	-	-	144,457.06	-
		ELEC OPS BUSINESS LIAISON	45,205.76	-	-	58,110.25	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	162,237.45	26,707.01	-	35,941.32	5,054.11
		OPERATIONS INSPECTOR/LEAD INSPECTOR	179,523.30	-	-	190,289.92	711.54
		SUPPLY CHAIN MATERIALS ANALYST/CONSULT/PRM MNG/SPLST	137,390.00	21,627.98	-	1,121.07	1,041.07
		ELEC OPS CREW LEAD/LEADER	143,178.41	-	-	58,069.35	-
		ELEC OPS ENGINEER	68,091.60	-	-	1,980.12	-
		ELEC ENG TECHNICIAN	186,383.20	-	-	42,014.74	1,349.37
		CORP AFFAIRS ANALYST/EX ASST SR/EXP/PRN/CHF	223,392.32	74,263.75	101,835.91	-	468.84
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	145,493.67	-	-	137,562.95	167.15
		OPERATIONS ENGINEER	205,908.00	36,797.75	-	47,200.08	16,176.06
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	138,350.71	-	-	67,321.21	-
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	109,236.28	-	-	103,993.42	105.00
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	149,833.36	20,001.02	-	41,641.14	9,293.17
		GAS OPS SUPERVISOR	45,458.16	27,609.62	-	21,824.00	-
		SUPPLY CHAIN MATERIALS ANALYST/CONSULT/PRM MNG/SPLST	132,804.00	21,773.48	-	10,568.59	315.00
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	121,241.13	-	-	204,084.12	1,756.68
		ELEC OPS CREW LEAD/LEADER	156,860.11	-	-	90,309.92	-
		ENG PLNG & STRAT ENGINEER	151,799.26	-	-	25,156.32	214.40
		GAS OPS COORD/REP/STRAT SR/EXP/PRN	137,901.82	-	-	47,699.25	-
		GENERATION SUPERVISOR	199,496.70	32,295.87	-	18,657.52	-
		SHARED SVS CRANE SURVEYOR	72,078.50	29,584.40	-	45,755.06	70.37
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	199,468.80	38,730.72	-	50.00	24,534.84
		GAS ENG ENGINEER	46,119.83	-	-	33,545.72	-
		GAS OPS DISPATCHER	122,140.46	-	-	89,027.67	1,280.00
		GENERATION TECHNICIAN	51,658.32	-	-	1,789.92	-
		GENERATION ANALYST/COORD/CONS/REP/SPEC SR/EXP/PRN	132,934.58	-	-	62,381.20	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS FOREMAN/LEADER/CREW LEADER	167,163.68	-	-	71,606.42	324.28
		ELEC OPS CREW LEAD/LEADER	149,376.27	-	-	6,304.43	-
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	51,427.56	-	-	1,088.76	-
		ELEC ENG TECHNICIAN	132,241.90	-	-	753.00	-
		GENERATION SUPERVISOR	164,136.98	24,878.92	-	43,740.54	-
		GENERATION CREW LEADER/CONTROL LEAD	65,521.00	-	-	68,230.56	-
		GAS OPS MECHANIC/WELDER	111,263.63	-	-	35,594.02	-
		ELEC OPS SUPERVISOR	179,281.36	35,272.21	16,762.76	124,544.73	350.77
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	176,639.22	37,185.41	-	14,977.70	-
		OPERATIONS TECHNICIAN	137,135.24	-	-	41,246.89	-
		GAS OPS MECHANIC/WELDER	-	-	-	17,588.04	-
		GAS OPS SUPERVISOR	177,940.00	34,857.88	-	62,161.59	1,758.30
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	220,932.00	52,972.15	-	2,052.75	1,932.97
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	143,097.72	-	-	217,087.22	351.08
		FINANCE AUDITOR SR/EX/PRN	151,372.24	26,334.82	-	550.00	-
		ELEC OPS SUPERVISOR	168,432.08	33,285.12	-	21,506.49	1,126.85
		GAS OPS FOREMAN/LEADER/CREW LEADER	155,577.60	-	-	8,270.98	-
		GAS OPS TECHNICIAN	143,635.36	-	-	65,216.73	787.90
		GAS OPS COOR/REP/STRAT SR/EX/PRN	113,509.10	-	-	14,948.95	403.34
		ELEC OPS SUPERVISOR	187,021.26	40,627.46	-	121,599.02	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	50,942.86	-	-	101,991.36	-
		OPERATIONS TECHNICIAN	159,497.35	-	-	15,887.59	-
		ELEC OPS CABLE SPLICER/CABLEMAN	163,463.65	-	-	264,912.46	-
		GAS OPS SUPERVISOR	176,664.46	34,109.51	-	51,925.33	1,541.66
		ELEC OPS SUPERVISOR	167,009.64	32,804.41	-	72,111.00	7,244.55
		IT EX AST/DR AST/CHIEF/CLERK	124,330.99	15,150.39	-	1,173.49	495.00
		FINANCE AUDITOR SR/EX/PRN	110,401.20	-	-	3,042.48	-
		IT TECHNICIAN	138,151.84	-	-	27,304.55	-
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	59,142.80	-	-	47,882.71	-
		GAS OPS DIRECTOR/SR DIRECTOR	243,457.46	79,799.57	55,394.35	1,000.00	11,075.33
		ELEC OPS CREW LEAD/LEADER	127,937.77	-	-	314,720.46	-
		ELEC OPS SUPERVISOR	166,725.00	27,556.20	-	41,076.31	-
		ELEC OPS LINEWORKER/LINEMAN	154,267.41	-	-	81,277.36	-
		ELEC OPS INSPECTOR/LEAD INSPECTOR	131,213.00	23,935.16	16,762.76	75,393.28	23,381.10
		OPERATIONS TECHNICIAN	54,459.60	-	-	84,837.03	-
		ELEC OPS LINEWORKER/LINEMAN	156,016.76	26,101.25	16,762.76	235,940.66	674.11
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	144,646.84	-	-	59,889.15	-
		ELEC ENG SUPERVISOR	195,571.62	38,215.91	-	114,200.56	40,387.57
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	183,661.80	45,258.95	-	1,000.00	1,175.14
		ELEC ENG SUPERVISOR	114,579.70	20,753.55	-	42,159.82	781.80
		IT MANAGER/SR MANAGER	205,027.38	51,124.03	-	1,987.20	6,993.13
		ELEC OPS LINEWORKER/LINEMAN	126,796.86	-	-	5,117.56	-
		SHARED SVS WRKNG LEADER/GOV REL REP	78,590.00	30,924.18	-	55,597.98	1,199.75
		GAS OPS COOR/REP/STRAT SR/EX/PRN	146,810.40	-	-	15,638.09	-
		OPERATIONS ANALYST/COOR/CONST/SPEC SR/EXP/PRN	168,720.00	27,662.34	-	4,547.83	-
		Field clerk	125,664.80	-	-	12,440.47	-
		ELEC OPS SUPERVISOR	175,981.46	26,534.11	-	55,857.16	1,168.22
		CORP AFFAIRS ANALYST/EX ASST SR/EXP/PRN/CHF	149,982.98	24,769.03	-	2,000.00	960.00
		GAS ENG ENGINEER	152,960.16	24,829.12	-	1,346.08	635.66
		ELEC OPS SUPERVISOR	231,894.02	50,592.28	-	24,119.22	1,616.12
		ELEC OPS TECHNICIAN	203,764.00	-	-	92,629.58	-
		ELEC OPS SUPERVISOR	177,306.86	29,092.54	-	4,088.56	3,854.86
		GAS ENG ENGINEER	190,008.00	30,025.61	-	1,400.00	655.93
		ELEC OPS SUPERVISOR	166,342.74	33,003.98	-	10,811.19	-
		ELEC ENG TECHNICIAN	143,535.27	-	-	121,901.80	899.84
		ELEC ENG ENGINEER	190,505.38	36,484.41	-	3,610.81	805.27
		ELEC ENG ENGINEER	163,177.60	-	-	62,348.16	-
		ELEC OPS SYSTEM OPERATOR/LEAD	159,169.01	-	-	32,422.17	1,535.16
		ELEC OPS TECHNICIAN	140,219.21	-	-	152,196.25	55.49
		GAS OPS TECHNICIAN	138,318.44	-	-	1,632.68	-
		CUST & ENTR SOLT	165,309.72	32,760.19	-	5,050.00	2,668.40
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	155,931.18	25,700.19	-	900.00	420.00
		GAS OPS COOR/REP/STRAT SR/EX/PRN	124,177.57	-	-	141,091.28	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	60,579.07	26,224.76	-	64,709.38	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	74,678.40	-	-	5,615.40	-
		ENERGY PLCY & PROC MANAGER/SR MANAGER	194,527.30	47,862.53	12,623.60	1,500.00	1,756.77
		ELEC OPS CREW LEAD/LEADER	155,905.83	-	-	126,104.14	-
		ELEC OPS CREW LEAD/LEADER	24,868.16	-	-	36,508.62	-
		ELEC OPS CREW LEAD/LEADER	154,442.18	-	-	119,248.91	-
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	130,566.16	-	-	12,699.73	960.00
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	3,070.15	20,004.47	-	44,472.65	-
		ELEC OPS CREW LEAD/LEADER	153,098.16	-	-	85,602.66	-
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	17,340.16	-	-	80,276.73	-
		CUST & ENTR SOLT	143,210.74	24,557.59	-	11,383.84	865.10
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	154,536.80	-	-	20,915.11	-
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	153,435.02	28,166.76	-	-	1,677.15
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	141,169.91	-	-	64,813.24	1,571.09
		ELEC ENG SHOP LEADER/TESTER/MACHINIST	139,602.76	-	-	31,864.91	-
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	167,539.91	-	-	127,601.98	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	114,842.96	-	-	151,942.62	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	155,180.83	-	-	12,767.19	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	145,211.99	-	-	37,846.36	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	142,637.12	-	-	63,666.27	-
		ELEC OPS SUPERVISOR	170,156.30	33,679.80	-	34,949.81	350.77
		ELEC OPS MANAGER/SR MANAGER	56,450.40	-	-	3,864.84	-
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	149,028.00	24,433.16	-	4,819.88	171.50
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,615.84	-	-	94,645.07	404.30
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	161,809.72	29,062.06	-	14,629.43	993.13
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	136,152.09	-	-	263,705.13	-
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	163,138.34	-	-	41,106.19	-
		SHARED SVS CREW LEAD/LEADER	126,535.19	-	-	8,996.26	-
		CORP AFFAIRS DATA SCIENTIST SRN/EXP/PRN	205,537.78	50,915.52	-	1,000.00	960.00
		Field clerk	102,051.20	-	-	2,087.44	609.70
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	153,941.60	-	-	10,620.60	-
		SHARED SVS SCIENTIST/TECHNICIAN	73,732.08	-	-	252,228.75	-
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	175,511.04	43,250.41	-	-	567.25

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EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	172,514.58	42,562.05	-	14,612.48	2,865.76
		ELEC ENG TECHNICIAN	126,127.09	-	-	33,734.64	-
		SUPPLY CHAIN MATERIALS SUPERVISOR/EX AST/CLERK	128,281.96	25,428.25	-	6,960.72	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	153,969.29	-	-	34,075.00	956.76
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	195,145.76	40,900.55	-	377.24	6,496.02
		ELEC OPS SUPERVISOR	183,411.12	37,140.74	-	51,475.02	350.77
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,671.20	-	-	10,385.69	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	233,640.00	41,752.62	-	12,667.52	15,241.09
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	99,372.00	-	-	-	-
		ELEC ENG TECHNICIAN	99,345.65	-	-	22,455.34	-
		ELEC ENG ENGINEER	140,367.65	-	-	17,156.47	420.00
		ELEC OPS TECHNICIAN	162,872.70	-	-	7,964.74	-
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	-	26,295.52	-	-	-
		ELEC OPS TECHNICIAN	137,454.53	-	-	12,122.26	-
		ELEC OPS CREW LEAD/LEADER	161,519.48	-	-	80,100.68	-
		GAS OPS CONST/PRGM/PRCT MANAGER/PR/EXP	164,806.72	26,883.45	-	22,345.98	13,030.84
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	145,334.26	-	-	125,793.83	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	157,116.01	-	-	218,602.95	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	141,716.56	-	-	37,382.40	-
		GENERATION ADMINSTR/LICENSING/ARMORER SR EX AST	58,182.42	-	-	9,830.22	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	139,603.70	-	-	10,272.70	934.53
		ENG PLNG & STRAT SUPERVISOR/LIAISON	176,469.54	34,271.53	-	33,051.42	4,628.15
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	141,411.90	-	-	295,800.83	-
		ELEC OPS SUPERVISOR	172,475.56	33,739.73	-	49,933.20	-
		ELEC OPS SUPERVISOR	206,647.52	43,788.25	-	-	6,124.42
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	158,969.68	-	-	385,511.66	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	199,956.00	32,783.71	-	17,984.05	2,642.71
		GAS OPS FOREMAN/LEADER/CREW LEADER	124,623.60	-	-	53,761.57	-
		ELEC OPS SUPERVISOR	134,417.27	35,270.76	-	51,717.77	7,071.53
		GAS ENG MANAGER/SR MANAGER	17,644.85	53,699.53	36,276.24	51,227.85	-
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	173,900.72	29,360.08	-	-	451.65
		GAS OPS CONST/PRGM/PRCT MANAGER/PR/EXP	168,330.64	27,799.09	-	10,586.92	19,864.40
		IT ENGINEER SR/EX/PRN	145,702.00	22,216.11	-	860.72	1,397.32
		OPERATIONS INSPECTOR/LEAD INSPECTOR	173,216.16	-	-	221,993.42	-
		GAS OPS DISPATCHER	128,175.20	-	-	43,490.01	800.00
		GAS OPS SUPERVISOR	135,407.72	30,466.59	-	36,566.66	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	92,097.96	-	-	40,346.92	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	146,810.40	-	-	17,546.31	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	131,543.21	-	-	12,939.04	-
		ELEC OPS TECHNICIAN	34,229.09	-	-	2,026.92	-
		OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	237,627.82	59,744.21	73,572.51	6,359.60	7,384.90
		GAS OPS FOREMAN/LEADER/CREW LEADER	83,414.40	-	-	9,010.43	-
		ELEC OPS SYSTEM OPERATOR/LEAD	119,743.44	-	-	82,583.02	-
		OPERATIONS CONST/NOTF/PRGRM/PRCT MANAGER	108,826.17	46,159.80	-	2,613.56	1,029.35
		ELEC OPS CREW LEAD/LEADER	24,895.68	-	-	36,597.71	-
		ELEC OPS CREW LEAD/LEADER	151,034.50	-	-	119,889.14	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	140,181.70	-	-	144,571.52	-
		GAS OPS TECHNICIAN	79,434.88	-	-	59,795.36	116.58
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	204,135.96	54,652.16	-	2,000.00	3,275.89
		IT MANAGER/SR MANAGER	218,594.68	58,123.87	-	10,905.72	939.04
		GAS OPS TECHNICIAN	145,799.36	-	-	144,680.96	-
		GAS OPS SUPERVISOR	77,293.68	-	-	-	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	184,930.42	48,939.89	-	2,600.00	3,934.84
		ELEC OPS SUPERVISOR	165,732.98	32,659.20	10,188.50	119,967.15	297.25
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	165,489.22	27,636.84	-	4,086.15	1,286.84
		GAS OPS SUPERVISOR	55,451.12	33,183.96	-	33,376.95	3,660.32
		GAS OPS COOR/REP/STRAT SR/EX/PRN	125,886.08	-	-	15,221.75	-
		IT ARCHITECT EXP/PRN	236,107.66	63,243.20	28,220.39	5,500.00	35,800.41
		SHARED SVS SCIENTIST/TECHNICIAN	67,432.40	-	-	266,543.84	-
		GENERATION CONT/OTG/PRGM/PROJ/WRK MNGR SR/EXP/PRN	62,572.93	-	-	35,770.28	-
		IT MANAGER/SR MANAGER	98,721.72	-	-	-	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	-	-	-	751.72	-
		SHARED SVS SCIENTIST/TECHNICIAN	130,027.51	-	-	3,539.06	141.30
		GAS OPS COOR/REP/STRAT SR/EX/PRN	135,437.42	-	-	8,002.89	-
		GAS OPS SUPERVISOR	145,511.78	28,783.71	-	6,842.80	-
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	148,835.47	32,120.77	-	28,955.95	-
		ELEC OPS CREW LEAD/LEADER	205,336.20	-	-	249,401.41	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	12,843.06	-	-	76,552.80	-
		GAS OPS CONST/PRGM/PRCT MANAGER/PR/EXP	187,452.23	37,313.80	-	2,099.40	10,473.20
		ELEC OPS SUPERVISOR	184,651.54	39,389.09	16,762.76	22,014.23	464.63
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	192,427.20	-	-	149,561.16	-
		FINANCE AUDITOR SR/EX/PRN	168,787.94	46,734.87	-	1,900.00	554.67
		GAS OPS MANAGER/SR MANAGER	207,623.64	51,040.56	12,623.60	2,856.72	28,572.26
		ELEC OPS SYSTEM OPERATOR/LEAD	171,802.16	-	-	43,641.72	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	157,529.40	25,817.23	-	-	420.00
		ELEC OPS FOREMAN	188,301.20	-	-	93,975.58	-
		GENERATION SUPERVISOR	223,988.34	43,806.87	-	68,847.36	918.15
		ELEC OPS SUPERVISOR	171,476.46	33,968.92	-	81,049.48	297.54
		OPERATIONS MANAGER/SR MANAGER	197,738.64	48,512.52	-	5,900.00	5,346.02
		Field clerk	123,975.10	-	-	13,290.45	420.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	150,186.30	-	-	143,854.89	-
		GAS OPS MECHANIC/WELDER	82,041.80	-	-	62,973.18	-
		ELEC OPS CREW LEAD/LEADER	191,956.00	-	-	37,945.40	-
		ELEC OPS ENGINEER	64,575.60	-	-	79.20	-
		SHARED SVS MANAGER/SR MANAGER	189,963.48	46,045.13	33,784.74	10,994.58	8,776.12
		IT ANALYST/SPECIALIST SR/EXP/PRN	152,908.38	25,149.90	-	-	1,653.17
		ELEC OPS ENGINEER	152,277.44	25,052.35	-	-	854.60
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	138,865.47	-	-	229,243.27	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	94,523.52	-	-	264.96	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	149,028.00	26,632.15	-	200.00	1,821.02
		GENERATION CREW LEADER/CONTROL LEAD	140,927.20	-	-	46,311.26	-
		ELEC OPS CREW LEAD/LEADER	152,781.13	-	-	134,793.93	-
		ELEC ENG ESTIMATOR	137,890.53	-	-	29,600.49	385.00
		ELEC OPS CREW LEAD/LEADER	158,101.86	-	-	48,998.92	-
		OPERATIONS ENGINEER/CREW LEADER	138,418.40	-	-	24,246.49	25.00
		ELEC OPS CREW LEAD/LEADER	156,238.21	-	-	216,286.02	-

**PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS SUPERVISOR	98,128.64	-	-	41,258.26	495.29
		ELEC ENG TECHNICIAN	135,042.44	-	-	37,195.49	-
		SHARED SVS CRANE SURVEYOR	145,391.60	-	-	14,202.78	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	156,875.02	21,955.11	-	500.00	-
		ENG PLNG & STRAT ENGINEER	143,229.25	-	-	30,196.21	960.00
		ELEC ENG TECHNICIAN	128,622.41	-	-	90,770.40	897.13
		GAS OPS SUPERVISOR	147,709.72	22,275.74	-	9,863.35	-
		FINANCE AUDITOR SR/EX/PRN	12,496.90	25,618.55	-	41,044.37	80.00
		ELEC OPS ELECTRICIAN	92,789.16	-	-	67,751.14	-
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	209,140.00	55,860.74	33,751.52	-	1,167.32
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	100,093.68	-	-	126,867.48	1,853.87
		IT TECHNICIAN	137,868.62	-	-	5,872.54	148.00
		GENERATION SCHEDULER	163,596.00	26,629.87	-	26,355.04	80.00
		GAS OPS SUPERVISOR	173,451.44	33,981.37	-	50,916.75	9,296.97
		ELEC OPS CREW LEAD/LEADER	164,849.74	-	-	45,570.05	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	163,244.31	-	-	65,527.33	-
		OPERATIONS MANAGER/SR MANAGER	215,726.52	41,954.98	-	5,167.52	12,394.81
		ELEC ENG ESTIMATOR	118,693.64	-	-	75,697.08	-
		ELEC OPS TECHNICIAN	160,304.72	-	-	67,217.74	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	120,494.28	-	-	317,006.83	-
		GAS ENG TECHNICIAN	137,309.97	-	-	7,055.62	877.72
		GAS OPS MANAGER/SR MANAGER	179,800.00	48,835.71	-	4,500.00	28,637.01
		GAS OPS COOR/REP/STRAT SR/EX/PRN	125,948.12	-	-	9,934.55	-
		ELEC OPS CREW LEAD/LEADER	140,842.57	-	-	302,956.76	-
		ELEC OPS WORKING LEADER	142,558.95	-	-	85,210.62	-
		ELEC OPS SYSTEM OPERATOR/LEAD	94,427.76	-	-	73,985.87	-
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	178,250.16	35,247.38	-	12,528.85	3,541.96
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	127,829.72	-	-	5,393.60	-
		ELEC OPS SUPERVISOR	178,677.08	35,119.17	-	101,776.70	-
		ELEC OPS ELECTRICIAN	124,063.46	-	-	157,530.31	4,468.23
		GAS OPS SUPERVISOR	167,140.54	32,042.43	-	50,389.29	7,097.66
		ENG PLNG & STRAT SENIOR BUSINESS REP	152,944.10	-	-	94,674.63	16,991.68
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	199,956.00	32,783.71	-	14,682.01	3,216.50
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	209,964.00	34,424.84	-	-	4,549.28
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	153,346.40	-	-	9,448.80	-
		GAS OPS DIRECTOR/SR DIRECTOR	229,942.50	83,273.31	85,031.61	1,890.08	2,018.74
		GENERATION OPERATOR	149,334.80	-	-	47,947.24	1,496.67
		ELEC ENG MANAGER/SR MANAGER	232,914.68	62,856.74	25,778.72	-	25,157.15
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	132,968.34	21,889.28	-	7,050.00	420.00
		SHARED SVS CRANE SURVEYOR	143,488.98	-	-	14,199.41	-
		OPERATIONS ENGINEER/CREW LEADER	144,512.20	-	-	77,207.04	-
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	176,400.00	35,483.63	-	10,878.40	3,384.85
		ENG PLNG & STRAT ENGINEER	162,102.66	-	-	6,025.39	1,006.12
		ELEC OPS SUPERVISOR	183,820.10	35,952.10	-	63,838.54	5,125.43
		SHARED SVS CRANE SURVEYOR	188,616.00	30,924.18	-	2,548.69	2,867.68
		IT ENGINEER SR/EX/PRN	227,078.80	61,232.40	21,127.92	-	540.00
		GAS ENG TECHNICIAN	135,540.13	-	-	8,105.30	640.00
		ENG PLNG & STRAT ENGINEER	161,103.18	-	-	138,532.25	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	55,635.76	-	-	48,137.14	-
		ELEC ENG SUPERVISOR	177,857.54	37,769.56	-	1,500.00	1,183.89
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	139,280.28	26,088.39	-	19,869.47	2,197.85
		OPERATIONS INSPECTOR/LEAD INSPECTOR	147,739.39	-	-	28,083.92	225.12
		GAS OPS MANAGER/SR MANAGER	201,280.66	48,889.41	-	5,085.25	10,365.39
		ELEC OPS ELECTRICIAN	105,396.66	-	-	38,927.80	-
		ELEC OPS TECHNICIAN	157,377.38	-	-	69,696.47	530.64
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	163,372.20	26,917.02	-	1,263.36	5,130.69
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	163,200.64	28,462.82	-	2,250.00	420.00
		GAS ENG ESTIMATOR/SCHEDULER	106,643.76	-	-	35,981.86	884.37
		ENG PLNG & STRAT ENGINEER	157,340.46	-	-	5,558.16	4,391.14
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	123,811.15	-	-	43,503.27	645.00
		ELEC OPS ENGINEER	(6,475.82)	28,468.67	-	117,329.06	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	160,514.12	-	-	68,430.10	262.00
		ELEC ENG MANAGER/SR MANAGER	208,622.66	56,875.26	39,066.72	-	20,228.42
		SHARED SVS WRKNG LEADER/GOV REL REP	205,908.00	33,759.41	-	9,208.30	972.23
		GAS OPS COOR/REP/STRAT SR/EX/PRN	139,291.43	-	-	43,723.53	-
		OPERATIONS ENGINEER/CREW LEADER	98,642.56	-	-	36,502.04	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	136,334.85	37,619.44	-	62,915.87	1,392.72
		ELEC ENG ENGINEER	222,528.00	36,484.41	-	50,138.74	4,105.93
		ELEC OPS CREW LEAD/LEADER	154,459.29	-	-	248,881.21	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	147,382.40	-	-	18,059.39	-
		ELEC OPS CREW LEAD/LEADER	144,456.08	-	-	55,377.87	-
		GAS OPS SUPERVISOR	161,579.36	31,631.63	-	-	3,853.16
		GAS OPS DISPATCHER	130,800.07	-	-	34,360.72	800.00
		ELEC OPS CREW LEAD/LEADER	36,159.57	-	-	24,767.37	-
		ELEC ENG SUPERVISOR	175,204.41	35,009.17	-	36,484.00	8,288.61
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	151,947.88	-	-	56,619.54	2,196.92
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	125,198.33	-	-	5,856.41	2,992.89
		ELEC OPS TECHNICIAN	163,862.44	-	-	97,849.63	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	161,769.76	-	-	192,385.36	-
		ENG PLNG & STRAT ENGINEER	157,711.48	-	-	35,564.14	420.00
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	150,454.20	24,846.88	-	800.00	960.00
		ENG PLNG & STRAT SENIOR BUSINESS REP	149,271.92	-	-	60,493.14	1,207.10
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	130,607.06	-	-	52,835.98	-
		SHARED SVS LAND AGENT/CONSLT	147,536.81	-	-	2,791.50	923.84
		OPS OPERATOR	153,647.85	-	-	84,157.56	-
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	146,745.42	24,231.96	-	850.00	2,109.26
		ELEC OPS SUPERVISOR	180,995.46	35,854.61	-	70,858.90	6,738.30
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	137,771.88	-	-	163,285.87	309.96
		GENERATION SUPERVISOR	163,680.58	32,255.55	-	36,641.87	-
		ELEC ENG MANAGER/SR MANAGER	177,093.98	37,239.11	-	-	996.42
		ELEC OPS TECHNICIAN	130,809.23	-	-	60,194.30	-
		ELEC OPS SUPERVISOR	173,421.16	30,040.92	-	18,552.25	2,840.52
		ELEC ENG ENGINEER	218,314.36	54,059.19	-	-	1,481.41
		SHARED SVS LAND AGENT/CONSLT	174,974.40	30,772.23	-	8,287.13	1,314.03
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	144,990.60	24,523.93	-	5,124.67	-
		ELEC ENG ENGINEER	73,644.00	63,028.26	-	50,765.21	264.92

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		GAS OPS SUPERVISOR	187,277.88	37,070.10	-	61,301.64	4,410.44
		ELEC OPS ELECTRICIAN	125,794.74	-	-	394,608.59	207.03
		ELEC OPS SUPERVISOR	157,722.42	23,906.66	-	26,394.79	4,599.98
		GAS OPS MANAGER/SR MANAGER	187,796.88	46,952.96	-	-	963.19
		GAS OPS SUPERVISOR	150,281.88	29,532.13	-	6,442.44	2,536.62
		ELEC OPS SUPERVISOR	192,497.40	37,668.19	-	52,766.46	2,356.68
		OPERATIONS SR EX AST/EX OP CLERK	121,330.70	-	-	43,654.86	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	190,739.96	35,980.73	-	-	1,968.86
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	138,048.10	-	-	40,274.97	-
		ENT HEALTH & SAFETY SUPERVISOR/REP	174,399.96	41,738.39	-	49,691.84	-
		IT MANAGER/SR MANAGER	210,741.02	56,131.09	8,869.74	1,000.00	6,514.27
		IT TECHNICIAN	114,783.93	-	-	12,214.65	99.16
		ENT HEALTH & SAFETY SUPERVISOR/REP	190,092.92	39,141.37	-	33,749.59	2,489.51
		ELEC ENG MANAGER/SR MANAGER	238,027.92	58,775.11	-	-	1,843.10
		ELEC ENG SUPERVISOR	167,696.40	32,563.03	-	17,883.69	3,210.78
		ELEC OPS WORKING LEADER	133,199.48	-	-	145,620.98	-
		ENG PLNG & STRAT ENGINEER	166,096.16	-	-	4,087.20	1,025.71
		OPERATIONS MANGER/SR MANAGER	174,501.62	33,490.63	-	4,901.20	7,809.30
		GAS OPS FOREMAN/LEADER/CREW LEADER	151,953.35	-	-	45,179.61	-
		ENG PLNG & STRAT ENGINEER	163,532.03	-	-	108,022.59	518.74
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	132,463.50	25,056.10	-	19,546.62	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	58,850.25	-	-	39,019.59	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	150,373.02	-	-	94,508.37	-
		ELEC OPS SUPERVISOR	180,825.88	39,058.39	-	55,334.00	7,546.06
		IT ANALYST/SPECIALIST SR/EXP/PRN	165,814.00	27,413.96	-	2,324.59	3,302.17
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	187,824.98	46,909.07	-	2,773.73	518.31
		ELEC OPS TECHNICIAN	92,224.30	-	-	88,795.73	-
		GEN CNSL & ETHICS COMP INVESTIGATOR SR/EX/PRN	127,739.34	16,767.73	-	-	3,257.43
		ELEC OPS CREW LEAD/LEADER	155,481.14	-	-	192,839.43	-
		ELEC OPS CREW LEAD/LEADER	161,166.43	-	-	146,294.89	-
		IT SUPERVISOR	173,618.36	38,583.75	-	8,048.72	8,065.58
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	191,751.46	47,252.44	-	-	2,479.25
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	62,901.84	-	-	40,102.53	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	135,808.55	24,145.85	-	1,150.00	6,710.93
		ENG PLNG & STRAT ENGINEER	154,775.00	-	-	7,558.62	175.00
		CUST & ENTR SOLT MANAGER/SR MANAGER	203,339.28	54,521.42	-	3,000.00	16,576.90
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	154,847.25	-	-	82,537.62	3,096.06
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	158,322.61	-	-	96,347.43	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	146,810.40	-	-	14,630.76	-
		GENERATION ADMINSTR/LICENSING/ARMORER SR EX AST	126,267.27	-	-	35,190.11	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	151,125.76	-	-	259,807.63	-
		IT MANAGER/SR MANAGER	238,566.28	59,826.87	50,577.45	5,534.32	3,545.10
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	147,871.21	-	-	173,468.74	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	150,130.76	-	-	101,452.33	234.80
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	143,583.36	-	-	62,364.38	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,779.56	-	-	112,928.20	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	202,500.00	48,255.79	-	-	3,124.47
		IT ENGINEER SR/EX/PRN	190,488.00	36,227.22	-	17,753.13	1,836.43
		IT SERVICE MNGR/ADMINSTRTR	141,954.50	24,198.05	-	749.07	1,211.81
		GAS OPS COOR/REP/STRAT SR/EX/PRN	110,096.90	-	-	34,827.92	3,546.52
		GAS OPS FOREMAN/LEADER/CREW LEADER	149,988.00	-	-	44,781.07	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	-	-	-	-	-
		GAS OPS MANAGER/SR MANAGER	176,928.74	43,181.50	-	5,737.28	10,038.06
		CUST & ENTR SOLT MANAGER/SR MANAGER	178,349.62	44,021.93	8,869.74	13,405.72	-
		IT MANAGER/SR MANAGER	196,582.78	48,674.17	-	2,900.00	3,092.79
		ELEC OPS CREW LEAD/LEADER	134,237.41	-	-	55,770.87	90.00
		ELEC OPS TECHNICIAN	157,403.51	-	-	108,588.38	725.01
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	173,709.42	37,261.42	-	57,345.16	5,739.11
		Field clerk	124,666.55	-	-	3,174.43	547.36
		SHARED SVS CREW LEAD/LEADER	45,666.84	-	-	24,427.79	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	76,958.16	-	-	7,978.38	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	150,129.10	-	-	159,240.88	1,711.27
		IT ANALYST/SPECIALIST SR/EXP/PRN	173,161.84	27,984.77	-	-	1,259.99
		GAS OPS SUPERVISOR	167,291.02	32,671.94	-	17,744.15	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	86,742.40	-	-	38,976.40	-
		GAS OPS SUPERVISOR	-	33,546.61	-	-	-
		CUST & ENTR SOLT MANAGER/SR MANAGER	207,153.68	55,330.17	14,699.85	2,300.00	11,722.75
		ELEC OPS SUPERVISOR	168,950.04	-	-	118,175.64	782.63
		ENG PLNG & STRAT ENGINEER	118,790.54	-	-	19,030.88	315.00
		ELEC ENG ENGINEER	234,531.32	56,438.57	-	550.00	9,666.96
		ELEC OPS SUPERVISOR	171,043.47	36,950.93	16,762.76	13,285.41	1,190.60
		GEN CNSL & ETHICS COMP PARALEGAL/EX AST	134,629.09	23,194.53	-	1,430.29	67.30
		GAS OPS SUPERVISOR	178,691.66	34,873.75	-	62,913.00	-
		ELEC OPS TECHNICIAN	159,709.24	-	-	98,918.52	150.75
		GAS OPS MECHANIC/WELDER	62,059.58	-	-	142.38	-
		OPERATIONS MANGER/SR MANAGER	205,222.98	54,961.86	36,276.24	1,533.27	5,342.74
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	150,226.60	27,018.36	-	4,705.63	10,403.33
		IT SUPERVISOR	186,447.60	40,253.35	-	128,088.54	9,430.48
		ELEC OPS TECHNICIAN	56,481.89	-	-	46,103.27	-
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	164,388.94	26,887.06	-	250.00	7,346.68
		GAS OPS MANAGER/SR MANAGER	43,951.28	49,423.22	-	47,506.24	4,426.36
		ENG PLNG & STRAT SENIOR BUSINESS REP	146,908.46	-	-	48,667.57	243.21
		ELEC OPS CREW LEAD/LEADER	165,552.51	-	-	452,013.54	2,464.76
		ENERGY PLCY & PROC MANAGER/SR MANAGER	205,385.06	48,029.57	-	5,483.50	455.00
		ENT HEALTH & SAFETY DIRECTOR/SR DIRECTOR/CHIEF	246,118.00	83,589.16	129,944.07	-	1,281.02
		ELEC ENG ENGINEER	209,964.00	34,424.84	-	9,043.48	385.00
		ELEC ENG MANAGER/SR MANAGER	243,594.50	59,912.40	34,914.22	-	7,943.49
		GAS OPS SUPERVISOR	164,195.16	26,250.26	-	101,132.30	1,519.80
		GAS OPS COOR/REP/STRAT SR/EX/PRN	167,020.32	27,732.36	-	1,244.72	-
		ENT HEALTH & SAFETY SUPERVISOR/REP	169,496.89	27,309.42	-	-	8,362.41
		ELEC OPS SUPERVISOR	172,437.80	33,350.11	-	14,230.11	-
		ELEC OPS WORKING LEADER	143,694.40	-	-	643.77	-
		GAS ENG MANAGER/SR MANAGER	217,823.68	52,941.82	-	2,000.00	4,890.68
		ELEC OPS SUPERVISOR	173,324.42	34,140.33	-	94,689.98	3,111.24
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	146,738.51	26,387.00	-	-	870.96
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	221,211.00	44,137.24	-	10,200.00	2,565.63

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC ENG ENGINEER	205,908.00	33,759.41	-	16,723.08	2,705.32
		GAS OPS COOR/REP/STRAT SR/EX/PRN	129,258.22	23,475.55	-	9,887.82	-
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	55,830.74	-	-	69,895.90	-
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	131,946.78	-	-	106,077.63	-
		GasOps Clerk/Asst	124,878.34	-	-	7,153.35	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,352.17	-	-	12,552.94	-
		ENG PLNG & STRAT ENGINEER	152,222.08	-	-	72,457.47	-
		SHARED SVS LAND PLANNER	173,184.00	28,393.09	-	249.78	2,184.87
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/PRN	171,682.14	28,221.43	-	-	990.57
		IT ARCHITECH EXP/PRN	192,191.18	47,342.44	-	1,643.36	7,032.71
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	157,758.54	-	-	105,314.89	139.92
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	152,632.32	24,047.16	-	-	4,437.30
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	167,297.80	-	-	61,299.77	623.77
		ELEC OPS SUPERVISOR	189,456.68	41,535.95	-	96,269.66	30,847.79
		ELEC OPS TECHNICIAN	2,285.52	-	-	91,780.11	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	102,073.66	-	-	51,823.34	133.33
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	149,579.82	29,467.00	-	6,261.78	1,755.37
		OPERATIONS INSPECTOR/LEAD INSPECTOR	43,030.43	-	-	30,486.78	1,275.85
		ELEC OPS CREW LEAD/LEADER	152,382.70	-	-	298,773.84	7,865.60
		OPERATIONS INSPECTOR/LEAD INSPECTOR	141,982.32	-	-	40,569.40	-
		GENERATION OPERATOR	22,553.76	-	-	63,176.28	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	59,022.96	-	-	46,110.28	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	141,651.40	23,123.80	-	-	-
		OPERATIONS TECHNICIAN	197,528.82	48,992.66	29,931.22	300.00	2,878.66
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	114,326.92	-	-	190,550.48	-
		ELEC ENG TECHNICIAN	164,046.80	-	-	138,057.58	-
		ELEC OPS TECHNICIAN	139,682.38	-	-	93,129.26	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	131,133.61	-	-	689.06	87.12
		SHARED SVS CREW LEAD/LEADER	146,973.68	-	-	78,461.84	-
		CORP AFFAIRS SPVSR/MANAGER/SR MANAGER/CHF	182,811.30	45,954.98	-	4,450.00	1,265.86
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	138,127.20	-	-	40,124.03	-
		GAS ENG ENGINEER	165,938.52	-	-	174,049.72	517.67
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	54,115.60	-	-	20,016.84	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	145,797.78	23,933.65	-	1,409.80	360.46
		GAS OPS COOR/REP/STRAT SR/EX/PRN	138,367.29	-	-	29,680.30	605.01
		ENG PLNG & STRAT MANAGER/SR MANAGER	194,084.44	45,721.94	12,258.18	1,100.00	1,042.74
		ELEC ENG ESTIMATOR	149,218.30	-	-	137,705.17	2,901.68
		OPS OPERATOR	137,282.88	-	-	26,427.69	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	21,510.78	-	-	2,664.34	258.80
		ELEC ENG TECHNICIAN	138,070.85	-	-	93,027.27	880.00
		OPERATIONS INSPECTOR/LEAD INSPECTOR	144,421.97	-	-	115,463.25	-
		OPERATIONS MANGER/SR MANAGER	61,967.50	53,390.81	24,018.06	31,878.82	2,138.02
		ELEC OPS CREW LEAD/LEADER	145,967.64	-	-	99,706.72	163.48
		ENG PLNG & STRAT ENGINEER	138,521.27	-	-	69,914.11	858.53
		GAS OPS SUPERVISOR	104,029.20	18,188.11	-	-	-
		OPERATIONS MANGER/SR MANAGER	196,689.06	52,575.01	8,869.74	11,362.48	29,995.04
		ELEC OPS CREW LEAD/LEADER	157,154.73	-	-	229,467.23	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	75,244.50	-	-	65,895.70	-
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	41,483.20	30,684.00	-	39,417.20	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,864.00	-	-	3,151.50	-
		ELEC OPS SUPERVISOR	185,798.66	36,568.69	-	39,441.80	1,297.62
		ELEC OPS CREW LEAD/LEADER	164,134.44	-	-	66,526.06	-
		ELEC OPS SUPERVISOR	166,726.16	33,285.59	-	10,805.14	775.44
		CORP AFFAIRS SPVSR/MANAGER/SR MANAGER/CHF	204,839.06	50,585.26	41,325.68	1,412.00	1,843.91
		ELEC ENG SUPERVISOR	216,428.52	43,432.21	-	8,375.00	4,468.44
		OPERATIONS ENGINEER/CREW LEADER	138,505.40	-	-	17,728.94	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	111,078.64	-	-	66,233.88	-
		GENERATION ENGINEER	205,908.00	33,759.41	-	34,445.32	180.00
		GENERATION SUPERVISOR	181,375.81	-	-	123,818.55	-
		ELEC OPS SUPERVISOR	174,307.00	34,502.66	16,762.76	114,759.69	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	203,121.25	47,799.80	-	18,823.37	1,218.73
		ELEC ENG TECHNICIAN	188,124.05	-	-	26,488.83	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	142,284.48	-	-	76,587.17	1,728.12
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	68,753.45	26,371.90	-	4,300.56	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	128,319.00	16,202.06	-	91,445.83	6,678.49
		GENERATION SUPERVISOR	166,014.52	35,272.97	-	1,408.55	-
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	188,066.64	46,183.82	-	4,999.00	982.87
		ELEC ENG MANAGER/SR MANAGER	184,078.10	42,483.92	-	-	8,609.37
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	174,549.92	-	-	232,051.89	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	181,582.80	29,770.83	-	1,418.63	420.00
		ELEC OPS TECHNICIAN	131,015.42	-	-	24,861.15	-
		OPERATIONS MACHINIST/WELDER/CARPENTER	131,907.48	-	-	16,682.28	-
		ELEC OPS SUPERVISOR	136,878.68	-	-	47,670.29	10,838.91
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	199,992.00	32,789.84	-	1,930.70	2,449.56
		ELEC OPS CREW LEAD/LEADER	157,243.15	-	-	217,492.25	-
		ELEC OPS ENGINEER	136,881.10	-	-	4,446.18	616.61
		ELEC ENG ENGINEER	34,761.36	52,895.61	-	11,691.81	1,152.00
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	179,009.23	-	-	275,995.25	608.12
		CORP AFFAIRS ANALYST/EX ASST SR/EXP/PRN/CHF	83,368.79	50,072.92	12,258.18	4,303.28	886.75
		ENG PLNG & STRAT ENGINEER	154,064.95	-	-	40,919.36	350.00
		GAS ENG TECHNICIAN	140,647.43	-	-	4,216.62	-
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	132,101.61	-	-	64,870.24	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	199,956.00	35,734.25	-	29,547.53	2,688.06
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	166,038.86	27,167.49	-	-	590.77
		ELEC OPS CREW LEAD/LEADER	48,112.96	-	-	41,261.42	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	173,437.80	28,504.17	-	500.00	455.00
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	234,030.52	70,745.91	-	2,000.00	3,982.74
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	187,054.18	50,115.52	-	350.00	562.93
		GAS ENG SUPERVISOR	206,803.28	44,202.45	-	1,000.00	4,464.84
		ELEC ENG SUPERVISOR	199,886.50	39,250.44	-	-	3,444.17
		GAS OPS SUPERVISOR	144,098.46	29,387.58	-	22,600.91	1,732.40
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	133,156.70	21,990.27	-	38,797.06	420.00
		IT MANAGER/SR MANAGER	220,315.22	54,713.21	39,947.05	3,400.80	5,709.83
		IT ANALYST/SPECIALIST SR/EXP/PRN	181,953.62	32,254.45	-	-	420.00
		SHARED SVS MANAGER/SR MANAGER	180,468.80	48,239.33	19,599.80	2,791.47	7,740.86
		ENG PLNG & STRAT SENIOR BUSINESS REP	151,437.84	-	-	54,464.05	420.00

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		IT ANALYST/SPECIALIST SR/EXP/PRN	170,112.00	27,890.96	-	1,880.94	492.66
		ELEC ENG SUPERVISOR	237,644.16	51,454.13	-	4,674.97	3,195.28
		ENG PLNG & STRAT MANAGER/SR MANAGER	174,160.41	33,182.82	-	2,521.07	5,258.64
		GAS OPS MANAGER/SR MANAGER	186,948.10	47,274.49	8,869.74	5,015.04	11,914.79
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	195,738.80	54,966.05	-	2,744.93	27,052.29
		Field clerk	131,144.56	-	-	51,477.37	-
		SHARED SVS LAND TECH/LEAD LAND TECH	141,743.90	-	-	11,126.27	704.17
		ELEC ENG MANAGER/SR MANAGER	236,175.00	55,114.03	-	2,882.20	5,193.31
		IT ANALYST/SPECIALIST SR/EXP/PRN	150,291.12	23,926.25	-	1,451.00	171.75
		ELEC OPS TECHNICIAN	138,418.40	-	-	13,902.80	-
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	220,932.00	54,334.70	-	932.05	2,190.28
		ELEC OPS TECHNICIAN	197,041.43	-	-	2,066.19	-
		ELEC OPS CREW LEAD/LEADER	148,505.62	-	-	210,342.77	1,215.38
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	154,001.12	-	-	57,476.15	-
		GENERATION ANALYST/COORD/CONS/REP/SPEC SR/EXP/PRN	130,896.03	-	-	132,821.68	-
		GAS OPS MANAGER/SR MANAGER	224,888.02	60,948.96	-	12,115.80	1,727.94
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	38,369.49	27,242.43	-	68,733.01	104.13
		ELEC OPS SUPERVISOR	59,356.58	34,846.06	-	59,275.30	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	103,536.17	-	-	46,083.74	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	174,800.06	34,268.26	-	35,504.50	7,609.70
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	144,330.40	-	-	106,788.33	400.92
		GAS OPS MANAGER/SR MANAGER	178,833.36	50,603.39	-	2,500.00	16,001.02
		ENG PLNG & STRAT ENGINEER	136,694.92	-	-	11,040.43	411.16
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	149,028.00	24,433.16	-	3,706.90	420.00
		SHARED SVS LAND AGENT/CONSLT	144,216.22	-	-	4,048.52	4,302.64
		ELEC OPS TECHNICIAN	156,364.20	-	-	76,541.31	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	185,380.00	45,773.91	-	358.80	469.90
		ELEC ENG ENGINEER	178,668.00	29,293.26	-	6,733.85	420.00
		ELEC OPS SUPERVISOR	155,000.00	17,860.50	-	86,214.31	-
		GENERATION SUPERVISOR	180,233.69	-	-	56,516.45	3,689.32
		ELEC OPS SYSTEM OPERATOR/LEAD	129,359.06	-	-	90,358.20	-
		ELEC OPS SUPERVISOR	187,713.40	42,125.07	-	106,046.25	3,055.83
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	146,773.29	-	-	50,277.77	-
		OPERATIONS MANGER/SR MANAGER	186,701.21	40,246.16	-	50,786.64	350.77
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	131,509.53	-	-	85,611.45	572.68
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	140,912.81	-	-	46,495.50	-
		GENERATION SUPERVISOR	179,328.80	-	-	125,433.75	6,831.62
		ELEC OPS SYSTEM OPERATOR/LEAD	131,362.45	-	-	62,796.24	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,846.08	-	-	78,830.57	-
		ELEC ENG TECHNICIAN	163,260.80	-	-	55,528.93	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	115,697.13	-	-	37,321.69	-
		ELEC OPS SUPERVISOR	158,555.82	31,522.93	-	14,331.82	9,462.86
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	158,531.72	-	-	90,578.35	190.95
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,871.36	-	-	59,425.93	205.08
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	186,412.81	-	-	186,946.45	155.76
		GAS OPS COOR/REP/STRAT SR/EX/PRN	138,152.54	-	-	25,437.64	-
		OPERATIONS MANGER/SR MANAGER	179,004.12	35,096.90	-	46,355.08	-
		OPERATIONS SR EX AST/EX AST/OP CLERK	123,653.18	-	-	42,239.08	1,343.43
		HR ECO MANAGER/SR MANAGER	180,833.36	43,088.50	-	1,000.00	2,291.28
		GAS OPS FOREMAN/LEADER/CREW LEADER	148,206.52	-	-	47,651.33	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	140,694.12	23,797.18	-	5,465.42	18,703.32
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	196,131.96	48,793.44	10,630.40	2,240.35	454.17
		ELEC OPS SUPERVISOR	155,994.62	30,268.75	-	166,070.27	13,270.10
		ELEC OPS SUPERVISOR	88,551.46	-	-	106,491.71	412.48
		ELEC ENG SUPERVISOR	168,351.50	32,351.32	-	16,211.94	8,652.72
		ELEC OPS TOWER/MECHANIC/WELDER/EQ OPR	134,311.52	-	-	35,403.77	35.51
		ELEC OPS CREW LEAD/LEADER	152,594.00	-	-	112,078.25	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	135,303.03	-	-	120,737.42	669.89
		ELEC OPS CREW LEAD/LEADER	165,109.79	-	-	127,409.51	-
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	176,742.40	29,188.24	-	-	1,110.00
		ENG PLNG & STRAT ENGINEER	154,841.07	-	-	114,171.00	420.00
		ENG PLNG & STRAT SUPERVISOR/LIAISON	174,172.42	29,995.79	-	30,453.99	5,349.58
		ELEC OPS SYSTEM OPERATOR/LEAD	133,753.81	-	-	193,272.06	124.62
		OPERATIONS MANAGER/SR MANAGER	195,234.55	-	-	12,089.24	18,920.47
		ELEC OPS CREW LEAD/LEADER	153,931.00	-	-	219,191.45	198.32
		GAS OPS TECHNICIAN	137,885.29	-	-	59,587.49	377.40
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	191,321.36	48,339.38	-	1,700.00	447.61
		IT MANAGER/SR MANAGER	242,009.02	59,373.68	25,330.25	-	2,270.80
		ELEC OPS ELECTRICIAN	139,908.22	-	-	88,135.24	-
		ELEC OPS SUPERVISOR	170,068.94	35,660.06	-	89,295.34	-
		GAS OPS SUPERVISOR	135,280.22	20,821.36	-	3,389.81	1,380.01
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	163,507.86	29,488.44	-	2,569.68	960.00
		ELEC OPS ENGINEER	161,068.00	-	-	8,116.53	291.65
		ELEC ENG ENGINEER	155,375.91	-	-	32,426.92	723.54
		ENT HEALTH & SAFETY MANAGER/SR MANAGER	209,088.25	35,957.83	-	11,894.34	14,454.12
		SHARED SVS CONT/PGRM/PROJ MANAGER	176,203.85	42,017.15	-	-	-
		IT MANAGER/SR MANAGER	8,636.36	-	-	-	-
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	207,345.62	59,419.79	17,158.13	2,000.00	722.93
		OPERATIONS TECHNICIAN	150,358.67	-	-	72,004.72	1,106.84
		GAS OPS FOREMAN/LEADER/CREW LEADER	115,866.35	-	-	78,591.87	-
		SHARED SVS LAND AGENT/CONSLT	155,700.00	25,454.78	-	1,822.16	5,110.30
		IT ENGINEER SR/EXP/PRN	205,908.00	33,759.41	-	197.98	3,699.44
		ELEC OPS CREW LEAD/LEADER	145,960.65	-	-	119,650.55	-
		OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	211,529.26	53,635.08	52,637.09	514.40	34,576.28
		ELEC OPS WORKING LEADER	143,835.60	-	-	71,119.02	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	126,482.70	34,339.41	-	40,010.82	35,947.82
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	150,515.12	-	-	80,898.15	350.00
		ELEC OPS MANAGER/SR MANAGER	205,057.25	50,255.84	-	2,000.00	28,756.19
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	14,581.08	29,572.09	-	26,369.10	-
		GENERATION ENGINEER	190,488.00	28,354.12	-	19,921.02	-
		GENERATION ENGINEER	205,908.00	33,759.41	-	51,832.95	1,795.23
		GENERATION ENGINEER	205,908.00	33,759.41	-	38,628.21	-
		GENERATION TECHNICIAN	113,471.60	-	-	72,158.06	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	134,395.25	-	-	27,770.11	-
		ELEC OPS CREW LEAD/LEADER	147,334.09	-	-	2,023.95	59.23
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	146,404.10	-	-	22,059.61	-

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS SUPERVISOR	170,499.96	39,450.28	-	50,641.12	2,701.02
		ELEC OPS ENGINEER	136,635.07	-	-	14,436.50	-
		ELEC OPS SYSTEM OPERATOR/LEAD	165,945.52	-	-	109,811.31	-
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	164,798.44	25,983.00	-	41,713.19	-
		ELEC OPS TECHNICIAN	142,537.60	-	-	117,604.62	1,397.13
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	245,320.20	64,650.55	28,220.39	12,750.00	1,708.14
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	153,822.56	-	-	58,660.32	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	79,981.97	-	-	57,148.69	-
		OPERATIONS METEOROLOGIST/BUS/MAINT PLNR	142,812.00	23,414.61	-	407.68	1,024.21
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	132,418.90	-	-	350,732.88	-
		ELEC OPS CREW LEAD/LEADER	140,952.81	-	-	28,309.08	-
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	176,779.62	42,736.01	8,869.74	-	-
		FINANCE MANAGER/SR MANAGER	209,240.08	51,437.93	31,359.68	1,500.00	4,253.87
		GAS ENG TECHNICIAN	125,494.59	-	-	5,050.28	880.00
		GAS ENG TECHNICIAN	121,509.45	-	-	1,480.82	280.00
		GAS OPS MANAGER/SR MANAGER	190,069.56	53,374.57	8,869.74	2,000.00	960.37
		ELEC OPS SYSTEM OPERATOR/LEAD	186,579.60	-	-	58,879.28	-
		ELEC OPS CREW LEAD/LEADER	141,216.05	-	-	146,904.61	-
		ENT HEALTH & SAFETY DIRECTOR/SR DIRECTOR/CHIEF	225,750.04	77,566.64	8,869.74	2,067.20	6,768.48
		ELEC ENG SUPERVISOR	224,833.32	46,684.76	-	9,787.75	4,945.69
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	203,725.78	39,115.35	-	8,943.41	9,488.00
		ELEC ENG ENGINEER	205,908.00	33,759.41	-	30,934.55	1,143.00
		FINANCE MANAGER/SR MANAGER	212,618.88	56,455.31	33,751.52	-	9,593.18
		GENERATION SUPERVISOR	219,838.76	46,603.84	-	18,027.34	15,239.10
		SHARED SVS MANAGER/SR MANAGER	215,014.92	46,643.46	-	2,168.61	12,006.29
		GENERATION SUPERVISOR	218,812.08	32,704.22	-	62,668.97	1,923.20
		IT ARCHITECH EXP/PRN	181,477.54	31,523.51	-	1,000.00	5,638.78
		GENERATION FIRE CAPTAIN	133,703.96	-	-	117,062.15	-
		GENERATION FIRE CAPTAIN	132,186.24	-	-	86,387.03	-
		ELEC OPS ENGINEER	149,393.40	-	-	51,885.48	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	156,885.92	26,041.68	-	600.00	880.00
		ENG PLNG & STRAT ENGINEER	79,179.96	-	-	27,272.31	285.00
		IT MANAGER/SR MANAGER	228,584.22	56,371.11	37,206.40	500.00	3,486.59
		CUST & ENTR SOLT	172,385.46	34,485.48	-	2,500.00	-
		GENERATION ENGINEER	165,281.54	34,283.14	-	36,747.96	1,906.23
		IT ANALYST/SPECIALIST SR/EXP/PRN	131,137.78	21,649.81	-	-	921.69
		ELEC ENG ENGINEER	222,528.00	42,321.91	-	6,069.94	2,578.21
		GENERATION ENGINEER	34,318.00	33,994.38	-	19,237.72	-
		ENERGY PLCY & PROC MANAGER/SR MANAGER	208,604.76	51,634.65	33,751.52	2,250.00	1,315.05
		SUPPLY CHAIN MATERIALS ANALYST/CONSULT/PRM MNG/SPLST	130,882.90	21,483.75	-	-	420.00
		ELEC OPS MANAGER/SR MANAGER	194,250.04	51,923.03	-	5,700.00	328.19
		OPERATIONS INSPECTOR/LEAD INSPECTOR	137,990.10	-	-	162,404.29	-
		GAS OPS SCHEDULER	127,564.29	-	-	44,285.91	420.00
		OPERATIONS INSPECTOR/LEAD INSPECTOR	147,272.93	-	-	25,336.95	68.34
		ELEC OPS CREW LEAD/LEADER	107,492.74	-	-	72,652.00	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	59,607.05	25,587.61	-	46,610.37	-
		GENERATION SCHEDULER	104,965.00	29,501.46	-	43,509.21	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	155,051.80	27,463.78	-	50.00	-
		IT ARCHITECH EXP/PRN	216,765.94	60,590.88	22,888.58	225.00	247.90
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	150,419.20	-	-	36,517.04	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	149,393.25	-	-	106,002.77	-
		ELEC ENG ESTIMATOR	136,430.22	-	-	31,444.06	564.72
		GAS OPS COOR/REP/STRAT SR/EX/PRN	130,531.65	-	-	5,030.51	-
		GENERATION PLANNER	139,715.06	-	-	20,916.27	-
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	136,266.56	-	-	66,126.61	-
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	140,296.31	-	-	109,696.80	-
		GENERATION TECHNICIAN	24,003.00	-	-	32,671.96	-
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	85,766.43	21,358.42	-	30,210.68	245.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	123,953.19	-	-	204,093.62	-
		ELEC ENG ELECTRICIAN	135,426.14	-	-	48,892.11	-
		ELEC ENG EXC ASST/CONSULTANT/REP SR/EXP/PRN	139,337.23	22,899.76	-	50.00	315.00
		CUST & ENTR SOLT MANAGER/SR MANAGER	197,999.30	49,067.51	-	3,300.00	9,035.43
		ELEC ENG ESTIMATOR	140,374.60	-	-	67,547.33	420.00
		OPERATIONS INSPECTOR/LEAD INSPECTOR	140,351.54	-	-	116,298.21	208.33
		ELEC OPS CREW LEAD/LEADER	152,219.99	-	-	314,203.55	-
		ELEC ENG EXC ASST/CONSULTANT/REP SR/EXP/PRN	163,680.88	29,378.95	-	3,169.20	5,535.22
		ELEC ENG ENGINEER	233,640.00	38,305.16	-	37,571.04	2,406.33
		GAS OPS COOR/REP/STRAT SR/EX/PRN	82,144.45	-	-	83,952.91	29.48
		GENERATION ANALYST/COORD/CONS/REP/SPEC SR/EXP/PRN	174,430.00	31,357.02	-	23,889.86	-
		GENERATION ENGINEER	205,908.00	34,215.92	-	32,006.31	1,033.68
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	149,028.00	24,433.16	-	4,254.28	420.00
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	178,668.00	29,293.26	-	2,451.80	775.85
		ELEC OPS SYSTEM OPERATOR/LEAD	163,386.32	-	-	148,448.57	-
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	156,217.00	-	-	51,927.12	1,671.42
		ELEC ENG ENGINEER	178,668.00	29,293.26	-	8,761.80	420.00
		GENERATION SUPERVISOR	12,505.82	-	-	11,070.71	-
		GENERATION CREW LEADER/CONTROL LEAD	119,748.48	-	-	156,329.12	1,856.25
		ELEC ENG TECHNICIAN	179,212.80	-	-	95,696.09	-
		ELEC OPS ENGINEER	222,528.00	36,213.27	-	1,218.38	42.88
		ELEC ENG ENGINEER	183,341.50	29,293.26	-	1,159.65	4,947.25
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	179,412.45	30,562.92	-	9,978.39	3,144.30
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	188,599.96	38,215.67	-	55,534.04	2,375.31
		SHARED SVS LAND PLANNER	188,616.00	33,707.36	-	7,915.38	4,952.89
		IT TECHNICIAN	138,401.74	-	-	38,168.94	-
		GAS ENG DIRECTOR/CHIEF	242,546.32	80,142.63	76,109.24	500.00	10,159.62
		GAS OPS SUPERVISOR	153,487.72	32,303.49	-	500.00	-
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	149,846.20	24,646.27	-	-	455.00
		ELEC ENG ENGINEER	190,488.00	31,230.36	-	549.48	1,796.28
		ELEC OPS ENGINEER	201,215.50	34,340.81	-	35,491.67	2,115.46
		IT ANALYST/SPECIALIST SR/EXP/PRN	145,475.70	23,890.94	-	1,000.00	668.05
		GAS OPS COOR/REP/STRAT SR/EX/PRN	125,571.40	-	-	37,102.51	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	171,748.60	27,817.88	-	2,500.00	960.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	171,792.12	30,124.82	-	-	1,872.90
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	190,596.57	-	-	211,161.95	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	167,333.58	28,714.93	-	-	2,545.41
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	92,164.67	-	-	1,295.45	450.00

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	21,207.34	-	-	26,061.30	68.86
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	154,750.00	24,730.28	-	1,050.00	472.93
		ELEC ENG ENGINEER	222,528.00	36,484.41	-	-	39,401.19
		ELEC ENG INTERCONNECTION MANAGER	115,741.50	-	-	9,220.30	960.00
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	169,694.74	41,817.13	-	1,750.00	478.92
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	153,886.20	27,507.73	-	5,947.42	2,688.68
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	136,666.00	24,753.69	-	400.00	4,125.71
		GAS ENG MANAGER/SR MANAGER	192,161.10	49,041.04	14,184.94	4,348.70	21,925.41
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,049.33	-	-	23,334.87	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	153,166.78	-	-	56,889.05	9,394.74
		OPERATIONS SR EX AST/EX AST/OP CLERK	122,735.69	-	-	43,461.27	2,253.68
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	126,150.46	22,443.76	-	2,261.51	1,470.29
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	124,433.89	-	-	78,745.29	-
		GENERATION SUPERVISOR	180,658.26	30,717.23	-	27,690.96	3,109.77
		ENERGY PLCY & PROC SCHEDULER/TRADER/LIAISON SR/EXP	135,925.60	23,467.08	-	1,218.52	-
		GAS OPS DISPATCHER	122,802.89	-	-	68,406.23	-
		ENG PLNG & STRAT MANAGER/SR MANAGER	202,236.24	49,635.23	12,258.18	1,500.00	2,584.70
		GENERATION TECHNICIAN	20,521.20	-	-	28,135.27	-
		GAS OPS TECHNICIAN	146,689.18	-	-	169,747.84	-
		ELEC OPS TECHNICIAN	158,104.82	-	-	120,270.73	384.74
		GENERATION TECHNICIAN	31,514.70	-	-	37,736.93	-
		GENERATION TECHNICIAN	19,202.40	-	-	16,650.76	-
		GAS OPS SUPERVISOR	160,854.42	31,639.03	-	25,714.88	12,336.24
		CUST & ENTR SOLT	238,371.54	83,539.27	133,289.54	-	2,041.50
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	145,042.40	-	-	74,026.82	445.99
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	119,288.57	-	-	22,006.43	-
		ELEC OPS SUPERVISOR	173,637.60	38,479.40	-	17,113.27	5,067.44
		ENG PLNG & STRAT MANAGER/SR MANAGER	15,868.01	48,291.97	-	40,695.02	113.79
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	160,890.00	32,550.46	-	2,050.00	455.00
		GAS OPS MANAGER/SR MANAGER	180,468.76	42,686.60	-	698.32	5,350.44
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,265.38	-	-	42,850.01	-
		ELEC ENG MANAGER/SR MANAGER	230,511.82	56,917.84	45,528.01	2,000.00	1,453.05
		GAS OPS MECHANIC/WELDER	130,671.24	-	-	30,773.34	-
		GENERATION SUPERVISOR	224,499.96	51,031.48	-	44,742.95	-
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	130,852.42	22,109.27	-	8,787.78	4,545.08
		OPERATIONS ANALYST/SPEC/CONSULT/COOR	189,776.47	46,996.32	-	2,700.00	608.77
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	195,074.70	51,932.42	-	-	5,408.61
		ELEC ENG TECHNICIAN	130,392.07	-	-	23,416.90	960.00
		GAS OPS COOR/REP/STRAT SR/EX/PRN	117,443.50	-	-	21,201.97	-
		ELEC ENG ENGINEER	222,528.00	39,768.01	-	1,362.82	2,179.29
		ELEC ENG MANAGER/SR MANAGER	233,750.00	63,081.39	58,932.28	-	2,378.24
		ELEC ENG ENGINEER	222,528.00	36,484.41	-	20,042.44	7,195.05
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	124,421.12	20,365.90	-	-	512.30
		IT ANALYST/SPECIALIST SR/EXP/PRN	165,652.37	26,755.32	-	-	455.00
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	169,907.75	42,903.74	24,881.78	15,405.72	-
		ENT HEALTH & SAFETY MANAGER/SR MANAGER	198,100.68	48,836.10	20,197.76	2,557.80	3,475.22
		ELEC OPS SUPERVISOR	162,705.00	31,984.52	-	129,919.62	4,700.42
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	100,852.90	-	-	8,837.70	222.44
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	164,035.00	27,045.90	-	-	1,471.65
		IT ANALYST/SPECIALIST SR/EXP/PRN	181,498.80	44,459.89	-	-	442.83
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	187,327.64	45,818.46	8,869.74	-	1,640.29
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	165,333.36	40,824.00	-	5,289.20	3,061.15
		ELEC ENG ENGINEER	233,640.00	38,305.16	-	16,389.41	180.00
		HR ECO BUSINESS PARTNER/GNRLST EXP/PRN	207,325.74	57,887.18	44,464.97	10,001.28	4,131.83
		GAS ENG MANAGER/SR MANAGER	196,583.42	41,657.55	-	2,113.16	8,030.25
		GAS ENG SUPERVISOR	161,082.72	34,511.71	-	2,051.29	3,160.38
		GENERATION ENGINEER	220,932.00	54,334.70	-	15,427.29	14,898.31
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	148,399.52	24,370.18	-	1,000.00	1,234.60
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	125,522.22	20,729.46	-	4,404.17	1,942.62
		ELEC ENG ENGINEER	178,668.00	29,293.26	-	-	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	155,545.42	-	-	97,517.70	131.05
		IT ANALYST/SPECIALIST SR/EXP/PRN	164,572.16	27,047.06	-	4,500.00	2,415.23
		CORP AFFAIRS SPVSR/MANAGER/SR MANAGER/CHF	173,400.00	40,252.41	-	1,650.00	-
		CUST & ENTR SOLT	146,322.58	26,103.47	-	3,548.61	950.22
		ENG PLNG & STRAT MANAGER/SR MANAGER	141,269.28	44,743.82	-	27,272.15	2,112.39
		GAS OPS SCHEDULER	143,507.49	-	-	23,528.57	626.40
		ENG PLNG & STRAT ENGINEER	164,284.76	-	-	112,063.10	516.29
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	152,236.20	-	-	13,330.63	9,130.26
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	124,399.02	18,429.09	-	5,990.56	899.96
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	135,871.93	-	-	9,377.27	5,576.56
		Field clerk	129,263.30	-	-	70,032.79	5,924.03
		ENG PLNG & STRAT SENIOR BUSINESS REP	153,528.32	-	-	110,907.71	3,874.51
		FINANCE DIRECTOR	239,676.38	84,021.31	119,010.65	2,000.00	-
		GAS OPS MANAGER/SR MANAGER	195,363.26	54,545.82	27,107.52	4,000.00	9,197.57
		GEN CNSL & ETHICS COMP PARALEGAL/EX AST	5,965.87	21,676.06	-	81,462.86	-
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	206,172.24	50,929.05	-	1,000.00	3,108.21
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	167,972.14	31,115.07	-	13,689.70	10,754.21
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	222,592.33	58,765.48	-	6,699.36	11,340.67
		ENG PLNG & STRAT ENGINEER	154,754.18	-	-	67,745.36	219.09
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	138,454.50	23,836.43	-	200.00	2,082.50
		ENG PLNG & STRAT ENGINEER	173,977.12	-	-	75,486.42	1,682.95
		GAS OPS COOR/REP/STRAT SR/EX/PRN	138,327.06	-	-	31,851.75	-
		ENG PLNG & STRAT ENGINEER	41,500.80	-	-	2,200.80	482.74
		ELEC OPS TECHNICIAN	137,888.52	-	-	39,132.69	-
		GAS OPS MECHANIC/WELDER	129,947.75	-	-	10,522.34	37.43
		GAS OPS COOR/REP/STRAT SR/EX/PRN	126,025.67	-	-	21,442.15	-
		CUST & ENTR SOLT MANAGER/SR MANAGER	202,897.12	53,544.42	40,478.57	-	9,353.37
		CUST & ENTR SOLT	151,292.98	29,866.94	-	3,453.88	792.79
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	128,827.96	22,264.01	-	750.84	802.20
		CUST & ENTR SOLT	226,692.61	105,943.78	155,187.23	2,957.50	13,547.30
		ELEC ENG WRITER/PLANNER	140,061.36	25,449.08	-	-	1,920.00
		CUST & ENTR SOLT	214,445.08	59,873.53	10,630.40	-	12,800.71
		GAS ENG INTERCONNECTION MNGR/SR MNGR	187,410.46	41,628.85	-	1,400.00	27,919.20
		ENG PLNG & STRAT ENGINEER	154,680.39	-	-	1,124.94	-
		GasOps Clerk/Asst	123,048.18	-	-	14,254.62	1,151.64
		ELEC OPS SUPERVISOR	184,887.06	38,934.41	-	-	2,576.01

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC ENG MANAGER/SR MANAGER	221,011.04	53,378.77	28,469.54	-	2,632.56
		GENERATION ENGINEER	206,176.01	33,783.36	-	72,496.79	4,092.57
		GAS ENG ENGINEER	218,156.42	58,966.13	-	5,250.00	3,447.60
		ELEC ENG ENGINEER	178,668.00	29,293.26	-	1,632.10	210.00
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	128,336.68	21,041.01	-	1,719.33	589.41
		ELEC ENG MANAGER/SR MANAGER	230,533.34	56,984.69	48,667.30	2,914.60	4,829.14
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	195,563.08	32,245.89	-	8,986.96	594.75
		ELEC OPS CREW LEAD/LEADER	151,298.97	-	-	190,395.31	988.25
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	146,921.64	26,169.37	-	997.92	1,104.18
		CUST & ENTR SOLT MANAGER/SR MANAGER	162,037.96	32,778.50	-	8,400.00	2,017.02
		OPERATIONS MANGER/SR MANAGER	191,166.74	43,347.25	19,818.96	34,880.00	5,371.88
		ELEC ENG DIRECTOR/SR DIRECTOR/CHF	247,461.20	80,979.83	135,890.81	-	7,936.67
		GENERATION SUPERVISOR	142,242.12	27,937.33	-	39,058.12	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	10,822.40	-	-	56,125.44	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	149,407.88	29,128.84	-	3,184.45	855.75
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	118,744.30	21,104.68	-	5,593.76	4,418.58
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	162,026.64	41,584.87	-	-	1,008.74
		FINANCE MANAGER/SR MANAGER	180,150.42	46,790.75	-	3,602.12	2,745.23
		SHARED SVS LAND AGENT/CONSLT	146,697.54	-	-	27,458.75	605.94
		GAS OPS FOREMAN/LEADER/CREW LEADER	141,330.66	-	-	40,136.32	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	144,460.02	22,817.55	-	793.60	2,132.57
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	157,161.29	-	-	68,756.27	233.83
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	174,250.04	39,953.05	-	500.00	5,495.69
		ELEC OPS CREW LEAD/LEADER	152,036.58	-	-	157,598.16	998.53
		IT ENGINEER SR/EXP/PRN	172,692.50	27,848.21	25,260.16	-	385.00
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	209,402.38	51,374.06	-	2,000.00	1,467.30
		GENERATION SUPERVISOR	217,457.68	46,218.83	-	58,129.12	12,176.01
		GENERATION ENGINEER	190,307.76	34,551.22	-	1,391.13	6,016.43
		GENERATION SUPERVISOR	214,558.52	43,249.86	-	84,030.25	6,209.36
		ELEC ENG ENGINEER	190,488.00	31,230.36	-	1,236.33	2,898.34
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	197,092.86	48,373.62	-	4,229.68	1,576.94
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	125,356.92	21,219.69	-	3,760.71	2,356.77
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	146,549.10	24,280.15	-	11,549.04	2,156.53
		CUST & ENTR SOLT	153,069.20	30,334.43	-	5,558.00	2,744.73
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	184,274.84	47,448.51	-	1,000.00	-
		ELEC ENG ENGINEER	220,932.00	54,334.70	-	16,881.20	4,407.04
		ENG PLNG & STRAT DIRECTOR/SR DIRECTOR	223,239.80	59,884.22	46,640.88	2,800.00	18,720.51
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	190,899.96	42,896.33	-	-	1,242.10
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	201,032.52	49,659.42	-	2,750.00	374.72
		IT ANALYST/SPECIALIST SR/EXP/PRN	176,478.68	31,521.43	-	-	-
		GAS ENG MANAGER/SR MANAGER	231,176.06	62,485.20	-	1,350.00	7,659.64
		OPERATIONS INSPECTOR/LEAD INSPECTOR	148,435.12	-	-	192,825.01	125.85
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	121,302.91	25,376.85	-	14,861.15	1,040.00
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	156,886.24	-	-	117,873.73	-
		ELEC OPS ENGINEER	209,872.00	34,060.48	-	12,206.72	1,689.07
		OPERATIONS REPAIRPERSON	9,288.00	-	-	79,844.57	-
		OPERATIONS WORKING LEADER/FOREMAN/SUBFOREMAN	146,639.85	-	-	70,615.85	-
		ELEC OPS ELECTRICIAN	141,303.79	-	-	16,684.00	-
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	135,364.00	20,022.32	-	553.33	1,118.47
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	220,598.36	53,314.83	-	-	1,983.64
		IT ANALYST/SPECIALIST SR/EXP/PRN	162,635.36	26,816.49	-	-	-
		OPERATIONS MANGER/SR MANAGER	171,861.34	33,828.09	-	58,442.77	186.30
		GAS OPS MECHANIC/WELDER	130,398.66	-	-	1,834.76	-
		GAS ENG MANAGER/SR MANAGER	158,971.86	-	-	36,531.17	1,177.75
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	138,269.60	-	-	130,332.27	-
		ELEC OPS SUPERVISOR	159,017.50	27,501.99	-	2,500.00	521.30
		GAS OPS TECHNICIAN	142,300.33	-	-	121,393.62	5,972.73
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	128,398.46	23,855.39	-	16,777.85	5,888.55
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	152,211.49	-	-	54,796.63	420.00
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	152,000.04	35,659.13	-	1,500.00	1,255.75
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	169,253.61	26,127.73	-	1,500.00	14,685.07
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	133,029.30	21,924.67	-	1,667.92	1,746.30
		IT TECHNICIAN	144,679.32	-	-	45,371.90	-
		OPERATIONS MANGER/SR MANAGER	195,589.24	43,613.21	-	38,676.52	4,432.46
		ENG PLNG & STRAT SENIOR BUSINESS REP	93,402.64	-	-	66,499.15	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	143,098.74	-	-	27,661.04	6,055.21
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	164,086.82	26,596.05	-	800.00	960.00
		ELEC OPS SUPERVISOR	172,772.68	34,050.74	-	89,037.00	4,247.39
		GENERATION ADMINSTR/LICENSING/ARMORER SR EX AST	-	23,115.45	-	-	-
		ELEC ENG ESTIMATOR	103,782.00	-	-	26,675.20	877.03
		ELEC OPS CREW LEAD/LEADER	152,322.24	-	-	179,315.23	-
		GENERATION CONT/OTG/PRGM/PROJ/WRK MNGR SR/EXP/PRN	103,871.34	28,404.13	-	28,886.39	-
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	24,908.40	-	-	43,286.71	-
		ELEC OPS SUPERVISOR	198,283.76	42,583.93	-	7,092.19	3,819.02
		CUST & ENTR SOLT	139,516.56	22,947.24	-	-	1,529.71
		GAS OPS MECHANIC/WELDER	131,480.92	-	-	5,952.24	-
		ELEC ENG ENGINEER	157,484.71	-	-	14,514.95	420.00
		ELEC ENG ESTIMATOR	123,829.49	-	-	6,470.05	933.69
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	150,453.92	24,796.38	-	500.00	455.00
		ELEC OPS CREW LEAD/LEADER	145,570.31	-	-	147,796.23	77.72
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	153,346.41	-	-	42,987.58	-
		GENERATION TECHNICIAN	151,498.31	-	-	42,863.46	430.30
		GAS OPS DISPATCHER	118,629.52	-	-	79,363.77	880.00
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	180,833.36	40,253.33	-	2,000.00	1,783.94
		GAS OPS SUPERVISOR	143,331.60	28,124.88	-	675.87	3,662.99
		ELEC OPS TECHNICIAN	157,585.77	-	-	50,425.79	-
		IT PROJECT/PROGRAM MANGER SR/EXP/PRN/CHIEF	218,956.10	61,137.90	56,241.46	50.00	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	136,722.82	-	-	191,463.07	-
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	132,006.00	26,856.53	-	15,657.96	10,325.84
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	106,529.60	-	-	6,052.80	-
		ELEC ENG ENGINEER	154,952.57	-	-	232.48	420.00
		CUST & ENTR SOLT	148,200.00	24,494.40	-	1,000.00	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	152,306.51	-	-	108,356.39	599.36
		GAS OPS TECHNICIAN	114,069.28	-	-	45,128.26	118.40
		ELEC OPS CREW LEAD/LEADER	153,279.99	-	-	149,787.75	847.41
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	139,847.36	-	-	28,990.65	800.00

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	127,782.88	20,992.65	-	-	245.00
		ELEC OPS TECHNICIAN	125,877.33	-	-	239,564.35	22,271.75
		ELEC ENG TECHNICIAN	139,424.91	-	-	16,169.96	1,031.00
		ELEC ENG MANAGER/SR MANAGER	208,237.12	55,794.99	-	7,096.47	1,466.37
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	158,919.24	-	-	64,935.08	-
		GAS OPS MANAGER/SR MANAGER	204,053.08	53,470.58	8,869.74	3,000.00	6,885.17
		ELEC OPS SUPERVISOR	159,108.34	30,175.01	-	200.00	872.14
		ELEC OPS SUPERVISOR	154,827.36	26,199.91	-	4,803.73	350.00
		ELEC OPS DIRECTOR/SR DIRECTOR	185,452.99	38,975.71	-	40,948.46	6,148.12
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	143,436.71	14,644.28	-	2,604.47	-
		OPERATIONS WORKING LEADER/FOREMAN/SUBFOREMAN	143,971.20	-	-	38,404.72	-
		ELEC OPS CREW LEAD/LEADER	159,445.37	-	-	192,561.51	-
		GAS OPS TECHNICIAN	146,401.87	-	-	19,160.77	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	136,488.30	22,216.76	-	300.00	-
		ELEC ENG INTERCONNECTION MANAGER	142,954.77	-	-	38,948.10	487.30
		GAS OPS FOREMAN/LEADER/CREW LEADER	146,523.41	-	-	44,393.42	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	181,840.93	40,397.25	-	15,757.05	6,256.79
		ELEC OPS TECHNICIAN	144,035.04	-	-	90,767.57	-
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	182,900.00	36,296.50	-	-	1,920.42
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	189,663.88	52,255.08	15,148.32	-	1,931.79
		ELEC OPS SUPERVISOR	180,130.16	35,122.08	-	77,668.35	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	152,041.42	19,120.49	-	5,011.92	486.74
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	132,810.60	23,620.83	-	600.00	4,247.67
		CUST & ENTR SOLT	207,024.96	55,783.00	35,512.18	2,414.16	9,799.76
		GAS OPS MECHANIC/WELDER	130,609.45	-	-	54,958.91	1,852.82
		ENG PLNG & STRAT EX AST/SR EX AST/CHF/CONT ADMIN	117,908.56	12,731.64	-	2,764.08	2,424.90
		OPERATIONS MANGER/SR MANAGER	193,323.50	48,243.47	8,869.74	-	9,103.16
		GAS OPS FOREMAN/LEADER/CREW LEADER	126,312.30	-	-	82,045.11	-
		SHARED SVS LAND TECH/LEAD LAND TECH	144,480.46	-	-	22,069.01	290.43
		SHARED SVS LAND AGENT/CONSULT	187,945.84	53,740.22	15,148.32	3,682.20	1,228.80
		GAS OPS TECHNICIAN	146,446.11	-	-	59,633.81	-
		SHARED SVS CREW LEAD/LEADER	112,361.81	-	-	30,836.27	-
		CORP AFFAIRS ANALYST/EX ASST SR/EXP/PRN/CHF	190,643.46	53,058.85	-	50.00	1,167.57
		GAS OPS FOREMAN/LEADER/CREW LEADER	67,524.00	-	-	35,889.87	-
		GAS OPS DISPATCHER	130,170.48	-	-	3,263.92	960.00
		GAS ENG ESTIMATOR/SCHEDULER	142,372.40	-	-	14,144.02	7,460.68
		ENG PLNG & STRAT ENGINEER	173,150.84	-	-	8,919.88	385.00
		ELEC OPS ELECTRICIAN	132,708.63	-	-	98,771.87	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	181,774.26	36,813.64	-	-	-
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	209,145.50	34,539.47	-	5,955.46	1,594.75
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	70,542.96	-	-	3,042.48	-
		ELEC OPS CREW LEAD/LEADER	193,511.91	-	-	280,174.79	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	142,117.15	-	-	139,431.02	333.66
		ELEC ENG ENGINEER	205,908.00	33,759.41	-	7,933.39	1,374.78
		ELEC OPS WORKING LEADER	144,288.00	-	-	72,412.96	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	156,975.88	25,694.59	-	-	5,840.26
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	158,548.22	26,317.61	-	2,250.00	420.00
		CUST & ENTR SOLT	208,333.34	53,414.22	33,751.52	4,807.68	15,744.40
		ELEC OPS CREW LEAD/LEADER	146,353.64	-	-	288,864.95	-
		ENG PLNG & STRAT ENGINEER	140,629.50	17,796.39	-	1,717.00	443.54
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	143,718.09	24,268.95	-	6,477.22	129.78
		ENG PLNG & STRAT ENGINEER	166,766.88	-	-	58,599.28	803.98
		ELEC ENG ENGINEER	206,796.00	33,904.33	-	3,394.92	5,756.18
		CUST & ENTR SOLT MANAGER/SR MANAGER	195,114.76	53,089.46	8,869.74	1,700.00	5,513.34
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	218,016.16	57,763.63	67,486.43	1,447.12	29,571.81
		ELEC OPS ANALYST/COORD/CONSTL/SPEC/PRG MNG SR/EXP/PRN	141,465.18	26,391.07	-	275.04	4,907.08
		GAS OPS SUPERVISOR	146,187.52	19,026.69	-	7,490.25	495.00
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	125,126.98	-	-	41,815.58	1,848.97
		OPERATIONS MANGER/SR MANAGER	198,120.00	55,525.74	-	15,450.00	2,051.22
		GAS ENG TRADER/REP EX/PRN	161,658.07	29,770.63	-	14,213.51	1,987.35
		ELEC ENG ENGINEER	178,668.00	29,293.26	-	1,632.10	479.63
		IT ANALYST/SPECIALIST SR/EXP/PRN	139,845.18	22,946.12	-	-	560.00
		ELEC OPS CREW LEAD/LEADER	160,070.98	-	-	152,437.90	117.92
		GEN CNSL & ETHICS COMP ANALST/ARCH/CNSLT/SPEC EXP/PRN	171,450.98	43,358.84	-	750.00	1,024.43
		IT MANAGER/SR MANAGER	197,806.22	53,822.58	37,667.83	2,744.40	2,091.08
		ELEC ENG ENGINEER	233,640.00	38,305.16	-	29,270.88	857.91
		ELEC ENG ENGINEER	218,819.66	58,104.63	-	250.00	6,360.64
		ELEC ENG ESTIMATOR	140,751.08	-	-	1,666.67	385.00
		IT MANAGER/SR MANAGER	213,225.24	52,687.79	-	-	1,002.91
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	141,229.68	-	-	206,253.81	-
		ENG PLNG & STRAT ENGINEER	154,476.86	-	-	-	-
		ELEC ENG TECHNICIAN	139,340.03	-	-	42,108.87	21,302.19
		ELEC OPS SUPERVISOR	163,470.48	34,054.00	-	56,291.22	6,624.90
		GAS ENG ENGINEER	171,503.84	-	-	104,093.95	1,440.65
		OPERATIONS INSPECTOR/LEAD INSPECTOR	156,493.12	-	-	55,115.25	-
		CUST & ENTR SOLT MANAGER/SR MANAGER	211,906.49	54,353.01	-	1,347.18	1,564.15
		IT ANALYST/SPECIALIST SR/EXP/PRN	187,629.30	46,348.03	-	1,550.00	420.00
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	114,736.10	22,333.23	-	19,398.92	2,021.74
		GAS OPS FOREMAN/LEADER/CREW LEADER	146,968.47	-	-	12,499.96	-
		ELEC OPS LINEMAN/LINEMAN	180,463.82	-	-	161,067.91	-
		ELEC OPS SUPERVISOR	183,901.30	36,254.40	-	208,811.12	-
		ELEC ENG ENGINEER	205,908.00	33,759.41	-	9,208.09	3,210.63
		CUST & ENTR SOLT	134,183.67	23,946.03	-	1,650.00	1,425.70
		ELEC OPS SUPERVISOR	174,264.76	37,264.75	-	98,718.30	3,120.56
		ELEC OPS SUPERVISOR	181,758.12	35,904.55	-	81,978.90	1,987.99
		ELEC OPS TOWER/MECHANIC/WELDER/EQ OPR	129,777.60	-	-	45,852.11	-
		ELEC ENG TECHNICIAN	188,713.19	-	-	83,641.63	421.49
		CUST & ENTR SOLT REP/SPEC/CONSULT SR/EXP/PRN	166,024.35	41,157.36	-	500.00	1,390.79
		CUST & ENTR SOLT	240,262.14	102,404.04	158,660.91	1,861.44	11,562.67
		GAS OPS TECHNICIAN	148,580.22	-	-	67,255.88	-
		ELEC ENG ENGINEER	178,668.00	29,293.26	-	-	800.00
		IT PROJECT/PROGRAM MANGER SR/EXP/PRN/CHIEF	220,932.00	54,334.70	-	2,099.37	1,336.65
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	137,152.30	22,627.03	-	662.60	5,338.46
		ELEC OPS ANALYST/COORD/CONSTL/SPEC/PRG MNG SR/EXP/PRN	171,941.96	41,743.48	-	-	420.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	124,511.36	-	-	268,394.29	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	137,370.61	-	-	244,671.91	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS TECHNICIAN	141,182.51	-	-	25,819.35	4,218.68
		GAS OPS FOREMAN/LEADER/CREW LEADER	142,159.41	-	-	134,647.93	8,440.48
		ELEC ENG MANAGER/SR MANAGER	214,933.36	44,220.06	-	832.00	6,309.07
		ELEC ENG ENGINEER	178,668.00	29,293.26	-	39,492.99	420.00
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,827.02	-	-	5,982.76	-
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	132,246.48	21,901.94	-	1,500.00	613.23
		GAS OPS SUPERVISOR	154,020.50	30,302.35	-	23,610.74	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,817.47	-	-	15,192.93	264.65
		ELEC OPS CREW LEAD/LEADER	146,117.29	-	-	9,116.49	355.10
		ELEC OPS SUPERVISOR	155,055.38	40,014.58	-	78,294.28	7,190.38
		GAS OPS MECHANIC/WELDER	131,337.69	-	-	66,430.19	332.32
		GAS OPS SUPERVISOR	159,873.20	31,353.94	-	3,711.36	4,605.77
		GAS OPS SUPERVISOR	198,592.42	38,226.52	-	2,500.00	800.63
		GAS OPS TECHNICIAN	139,180.74	-	-	10,481.42	562.13
		ELEC OPS TECHNICIAN	158,286.42	-	-	27,169.78	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	146,810.40	-	-	9,428.14	-
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	134,547.94	21,055.83	-	1,744.70	960.00
		ELEC ENG ESTIMATOR	153,247.78	-	-	8,567.39	35.00
		ELEC ENG SUPERVISOR	199,579.70	39,101.86	-	-	2,041.96
		GAS OPS DISPATCHER	124,158.54	-	-	138,784.03	1,920.00
		IT TECHNICIAN	103,299.12	-	-	13,725.54	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	149,270.34	24,389.98	-	500.00	-
		ELEC OPS DIRECTOR/SR DIRECTOR	229,039.56	68,651.70	46,640.88	5,000.00	29,422.29
		IT ANALYST/SPECIALIST SR/EXP/PRN	174,311.78	43,582.85	-	3,021.04	696.18
		GENERATION PLANNER	159,129.50	-	-	31,209.48	-
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	122,031.25	-	-	35,356.79	4,074.75
		ELEC OPS SUPERVISOR	186,334.40	-	-	92,624.53	571.20
		GAS ENG ENGINEER	115,717.57	-	-	30,749.91	3,766.02
		OPERATIONS MANGER/SR MANAGER	144,700.84	34,758.22	-	-	27,557.34
		ELEC OPS CREW LEAD/LEADER	166,008.90	-	-	337,503.46	-
		ENG PLNG & STRAT MANAGER/SR MANAGER	134,583.80	28,572.84	-	-	8,386.27
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	124,844.16	22,623.32	-	17,021.77	3,673.45
		ELEC OPS SYSTEM OPERATOR/LEAD	120,723.67	-	-	309,802.71	78.39
		ELEC ENG TECHNICIAN	171,424.00	-	-	110,095.13	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	168,359.42	-	-	57,685.72	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	164,609.28	29,591.54	-	-	455.00
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	151,689.05	46,397.21	-	81,190.26	4,949.40
		GAS ENG ENGINEER	152,166.33	-	-	37,861.49	4,528.21
		IT PROJECT/PROGRAM MANGER SR/EXP/PRN/CHIEF	205,311.34	55,197.66	26,542.78	50.00	9,696.57
		GAS OPS COOR/REP/STRAT SR/EX/PRN	141,079.52	-	-	62,072.58	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	151,248.96	-	-	1,073.81	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	138,813.86	-	-	9,090.28	-
		SHARED SVS LAND PLANNER	181,848.00	29,813.77	-	505.97	1,237.75
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	152,433.53	-	-	109,923.00	-
		ENG PLNG & STRAT ENGINEER	129,833.17	-	-	21,727.71	140.00
		CUST & ENTR SOLT MANAGER/SR MANAGER	160,412.54	39,517.33	-	1,500.00	246.93
		GAS OPS COOR/REP/STRAT SR/EX/PRN	135,018.44	-	-	13,891.53	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	128,711.36	-	-	204,344.10	143.61
		CUST & ENTR SOLT MANAGER/SR MANAGER	188,356.94	48,049.01	8,869.74	2,500.00	1,721.39
		GAS OPS FOREMAN/LEADER/CREW LEADER	141,525.20	-	-	75,520.87	2,356.38
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	138,992.11	-	-	197,622.08	-
		ELEC OPS ELECTRICIAN	132,989.54	-	-	128,642.26	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	121,403.69	-	-	164,293.80	-
		ELEC OPS SYSTEM OPERATOR/LEAD	121,808.89	-	-	298,615.03	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	150,444.60	36,816.56	-	1,419.20	2,538.14
		Field clerk	123,668.30	-	-	3,068.78	2,503.69
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	135,168.94	21,063.43	-	-	1,006.64
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	198,966.64	56,122.79	8,869.74	500.00	2,170.19
		GAS ENG TECHNICIAN	130,876.88	-	-	10,557.52	1,152.59
		GAS OPS MECHANIC/WELDER	142,653.77	-	-	72,795.04	-
		GAS ENG ENGINEER	215,486.60	58,198.73	24,881.78	250.00	3,318.96
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	211,259.70	55,339.21	-	1,850.00	4,736.69
		ELEC ENG ENGINEER	178,668.00	29,293.26	-	3,650.75	-
		ELEC ENG INTERCONNECTION MANAGER/SR MGR	167,228.00	-	-	1,055.34	415.82
		CUST & ENTR SOLT MANAGER/SR MANAGER	212,192.56	55,997.49	55,626.89	12,615.00	2,906.23
		ELEC OPS TECHNICIAN	137,155.02	-	-	104,084.78	-
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	11,297.75	20,926.12	-	292.66	80.00
		GAS ENG SUPERVISOR	206,981.94	40,704.23	-	-	3,824.47
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,708.90	-	-	17,346.07	-
		ELEC ENG EX EXC ASST/CONSULTANT/REP SR/EXP/PRN	125,611.88	-	-	27,252.50	1,160.19
		SHARED SVS LAND PLANNER	172,406.00	27,408.21	-	4,562.93	2,620.84
		CUST & ENTR SOLT	126,915.60	26,648.32	-	461.25	1,455.18
		ELEC ENG ENGINEER	148,733.92	-	-	1,590.84	385.00
		ELEC OPS ENGINEER	118,880.96	-	-	24,611.23	1,000.99
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	103,200.72	-	-	277,175.23	-
		ELEC OPS ELECTRICIAN	116,252.11	-	-	44,040.82	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	178,671.62	33,494.82	-	25,466.72	1,693.68
		OPERATIONS MANGER/SR MANAGER	171,000.01	34,658.23	-	8,600.00	7,046.47
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	132,610.40	-	-	220,268.73	607.47
		SHARED SVS DIRECTOR/SR DIRECTOR	199,316.07	57,506.27	39,797.56	300.00	5,091.73
		GENERATION CREW LEADER/CONTROL LEAD	155,468.57	-	-	131,889.26	-
		GENERATION TECHNICIAN	146,426.70	-	-	71,402.77	60.00
		ELEC ENG ENGINEER	209,964.00	34,424.84	-	43,236.95	693.88
		GENERATION AUDITOR/INVESTIGATOR SR/EX	195,868.00	30,361.83	-	30,982.12	50.92
		GENERATION SUPERVISOR	206,348.80	40,581.71	-	87,332.75	-
		CUST & ENTR SOLT MANAGER/SR MANAGER	196,568.94	48,433.58	30,662.06	400.00	1,417.61
		GENERATION SUPERVISOR	211,601.03	40,648.68	-	40,468.52	2,064.41
		GENERATION CREW LEADER/CONTROL LEAD	159,493.63	-	-	176,878.51	9.62
		IT ANALYST/SPECIALIST SR/EXP/PRN	178,898.04	29,355.93	-	14,237.40	-
		IT PROJECT/PROGRAM MANGER SR/EXP/PRN/CHIEF	204,007.46	50,239.60	12,258.18	10,647.72	4,775.89
		IT ANALYST/SPECIALIST SR/EXP/PRN	193,814.42	47,876.40	-	3,299.36	420.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	173,310.59	-	-	334,417.21	-
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	164,255.00	32,235.28	-	20.00	420.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	144,077.52	-	-	27,391.08	695.46
		GENERATION CREW LEADER/CONTROL LEAD	157,996.60	-	-	94,995.84	331.30
		GENERATION SUPERVISOR	221,302.22	44,736.83	-	58,029.16	817.70

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	115,210.42	-	-	192,482.41	-
		ELEC OPS CREW LEAD/LEADER	153,833.50	-	-	106,418.59	-
		ELEC OPS SUPERVISOR	181,803.08	39,265.82	-	56,583.16	12,013.86
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	158,370.87	-	-	48,678.75	786.93
		ELEC OPS INSPECTOR/LEAD INSPECTOR	142,698.00	-	-	110,826.24	2,664.34
		SHARED SVS LAND PLANNER/SURVEYOR	188,616.00	21,646.93	-	100.00	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	136,856.56	-	-	23,079.61	735.00
		SUPPLY CHAIN MATERIALS ANALYST/CONSULT/PRM MNG/SPLST	56,153.66	23,420.76	-	70,719.94	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	136,125.00	20,293.97	-	64,084.22	10,278.23
		ELEC OPS ENGINEER	209,964.00	34,424.84	-	22,610.61	878.42
		SHARED SVS CREW LEAD/LEADER	135,065.50	-	-	15,840.65	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,747.28	-	-	27,237.43	-
		GENERATION ENGINEER	190,488.00	31,230.36	-	18,194.21	-
		ELEC OPS ENGINEER	187,596.00	30,786.96	-	13,623.54	-
		ELEC OPS ENGINEER	167,283.04	27,832.75	-	3,290.81	293.43
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	126,022.94	20,780.61	-	2,550.00	991.73
		ELEC OPS SUPERVISOR	201,244.72	42,843.33	-	12,037.93	2,248.07
		GAS ENG DIRECTOR/CHIEF	216,932.02	59,296.54	12,258.18	2,100.00	17,409.68
		ELEC ENG ENGINEER	121,847.94	-	-	48,378.43	987.63
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	167,888.08	-	-	281,976.80	-
		SHARED SVS ANALYST/COORD/CONST/SPEC/DATA SCNTS	153,572.00	24,122.73	-	9,764.03	10,552.54
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	166,578.30	31,123.85	-	36,671.50	11,879.00
		ELEC OPS INSPECTOR/LEAD INSPECTOR	142,541.24	27,097.81	-	106,061.54	60,959.14
		OPERATIONS INSPECTOR/LEAD INSPECTOR	149,980.15	-	-	40,706.16	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	147,128.14	-	-	14,584.81	-
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	141,767.74	20,917.28	-	548.32	2,062.26
		GAS OPS COOR/REP/STRAT SR/EX/PRN	147,885.46	-	-	70,447.33	283.53
		Field clerk	125,664.81	-	-	17,317.47	79.06
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/EXP	159,286.28	27,603.65	-	6,911.26	1,419.88
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	160,890.00	32,372.21	-	1,311.40	968.51
		ELEC ENG ESTIMATOR	142,149.21	-	-	54,582.40	938.90
		ELEC ENG SUPERVISOR	178,572.58	37,877.44	-	23,432.08	2,476.79
		GAS OPS MECHANIC/WELDER	131,910.53	-	-	151,784.97	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	147,894.18	-	-	92,312.37	172.86
		ELEC OPS CREW LEAD/LEADER	198,451.54	-	-	129,073.67	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	102,842.70	-	-	124,023.36	152.12
		ELEC OPS SUPERVISOR	134,456.54	26,073.66	-	84,545.26	8,410.65
		ELEC ENG SCHEDULER	117,285.13	-	-	226.34	804.58
		SHARED SVS CHIEF OF PARTY	143,012.05	-	-	17,314.62	1,568.96
		GAS OPS TECHNICIAN	138,218.48	-	-	127,811.64	-
		ELEC OPS SUPERVISOR	182,107.64	35,759.34	-	64,649.81	1,553.72
		GAS OPS DISPATCHER	120,480.49	-	-	32,227.97	880.00
		ELEC ENG MAPPING TECH	136,894.95	-	-	6,647.08	911.65
		GAS OPS SUPERVISOR	158,585.56	-	-	36,472.19	670.00
		SHARED SVS LAND TECH/LEAD LAND TECH	126,079.50	-	-	122.46	-
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/EXP	150,141.08	25,966.83	-	2,194.34	838.20
		ENG PLNG & STRAT SENIOR BUSINESS REP	121,716.99	-	-	34,486.48	2,764.17
		ELEC OPS CREW LEAD/LEADER	155,327.81	-	-	95,124.70	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	136,748.80	-	-	49,660.02	539.35
		GAS OPS SUPERVISOR	142,897.62	28,086.95	-	91,856.08	7,185.83
		CUST & ENTR SOLT MANAGER/SR MANAGER	210,612.54	54,822.51	45,145.98	500.00	3,941.38
		ENG PLNG & STRAT ENGINEER	162,416.69	-	-	40,189.32	411.13
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,832.98	-	-	48,671.32	-
		ELEC OPS SYSTEM OPERATOR/LEAD	-	-	-	-	-
		OPERATIONS MANGER/SR MANAGER	174,153.50	34,427.90	-	123,453.84	46.00
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	184,495.84	48,555.05	-	-	4,245.40
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	161,117.94	26,607.94	-	850.00	436.88
		ELEC OPS ELECTRICIAN	137,299.44	-	-	28,316.93	75.69
		ELEC ENG ENGINEER	205,908.00	36,646.83	-	10,002.06	588.80
		ELEC OPS LINEWORKER/LINEMAN	145,733.28	-	-	163,994.81	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	122,052.28	-	-	28,228.10	-
		SHARED SVS RIGHT OF WAY AGENT/SR AGENT	146,364.00	23,996.35	-	1,188.89	2,221.05
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	157,345.84	28,126.15	-	1,220.00	1,704.09
		Field clerk	37,984.80	-	-	74,721.63	310.28
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	141,744.38	-	-	115,932.22	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	151,159.95	26,154.61	-	1,000.00	14,237.52
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	125,448.19	-	-	319,743.03	1,073.60
		ELEC OPS DIRECTOR/SR DIRECTOR	217,200.72	60,476.83	58,344.75	33,731.03	9,988.65
		CUST & ENTR SOLT REP/SPEC/CONSULT SR/EXP/PRN	168,310.46	41,693.60	-	11,000.00	8,030.07
		GAS OPS FOREMAN/LEADER/CREW LEADER	139,118.50	-	-	3,616.36	-
		GAS OPS MANAGER/SR MANAGER	183,036.70	45,013.80	-	-	17,597.62
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	101,564.00	-	-	82,890.41	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	150,616.93	-	-	165,343.08	-
		ENG PLNG & STRAT ENGINEER	151,213.94	-	-	27,785.62	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	188,664.00	30,932.34	-	22,482.35	798.00
		ELEC ENG ESTIMATOR	138,632.04	-	-	51,064.05	1,148.42
		GAS OPS DISPATCHER	128,660.40	-	-	83,152.39	960.00
		ENG PLNG & STRAT SUPERVISOR/LIAISON	173,000.04	32,671.62	-	-	2,398.47
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	147,708.00	24,216.80	-	5,254.75	420.00
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/EXP	143,954.90	25,673.48	-	-	943.53
		GAS OPS FOREMAN/LEADER/CREW LEADER	103,201.32	-	-	3,348.48	-
		ELEC OPS TECHNICIAN	133,980.47	-	-	144.96	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	162,662.42	-	-	281,328.64	225.11
		ELEC OPS CREW LEAD/LEADER	150,619.76	-	-	129,985.04	-
		ELEC ENG ESTIMATOR	142,182.72	-	-	81,513.13	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	126,644.53	-	-	186,012.54	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	86,276.14	-	-	146,350.96	-
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	78,203.41	48,878.52	12,623.60	13,287.01	-
		GAS OPS TECHNICIAN	143,019.23	-	-	61,995.58	-
		GAS OPS DISPATCHER	129,685.28	-	-	1,038.18	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	149,189.51	-	-	49,463.13	-
		ELEC ENG ENGINEER	209,964.00	34,424.84	-	10,152.88	748.16
		IT MANAGER/SR MANAGER	189,740.46	50,702.15	8,869.74	-	595.00
		GAS OPS SUPERVISOR	170,089.80	36,334.39	-	135,336.32	15,089.69
		GAS ENG ENGINEER	154,129.63	-	-	10,601.44	-
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	138,227.72	-	-	16,732.89	56.28

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		SHARED SVS PERMIT FACILITATOR	142,123.20	-	-	39,721.90	385.00
		CUST & ENTR SOLT MANAGER/SR MANAGER	165,241.64	41,756.00	-	1,000.00	1,855.12
		IT ANALYST/SPECIALIST SR/EXP/PRN	153,880.88	25,373.02	-	-	-
		ENG PLNG & STRAT ENGINEER	159,536.95	-	-	69,895.09	102.67
		ELEC OPS SUPERVISOR	179,436.84	34,927.14	-	42,661.78	-
		ELEC OPS CREW LEAD/LEADER	211,529.34	-	-	206,381.43	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	145,541.70	23,997.21	-	-	-
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	161,539.24	26,656.54	-	500.00	372.52
		ELEC ENG ENGINEER	151,540.24	-	-	58,090.60	515.00
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	140,272.00	-	-	20,889.23	677.12
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	142,263.16	24,456.16	-	1,224.22	1,231.44
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	123,830.90	-	-	156,085.23	-
		CUST & ENTR SOLT MANAGER/SR MANAGER	193,583.72	47,954.25	27,788.53	5,600.00	7,278.61
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	130,566.16	-	-	6,915.87	385.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	144,161.74	-	-	28,628.99	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	161,966.64	20,376.62	-	20,024.84	450.50
		ELEC OPS CREW LEAD/LEADER	153,914.48	-	-	50,449.41	-
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	137,002.96	22,425.35	-	2,617.54	17,067.39
		ELEC ENG SUPERVISOR	204,557.56	39,675.28	-	29,287.84	12,413.03
		GAS OPS FOREMAN/LEADER/CREW LEADER	159,152.52	-	-	145,274.70	14,681.26
		ELEC OPS LINEMAN/LINEMAN	182,566.46	-	-	338,017.41	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	158,553.76	-	-	137,247.40	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	125,995.79	-	-	54,583.04	-
		OPERATIONS ENGINEER/CREW LEADER	137,413.96	-	-	51,982.84	-
		OPERATIONS MANGER/SR MANAGER	173,600.00	36,812.72	-	-	4,776.74
		HR ECO MANAGER/SR MANAGER	171,305.00	42,197.52	14,699.85	-	1,100.02
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	110,623.12	28,096.46	-	28,198.91	-
		ELEC ENG ENGINEER	133,828.88	-	-	19,237.21	385.00
		ELEC OPS WORKING LEADER	124,571.61	-	-	12,771.32	-
		ELEC OPS CREW LEAD/LEADER	166,414.61	-	-	139,022.66	-
		IT TECHNICIAN	138,335.10	-	-	29,026.96	-
		ENG PLNG & STRAT ENGINEER	147,116.39	-	-	123,385.78	2,347.29
		ELEC ENG ENGINEER	157,633.06	-	-	18,860.08	793.44
		ELEC OPS SYSTEM OPERATOR/LEAD	178,038.72	-	-	30,849.99	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	76,945.11	-	-	36,975.96	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	126,663.99	-	-	18,345.26	-
		OPERATIONS MANGER/SR MANAGER	171,068.20	33,622.86	-	28,725.86	3,530.02
		ELEC OPS TECHNICIAN	109,614.32	-	-	268,538.03	7,724.52
		IT ANALYST/SPECIALIST SR/EXP/PRN	183,847.94	40,583.89	-	14,235.96	1,125.00
		GAS ENG TECHNICIAN	140,180.55	-	-	400.00	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	141,791.25	-	-	85,223.00	-
		ELEC ENG TECHNICIAN	161,265.02	-	-	6,900.65	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	149,834.49	-	-	32,349.45	2,091.54
		GAS OPS FOREMAN/LEADER/CREW LEADER	149,996.97	-	-	66,569.29	-
		ELEC OPS CABLE SPLICER/CABLEMAN	187,813.43	-	-	84,443.89	-
		CUST & ENTR SOLT MANAGER/SR MANAGER	208,853.34	54,989.89	8,869.74	4,100.00	743.84
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	127,018.87	-	-	20,412.89	-
		HR ECO MANAGER/SR MANAGER	142,126.72	31,924.00	-	50.00	1,050.22
		IT ANALYST/SPECIALIST SR/EXP/PRN	162,918.40	29,229.71	-	3,100.00	453.53
		GAS OPS FOREMAN/LEADER/CREW LEADER	146,734.02	-	-	4,664.64	-
		ENT HEALTH & SAFETY DIRECTOR/SR DIRECTOR/CHIEF	173,245.53	72,607.66	89,959.76	44,575.31	33,378.03
		ELEC OPS SUPERVISOR	163,541.20	-	-	28,273.10	3,419.00
		ELEC OPS SUPERVISOR	187,225.46	36,553.64	-	261,829.38	2,447.82
		ELEC OPS LINEMAN/LINEMAN	158,735.03	-	-	91,576.36	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	139,813.68	-	-	122,978.28	-
		ELEC OPS SUPERVISOR	174,197.98	30,972.11	-	16,114.44	1,663.61
		ELEC ENG MANAGER/SR MANAGER	205,569.24	54,792.75	-	-	5,134.74
		SHARED SVS SCIENTIST/TECHNICIAN	144,289.92	-	-	47,856.58	832.27
		GAS OPS COOR/REP/STRAT SR/EX/PRN	123,936.82	-	-	13,269.49	-
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	142,235.52	-	-	30,330.86	860.95
		GAS OPS COOR/REP/STRAT SR/EX/PRN	156,240.64	-	-	9,804.37	-
		ELEC OPS CREW LEAD/LEADER	172,681.29	-	-	236,301.55	-
		GAS OPS DISPATCHER	113,436.92	-	-	168,138.12	1,085.00
		OPERATIONS MANGER/SR MANAGER	171,706.01	32,995.66	-	34,973.44	2,175.65
		ELEC ENG ENGINEER	178,668.00	29,293.26	-	341.78	-
		ENT HEALTH & SAFETY SUPERVISOR/REP	174,627.28	34,358.21	-	4,555.44	1,139.24
		CUST & ENTR SOLT MANAGER/SR MANAGER	207,568.46	52,883.13	-	350.00	3,485.97
		GAS OPS MECHANIC/WELDER	121,341.92	-	-	26,226.55	7,465.14
		SHARED SVS MANAGER/SR MANAGER	193,434.68	47,879.70	-	400.00	478.05
		OPERATIONS SR EX AST/EX OP CLERK	124,333.82	-	-	43,106.27	686.09
		OPERATIONS INSPECTOR/LEAD INSPECTOR	137,153.32	-	-	56,866.86	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	147,362.96	-	-	68,824.34	452.16
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	140,426.84	21,760.33	-	9,371.07	12,804.16
		ELEC OPS CREW LEAD/LEADER	200,179.11	-	-	62,164.26	117.92
		GAS OPS FOREMAN/LEADER/CREW LEADER	146,599.37	-	-	22,602.62	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	144,075.06	-	-	78,996.97	638.96
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	133,435.82	-	-	191,973.08	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	138,881.70	-	-	127,143.71	488.88
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	180,468.76	41,555.69	-	5,491.60	15,155.05
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/PRN	167,070.36	43,439.96	-	2,100.00	1,583.16
		ELEC OPS SYSTEM OPERATOR/LEAD	135,257.63	-	-	239,943.92	374.59
		ELEC ENG ESTIMATOR	143,819.53	-	-	420.40	842.06
		ELEC OPS CREW LEAD/LEADER	158,053.26	-	-	146,946.55	-
		ELEC ENG SUPERVISOR	175,800.04	35,007.59	-	-	106.85
		IT ANALYST/SPECIALIST SR/EXP/PRN	136,239.89	-	-	34,391.61	202.27
		ELEC OPS CREW LEAD/LEADER	153,817.04	-	-	76,885.04	106.43
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	122,150.59	-	-	140,024.51	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	163,205.60	29,150.71	-	-	2,746.88
		ELEC OPS CREW LEAD/LEADER	156,310.50	-	-	60,665.36	523.21
		GAS OPS PRGM/PROJ MANAGER	178,668.00	29,062.95	-	2,738.50	1,957.67
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	161,490.73	-	-	-	13,031.60
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	131,036.56	-	-	2,517.42	-
		ELEC OPS SYSTEM OPERATOR/LEAD	82,803.10	-	-	530,346.45	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	144,551.64	-	-	80,199.27	-
		ELEC OPS TECHNICIAN	107,434.09	-	-	24,020.26	294.94
		ELEC OPS CREW LEAD/LEADER	159,830.49	-	-	233,289.25	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC ENG ENGINEER	153,476.80	-	-	38,409.58	953.27
		ELEC ENG ENGINEER	222,528.00	36,484.41	-	855.84	14,278.36
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	124,236.32	-	-	14,190.85	2,868.95
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	129,239.17	-	-	138,522.09	-
		OPS OPERATOR	136,895.03	-	-	32,695.13	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	142,231.20	-	-	19,512.15	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	166,334.88	-	-	103,182.11	1,850.10
		ENT HEALTH & SAFETY SUPERVISOR/REP	158,575.84	31,646.08	-	3,501.97	1,895.18
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	94,122.96	16,885.72	-	2,369.20	800.00
		ELEC OPS SUPERVISOR	130,550.79	25,551.47	-	29,442.25	1,856.39
		ELEC OPS CABLE SPLICER/CABLEMAN	169,550.59	-	-	103,594.52	-
		GasOps Clerk/Asst	125,664.80	-	-	6,458.39	202.34
		GAS OPS COOR/REP/STRAT SR/EX/PRN	134,942.47	-	-	3,913.47	793.28
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	188,987.54	46,423.33	-	100.00	1,305.37
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	199,048.80	51,084.53	-	250.00	20,723.32
		ELEC OPS ENGINEER	132,222.57	-	-	12,351.63	1,536.55
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	178,766.64	29,877.96	-	3,550.00	5,845.55
		GAS ENG ESTIMATOR/SCHEDULER	108,445.60	-	-	18,838.18	127.30
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	187,596.00	32,294.64	-	10,123.56	521.52
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	154,699.02	-	-	193,759.06	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	138,811.02	-	-	58,189.22	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	165,951.38	31,206.74	-	2,000.00	845.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	152,344.10	22,366.50	-	-	528.54
		ELEC OPS SYSTEM OPERATOR/LEAD	102,229.22	-	-	576,453.88	912.34
		IT MANAGER/SR MANAGER	211,988.02	50,590.55	36,276.24	2,910.28	1,046.64
		IT ANALYST/SPECIALIST SR/EXP/PRN	157,706.10	25,579.16	-	-	600.00
		GAS OPS COOR/REP/STRAT SR/EX/PRN	125,872.25	-	-	58,001.56	-
		ELEC OPS SYSTEM OPERATOR/LEAD	179,025.88	-	-	173,093.16	14,988.09
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	166,589.56	30,598.51	-	2,033.00	960.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	149,811.85	-	-	35,345.73	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	177,324.28	43,646.55	12,258.18	2,050.00	689.11
		GAS ENG ENGINEER	150,620.39	-	-	13,025.27	435.41
		ELEC OPS CREW LEAD/LEADER	121,948.35	-	-	115,162.53	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	58,433.32	-	-	333,898.58	7,991.37
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,949.48	-	-	5,759.31	-
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	108,132.55	26,537.66	-	12,065.15	69.45
		ELEC ENG ESTIMATOR	139,168.40	-	-	75,751.87	740.26
		ELEC ENG ENGINEER	148,402.52	-	-	32,477.56	475.61
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	125,320.88	20,696.22	-	8,550.00	1,790.11
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	140,980.15	-	-	231,937.85	-
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	99,402.57	21,881.95	-	17,120.56	-
		GasOps Clerk/Asst	125,120.30	-	-	168,850.69	349.74
		OPERATIONS TECHNICIAN	171,735.56	-	-	24,809.26	2,238.62
		ENG PLNG & STRAT SENIOR BUSINESS REP	153,685.15	-	-	88,666.95	1,735.18
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	172,900.00	34,367.40	-	2,087.44	530.00
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	157,490.08	27,188.09	-	4,351.04	960.00
		ELEC OPS TECHNICIAN	158,324.80	-	-	200,592.06	434.24
		IT MANAGER/SR MANAGER	221,654.76	62,141.96	25,247.20	7,700.00	1,764.84
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	151,514.08	-	-	32,197.34	485.75
		ELEC OPS CREW LEAD/LEADER	147,059.57	-	-	87,059.96	291.45
		GAS OPS TECHNICIAN	137,835.30	-	-	55,116.21	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	148,326.84	-	-	150,754.61	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	155,665.79	-	-	21,702.82	350.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	148,413.14	-	-	81,543.66	633.82
		GAS OPS MANAGER/SR MANAGER	186,694.12	50,080.29	-	14,599.16	8,969.29
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	146,941.36	-	-	156,071.98	219.76
		ELEC OPS WORKING LEADER	140,320.80	-	-	92,181.48	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	149,083.70	-	-	59,213.86	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	148,769.67	23,402.36	-	-	560.00
		GAS OPS COOR/REP/STRAT SR/EX/PRN	123,440.32	-	-	186,323.30	85.39
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	153,737.01	-	-	115,516.43	30.64
		ELEC ENG MANAGER/SR MANAGER	190,979.84	48,315.99	14,699.85	2,000.00	1,425.87
		Field clerk	123,975.03	-	-	16,294.99	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	137,255.20	-	-	2,395.40	-
		ELEC OPS SUPERVISOR	171,617.33	-	-	50,131.19	-
		ENG PLNG & STRAT ENGINEER	156,809.65	-	-	87,486.34	420.00
		GENERATION ENGINEER	190,488.00	31,230.36	-	14,973.33	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	124,832.76	-	-	45,858.82	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	138,336.38	-	-	19,053.20	-
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	221,191.42	59,215.43	8,869.74	-	5,745.64
		ELEC OPS SUPERVISOR	179,519.28	39,784.45	-	33,656.04	623.18
		GAS OPS COOR/REP/STRAT SR/EX/PRN	136,480.01	-	-	21,409.11	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	132,120.01	-	-	39,277.70	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	138,611.26	-	-	46,199.14	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	136,024.98	-	-	219,882.67	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	151,352.04	24,824.12	-	-	920.97
		CUST & ENTR SOLT	150,237.46	29,614.15	-	-	360.00
		OPERATIONS ENGINEER/CREW LEADER	137,818.64	-	-	6,997.20	124.05
		ENG PLNG & STRAT ENGINEER	155,670.22	-	-	24,490.49	643.68
		GAS OPS MECHANIC/WELDER	133,491.94	-	-	6,665.73	2,695.85
		GAS OPS MANAGER/SR MANAGER	243,967.70	77,795.53	57,537.04	7,499.21	5,085.03
		ELEC OPS CREW LEAD/LEADER	146,184.80	-	-	143,572.60	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	136,364.95	-	-	15,120.86	64.32
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	157,542.22	26,017.39	-	-	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	118,604.97	-	-	37,691.51	-
		ELEC OPS CREW LEAD/LEADER	194,117.40	-	-	266,127.30	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	178,287.66	44,023.75	-	280.00	182.05
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	152,853.22	-	-	268,774.62	126.61
		SHARED SVS LAND AGENT/CONSLT	155,700.00	25,527.25	-	2,209.29	9,120.90
		ENG PLNG & STRAT ENGINEER	66,830.10	-	-	2,270.47	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	140,381.81	-	-	74,106.83	-
		ELEC OPS SUPERVISOR	180,241.50	34,806.51	-	55,328.04	-
		ELEC OPS CREW LEAD/LEADER	155,980.97	-	-	184,912.93	718.85
		ELEC OPS CREW LEAD/LEADER	148,802.30	-	-	116,042.92	938.72
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	145,221.38	29,496.82	-	26,669.38	1,142.13
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	154,393.15	-	-	97,419.91	541.70

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GENERATION TECHNICIAN	23,745.96	-	-	37,589.90	-
		GENERATION ELECTRICIAN	140,398.57	-	-	148,098.13	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	143,903.20	-	-	84,188.16	-
		ELEC ENG ENGINEER	156,223.59	-	-	42,113.39	350.00
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,951.54	-	-	97,507.94	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	154,735.36	-	-	81,022.56	-
		GAS ENG ENGINEER	190,488.00	31,230.36	-	9,351.95	2,421.32
		GasOps Clerk/Asst	126,209.30	-	-	9,638.00	-
		ELEC OPS CREW LEAD/LEADER	155,822.64	-	-	101,598.29	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	129,727.74	-	-	12,329.96	-
		GEN CNSL & ETHICS COMP MANGER/SR MANGER	204,073.52	54,194.41	37,953.85	16,500.00	5,518.60
		GAS OPS SUPERVISOR	163,304.56	34,643.87	-	1,783.36	-
		ELEC OPS TECHNICIAN	162,990.42	-	-	154,790.89	-
		ELEC OPS TECHNICIAN	158,363.34	-	-	104,660.25	-
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	128,699.66	22,174.37	-	-	2,543.14
		ELEC OPS SUPERVISOR	178,309.86	34,678.58	16,762.76	72,186.01	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,711.19	-	-	96,601.32	266.66
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	152,713.72	26,354.29	-	17,200.17	7,514.40
		OPERATIONS INSPECTOR/LEAD INSPECTOR	-	-	-	-	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	139,168.76	22,604.14	-	6,828.20	8,145.38
		IT TECHNICIAN	138,629.96	-	-	18,631.48	-
		GAS ENG ENGINEER	170,293.16	-	-	94,280.24	2,471.25
		ELEC ENG SUPERVISOR	198,494.04	13,096.27	-	93,935.60	34,351.51
		ELEC OPS ELECTRICIAN	137,083.16	-	-	33,863.20	58.96
		ELEC OPS SUPERVISOR	177,947.84	35,051.03	16,762.76	61,156.88	1,653.51
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,677.88	-	-	27,390.31	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	161,119.05	25,985.56	-	1,500.00	1,256.47
		ELEC OPS WORKING LEADER	74,912.15	-	-	29,438.34	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	155,240.72	24,864.64	-	2,004.38	29.53
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/PRN	177,807.50	45,323.20	-	2,550.00	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	159,386.23	24,494.91	-	21,555.46	5,868.49
		ELEC ENG ENGINEER	213,469.04	38,374.99	-	4,735.30	659.64
		ELEC OPS SUPERVISOR	68,582.65	31,382.82	-	43,572.88	790.94
		ENG PLNG & STRAT SUPERVISOR/LIAISON	148,040.76	29,432.40	-	56,505.84	3,085.23
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	128,838.70	21,242.43	-	500.00	1,071.64
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	136,370.85	-	-	298,402.26	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	131,543.20	-	-	10,434.30	-
		GAS OPS MECHANIC/WELDER	136,585.35	-	-	198,231.43	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	140,321.36	-	-	191,579.68	-
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	173,367.78	46,463.16	-	500.00	1,070.47
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	122,292.82	-	-	2,801.40	915.00
		IT TECHNICIAN	138,866.17	-	-	15,195.13	-
		HR ECO DIRECTOR/SR DIRECTOR	203,333.34	51,030.00	37,090.13	1,000.00	7,181.53
		ELEC OPS SUPERVISOR	173,394.58	33,969.92	-	66,445.57	230.48
		IT TECHNICIAN	140,276.20	-	-	47,398.57	-
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	73,321.42	-	-	54,926.74	-
		ELEC ENG TECHNICIAN	136,008.37	-	-	18,299.77	320.00
		ELEC OPS SYSTEM OPERATOR/LEAD	188,393.60	-	-	33,554.93	475.00
		GAS OPS PRGM/PROJ MANAGER	199,872.00	32,440.45	-	7,117.03	4,768.86
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,671.20	-	-	21,916.18	-
		ELEC OPS SUPERVISOR	167,400.00	38,977.85	-	93,980.52	2,362.33
		Field clerk	116,293.99	-	-	29,001.95	7,010.67
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	206,370.12	53,874.54	29,781.73	4,100.00	5,571.09
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	201,590.50	37,000.37	-	400.00	3,212.67
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,739.92	-	-	42,110.44	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	167,550.74	38,981.85	-	1,616.69	7,378.10
		ENG PLNG & STRAT ENGINEER	131,586.77	-	-	7,498.32	290.72
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	144,729.61	-	-	220,079.54	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	190,195.20	-	-	102,512.44	-
		ELEC ENG ENGINEER	202,096.00	36,227.22	-	486.80	29,216.47
		SHARED SVS CRANE SURVEYOR	24,854.40	-	-	38,901.37	-
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	133,354.92	22,022.98	-	-	1,059.16
		ENG PLNG & STRAT SENIOR BUSINESS REP	152,698.48	-	-	30,355.17	2,628.19
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	129,583.51	-	-	237,444.27	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	70,421.24	-	-	341,590.64	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	141,334.40	24,378.34	-	547.28	3,380.49
		ELEC OPS LINEMAN/LINEMAN	178,801.65	-	-	6,809.98	-
		ELEC OPS SUPERVISOR	167,098.16	-	-	50,217.42	3,436.53
		ELEC OPS CREW LEAD/LEADER	143,534.28	-	-	167,134.36	-
		Field clerk	124,515.30	-	-	2,311.42	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,747.28	-	-	7,960.93	-
		ELEC OPS TECHNICIAN	136,619.12	-	-	29,707.57	2,128.57
		ELEC OPS MANAGER/SR MANAGER	182,498.04	36,046.40	-	6,177.40	7,744.59
		GAS OPS MANAGER/SR MANAGER	202,017.70	51,071.83	8,869.74	6,000.00	9,371.19
		IT SUPERVISOR	171,531.30	37,287.13	-	1,000.00	9,773.00
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	181,509.30	44,380.16	8,869.74	700.00	1,114.41
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	138,127.20	-	-	25,995.80	-
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	212,237.22	52,346.00	-	1,750.00	508.90
		IT ANALYST/SPECIALIST SR/EXP/PRN	203,040.34	49,852.02	12,258.18	-	1,407.47
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	168,783.34	35,172.14	-	931.89	2,093.48
		IT ENGINEER SR/EX/PRN	183,425.44	30,163.42	-	-	439.62
		OPERATIONS REPAIRPERSON	-	-	-	-	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	129,287.97	-	-	22,331.75	1,145.28
		GENERATION TECHNICIAN	150,863.55	-	-	90,534.69	607.33
		IT DIRECTOR/SR DIRECTOR	240,874.96	67,000.84	35,512.18	5,361.92	29,685.83
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	169,290.06	30,319.10	-	2,606.90	416.72
		ELEC OPS ELECTRICIAN	128,963.72	-	-	79,117.01	-
		ELEC OPS TECHNICIAN	162,990.40	-	-	61,291.24	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	159,863.19	-	-	159,207.64	-
		ELEC OPS TECHNICIAN	162,323.44	-	-	96,921.15	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	156,259.20	40,855.77	-	10,489.41	7,703.55
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	131,668.49	-	-	32,092.47	79.06
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	128,400.08	-	-	33,595.21	45.56
		ELEC OPS CREW LEAD/LEADER	144,130.42	-	-	16,429.19	525.17
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	204,229.10	51,544.06	42,189.40	2,004.70	1,140.59
		ELEC OPS TECHNICIAN	136,285.90	-	-	52,418.31	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	137,162.96	22,442.79	-	-	631.12
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	175,419.50	42,824.90	-	1,500.00	10,868.56
		ELEC OPS CREW LEAD/LEADER	153,227.35	-	-	168,263.09	-
		GAS ENG ENGINEER	196,219.76	-	-	29,697.65	-
		ENG PLNG & STRAT ENGINEER	158,770.15	-	-	53,183.13	-
		OPERATIONS TECHNICIAN	140,965.99	-	-	10,729.66	675.02
		GAS OPS COOR/REP/STRAT SR/EX/PRN	129,342.40	-	-	3,906.85	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	150,666.12	24,064.13	-	6,573.18	1,698.41
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	132,013.76	-	-	7,173.89	-
		ELEC ENG ENGINEER	155,177.06	-	-	89,894.20	660.53
		GAS OPS SUPERVISOR	160,737.48	34,165.05	-	4,679.73	96.48
		ELEC OPS TECHNICIAN	162,600.21	-	-	172,464.66	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	148,567.76	24,348.47	-	-	1,234.70
		ELEC ENG MANAGER/SR MANAGER	219,215.42	53,823.47	35,130.15	2,500.00	1,386.32
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	133,873.38	19,170.27	-	12,961.69	420.00
		ELEC ENG ENGINEER	160,687.13	-	-	131,067.57	350.00
		GAS OPS COOR/REP/STRAT SR/EX/PRN	125,330.13	-	-	75,233.20	-
		ELEC ENG ENGINEER	154,221.76	-	-	15,268.08	802.19
		GAS OPS MANAGER/SR MANAGER	173,940.76	37,433.62	-	25,203.56	11,086.70
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	171,888.32	41,050.05	-	-	420.00
		GENERATION SUPERVISOR	156,195.54	30,668.30	-	-	3,377.38
		ELEC OPS SUPERVISOR	173,923.23	48,356.91	-	92,129.23	2,276.51
		GAS OPS COOR/REP/STRAT SR/EX/PRN	126,932.14	-	-	154,089.22	-
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	115,146.71	25,602.04	-	11,044.53	7,601.30
		ELEC OPS ELECTRICIAN	132,810.82	-	-	16,649.88	-
		ELEC OPS ENGINEER	168,346.40	29,084.50	-	27,081.62	282.49
		ELEC OPS TECHNICIAN	138,418.40	-	-	3,270.52	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	138,302.47	-	-	118,368.54	224.71
		ELEC OPS CREW LEAD/LEADER	152,814.58	-	-	225,175.07	21.49
		OPERATIONS ANALYST/SPEC/CONSULT/COOR	127,319.75	-	-	45,424.80	-
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	143,583.86	25,296.62	-	11,233.38	3,811.37
		ELEC OPS ELECTRICIAN	131,478.57	-	-	33,469.86	420.09
		OPERATIONS ENGINEER/CREW LEADER	137,147.60	-	-	41,624.19	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	117,759.02	-	-	208,540.85	-
		ELEC OPS CREW LEAD/LEADER	146,802.92	-	-	91,534.54	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	88,751.43	-	-	53,221.25	-
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	194,505.58	53,589.02	42,239.23	2,255.76	-
		SHARED SVS CRANE SURVEYOR	91,859.40	-	-	32,922.31	826.11
		GAS ENG ESTIMATOR/SCHEDULER	119,018.80	-	-	2,535.46	2,271.98
		GAS OPS DISPATCHER	114,566.32	-	-	144,274.27	420.00
		GAS OPS SUPERVISOR	113,660.50	20,077.70	-	13,564.56	17,965.90
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	142,912.53	-	-	176,044.92	-
		GAS OPS MECHANIC/WELDER	130,671.24	-	-	5,962.87	-
		OPERATIONS ENGINEER/CREW LEADER	138,114.20	-	-	43,138.57	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	187,687.66	32,524.54	-	21,857.84	2,525.68
		ELEC OPS CREW LEAD/LEADER	144,130.41	-	-	27,737.48	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	152,146.54	-	-	142,128.54	148.07
		ELEC OPS CREW LEAD/LEADER	146,767.45	-	-	15,139.51	-
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	165,960.00	27,209.20	-	3,543.94	-
		ELEC OPS CABLE SPLICER/CABLEMAN	168,650.62	-	-	58,022.85	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	113,474.58	-	-	378,058.08	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	155,295.72	24,466.78	-	13,101.72	11,974.50
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	129,123.04	-	-	10,934.29	3,628.60
		ELEC OPS CREW LEAD/LEADER	152,890.48	-	-	82,649.85	-
		OFC PRES SR DIR/DIR/MNG/CONSULT/REP/EX ASST	160,994.22	29,122.27	-	1,798.37	560.42
		GAS OPS FITTER	130,916.31	-	-	18,908.97	338.35
		IT ANALYST/SPECIALIST SR/EXP/PRN	181,848.00	29,813.77	-	262.26	420.00
		ELEC OPS MANAGER/SR MANAGER	206,156.60	53,906.84	-	4,055.60	8,843.98
		IT TECHNICIAN	159,614.75	-	-	46,451.78	-
		ELEC ENG SUPERVISOR	190,150.42	13,722.72	-	39,220.55	9,966.63
		OPERATIONS WORKING LEADER/FOREMAN/SUBFOREMAN	142,034.08	-	-	56,762.43	-
		ELEC OPS SUPERVISOR	160,993.36	10,600.63	-	34,169.40	3,950.79
		GAS OPS PRGM/PROJ MANAGER	172,583.04	30,825.43	-	400.00	-
		ELEC OPS SUPERVISOR	166,820.72	32,456.39	-	17,084.30	1,994.82
		OPERATIONS TECHNICIAN	136,636.20	-	-	40,307.84	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	132,920.93	-	-	70,056.42	39.15
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	148,089.85	-	-	177,532.90	-
		ELEC OPS CREW LEAD/LEADER	152,819.00	-	-	20,373.31	-
		OPERATIONS REPAIRPERSON	129,978.88	-	-	16,628.40	288.46
		OPERATIONS ENGINEER/CREW LEADER	138,418.40	-	-	60,402.85	-
		ELEC OPS SYSTEM OPERATOR/LEAD	161,984.96	-	-	100,991.84	56.80
		OPERATIONS MANAGER/SR MANAGER	210,636.30	51,757.70	-	-	19,565.08
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	120,958.54	-	-	2,988.18	300.16
		GAS OPS MECHANIC/WELDER	132,228.92	-	-	12,893.60	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	160,722.66	26,404.10	-	1,270.41	11,662.30
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,188.28	-	-	9,066.68	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	190,899.96	49,624.68	12,258.18	5,479.04	1,372.05
		ELEC ENG WRITER/PLANNER	162,467.12	26,657.95	-	2,000.00	1,403.70
		ENG PLNG & STRAT ENGINEER	158,088.11	-	-	70,288.47	420.00
		ENG PLNG & STRAT SUPERVISOR/LIAISON	176,763.54	34,354.93	-	46,847.08	614.84
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	45,426.66	-	-	386,762.08	290.20
		GAS OPS MECHANIC/WELDER	131,655.96	-	-	14,001.29	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	140,189.30	23,069.61	-	1,596.63	1,199.19
		ELEC ENG WRITER/PLANNER	197,383.82	35,836.75	-	21,555.39	3,018.98
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	120,788.56	20,416.48	-	500.00	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	192,295.56	-	-	167,418.47	-
		GENERATION ENGINEER	205,342.00	36,131.63	-	28,703.84	2,406.74
		SHARED SVS CREW LEAD/LEADER	99,810.61	-	-	429.53	-
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	126,916.80	-	-	89,219.75	169.51
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	128,845.46	22,474.29	-	-	5,473.97
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	136,318.93	-	-	40,071.49	772.19
		ELEC OPS SUPERVISOR	116,254.77	22,080.32	-	4,033.72	6,791.36
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	135,212.64	-	-	38,913.99	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	171,523.92	33,129.08	-	11,066.05	1,196.06
		SHARED SVS CRANE SURVEYOR	144,566.40	-	-	30,293.40	-
		ELEC OPS SUPERVISOR	162,183.10	31,357.05	-	11,842.36	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		IT ANALYST/SPECIALIST SR/EXP/PRN	156,573.10	25,866.29	-	31,802.67	3,578.90
		GENERATION SUPERVISOR	80,520.25	39,073.79	-	12,560.74	-
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	87,588.28	-	-	76,429.24	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,804.20	-	-	5,753.50	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,933.40	-	-	8,922.50	-
		SHARED SVS CRANE SURVEYOR	144,009.60	-	-	65,054.01	-
		ELEC OPS SUPERVISOR	187,365.20	40,030.54	-	168,498.68	238.07
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	135,981.34	10,724.81	-	9,502.29	1,993.48
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	152,857.12	-	-	80,198.52	137.17
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	128,535.13	-	-	226,763.54	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	162,646.84	-	-	327,768.04	-
		SHARED SVS MANAGER/SR MANAGER	195,769.84	49,281.81	19,599.80	8,474.51	8,190.62
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	228,433.48	60,716.13	-	17,858.70	2,837.85
		GAS OPS SUPERVISOR	163,111.68	31,995.81	-	49,666.86	-
		SHARED SVS LAND PLANNER	166,500.00	28,357.19	-	14,359.55	4,981.12
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	176,127.54	34,764.02	-	12,985.29	2,418.38
		ENG PLNG & STRAT ENGINEER	159,069.49	-	-	203,604.69	859.76
		CUST & ENTR SOLT MANAGER/SR MANAGER	180,563.55	36,776.02	-	18,926.81	8,113.12
		ELEC OPS CABLE SPLICER/CABLEMAN	176,481.12	-	-	361,092.67	-
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	142,504.32	-	-	9,911.16	550.14
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	132,900.90	21,819.19	-	500.00	315.00
		GAS OPS MANAGER/SR MANAGER	184,809.22	45,862.41	12,258.18	2,500.00	32,784.86
		IT ANALYST/SPECIALIST SR/EXP/PRN	152,604.94	-	-	166,851.91	349.74
		GENERATION CREW LEADER/CONTROL LEAD	140,432.81	-	-	80,946.40	-
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	157,517.70	-	-	114,251.56	41.89
		GAS OPS FOREMAN/LEADER/CREW LEADER	84,387.34	-	-	14,285.48	258.12
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,662.37	-	-	64,777.82	-
		GasOps Clerk/Asst	112,354.80	-	-	43,099.90	104.18
		ELEC ENG TECHNOLOGIST	151,164.47	-	-	105,952.82	8,945.86
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	152,693.22	-	-	88,255.11	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	105,270.14	-	-	106,006.78	-
		OPERATIONS TECHNICIAN	145,250.76	-	-	21,382.28	1,931.32
		IT ANALYST/SPECIALIST SR/EXP/PRN	98,398.04	30,507.95	-	8,954.65	-
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	125,664.80	-	-	822.69	-
		ELEC OPS INSPECTOR/LEAD INSPECTOR	125,903.14	14,475.97	-	19,613.50	40,828.19
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	144,793.25	31,980.76	-	76,611.45	932.23
		OPERATIONS INSPECTOR/LEAD INSPECTOR	145,894.69	-	-	47,158.46	164.29
		IT ARCHITECH EXP/PRN	186,214.60	31,959.94	-	-	7,576.31
		GAS OPS COOR/REP/STRAT SR/EX/PRN	140,090.56	-	-	18,328.64	-
		CORP AFFAIRS DATA SCIENTIST SRN/EXP/PRN	176,417.58	29,134.61	-	1,200.00	960.00
		ELEC OPS CABLE SPLICER/CABLEMAN	181,904.11	-	-	277,932.48	-
		ELEC OPS TECHNICIAN	193,360.33	-	-	62,284.67	434.34
		GAS OPS DISPATCHER	128,175.20	-	-	7,069.88	1,040.00
		ENG PLNG & STRAT SENIOR BUSINESS REP	152,245.84	-	-	76,948.80	-
		OPERATIONS MANGER/SR MANAGER	193,940.24	52,398.51	-	4,281.94	6,090.07
		IT MANAGER/SR MANAGER	215,095.84	53,326.35	22,888.58	-	3,906.65
		ELEC OPS TECHNICIAN	144,787.69	-	-	64,865.39	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	144,997.76	-	-	178,112.09	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,814.36	-	-	14,892.73	-
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	130,188.64	-	-	10,253.82	-
		GENERATION SUPERVISOR	192,362.16	37,134.28	-	47,861.31	6,360.73
		GAS OPS MECHANIC/WELDER	132,458.66	-	-	15,897.62	-
		ELEC OPS SUPERVISOR	136,808.15	-	-	37,895.52	20.10
		GAS OPS COOR/REP/STRAT SR/EX/PRN	136,511.65	-	-	11,094.02	-
		ELEC ENG TECHNICIAN	120,352.56	-	-	69,522.92	1,600.00
		ELEC OPS ELECTRICIAN	119,191.04	-	-	203,444.62	77.72
		SHARED SVS CREW LEAD/LEADER	136,283.75	-	-	39,713.74	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	137,528.70	-	-	20,429.00	451.58
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	124,454.11	-	-	13,110.96	2,198.99
		ELEC OPS SUPERVISOR	160,021.54	31,274.54	-	69,582.64	11,126.79
		SHARED SVS CREW LEAD/LEADER	137,649.63	-	-	10,014.87	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,217.68	-	-	39,357.26	-
		ELEC OPS ELECTRICIAN	136,078.27	-	-	48,487.50	-
		ELEC ENG ENGINEER	178,668.00	29,293.26	-	-	-
		GENERATION SUPERVISOR	214,480.88	31,917.13	-	16,473.16	5,990.39
		GAS OPS TECHNICIAN	142,465.12	-	-	71,043.06	317.68
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	206,102.18	51,122.30	8,869.74	1,500.00	6,717.03
		OPERATIONS MANGER/SR MANAGER	184,370.04	44,234.64	-	-	5,112.87
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	143,677.91	-	-	39,139.78	326.90
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	200,752.20	49,669.74	-	-	21,562.09
		ELEC OPS SUPERVISOR	163,270.56	31,857.74	-	41,822.23	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	152,623.04	-	-	22,386.14	1,572.08
		ELEC OPS MANAGER/SR MANAGER	189,505.51	37,179.42	-	7,074.46	27,552.28
		GAS OPS DISPATCHER	111,996.32	-	-	124,515.85	1,040.00
		SHARED SVS CREW LEAD/LEADER	139,052.00	-	-	36,723.86	73.33
		OPERATIONS INSPECTOR/LEAD INSPECTOR	148,689.61	-	-	171,246.81	-
		ELEC OPS TECHNICIAN	140,209.76	-	-	79,554.17	1,153.74
		ENG PLNG & STRAT SUPERVISOR/LIAISON	186,536.54	41,627.53	-	97,292.31	1,251.66
		GAS OPS FOREMAN/LEADER/CREW LEADER	63,768.48	-	-	827.40	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	124,428.14	-	-	127,460.49	-
		OPERATIONS ENGINEER/CREW LEADER	135,528.82	-	-	30,862.26	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	121,791.44	-	-	67,356.52	30.00
		ELEC OPS TECHNICIAN	204,782.87	-	-	275,664.75	1,515.43
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	136,731.24	22,573.57	-	1,414.90	7,154.27
		IT ANALYST/SPECIALIST SR/EXP/PRN	172,681.36	28,268.43	-	-	420.00
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	206,883.58	55,719.39	-	-	490.00
		ELEC OPS CREW LEAD/LEADER	151,236.51	-	-	87,789.54	-
		ENG PLNG & STRAT SYM ADMIN/PROJ MNGR EX/PRN	233,640.00	38,163.30	-	-	5,985.20
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	175,000.00	36,920.26	-	-	6,226.58
		ELEC OPS CREW LEAD/LEADER	153,720.89	-	-	105,574.14	-
		GAS OPS INSPECTOR/LEAD INSPECTOR	138,859.05	-	-	74,531.21	-
		SHARED SVS CONT/PRGM/PROJ MANAGER	173,542.02	31,967.56	-	8,000.19	7,800.73
		ELEC OPS SUPERVISOR	167,021.95	33,584.20	-	5,523.63	2,804.46
		ELEC OPS ELECTRICIAN	133,352.56	-	-	56,779.87	-
		ELEC OPS TECHNICIAN	147,450.53	-	-	125,978.87	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	66,361.98	-	-	21,235.23	-

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GENERATION SCHEDULER	179,940.00	32,163.64	-	19,658.59	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	193,379.04	51,430.40	-	2,000.00	25,407.20
		ELEC OPS SUPERVISOR	164,832.78	32,627.29	-	81,982.45	-
		ELEC OPS CREW LEAD/LEADER	165,263.89	-	-	174,489.95	107.88
		ELEC ENG ENGINEER	179,412.45	31,929.65	-	859.00	445.00
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	-	-	-	-	-
		ELEC OPS LINEWORKER/LINEMAN	175,816.29	-	-	197,761.42	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	136,860.62	-	-	93,436.20	99.13
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	131,608.22	21,594.28	-	150.00	1,027.83
		ENG PLNG & STRAT ENGINEER	162,259.84	-	-	76,962.49	960.00
		ELEC OPS DIRECTOR/SR DIRECTOR	230,335.46	69,670.50	55,484.01	15,300.00	11,387.17
		ELEC ENG ENGINEER	178,668.00	29,293.26	-	-	960.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	141,261.54	-	-	136,529.48	541.86
		GasOps Clerk/Asst	125,664.80	-	-	12,244.03	420.00
		GAS OPS TECHNICIAN	145,133.51	-	-	94,198.16	526.48
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	132,760.68	-	-	32,075.18	-
		ELEC OPS SYSTEM OPERATOR/LEAD	163,918.44	-	-	109,906.18	562.28
		GAS OPS FOREMAN/LEADER/CREW LEADER	136,897.32	-	-	65,445.64	832.99
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,864.00	-	-	15,924.10	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	135,575.63	-	-	44,884.13	249.22
		GAS ENG ESTIMATOR/SCHEDULER	142,697.94	-	-	9,558.60	3,130.02
		OPERATIONS INSPECTOR/LEAD INSPECTOR	146,719.40	-	-	206,619.88	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	124,693.62	-	-	38,956.21	-
		ELEC OPS SYSTEM OPERATOR/LEAD	134,394.94	-	-	150,506.06	-
		SHARED SVS LAND AGENT/CONSLT	117,310.36	-	-	18,658.83	783.44
		ENG PLNG & STRAT SENIOR BUSINESS REP	155,449.17	-	-	37,833.06	-
		ELEC OPS ENGINEER	146,713.08	-	-	20,374.64	1,365.79
		IT ANALYST/SPECIALIST SR/EXP/PRN	159,951.46	26,394.50	-	350.00	-
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	171,123.96	29,122.81	-	-	680.12
		OPERATIONS ENGINEER/CREW LEADER	143,422.86	-	-	31,740.65	281.40
		GAS OPS FOREMAN/LEADER/CREW LEADER	127,621.67	-	-	30,377.82	-
		GAS ENG ENGINEER	217,674.06	53,552.97	-	500.00	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	166,959.65	39,168.48	-	14,820.03	5,665.90
		GAS OPS COOR/REP/STRAT SR/EX/PRN	146,353.12	-	-	69,178.97	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	151,577.80	-	-	30,094.43	480.00
		IT MANAGER/SR MANAGER	210,465.76	56,570.35	25,330.25	3,600.00	1,143.30
		GAS OPS FOREMAN/LEADER/CREW LEADER	136,667.74	-	-	31,720.61	781.22
		GAS OPS SCHEDULER	142,777.53	-	-	943.92	420.00
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	164,244.04	33,904.02	-	2,000.00	960.00
		ELEC ENG MANAGER/SR MANAGER	176,458.36	33,488.44	-	2,039.28	1,985.61
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	149,379.00	-	-	1,723.44	15,966.59
		ELEC OPS TECHNICIAN	127,590.90	-	-	121,084.53	-
		ELEC ENG ENGINEER	212,190.00	32,926.46	-	2,239.96	746.51
		GENERATION ENGINEER	205,908.00	33,862.76	-	8,493.65	3,111.87
		OPERATIONS MACHINIST/WELDER/CARPENTER	131,799.56	-	-	3,756.74	-
		GENERATION SUPERVISOR	214,014.59	33,759.41	-	47,368.95	2,961.89
		ELEC ENG ENGINEER	205,908.00	33,850.07	-	53,458.68	-
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	156,045.10	25,770.18	-	1,809.12	-
		SHARED SVS PERMIT FACILITATOR	129,276.15	-	-	6,374.55	210.00
		GAS OPS DISPATCHER	129,163.76	-	-	57,392.95	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	161,400.01	-	-	76,394.50	-
		ELEC OPS ELECTRICIAN	123,917.41	-	-	306,904.43	541.52
		ELEC OPS SYSTEM OPERATOR/LEAD	155,104.83	-	-	224,398.39	316.23
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	96,065.95	-	-	36,561.22	365.15
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	188,664.00	30,932.34	-	32,822.15	869.70
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	182,831.32	48,056.08	-	100.00	-
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	164,376.00	29,117.78	-	9,252.69	-
		ENG PLNG & STRAT ENGINEER	150,405.14	-	-	77,569.99	989.30
		GENERATION SUPERVISOR	201,658.62	40,957.22	-	123,389.50	7,013.88
		SHARED SVS CREW LEAD/LEADER	110,832.74	-	-	21,096.99	-
		Field clerk	119,802.92	-	-	7,226.59	1,525.23
		ELEC OPS ELECTRICIAN	136,680.60	-	-	98,136.82	184.25
		ELEC OPS TECHNICIAN	160,697.10	-	-	105,716.48	1,146.66
		GAS OPS SUPERVISOR	151,037.40	29,775.58	-	8,598.15	18,822.21
		ELEC OPS CREW LEAD/LEADER	203,768.76	-	-	193,638.40	-
		SUPPLY CHAIN MATERIALS ANALYST/CONSLT/PRM MNG/SPILT	181,680.00	32,468.08	-	34,549.58	932.93
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	156,536.72	25,851.36	-	1,512.40	926.13
		ELEC OPS SUPERVISOR	170,202.06	33,457.73	-	92,515.38	2,481.02
		ELEC ENG TECHNICIAN	179,212.80	-	-	42,284.07	-
		ELEC OPS SUPERVISOR	162,482.38	36,028.45	-	22,970.47	4,768.52
		ELEC ENG MANAGER/SR MANAGER	196,209.50	52,617.50	-	750.00	543.59
		SHARED SVS LAND PLANNER	188,616.00	30,924.18	-	4,797.98	3,547.46
		OPERATIONS TECHNICIAN	179,429.05	-	-	20,513.23	1,513.55
		GAS OPS COOR/REP/STRAT SR/EX/PRN	125,808.61	-	-	74,495.28	-
		SHARED SVS LAND AGENT/CONSLT	168,084.00	30,038.48	-	29,087.60	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	154,630.08	-	-	110,448.11	-
		GEN CNSL & ETHICS COMP DIRECTOR/CHIEF	247,500.56	83,934.25	73,363.80	5,368.86	5,496.53
		GENERATION CONT/OTG/PRGM/PROJ/WRK MNGR SR/EXP/PRN	168,756.00	27,668.47	-	6,829.80	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	102,157.66	-	-	18,153.30	452.70
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	27,064.00	-	-	75,945.78	197.30
		IT DIRECTOR/SR DIRECTOR	19,913.33	80,899.56	151,970.64	49,761.42	4,363.66
		GAS OPS DISPATCHER	116,472.08	-	-	28,700.44	1,066.49
		GAS OPS COOR/REP/STRAT SR/EX/PRN	156,013.68	-	-	49,375.95	-
		SHARED SVS PERMIT FACILITATOR	123,827.08	-	-	1,474.64	420.00
		GAS OPS DISPATCHER	123,159.76	-	-	85,674.30	960.00
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	184,631.18	45,497.82	-	-	315.00
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,243.60	-	-	30,496.94	-
		ELEC OPS SYSTEM OPERATOR/LEAD	110,957.76	-	-	346,868.19	996.79
		GENERATION SUPERVISOR	221,269.80	47,294.54	-	142,989.12	6,274.97
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	199,992.00	32,789.84	-	4,148.97	5,338.98
		GasOps Clerk/Asst	125,664.80	-	-	317.63	367.16
		HR ECO MANAGER/SR MANAGER	194,194.70	48,047.33	10,630.40	2,000.00	7,129.95
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	183,287.74	32,988.75	-	1,684.92	4,154.70
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	183,232.89	31,100.23	-	400.00	830.58
		IT TECHNICIAN	138,318.44	-	-	899.64	117.38
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	135,603.78	22,322.68	-	3,738.66	2,881.19

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS SYSTEM OPERATOR/LEAD	188,393.60	-	-	51,849.97	475.00
		ELEC OPS TECHNICIAN	160,871.72	-	-	76,168.72	-
		IT MANAGER/SR MANAGER	229,377.98	61,197.34	53,965.89	4,192.32	3,262.69
		ELEC ENG TECHNICIAN	136,709.17	-	-	138,694.66	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	148,150.85	-	-	2,505.89	1,959.64
		GAS OPS TECHNICIAN	145,746.77	-	-	148,947.46	-
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	183,306.94	43,960.04	-	1,000.00	7,851.13
		ELEC OPS SUPERVISOR	175,025.96	37,418.15	-	17,145.74	624.49
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/PRN	166,007.62	37,948.39	-	2,600.00	649.61
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	98,146.43	-	-	2,322.90	1,273.24
		GENERATION ENGINEER	205,342.00	33,182.89	-	6,285.88	2,037.50
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	114,554.75	-	-	24,173.07	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	154,938.51	-	-	133,108.77	366.89
		GENERATION ENGINEER	105,076.85	24,496.08	-	74,844.81	-
		SHARED SVS LAND AGENT/CONSULT	145,201.45	-	-	255.43	1,016.46
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	155,394.70	25,477.27	-	-	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	158,287.00	-	-	31,793.51	5,246.02
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	62,974.48	-	-	8,604.94	-
		OPERATIONS REPAIRPERSON	129,746.08	-	-	35,723.11	242.19
		OPERATIONS ENGINEER/CREW LEADER	152,501.95	-	-	79,612.63	-
		IT PROJECT/PROGRAM MANGER SR/EXP/PRN/CHIEF	196,216.64	35,329.53	-	-	1,429.34
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	93,659.60	-	-	54,507.35	138.02
		GAS ENG SUPERVISOR	155,522.00	30,184.87	-	500.00	1,121.86
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	137,113.68	27,031.11	-	16,263.71	21,518.28
		CUST & ENTR SOLT MANAGER/SR MANAGER	204,313.02	50,417.06	29,848.17	600.00	7,130.43
		GAS ENG TECHNICIAN	119,819.55	-	-	10,234.63	1,071.89
		ENG PLNG & STRAT ENGINEER	145,786.28	27,090.25	-	350.00	105.00
		CUST & ENTR SOLT	237,666.65	71,768.20	48,691.55	2,425.00	13,690.24
		GAS OPS DIRECTOR/SR DIRECTOR	226,262.57	62,792.42	52,487.60	1,900.00	2,842.60
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	171,618.34	29,999.96	-	1,350.00	1,239.23
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	119,151.55	-	-	193,205.33	883.01
		ENG PLNG & STRAT MANAGER/SR MANAGER	192,397.68	47,129.66	-	5,725.29	4,252.17
		IT ANALYST/SPECIALIST SR/EXP/PRN	22,647.62	-	-	-	160.00
		ELEC OPS TECHNICIAN	160,947.42	-	-	118,188.49	409.37
		GAS OPS FOREMAN/LEADER/CREW LEADER	140,219.71	-	-	74,321.41	3,520.15
		SHARED SVS CREW LEAD/LEADER	131,765.96	-	-	27,660.80	120.60
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EXP/PR/CHF	97,971.78	-	-	50,372.23	535.65
		GAS OPS TECHNICIAN	70,859.99	-	-	1,924.11	-
		IT SERVICE MNGR/ADMINSTRTR	151,665.84	26,338.59	-	8,051.78	1,077.63
		GAS OPS MECHANIC/WELDER	130,801.80	-	-	52,154.74	216.07
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	123,277.99	-	-	51,324.56	2,205.03
		ELEC ENG SUPERVISOR	177,278.38	35,211.37	-	72,697.40	16,030.12
		Field clerk	120,884.00	-	-	531.40	-
		ELEC OPS SUPERVISOR	172,017.48	33,704.02	-	54,081.35	3,080.65
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	160,093.81	40,279.16	-	24,235.10	563.83
		GAS ENG ENGINEER	155,296.97	-	-	72,186.57	2,289.30
		GAS OPS DIRECTOR/SR DIRECTOR	207,287.15	57,548.27	53,982.50	1,625.36	2,715.06
		ELEC OPS SUPERVISOR	116,342.59	25,745.86	-	80,849.82	3,413.68
		ELEC OPS DIRECTOR/SR DIRECTOR	222,000.00	53,224.38	-	3,353.84	4,425.92
		ELEC ENG TECHNICIAN	161,781.60	-	-	124,870.32	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	128,893.90	-	-	40,102.74	-
		OPERATIONS TECHNICIAN	136,210.92	-	-	117,856.96	-
		OPS OPERATOR	140,033.20	-	-	23,695.99	-
		OPS OPERATOR	133,382.15	-	-	45,932.13	112.56
		GAS OPS SUPERVISOR	158,008.32	-	-	8,659.44	-
		GENERATION SUPERVISOR	175,067.76	34,516.40	-	46,366.83	7,216.33
		GENERATION ADMINSTR/LICENSING/ARMORER SR EX AST	190,488.00	31,230.36	-	-	-
		ELEC OPS TECHNICIAN	153,874.26	-	-	96,177.21	-
		SHARED SVS LAND TECH/LEAD LAND TECH	132,492.00	23,677.47	-	-	420.00
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	127,623.20	-	-	51,283.43	-
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	122,906.98	-	-	28,016.86	495.81
		CUST & ENTR SOLT MANAGER/SR MANAGER	161,340.08	25,311.93	-	-	1,336.82
		CORP AFFAIRS ANALYST/EX ASST SR/EXP/PRN/CHF	172,736.65	42,952.24	-	1,850.00	493.03
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	182,028.68	44,765.91	8,869.74	1,050.00	5,676.42
		OPERATIONS ANALYST/COOR/CONST/SPEC SR/EXP/PRN	168,442.00	27,256.35	-	4,112.17	722.10
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	115,478.31	-	-	103,021.56	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	128,629.23	-	-	187,825.55	-
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	163,909.34	-	-	36,904.80	622.36
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	128,041.97	-	-	105,536.38	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	180,104.16	42,728.29	-	2,450.00	-
		ELEC OPS SYSTEM OPERATOR/LEAD	166,245.94	-	-	24,111.43	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EXP/PR/CHF	149,273.94	24,601.92	-	-	883.20
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	153,085.57	30,343.68	-	10,973.50	240.02
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	153,793.28	22,830.74	-	-	2,413.29
		OPERATIONS INSPECTOR/LEAD INSPECTOR	144,044.87	-	-	87,255.59	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	149,454.56	-	-	66,270.75	-
		SHARED SVS CREW LEAD/LEADER	133,727.85	-	-	7,842.65	367.16
		OPERATIONS TECHNICIAN	192,672.00	-	-	58,594.74	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	153,941.60	-	-	26,844.83	18.00
		ENG PLNG & STRAT ENGINEER	210,405.10	50,765.58	-	2,400.00	5,561.02
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	147,152.24	-	-	60,489.90	711.13
		GAS OPS TECHNICIAN	150,106.82	-	-	123,709.25	105.86
		ELEC OPS DIRECTOR/SR DIRECTOR	212,500.00	72,596.55	54,620.47	3,000.00	9,730.79
		ENG PLNG & STRAT ENGINEER	160,586.78	-	-	77,649.69	420.00
		OPERATIONS MANGER/SR MANAGER	172,122.54	45,713.41	-	9,000.00	4,592.45
		ELEC OPS CREW LEAD/LEADER	160,262.11	-	-	135,935.64	416.07
		GAS ENG INTERCONNECTION MNGR/SR MNGR	194,982.52	52,461.49	8,869.74	1,450.00	5,797.91
		IT MANAGER/SR MANAGER	233,527.28	58,166.24	62,915.03	2,500.00	5,602.19
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	160,890.00	32,331.21	-	2,995.60	420.00
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	156,010.60	25,526.65	-	623.60	6,500.53
		GENERATION CREW LEADER/CONTROL LEAD	132,981.02	-	-	88,414.67	-
		GAS OPS MECHANIC/WELDER	138,449.36	-	-	68,252.29	-
		ELEC ENG ESTIMATOR	109,546.99	-	-	68,123.89	1,066.08
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	129,112.16	-	-	56,051.67	351.23
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	145,675.89	22,959.98	-	2,000.00	-
		ENG PLNG & STRAT ENGINEER	171,115.44	-	-	109,144.85	4,204.19

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	159,365.90	27,510.34	-	8,989.16	12,901.60
		GAS ENG TECHNICIAN	122,880.25	-	-	479.79	105.00
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	172,200.00	33,834.81	-	7,549.57	1,657.36
		CUST & ENTR SOLT	132,810.58	27,745.69	-	8,496.73	385.00
		ELEC OPS CONSULTANT EXP/PRN	137,826.00	22,542.50	-	1,000.00	832.81
		ELEC OPS MANAGER/SR MANAGER	203,280.00	46,702.66	31,343.07	781.84	12,462.76
		GAS OPS COOR/REP/STRAT SR/EX/PRN	141,762.40	-	-	28,468.27	1,494.10
		GAS OPS MECHANIC/WELDER	129,251.77	-	-	24,823.09	155.11
		GAS OPS MECHANIC/WELDER	132,116.18	-	-	50,094.94	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	179,150.68	44,344.05	-	-	1,040.00
		ELEC OPS CREW LEAD/LEADER	149,448.00	-	-	29,986.59	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	134,956.61	-	-	143,977.53	7,396.05
		ELEC OPS WORKING LEADER	143,459.08	-	-	21,169.14	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	132,017.60	24,925.32	-	11,002.52	455.00
		OPERATIONS INSPECTOR/LEAD INSPECTOR	148,835.10	-	-	26,101.17	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,057.48	-	-	11,532.76	260.99
		IT ANALYST/SPECIALIST SR/EXP/PRN	169,435.00	31,105.77	-	2,892.79	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	134,751.43	-	-	71,260.10	-
		OPERATIONS METEOROLOGIST/BUS/MAINT PLNR	142,812.00	23,414.61	-	2,803.10	315.00
		OPERATIONS TECHNICIAN	145,853.20	-	-	72,776.57	-
		ELEC ENG MAPPING TECH	133,967.88	-	-	797.20	960.00
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	182,304.26	45,089.53	-	1,504.56	2,800.85
		CORP AFFAIRS SPVSR/MANAGER/SR MANAGER/CHF	179,355.90	44,239.45	8,869.74	1,650.00	420.00
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	218,792.26	53,698.58	-	10,200.00	7,730.02
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	29,789.40	-	-	46,018.29	-
		GENERATION SUPERVISOR	133,461.68	26,204.59	-	30,115.98	889.66
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	28,947.60	-	-	38,020.04	-
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	207,081.60	-	-	49,808.92	-
		ELEC OPS CREW LEAD/LEADER	149,448.00	-	-	37,108.01	-
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	56,776.62	-	-	4,321.61	-
		ELEC OPS CREW LEAD/LEADER	194,888.42	-	-	161,524.10	-
		OPERATIONS ENGINEER/CREW LEADER	65,719.71	-	-	37,933.73	-
		ELEC OPS ELECTRICIAN	10,079.63	-	-	94,969.83	-
		ELEC OPS CREW LEAD/LEADER	138,069.09	-	-	34,967.68	-
		ELEC OPS SUPERVISOR	178,868.98	37,853.92	-	11,925.68	15,989.31
		ELEC ENG SUPERVISOR	122,422.14	29,686.55	-	37,365.44	-
		ELEC OPS CREW LEAD/LEADER	145,449.00	-	-	19,646.93	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	144,921.78	23,703.06	-	3,777.54	12,299.44
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	144,103.40	27,313.55	-	35,221.33	104.18
		ELEC OPS ELECTRICIAN	132,934.04	-	-	13,579.27	123.28
		ELEC OPS ELECTRICIAN	132,827.25	-	-	124,977.99	-
		SUPPLY CHAIN MATERIALS ANALYST/CONSLT/PRM MNG/SPLST	36,123.52	27,084.68	-	19,022.25	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	140,775.11	43,243.50	-	83,168.35	2,418.13
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	129,098.42	21,303.29	-	-	324.54
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	133,622.28	21,872.00	-	323.25	420.00
		SHARED SVS CREW LEAD/LEADER	137,649.60	-	-	29,212.13	116.58
		IT ANALYST/SPECIALIST SR/EXP/PRN	178,436.56	31,861.13	-	-	1,394.35
		GAS ENG TECHNICIAN	125,494.58	-	-	9,236.70	1,063.48
		ELEC OPS ELECTRICIAN	132,818.11	-	-	40,510.76	197.65
		ELEC OPS SUPERVISOR	177,664.61	34,967.80	-	30,233.48	6,184.88
		OPERATIONS SR EX AST/EX AST/OP CLERK	20,336.70	-	-	70,644.31	-
		ELEC ENG TECHNICIAN	178,695.20	-	-	50,279.00	-
		GAS OPS SUPERVISOR	161,580.69	31,300.07	-	27,733.98	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,864.00	-	-	8,688.51	-
		ELEC ENG ENGINEER	205,908.00	33,666.53	-	3,325.15	2,255.94
		GAS OPS FOREMAN/LEADER/CREW LEADER	130,142.76	-	-	192,955.08	6,695.94
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	164,791.90	39,697.07	-	1,500.00	652.75
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	150,423.98	-	-	115,261.95	-
		ELEC OPS LINEWORKER/LINEMAN	189,526.38	-	-	264,317.47	1,950.37
		GAS OPS MECHANIC/WELDER	131,487.29	-	-	11,479.90	204.04
		IT MANAGER/SR MANAGER	224,299.42	60,266.52	37,123.35	7,698.52	922.63
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	210,838.85	38,958.14	-	-	5,726.07
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	154,618.26	23,024.99	-	2,281.92	5,673.33
		ELEC OPS CREW LEAD/LEADER	153,840.22	-	-	121,641.89	-
		ELEC OPS CREW LEAD/LEADER	179,530.89	-	-	271,013.17	4,075.96
		ELEC OPS CREW LEAD/LEADER	16,365.28	-	-	81,650.16	-
		SHARED SVS DIRECTOR/SR DIRECTOR	232,455.92	61,690.11	48,916.45	-	26,653.93
		ENG PLNG & STRAT ENGINEER	168,752.97	-	-	66,719.69	4,487.13
		ELEC OPS TECHNICIAN	139,054.87	-	-	107,295.20	-
		ELEC OPS TECHNICIAN	137,849.55	-	-	47,184.01	246.56
		ENG PLNG & STRAT SENIOR BUSINESS REP	148,197.70	-	-	8,132.35	1,232.13
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	141,798.33	-	-	64,923.13	385.00
		ENG PLNG & STRAT SENIOR BUSINESS REP	149,778.16	-	-	54,793.31	2,227.54
		ELEC OPS CREW LEAD/LEADER	150,688.94	-	-	216,461.14	2,615.05
		GAS OPS TECHNICIAN	146,193.90	-	-	119,761.11	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	162,763.29	26,879.66	-	23,201.22	281.24
		Field clerk	130,567.30	-	-	889.30	1,668.23
		OPERATIONS MANGER/SR MANAGER	168,779.43	47,934.88	-	2,000.00	1,756.98
		OPERATIONS SR EX AST/EX AST/OP CLERK	121,135.44	15,805.18	-	181.38	1,438.35
		CUST & ENTR SOLT MANAGER/SR MANAGER	152,582.22	37,797.44	-	-	5,764.78
		OPS OPERATOR	135,660.14	-	-	30,231.67	-
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	130,701.90	21,602.36	-	2,763.80	525.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	167,000.57	27,443.24	-	-	1,370.30
		ELEC OPS SUPERVISOR	182,857.54	36,077.84	-	89,863.36	703.38
		ELEC OPS CREW LEAD/LEADER	132,765.97	-	-	168,506.41	-
		GAS OPS SUPERVISOR	172,183.16	34,069.02	-	1,853.40	6,425.22
		ELEC OPS SUPERVISOR	175,154.16	34,670.31	-	129,743.93	2,693.95
		ELEC OPS LINEWORKER/LINEMAN	39,500.44	-	-	26,536.81	2,154.23
		ELEC OPS SUPERVISOR	170,311.53	-	-	97,997.80	347.23
		ELEC OPS TECHNICIAN	141,730.34	-	-	90,681.02	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	162,701.36	28,946.57	-	23,012.06	1,070.10
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	137,062.02	-	-	270,787.54	22,812.29
		ELEC OPS CREW LEAD/LEADER	170,200.15	-	-	155,494.81	-
		GAS OPS SUPERVISOR	151,097.50	29,908.53	-	15,792.41	-
		ENERGY PLCY & PROC MANAGER/SR MANAGER	204,500.04	54,487.65	39,814.17	1,500.00	2,236.13
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	144,071.04	-	-	110,335.79	2,747.17

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS ENG ENGINEER	128,061.44	-	-	38,780.02	6,186.70
		ELEC OPS SUPERVISOR	174,557.90	37,178.76	-	7,901.64	5,091.67
		ELEC OPS LINEWORKER/LINEMAN	189,614.10	-	-	121,675.55	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	134,782.43	-	-	26,610.90	751.24
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/SR/EXPT/PRN	216,228.62	55,335.03	20,197.76	3,709.55	6,217.27
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	196,589.24	48,566.34	8,869.74	-	1,842.14
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	139,686.69	-	-	210,111.70	-
		ELEC ENG SHOP LEADER/TESTER/MACHINIST	142,205.84	-	-	34,223.46	295.80
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	147,770.10	26,825.55	-	1,607.44	1,656.24
		GENERATION SUPERVISOR	206,872.98	44,590.56	-	66,538.28	3,029.65
		ELEC ENG ENGINEER	205,908.00	33,759.41	-	8,224.29	2,573.87
		CORP AFFAIRS DATA SCIENTIST SRN/EXP/PRN	171,427.60	28,288.28	-	1,000.00	1,971.16
		ELEC OPS SYSTEM OPERATOR/LEAD	117,013.14	-	-	42,413.65	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	138,381.47	-	-	164,403.36	23,860.86
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	165,000.00	-	-	26,360.92	9,978.31
		GEN CNSL & ETHICS COMP MANGER/SR MANGER	247,180.44	62,625.10	32,439.33	7,415.41	1,000.65
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	182,968.93	32,944.23	-	1,285.30	420.00
		GAS OPS COOR/REP/STRAT SR/EX/PRN	125,824.04	-	-	7,447.72	-
		IT MANAGER/SR MANAGER	232,447.90	64,688.77	42,936.85	3,401.68	1,394.04
		GAS OPS SUPERVISOR	162,419.24	24,510.72	-	29,329.10	126.27
		GAS OPS FOREMAN/LEADER/CREW LEADER	137,168.74	-	-	59,001.78	-
		CUST & ENTR SOLT	248,492.26	82,261.04	51,806.59	961.12	1,544.11
		GENERATION SUPERVISOR	191,500.32	37,630.14	-	31,715.06	17,053.67
		GAS OPS COOR/REP/STRAT SR/EX/PRN	102,465.98	-	-	78,241.03	-
		ELEC OPS ELECTRICIAN	137,123.04	-	-	1,740.36	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	109,659.96	-	-	26,701.09	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	169,839.28	41,964.01	-	-	2,632.72
		ELEC OPS MANAGER/SR MANAGER	207,080.00	42,506.44	-	8,359.20	6,766.04
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	156,876.78	25,310.88	-	12,478.80	12,745.19
		ELEC OPS SUPERVISOR	179,666.86	35,055.74	-	52,827.60	1,426.77
		ELEC OPS SUPERVISOR	160,333.60	31,549.30	-	13,570.42	5,503.54
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	147,011.16	24,192.90	-	800.00	-
		ELEC OPS CREW LEAD/LEADER	146,979.95	-	-	48,618.05	196.73
		ELEC ENG TECHNICIAN	178,220.88	-	-	45,671.56	-
		ELEC OPS ELECTRICIAN	137,353.83	-	-	33,708.79	-
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	145,828.64	23,851.39	-	2,751.84	9,037.76
		OPERATIONS REPAIRPERSON	129,556.24	-	-	52,357.49	343.94
		ENG PLNG & STRAT ENGINEER	156,540.84	-	-	53,739.79	1,535.47
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	144,466.25	-	-	62,747.36	-
		ELEC ENG TECHNICIAN	131,447.50	-	-	400.00	972.56
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	222,528.00	36,484.41	-	14,949.28	4,308.42
		GENERATION SUPERVISOR	233,814.00	52,244.53	-	93,722.44	3,324.04
		OPERATIONS INSPECTOR/LEAD INSPECTOR	140,021.03	-	-	193,715.38	-
		ELEC OPS CREW LEAD/LEADER	164,923.91	-	-	102,519.07	-
		ELEC OPS TECHNICIAN	159,093.80	-	-	2,533.56	-
		GAS OPS MANAGER/SR MANAGER	170,500.00	41,357.52	-	1,000.00	10,696.49
		GAS OPS COOR/REP/STRAT SR/EX/PRN	35,259.30	-	-	18,250.08	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	150,552.51	23,301.04	-	30,995.02	2,699.58
		IT MANAGER/SR MANAGER	211,927.18	40,005.61	32,439.33	400.00	1,395.88
		ELEC OPS INSPECTOR/LEAD INSPECTOR	136,990.88	-	-	64,367.85	2,266.83
		ELEC OPS ELECTRICIAN	135,736.14	-	-	36,340.00	-
		ELEC OPS SUPERVISOR	173,937.50	36,107.01	-	35,295.40	609.30
		ELEC OPS CREW LEAD/LEADER	156,393.29	-	-	97,731.94	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	179,618.66	-	-	150,623.88	-
		ELEC OPS SUPERVISOR	169,959.40	33,207.19	-	7,968.96	16,542.40
		ENERGY PLYC & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	175,403.06	43,223.82	-	-	420.00
		ELEC OPS SUPERVISOR	159,837.78	31,222.94	-	2,392.12	3,849.59
		ELEC ENG TECHNICIAN	156,235.37	-	-	17,192.29	-
		ELEC OPS MANAGER/SR MANAGER	211,255.00	45,571.03	-	5,802.00	895.06
		OPERATIONS ENGINEER/ELECTRICIAN	131,110.26	-	-	12,696.19	143.38
		ELEC OPS TECHNICIAN	158,345.66	-	-	37,015.18	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	126,524.72	-	-	308,317.94	-
		SHARED SVS BIOLOGIST	165,204.00	27,084.68	-	4,212.16	1,178.57
		Field clerk	125,180.80	-	-	17,598.10	455.00
		ELEC OPS SUPERVISOR	185,225.00	40,653.61	-	56,456.03	3,306.44
		IT ENGINEER SR/EX/PRN	178,672.92	43,921.03	-	-	616.40
		CUST & ENTR SOLT MANAGER/SR MANAGER	182,656.26	48,962.76	-	17,300.00	9,585.13
		CUST CARE SPEC/PRGRM MNG SR/EX/PR	78,504.04	-	-	13,340.64	-
		ELEC OPS SUPERVISOR	139,632.12	29,793.28	-	28,486.02	3,723.92
		IT ANALYST/SPECIALIST SR/EXP/PRN	181,178.40	29,920.85	-	-	3,330.42
		CUST & ENTR SOLT	240,874.96	102,492.32	89,428.24	1,163.70	19,038.36
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	162,028.88	-	-	161,543.25	-
		CORP AFFAIRS ANALYST/EX ASST SR/EXP/PRN/CHF	193,919.46	47,694.76	-	1,850.00	960.00
		GAS OPS TECHNICIAN	100,092.53	-	-	68,468.56	72.00
		ELEC OPS SUPERVISOR	161,772.27	32,390.66	-	29,558.13	2,432.12
		GAS OPS MECHANIC/WELDER	123,224.53	-	-	8,128.20	-
		ELEC OPS SUPERVISOR	172,399.24	33,820.39	-	12,988.19	219.76
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	151,298.84	24,796.07	-	1,835.44	1,139.07
		ELEC OPS CREW LEAD/LEADER	153,332.01	-	-	64,127.82	357.25
		ELEC ENG SHOP LEADER/TESTER/MACHINIST	140,250.59	-	-	30,175.15	1,716.92
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	159,995.04	26,393.16	-	2,566.90	1,509.09
		GAS OPS FOREMAN/LEADER/CREW LEADER	158,531.59	-	-	60,816.92	380.97
		ELEC OPS CREW LEAD/LEADER	152,265.28	-	-	230,891.58	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	146,276.51	-	-	43,315.62	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,840.34	-	-	19,236.41	-
		GAS OPS MECHANIC/WELDER	133,975.91	-	-	38,327.35	919.24
		GAS OPS DIRECTOR/SR DIRECTOR	241,606.40	79,223.62	145,612.83	-	10,354.58
		GAS OPS TECHNICIAN	133,784.75	-	-	37,132.84	-
		ELEC ENG ENGINEER	169,128.00	28,307.41	-	5,847.77	280.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	158,007.19	-	-	64,888.49	-
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	184,699.38	49,683.36	-	-	153.29
		ELEC OPS CREW LEAD/LEADER	164,047.09	-	-	63,305.35	-
		ELEC OPS CREW LEAD/LEADER	202,900.33	-	-	290,058.52	-
		FINANCE AUDITOR SR/EX/PRN	178,694.24	39,413.49	-	2,000.00	940.29
		GENERATION SUPERVISOR	147,157.06	28,940.73	-	25,935.42	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	140,556.80	-	-	1,268.40	166.41

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS ELECTRICIAN	131,777.59	-	-	62,106.96	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	132,704.20	23,644.38	-	174,456.85	44,727.34
		ELEC OPS CREW LEAD/LEADER	137,717.17	-	-	10,792.75	928.10
		ELEC OPS CREW LEAD/LEADER	59,181.36	-	-	59,188.33	-
		ELEC ENG TECHNICIAN	182,599.68	-	-	114,534.92	-
		GAS OPS INSPECTOR/LEAD INSPECTOR	145,526.76	-	-	55,081.22	-
		GENERATION SUPERVISOR	167,414.56	32,245.79	-	44,311.92	1,711.33
		IT ANALYST/SPECIALIST SR/EXP/PRN	165,205.82	27,821.51	-	500.00	420.00
		SHARED SVS LAND PLANNER/SURVEYOR	188,616.00	30,758.47	-	51,515.71	2,603.24
		ELEC OPS CREW LEAD/LEADER	155,429.60	-	-	189,855.91	-
		ELEC OPS CREW LEAD/LEADER	156,632.16	-	-	114,778.17	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	151,749.40	-	-	65,787.28	-
		GAS OPS MECHANIC/WELDER	105,592.15	-	-	8,188.29	321.60
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	141,454.77	-	-	51,195.44	-
		ELEC OPS CABLE SPLICER/CABLEMAN	97,656.48	-	-	106,399.61	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	130,464.08	-	-	187,265.36	-
		OPERATIONS REPAIRPERSON	113,150.08	-	-	21,360.12	-
		ELEC OPS CREW LEAD/LEADER	149,048.15	-	-	351,914.28	-
		ELEC OPS CREW LEAD/LEADER	158,661.24	-	-	197,526.53	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	149,734.27	-	-	32,921.48	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	160,209.60	-	-	37,826.41	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	147,433.55	-	-	57,094.31	56.83
		ELEC OPS SUPERVISOR	171,075.32	31,631.73	-	1,732.96	2,169.21
		IT MANAGER/SR MANAGER	185,220.28	44,555.30	-	-	420.00
		OPERATIONS INSPECTOR/LEAD INSPECTOR	145,705.57	-	-	65,868.83	178.83
		ELEC ENG ENGINEER	208,991.94	37,033.95	-	29,188.56	1,268.79
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/EXP	155,243.66	25,596.84	-	11,156.58	-
		ELEC ENG SUPERVISOR	179,730.96	36,333.90	-	41,989.46	1,258.82
		ELEC OPS LINEWORKER/LINEMAN	190,642.24	-	-	119,181.16	3,050.80
		ENG PLNG & STRAT SENIOR BUSINESS REP	150,104.84	-	-	20,443.66	3,783.98
		ELEC OPS LINEWORKER/LINEMAN	146,756.87	-	-	63,388.49	-
		OPERATIONS MANGER/SR MANAGER	187,468.14	39,785.31	16,762.76	66,889.65	3,396.88
		ELEC ENG SUPERVISOR	222,629.12	45,609.17	-	1,369.48	8,850.01
		ENG PLNG & STRAT ENGINEER	155,219.02	-	-	33,347.60	420.00
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	106,484.34	32,646.69	-	1,000.00	573.49
		GAS OPS TECHNICIAN	144,495.59	-	-	71,579.79	-
		ELEC OPS CABLE SPLICER/CABLEMAN	140,433.08	-	-	133,062.12	-
		ELEC ENG ENGINEER	206,666.00	49,377.17	-	4,205.46	2,169.16
		ENG PLNG & STRAT SYM ADMIN/PROJ MNGR EX/PRN	193,127.19	38,001.70	-	14,270.54	3,107.23
		ELEC OPS SUPERVISOR	177,115.66	38,061.06	-	4,070.00	7,586.15
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	133,636.66	22,132.19	-	550.00	952.71
		ENG PLNG & STRAT ENGINEER	174,144.80	-	-	8,425.92	420.00
		ELEC OPS LINEWORKER/LINEMAN	157,153.48	-	-	227,903.62	180.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	157,522.18	-	-	94,654.17	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	143,185.90	-	-	73,309.95	226.21
		ENG PLNG & STRAT SENIOR BUSINESS REP	-	-	-	-	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	143,860.49	-	-	193,230.00	-
		ELEC OPS CREW LEAD/LEADER	153,517.10	-	-	119,800.85	160.80
		ELEC OPS SYSTEM OPERATOR/LEAD	133,214.27	-	-	60,876.60	-
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	167,154.58	-	-	20,497.31	8,477.01
		OPERATIONS INSPECTOR/LEAD INSPECTOR	177,573.29	-	-	94,641.09	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	146,095.06	-	-	61,422.70	-
		GAS OPS CONST/PRGM/PRJCT MANAGER	199,235.70	53,685.19	21,493.34	50.00	12,427.10
		FINANCE AUDITOR SR/EX/PRN	166,049.80	25,744.87	-	100.00	8,685.32
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	148,324.82	-	-	124,428.30	-
		ELEC OPS SUPERVISOR	173,357.62	36,882.62	-	31,664.12	-
		GAS OPS SUPERVISOR	165,243.01	30,731.29	-	35,454.15	-
		OPERATIONS ENGINEER	204,902.00	32,702.07	-	8,938.49	4,389.00
		ELEC OPS DIRECTOR/SR DIRECTOR	201,662.66	54,145.03	32,455.94	16,447.73	18,760.55
		ELEC ENG ENGINEER	151,555.51	-	-	130,486.09	3,611.71
		IT ANALYST/SPECIALIST SR/EXP/PRN	145,700.00	23,074.29	-	13,284.01	5,736.53
		OPERATIONS MANGER/SR MANAGER	175,666.74	39,572.22	-	9,838.84	1,043.62
		OPERATIONS INSPECTOR/LEAD INSPECTOR	143,778.76	-	-	96,985.89	-
		ELEC OPS SUPERVISOR	165,333.26	16,329.60	-	85,016.36	19,678.19
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	130,506.41	24,845.64	-	804.48	639.22
		ELEC ENG ENGINEER	177,358.00	27,693.98	-	8,349.33	615.27
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	188,468.74	40,129.92	-	9,100.00	21,623.48
		ELEC ENG TECHNICIAN	188,486.43	-	-	64,321.49	-
		ELEC OPS ELECTRICIAN	136,207.36	-	-	52,733.27	-
		OPERATIONS ENGINEER	190,488.00	31,230.36	-	2,039.96	1,915.01
		GAS ENG SUPERVISOR	218,120.52	43,042.48	-	6,351.17	3,002.82
		ELEC OPS CREW LEAD/LEADER	149,652.87	-	-	191,709.00	-
		GAS OPS TECHNICIAN	120,171.89	-	-	40,993.81	356.74
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	194,658.07	42,023.46	-	3,000.00	6,752.33
		ENG PLNG & STRAT SENIOR BUSINESS REP	122,441.90	-	-	51,393.35	5,103.30
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	184,790.60	34,896.76	-	9,610.32	3,361.36
		ELEC ENG ESTIMATOR	141,706.07	-	-	24,125.84	261.13
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	164,666.66	26,462.32	-	-	1,227.86
		GAS OPS SUPERVISOR	186,069.04	41,746.58	-	42,608.00	-
		ELEC OPS ELECTRICIAN	119,971.36	-	-	131,591.75	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	109,011.20	-	-	17,612.50	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	212,190.00	34,429.33	-	1,524.42	1,507.95
		OPERATIONS ENGINEER	137,784.00	22,875.46	-	24,194.92	480.68
		OPERATIONS INSPECTOR/LEAD INSPECTOR	174,661.84	-	-	232,832.58	-
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	202,400.62	56,510.70	-	-	385.00
		ELEC OPS SUPERVISOR	190,391.64	35,882.58	-	73,535.33	39,984.93
		ELEC OPS CABLE SPLICER/CABLEMAN	179,115.38	-	-	102,935.51	-
		ELEC OPS LINEWORKER/LINEMAN	-	-	-	-	-
		ELEC OPS ENGINEER	216,204.00	32,791.88	-	10,739.42	1,867.32
		ELEC ENG SUPERVISOR	191,026.41	39,887.26	-	-	743.50
		ELEC OPS CREW LEAD/LEADER	144,214.20	-	-	16,400.75	-
		ELEC OPS CREW LEAD/LEADER	146,003.70	-	-	87,583.21	329.64
		GAS OPS COOR/REP/STRAT SR/EX/PRN	148,031.22	-	-	26,522.30	223.78
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	157,357.40	25,799.05	-	684.99	463.64
		IT ANALYST/SPECIALIST SR/EXP/PRN	173,886.04	31,272.35	-	1,000.00	3,197.66
		ENERGY PLCY & PROC SCHEDULER/TRADER/LIAISON SR/EXP	183,750.00	33,006.20	-	4,300.00	1,162.70

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	232,500.00	55,020.00	-	2,500.00	1,598.62
		ELEC OPS CREW LEAD/LEADER	152,487.08	-	-	253,766.30	-
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	193,572.28	50,817.34	8,869.74	500.00	1,421.31
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	151,971.80	-	-	124,148.59	4,120.08
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,671.20	-	-	8,485.38	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	109,342.78	-	-	45,157.51	-
		ELEC OPS SUPERVISOR	154,550.43	-	-	31,878.73	4,869.18
		ELEC OPS ENGINEER	216,204.00	35,278.06	-	7,483.68	953.16
		OPERATIONS INSPECTOR/LEAD INSPECTOR	131,694.48	20,302.51	-	113,273.51	42,632.12
		ELEC ENG ESTIMATOR	147,051.97	-	-	82,021.73	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	141,401.76	-	-	54,923.27	-
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	150,752.31	-	-	82,144.85	176.25
		GENERATION TECHNICIAN	119,983.60	-	-	34,821.07	2,493.25
		GAS OPS COOR/REP/STRAT SR/EX/PRN	150,272.02	-	-	43,994.38	-
		GENERATION TECHNICIAN	152,249.20	-	-	162,919.02	9,621.89
		GAS OPS FOREMAN/LEADER/CREW LEADER	146,234.10	-	-	14,003.74	-
		GAS OPS SCHEDULER	125,381.07	-	-	40,547.40	-
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	50,961.49	-	-	50,073.08	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,864.00	-	-	17,827.56	-
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	133,185.60	-	-	12,396.72	591.36
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PRN/CHF	180,590.24	48,235.18	14,184.94	2,500.00	9,812.60
		CUST & ENTR SOLT MANAGER/SR MANAGER	146,445.60	36,137.52	-	-	1,869.90
		ENG PLNG & STRAT SUPERVISOR/LIAISON	166,219.58	41,377.56	-	48,773.17	4,349.37
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	135,495.02	22,376.43	-	1,000.00	-
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	152,294.28	-	-	135,498.99	232.05
		GAS OPS DISPATCHER	119,114.72	-	-	66,854.28	960.00
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	162,262.72	39,871.34	-	8,625.00	1,912.43
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,786.45	-	-	23,916.60	223.78
		ELEC ENG ESTIMATOR	153,185.79	-	-	33,675.37	78.73
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	118,591.82	-	-	164,084.96	-
		CUST & ENTR SOLT	146,755.92	29,373.68	-	400.00	245.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	141,419.58	-	-	189,414.33	-
		ELEC OPS CREW LEAD/LEADER	150,316.55	-	-	143,868.43	240.56
		IT TECHNICIAN	148,761.60	-	-	37,055.54	272.55
		ELEC OPS SYSTEM OPERATOR/LEAD	79,219.03	-	-	96,015.30	-
		GasOps Clerk/Asst	125,664.80	-	-	16,716.50	-
		ELEC ENG ENGINEER	201,622.30	35,734.25	-	13,378.91	3,453.90
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	133,084.50	-	-	170,436.95	482.76
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,832.98	-	-	105,737.30	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	160,327.80	27,107.49	-	5,611.47	3,276.97
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	157,461.80	31,345.75	-	20,508.89	15,128.66
		ELEC ENG ENGINEER	199,956.00	39,138.32	-	17,917.83	5,048.02
		GAS OPS MANAGER/SR MANAGER	188,601.20	46,205.91	15,148.32	11,527.36	4,177.18
		ELEC OPS CREW LEAD/LEADER	144,130.41	-	-	30,057.67	153.73
		ELEC OPS ENGINEER	199,992.00	32,789.84	-	2,307.60	6,228.74
		ELEC OPS CREW LEAD/LEADER	154,596.95	-	-	153,813.75	-
		ENG PLNG & STRAT ENGINEER	156,913.38	25,913.58	-	14,326.20	18,778.64
		GAS OPS COOR/REP/STRAT SR/EX/PRN	125,302.00	-	-	5,426.84	130.65
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	181,339.02	29,900.52	-	47,627.57	-
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	236,785.52	58,370.43	-	42,756.96	-
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	131,439.90	-	-	67,394.28	-
		ELEC OPS CREW LEAD/LEADER	154,072.79	-	-	284,990.41	19,326.59
		GasOps Clerk/Asst	113,144.30	-	-	105,326.64	2,829.10
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	185,186.38	27,971.28	-	7,664.82	196.37
		GAS OPS DISPATCHER	117,178.78	-	-	66,962.64	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,228.56	-	-	48,243.94	-
		GAS OPS MECHANIC/WELDER	118,245.16	-	-	59,488.96	-
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	202,868.06	49,770.95	-	-	105.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	168,314.91	-	-	300,181.52	29.53
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	188,539.20	-	-	41,596.00	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	148,592.21	-	-	28,220.44	-
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	157,427.29	-	-	15,618.17	162.14
		GAS OPS TECHNICIAN	138,505.58	-	-	98,650.99	82.28
		GAS ENG ENGINEER	148,413.10	-	-	29,979.77	1,136.37
		GAS OPS FOREMAN/LEADER/CREW LEADER	149,275.20	-	-	52,130.41	515.90
		GAS OPS FOREMAN/LEADER/CREW LEADER	143,730.24	-	-	58,915.23	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	138,358.20	-	-	25,172.07	-
		ELEC OPS LINEWORKER/LINEMAN	151,160.91	-	-	67,911.36	2,003.30
		OPERATIONS SR EX AST/EX AST/OP CLERK	124,780.05	18,650.99	-	7,000.00	986.04
		GAS ENG MANAGER/SR MANAGER	210,723.32	50,510.62	8,869.74	2,896.56	36,893.32
		CUST & ENTR SOLT MANAGER/SR MANAGER	161,910.03	26,453.95	-	2,750.00	669.64
		GAS OPS SUPERVISOR	155,706.34	30,646.39	-	13,332.71	20,825.07
		ELEC OPS TECHNICIAN	12,080.01	-	-	20,703.18	-
		OPERATIONS SR EX AST/EX AST/OP CLERK	123,093.55	-	-	71,901.99	144.72
		CUST & ENTR SOLT	144,083.34	23,814.00	-	1,000.00	534.87
		GAS OPS FOREMAN/LEADER/CREW LEADER	117,012.27	-	-	6,602.43	343.84
		ELEC OPS CREW LEAD/LEADER	149,173.46	-	-	23,051.01	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	142,985.38	-	-	125,536.53	3,111.35
		ELEC ENG ENGINEER	159,240.67	-	-	84,761.00	668.35
		ELEC OPS CABLE SPLICER/CABLEMAN	168,782.59	-	-	351,647.74	-
		CORP AFFAIRS SPVSR/MANAGER/SR MANAGER/CHF	202,432.80	52,529.51	45,810.38	4,500.00	591.44
		ELEC ENG ESTIMATOR	53,657.20	-	-	10,802.68	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	148,126.31	-	-	144,813.41	-
		Field clerk	122,881.80	-	-	33,955.76	224.38
		ELEC OPS SYSTEM OPERATOR/LEAD	162,706.28	-	-	106,355.48	578.88
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/PRN	188,048.46	29,073.08	-	-	9,372.61
		GAS OPS DISPATCHER	114,225.12	-	-	56,687.37	1,120.00
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	172,740.31	36,702.38	-	10,285.98	71.83
		GAS ENG TECHNICIAN	136,237.89	-	-	4,961.38	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	127,655.28	-	-	90,455.98	-
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	141,633.37	28,753.59	-	17,015.48	12,954.45
		ELEC OPS SYSTEM OPERATOR/LEAD	168,962.90	-	-	83,111.22	403.08
		ELEC OPS SUPERVISOR	172,215.24	33,826.90	-	78,193.45	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	156,361.43	-	-	135,570.57	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	50,553.23	-	-	17,898.45	243.55
		GAS OPS FOREMAN/LEADER/CREW LEADER	162,861.90	-	-	47,476.13	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS CREW LEAD/LEADER	154,503.37	-	-	85,937.84	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	142,044.99	-	-	29,644.88	-
		IT TECHNICIAN	143,429.77	-	-	85,471.48	-
		ELEC OPS SYSTEM OPERATOR/LEAD	121,880.25	-	-	144,830.54	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	186,369.43	-	-	363,651.84	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	139,594.67	-	-	176,993.17	-
		ELEC OPS CREW LEAD/LEADER	129,549.20	-	-	166,738.97	968.15
		GAS OPS FOREMAN/LEADER/CREW LEADER	147,084.24	-	-	55,809.84	-
		OPERATIONS REPAIRPERSON	123,888.16	-	-	22,466.68	-
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	144,958.46	25,339.36	-	1,800.00	1,289.34
		GAS OPS SUPERVISOR	162,515.52	34,399.56	-	67,425.97	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	121,310.63	-	-	29,519.46	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	139,942.37	-	-	130,073.54	-
		FINANCE MANAGER/SR MANAGER	186,458.34	48,715.12	-	8,000.00	-
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	151,787.78	24,149.15	-	63,672.93	4,723.29
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	153,919.28	-	-	7,882.46	-
		GAS OPS CONST/PRGM/PRCT MANAGER	204,580.53	50,312.01	-	1,000.00	840.65
		ELEC OPS CREW LEAD/LEADER	148,484.14	-	-	109,468.03	-
		ELEC OPS CREW LEAD/LEADER	142,842.80	-	-	3,854.10	92.46
		ELEC ENG MANAGER/SR MANAGER	187,584.53	50,891.00	-	15,706.68	10,467.93
		GAS OPS FOREMAN/LEADER/CREW LEADER	138,561.07	-	-	116,076.97	190.95
		ELEC OPS LINEWORKER/LINEMAN	203,978.64	-	-	161,250.36	368.72
		OPERATIONS MANGER/SR MANAGER	185,000.04	37,373.79	16,762.76	76,867.08	14,617.80
		ELEC OPS LINEWORKER/LINEMAN	146,043.11	-	-	109,429.49	-
		ELEC OPS CABLE SPLICER/CABLEMAN	173,554.96	-	-	68,586.34	-
		ELEC OPS ELECTRICIAN	139,235.98	-	-	106,127.94	58.29
		ELEC OPS SUPERVISOR	194,328.50	38,067.61	-	990.30	1,643.52
		CUST & ENTR SOLT MANAGER/SR MANAGER	179,213.18	47,771.84	-	8,200.00	9,216.73
		OPERATIONS INSPECTOR/LEAD INSPECTOR	142,968.44	-	-	96,645.56	1,191.93
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	139,559.51	-	-	250,454.96	81.75
		ELEC ENG ESTIMATOR	152,385.12	-	-	162,078.40	2,531.12
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	174,041.68	43,853.93	-	-	1,999.24
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	70,794.19	-	-	176,941.44	586.28
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	147,902.68	29,984.00	-	22,301.21	-
		ELEC ENG MANAGER/SR MANAGER	208,049.36	49,118.93	-	-	25,888.03
		ELEC OPS SUPERVISOR	169,683.30	36,030.71	-	52,014.19	2,353.56
		GAS OPS TECHNICIAN	148,909.19	-	-	70,900.50	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	186,599.61	-	-	143,660.08	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	25,133.12	-	-	25,771.10	-
		ELEC OPS LINEWORKER/LINEMAN	147,703.21	-	-	68,474.92	-
		GAS OPS PRGM/PROJ MANAGER	178,668.00	29,293.26	-	858.90	2,761.69
		GAS OPS MECHANIC/WELDER	132,537.55	-	-	33,695.67	675.29
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	132,591.04	-	-	86,158.83	-
		GENERATION ENGINEER	205,908.00	36,917.62	-	53,999.99	29,990.02
		GAS OPS FOREMAN/LEADER/CREW LEADER	164,837.68	-	-	27,187.95	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	132,394.14	16,750.60	-	4,585.61	8,038.35
		ELEC ENG ESTIMATOR	118,481.77	-	-	2,488.92	1,197.04
		ELEC OPS ENGINEER	148,359.08	-	-	120,147.35	185.89
		GENERATION ENGINEER	205,908.00	33,759.41	-	38,296.14	5,340.00
		ELEC OPS ENGINEER	147,841.92	-	-	85,072.82	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	145,886.46	-	-	221,286.52	22,960.19
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	145,276.60	-	-	261,117.82	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	121,038.93	-	-	79,985.73	834.15
		ENG PLNG & STRAT ENGINEER	155,143.68	-	-	54,809.61	700.00
		ENG PLNG & STRAT COACH/DATA/INST/CLERK/WRITER/MECH/FA	125,664.85	-	-	18,388.44	482.23
		ELEC OPS CREW LEAD/LEADER	151,501.06	-	-	67,691.77	-
		GAS OPS CONST/PRGM/PRCT MANAGER	208,671.02	55,290.21	-	3,865.74	673.78
		GAS ENG ENGINEER	158,652.52	-	-	39,819.44	106.53
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	140,502.46	-	-	125,481.24	-
		ELEC OPS SUPERVISOR	128,174.34	25,437.60	-	4,225.61	2,810.74
		ELEC OPS SYSTEM OPERATOR/LEAD	136,994.65	-	-	50,774.27	-
		ELEC OPS CREW LEAD/LEADER	196,625.82	-	-	316,525.77	1,926.88
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	141,073.00	-	-	13,826.60	478.96
		OPERATIONS REPAIRPERSON	129,053.36	-	-	34,532.18	-
		ELEC OPS CREW LEAD/LEADER	150,470.29	-	-	236,408.72	-
		ELEC OPS CABLE SPLICER/CABLEMAN	114,077.64	-	-	3,557.28	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	183,111.48	27,438.50	-	50,707.20	1,036.71
		ELEC ENG ESTIMATOR	134,757.52	-	-	30,918.60	460.87
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	147,144.78	-	-	146,256.42	773.18
		ELEC ENG ESTIMATOR	114,964.94	-	-	77,150.66	1,421.20
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	142,881.60	-	-	131,107.64	377.88
		GAS ENG TECHNICIAN	119,189.26	-	-	296.68	574.72
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	162,825.25	34,547.91	-	27,931.96	239.00
		ELEC OPS CREW LEAD/LEADER	166,919.00	-	-	119,266.83	-
		GAS OPS SUPERVISOR	156,204.38	30,811.95	-	35,205.60	950.44
		ELEC OPS CREW LEAD/LEADER	146,462.34	-	-	112,435.85	-
		GAS OPS ENGINEER	135,510.20	-	-	70,394.45	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	146,874.79	-	-	89,728.95	-
		ENG PLNG & STRAT ENGINEER	149,046.14	-	-	45,218.29	1,053.80
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	132,878.65	-	-	7,143.39	-
		GAS OPS SUPERVISOR	168,340.59	-	-	52,641.09	140.00
		ELEC ENG ENGINEER	157,564.35	-	-	51,566.07	909.91
		ELEC OPS CREW LEAD/LEADER	154,759.42	-	-	113,823.40	-
		ELEC ENG ESTIMATOR	114,430.42	24,021.52	-	40,878.83	280.00
		ELEC OPS LINEWORKER/LINEMAN	149,137.75	-	-	71,611.33	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	152,504.92	-	-	110,855.32	420.00
		ELEC ENG ENGINEER	154,580.63	-	-	18,455.88	1,082.86
		ELEC ENG EXC ASST/CONSULTANT/REP SR/EXP/PRN	123,880.07	-	-	44,897.39	4,557.28
		GAS OPS TECHNICIAN	146,921.81	-	-	29,285.35	4,726.60
		ELEC OPS WORKING LEADER	128,067.52	-	-	71,041.05	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	188,664.00	36,977.18	-	128,530.82	7,756.42
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	120,124.77	-	-	233,148.32	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	52,629.15	-	-	71,394.74	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	147,036.00	24,106.57	-	-	538.95
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	118,674.00	36,475.22	-	45,818.81	575.53
		OPERATIONS MANGER/SR MANAGER	236,833.26	47,874.25	-	27,195.05	6,630.20

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS CABLE SPLICER/CABLEMAN	171,583.76	-	-	258,661.47	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	152,892.56	-	-	66,181.91	-
		ELEC OPS CREW LEAD/LEADER	154,618.81	-	-	238,013.75	925.77
		ELEC OPS SUPERVISOR	191,481.12	40,652.45	-	98,667.38	12,631.78
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	143,692.96	-	-	54,612.16	510.00
		OPERATIONS ENGINEER	168,756.00	27,886.23	-	54,157.73	9,714.41
		ELEC ENG ENGINEER	156,848.86	-	-	923.41	884.46
		SHARED SVS ENGINEER	130,491.18	21,550.04	-	6,043.71	3,805.84
		ENG PLNG & STRAT SENIOR BUSINESS REP	151,151.96	-	-	64,891.84	2,701.24
		ELEC OPS CREW LEAD/LEADER	177,165.05	-	-	140,464.91	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	177,193.21	-	-	185,992.12	-
		CUST & ENTR SOLT	145,250.04	23,052.43	-	1,355.47	305.52
		GAS OPS FOREMAN/LEADER/CREW LEADER	161,751.08	-	-	58,221.62	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	152,057.24	-	-	72,900.72	5,047.39
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	139,214.10	-	-	191,304.84	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	167,988.30	29,982.84	-	5,944.30	15,002.85
		ELEC OPS SUPERVISOR	168,961.04	32,733.52	-	30,620.95	3,055.03
		ENG PLNG & STRAT ENGINEER	152,535.76	-	-	116,606.03	350.00
		ENG PLNG & STRAT SUPERVISOR/LIAISON	163,610.76	-	-	57,434.36	1,372.71
		ELEC ENG ENGINEER	222,175.56	39,908.02	-	14,966.53	4,785.81
		GAS OPS TECHNICIAN	136,552.48	-	-	34,125.94	347.50
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	128,864.00	-	-	46,875.91	-
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	138,466.64	22,054.55	-	2,518.00	118.20
		ENT HEALTH & SAFETY DIRECTOR/SR DIRECTOR/CHIEF	241,800.00	82,909.35	35,268.32	1,448.15	30,995.25
		GENERATION SUPERVISOR	56,412.68	8,542.88	-	16,047.37	-
		GENERATION FIRE CAPTAIN	113,919.60	-	-	53,278.85	-
		GENERATION SUPERVISOR	162,936.50	34,011.66	-	57,760.38	186.60
		GENERATION SUPERVISOR	168,661.70	33,103.11	-	25,451.92	6,357.36
		ELEC ENG ENGINEER	182,233.53	29,293.26	-	1,219.76	2,992.38
		GENERATION SUPERVISOR	134,199.38	26,297.36	-	44,196.19	1,598.03
		GENERATION SUPERVISOR	191,666.66	41,313.89	-	70,844.88	-
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	231,266.68	49,711.24	-	83,980.28	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	165,541.56	27,185.19	-	1,250.00	-
		GENERATION SUPERVISOR	222,103.60	43,768.62	-	46,455.21	2,604.71
		ELEC ENG ESTIMATOR	85,804.00	-	-	39,702.79	-
		ENG PLNG & STRAT ENGINEER	154,613.89	-	-	438.38	-
		ENG PLNG & STRAT ENGINEER	104,093.90	-	-	25,604.16	1,848.15
		ELEC ENG ESTIMATOR	137,518.34	-	-	12,810.23	1,580.93
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	131,684.20	-	-	10,936.13	800.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	192,720.65	-	-	85,150.86	691.66
		OPERATIONS MANGER/SR MANAGER	196,673.80	48,962.33	-	-	-
		ELEC ENG ENGINEER	157,031.19	-	-	77,740.72	420.00
		OPERATIONS INSPECTOR/LEAD INSPECTOR	121,829.86	-	-	33,931.00	-
		ENG PLNG & STRAT ENGINEER	159,272.60	-	-	54,428.46	350.00
		ELEC OPS CREW LEAD/LEADER	18,453.65	-	-	62,785.69	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	160,561.95	-	-	128,293.90	191.94
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	108,998.73	-	-	2,386.44	-
		ELEC OPS CREW LEAD/LEADER	177,850.53	-	-	323,022.65	287.95
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	150,280.34	-	-	106,867.03	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	111,683.60	-	-	155,320.72	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	138,636.67	-	-	70,217.64	383.24
		GAS OPS SCHEDULER	144,755.84	-	-	25,020.94	480.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	141,440.18	-	-	240,847.46	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	155,640.64	-	-	44,814.14	2,153.80
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	154,536.80	-	-	101,345.88	-
		GAS ENG TECHNICIAN	138,451.31	-	-	10,785.08	167.50
		GAS OPS SUPERVISOR	159,289.53	-	-	88,207.55	-
		ELEC OPS ELECTRICIAN	136,400.88	-	-	72,594.51	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	74,377.37	-	-	4,420.40	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	152,492.33	-	-	61,347.71	618.31
		ENG PLNG & STRAT ENGINEER	153,104.91	-	-	49,696.52	426.70
		ELEC OPS ENGINEER	199,956.00	32,783.71	-	396.13	3,566.56
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	184,033.30	-	-	70,238.88	-
		ELEC ENG ENGINEER	148,709.13	-	-	8,005.37	868.07
		GAS OPS MECHANIC/WELDER	130,173.62	-	-	55,408.60	1,199.71
		ELEC OPS SUPERVISOR	174,888.81	37,357.67	-	103,632.93	10,517.37
		OPERATIONS MANAGER/SR MANAGER	182,082.45	44,206.90	-	2,750.00	11,754.29
		ELEC OPS LINEMAN/LINEMAN	-	-	-	-	-
		GAS OPS SUPERVISOR	147,249.96	-	-	8,283.46	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	230,931.90	48,966.99	-	2,225.85	2,161.80
		ELEC ENG ENGINEER	182,928.00	33,132.51	-	9,237.42	756.05
		ELEC OPS CABLE SPLICER/CABLEMAN	173,008.65	-	-	40,175.47	-
		GAS ENG MANAGER/SR MANAGER	187,614.62	46,046.58	-	750.00	14,836.77
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	199,956.00	32,783.71	-	400.00	1,397.72
		GasOps Clerk/Asst	125,664.80	-	-	11,985.84	1,854.66
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	142,193.34	22,628.44	-	12,311.24	12,710.55
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	135,626.74	22,654.53	-	8,800.00	2,607.49
		GAS OPS FOREMAN/LEADER/CREW LEADER	149,007.32	-	-	22,814.59	-
		ELEC OPS TECHNICIAN	140,448.06	-	-	95,768.82	-
		GENERATION SUPERVISOR	179,206.99	-	-	110,091.46	1,148.42
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	5,947.36	25,567.66	-	4,490.98	325.00
		GAS OPS TECHNICIAN	142,737.32	-	-	30,664.74	1,874.73
		ELEC OPS ELECTRICIAN	136,188.49	-	-	65,994.01	-
		GAS OPS TECHNICIAN	143,107.14	-	-	34,076.20	705.51
		GAS OPS SUPERVISOR	162,755.68	18,455.85	-	12,317.04	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	159,714.00	-	-	50,285.16	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	143,646.58	-	-	25,814.08	-
		GAS OPS MECHANIC/WELDER	132,006.01	-	-	12,995.86	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	142,398.82	-	-	12,293.35	227.44
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	49,372.50	-	-	68,023.20	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	154,598.52	-	-	37,064.19	-
		IT ENGINEER SR/EXP/PRN	204,010.96	41,032.13	-	2,000.00	455.00
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	154,375.00	17,010.00	-	7,486.04	12,516.32
		GAS OPS FOREMAN/LEADER/CREW LEADER	147,617.34	-	-	45,709.12	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	147,495.11	-	-	130,253.10	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	147,251.27	-	-	157,351.25	-

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		ELEC OPS ELECTRICIAN	134,453.59	-	-	107,074.15	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	162,468.42	26,637.00	-	-	840.00
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	59,659.17	-	-	70,017.16	-
		ELEC OPS SUPERVISOR	172,497.24	33,671.36	-	49,038.90	25,280.46
		ELEC OPS TECHNICIAN	130,501.04	-	-	30,640.50	-
		ELEC OPS CREW LEAD/LEADER	176,600.99	-	-	230,137.44	-
		GAS OPS MECHANIC/WELDER	130,721.71	-	-	19,951.70	-
		ENG PLNG & STRAT ENGINEER	157,109.59	-	-	149,859.62	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	147,412.01	-	-	34,563.72	-
		GAS OPS SUPERVISOR	176,778.68	34,253.60	-	37,319.89	-
		GAS OPS SUPERVISOR	173,735.15	-	-	232,804.39	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	151,093.59	-	-	46,098.78	-
		ELEC OPS SUPERVISOR	69,999.98	-	-	51,126.37	778.53
		ELEC OPS CREW LEAD/LEADER	144,546.65	-	-	48,424.90	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	145,177.37	-	-	65,078.84	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	57,167.30	-	-	22,674.58	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	140,444.97	-	-	116,580.28	326.96
		GAS OPS MECHANIC/WELDER	151,925.22	-	-	1,289.91	-
		GAS OPS SUPERVISOR	183,097.98	37,333.68	-	48,473.66	11,327.60
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	142,155.23	-	-	61,896.32	4,462.20
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	127,350.31	-	-	61,284.52	897.80
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	158,276.24	-	-	133,143.53	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	127,466.05	-	-	229,507.99	348.08
		OPERATIONS INSPECTOR/LEAD INSPECTOR	148,073.10	-	-	110,763.88	-
		GAS ENG ENGINEER	124,147.47	-	-	581.20	210.00
		ELEC OPS CREW LEAD/LEADER	166,143.91	-	-	109,717.43	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	47,793.28	-	-	109,232.68	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	131,386.66	-	-	312.26	29,634.80
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	127,612.03	-	-	268,080.15	1,586.81
		ELEC OPS SYSTEM OPERATOR/LEAD	117,540.84	-	-	78,640.83	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	147,847.80	-	-	73,566.51	-
		ELEC OPS LINEMAN/LINEMAN	185,506.41	-	-	70,078.40	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	163,659.57	-	-	69,486.79	66.33
		GAS OPS FOREMAN/LEADER/CREW LEADER	162,592.25	-	-	49,011.07	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	138,093.41	-	-	85,996.86	-
		ELEC OPS ELECTRICIAN	137,204.88	-	-	69,300.22	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	120,274.88	-	-	142,122.62	135.62
		GAS OPS MECHANIC/WELDER	129,540.30	-	-	25,480.39	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	147,671.83	-	-	61,608.58	79.08
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	136,733.00	-	-	46,073.20	-
		GAS OPS ENGINEER	147,243.84	-	-	60,569.13	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	143,761.73	-	-	28,652.38	-
		ELEC OPS TECHNICIAN	205,158.46	-	-	140,582.75	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	139,014.18	22,875.18	-	-	-
		IT ENGINEER SR/EXP/PRN	202,443.24	49,945.92	-	2,300.00	377.98
		GAS OPS TECHNICIAN	137,058.08	-	-	31,935.86	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	151,343.10	24,813.01	-	-	118.75
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	183,308.02	45,007.22	-	3,419.04	507.75
		FINANCE AUDITOR SR/EXP/PRN	152,660.72	24,172.87	-	50.00	-
		IT MANAGER/SR MANAGER	211,456.56	59,217.79	37,289.45	5,000.00	566.94
		IT MANAGER/SR MANAGER	231,137.04	61,830.28	64,779.00	4,088.24	415.65
		IT ANALYST/SPECIALIST SR/EXP/PRN	225,613.76	63,240.84	49,082.55	-	342.40
		ELEC OPS CREW LEAD/LEADER	195,806.50	-	-	112,748.69	97.05
		OPERATIONS MANGER/SR MANAGER	181,666.83	38,358.60	-	60,641.44	-
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	237,666.74	65,657.78	-	44,590.00	975.00
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	136,556.85	-	-	52,622.39	-
		GENERATION OPERATOR	148,025.00	-	-	88,513.56	1,213.55
		GENERATION SUPERVISOR	222,492.36	43,668.38	-	92,457.65	-
		GENERATION WRITER	168,665.32	29,276.32	-	21,344.25	1,580.64
		ELEC OPS CREW LEAD/LEADER	186,278.12	-	-	123,404.52	128.64
		GENERATION CREW LEADER/CONTROL LEAD	158,212.71	-	-	157,495.18	-
		ELEC OPS SUPERVISOR	122,465.82	32,155.35	-	52,843.33	148.10
		OPERATIONS MANGER/SR MANAGER	185,739.35	39,627.93	-	34,719.43	2,805.92
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	115,142.32	-	-	347,033.69	138.00
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	171,684.26	21,582.35	-	22,260.00	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	145,696.67	-	-	144,827.91	-
		OPERATIONS MANGER/SR MANAGER	176,237.50	34,603.43	-	52,708.13	16,086.25
		GAS OPS TECHNICIAN	151,995.97	-	-	90,535.54	-
		ELEC OPS LINEMAN/LINEMAN	173,468.30	-	-	163,372.16	581.59
		OPERATIONS MANGER/SR MANAGER	228,319.44	51,470.88	-	30,020.40	3,876.62
		ELEC ENG ENGINEER	189,827.44	31,071.93	-	10,011.72	4,148.92
		GENERATION SUPERVISOR	200,859.50	43,207.44	-	63,767.87	647.91
		ELEC OPS ELECTRICIAN	133,990.73	-	-	115,172.70	-
		ELEC OPS SYSTEM OPERATOR/LEAD	118,334.39	-	-	349,373.24	10,061.94
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	190,130.32	-	-	169,476.72	342.60
		OPERATIONS WORKING LEADER/FOREMAN/SUBFOREMAN	143,348.50	-	-	40,047.82	-
		ELEC OPS ELECTRICIAN	139,549.39	-	-	110,453.67	1,739.99
		SHARED SVS BIOLOGIST	165,204.00	29,522.30	-	11,813.73	4,006.12
		ELEC OPS SUPERVISOR	169,750.66	33,126.46	-	11,852.78	5,974.46
		ELEC ENG ENGINEER	139,227.81	-	-	22,814.23	566.44
		CORP AFFAIRS PRG/CASE MANAGER EXP/PRN	137,216.26	21,934.70	-	1,674.61	960.00
		ENG PLNG & STRAT ENGINEER	155,319.67	-	-	30,873.09	-
		ELEC OPS MANAGER/SR MANAGER	194,009.02	38,893.62	-	70,568.97	9,961.17
		ENG PLNG & STRAT DIRECTOR/SR DIRECTOR	236,717.86	83,664.87	50,344.91	12,000.00	6,565.36
		ELEC OPS SUPERVISOR	186,202.74	39,735.39	-	69,312.88	9,375.34
		SHARED SVS MANAGER/SR MANAGER	196,708.56	52,743.56	17,739.48	6,728.69	18,789.85
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	141,336.05	-	-	133,188.75	-
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	166,750.80	27,273.41	-	-	-
		ELEC OPS LINEMAN/LINEMAN	138,979.16	-	-	126,128.20	-
		GENERATION SUPERVISOR	207,000.00	38,518.55	-	69,194.48	784.96
		GENERATION FIRE CAPTAIN	117,943.88	-	-	90,779.37	-
		IT ARCHITECT EXP/PRN	208,708.80	51,640.27	-	1,500.00	3,199.10
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	155,340.51	-	-	107,610.39	-
		ELEC ENG ENGINEER	212,071.16	52,706.93	-	250.00	1,594.67
		IT ANALYST/SPECIALIST SR/EXP/PRN	118,271.42	29,260.81	-	53,577.07	16,792.96
		GENERATION TECHNICIAN	154,733.66	-	-	80,753.99	-

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		GENERATION DIRECTOR/SR DIRECTOR/MANGER	211,271.70	40,593.16	-	74,233.43	4,470.44
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	108,420.33	-	-	80,244.73	-
		GENERATION TECHNICIAN	52,581.39	-	-	25,112.56	-
		GENERATION SUPERVISOR	184,077.00	38,362.53	-	47,168.38	7,750.28
		GENERATION TECHNICIAN	52,581.39	-	-	25,112.56	-
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	167,032.68	29,465.56	-	2,000.00	5,307.16
		GENERATION SUPERVISOR	197,096.34	38,777.15	-	81,358.92	-
		ENG PLNG & STRAT MANAGER/SR MANAGER	224,812.54	54,162.68	-	1,500.00	420.00
		ELEC OPS WORKING LEADER	123,482.61	-	-	65,355.63	-
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	144,705.12	25,477.80	-	6,736.32	745.26
		IT ANALYST/SPECIALIST SR/EXP/PRN	140,989.64	24,031.00	-	3,263.50	420.00
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	140,897.04	25,938.84	-	9,579.21	656.10
		GAS OPS ENGINEER	129,755.40	-	-	26,719.96	139.36
		IT ANALYST/SPECIALIST SR/EXP/PRN	86,533.32	-	-	3,042.48	-
		ENG PLNG & STRAT ENGINEER	150,880.09	-	-	146,088.56	529.88
		SHARED SVS LAND AGENT/CONSLT	172,833.34	28,917.00	-	3,070.74	1,064.64
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	222,528.00	36,484.41	-	3,904.77	7,677.99
		IT ARCHITECH EXP/PRN	205,592.58	57,575.58	25,031.27	2,050.00	-
		SHARED SVS LAND AGENT/CONSLT	144,354.73	-	-	2,696.38	836.19
		IT ANALYST/SPECIALIST SR/EXP/PRN	167,209.20	27,591.44	-	-	840.00
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	138,375.00	16,744.22	-	-	2,147.54
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	127,656.56	20,929.50	-	3,136.02	589.41
		ENG PLNG & STRAT ENGINEER	169,844.82	35,343.48	-	-	245.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	144,122.56	25,909.53	-	-	699.36
		ENG PLNG & STRAT SUPERVISOR/LIAISON	178,938.14	35,303.54	-	-	630.00
		GENERATION OPERATOR	149,263.32	-	-	132,113.35	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	157,530.64	32,493.66	-	379.64	1,765.44
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	158,925.32	25,993.47	-	1,369.00	-
		GENERATION SUPERVISOR	187,457.38	37,091.26	-	15,829.92	10,364.53
		GENERATION SUPERVISOR	146,987.34	28,849.13	-	47,280.45	-
		GENERATION SUPERVISOR	178,225.14	31,531.85	-	26,357.44	15,442.66
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	231,577.50	57,650.14	30,080.71	4,841.44	9,091.28
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	143,144.76	23,512.79	-	7,224.98	1,796.49
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	226,753.52	55,856.13	27,788.53	5,000.00	24,469.91
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	192,373.48	31,464.18	-	25,810.88	-
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	128,484.38	21,987.80	-	6,630.52	-
		GAS OPS TECHNICIAN	151,208.90	-	-	109,167.59	1,474.56
		OPERATIONS INSPECTOR/LEAD INSPECTOR	140,143.17	-	-	42,484.00	213.73
		GENERATION SUPERVISOR	212,458.06	41,208.94	-	82,292.13	269.34
		OPERATIONS MANGER/SR MANAGER	219,314.38	54,285.56	-	2,000.00	14,853.50
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	228,046.20	62,458.95	22,888.58	27,000.00	5,122.64
		ELEC ENG ENGINEER	205,908.00	33,759.41	-	35,339.43	5,442.49
		IT ANALYST/SPECIALIST SR/EXP/PRN	160,305.10	39,517.21	-	700.00	420.00
		OPERATIONS MANGER/SR MANAGER	193,014.00	50,072.06	12,258.18	1,500.00	1,304.85
		IT ARCHITECH EXP/PRN	226,794.72	67,491.46	26,027.87	8,886.65	5,335.07
		IT MANAGER/SR MANAGER	246,883.68	60,991.50	60,377.35	3,108.62	946.16
		IT MANAGER/SR MANAGER	195,807.64	47,397.21	12,258.18	2,150.00	690.00
		ELEC OPS SUPERVISOR	158,595.42	30,813.99	-	56,872.66	844.11
		ENG PLNG & STRAT ENGINEER	156,395.14	-	-	109,668.54	870.08
		ENG PLNG & STRAT DIRECTOR/SR DIRECTOR	201,230.84	53,253.66	12,258.18	5,000.00	15,332.95
		ELEC ENG MANAGER/SR MANAGER	179,437.50	43,810.70	-	2,752.16	1,465.07
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	152,002.00	23,813.74	-	5,711.85	892.72
		FINANCE AUDITOR SR/EX/PRN	177,123.40	47,619.36	8,869.74	800.00	420.00
		ELEC OPS ENGINEER	199,956.00	32,783.71	-	6,740.71	3,984.64
		ELEC OPS SUPERVISOR	167,994.48	-	-	160,130.85	-
		GAS OPS TECHNICIAN	142,893.88	-	-	50,140.39	381.90
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	152,292.47	-	-	118,017.13	-
		ELEC ENG ENGINEER	154,814.18	-	-	12,803.23	827.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	144,286.55	-	-	194,498.39	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	180,323.31	-	-	92,378.73	-
		ELEC OPS SUPERVISOR	152,787.02	22,545.02	-	75,954.25	5,093.78
		GAS OPS TECHNICIAN	152,257.63	-	-	78,011.71	10,794.06
		ELEC OPS CREW LEAD/LEADER	143,367.64	-	-	27,022.87	461.38
		ELEC OPS ELECTRICIAN	51,262.65	-	-	31,246.80	-
		ELEC OPS CREW LEAD/LEADER	152,986.26	-	-	185,529.83	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	134,171.81	23,292.22	-	-	249.00
		ELEC OPS TECHNICIAN	122,858.00	-	-	3,723.06	-
		ELEC OPS CREW LEAD/LEADER	145,953.50	-	-	74,877.54	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	161,164.73	-	-	272,577.80	-
		ELEC OPS MANAGER/SR MANAGER	186,108.16	45,990.75	-	3,500.00	28,694.48
		ELEC OPS LINEMAN/LINEMAN	134,449.88	-	-	153,531.49	-
		ELEC OPS CREW LEAD/LEADER	144,323.82	-	-	81,018.27	-
		ELEC ENG TECHNICIAN	178,695.12	-	-	20,459.93	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	143,650.01	28,811.93	-	43,967.86	107.20
		ELEC OPS SUPERVISOR	167,184.11	44,022.06	-	55,451.92	15,713.55
		ELEC OPS ELECTRICIAN	134,789.87	-	-	85,939.43	-
		GAS OPS ELEC LOCATOR	129,507.52	-	-	20,187.92	320.06
		ELEC ENG TECHNICIAN	179,040.24	-	-	45,264.57	-
		ELEC OPS CREW LEAD/LEADER	143,868.63	-	-	63,629.34	-
		ELEC OPS SYSTEM OPERATOR/LEAD	164,178.56	-	-	75,924.45	191.62
		ELEC OPS CREW LEAD/LEADER	146,945.13	-	-	59,561.36	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	222,528.00	42,321.91	-	25,076.43	12,068.63
		ELEC OPS CREW LEAD/LEADER	135,428.96	-	-	40,266.27	1,429.27
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	158,526.60	25,928.24	-	5,610.90	2,868.22
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	134,013.00	19,196.24	-	7,848.89	5,517.64
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EXP/PRN	187,755.68	46,510.55	-	1,700.00	1,085.61
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	162,185.05	-	-	12,401.58	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	154,774.78	-	-	261,251.92	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	133,581.34	-	-	38,839.90	708.42
		ELEC OPS CREW LEAD/LEADER	78,665.18	-	-	82,047.58	781.62
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	125,575.88	-	-	20,481.54	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	150,284.40	-	-	63,679.80	5,333.36
		ELEC OPS CREW LEAD/LEADER	144,075.91	-	-	54,931.48	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	152,097.40	33,335.11	-	69,652.45	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	146,499.96	22,621.19	-	4,542.84	4,654.49
		ELEC ENG TECHNICIAN	188,374.06	-	-	115,836.52	-

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS ELECTRICIAN	45,940.08	-	-	31,769.87	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	146,746.00	15,072.46	-	53,978.65	3,076.41
		ELEC ENG SUPERVISOR	193,772.00	38,220.60	-	92,125.62	17,200.63
		ELEC OPS SUPERVISOR	83,820.97	30,072.93	-	56,081.09	1,624.44
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	211,362.63	35,734.25	-	-	3,529.80
		GENERATION SUPERVISOR	128,578.98	7,906.33	-	30,075.06	31.00
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	157,532.70	44,439.42	-	74,247.56	-
		SHARED SVS CREW LEAD/LEADER	137,712.75	-	-	12,011.88	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	193,966.66	51,528.02	-	12,414.12	1,257.63
		ELEC OPS LINEWORKER/LINEMAN	135,334.24	-	-	77,143.72	2,226.79
		GasOps Clerk/Asst	125,664.80	-	-	195,649.46	-
		ELEC OPS CREW LEAD/LEADER	209,683.20	-	-	319,829.88	-
		GAS OPS MANAGER/SR MANAGER	184,429.75	38,806.61	-	31,172.91	2,306.11
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	196,271.28	-	-	361,875.43	296.40
		OPERATIONS REPAIRPERSON	128,661.60	-	-	17,530.48	37.22
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	148,832.39	-	-	107,371.72	137.55
		SHARED SVS LAND AGENT/CONSLT	183,026.30	45,580.00	-	-	2,688.48
		ELEC OPS CREW LEAD/LEADER	168,164.53	-	-	127,172.45	-
		ELEC OPS TECHNICIAN	160,381.28	-	-	127,747.71	1,900.69
		ENG PLNG & STRAT ENGINEER	154,025.74	-	-	59,836.21	2,025.83
		ELEC ENG ENGINEER	213,768.00	33,515.48	-	21,671.33	2,689.31
		GAS OPS TECHNICIAN	136,285.92	-	-	59,843.70	-
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	128,577.84	16,176.06	-	-	446.80
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	121,464.22	-	-	82,874.00	-
		GENERATION TECHNICIAN	152,231.23	-	-	38,916.53	-
		GAS OPS MECHANIC/WELDER	129,793.63	-	-	35,505.40	180.72
		ELEC OPS CREW LEAD/LEADER	147,438.39	-	-	181,481.24	436.56
		GENERATION TECHNICIAN	152,337.21	-	-	74,173.53	109.43
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	129,268.99	-	-	29,417.70	30.50
		ELEC OPS ELECTRICIAN	83,457.23	-	-	62,009.68	658.28
		GENERATION TECHNICIAN	152,231.21	-	-	80,543.24	1,406.38
		ELEC OPS CREW LEAD/LEADER	200,181.01	-	-	165,153.54	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	135,452.50	-	-	155,992.59	-
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	131,661.09	-	-	25,051.46	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	155,352.69	-	-	91,529.67	-
		GENERATION OPERATOR	131,202.76	-	-	46,975.81	829.77
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	145,746.35	-	-	210,779.35	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	135,072.18	22,480.59	-	1,328.58	960.00
		OPERATIONS INSPECTOR/LEAD INSPECTOR	143,196.55	-	-	268,263.02	286.26
		SUPPLY CHAIN MATERIALS SUPERVISOR/EX AST/CLERK	155,978.00	30,559.89	-	-	1,272.97
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	133,923.83	-	-	46,651.67	359.18
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	208,573.24	34,140.35	-	84,945.36	-
		ELEC OPS CREW LEAD/LEADER	203,683.20	-	-	363,106.90	-
		SHARED SVS LAND AGENT/CONSLT	161,190.19	-	-	1,322.87	698.04
		GAS OPS SUPERVISOR	145,719.96	-	-	49,483.78	23,027.27
		ELEC OPS CREW LEAD/LEADER	153,265.42	-	-	233,752.21	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	149,123.87	-	-	34,816.45	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	131,589.97	-	-	354,670.02	-
		ELEC OPS CREW LEAD/LEADER	153,459.97	-	-	114,185.03	-
		ELEC OPS LINEWORKER/LINEMAN	144,084.12	-	-	49,583.41	-
		ENERGY PLCY & PROC MANAGER/SR MANAGER	126,078.60	24,055.87	-	10,446.66	1,002.73
		ELEC OPS TECHNICIAN	123,179.72	-	-	8,330.74	-
		GENERATION SUPERVISOR	209,157.78	39,606.08	-	57,199.16	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/PRN	164,920.00	31,114.93	-	798.00	159.19
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	163,758.12	31,982.67	-	3,029.84	7,359.00
		GAS ENG ENGINEER	156,419.30	-	-	131,994.97	5,109.18
		ELEC OPS TECHNICIAN	162,990.40	-	-	133,993.30	255.94
		ELEC ENG DIRECTOR/SR DIRECTOR/CHF	235,383.62	77,606.41	53,982.50	600.00	7,215.48
		ELEC OPS TECHNICIAN	122,603.92	-	-	26,180.62	-
		OPERATIONS MANAGER/SR MANAGER	210,299.10	58,485.68	-	6,957.25	5,333.71
		IT ANALYST/SPECIALIST SR/EXP/PRN	168,475.16	27,744.65	-	50.00	490.00
		OPS OPERATOR	137,629.45	-	-	40,641.32	863.52
		ELEC OPS TECHNICIAN	162,558.86	-	-	35,167.28	477.04
		ELEC OPS LINEWORKER/LINEMAN	147,045.41	-	-	141,692.37	-
		OPERATIONS MANGER/SR MANAGER	208,333.34	55,676.81	-	6,306.30	945.00
		ELEC OPS ELECTRICIAN	132,474.92	-	-	15,401.20	369.17
		IT ARCHITECH EXP/PRN	222,680.82	60,012.15	34,129.90	7,918.88	28,304.91
		ELEC OPS TECHNICIAN	137,202.43	-	-	34,064.43	-
		ELEC OPS SUPERVISOR	155,383.70	29,808.17	-	41,392.12	1,658.86
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	145,577.00	-	-	125,758.03	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	187,131.00	30,236.18	-	-	3,478.54
		GENERATION CREW LEADER/CONTROL LEAD	124,835.39	-	-	150,384.24	-
		GENERATION CREW LEADER/CONTROL LEAD	144,417.92	25,321.62	-	130,588.37	-
		GENERATION CREW LEADER/CONTROL LEAD	154,103.92	-	-	148,266.98	385.02
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	175,412.58	31,161.49	-	32,542.44	-
		GENERATION CREW LEADER/CONTROL LEAD	97,802.78	-	-	103,767.18	-
		GENERATION CREW LEADER/CONTROL LEAD	155,357.26	-	-	175,489.57	1,242.40
		GENERATION AUDITOR/INVESTIGATOR SR/EX	183,702.00	31,803.60	-	5,614.07	2,694.78
		GENERATION SUPERVISOR	150,594.00	34,751.40	-	25,937.68	-
		ELEC ENG EX EXC ASST/CONSULTANT/REP SR/EXP/PRN	151,499.63	-	-	29,448.90	573.15
		IT MANAGER/SR MANAGER	195,050.04	58,222.93	12,258.18	1,700.00	7,265.73
		ENG PLNG & STRAT ENGINEER	156,770.44	-	-	47,066.01	455.00
		IT MANAGER/SR MANAGER	184,883.68	45,613.66	-	1,000.00	830.00
		OPERATIONS INSPECTOR/LEAD INSPECTOR	145,808.65	-	-	96,513.18	668.21
		ELEC ENG SHOP LEADER/TESTER/MACHINIST	14,536.62	-	-	11,041.00	-
		ENG PLNG & STRAT ENGINEER	153,330.25	-	-	45,567.29	1,031.55
		GAS OPS FITTER	131,011.24	-	-	58,184.94	733.73
		ELEC OPS WORKING LEADER	143,895.60	-	-	26,587.20	-
		ELEC OPS LINEWORKER/LINEMAN	130,322.85	-	-	140,601.18	-
		ELEC OPS TECHNICIAN	131,262.31	-	-	331.26	-
		ELEC OPS CREW LEAD/LEADER	172,545.41	-	-	250,586.94	-
		HR ECO MANAGER/SR MANAGER	181,426.78	50,661.74	-	1,762.40	596.22
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	143,421.56	23,194.56	-	2,605.54	2,776.43
		ELEC OPS TOWER/MECHANIC/WELDER/EQ OPR	124,269.60	-	-	174,004.43	-
		GasOps Clerk/Asst	125,664.80	-	-	1,388.29	420.00
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	159,976.52	-	-	2,842.76	595.00

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS COOR/REP/STRAT SR/EX/PRN	125,961.53	-	-	52,846.55	-
		ELEC OPS ENGINEER	191,358.62	37,131.12	-	9,612.00	-
		ELEC ENG ENGINEER	159,907.24	-	-	83,323.17	-
		ELEC OPS ELECTRICIAN	135,581.86	-	-	59,725.88	910.32
		ELEC OPS TECHNICIAN	121,094.39	-	-	29,629.71	1,042.12
		GAS OPS FOREMAN/LEADER/CREW LEADER	147,700.67	-	-	45,158.33	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	118,120.46	-	-	218,705.26	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	131,360.58	-	-	26,154.82	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	164,084.21	-	-	304,930.49	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	156,763.52	-	-	24,382.38	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	143,167.55	-	-	73,821.37	4,518.48
		GAS OPS COOR/REP/STRAT SR/EX/PRN	121,567.38	-	-	13,718.36	-
		ELEC ENG ENGINEER	158,479.11	-	-	69,666.88	280.00
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	126,180.64	21,946.20	-	750.00	880.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	115,102.12	-	-	222,408.43	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	104,164.67	-	-	239,765.24	-
		ELEC ENG ENGINEER	156,225.04	-	-	55,364.68	1,002.49
		OPERATIONS TECHNICIAN	133,931.96	-	-	76,590.85	1,301.16
		GAS OPS MANAGER/SR MANAGER	198,835.00	47,731.66	34,116.94	1,500.00	14,210.79
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	54,236.88	-	-	99,418.67	-
		ELEC OPS SYSTEM OPERATOR/LEAD	115,177.08	-	-	261,769.85	1,045.89
		ELEC OPS SYSTEM OPERATOR/LEAD	173,036.41	-	-	17,027.49	3,384.01
		GAS ENG ENGINEER	169,882.14	-	-	1,379.72	2,110.52
		ELEC OPS CREW LEAD/LEADER	200,180.06	-	-	194,478.34	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	147,412.02	-	-	25,337.22	98.00
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	127,376.01	23,513.54	-	17,152.61	1,120.00
		ELEC OPS TECHNICIAN	196,177.43	15,831.00	-	72,573.25	146.06
		ELEC OPS SYSTEM OPERATOR/LEAD	161,603.78	-	-	106,482.86	7,275.37
		GAS OPS SUPERVISOR	183,582.94	35,276.22	-	10,843.44	6,335.15
		GAS ENG ENGINEER	227,037.10	62,275.00	-	9,732.88	16,188.21
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	175,161.32	43,322.85	-	1,100.00	1,765.84
		GAS OPS SUPERVISOR	148,552.66	21,990.96	-	29,796.31	1,202.12
		GAS OPS FOREMAN/LEADER/CREW LEADER	130,885.85	-	-	76,904.34	3,124.28
		GasOps Clerk/Asst	126,415.00	-	-	1,073.78	503.59
		ELEC OPS TECHNICIAN	141,858.54	-	-	141,623.75	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	137,215.67	-	-	12,242.60	-
		ELEC OPS SUPERVISOR	168,157.08	-	-	61,950.72	5,189.03
		ELEC OPS SYSTEM OPERATOR/LEAD	129,587.79	-	-	298,340.85	-
		ELEC OPS LINEWORKER/LINEMAN	143,895.96	-	-	54,478.87	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	141,551.38	-	-	218,686.33	637.92
		ENERGY PLCY & PROC SCHEDULER/TRADER/LIAISON SR/EXP	155,836.00	25,695.41	-	-	560.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	144,813.57	-	-	322,933.01	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	142,913.10	-	-	205,189.91	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	154,975.36	-	-	69,301.59	-
		ELEC OPS LINEWORKER/LINEMAN	-	-	-	-	-
		GAS OPS TECHNICIAN	138,151.85	-	-	15,903.25	266.66
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	131,245.90	22,514.57	-	1,504.48	5,356.24
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	163,352.87	14,660.56	-	19,244.78	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	145,200.99	23,042.94	-	3,894.48	1,826.48
		ELEC OPS SUPERVISOR	169,448.24	16,737.84	-	7,802.60	6,539.75
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	151,564.12	-	-	194,072.71	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	24,316.81	-	-	20,535.68	-
		ELEC OPS CREW LEAD/LEADER	158,503.58	-	-	87,239.31	-
		FINANCE AUDITOR SR/EX/PRN	156,533.02	23,764.01	-	-	957.40
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	187,398.76	46,683.93	-	-	2,667.53
		ELEC ENG ENGINEER	220,870.00	34,781.71	-	11,075.16	7,467.63
		ELEC OPS SUPERVISOR	164,955.72	-	-	55,864.66	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	133,859.75	-	-	60,801.31	-
		GAS OPS SUPERVISOR	164,944.20	-	-	22,632.70	6,255.79
		GAS ENG SUPERVISOR	219,084.40	42,468.70	-	-	420.99
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	209,964.00	34,424.84	-	93.60	955.46
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	138,314.40	-	-	48,519.90	-
		OPERATIONS MANGER/SR MANAGER	217,417.56	58,672.74	-	16,708.08	3,616.41
		CUST & ENTR SOLT MANAGER/SR MANAGER	220,477.50	53,225.23	29,067.50	1,697.18	4,740.88
		ELEC OPS TECHNICIAN	161,107.17	-	-	134,639.90	-
		ELEC ENG ENGINEER	222,528.00	36,260.90	-	5,830.41	5,327.98
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	199,956.00	33,427.69	-	2,253.56	3,279.62
		ELEC OPS LINEWORKER/LINEMAN	188,441.30	-	-	110,784.45	-
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	117,749.00	-	-	22,391.21	-
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	114,787.91	-	-	123,592.30	-
		GAS OPS DISPATCHER	119,782.67	-	-	100,776.95	880.00
		ELEC OPS ENGINEER	155,268.02	-	-	5,989.36	37.52
		CUST & ENTR SOLT MANAGER/SR MANAGER	149,063.06	36,776.18	-	500.00	4,480.89
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	132,174.22	21,872.46	-	-	2,760.08
		ELEC OPS SUPERVISOR	164,247.38	33,820.00	-	6,365.77	691.17
		ELEC OPS SYSTEM OPERATOR/LEAD	80,765.86	-	-	112,823.89	-
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	229,090.94	58,824.82	10,630.40	10,000.00	240.00
		SHARED SVS MANAGER/SR MANAGER	177,100.00	50,152.28	8,869.74	-	5,007.26
		ELEC OPS SYSTEM OPERATOR/LEAD	135,592.12	-	-	198,791.25	45.56
		GAS OPS MECHANIC/WELDER	108,407.25	-	-	134,308.22	440.17
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	146,737.50	26,188.85	-	6,199.00	5,592.48
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	175,729.94	28,741.98	-	7,233.13	7,717.98
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	167,604.00	27,478.63	-	2,696.53	2,379.75
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	185,181.38	60,757.16	12,258.18	20,668.81	5,659.75
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	184,727.38	45,575.13	46,225.63	-	2,192.03
		GAS OPS SUPERVISOR	166,186.70	27,887.21	-	12,411.58	1,413.83
		OPERATIONS TECHNICIAN	187,218.30	-	-	60,228.68	470.43
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	218,857.00	35,259.69	-	24,233.34	2,255.26
		ELEC OPS SYSTEM OPERATOR/LEAD	135,465.50	-	-	151,028.37	-
		GAS OPS CONST/PRGM/PRCT MANAGER	183,710.44	37,757.06	-	-	6,379.14
		GAS OPS DISPATCHER	107,335.39	-	-	111,744.18	-
		GAS OPS MECHANIC/WELDER	132,006.03	-	-	12,716.19	-
		GAS OPS TECHNICIAN	148,753.28	-	-	55,478.07	-
		ELEC OPS SUPERVISOR	175,688.10	35,440.64	16,762.76	109,473.98	5,988.98
		GAS OPS MANAGER/SR MANAGER	169,828.36	34,253.31	-	924.34	103.18
		GAS OPS MECHANIC/WELDER	128,580.85	-	-	13,376.68	15.37

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	176,236.15	-	-	93,112.06	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	138,083.70	-	-	35,067.50	217.75
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	190,133.36	46,947.60	-	368.00	-
		GAS OPS CONST/PRGM/PRCT MANAGER	171,645.56	36,417.89	-	5,000.00	11,389.71
		GAS OPS COOR/REP/STRAT SR/EX/PRN	147,624.54	-	-	57,109.73	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	75,647.68	-	-	248,907.41	6,599.50
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,171.56	-	-	54,340.94	-
		OPERATIONS TECHNICIAN	139,314.23	-	-	33,925.04	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	142,705.32	-	-	220,075.92	-
		GAS OPS DISPATCHER	105,002.48	-	-	3,901.04	800.00
		GAS OPS DISPATCHER	100,109.70	-	-	62,150.01	800.00
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	144,338.40	23,591.31	-	384.12	1,471.63
		ELEC OPS SYSTEM OPERATOR/LEAD	140,120.26	-	-	163,336.67	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	128,593.60	-	-	58,545.19	-
		FINANCE AUDITOR SR/EX/PRN	149,420.36	32,284.41	-	2,350.00	671.81
		GAS OPS DISPATCHER	122,764.08	-	-	148,686.70	5,338.52
		ENG PLNG & STRAT EX AST/SR EX AST/CHF/CONT ADMIN	133,201.80	24,118.12	-	-	1,384.88
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	146,584.86	-	-	122,737.37	1,490.08
		ELEC OPS LINeworker/LINEMAN	188,226.75	-	-	372,368.74	-
		OPERATIONS CONST/NOTF/PRGRM/PRCT MANAGER	127,290.34	23,656.82	-	1,500.00	10,945.27
		ELEC ENG ENGINEER	214,656.46	39,940.18	-	83,416.00	21,322.80
		CUST & ENTR SOLT	147,942.74	28,972.27	-	7,486.12	3,774.24
		IT DIRECTOR/SR DIRECTOR	245,934.24	63,346.56	45,810.38	300.00	12,724.01
		SHARED SVS LAND TECH/LEAD LAND TECH	142,352.82	-	-	6,413.25	6,105.03
		ELEC OPS SUPERVISOR	5,280.06	-	-	31,704.23	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	140,943.83	-	-	213,023.53	5,174.54
		ELEC OPS ELECTRICIAN	140,725.30	-	-	52,461.06	812.31
		ELEC OPS SUPERVISOR	163,176.30	31,627.20	-	103,438.63	3,595.98
		OPERATIONS MANGER/SR MANAGER	159,950.04	-	-	38,604.10	7,067.52
		OPERATIONS INSPECTOR/LEAD INSPECTOR	145,466.31	-	-	37,236.94	-
		OPERATIONS WORKING LEADER/FOREMAN/SUBFOREMAN	143,348.50	-	-	82,410.83	-
		OPERATIONS ENGINEER/CREW LEADER	144,304.30	-	-	35,475.61	-
		SHARED SVS LAND TECH/LEAD LAND TECH	132,661.91	-	-	6,119.53	350.00
		ELEC OPS SUPERVISOR	192,161.00	37,695.59	-	10,780.23	599.90
		ELEC OPS SUPERVISOR	169,466.64	33,043.86	-	44,051.30	1,980.95
		ELEC OPS SYSTEM OPERATOR/LEAD	167,144.40	-	-	96,160.06	-
		ELEC OPS ELECTRICIAN	137,234.46	-	-	46,252.26	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	72,824.39	-	-	45,733.91	-
		ELEC ENG ENGINEER	213,592.00	33,065.60	-	923.95	1,644.75
		OPERATIONS MANGER/SR MANAGER	209,260.68	56,636.42	14,184.94	-	7,809.01
		OPERATIONS MANGER/SR MANAGER	176,700.00	37,668.93	-	1,000.00	6,802.27
		CORP AFFAIRS SPVSR/MANAGER/SR MANAGER/CHF	214,122.82	71,039.66	91,886.52	1,775.00	2,598.89
		ELEC OPS ELECTRICIAN	-	-	-	9,813.96	-
		ELEC OPS SUPERVISOR	182,449.96	36,333.36	-	59,289.35	1,597.23
		GAS OPS TECHNICIAN	137,779.84	-	-	111,160.25	-
		OPERATIONS ENGINEER/CREW LEADER	145,351.02	-	-	62,113.13	-
		ELEC OPS SUPERVISOR	167,612.50	34,890.12	-	39,749.38	-
		GAS OPS DISPATCHER	123,626.80	-	-	119,618.13	2,355.91
		FINANCE AUDITOR SR/EX/PRN	156,176.06	38,476.52	-	-	4,744.35
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	209,964.00	33,340.69	-	-	549.69
		ELEC OPS SUPERVISOR	167,163.14	33,000.91	-	20,745.17	1,773.95
		GAS OPS FOREMAN/LEADER/CREW LEADER	146,709.62	-	-	51,376.08	-
		OPERATIONS REPAIRPERSON	124,002.64	-	-	113,408.16	791.51
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	168,094.45	-	-	358,431.76	346.71
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	162,818.65	31,042.81	-	1,507.08	4,434.09
		SHARED SVS CONT/PRGM/PROJ MANAGER	205,908.00	36,696.52	-	800.00	3,046.13
		GAS OPS FOREMAN/LEADER/CREW LEADER	144,085.39	-	-	53,748.52	179.64
		GAS OPS COOR/REP/STRAT SR/EX/PRN	147,682.41	-	-	31,972.73	-
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	164,056.42	26,832.71	-	31,092.72	2,179.65
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	164,783.25	-	-	231,561.57	-
		ELEC OPS CREW LEAD/LEADER	67,416.20	-	-	118,922.95	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	135,602.45	-	-	159,346.28	-
		GAS OPS ENGINEER	137,277.08	-	-	41,877.20	9,114.37
		ELEC OPS CREW LEAD/LEADER	156,042.57	-	-	119,298.58	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	115,427.91	-	-	61,909.87	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	213,594.63	36,132.44	-	19,841.69	4,578.57
		ELEC OPS CREW LEAD/LEADER	167,957.20	-	-	214,098.75	-
		ELEC OPS ELECTRICIAN	135,997.13	-	-	38,659.26	144.05
		GAS OPS COOR/REP/STRAT SR/EX/PRN	147,842.03	-	-	924.30	-
		ELEC ENG ENGINEER	220,932.00	54,334.70	-	31,592.27	8,413.04
		GAS OPS TECHNICIAN	148,627.76	-	-	167,075.60	1,050.04
		ENG PLNG & STRAT SENIOR BUSINESS REP	149,136.92	-	-	20,601.71	4,225.89
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	125,718.39	-	-	204,058.89	4,447.46
		GAS OPS FOREMAN/LEADER/CREW LEADER	144,763.35	-	-	57,222.02	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	203,088.25	51,937.66	-	9,697.99	8,382.74
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	121,204.43	-	-	320,904.01	137.52
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	125,139.31	-	-	174,724.22	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	138,181.36	22,765.86	-	5,398.76	443.62
		ELEC OPS CREW LEAD/LEADER	189,544.12	-	-	402,979.81	1,002.70
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	122,338.84	-	-	98,357.35	-
		ENG PLNG & STRAT ENGINEER	158,417.29	-	-	53,099.00	2,093.91
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	154,657.08	-	-	291,007.63	-
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	170,492.40	31,455.13	-	3,815.21	3,696.53
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	123,363.90	-	-	45,093.99	175.00
		GAS OPS TECHNICIAN	142,941.01	-	-	34,877.37	473.02
		ELEC ENG MANAGER/SR MANAGER	224,358.34	62,383.73	-	500.00	3,611.36
		ELEC OPS DIRECTOR/SR DIRECTOR	227,766.14	81,627.24	73,781.62	7,300.00	7,531.43
		GAS OPS COOR/REP/STRAT SR/EX/PRN	45,688.44	-	-	59,599.73	-
		ELEC ENG ENGINEER	155,085.92	-	-	32,878.80	756.64
		ELEC OPS TECHNICIAN	148,486.51	-	-	91,288.20	-
		ELEC ENG ENGINEER	197,036.00	29,048.56	-	-	2,053.32
		GAS ENG ENGINEER	172,761.44	-	-	53,114.68	3,876.47
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	140,000.04	23,102.51	-	1,400.00	3,877.84
		GAS OPS TECHNICIAN	121,470.87	-	-	90.47	-
		GENERATION SUPERVISOR	220,298.74	44,246.33	-	12,332.75	9,226.60
		SHARED SVS LAND AGENT/CONSLT	178,045.94	47,664.87	-	3,382.94	10,223.86

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	149,565.64	-	-	76,866.69	3,108.28
		ELEC OPS CREW LEAD/LEADER	160,507.09	-	-	201,275.31	-
		GAS OPS SUPERVISOR	162,541.68	31,223.59	-	34,682.86	1,097.40
		ELEC OPS CABLE SPLICER/CABLEMAN	123,642.29	-	-	164,625.65	578.32
		GAS ENG DIRECTOR/CHIEF	230,533.34	71,845.61	47,665.98	7,021.98	4,109.59
		ELEC OPS ELECTRICIAN	142,037.87	-	-	39,681.71	-
		ELEC OPS SUPERVISOR	151,235.16	-	-	14,879.05	-
		GAS OPS ELEC LOCATOR	128,870.54	-	-	105,043.22	398.24
		ELEC OPS CREW LEAD/LEADER	160,838.56	-	-	233,915.15	5,034.77
		ELEC OPS ELECTRICIAN	138,529.34	-	-	38,849.60	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	144,244.84	-	-	93,754.79	4,429.24
		ELEC OPS CREW LEAD/LEADER	154,624.17	-	-	141,215.73	884.40
		ELEC OPS SUPERVISOR	171,210.64	11,090.52	-	27,668.03	1,943.44
		ELEC OPS SUPERVISOR	78,006.94	33,573.78	-	4,585.19	335.90
		ELEC OPS CREW LEAD/LEADER	144,698.48	-	-	50,863.33	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	140,794.81	-	-	2,511.53	-
		ELEC ENG SUPERVISOR	196,621.40	12,972.73	-	130,930.62	8,189.06
		OPERATIONS ENGINEER/CREW LEADER	142,881.42	-	-	26,379.51	-
		ELEC ENG TECHNICIAN	179,212.80	-	-	64,321.74	-
		ELEC OPS SUPERVISOR	152,209.70	29,735.47	-	21,265.56	-
		ELEC ENG ENGINEER	201,669.41	48,926.68	-	-	4,384.23
		OPERATIONS MANGER/SR MANAGER	190,781.24	33,435.28	-	15,700.00	17,359.62
		GAS ENG ENGINEER	190,488.00	31,230.36	-	366.32	3,474.95
		GAS ENG ENGINEER	154,966.79	-	-	9,008.76	2,433.00
		ELEC ENG TECHNICIAN	186,190.60	-	-	57,346.38	-
		ELEC ENG SUPERVISOR	197,932.64	13,096.27	-	103,782.06	12,251.28
		ELEC OPS LINEWORKER/LINEMAN	135,663.15	-	-	312,656.34	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	136,292.99	-	-	29,254.66	899.14
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	92,614.62	15,215.09	-	1,020.00	210.00
		ELEC ENG TECHNICIAN	178,634.88	-	-	48,037.44	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	150,438.17	32,675.65	-	27,580.03	15,338.29
		ELEC OPS CREW LEAD/LEADER	145,283.56	-	-	91,734.43	1,113.59
		GAS OPS SUPERVISOR	155,666.74	33,620.94	-	17,230.76	31,294.01
		ELEC OPS CREW LEAD/LEADER	153,469.31	-	-	83,495.08	286.82
		ELEC OPS SUPERVISOR	163,882.53	30,649.49	-	125,559.69	6,636.37
		ELEC OPS SUPERVISOR	172,207.34	33,870.84	-	56,620.78	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	140,942.96	21,251.72	-	6,652.86	-
		ELEC ENG TECHNICIAN	161,710.22	-	-	44,643.28	-
		GAS OPS MANAGER/SR MANAGER	183,239.02	49,362.74	12,258.18	-	16,154.38
		ELEC OPS CREW LEAD/LEADER	147,121.60	-	-	49,353.05	-
		ELEC OPS CREW LEAD/LEADER	130,877.54	-	-	78,959.33	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	135,360.24	-	-	-	472.69
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	147,999.96	23,534.25	-	14,372.30	3,273.06
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	176,757.90	45,680.78	-	2,600.00	3,692.83
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	160,546.88	-	-	2,236.41	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	189,997.24	-	-	64,605.83	43.74
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	146,965.44	-	-	192,917.72	-
		ELEC ENG ENGINEER	205,908.00	33,759.41	-	200.00	414.48
		GAS OPS COOR/REP/STRAT SR/EX/PRN	108,731.63	-	-	38,165.93	-
		ELEC OPS LINEWORKER/LINEMAN	147,502.25	-	-	96,698.43	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	137,682.75	-	-	60,484.15	169.14
		ELEC ENG ENGINEER	178,668.00	29,342.71	-	1,087.20	662.14
		OPERATIONS MANGER/SR MANAGER	199,658.34	52,893.90	40,561.62	-	968.56
		SHARED SVS MANAGER/SR MANAGER	189,745.86	46,139.63	12,407.67	-	1,531.86
		GAS OPS FOREMAN/LEADER/CREW LEADER	139,799.68	-	-	27,049.20	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	199,956.00	34,422.93	-	12,617.07	2,688.32
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	139,824.72	-	-	87,491.94	281.44
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	159,783.58	28,523.91	-	1,500.00	4,808.80
		OPERATIONS INSPECTOR/LEAD INSPECTOR	99,219.17	-	-	103,017.97	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	192,799.20	-	-	117,510.00	-
		CUST & ENTR SOLT	143,251.53	35,178.68	-	13,359.91	3,477.13
		ELEC OPS DIRECTOR/SR DIRECTOR	220,180.68	59,025.46	-	7,711.54	10,683.86
		ELEC OPS ELECTRICIAN	136,990.88	-	-	26,460.14	-
		ELEC ENG TECHNICIAN	154,221.40	-	-	51,133.01	-
		OPERATIONS MANGER/SR MANAGER	198,288.80	52,414.19	-	5,778.60	24,168.40
		ELEC OPS CREW LEAD/LEADER	146,200.81	-	-	40,079.34	-
		ELEC ENG TECHNICIAN	171,424.00	-	-	105,803.21	-
		ELEC ENG TECHNICIAN	162,376.26	-	-	29,595.72	-
		ELEC OPS ELECTRICIAN	137,102.28	-	-	55,453.88	-
		ELEC OPS SUPERVISOR	185,112.94	36,433.72	-	43,404.40	1,884.04
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	140,063.44	19,291.33	-	10.00	728.39
		ELEC OPS LINEWORKER/LINEMAN	187,934.48	-	-	270,275.26	-
		GAS OPS SUPERVISOR	158,583.81	-	-	19,561.94	127.97
		ELEC OPS ELECTRICIAN	136,045.19	-	-	74,206.15	-
		ELEC ENG ENGINEER	153,919.85	-	-	27,222.93	-
		ELEC OPS CABLE SPLICER/CABLEMAN	34,177.46	-	-	133,969.62	-
		GAS ENG ESTIMATOR/SCHEDULER	135,723.29	-	-	5,879.80	420.00
		GAS OPS COOR/REP/STRAT SR/EX/PRN	83,008.63	-	-	64,187.80	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	129,034.46	-	-	53,677.99	3,729.61
		ELEC OPS SUPERVISOR	156,310.50	30,630.54	-	31,765.26	-
		GAS OPS FITTER	133,548.09	-	-	15,416.75	546.91
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	146,568.48	23,487.56	-	8,002.58	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	151,258.95	-	-	112,479.61	1,690.03
		ELEC OPS CREW LEAD/LEADER	157,519.32	-	-	24,087.19	-
		ENG PLNG & STRAT ENGINEER	153,532.16	-	-	63,735.27	531.57
		ELEC ENG SUPERVISOR	171,184.65	-	-	37,135.83	5,847.47
		ENG PLNG & STRAT ENGINEER	156,736.89	-	-	59,080.71	315.00
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,832.98	-	-	24,324.10	52.56
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	147,944.10	-	-	24,347.47	-
		ELEC OPS TECHNICIAN	127,683.10	-	-	47,441.23	-
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	143,343.36	-	-	27,230.05	1,206.89
		ELEC OPS SUPERVISOR	173,408.68	34,159.79	-	23,427.89	489.31
		GAS OPS TECHNICIAN	148,390.02	-	-	55,876.58	-
		ENG PLNG & STRAT ENGINEER	158,165.59	-	-	-	385.00
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	128,095.50	25,810.99	-	53,410.19	1,462.01
		ELEC ENG ENGINEER	199,956.00	32,783.71	-	1,641.95	5,143.02

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC ENG ENGINEER	175,634.24	-	-	100,510.39	870.13
		CUST & ENTR SOLT	147,061.62	28,908.87	-	4,728.06	5,238.55
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	130,535.40	-	-	3,471.00	420.00
		GAS OPS CONST/PRGM/PRCT MANAGER	192,690.13	51,246.96	8,869.74	3,210.65	2,091.23
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	129,671.76	-	-	44,613.81	-
		ELEC OPS ELECTRICIAN	124,169.44	-	-	189,611.13	-
		ELEC ENG ENGINEER	222,528.00	36,484.41	-	4,118.73	8,858.25
		OPS OPERATOR	137,245.45	-	-	26,711.95	-
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	223,242.70	54,311.99	24,665.85	3,000.00	3,188.41
		ELEC ENG ENGINEER	205,908.00	33,759.41	-	7,283.85	1,550.50
		ENERGY PLCY & PROC MANAGER/SR MANAGER	206,317.10	50,064.14	33,751.52	2,450.00	1,233.74
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	223,388.64	58,889.50	52,205.23	5,161.20	510.91
		ELEC OPS SUPERVISOR	156,362.52	30,688.22	-	24,041.72	5,595.78
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	207,460.04	50,765.19	-	2,400.00	6,418.17
		SHARED SVS CREW LEAD/LEADER	126,027.56	-	-	53,528.29	-
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	203,039.38	33,641.46	-	2,091.24	1,062.25
		GAS OPS TECHNICIAN	142,990.23	-	-	21,590.67	-
		ENT HEALTH & SAFETY DIRECTOR/SR DIRECTOR/CHIEF	244,371.78	87,261.97	99,576.95	7,939.80	13,738.16
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	168,405.08	28,556.90	-	750.00	1,170.04
		ELEC OPS ENGINEER	229,104.08	36,484.41	-	10,025.78	2,957.78
		ELEC OPS ENGINEER	217,884.00	35,743.15	-	45,652.00	894.31
		ENG PLNG & STRAT SYM ADMIN/PROJ MNGR EX/PRN	233,126.00	40,916.06	-	9,554.43	10,422.10
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	147,041.92	15,611.42	-	6,238.52	6,005.72
		ELEC ENG MANAGER/SR MANAGER	235,760.98	56,922.71	-	500.00	13,503.45
		ENG PLNG & STRAT DIRECTOR/SR DIRECTOR	204,136.79	73,259.25	66,174.24	675.00	10,477.74
		GAS OPS TECHNICIAN	150,977.46	-	-	121,725.24	-
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	146,405.24	24,051.99	-	1,050.00	696.91
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	199,360.48	32,685.50	-	2,000.00	694.32
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	209,964.00	34,424.84	-	1,715.98	1,516.21
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	121,653.88	19,540.66	-	150.00	-
		ELEC OPS ENGINEER	193,178.00	30,162.47	-	561.66	3,836.47
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	164,673.28	27,108.46	-	8,893.20	8,404.62
		OPERATIONS MANGER/SR MANAGER	189,868.73	45,475.55	14,699.85	1,500.00	2,925.20
		ELEC OPS SYSTEM OPERATOR/LEAD	62,435.66	-	-	31,658.99	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	143,076.60	-	-	145,627.33	-
		ELEC ENG TECHNICIAN	148,170.95	-	-	55,037.90	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	161,257.54	-	-	62,304.08	-
		ELEC OPS LINEMAN/INEMAN	151,804.64	-	-	176,323.24	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	148,544.28	-	-	106,357.68	-
		ELEC ENG ENGINEER	145,999.32	-	-	33,264.02	-
		ENG PLNG & STRAT ENGINEER	172,048.80	-	-	35,106.37	420.00
		GAS OPS SUPERVISOR	174,356.68	34,072.10	-	4,354.16	14,370.09
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	144,904.47	-	-	134,062.36	-
		OPERATIONS MANGER/SR MANAGER	201,716.66	48,542.30	50,018.74	5,000.00	2,788.94
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	122,898.88	-	-	279,813.93	-
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	195,543.96	48,253.22	-	4,250.00	-
		GAS OPS ENGINEER	150,137.54	-	-	52,861.14	455.00
		GAS OPS MECHANIC/WELDER	131,560.84	-	-	33,589.05	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	135,033.84	23,190.13	-	650.00	890.00
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	188,471.84	-	-	371,589.67	115.00
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	135,223.87	-	-	33,434.71	-
		SHARED SVS MANAGER/SR MANAGER	208,207.09	51,384.37	44,697.51	9,128.69	2,824.35
		GAS OPS SUPERVISOR	159,661.46	31,203.79	-	10,691.39	4,978.57
		ELEC OPS CREW LEAD/LEADER	175,308.30	-	-	284,476.81	-
		SHARED SVS LAND PLANNER	178,727.20	30,948.47	-	2,534.33	909.37
		GAS OPS FOREMAN/LEADER/CREW LEADER	147,412.01	-	-	21,149.71	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	128,628.94	-	-	24,372.99	-
		IT TECHNICIAN	149,213.08	-	-	45,764.05	2,607.73
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/PRN	219,426.50	55,953.82	-	11,400.00	4,406.17
		GAS OPS TECHNICIAN	138,285.12	-	-	91,927.89	-
		GAS OPS DISPATCHER	116,760.08	-	-	129,178.12	1,920.00
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	154,602.44	25,438.64	-	1,500.00	538.59
		ELEC OPS SUPERVISOR	169,458.36	39,384.04	-	38,687.28	4,369.09
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	121,582.89	-	-	13,136.49	-
		SHARED SVS LAND PLANNER	173,184.00	28,393.09	-	832.60	3,107.20
		GAS OPS MANAGER/SR MANAGER	158,838.37	33,441.70	-	518.40	6,349.28
		GAS OPS FOREMAN/LEADER/CREW LEADER	146,702.33	-	-	76,520.79	-
		ENG PLNG & STRAT MANAGER/SR MANAGER	184,292.26	39,517.07	-	1,244.20	5,621.79
		ENG PLNG & STRAT SENIOR BUSINESS REP	151,589.41	-	-	24,157.25	911.41
		GAS OPS SUPERVISOR	127,890.56	-	-	105.55	15,196.40
		ELEC OPS SYSTEM OPERATOR/LEAD	160,849.18	-	-	128,439.73	1,607.17
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	144,902.49	-	-	182,290.35	153.27
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	128,290.54	-	-	6,152.21	208.37
		SUPPLY CHAIN MATERIALS SUPERVISOR/EX AST/CLERK	164,697.22	29,138.40	-	5,152.46	13,968.14
		GAS OPS TECHNICIAN	153,184.30	-	-	36,675.83	1,217.23
		ENG PLNG & STRAT ENGINEER	174,917.60	-	-	400.00	1,351.83
		ELEC OPS CREW LEAD/LEADER	154,367.74	-	-	117,566.31	-
		ELEC OPS SUPERVISOR	213,265.46	45,367.38	-	92,416.50	234.50
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	138,045.93	-	-	225,681.87	425.45
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/PRN	176,982.18	39,077.74	-	750.00	10,394.03
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	139,357.92	-	-	67,880.77	315.00
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	138,854.48	-	-	2,031.31	-
		IT PROJECT/PROGRAM MANGER SR/EXP/PRN/CHIEF	145,125.90	25,332.94	-	-	28.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	151,509.16	-	-	158,053.49	-
		ELEC OPS TECHNICIAN	120,313.03	-	-	81,705.07	-
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	148,345.36	27,528.33	-	3,589.00	5,290.43
		ELEC OPS CREW LEAD/LEADER	150,329.24	-	-	512,698.77	-
		GAS OPS MECHANIC/WELDER	139,093.27	-	-	916.74	265.66
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	177,719.14	-	-	372,262.18	-
		ELEC OPS CREW LEAD/LEADER	153,703.63	-	-	56,569.50	382.33
		GAS OPS TECHNICIAN	97,087.50	-	-	57,670.37	2,236.15
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	137,630.65	-	-	56,718.26	858.58
		SHARED SVS LAND AGENT/CONSLT	155,700.00	25,527.25	-	4,136.09	2,377.60
		ELEC OPS CABLE SPlicer/CABLEMAN	76,339.78	-	-	208,756.87	931.68
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	80,200.48	-	-	170,715.17	-
		ELEC OPS SYSTEM OPERATOR/LEAD	133,638.91	-	-	46,585.39	-

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS CREW LEAD/LEADER	162,988.11	-	-	140,903.40	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	137,899.72	-	-	59,198.18	473.02
		ELEC ENG ESTIMATOR	-	-	-	58,782.86	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	125,767.40	-	-	51,415.23	-
		ELEC OPS TECHNICIAN	152,066.18	-	-	66,941.05	2,323.78
		GAS ENG MANAGER/SR MANAGER	218,774.60	58,849.41	36,276.24	750.00	6,639.13
		ELEC OPS LINEWORKER/LINEMAN	156,905.84	-	-	79,198.92	-
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	164,376.00	26,949.96	-	6,156.35	10,831.53
		ENG PLNG & STRAT MANAGER/SR MANAGER	204,319.40	52,606.05	-	14,530.98	7,158.88
		GAS ENG ENGINEER	158,028.33	-	-	25,883.67	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	177,980.00	-	-	109,314.84	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	222,124.98	51,702.51	8,869.74	2,500.00	2,824.62
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	145,902.78	23,982.57	-	1,500.00	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	137,529.15	-	-	145,329.68	215.74
		ELEC ENG ENGINEER	221,308.00	35,140.62	-	5,250.54	8,273.05
		ELEC OPS CREW LEAD/LEADER	165,870.12	-	-	52,865.90	-
		CORP AFFAIRS PRG/CASE MANAGER EXP/PRN	175,472.36	47,778.55	-	-	1,365.56
		ELEC OPS LINEWORKER/LINEMAN	142,682.93	-	-	116,576.75	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	157,715.02	27,757.84	-	7,550.71	8,078.34
		GAS ENG ENGINEER	159,475.93	-	-	-	803.63
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	213,659.13	35,369.94	-	101,827.70	5,152.39
		CUST & ENTR SOLT MANAGER/SR MANAGER	189,412.04	62,283.34	14,184.94	-	3,032.68
		ELEC OPS TECHNICIAN	137,921.61	-	-	74,418.59	-
		ELEC ENG ENGINEER	159,421.38	-	-	95,171.73	1,087.97
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	152,908.82	25,203.99	-	5,399.10	35.00
		CUST & ENTR SOLT MANAGER/SR MANAGER	198,813.36	51,202.03	-	6,881.00	1,117.69
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	170,073.10	30,238.75	-	15,129.80	6,631.05
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	155,756.96	-	-	11,189.14	-
		ELEC OPS CREW LEAD/LEADER	155,070.13	-	-	316,784.90	7,934.17
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	128,472.14	22,964.85	-	1,247.12	5,489.65
		ELEC OPS TECHNICIAN	161,872.21	-	-	57,169.40	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	133,834.84	-	-	86,485.14	-
		ELEC OPS CREW LEAD/LEADER	162,896.69	-	-	135,001.12	-
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	217,962.87	41,149.32	-	11,800.00	25,653.31
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	154,211.68	-	-	46,335.88	-
		ELEC OPS SUPERVISOR	181,750.67	12,782.57	-	76,088.00	-
		SUPPLY CHAIN MATERIALS SUPERVISOR/EX AST/CLERK	128,276.70	27,103.82	-	23,006.18	4,677.62
		ELEC ENG ENGINEER	170,260.39	-	-	8,174.73	5,427.65
		ENG PLNG & STRAT SENIOR BUSINESS REP	140,796.84	-	-	69,353.58	385.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	146,592.15	-	-	34,398.43	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	141,156.36	23,875.34	-	3,298.29	8,153.08
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/PRN	142,367.53	40,238.78	-	13,119.75	-
		ELEC OPS CREW LEAD/LEADER	145,416.94	-	-	89,849.06	-
		ENG PLNG & STRAT ENGINEER	162,259.85	-	-	92,712.55	420.00
		OPERATIONS MANGER/SR MANAGER	170,841.66	35,385.63	-	1,500.00	3,490.67
		GENERATION TECHNICIAN	27,850.20	-	-	26,535.14	-
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	164,035.00	26,309.84	-	17,984.24	175.25
		GAS OPS FOREMAN/LEADER/CREW LEADER	137,618.18	-	-	31,120.66	-
		GENERATION FIRE CAPTAIN	118,376.48	-	-	90,387.93	-
		GAS OPS SUPERVISOR	155,422.66	30,523.76	-	5,019.90	22.00
		GAS OPS DISPATCHER	37,768.24	-	-	63,337.77	960.00
		SHARED SVS LAND PLANNER/SURVEYOR	173,184.00	28,869.41	-	1,082.38	3,972.48
		Field clerk	124,091.82	-	-	36,339.98	-
		ELEC OPS TECHNICIAN	139,732.11	-	-	36,016.08	-
		GAS ENG TECHNICIAN	136,739.34	-	-	207.52	1,122.14
		IT TECHNICIAN	138,985.29	-	-	61,788.93	278.31
		ELEC ENG SR ENG ASST	123,445.40	-	-	18,667.32	916.47
		ELEC OPS LINEWORKER/LINEMAN	139,447.32	-	-	109,733.82	261.97
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	120,165.58	27,069.85	-	51,084.06	5,558.59
		ELEC OPS WORKING LEADER	122,540.32	-	-	466.97	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	160,422.76	40,862.94	-	750.00	385.00
		GAS OPS MECHANIC/WELDER	128,059.11	-	-	55,120.09	4,235.74
		ELEC OPS CREW LEAD/LEADER	154,779.27	-	-	146,092.43	-
		GAS OPS MECHANIC/WELDER	135,077.59	-	-	39,276.34	-
		SHARED SVS MANAGER/SR MANAGER	205,893.16	49,656.00	14,184.94	2,000.00	1,131.31
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	147,762.79	-	-	221,180.85	-
		OPERATIONS SR EX AST/EX AST/OP CLERK	125,664.80	-	-	16,168.65	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	132,607.80	-	-	188,766.20	638.96
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	160,617.46	13,327.34	-	9,039.24	1,913.78
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	142,170.37	-	-	-	420.00
		ELEC OPS CREW LEAD/LEADER	164,998.94	-	-	79,644.91	-
		ELEC OPS TECHNICIAN	99,317.38	-	-	27,842.83	-
		SHARED SVS LAND AGENT/CONSLT	152,218.78	-	-	2,650.44	2,530.97
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	166,491.84	39,134.87	-	-	4,074.56
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	122,036.36	-	-	19,673.97	-
		GAS OPS TECHNICIAN	119,569.12	-	-	61,761.42	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	163,622.88	26,545.21	-	700.00	4,201.71
		ELEC OPS ESTIMATOR	137,551.36	-	-	20,639.30	1,759.01
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	174,557.18	28,495.49	-	7,682.48	5,779.34
		ENERGY PLCY & PROC DIRECTOR	242,773.20	85,454.43	106,137.90	650.42	1,816.04
		CUST & ENTR SOLT MANAGER/SR MANAGER	176,358.56	46,354.75	-	3,900.00	1,153.42
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	178,471.50	47,326.80	-	2,000.00	6,154.41
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	149,616.12	21,376.88	-	-	466.61
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	141,494.53	-	-	164,797.82	1,247.54
		ELEC OPS LINEWORKER/LINEMAN	121,898.95	-	-	84,763.93	3,202.13
		ELEC OPS SUPERVISOR	186,349.49	-	-	88,122.66	11,917.97
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	120,778.11	-	-	53,325.66	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	145,957.00	-	-	51,153.48	-
		SHARED SVS LAND AGENT/CONSLT	147,573.30	-	-	6,157.19	105.00
		ELEC OPS ESTIMATOR	138,634.40	-	-	69,482.88	1,012.15
		ELEC OPS CREW LEAD/LEADER	154,946.54	-	-	77,511.90	-
		ELEC OPS SUPERVISOR	213,999.96	35,019.81	-	558.64	5,100.47
		ELEC OPS LINEWORKER/LINEMAN	125,663.75	-	-	253,285.96	-
		GAS ENG ESTIMATOR/SCHEDULER	137,901.59	-	-	12,554.61	350.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	67,622.63	-	-	71,411.73	-
		ELEC OPS SUPERVISOR	180,104.16	20,837.25	-	193,225.80	-

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS INSPECTOR/LEAD INSPECTOR	141,006.95	-	-	12,296.48	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	140,692.01	-	-	18,333.74	-
		GAS OPS TECHNICIAN	144,850.48	-	-	77,326.10	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	155,234.18	27,748.68	-	1,000.00	1,395.83
		ELEC OPS CREW LEAD/LEADER	163,850.80	-	-	82,925.24	-
		ELEC OPS CABLE SPLICER/CABLEMAN	183,110.30	-	-	124,426.80	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	95,247.92	-	-	78,857.87	-
		ELEC OPS SYSTEM OPERATOR/LEAD	132,691.63	-	-	93,771.87	-
		OPERATIONS MANGER/SR MANAGER	199,499.96	51,393.54	16,762.76	10,550.00	-
		ENG PLNG & STRAT ENGINEER	157,499.62	-	-	66,736.62	-
		ELEC OPS CREW LEAD/LEADER	157,969.49	-	-	96,588.23	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	153,941.60	-	-	159,759.60	2,282.08
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	137,208.85	-	-	40,431.41	-
		ELEC ENG SR ENG ASST	126,217.02	-	-	5,643.28	1,360.97
		ELEC ENG TECHNOLOGIST	155,919.28	-	-	38,822.65	513.14
		GAS OPS MECHANIC/WELDER	133,534.54	-	-	161,978.77	-
		GAS OPS SUPERVISOR	156,722.32	14,110.85	-	6,502.64	3,590.70
		ENT HEALTH & SAFETY MANAGER/SR MANAGER	184,501.46	45,380.54	21,493.34	-	3,283.15
		GAS ENG MANAGER/SR MANAGER	200,468.66	49,421.40	-	500.00	536.70
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	148,005.82	30,073.58	-	-	12,499.70
		GAS OPS TECHNICIAN	138,018.56	-	-	27,004.98	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	146,530.49	-	-	131,993.81	-
		GAS OPS MECHANIC/WELDER	131,278.46	-	-	48,766.10	290.24
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	164,376.00	26,949.96	-	6,091.89	9,083.45
		ELEC OPS CREW LEAD/LEADER	154,327.99	-	-	107,137.47	-
		OPERATIONS METEOROLOGIST/BUS/MAINT PLNR	141,024.10	-	-	1,019.12	929.91
		GAS ENG ENGINEER	156,084.50	-	-	7,381.40	1,631.20
		SHARED SVS LAND PLANNER	172,026.00	31,363.77	-	502.46	5,315.93
		GAS OPS COOR/REP/STRAT SR/EX/PRN	42,684.76	-	-	16,320.22	2,162.97
		ELEC ENG ENGINEER	222,528.00	36,484.41	-	427.92	1,348.21
		GAS OPS SUPERVISOR	167,429.64	32,722.94	-	128,904.61	1,016.39
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	98,723.60	-	-	68,404.57	88.74
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	147,708.00	23,300.37	-	3,369.39	4,886.22
		ELEC ENG MAPPING TECH	135,287.10	-	-	58,529.08	925.00
		OPERATIONS INSPECTOR/LEAD INSPECTOR	171,920.00	-	-	123,838.74	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	143,923.85	-	-	67,012.89	-
		GAS ENG ESTIMATOR/SCHEDULER	114,183.48	-	-	14,205.87	1,004.95
		ELEC ENG ENGINEER	151,064.32	-	-	66,835.03	649.46
		ELEC OPS CREW LEAD/LEADER	143,908.42	-	-	68,245.14	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	138,988.70	-	-	225,042.65	111.40
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	144,847.67	-	-	146,925.17	286.76
		OPERATIONS INSPECTOR/LEAD INSPECTOR	143,325.83	-	-	64,730.94	237.85
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	151,476.17	-	-	64,907.14	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	175,205.85	-	-	595,802.94	4,475.41
		ELEC OPS CREW LEAD/LEADER	166,130.26	-	-	93,080.65	-
		ELEC OPS MANAGER/SR MANAGER	195,486.86	49,191.34	48,667.30	3,843.56	3,855.19
		ENG PLNG & STRAT SENIOR BUSINESS REP	111,051.64	-	-	43,849.44	1,507.65
		ENG PLNG & STRAT ENGINEER	157,769.73	-	-	101,120.51	6,308.88
		ELEC OPS CREW LEAD/LEADER	162,218.00	-	-	155,345.44	131.98
		ELEC OPS CREW LEAD/LEADER	164,600.88	-	-	92,556.09	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	142,964.83	-	-	41,905.24	1,809.17
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	134,810.10	-	-	240,961.77	-
		ELEC OPS CREW LEAD/LEADER	152,723.18	-	-	125,687.46	1,445.19
		ELEC OPS TECHNICIAN	124,286.78	-	-	7,496.22	-
		ELEC OPS CREW LEAD/LEADER	174,580.80	-	-	56,290.33	50.00
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	142,143.12	44,913.65	-	107,620.48	-
		ELEC OPS ESTIMATOR	143,263.80	-	-	40,082.60	315.00
		ELEC OPS LINeworker/LINEMAN	139,841.67	-	-	112,498.06	-
		ELEC OPS CREW LEAD/LEADER	149,569.65	-	-	246,239.67	-
		ELEC OPS LINeworker/LINEMAN	145,469.40	-	-	137,432.60	999.95
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	118,710.54	10,932.85	-	2,924.47	634.35
		ELEC OPS CREW LEAD/LEADER	152,989.68	-	-	132,503.97	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	148,942.89	-	-	78,511.46	-
		ELEC OPS CREW LEAD/LEADER	149,873.70	-	-	115,984.02	-
		ELEC OPS CREW LEAD/LEADER	152,553.17	-	-	96,488.85	793.95
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	129,819.17	-	-	192,631.93	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	-	-	-	-	-
		ELEC OPS CREW LEAD/LEADER	146,165.40	-	-	26,183.41	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	181,807.54	50,839.36	-	2,500.00	2,582.99
		ELEC OPS CREW LEAD/LEADER	140,517.19	-	-	31,689.08	-
		ELEC OPS CREW LEAD/LEADER	153,830.06	-	-	144,222.05	-
		IT MANAGER/SR MANAGER	213,916.98	52,410.06	33,751.52	-	420.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	139,359.88	-	-	145,305.30	-
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	153,497.26	37,852.29	-	-	3,512.55
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	134,142.00	20,812.59	-	9,217.21	1,124.26
		Field clerk	125,684.81	-	-	109,058.06	959.35
		ELEC ENG SUPERVISOR	159,765.98	44,218.77	-	37,403.40	11,506.55
		ELEC OPS SUPERVISOR	174,534.11	37,459.10	15,148.32	104,918.09	115.91
		ELEC ENG ENGINEER	154,450.31	-	-	46,385.54	-
		ELEC OPS LINeworker/LINEMAN	169,186.86	-	-	121,377.20	-
		ELEC ENG SUPERVISOR	198,895.04	14,405.90	-	101,856.70	23,573.37
		ELEC ENG TECHNICIAN	188,124.04	-	-	41,339.76	196.34
		GAS ENG MANAGER/SR MANAGER	220,176.24	53,164.28	12,623.60	-	7,727.48
		ENG PLNG & STRAT ENGINEER	155,191.54	-	-	12,804.71	1,081.94
		ELEC OPS LINeworker/LINEMAN	138,961.51	-	-	221,008.89	-
		ELEC OPS TECHNICIAN	162,284.18	-	-	154,684.86	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	159,520.84	26,309.89	-	-	1,797.23
		GAS OPS FOREMAN/LEADER/CREW LEADER	150,681.10	-	-	70,798.94	1,028.08
		ELEC ENG ENGINEER	162,887.20	-	-	250.00	-
		GAS OPS MECHANIC/WELDER	131,815.06	-	-	61,756.83	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	139,605.28	-	-	58,910.46	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	148,549.03	-	-	21,970.71	-
		ELEC OPS SUPERVISOR	155,000.04	-	-	65,670.75	1,281.33
		ELEC ENG ESTIMATOR	141,126.40	-	-	67,606.63	350.00
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	148,091.04	-	-	111,657.34	1,319.04
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	148,081.74	28,758.81	-	672.32	1,559.84

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		FINANCE MANAGER/SR MANAGER	192,185.96	50,554.27	25,330.25	-	370.14
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	144,354.74	-	-	138,669.20	216.30
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	135,238.57	-	-	153,989.19	2,641.68
		ELEC OPS CREW LEAD/LEADER	151,600.37	-	-	172,635.53	119.18
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	91,867.34	-	-	64,737.02	10,895.07
		ELEC ENG ESTIMATOR	108,186.50	-	-	854.40	539.75
		ENG PLNG & STRAT ENGINEER	167,496.48	-	-	46,719.61	648.85
		ELEC OPS SUPERVISOR	236,833.36	47,630.40	-	106,239.96	772.42
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,663.44	-	-	132,516.00	-
		GAS OPS DIRECTOR/SR DIRECTOR	214,500.00	76,565.41	33,235.95	1,000.00	31,293.95
		GAS ENG ENGINEER	160,158.72	-	-	64,939.75	1,219.19
		GAS OPS CONST/PRGM/PRJCT MANAGER	201,027.72	49,651.51	-	1,359.12	11,184.70
		ELEC OPS DIRECTOR/SR DIRECTOR	210,833.34	56,133.00	-	6,700.00	7,635.47
		ELEC OPS SUPERVISOR	186,380.60	39,840.45	-	87,129.42	56.28
		GAS OPS TECHNICIAN	138,318.44	-	-	23,040.86	815.12
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	146,188.95	-	-	171,376.43	84.42
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	175,670.44	33,429.58	-	5,539.08	13,162.69
		OPERATIONS MANGER/SR MANAGER	182,500.02	45,446.51	-	14,200.00	32,924.41
		ELEC OPS CREW LEAD/LEADER	153,685.75	-	-	184,975.69	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	137,363.97	-	-	33,647.29	-
		ELEC OPS CREW LEAD/LEADER	165,638.16	-	-	102,861.47	707.41
		ELEC ENG ENGINEER	222,528.00	39,768.01	-	14,367.87	4,403.01
		GAS OPS COOR/REP/STRAT SR/EX/PRN	43,574.39	24,139.40	-	17,162.53	261.94
		ELEC OPS SUPERVISOR	167,986.60	32,354.55	-	57,387.21	-
		ELEC ENG ENGINEER	222,528.00	42,321.91	-	1,247.12	76.98
		OPERATIONS INSPECTOR/LEAD INSPECTOR	143,755.80	-	-	89,605.15	-
		ENG PLNG & STRAT ENGINEER	131,750.00	20,955.59	-	350.00	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	150,264.49	-	-	52,974.80	138.02
		GAS OPS COOR/REP/STRAT SR/EX/PRN	126,506.48	-	-	94,175.41	183.76
		ELEC OPS TECHNICIAN	154,768.70	-	-	22,818.00	-
		SUPPLY CHAIN MATERIALS SUPERVISOR/EX AST/CLERK	129,990.64	27,434.93	-	58,964.90	3,112.39
		ELEC OPS CREW LEAD/LEADER	157,604.14	-	-	204,790.91	-
		ELEC OPS ELECTRICIAN	128,621.86	-	-	51,017.60	2,056.23
		GEN CNSL & ETHICS COMP ATTORNEY/COUNSEL SR/CHF	69,768.24	-	-	3,042.48	-
		ELEC OPS SYSTEM OPERATOR/LEAD	156,551.70	-	-	157,823.26	1,219.81
		GAS OPS COOR/REP/STRAT SR/EX/PRN	106,159.71	-	-	155,572.56	8,604.56
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	148,606.89	-	-	154,423.32	-
		ELEC OPS SYSTEM OPERATOR/LEAD	148,410.38	-	-	147,680.76	2,497.25
		ELEC OPS SYSTEM OPERATOR/LEAD	131,519.69	-	-	171,461.76	-
		SHARED SVS PERMIT FACILITATOR	131,910.90	-	-	1,947.40	775.70
		ELEC OPS DIRECTOR/SR DIRECTOR	211,149.96	57,762.69	14,699.85	7,284.00	4,751.09
		OPERATIONS MANGER/SR MANAGER	238,241.66	66,828.91	42,255.84	4,700.00	8,873.01
		GAS OPS COOR/REP/STRAT SR/EX/PRN	135,618.06	-	-	29,305.09	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	144,684.78	-	-	-	2,122.35
		SHARED SVS SCIENTIST/TECHNICIAN	109,167.58	-	-	29,674.33	818.51
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	197,154.52	53,522.31	-	4,000.00	12,893.59
		ELEC ENG ENGINEER	222,528.00	36,804.09	-	27,073.12	12,070.26
		HR ECO RECRUITER EX	142,274.22	23,459.22	-	1,374.60	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	146,183.64	-	-	45,395.20	3,853.51
		OPERATIONS MANGER/SR MANAGER	159,950.04	-	-	43,679.80	6,304.68
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	151,030.66	-	-	204,790.27	270.01
		GAS OPS MECHANIC/WELDER	119,912.74	-	-	9,085.44	398.96
		ELEC OPS SYSTEM OPERATOR/LEAD	133,061.02	-	-	41,732.68	302.17
		OPERATIONS ENGINEER/CREW LEADER	143,436.50	-	-	35,303.71	-
		GAS OPS DISPATCHER	107,349.32	-	-	112,801.57	998.56
		GAS OPS FOREMAN/LEADER/CREW LEADER	139,773.38	-	-	75,642.03	-
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	178,564.88	44,020.11	-	1,650.00	4,366.95
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	154,158.18	25,883.97	-	5,500.00	6,896.35
		GENERATION SUPERVISOR	144,093.96	28,395.71	-	53,925.24	1,539.38
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	160,128.18	26,839.53	-	6,985.96	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	159,407.02	-	-	143,722.17	-
		ELEC OPS SUPERVISOR	171,870.84	32,896.44	-	121,581.14	2,011.12
		ELEC OPS CREW LEAD/LEADER	162,456.70	-	-	129,598.29	-
		ENG PLNG & STRAT EX AST/SR EX AST/CHF/CONT ADMIN	152,094.12	28,422.00	-	23,733.22	1,626.81
		OPERATIONS MANGER/SR MANAGER	177,776.94	49,629.90	-	5,000.00	3,944.60
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	157,984.66	25,911.42	-	30,245.36	380.45
		CUST & ENTR SOLT	134,496.60	16,705.95	-	-	5,935.98
		ELEC OPS SYSTEM OPERATOR/LEAD	114,590.31	-	-	219,327.15	3,198.32
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	185,927.57	44,846.41	-	6,800.00	20,587.97
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	127,882.72	20,991.29	-	247.40	1,241.69
		SUPPLY CHAIN MATERIALS DEMAND PLAN/INSPECTOR	148,695.52	-	-	2,417.56	7,534.03
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	121,152.94	20,606.68	-	9,860.86	519.16
		ENG PLNG & STRAT ENGINEER	149,675.43	-	-	93,133.22	705.47
		ELEC OPS LINEMAN	188,950.70	-	-	57,018.02	-
		CUST & ENTR SOLT MANAGER/SR MANAGER	158,595.34	41,590.19	-	1,300.00	911.11
		ELEC ENG ENGINEER	222,528.00	36,484.41	-	12,021.29	8,805.78
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	203,272.76	24,556.30	-	1,500.00	367.13
		ENG PLNG & STRAT ENGINEER	166,766.88	-	-	77,988.09	7,091.75
		ELEC ENG ENGINEER	222,528.00	36,872.05	-	15,880.14	1,743.91
		ELEC OPS TECHNICIAN	121,315.70	-	-	82,800.60	696.62
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	143,756.83	-	-	74,713.22	4,041.01
		GENERATION TECHNICIAN	148,566.75	-	-	63,341.93	-
		GAS OPS MECHANIC/WELDER	138,235.14	-	-	53,531.78	4,930.26
		GAS OPS COOR/REP/STRAT SR/EX/PRN	131,776.45	-	-	22,038.06	-
		GAS ENG ESTIMATOR/SCHEDULER	124,217.82	-	-	5,344.29	1,974.06
		GAS OPS FOREMAN/LEADER/CREW LEADER	160,820.35	-	-	76,279.85	-
		GAS ENG PRGM/PROJ MANAGER	45,553.08	12,828.07	-	64,225.98	250.29
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	151,337.60	-	-	94,231.63	141.00
		GAS OPS DISPATCHER	117,282.88	-	-	101,425.57	960.00
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	149,556.85	-	-	57,178.65	-
		GAS OPS MECHANIC/WELDER	134,747.84	-	-	82,438.84	760.32
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	127,408.55	-	-	264,882.09	444.88
		ELEC OPS CREW LEAD/LEADER	158,400.34	-	-	193,174.15	88.94
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	157,647.32	28,177.77	-	2,619.71	20,525.02
		GENERATION SUPERVISOR	183,501.44	36,172.73	-	60,661.02	2,279.08
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	226,394.98	55,921.77	-	21,360.00	7,960.07

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GENERATION SUPERVISOR	-	40,667.68	-	-	-
		ELEC OPS WORKING LEADER	125,594.44	-	-	172,199.17	470.34
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	29,789.40	-	-	44,283.56	-
		GAS OPS MECHANIC/WELDER	131,576.99	-	-	17,403.86	-
		GENERATION TECHNICIAN	26,384.40	-	-	32,641.67	2,025.53
		GENERATION TECHNICIAN	27,117.30	-	-	44,364.23	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	141,615.11	-	-	19,764.52	4,089.44
		GAS ENG ENGINEER	190,488.00	31,230.36	-	8,642.20	5,444.55
		OPERATIONS INSPECTOR/LEAD INSPECTOR	138,205.53	-	-	247,207.99	20,422.53
		ELEC OPS LINEMAN/LINEMAN	150,832.10	-	-	46,961.83	-
		CUST & ENTR SOLT	212,024.56	70,086.58	54,755.86	2,000.00	2,396.68
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	132,038.90	-	-	76,883.34	3,710.47
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	155,418.00	25,552.64	-	50.00	250.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	145,170.76	-	-	98,390.77	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	130,600.68	-	-	70,837.34	3,733.21
		ELEC OPS CREW LEAD/LEADER	154,134.88	-	-	78,400.98	1,015.05
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	153,197.60	-	-	69,305.46	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	125,302.46	-	-	35,662.53	-
		ELEC ENG ENGINEER	217,015.12	54,892.63	-	1,500.00	6,207.88
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	195,961.92	-	-	199,231.13	113.23
		ENG PLNG & STRAT MANAGER/SR MANAGER	189,357.98	50,693.28	-	2,000.00	10,480.04
		ENG PLNG & STRAT MANAGER/SR MANAGER	172,099.32	32,740.51	-	37,277.73	762.62
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	140,584.00	-	-	73,192.03	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	145,105.59	-	-	35,397.13	-
		GAS OPS TECHNICIAN	133,835.46	-	-	44,371.38	-
		OPERATIONS ENGINEER/CREW LEADER	142,430.35	-	-	49,112.46	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	150,047.60	22,313.88	-	17,290.82	5,439.73
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	142,674.81	-	-	88,326.61	-
		ELEC OPS LINEMAN/LINEMAN	147,691.09	-	-	116,823.60	1,192.02
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	132,597.08	-	-	306,355.62	340.36
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	149,879.30	30,462.66	-	13,866.38	1,904.85
		GENERATION TECHNICIAN	144,206.61	-	-	91,623.22	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	143,404.74	-	-	183,044.71	-
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	119,998.10	-	-	35,150.39	93.69
		ENG PLNG & STRAT SENIOR BUSINESS REP	156,510.29	-	-	16,466.31	592.30
		ELEC ENG ESTIMATOR	138,808.84	-	-	27,945.49	417.91
		OPERATIONS INSPECTOR/LEAD INSPECTOR	141,270.81	-	-	40,722.47	1,717.88
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	152,640.46	-	-	84,927.04	-
		ELEC OPS SYSTEM OPERATOR/LEAD	132,487.72	-	-	212,497.98	315.67
		ELEC OPS ENGINEER	118,652.50	-	-	36,219.94	-
		ELEC OPS LINEMAN/LINEMAN	181,053.85	-	-	176,950.02	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	163,781.23	-	-	301,779.84	241.26
		GAS OPS INSPECTOR/LEAD INSPECTOR	143,643.78	-	-	36,290.73	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	189,005.83	40,006.05	-	22,573.14	3,034.21
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	141,623.91	-	-	139,979.28	-
		ELEC OPS ELECTRICIAN	119,018.05	-	-	57,064.60	167.04
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	177,320.30	31,888.00	-	30,034.66	1,102.41
		OPERATIONS INSPECTOR/LEAD INSPECTOR	144,135.82	-	-	170,450.90	3,087.54
		ELEC OPS SUPERVISOR	178,144.04	38,108.88	-	33,962.70	1,636.93
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	159,863.91	34,265.17	-	22,285.02	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	146,297.63	-	-	150,222.51	-
		GAS OPS TECHNICIAN	148,317.20	-	-	70,448.13	-
		ELEC OPS CREW LEAD/LEADER	200,835.37	-	-	192,968.27	-
		ELEC OPS SYSTEM OPERATOR/LEAD	185,944.70	-	-	48,699.97	593.22
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	138,567.40	22,454.37	-	16,541.90	-
		OPERATIONS MANGER/SR MANAGER	190,488.00	31,237.59	-	2,655.82	6,979.77
		GAS OPS FOREMAN/LEADER/CREW LEADER	139,639.84	-	-	100,669.15	2,124.45
		ELEC OPS MANAGER/SR MANAGER	189,999.96	36,841.60	-	7,000.00	5,457.51
		ELEC OPS CREW LEAD/LEADER	167,712.95	-	-	278,276.30	-
		CUST & ENTR SOLT	244,491.04	80,753.24	130,571.21	5,300.00	3,740.26
		ENERGY PLCY & PROC MANAGER/SR MANAGER	211,271.30	56,581.71	37,289.45	2,000.00	568.49
		IT MANAGER/SR MANAGER	204,942.10	50,906.17	-	792.64	3,791.32
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	198,840.42	55,777.64	24,665.85	3,000.00	1,351.56
		IT ANALYST/SPECIALIST SR/EXP/PRN	164,384.25	43,610.95	-	32,816.00	-
		ENERGY PLCY & PROC MANAGER/SR MANAGER	194,506.70	48,145.05	27,406.50	2,000.00	675.16
		OPERATIONS MANGER/SR MANAGER	226,220.36	55,056.10	-	11,511.15	897.89
		FINANCE MANAGER/SR MANAGER	59,612.23	49,536.90	-	18,566.02	829.09
		FINANCE MANAGER/SR MANAGER	219,793.96	54,162.87	-	-	6,387.92
		IT ANALYST/SPECIALIST SR/EXP/PRN	136,021.79	23,682.17	-	7,057.04	231.45
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	140,729.26	22,746.55	-	1,100.00	1,050.00
		IT PROJECT/PROGRAM MANGER SR/EXP/PRN/CHIEF	158,387.34	26,156.99	-	100.00	420.00
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	142,737.96	26,927.36	-	1,900.00	1,339.31
		IT ANALYST/SPECIALIST SR/EXP/PRN	139,463.92	26,033.33	-	6,176.42	35.00
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	159,526.59	42,441.12	-	2,965.81	289.00
		FINANCE AUDITOR SR/EXP/PRN	170,188.60	40,342.91	-	658.00	1,759.35
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	185,942.13	54,784.72	-	-	7,394.73
		FINANCE AUDITOR SR/EXP/PRN	177,773.06	39,248.89	-	1,000.00	1,189.11
		GENERATION TECHNICIAN	23,452.80	-	-	45,793.45	49.85
		GAS OPS FOREMAN/LEADER/CREW LEADER	126,148.58	-	-	45,826.80	-
		ELEC OPS CREW LEAD/LEADER	131,851.18	-	-	77,460.62	413.53
		ELEC ENG ESTIMATOR	132,214.05	-	-	41,989.42	2,079.33
		GAS OPS MECHANIC/WELDER	133,064.76	-	-	51,185.78	44.22
		OPERATIONS INSPECTOR/LEAD INSPECTOR	143,339.32	-	-	92,672.49	1,965.63
		ELEC OPS SYSTEM OPERATOR/LEAD	107,235.50	-	-	79,713.72	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	143,902.91	-	-	157,880.28	1,975.05
		OPERATIONS INSPECTOR/LEAD INSPECTOR	142,710.23	-	-	78,878.20	366.49
		GAS OPS MECHANIC/WELDER	146,137.86	-	-	51,564.97	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	122,104.05	-	-	32,981.87	-
		GAS OPS SUPERVISOR	170,820.70	-	-	48,726.17	96.44
		GAS OPS MANAGER/SR MANAGER	183,040.00	50,898.60	-	3,000.00	24,655.73
		ELEC OPS LINEMAN/LINEMAN	184,950.00	-	-	176,272.43	117.25
		GAS OPS MECHANIC/WELDER	127,808.87	-	-	29,708.40	266.66
		ELEC OPS CREW LEAD/LEADER	155,862.81	-	-	148,941.53	-
		SHARED SVS LAND PLANNER/SURVEYOR	164,460.61	28,393.09	-	-	1,742.58
		IT DEVELOPER SR/EX	175,368.78	28,867.94	15,144.96	500.00	4,127.25
		ELEC ENG ENGINEER	222,528.00	36,379.63	-	1,148.86	1,558.69

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		ELEC OPS ENGINEER	209,450.00	33,649.52	-	28,453.39	8,066.53
		ENG PLNG & STRAT MANAGER/SR MANAGER	204,099.96	-	-	2,000.00	8,744.61
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,935.04	-	-	9,969.00	1,181.89
		IT ARCHITECH EXP/PRN	200,542.28	53,564.35	25,260.16	777.44	8,227.76
		ELEC ENG ENGINEER	193,468.00	30,012.05	-	1,731.06	4,508.82
		ELEC ENG SUPERVISOR	212,958.74	45,792.31	-	1,000.00	12,385.82
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	149,789.40	24,737.06	-	150.00	-
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	106,613.59	-	-	55,287.96	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	94,054.47	20,308.73	-	42,111.43	-
		SHARED SVS LAND AGENT/CONSLT	186,722.80	50,517.17	-	14,370.03	1,483.87
		ELEC OPS ELECTRICIAN	136,045.20	-	-	67,157.16	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	126,285.50	-	-	44,109.89	2,246.92
		ELEC OPS CREW LEAD/LEADER	154,411.32	-	-	79,554.64	-
		ELEC OPS LINEWORKER/LINEMAN	143,409.77	-	-	234,201.17	-
		ELEC ENG ENGINEER	160,257.88	-	-	36,160.82	486.33
		ELEC OPS SUPERVISOR	182,692.87	-	-	109,530.91	3,499.92
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	138,626.40	21,783.16	-	706.09	-
		OPERATIONS ENGINEER/ELECTRICIAN	132,297.63	-	-	55,524.52	-
		ELEC OPS SUPERVISOR	185,444.52	39,338.59	-	145,354.38	-
		ELEC ENG ENGINEER	190,488.00	36,227.22	-	10,083.26	885.67
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	176,696.54	32,104.81	-	-	817.79
		OPERATIONS INSPECTOR/LEAD INSPECTOR	138,885.02	-	-	87,089.82	-
		ELEC OPS LINEWORKER/LINEMAN	190,692.90	-	-	131,774.82	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	162,924.70	-	-	340,952.47	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	146,496.57	-	-	96,113.16	-
		GAS ENG ENGINEER	197,271.48	32,252.30	-	500.00	2,418.73
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	149,852.42	9,145.94	-	81,471.72	5,582.76
		OPERATIONS INSPECTOR/LEAD INSPECTOR	144,669.07	-	-	119,068.00	1,590.49
		ELEC OPS CREW LEAD/LEADER	154,987.42	-	-	120,290.27	1,133.90
		ELEC OPS CREW LEAD/LEADER	162,248.55	-	-	130,556.73	-
		ELEC OPS CREW LEAD/LEADER	160,569.88	-	-	136,106.66	-
		ELEC OPS CREW LEAD/LEADER	205,457.89	-	-	360,259.01	721.44
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	185,304.79	-	-	197,093.14	-
		ELEC OPS LINEWORKER/LINEMAN	185,213.83	-	-	305,467.93	71.69
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	148,128.04	-	-	105,293.64	336.58
		GAS ENG ENGINEER	176,471.48	28,003.65	-	13,092.35	1,054.15
		ELEC OPS CREW LEAD/LEADER	154,136.85	-	-	77,757.47	296.90
		ELEC OPS LINEWORKER/LINEMAN	149,986.11	-	-	127,661.14	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	153,369.81	46,220.81	-	93,369.38	6,042.36
		ELEC OPS CREW LEAD/LEADER	147,122.56	-	-	16,039.76	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/SR/EXPT/PRN	126,012.00	20,517.12	-	2,726.10	2,123.56
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	153,878.85	35,809.90	-	22,828.31	4,483.22
		OPERATIONS INSPECTOR/LEAD INSPECTOR	144,942.43	-	-	119,711.28	1,519.56
		GAS OPS TECHNICIAN	131,013.09	-	-	13,608.50	15,462.66
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	193,078.20	-	-	33,577.50	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	178,668.00	31,009.93	-	39,607.43	-
		FINANCE DIRECTOR	224,737.04	72,547.31	14,184.94	-	3,372.35
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	179,839.92	29,581.21	-	3,450.76	3,152.34
		OPERATIONS INSPECTOR/LEAD INSPECTOR	144,229.53	-	-	164,521.38	8,447.42
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	138,057.75	-	-	18,979.21	210.81
		ELEC OPS CREW LEAD/LEADER	152,322.35	-	-	172,351.85	-
		ELEC OPS CREW LEAD/LEADER	158,652.78	-	-	116,420.40	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	160,557.68	26,430.53	-	35,881.20	3,086.79
		IT MANAGER/SR MANAGER	233,855.40	62,356.33	12,258.18	-	3,684.35
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	125,104.44	20,384.32	-	-	1,254.32
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	131,624.33	-	-	19,430.57	385.34
		GAS OPS SUPERVISOR	174,486.58	37,683.94	-	46,632.39	3,596.41
		ENG PLNG & STRAT ENGINEER	163,601.92	-	-	90,648.72	6,364.14
		GAS OPS SUPERVISOR	150,262.69	-	-	845.28	-
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	144,874.74	25,013.75	-	4,737.43	468.33
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	147,590.10	24,433.16	-	1,677.98	463.00
		ELEC OPS CABLE SPLICER/CABLEMAN	167,859.84	-	-	104,033.56	-
		ELEC OPS ENGINEER	199,872.00	32,440.45	-	9,986.68	3,142.76
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	143,757.36	22,425.93	-	3,122.96	-
		ELEC OPS LINEWORKER/LINEMAN	140,021.05	-	-	199,903.63	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	146,404.00	-	-	17,603.05	734.60
		GAS OPS FOREMAN/LEADER/CREW LEADER	153,328.65	-	-	85,065.88	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	124,039.94	-	-	93,093.19	214.66
		OPERATIONS INSPECTOR/LEAD INSPECTOR	160,423.53	-	-	160,420.23	866.95
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	166,470.24	40,905.19	-	-	1,043.97
		GAS OPS FOREMAN/LEADER/CREW LEADER	146,560.39	-	-	4,737.47	-
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	128,615.64	-	-	33,417.39	5,113.19
		ELEC OPS WORKING LEADER	120,567.06	-	-	156,240.72	-
		ELEC OPS CREW LEAD/LEADER	203,024.26	-	-	255,882.54	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	212,214.46	58,604.61	23,254.00	9,861.27	2,659.42
		IT MANAGER/SR MANAGER	180,421.42	44,641.16	-	-	8,738.14
		ELEC ENG ENGINEER	225,054.00	34,998.60	-	24,437.26	1,623.38
		GAS OPS MECHANIC/WELDER	132,228.91	-	-	36,330.50	-
		OPERATIONS MANGER/SR MANAGER	194,000.04	46,030.64	8,869.74	6,600.00	24,504.95
		ENG PLNG & STRAT MANAGER/SR MANAGER	160,500.00	27,915.84	-	50.00	2,263.06
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	166,756.02	29,400.05	-	2,500.00	674.67
		ELEC OPS TECHNICIAN	98,714.82	-	-	20,030.85	34.20
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	137,115.04	24,216.80	-	10,910.63	385.00
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	164,376.00	31,261.96	-	20,451.66	8,963.96
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	142,354.00	-	-	43,722.09	313.78
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	158,246.66	28,287.16	-	8,750.00	-
		GAS OPS MECHANIC/WELDER	128,870.85	-	-	71,188.23	-
		ELEC OPS LINEWORKER/LINEMAN	142,678.62	-	-	151,016.25	1,587.47
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	140,546.90	25,926.25	-	12,051.26	14,611.42
		ELEC OPS WORKING LEADER	144,292.85	-	-	17,932.80	-
		ELEC OPS TECHNICIAN	136,023.06	-	-	175,485.21	1,672.85
		OPERATIONS SR EX AST/EX AST/OP CLERK	125,059.80	-	-	5,727.38	420.00
		GAS OPS SUPERVISOR	150,540.04	29,412.77	-	100,103.22	-
		GENERATION ENGINEER	201,531.26	22,533.12	-	25,176.46	490.00
		ELEC ENG ENGINEER	222,528.00	36,834.49	-	9,507.26	1,368.93
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	130,606.26	19,881.22	-	7,247.32	5,232.52

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS SUPERVISOR	154,010.00	32,997.00	-	25,159.40	24,032.95
		GAS OPS PRGM/PROJ MANAGER	198,420.00	31,185.45	-	4,457.08	3,392.66
		Field clerk	125,332.05	-	-	1,467.15	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	158,452.00	34,378.60	-	27,500.00	1,388.29
		GAS OPS COOR/REP/STRAT SR/EX/PRN	122,928.15	-	-	49,593.22	2,717.57
		ELEC OPS LINEMAN/INEMAN	156,419.37	40,384.03	-	217,472.50	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	145,660.52	-	-	121,308.31	-
		GAS OPS DISPATCHER	130,612.62	-	-	5,799.69	960.00
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	135,508.50	22,678.87	-	1,173.28	385.00
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	134,040.94	22,020.77	-	-	490.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	100,480.23	-	-	35,425.79	408.70
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,973.04	-	-	94,737.12	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	136,844.83	-	-	157,263.55	1,969.61
		GAS OPS COOR/REP/STRAT SR/EX/PRN	124,576.69	-	-	137,301.83	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	136,005.02	20,478.32	-	500.00	960.00
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	193,216.89	29,286.70	-	13,556.34	-
		ELEC OPS SUPERVISOR	166,314.04	32,708.32	-	33,363.76	10,095.77
		HR ECO MANAGER/SR MANAGER	200,623.26	49,940.48	10,630.40	-	2,722.24
		OPERATIONS ENGINEER	205,908.00	33,598.15	-	9,899.03	8,200.19
		GAS OPS SUPERVISOR	165,741.98	29,477.48	-	28,442.17	269.83
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	144,791.66	26,008.29	-	11,325.00	6,105.45
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	185,816.62	45,658.97	-	1,500.00	-
		SHARED SVS LAND AGENT/CONSLT	145,352.73	-	-	4,833.57	1,776.29
		ELEC ENG EX EXC ASST/CONSULTANT/REP SR/EXP/PRN	160,163.48	28,769.90	-	775.30	4,401.64
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	190,462.58	50,883.48	12,258.18	500.00	2,107.53
		ELEC OPS TECHNICIAN	137,018.96	-	-	101,581.03	5,934.32
		SHARED SVS SCIENTIST/TECHNICIAN	165,204.00	29,522.30	-	14,810.87	2,344.76
		ELEC OPS TECHNICIAN	157,678.95	-	-	54,511.10	750.00
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	164,376.00	29,375.46	-	3,879.33	4,956.36
		ELEC ENG ENGINEER	209,964.00	34,424.84	-	26,908.90	1,935.79
		ELEC ENG ENGINEER	222,528.00	39,768.01	-	1,200.42	12,645.07
		SHARED SVS DIRECTOR/SR DIRECTOR	234,255.58	86,804.66	139,656.88	10,465.90	10,902.30
		GAS OPS SUPERVISOR	165,286.42	32,632.44	-	22,542.22	2,374.06
		ELEC ENG ENGINEER	209,964.00	34,424.84	-	5,004.92	703.38
		GENERATION WRITER	186,892.00	29,361.17	-	42,203.31	-
		SHARED SVS LAND TECH/LEAD LAND TECH	94,471.88	-	-	10,953.30	752.50
		GAS ENG SUPERVISOR	200,420.14	39,116.86	-	290.91	8,044.50
		GAS ENG ENGINEER	237,144.80	63,623.99	27,406.50	1,700.00	1,579.54
		GAS ENG ENGINEER	219,300.00	48,545.80	-	1,300.00	2,942.50
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/SR/EXPT/PRN	181,612.86	44,663.62	-	2,000.00	2,678.86
		ENG PLNG & STRAT SYM ADMIN/PROJ MNGR EX/PRN	209,964.00	36,146.11	-	14,694.21	5,774.70
		ELEC OPS SYSTEM OPERATOR/LEAD	165,061.45	-	-	119,145.55	79.36
		GENERATION OPERATOR	151,149.74	-	-	165,516.16	275.50
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	203,998.00	33,365.47	-	23,410.00	551.52
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	233,016.62	57,863.77	-	31,890.03	20,869.48
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	232,439.54	65,025.28	-	41,670.00	2,631.38
		SHARED SVS SCIENTIST/TECHNICIAN	127,620.24	-	-	91,428.96	225.12
		CORP AFFAIRS ANALYST/EX ASST SR/EXP/PRN/CHF	174,250.04	38,150.96	-	2,150.00	4,437.97
		GENERATION ENGINEER	205,908.00	33,759.41	-	17,922.78	2,491.25
		GAS ENG ENGINEER	186,763.94	32,229.53	-	3,356.98	825.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	170,112.00	27,890.96	-	1,512.93	385.00
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	138,831.78	24,838.40	-	1,750.58	3,926.40
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	185,937.50	48,484.32	-	900.00	5,555.32
		GAS OPS SCHEDULER	112,019.20	-	-	646.76	660.10
		ELEC OPS SUPERVISOR	60,136.36	38,889.58	-	62,330.48	141.37
		ELEC ENG ENGINEER	157,554.64	-	-	289,896.80	385.00
		ELEC ENG ELECTRICIAN	111,234.75	-	-	33,818.53	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	127,572.61	-	-	27,936.24	95.00
		GAS OPS PRGM/PROJ MANAGER	127,612.00	20,739.95	-	-	693.94
		ELEC OPS SUPERVISOR	163,863.06	45,763.02	-	39,731.66	23.88
		ELEC ENG TECHNICIAN	180,084.32	-	-	43,638.88	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	137,803.83	-	-	64,048.83	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	138,769.10	-	-	125,133.25	2,209.33
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	136,586.72	-	-	114,688.43	-
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	186,723.10	48,966.45	8,869.74	-	1,231.70
		ELEC OPS TECHNICIAN	139,165.07	-	-	134,215.11	-
		ENG PLNG & STRAT ENGINEER	160,028.21	-	-	69,015.37	560.00
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	126,089.18	22,503.66	-	905.50	1,671.68
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	139,738.00	23,783.15	-	400.00	1,147.58
		GAS OPS COOR/REP/STRAT SR/EX/PRN	126,382.40	-	-	29,993.85	371.45
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	127,632.00	22,695.17	-	1,305.64	3,820.26
		ELEC OPS SUPERVISOR	166,725.00	27,556.20	-	130,201.72	-
		GAS ENG TECHNICIAN	111,862.39	-	-	23,227.75	385.00
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	155,141.96	38,353.55	-	3,000.00	25,913.17
		ELEC ENG ENGINEER	226,866.68	53,552.04	-	400.00	12,680.15
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	135,864.87	22,665.83	-	6,564.25	14,818.97
		ELEC OPS CREW LEAD/LEADER	192,230.62	-	-	265,312.56	-
		GAS OPS SUPERVISOR	143,395.30	27,969.54	-	1,109.76	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	77,486.35	-	-	493,005.67	-
		IT MANAGER/SR MANAGER	229,695.34	61,892.71	57,387.55	-	656.57
		GAS OPS SUPERVISOR	145,516.06	28,817.71	-	30,735.55	552.82
		GAS OPS ENGINEER	155,286.16	-	-	113,798.32	697.54
		ELEC OPS SYSTEM OPERATOR/LEAD	133,475.59	-	-	48,310.34	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	153,013.96	26,478.26	-	6,869.72	29,211.40
		ELEC ENG ENGINEER	199,992.00	32,789.84	-	9,422.70	2,551.52
		ELEC OPS CREW LEAD/LEADER	161,669.64	-	-	123,775.83	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	152,700.74	25,035.22	-	1,500.00	2,887.64
		ELEC OPS LINEMAN/INEMAN	145,764.13	-	-	104,265.46	154.10
		CUST & ENTR SOLT MANAGER/SR MANAGER	213,936.29	57,269.69	27,107.52	-	14,685.02
		GAS OPS TECHNICIAN	133,387.08	-	-	51,720.97	5,211.16
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	138,263.69	-	-	54,196.81	-
		ELEC OPS SYSTEM OPERATOR/LEAD	177,175.01	-	-	14,062.48	1,505.72
		ELEC ENG INTERCONNECTION MANAGER/SR MGR	162,481.11	-	-	27,438.38	294.07
		GEN CNSL & ETHICS COMP PARALEGAL/EX AST	137,601.62	24,513.51	-	12,055.05	291.60
		CUST & ENTR SOLT	206,202.46	51,080.15	47,587.65	700.00	1,910.61
		GAS OPS COOR/REP/STRAT SR/EX/PRN	124,289.67	-	-	32,118.81	37.34

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		Field clerk	125,604.30	-	-	-	-
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	139,396.64	22,229.65	-	-	290.40
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	117,083.78	-	-	113,142.79	123.55
		OPERATIONS INSPECTOR/LEAD INSPECTOR	145,857.15	-	-	8,652.29	1,530.95
		ELEC OPS CREW LEAD/LEADER	172,075.36	-	-	122,138.42	18,485.44
		ELEC OPS ENGINEER	199,992.00	35,740.92	-	800.00	11,599.26
		ELEC ENG MANAGER/SR MANAGER	216,303.56	54,149.51	-	2,000.00	556.66
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	118,607.67	-	-	285,855.20	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	122,491.20	-	-	73,800.00	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,840.34	-	-	29,134.28	-
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	132,766.78	23,677.14	-	1,264.72	453.06
		CUST & ENTR SOLT MANAGER/SR MANAGER	204,906.72	55,963.73	22,888.58	3,550.00	4,487.99
		SHARED SVS LAND AGENT/CONSLT	165,432.00	27,160.21	-	6,759.90	677.68
		IT EX AST/DR AST/CHIEF/CLERK	116,795.80	16,111.66	-	15,924.45	1,458.43
		CUST & ENTR SOLT	205,908.00	36,797.75	-	1,675.00	-
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	131,694.62	21,810.56	-	1,050.00	948.29
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	141,171.69	25,936.37	-	1,000.00	-
		ELEC ENG INTERCONNECTION MANAGER	156,696.80	-	-	173,574.31	1,886.49
		ELEC OPS SUPERVISOR	147,114.54	27,815.14	-	14,912.09	2,902.82
		CUST & ENTR SOLT	205,908.00	33,759.41	-	1,400.00	2,269.95
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/PRN	186,000.00	14,033.25	-	3,800.00	19,755.99
		OPERATIONS INSPECTOR/LEAD INSPECTOR	143,192.22	-	-	84,064.05	-
		ELEC OPS TECHNICIAN	138,992.48	-	-	19,332.10	-
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	130,676.27	-	-	37,887.42	960.00
		ELEC OPS CREW LEAD/LEADER	199,534.53	-	-	259,726.05	6,148.16
		ELEC OPS SUPERVISOR	134,665.22	20,411.78	-	67,097.60	2,387.63
		ELEC OPS LINEWORKER/LINEMAN	151,844.97	-	-	209,818.21	-
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	163,568.36	35,859.03	-	8,800.00	5,125.58
		ENG PLNG & STRAT SUPERVISOR/LIAISON	147,000.00	-	-	30,392.44	4,945.18
		ELEC ENG ENGINEER	111,816.09	-	-	17,929.74	802.57
		ELEC OPS SUPERVISOR	164,999.96	29,345.24	-	86,393.38	2,194.05
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	144,721.80	-	-	137,584.00	224.14
		SUPPLY CHAIN MATERIALS SUPERVISOR/EX AST/CLERK	127,302.80	26,963.80	-	33,851.35	1,802.45
		ENG PLNG & STRAT ENGINEER	171,000.80	-	-	54,623.14	1,351.34
		CUST & ENTR SOLT MANAGER/SR MANAGER	144,000.00	39,059.64	-	3,510.72	3,232.28
		ELEC ENG ESTIMATOR	125,369.83	-	-	11,977.42	1,324.13
		GAS OPS COOR/REP/STRAT SR/EX/PRN	123,716.92	-	-	90,830.21	-
		GAS OPS MANAGER/SR MANAGER	206,676.56	58,153.56	12,407.67	700.00	2,456.89
		OPERATIONS MANGER/SR MANAGER	216,722.44	53,088.28	21,127.92	31,000.00	3,410.98
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	159,072.57	26,229.08	-	3,000.00	6,576.19
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	111,584.45	19,532.68	-	50.00	2,089.56
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,840.34	-	-	150,682.47	-
		ELEC OPS CREW LEAD/LEADER	169,371.36	-	-	212,040.30	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	123,244.58	-	-	252,167.18	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	22,654.90	-	-	76,431.92	-
		ELEC OPS SUPERVISOR	136,400.00	25,025.28	-	4,310.00	7,188.69
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	168,463.73	-	-	268,362.40	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	130,079.13	-	-	73,672.62	501.67
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	124,417.88	-	-	26,182.78	1,450.35
		GAS OPS COOR/REP/STRAT SR/EX/PRN	91,960.84	-	-	55,578.57	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	124,164.47	-	-	35,083.57	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	125,598.78	-	-	59,252.79	261.02
		ENG PLNG & STRAT MANAGER/SR MANAGER	226,814.02	62,237.97	62,735.97	8,923.83	4,355.99
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	150,581.01	-	-	109,126.15	423.44
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	210,001.36	55,603.82	20,197.76	200.00	8,312.00
		GAS ENG PRGM/PROJ MANAGER	150,398.42	24,717.64	-	1,454.20	704.59
		ELEC OPS TECHNICIAN	157,190.71	-	-	66,245.53	-
		ELEC ENG ENGINEER	209,964.00	37,523.07	-	48,057.71	1,189.00
		ELEC OPS TECHNICIAN	138,018.56	-	-	29,773.11	472.47
		GAS OPS COOR/REP/STRAT SR/EX/PRN	123,590.60	-	-	34,683.86	-
		ELEC OPS SUPERVISOR	131,867.22	25,343.39	-	13,453.08	11,561.20
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	182,175.82	-	-	191,342.14	-
		ELEC OPS CREW LEAD/LEADER	188,505.40	-	-	260,937.61	-
		#N/A	155,487.38	33,224.22	-	39,412.26	5,176.55
		ENERGY PLCY & PROC MANAGER/SR MANAGER	207,370.06	50,501.74	36,193.19	-	1,643.35
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	148,264.82	25,728.60	-	1,000.00	1,297.74
		GAS OPS TECHNICIAN	142,710.32	-	-	89,304.25	145.08
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	143,004.36	23,582.53	-	11,796.80	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	149,360.64	24,586.73	-	-	925.00
		ELEC OPS CREW LEAD/LEADER	203,434.27	-	-	149,638.19	-
		ELEC OPS SYSTEM OPERATOR/LEAD	124,231.80	-	-	167,726.92	1,035.61
		GAS OPS MECHANIC/WELDER	130,114.71	-	-	20,264.92	155.71
		ELEC ENG ENGINEER	204,012.00	34,847.36	-	16,788.47	4,243.79
		OPERATIONS METEOROLOGIST/BUS/MAINT PLNR	142,114.20	-	-	1,086.60	180.90
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,780.03	-	-	105,139.05	100.95
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	173,877.12	48,750.29	-	-	26,951.80
		GAS ENG ENGINEER	204,463.04	34,219.09	-	2,256.07	3,392.64
		ELEC OPS CREW LEAD/LEADER	159,263.97	-	-	193,883.87	7,967.78
		ELEC OPS CREW LEAD/LEADER	195,791.90	-	-	224,218.59	-
		ELEC OPS SUPERVISOR	165,484.94	27,216.00	-	81,529.45	3,707.13
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	135,175.12	-	-	280,773.11	1,830.61
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	170,160.80	27,954.64	-	-	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	177,489.12	29,299.84	-	2,520.00	742.94
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	193,994.06	48,055.94	-	1,016.60	140.00
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	30,750.00	-	-	20,000.00	306.17
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	158,356.66	-	-	79,713.80	48.68
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	148,056.50	24,264.00	-	1,250.00	280.00
		ELEC OPS ELECTRICIAN	136,900.00	-	-	131,548.33	1,005.00
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	170,182.62	41,593.92	-	16,146.80	8,760.60
		ENERGY PLCY & PROC SUPERVISOR	168,861.32	33,360.39	-	500.00	-
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	130,729.13	26,415.61	-	10,566.45	668.12
		ELEC ENG SCHEDULER	140,868.79	-	-	3,198.77	590.85
		GAS OPS SUPERVISOR	161,649.62	34,716.24	-	66,436.67	9,025.39
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	204,826.00	32,556.22	-	3,159.24	47.67
		ENG PLNG & STRAT DIRECTOR/SR DIRECTOR	151,793.50	-	-	2,770.00	1,839.24
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	149,028.00	-	-	336.60	1,276.69

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS FOREMAN/LEADER/CREW LEADER	141,520.21	-	-	64,656.56	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	125,030.11	-	-	55,438.06	844.20
		HR ECO RECRUITER EX	136,987.60	22,570.09	-	-	704.00
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	208,567.76	56,181.24	-	1,694.34	2,043.38
		GAS OPS COOR/REP/STRAT SR/EX/PRN	40,448.72	-	-	70,626.48	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	126,670.20	-	-	56,841.54	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	144,279.00	23,808.34	-	1,250.00	2,524.07
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	147,834.63	-	-	96,105.87	381.23
		OPERATIONS INSPECTOR/LEAD INSPECTOR	147,025.83	-	-	55,217.45	-
		SUPPLY CHAIN MATERIALS DEMAND PLAN/INSPECTOR/HANDLER	105,097.42	-	-	31,363.89	-
		GAS OPS TECHNICIAN	137,961.74	-	-	145,887.29	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	129,107.00	-	-	104,933.32	-
		SHARED SVS BIOLOGIST	165,204.00	27,104.23	-	700.50	519.53
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	130,806.88	22,009.62	-	-	420.00
		IT ENGINEER SR/EXP/PRN	159,400.98	26,134.10	-	-	3,091.49
		GAS OPS COOR/REP/STRAT SR/EX/PRN	132,220.34	32,735.59	-	48,951.64	-
		GAS OPS SUPERVISOR	157,291.66	32,385.54	-	69,684.59	-
		GAS OPS TECHNICIAN	117,624.00	-	-	26,271.40	1,721.90
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	152,961.85	34,408.61	-	34,287.57	7,853.59
		ELEC OPS SUPERVISOR	183,555.57	37,468.39	-	55,890.50	3,247.89
		ELEC OPS SYSTEM OPERATOR/LEAD	185,581.90	-	-	64,064.31	610.41
		GAS OPS SUPERVISOR	163,637.50	21,636.72	-	41,205.12	1,553.06
		OPERATIONS ENGINEER/CREW LEADER	154,442.30	-	-	9,315.85	-
		IT TECHNICIAN	145,335.26	-	-	66,569.59	-
		ELEC OPS SUPERVISOR	207,118.04	40,778.94	-	47,542.93	2,730.94
		ELEC OPS SUPERVISOR	159,888.27	-	-	48,336.10	2,082.57
		ELEC OPS CREW LEAD/LEADER	147,689.62	-	-	57,595.26	128.82
		ELEC OPS CREW LEAD/LEADER	147,121.60	-	-	107,284.11	-
		ELEC OPS ELECTRICIAN	137,341.82	-	-	94,200.57	111.89
		GAS OPS COOR/REP/STRAT SR/EX/PRN	146,810.40	-	-	39,385.32	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	152,047.29	33,456.04	-	3,187.58	1,219.17
		CUST & ENTR SOLT MANAGER/SR MANAGER	192,660.00	47,457.90	12,623.60	4,100.00	4,637.34
		ELEC OPS CREW LEAD/LEADER	144,674.92	-	-	20,563.88	-
		ELEC OPS WORKING LEADER	141,255.02	-	-	38,055.66	132.62
		ELEC OPS DIRECTOR/SR DIRECTOR	222,339.80	52,065.38	-	-	42,696.87
		IT ANALYST/SPECIALIST SR/EXP/PRN	195,737.40	57,106.26	-	11,763.79	2,213.70
		HR ECO RECRUITER EX	144,212.46	25,640.30	-	1,558.64	-
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	158,307.12	-	-	9,956.23	352.04
		GAS OPS MECHANIC/WELDER	129,801.38	-	-	48,457.60	-
		ELEC OPS MANAGER/SR MANAGER	162,904.54	50,519.70	10,630.40	8,500.00	3,533.80
		GAS OPS COOR/REP/STRAT SR/EX/PRN	147,682.40	-	-	1,990.80	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	123,301.25	-	-	36,819.41	244.55
		IT ENGINEER SR/EXP/PRN	163,057.46	26,808.64	-	1,000.00	346.99
		IT MANAGER/SR MANAGER	202,623.02	50,114.95	12,258.18	5,066.24	2,931.71
		SUPPLY CHAIN MATERIALS ANALYST/CONSLT/PRM MNG/SPLST	150,488.00	23,570.55	-	9,037.76	2,191.59
		ELEC ENG INTERCONNECTION MANAGER	154,565.13	-	-	5,702.04	460.88
		SHARED SVS CONT/PRGM/PROJ MANAGER	147,541.64	46,564.12	-	16,418.11	843.61
		ELEC ENG ENGINEER	185,340.00	30,387.34	-	15,468.01	1,285.20
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	190,288.84	49,709.40	-	1,150.00	-
		ENG PLNG & STRAT DIRECTOR/SR DIRECTOR	247,537.50	80,411.39	72,469.43	257.24	3,362.97
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	192,396.36	53,489.47	41,325.68	9,619.82	21.44
		IT ANALYST/SPECIALIST SR/EXP/PRN	154,208.60	28,203.04	-	-	960.00
		IT ARCHITECT EXP/PRN	207,135.25	57,834.68	24,018.06	-	717.17
		ENG PLNG & STRAT SUPERVISOR/LIAISON	180,179.20	33,988.12	-	38,961.98	11,645.55
		IT SUPERVISOR	184,588.14	36,551.97	-	89.17	991.11
		GEN CNSL & ETHICS COMP MANGER/SR MANGER	167,272.84	48,016.25	21,127.92	-	779.07
		ELEC OPS SYSTEM OPERATOR/LEAD	150,559.94	-	-	210,326.27	-
		ELEC OPS SYSTEM OPERATOR/LEAD	111,298.18	-	-	243,260.84	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	142,548.55	-	-	97,844.41	-
		IT SUPERVISOR	178,242.94	34,009.95	-	599.62	4,398.95
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	137,976.95	26,586.83	-	2,000.00	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	145,582.82	-	-	37,563.09	-
		OPERATIONS MACHINIST/WELDER/CARPENTER	135,260.15	-	-	92,169.31	1,440.59
		ELEC OPS SUPERVISOR	168,542.48	32,121.33	-	38,130.61	4,943.64
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	148,860.34	24,445.82	-	4,845.27	25,258.96
		ELEC ENG ELECTRICIAN	137,433.98	-	-	36,302.16	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	139,376.25	-	-	78,639.29	4,868.24
		GAS OPS ELEC LOCATOR	37,363.93	-	-	20,343.25	-
		ELEC OPS CREW LEAD/LEADER	153,668.06	-	-	113,943.37	-
		ELEC OPS ELECTRICIAN	135,729.64	-	-	99,804.27	60.05
		ELEC OPS ELECTRICIAN	137,003.20	-	-	142,304.32	-
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	144,735.04	-	-	27,569.38	-
		ELEC OPS ELECTRICIAN	137,294.25	-	-	50,579.84	-
		CUST & ENTR SOLT	141,405.36	26,562.36	-	8,331.76	10,625.26
		Field clerk	116,145.41	-	-	1,822.65	235.17
		ELEC OPS TECHNICIAN	137,818.64	-	-	103,150.69	246.26
		ELEC OPS TECHNICIAN	123,920.96	-	-	22,731.99	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	51,545.91	26,973.11	-	68,234.51	-
		SHARED SVS LAND TECH/LEAD LAND TECH	134,598.19	-	-	7,189.33	1,151.27
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	133,791.66	21,851.28	-	500.00	889.50
		IT ENGINEER SR/EXP/PRN	148,365.72	24,040.56	-	141.30	494.56
		ELEC OPS SUPERVISOR	199,956.00	34,422.93	-	93,029.35	553.00
		ENT HEALTH & SAFETY DIRECTOR/SR DIRECTOR/CHIEF	237,474.96	57,208.70	14,699.85	4,700.00	6,558.59
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	134,448.15	-	-	52,938.66	-
		HR ECO RECRUITER EX	139,446.78	22,993.01	-	538.96	420.00
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	161,760.55	25,267.67	-	10,592.66	881.18
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	192,588.00	31,575.32	-	400.00	2,497.43
		GAS OPS MANAGER/SR MANAGER	220,731.94	65,646.63	-	-	19,988.34
		IT ANALYST/SPECIALIST SR/EXP/PRN	163,793.46	26,963.18	-	-	1,177.89
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,941.55	-	-	10,069.63	-
		GAS ENG INTERCONNECTION MNGR/SR MNGR	144,083.34	11,907.00	-	2,550.48	4,971.03
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	174,914.07	-	-	336,110.16	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	146,084.65	-	-	70,217.60	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	155,436.40	25,494.38	-	600.00	2,986.56
		IT ANALYST/SPECIALIST SR/EXP/PRN	168,742.34	27,733.33	-	20,459.90	6,160.31
		IT ANALYST/SPECIALIST SR/EXP/PRN	139,147.80	24,239.76	-	3,485.52	7,061.77

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		IT ANALYST/SPECIALIST SR/EXP/PRN	173,098.86	29,919.75	-	-	1,191.05
		IT ARCHITECH EXP/PRN	210,591.44	56,738.64	-	3,047.16	-
		GAS OPS PRGM/PROJ MANAGER	127,632.00	20,926.38	-	600.00	949.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	190,023.04	-	-	97,668.58	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	145,316.98	-	-	69,705.24	-
		GEN CNSL & ETHICS COMP SUPERVISOR	54,918.52	18,461.92	-	39,098.73	175.00
		GAS OPS COOR/REP/STRAT SR/EX/PRN	93,792.34	-	-	20,386.51	665.84
		ELEC ENG ENGINEER	178,272.00	28,674.10	-	2,182.44	9,844.82
		GAS OPS MECHANIC/WELDER	127,421.15	-	-	21,614.62	150.00
		ELEC ENG ESTIMATOR	138,094.28	-	-	92,118.67	702.34
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	143,746.52	23,720.45	-	-	960.00
		GENERATION SUPERVISOR	191,037.50	37,700.95	-	59,044.68	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	178,435.32	29,263.60	-	9,166.20	9,372.78
		CUST & ENTR SOLT	155,404.16	25,415.47	-	750.00	1,340.99
		ENG PLNG & STRAT MANAGER/SR MANAGER	180,436.63	46,933.74	-	1,000.00	1,529.28
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	122,192.31	14,335.64	-	13,330.28	3,732.07
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	182,077.98	45,544.12	-	2,000.00	385.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	136,616.22	-	-	103,874.42	54.22
		GAS OPS SUPERVISOR	175,980.56	-	-	60,007.21	-
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/SR/EXPT/PRN	147,840.00	24,239.25	-	2,105.68	377.04
		ELEC OPS SUPERVISOR	163,945.14	32,489.76	-	5,535.72	3,501.35
		GAS ENG DIRECTOR/CHIEF	235,404.12	83,952.23	146,442.52	209.65	27,368.80
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	139,156.82	50,429.82	12,258.18	49,317.73	-
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	192,238.54	47,390.97	-	-	1,820.61
		OFC PRES SR DIR/DIR/MNG/CONSULT/REP/EX ASST	213,600.71	57,877.82	14,699.85	12,706.54	1,225.00
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	184,356.00	30,226.09	-	1,109.04	-
		GAS OPS TECHNICIAN	147,153.98	-	-	151,056.00	-
		CUST & ENTR SOLT	157,676.32	31,247.47	-	1,066.38	1,577.31
		IT ENGINEER SR/EX/PRN	164,805.50	27,129.81	-	318.60	-
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	137,115.68	21,866.83	-	2,141.92	2,375.83
		GAS OPS SCHEDULER	136,706.10	-	-	14,340.41	149.41
		ELEC ENG EX EXC ASST/CONSULTANT/REP SR/EXP/PRN	146,063.10	24,114.11	-	-	1,685.00
		GAS OPS MECHANIC/WELDER	141,479.21	-	-	40,636.98	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	129,005.32	-	-	38,418.19	-
		GAS OPS TECHNICIAN	145,419.91	-	-	73,839.77	2,506.92
		GAS OPS SUPERVISOR	157,099.41	-	-	35,343.26	129.31
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	135,387.04	22,332.28	-	26,657.05	5,919.12
		GAS OPS FOREMAN/LEADER/CREW LEADER	152,151.56	-	-	70,930.51	635.83
		GAS OPS MANAGER/SR MANAGER	185,800.13	40,557.20	-	12,603.80	41,557.56
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	198,466.62	49,263.97	-	-	6,218.06
		GAS ENG SUPERVISOR	187,590.06	41,365.74	-	7,681.37	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	34,465.74	-	-	76,378.84	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	140,197.50	21,202.37	-	-	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	185,314.74	45,942.31	-	3,635.24	615.00
		ELEC OPS TECHNICIAN	128,801.00	-	-	33,823.90	385.92
		GENERATION ADMINSTR/LICENSING/ARMORER SR EX AST	168,756.00	27,641.86	-	3,062.73	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	149,498.76	-	-	27,417.21	-
		GAS OPS MECHANIC/WELDER	130,576.95	-	-	519.05	-
		ELEC OPS SUPERVISOR	154,357.82	33,840.92	-	103,837.49	23,816.20
		ENG PLNG & STRAT ENGINEER	170,791.20	-	-	65,112.23	1,315.70
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	114,726.05	-	-	181,122.46	-
		GAS OPS SUPERVISOR	162,143.60	34,479.70	-	11,499.42	-
		IT MANAGER/SR MANAGER	202,542.57	50,100.79	-	1,600.00	4,690.98
		ELEC ENG ENGINEER	161,370.72	-	-	77,249.79	180.00
		ELEC OPS SUPERVISOR	146,145.38	31,023.89	-	-	8,412.28
		ELEC OPS MANAGER/SR MANAGER	193,182.44	50,913.75	-	5,000.00	11,152.38
		OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	78,586.09	74,503.80	67,984.73	33,636.21	5,914.04
		GEN CNSL & ETHICS COMP DIRECTOR/CHIEF	229,585.00	58,751.05	30,435.39	4,500.00	3,645.15
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	190,585.40	47,833.28	-	1,000.00	4,006.74
		ELEC OPS SUPERVISOR	166,573.36	32,693.22	-	644.80	9,488.83
		ELEC OPS SUPERVISOR	146,143.20	28,545.33	-	3,677.43	21,225.33
		GAS OPS MECHANIC/WELDER	119,800.55	-	-	26,394.66	-
		ELEC OPS SYSTEM OPERATOR/LEAD	77,520.17	-	-	410,933.17	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	129,875.32	-	-	332,305.00	29.79
		GAS OPS COOR/REP/STRAT SR/EX/PRN	141,663.04	-	-	27,881.30	1,109.52
		ELEC ENG ENGINEER	214,474.40	35,625.45	-	6,373.16	5,194.92
		SHARED SVS LAND AGENT/CONSULT	146,989.50	-	-	2,425.23	1,925.81
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	144,521.28	-	-	29,487.47	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	157,087.56	28,066.50	-	79,224.87	-
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	186,335.50	81,182.47	87,973.73	12,520.32	2,171.98
		OPERATIONS MANAGER/SR MANAGER	208,721.56	58,302.64	12,623.60	4,500.00	3,977.16
		ELEC OPS LINEMAN	137,855.03	-	-	236,880.61	275.00
		ELEC OPS WORKING LEADER	142,180.60	-	-	10,150.04	-
		IT MANAGER/SR MANAGER	201,083.36	56,664.66	10,630.40	9,786.44	6,976.37
		ELEC OPS MANAGER/SR MANAGER	192,177.96	42,259.19	-	2,500.00	7,022.32
		ENERGY PLCY & PROC MANAGER/SR MANAGER	134,067.69	27,608.64	-	20,533.74	2,032.75
		ELEC OPS SUPERVISOR	145,647.64	27,451.76	-	2,000.00	6,909.19
		ELEC ENG ENGINEER	177,177.35	29,293.26	-	3,264.20	503.65
		GAS OPS MECHANIC/WELDER	132,308.03	-	-	34,937.62	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	147,807.20	-	-	40,910.00	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	160,495.24	26,190.04	-	5,271.30	1,717.29
		ELEC ENG MANAGER/SR MANAGER	176,960.03	45,328.16	10,630.40	50.00	3,756.34
		ELEC OPS ENGINEER	187,985.20	37,581.30	-	20,003.25	-
		GAS ENG ESTIMATOR/SCHEDULER	141,380.75	-	-	8,223.60	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	124,107.45	-	-	15,961.16	-
		GENERATION CREW LEADER/CONTROL LEAD	144,982.16	-	-	90,930.59	-
		ELEC OPS LINEMAN	142,383.18	-	-	56,317.86	-
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	235,764.40	62,132.25	12,258.18	41,670.00	1,237.49
		GAS OPS FOREMAN/LEADER/CREW LEADER	144,177.37	-	-	100,265.96	337.68
		GENERATION CREW LEADER/CONTROL LEAD	149,246.21	-	-	117,397.74	87.85
		GENERATION CREW LEADER/CONTROL LEAD	159,377.12	-	-	131,731.62	-
		GENERATION SUPERVISOR	201,093.80	39,803.40	-	65,828.13	-
		GENERATION OPERATOR	141,273.36	-	-	82,606.40	-
		ELEC ENG EX EXC ASST/CONSULTANT/REP SR/EXP/PRN	180,246.66	48,622.50	-	-	1,569.00
		IT ENGINEER SR/EX/PRN	158,107.62	28,111.28	-	229.86	345.82
		SHARED SVS SCIENTIST/TECHNICIAN	165,204.00	27,084.68	-	2,436.58	528.24

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS CREW LEAD/LEADER	146,990.06	-	-	47,137.95	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	170,436.92	28,113.84	-	-	350.00
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	140,796.99	-	-	141,159.85	7,732.72
		ELEC OPS CREW LEAD/LEADER	86,203.95	-	-	38,226.50	-
		GENERATION PLANNER	144,024.64	-	-	41,079.92	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	136,038.51	-	-	136,847.51	104.89
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	142,214.49	-	-	109,043.21	1,341.27
		ELEC OPS WORKING LEADER	62,062.00	-	-	19,979.11	-
		ELEC OPS TECHNICIAN	138,259.87	-	-	2,943.04	-
		ELEC ENG ESTIMATOR	143,476.00	-	-	10,165.67	-
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	165,040.51	-	-	132,900.63	4,171.99
		ENG PLNG & STRAT ENGINEER	170,599.44	-	-	200,545.28	2,107.23
		ENG PLNG & STRAT MANAGER/SR MANAGER	232,812.32	57,162.62	37,953.85	500.00	4,817.53
		GAS ENG ENGINEER	231,254.88	59,291.13	12,258.18	7,862.67	462.51
		GENERATION TECHNICIAN	123,171.78	-	-	100,902.09	216.24
		GAS OPS FOREMAN/LEADER/CREW LEADER	137,077.58	-	-	57,534.82	-
		ELEC OPS ELECTRICIAN	135,818.48	-	-	83,908.03	-
		ELEC OPS ELECTRICIAN	136,573.77	-	-	75,432.36	396.64
		ELEC OPS WORKING LEADER	143,071.78	-	-	24,313.03	-
		ELEC OPS CREW LEAD/LEADER	149,391.11	-	-	135,287.02	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	141,217.60	30,981.42	-	86,806.33	2,409.20
		ELEC OPS ELECTRICIAN	139,476.32	-	-	70,125.78	247.90
		GENERATION TECHNICIAN	62,848.60	-	-	29,228.99	-
		GENERATION SUBFOREMAN/FOREMAN/REPAIRMAN	122,555.63	-	-	78,617.00	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	162,433.88	26,695.65	-	11,899.86	-
		GENERATION TECHNICIAN	53,173.15	-	-	45,632.10	848.22
		ELEC OPS TECHNICIAN	110,227.80	-	-	12,932.46	-
		ELEC OPS BUSINESS LIAISON	118,752.81	-	-	17,213.84	-
		GENERATION TECHNICIAN	32,247.60	-	-	36,199.31	-
		GENERATION TECHNICIAN	20,521.20	-	-	38,632.30	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	146,072.90	-	-	76,591.14	1,467.63
		ELEC ENG ENGINEER	205,908.00	33,759.41	-	400.00	4,493.96
		IT ANALYST/SPECIALIST SR/EXP/PRN	136,812.72	22,476.13	-	-	200.00
		ELEC ENG ENGINEER	220,894.00	54,097.16	-	1,702.63	-
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	178,117.54	36,356.70	-	17,075.00	4,163.92
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	165,289.98	29,749.44	-	2,399.37	-
		FINANCE EX AST/SR EX AST/PLNR/ENG	127,367.10	26,278.24	-	31,370.51	696.84
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	128,841.60	-	-	13,895.53	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	193,417.92	40,499.34	-	37,255.27	706.97
		GENERATION WRITER	190,000.00	29,712.25	-	20,601.11	3,565.50
		ELEC OPS ELECTRICIAN	122,999.00	-	-	55,550.72	302.84
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	169,466.74	27,494.08	-	25,458.00	-
		ELEC OPS SUPERVISOR	152,160.42	29,469.83	-	145,595.34	3,836.68
		GAS OPS FOREMAN/LEADER/CREW LEADER	143,450.44	-	-	53,316.43	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	98,587.02	16,281.21	-	700.00	1,707.04
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	135,511.15	-	-	211,412.38	-
		OPERATIONS MANAGER/SR MANAGER	168,123.94	44,231.36	-	-	5,223.32
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	124,809.04	20,601.92	-	-	550.97
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	176,921.92	44,051.25	-	1,817.62	420.00
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	203,654.36	51,111.56	-	100.00	525.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	119,756.90	-	-	20,060.94	8,212.62
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	199,956.00	35,734.25	-	14,532.58	5,147.83
		GAS ENG SUPERVISOR	203,333.34	38,945.55	-	4,000.00	2,268.15
		ELEC ENG ENGINEER	154,916.84	-	-	31,299.46	261.94
		GAS OPS FOREMAN/LEADER/CREW LEADER	137,535.59	-	-	78,531.62	593.62
		ENERGY PLCY & PROC MANAGER/SR MANAGER	213,267.84	59,915.18	21,127.92	2,000.00	11,262.64
		ELEC ENG ENGINEER	154,115.48	-	-	90,323.87	-
		ELEC OPS CREW LEAD/LEADER	153,578.33	-	-	184,545.81	-
		CUST & ENTR SOLT	149,589.40	21,550.05	-	300.00	907.81
		ELEC OPS CREW LEAD/LEADER	149,109.76	-	-	117,665.26	100.00
		CUST & ENTR SOLT	235,590.75	94,666.98	144,666.19	9,184.80	5,769.69
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	156,679.56	-	-	74,246.27	774.52
		IT ANALYST/SPECIALIST SR/EXP/PRN	150,211.80	24,686.99	-	17,777.95	-
		ELEC ENG ENGINEER	153,758.92	-	-	3,437.00	1,460.61
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	199,570.15	36,619.38	-	3,873.84	1,936.96
		HR ECO LABOR NEGOTIATOR PNR	199,446.12	53,384.82	-	3,950.00	1,065.51
		GAS OPS FOREMAN/LEADER/CREW LEADER	135,956.68	-	-	69,144.68	3,908.11
		SHARED SVS CONT/PRGM/PROJ MANAGER	181,043.34	33,138.80	-	9,273.43	2,822.08
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	172,207.88	43,815.27	8,869.74	-	940.56
		ELEC OPS LINEMAN	126,594.30	-	-	196,577.78	263.98
		ELEC ENG TECHNICIAN	179,212.80	-	-	37,370.98	-
		SUPPLY CHAIN MATERIALS DEMAND PLAN/INSPECTOR/HANDLER	171,102.49	41,898.22	-	6,200.00	5,990.06
		IT PROJECT/PROGRAM MANGER SR/EXP/PRN/CHIEF	149,066.38	28,129.10	-	-	772.39
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	147,999.96	28,155.94	-	-	70.00
		ELEC ENG ENGINEER	178,668.00	29,293.26	-	571.80	2,931.05
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	145,934.40	23,984.03	-	-	1,774.50
		ELEC OPS SUPERVISOR	168,685.91	32,840.76	-	26,510.47	6,839.83
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	131,036.60	-	-	2,976.54	-
		ELEC ENG ENGINEER	222,528.00	36,576.76	-	4,679.20	18,589.89
		IT ANALYST/SPECIALIST SR/EXP/PRN	2,709.54	24,700.10	-	19,168.74	-
		GAS OPS CONST/PRGM/PRCT MANAGER/PR/EXP	152,771.86	26,649.42	-	20,290.88	17,769.51
		GAS OPS FOREMAN/LEADER/CREW LEADER	150,483.22	-	-	51,066.12	280.00
		ENG PLNG & STRAT SENIOR BUSINESS REP	150,370.76	-	-	35,846.96	-
		ELEC ENG ENGINEER	222,528.00	36,211.91	-	3,329.17	6,199.47
		GAS OPS MECHANIC/WELDER	122,029.68	-	-	7,168.68	201.67
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	101,227.42	-	-	39,858.11	-
		GEN CNSL & ETHICS COMP MANGER/SR MANGER	224,003.50	60,451.87	57,769.58	4,000.00	4,032.37
		GAS OPS PRGM/PROJ MANAGER	199,956.00	32,775.89	-	3,860.68	4,752.30
		ELEC OPS TECHNICIAN	138,041.70	-	-	53,382.75	-
		ELEC ENG ENGINEER	127,602.13	-	-	53,823.10	10,913.12
		OPERATIONS INSPECTOR/LEAD INSPECTOR	144,843.10	-	-	37,697.28	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	161,308.22	-	-	114,392.77	-
		ELEC OPS SUPERVISOR	184,848.12	38,429.91	16,762.76	109,329.33	6,157.34
		ELEC OPS ELECTRICIAN	121,526.36	-	-	50,464.03	-
		CUST & ENTR SOLT REP/CONSTL SR/EXP/PRN	193,255.36	51,540.72	-	2,198.40	13,471.43
		GAS OPS SCHEDULER	135,442.40	-	-	734.16	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS MECHANIC/WELDER	130,771.39	-	-	188.74	-
		ENG PLNG & STRAT ENGINEER	175,120.80	-	-	222,618.73	22,124.10
		ELEC OPS SUPERVISOR	198,666.42	29,277.62	-	82,749.56	44,535.25
		SHARED SVS LAND TECH/LEAD LAND TECH	135,735.42	-	-	2,262.79	387.95
		ELEC ENG TECHNICIAN	102,027.93	-	-	35,378.87	-
		ELEC OPS CREW LEAD/LEADER	145,275.84	-	-	154,327.78	-
		CORP AFFAIRS PRG/CASE MANAGER EXP/PRN	189,647.92	47,189.72	21,127.92	4,983.10	8,353.38
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	133,873.85	-	-	23,811.22	-
		SHARED SVS LAND AGENT/CONSLT	122,259.81	-	-	11,949.13	2,027.17
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	131,036.56	-	-	8,963.23	-
		GAS OPS MANAGER/SR MANAGER	181,430.76	42,279.99	-	-	4,652.57
		CORP AFFAIRS SPVSR/MANAGER/SR MANAGER/CHF	184,273.02	46,134.73	33,751.52	1,250.00	-
		ELEC ENG ENGINEER	155,280.46	-	-	80,960.12	565.74
		ELEC ENG ENGINEER	151,369.30	-	-	17,961.20	813.74
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	145,529.08	23,076.24	-	3,466.72	1,168.18
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	181,018.46	48,674.16	8,869.74	1,000.00	2,354.94
		GENERATION SUPERVISOR	178,067.96	35,019.86	-	51,608.60	1,671.44
		ELEC ENG ENGINEER	152,074.18	27,414.78	-	1,017.12	1,593.87
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	133,624.86	21,952.39	-	5,272.10	4,496.57
		IT ANALYST/SPECIALIST SR/EXP/PRN	135,012.98	26,808.75	-	-	908.64
		ELEC ENG ESTIMATOR	141,506.28	-	-	64,480.14	1,343.65
		ELEC ENG ENGINEER	149,309.82	-	-	64,520.40	2,782.13
		GAS ENG SENIOR BUSINESS REP	147,832.60	-	-	73,971.92	2,108.58
		ENG PLNG & STRAT SUPERVISOR/LIAISON	158,308.90	31,047.55	-	60,217.10	570.19
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	141,126.40	-	-	9,078.00	1,016.28
		ELEC ENG ENGINEER	222,528.00	42,041.59	-	25,621.82	11,578.90
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	145,439.06	25,505.05	-	1,050.00	430.00
		IT ENGINEER SR/EXP/PRN	190,488.00	31,230.36	-	274.74	769.33
		ELEC OPS SUPERVISOR	170,997.30	33,574.56	-	-	3,079.60
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	205,865.18	57,438.82	-	13,799.71	1,408.36
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	127,402.01	28,991.67	-	15,566.43	10,574.47
		ENG PLNG & STRAT SYM ADMIN/PROJ MNGR EXP/PRN	163,098.15	39,636.03	-	21,172.92	1,659.24
		GAS OPS MECHANIC/WELDER	125,316.75	-	-	2,603.15	-
		IT PROJECT/PROGRAM MANGER SR/EXP/PRN/CHIEF	128,986.39	-	-	329.30	1,622.74
		OPERATIONS MANGER/SR MANAGER	194,054.16	47,636.51	19,270.02	37,183.22	17,903.06
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	149,085.16	25,494.06	-	4,094.84	1,404.79
		IT ENGINEER SR/EXP/PRN	168,087.96	27,429.02	-	-	2,010.84
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	89,856.35	-	-	78,109.04	-
		CORP AFFAIRS ANALYST/EX ASST SR/EXP/PRN/CHF	218,022.30	55,937.47	39,814.17	-	1,171.48
		GAS OPS MANAGER/SR MANAGER	211,540.32	51,939.03	19,599.80	1,885.78	4,948.66
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	147,433.51	16,692.85	-	750.00	8,895.14
		ENG PLNG & STRAT SUPERVISOR/LIAISON	190,599.54	37,471.96	-	119,119.50	1,159.21
		ENG PLNG & STRAT ENGINEER	166,371.92	-	-	44,339.88	420.00
		ENERGY PLCY & PROC MANAGER/SR MANAGER	208,517.02	51,508.20	34,897.61	-	-
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	104,187.21	27,824.43	-	9,771.28	1,173.33
		ELEC ENG MANAGER/SR MANAGER	214,395.88	58,060.64	-	3,000.00	21,346.23
		CUST & ENTR SOLT MANAGER/SR MANAGER	198,228.10	53,150.97	29,848.17	5,550.00	4,692.68
		OPERATIONS INSPECTOR/LEAD INSPECTOR	91,784.20	-	-	32,152.10	-
		GAS ENG ENGINEER	191,185.70	30,889.48	-	1,785.81	4,083.40
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	185,145.94	45,678.38	10,630.40	3,540.00	7,141.42
		ELEC OPS ENGINEER	162,446.28	26,719.12	-	27,568.32	5,335.00
		ENG PLNG & STRAT MANAGER/SR MANAGER	227,486.28	55,446.71	-	3,500.00	3,942.28
		GAS ENG ENGINEER	197,263.60	31,990.88	-	1,690.52	1,289.83
		GAS ENG ENGINEER	128,141.69	-	-	-	2,120.61
		GAS OPS SCHEDULER	99,888.08	-	-	4,565.34	1,071.22
		IT ANALYST/SPECIALIST SR/EXP/PRN	148,017.26	26,366.62	-	-	665.00
		ELEC OPS CREW LEAD/LEADER	156,926.99	-	-	160,679.64	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	134,281.16	-	-	57,117.09	921.92
		SUPPLY CHAIN QUALITY AUDITOR/ENGINEER	192,036.00	31,485.51	-	14,817.36	98,179.53
		IT ANALYST/SPECIALIST SR/EXP/PRN	181,848.00	29,813.77	-	42,176.46	306.18
		GAS OPS DISPATCHER	123,644.96	-	-	120,541.65	400.00
		GENERATION TECHNICIAN	139,213.20	-	-	121,841.92	1,069.91
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	156,321.26	27,432.07	-	15,877.12	6,819.81
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	165,204.00	27,084.68	-	15,094.15	6,162.59
		ELEC ENG ENGINEER	190,488.00	31,230.36	-	-	3,293.44
		GAS OPS DISPATCHER	91,831.24	-	-	221,434.90	960.00
		ELEC ENG ENGINEER	220,868.00	36,106.92	-	-	7,451.64
		GENERATION TECHNICIAN	143,765.63	-	-	56,337.71	-
		GENERATION AUDITOR/INVESTIGATOR SR/EX	172,972.00	-	-	24,708.17	10,088.25
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	142,776.64	-	-	29,185.38	176.21
		ENG PLNG & STRAT ENGINEER	186,734.10	45,477.15	-	500.00	1,251.46
		ELEC OPS SUPERVISOR	216,510.72	41,890.12	-	33,800.96	11,655.24
		ELEC ENG ENGINEER	132,275.47	-	-	25,049.47	450.66
		IT ANALYST/SPECIALIST SR/EXP/PRN	147,960.00	24,258.44	-	248.97	420.00
		SHARED SVS LAND PLANNER	173,184.00	28,393.09	-	341.44	1,480.94
		ELEC OPS ENGINEER	185,340.00	33,122.21	-	32,054.27	351.93
		IT SERVICE MNGR/ADMINSTRTR	142,019.36	23,976.43	-	1,991.96	871.48
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	122,622.97	-	-	76,747.74	-
		ELEC OPS ENGINEER	198,568.00	31,168.78	-	896.13	2,736.85
		GAS OPS MECHANIC/WELDER	131,739.09	-	-	46,749.51	474.52
		IT ANALYST/SPECIALIST SR/EXP/PRN	149,981.86	24,649.17	-	-	280.00
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	128,708.90	-	-	21,363.89	-
		ELEC OPS CREW LEAD/LEADER	29,138.85	-	-	64,696.11	-
		SHARED SVS MANAGER/SR MANAGER	191,000.04	39,071.60	-	-	5,343.26
		IT ANALYST/SPECIALIST SR/EXP/PRN	142,828.14	22,976.80	-	-	3,130.73
		IT ANALYST/SPECIALIST SR/EXP/PRN	161,495.60	28,713.69	15,144.96	-	455.00
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	141,704.06	-	-	48,242.66	21.98
		ELEC ENG ENGINEER	193,928.00	30,459.13	-	50.00	3,553.99
		IT ANALYST/SPECIALIST SR/EXP/PRN	33,515.49	21,675.03	-	13,103.34	105.00
		GasOps Clerk/Asst	125,664.80	-	-	-	112.56
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	119,278.82	-	-	4,191.42	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	140,857.82	-	-	309,702.60	-
		ELEC ENG ENGINEER	226,584.00	35,245.62	-	14,884.30	673.61
		OPERATIONS INSPECTOR/LEAD INSPECTOR	142,705.18	-	-	100,624.51	406.50
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	164,802.40	30,230.68	-	-	420.00
		IT PROJECT/PROGRAM MANGER SR/EXP/PRN/CHIEF	182,125.76	29,920.30	-	-	594.00

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	215,000.05	54,263.46	16,091.68	-	2,238.89
		GAS OPS COOR/REP/STRAT SR/EX/PRN	118,011.83	-	-	64,268.29	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	123,057.94	-	-	55,979.77	-
		ELEC OPS CABLE SPLICER/CABLEMAN	160,857.61	-	-	355,648.04	-
		ELEC ENG ENGINEER	157,600.33	-	-	28,672.54	680.82
		ELEC ENG ENGINEER	158,103.58	-	12,623.60	44,427.37	1,273.83
		GAS OPS SUPERVISOR	175,787.08	37,337.76	-	20,088.72	4,947.74
		GasOps Clerk/Asst	101,404.30	-	-	62,476.44	-
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	125,681.35	22,581.80	-	-	399.00
		ENERGY PLCY & PROC MANAGER/SR MANAGER	182,620.60	45,002.42	-	750.00	280.00
		GAS ENG TECHNICIAN	81,049.68	-	-	25,706.88	245.00
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	149,028.00	24,433.16	-	6,760.30	420.00
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	117,505.08	-	-	57,151.91	718.82
		ELEC ENG ENGINEER	151,359.54	-	-	4,577.78	686.31
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	121,016.87	-	-	18,688.65	490.00
		ELEC ENG SUPERVISOR	221,737.74	42,972.18	-	500.00	6,650.57
		ELEC ENG ESTIMATOR	75,858.94	-	-	33,671.74	-
		ELEC ENG ENGINEER	173,505.32	30,525.48	-	321.60	3,952.74
		GAS OPS COOR/REP/STRAT SR/EX/PRN	125,793.72	-	-	86,435.32	-
		GENERATION ENGINEER	202,096.00	34,041.09	-	56,855.49	3,487.20
		GAS OPS FOREMAN/LEADER/CREW LEADER	143,082.89	-	-	77,456.81	-
		ELEC OPS SYSTEM OPERATOR/LEAD	132,438.95	-	-	74,760.10	-
		CUST & ENTR SOLT MANAGER/SR MANAGER	172,804.27	43,602.62	-	1,500.00	2,635.97
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	147,053.53	-	-	59,849.18	12,573.63
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	185,175.22	45,539.75	-	1,618.68	6,183.40
		OPERATIONS MANAGER/SR MANAGER	204,946.12	49,397.79	-	-	4,471.80
		GAS OPS FOREMAN/LEADER/CREW LEADER	143,584.93	-	-	52,953.21	829.46
		ELEC OPS SUPERVISOR	217,387.80	43,157.91	-	6,521.63	6,751.12
		ELEC OPS ENGINEER	198,948.00	31,539.26	-	-	3,823.09
		OPERATIONS INSPECTOR/LEAD INSPECTOR	144,006.89	-	-	163,358.04	1,762.74
		ELEC OPS ELECTRICIAN	132,047.89	-	-	29,987.11	-
		CUST & ENTR SOLT MANAGER/SR MANAGER	204,246.90	50,210.46	39,880.61	-	3,840.38
		CUST & ENTR SOLT	153,345.84	25,344.90	-	-	670.90
		ELEC ENG MANAGER/SR MANAGER	218,847.28	46,387.47	-	8,198.80	12,916.00
		GAS OPS MECHANIC/WELDER	130,428.74	-	-	141,746.20	-
		ELEC ENG SUPERVISOR	214,670.84	41,025.74	-	-	4,179.66
		ELEC ENG ENGINEER	198,942.00	31,533.14	-	384.52	5,605.10
		ELEC ENG ENGINEER	148,349.40	-	-	22,179.17	1,362.19
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	137,070.32	-	-	35,842.00	-
		OPERATIONS ENGINEER/CREW LEADER	130,188.36	-	-	68,127.75	139.48
		OPERATIONS MANGER/SR MANAGER	224,358.34	53,108.50	-	-	6,215.61
		ELEC OPS CREW LEAD/LEADER	152,699.95	-	-	110,465.91	-
		SHARED SVS ENGINEER	148,215.24	27,759.63	-	5,752.33	6,543.24
		ELEC ENG ENGINEER	190,488.00	31,392.58	-	2,964.24	595.00
		GAS ENG ENGINEER	190,488.00	31,230.36	-	10,107.48	2,416.44
		ELEC ENG MAPPING TECH	152,369.52	25,751.63	-	3,600.00	3,177.50
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	132,503.78	-	-	7,860.86	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,786.45	-	-	31,803.40	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	131,632.35	-	-	16,896.80	-
		ELEC OPS SYSTEM OPERATOR/LEAD	136,542.46	-	-	162,249.86	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	130,140.72	-	-	33,974.81	260.58
		GAS ENG ENGINEER	219,404.38	54,087.94	-	1,000.00	2,932.03
		GAS OPS COOR/REP/STRAT SR/EX/PRN	142,746.64	24,775.01	-	8,339.41	-
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	168,810.96	44,943.45	-	1,353.00	-
		OPERATIONS ENGINEER	190,488.00	-	-	23,519.54	5,177.86
		ENERGY PLCY & PROC MANAGER/SR MANAGER	191,468.44	47,240.89	36,193.19	-	1,750.70
		OPERATIONS INSPECTOR/LEAD INSPECTOR	167,481.00	-	-	98,204.59	-
		GENERATION SUPERVISOR	182,028.10	38,984.78	-	44,656.46	21.73
		OPERATIONS ENGINEER	205,342.00	33,180.22	-	3,255.26	1,720.25
		ELEC OPS SUPERVISOR	175,279.02	34,484.80	-	1,017.36	3,808.16
		ELEC OPS SUPERVISOR	153,068.44	26,464.77	-	108,828.24	13,094.84
		GENERATION PLANNER	164,404.82	-	-	74,388.97	-
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	114,417.86	-	-	13,416.37	1,262.02
		ENG PLNG & STRAT COACH/DATA/INST/CLERK/WRITER/MECH/FA	221,075.96	55,346.15	-	853.04	-
		GAS OPS DIRECTOR/SR DIRECTOR	204,094.47	52,765.02	-	3,208.64	13,151.62
		ENG PLNG & STRAT ENGINEER	194,080.32	51,749.95	-	4,509.12	2,750.85
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	172,429.76	41,964.89	-	334.24	693.57
		GAS ENG ENGINEER	171,298.09	34,092.25	-	3,111.24	2,539.00
		ELEC ENG ESTIMATOR	109,531.16	-	-	22,206.11	2,799.82
		GAS ENG ENGINEER	174,686.37	33,752.62	-	6,036.60	587.85
		CUST & ENTR SOLT	190,488.00	34,041.09	-	1,241.58	-
		GAS ENG ENGINEER	228,097.48	56,163.57	12,623.60	2,000.00	3,466.95
		ENG PLNG & STRAT ENGINEER	95,005.87	-	-	31,113.18	480.00
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	137,628.45	-	-	32,174.29	-
		IT TECHNICIAN	138,386.44	-	-	12,918.93	380.35
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	151,282.42	-	-	27,860.50	298.15
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,278.01	-	-	60,868.62	-
		GAS ENG ENGINEER	190,008.00	30,910.49	-	148.86	2,285.21
		GAS OPS TECHNICIAN	121,772.86	-	-	44,987.81	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	180,000.00	40,920.60	8,869.74	5,976.96	852.31
		IT ANALYST/SPECIALIST SR/EXP/PRN	138,364.09	20,452.57	-	-	3,786.77
		GAS ENG SUPERVISOR	214,310.48	46,104.50	-	830.16	5,580.29
		ELEC ENG ENGINEER	208,940.35	34,122.50	-	4,986.18	5,930.69
		ELEC ENG ENGINEER	160,321.72	26,226.49	-	770.00	9,895.46
		GAS OPS TECHNICIAN	133,280.10	-	-	38,478.81	2,867.49
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	120,353.96	-	-	78,323.62	-
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	209,105.76	51,300.65	22,888.58	2,000.00	1,571.30
		GAS OPS FITTER	134,175.69	-	-	30,110.75	717.57
		ELEC OPS DIRECTOR/SR DIRECTOR	228,866.17	64,326.61	24,665.85	500.00	18,394.99
		ELEC OPS CREW LEAD/LEADER	158,790.42	-	-	96,935.09	-
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	125,664.80	-	-	-	108.54
		GAS ENG SUPERVISOR	222,643.08	43,100.40	-	600.00	3,293.94
		ELEC ENG ENGINEER	199,956.00	30,162.59	-	-	828.70
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	146,539.26	-	-	56,919.63	12,172.79
		GAS OPS FOREMAN/LEADER/CREW LEADER	149,123.41	-	-	104,448.17	-
		SHARED SVS CRANE SURVEYOR	144,566.40	-	-	5,167.80	549.40

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS FITTER	130,231.60	-	-	17,319.18	715.56
		ELEC OPS CREW LEAD/LEADER	154,496.02	-	-	195,697.66	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,042.10	-	-	7,939.14	-
		IT TECHNICIAN	137,309.06	-	-	60,031.52	-
		ENG PLNG & STRAT MANAGER/SR MANAGER	202,880.94	53,690.34	-	3,094.34	3,011.73
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	126,460.63	-	-	94,480.79	2,145.34
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	132,825.90	-	-	1,614.91	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	153,559.06	25,311.19	-	2,968.00	743.84
		GAS OPS SUPERVISOR	166,849.58	32,932.30	-	28,970.42	7,000.93
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	137,665.87	-	-	65,298.96	87.10
		GAS OPS COOR/REP/STRAT SR/EX/PRN	102,450.47	-	-	38,867.47	-
		GAS ENG ENGINEER	181,987.28	40,259.01	-	2,250.00	4,813.01
		ELEC OPS SUPERVISOR	166,890.10	32,818.53	-	87,576.90	1,738.18
		ELEC OPS CREW LEAD/LEADER	162,847.44	-	-	124,093.25	-
		ELEC OPS CREW LEAD/LEADER	164,117.57	-	-	148,363.55	-
		CUST & ENTR SOLT	229,260.50	75,125.57	117,664.58	1,300.00	7,029.74
		ENG PLNG & STRAT SYM ADMIN/PROJ MNGR EX/PRN	141,450.00	23,571.59	-	500.00	3,914.81
		ELEC OPS SUPERVISOR	171,628.36	33,583.25	-	106,527.32	-
		OPERATIONS TECHNICIAN	138,985.02	-	-	67,529.58	522.11
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	143,080.54	23,533.45	-	-	-
		IT SUPERVISOR	149,654.54	33,470.05	-	1,578.96	13,767.30
		ELEC OPS TECHNICIAN	159,528.22	-	-	75,803.81	2,144.18
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	113,056.24	-	-	131,280.10	-
		CUST & ENTR SOLT	149,589.40	27,721.11	-	4,889.44	4,238.16
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	116,619.73	-	-	6,470.20	3,561.63
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	129,358.31	-	-	33,731.62	-
		ENG PLNG & STRAT ENGINEER	165,425.44	-	-	66,935.76	441.85
		ELEC OPS TECHNICIAN	139,249.42	-	-	7,062.18	316.24
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	150,600.00	24,690.36	-	2,172.00	-
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	130,860.70	20,883.67	-	3,558.26	254.00
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	164,612.86	27,207.09	-	44,051.85	30,586.00
		SHARED SVS CRANE SURVEYOR	132,856.20	-	-	13,400.28	444.21
		IT TECHNICIAN	137,085.60	-	-	59,000.02	312.24
		CUST & ENTR SOLT	153,616.70	32,358.47	-	4,060.00	3,941.62
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	126,648.20	20,824.29	-	50.00	1,563.48
		ELEC ENG ESTIMATOR	105,919.91	-	-	63,738.64	243.88
		FINANCE SUPERVISOR	139,814.06	27,849.49	-	-	480.00
		SHARED SVS ANALYST/COORD/CONST/SPEC/DATA SCNTS	149,379.54	26,340.31	-	1,804.89	714.06
		ENG PLNG & STRAT SENIOR BUSINESS REP	22,715.36	-	-	15,811.84	-
		OPERATIONS MANGER/SR MANAGER	199,399.64	49,175.60	47,155.79	9,554.73	3,612.26
		ENG PLNG & STRAT ENGINEER	171,545.76	-	-	77,907.94	1,035.94
		CUST & ENTR SOLT MANAGER/SR MANAGER	172,667.14	40,542.57	-	5,100.00	772.81
		ELEC OPS LINEWORKER/LINEMAN	180,514.55	-	-	400,448.54	24,688.19
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	144,060.94	23,772.34	-	-	544.59
		GAS OPS SUPERVISOR	159,189.06	34,315.52	-	11,939.61	5,615.99
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	157,981.20	-	-	17,946.52	1,517.54
		ELEC ENG SUPERVISOR	32,912.81	31,692.91	-	13,032.02	1,064.37
		ENG PLNG & STRAT SUPERVISOR/LIAISON	170,424.66	32,540.57	-	19,490.20	2,384.58
		ELEC OPS ENGINEER	61,235.24	-	-	982.56	-
		OPERATIONS SR EX AST/EX OP CLERK	101,797.55	-	-	6,314.01	-
		ELEC ENG ENGINEER	222,528.00	36,236.06	-	6,418.80	1,850.10
		ELEC ENG ENGINEER	209,964.00	34,424.84	-	55,323.98	708.00
		ELEC ENG ENGINEER	150,920.35	-	-	25,681.58	-
		ELEC OPS CREW LEAD/LEADER	166,190.28	-	-	130,835.12	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	181,860.00	32,499.23	-	1,942.66	-
		ELEC OPS SUPERVISOR	163,355.52	21,806.64	-	60,090.16	598.82
		ELEC OPS ELECTRICIAN	138,249.03	-	-	142,621.60	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	151,549.12	-	-	127,804.21	-
		GAS OPS MECHANIC/WELDER	118,631.84	-	-	2,901.25	-
		ELEC ENG ENGINEER	156,613.62	-	-	5,999.22	210.00
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	188,078.66	49,893.50	8,869.74	2,500.00	21,448.40
		ENG PLNG & STRAT ENGINEER	153,212.06	-	-	6,946.57	656.51
		OPERATIONS INSPECTOR/LEAD INSPECTOR	135,886.89	25,908.15	-	159,588.93	51,062.55
		GAS OPS TECHNICIAN	134,386.68	-	-	14,610.82	2,287.33
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	133,841.93	-	-	18,838.62	420.00
		GAS OPS MECHANIC/WELDER	139,737.67	-	-	10,386.49	309.68
		IT ANALYST/SPECIALIST SR/EXP/PRN	139,643.22	24,924.31	-	-	1,164.85
		ELEC OPS LINEWORKER/LINEMAN	144,621.33	-	-	136,640.73	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	134,987.12	-	-	17,711.26	-
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	142,233.48	28,220.49	-	1,514.25	11,248.86
		IT ANALYST/SPECIALIST SR/EXP/PRN	162,728.64	29,173.27	-	2,500.00	420.00
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	146,288.40	-	-	6,550.40	268.45
		ENG PLNG & STRAT ENGINEER	166,727.99	-	-	35,899.94	984.68
		CUST & ENTR SOLT REP/SPEC/CONSULT SR/EXP/PRN	163,758.12	29,292.55	-	2,500.00	5,597.60
		FINANCE AUDITOR SR/EXP/PRN	165,285.34	29,643.13	-	2,000.00	4,416.70
		ELEC OPS ENGINEER	160,809.07	-	-	41,431.94	1,264.31
		HR ECO EA/SR EA/INSTRCT/SRV MECHANIC	134,485.49	23,028.44	-	6,468.32	725.62
		IT ANALYST/SPECIALIST SR/EXP/PRN	125,685.54	-	-	22,723.17	2,446.50
		ENG PLNG & STRAT SENIOR BUSINESS REP	144,592.58	-	-	65,321.10	1,113.38
		ELEC OPS SUPERVISOR	159,316.64	23,470.13	-	79,861.59	781.22
		ELEC OPS LINEWORKER/LINEMAN	142,881.87	-	-	160,920.72	1,769.98
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	146,754.07	52,226.07	20,197.76	20,989.12	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	192,830.84	52,079.82	-	2,799.16	278.91
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	89,217.59	23,668.90	-	43,576.85	2,324.98
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	136,400.00	21,917.84	-	-	856.97
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	145,233.58	37,925.00	-	81,427.92	36,446.01
		CUST & ENTR SOLT MANAGER/SR MANAGER	181,133.44	47,691.37	8,869.74	10,408.73	1,508.09
		GAS OPS SUPERVISOR	163,245.54	31,641.88	-	13,388.20	-
		FINANCE EX AST/SR EX AST/PLNR/ENG	125,715.52	23,001.21	-	6,323.72	484.64
		ELEC OPS MANAGER/SR MANAGER	215,173.66	58,605.70	38,717.91	14,285.60	5,385.33
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	125,832.43	-	-	107,728.02	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	138,575.60	24,057.93	-	-	420.00
		GAS OPS SUPERVISOR	144,842.69	22,119.19	-	4,137.80	3,940.93
		ELEC OPS TECHNICIAN	72,562.79	-	-	39,622.89	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	192,000.00	45,117.46	-	500.00	4,590.27
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	61,441.36	11,695.45	-	45,422.67	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS COOR/REP/STRAT SR/EX/PRN	109,734.13	-	-	18,514.17	287.43
		ELEC OPS ELECTRICIAN	135,747.83	-	-	96,105.39	-
		ELEC OPS SUPERVISOR	159,126.37	31,372.68	-	32,024.40	26,321.49
		ELEC OPS TECHNICIAN	138,262.15	-	-	80,764.21	5,781.00
		ELEC OPS CREW LEAD/LEADER	146,364.58	-	-	34,396.90	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	133,755.16	21,982.35	-	-	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	121,578.84	-	-	62,719.48	749.37
		GAS OPS MECHANIC/WELDER	130,881.33	-	-	61,679.39	-
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	197,846.00	52,419.09	32,223.40	-	671.96
		ELEC OPS TECHNICIAN	190,941.32	-	-	25,161.31	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	140,191.23	-	-	38,907.00	-
		ELEC OPS CABLE SPLICER/CABLEMAN	167,249.09	-	-	317,378.29	-
		OPERATIONS MANAGER/SR MANAGER	186,000.00	45,927.00	-	9,520.00	17,798.79
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	172,547.37	32,991.74	-	-	17.00
		IT MANAGER/SR MANAGER	193,322.37	48,292.07	26,443.12	3,473.05	2,773.27
		GAS OPS PRGM/PROJ MANAGER	179,412.45	29,326.09	-	400.00	1,927.36
		ELEC OPS ELECTRICIAN	125,590.75	-	-	64,399.49	763.37
		GAS OPS FOREMAN/LEADER/CREW LEADER	144,102.15	-	-	55,722.37	-
		OPERATIONS MACHINIST/WELDER/CARPENTER	105,669.68	-	-	61,699.22	-
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	137,874.96	-	-	112,876.44	525.00
		GAS OPS COOR/REP/STRAT SR/EX/PRN	140,400.59	-	-	37,560.54	68.34
		ELEC ENG ENGINEER	110,370.26	-	-	30,072.53	1,112.30
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	187,466.66	38,230.93	-	2,500.00	3,644.54
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	146,881.80	23,339.42	-	1,000.00	315.00
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	119,646.41	-	-	45,638.33	9,932.52
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	160,178.89	-	-	124,960.25	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	129,501.44	-	-	110,126.08	2,678.66
		GAS OPS SUPERVISOR	155,739.72	-	-	11,062.57	1,275.23
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	167,085.46	31,164.11	-	13,383.87	2,361.51
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	119,397.56	-	-	440,565.52	30,726.86
		ENT HEALTH & SAFETY ANALYST/SPEC/COORD EXP/PRN	152,119.35	26,803.08	-	3,127.01	16,512.52
		OPERATIONS INSPECTOR/LEAD INSPECTOR	145,418.98	-	-	137,766.21	688.09
		IT SERVICE MNGR/ADMINSTRTR	155,156.04	26,651.13	-	4,644.16	-
		ELEC ENG MANAGER/SR MANAGER	227,217.02	51,800.42	-	-	10,271.56
		ELEC OPS CREW LEAD/LEADER	184,815.79	-	-	192,032.66	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	128,021.96	-	-	66,799.39	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	133,042.97	-	-	32,878.55	3,394.54
		ELEC ENG SUPERVISOR	163,006.82	27,822.64	-	34,556.31	8,579.85
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	142,341.65	22,617.14	-	912.52	4,580.67
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	144,153.93	-	-	50,497.80	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	199,956.00	32,783.71	-	4,710.37	1,651.98
		ELEC OPS CABLE SPLICER/CABLEMAN	174,687.62	-	-	259,178.44	-
		ELEC OPS ENGINEER	151,516.33	-	-	13,905.58	1,341.34
		ELEC OPS CREW LEAD/LEADER	150,156.18	-	-	81,199.65	373.88
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	76,208.36	-	-	111,434.41	158.79
		FINANCE EX AST/SR EX AST/PLNR/ENG	147,426.53	28,565.60	-	39,739.08	3,560.41
		GAS ENG ENGINEER	132,224.96	-	-	13,610.52	118.52
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	136,782.64	21,365.19	-	1,000.00	1,314.58
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	141,700.24	-	-	23,397.10	746.53
		CUST & ENTR SOLT	220,556.34	58,071.22	22,888.58	5,400.00	3,110.75
		ENERGY PLCY & PROC SUPERVISOR	156,886.16	29,203.45	-	1,000.00	631.89
		SHARED SVS LAND TECH/LEAD LAND TECH	131,936.29	-	-	201.18	995.97
		CORP AFFAIRS SPVSR/MANAGER/SR MANAGER/CHF	189,173.46	47,071.65	33,751.52	1,900.00	960.00
		ELEC OPS TECHNICIAN	139,504.78	-	-	22,410.54	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	149,122.20	18,775.47	-	-	455.00
		SHARED SVS LAND PLANNER	173,184.00	28,859.74	-	4,084.78	5,140.23
		ELEC ENG ENGINEER	151,695.80	-	-	27,917.26	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,700.75	-	-	4,093.87	957.33
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	144,465.28	24,809.36	-	2,500.00	5,950.65
		ELEC OPS ELECTRICIAN	135,795.72	-	-	28,410.60	80.40
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	136,500.76	21,990.43	-	26,752.82	928.69
		ENG PLNG & STRAT SENIOR BUSINESS REP	150,747.96	-	-	85,440.60	3,310.16
		OPERATIONS MANGER/SR MANAGER	21,459.43	-	-	118,352.93	80.00
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	160,241.30	32,250.25	-	2,250.00	420.00
		GAS OPS DIRECTOR/SR DIRECTOR	232,500.01	62,871.87	21,493.34	1,123.20	14,096.71
		ENG PLNG & STRAT ENGINEER	135,405.08	-	-	46,439.71	-
		OPERATIONS MANGER/SR MANAGER	128,633.35	41,593.18	-	4,500.00	1,144.12
		GEN CNSL & ETHICS COMP MANGER/SR MANGER	200,455.46	52,964.07	-	75.00	1,576.71
		GAS OPS COOR/REP/STRAT SR/EX/PRN	108,514.88	-	-	4,336.25	-
		ELEC OPS SYSTEM OPERATOR/LEAD	124,721.90	-	-	78,323.77	-
		ELEC OPS SYSTEM OPERATOR/LEAD	120,036.76	-	-	104,828.79	-
		GAS OPS DISPATCHER	128,570.88	-	-	31,744.24	1,021.00
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	128,622.68	23,056.57	-	2,991.20	3,762.52
		OPERATIONS INSPECTOR/LEAD INSPECTOR	142,536.61	-	-	230,498.68	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	131,613.28	-	-	11,319.03	153.43
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	216,605.17	44,636.92	-	7,453.63	3,830.71
		FINANCE MANAGER/SR MANAGER	145,848.34	24,838.52	-	7,038.00	-
		GAS OPS TECHNICIAN	138,345.00	-	-	12,071.88	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	172,543.84	-	-	126,119.65	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	102,657.44	-	-	47,862.71	3,756.56
		ELEC OPS ENGINEER	209,964.00	37,454.94	-	14,834.42	598.50
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	165,293.34	26,556.98	-	-	3,579.92
		SHARED SVS LAND AGENT/CONSLT	144,346.88	-	-	2,853.64	2,419.00
		OPERATIONS DATA ENGINEER/SCIENTIST/WRITER	155,628.88	25,589.45	-	2,707.56	1,597.43
		IT SERVICE MNGR/ADMINSTRTR	140,398.72	23,767.53	-	690.40	420.00
		Field clerk	124,032.43	-	-	71,633.40	560.00
		ELEC OPS SUPERVISOR	180,031.26	35,055.74	-	46,170.96	4,015.98
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	123,607.80	-	-	40,304.58	11,846.80
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,054.93	-	-	53,537.40	856.63
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	142,904.85	-	-	90,224.56	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	154,980.10	25,399.43	-	2,300.00	13,913.11
		ELEC OPS TECHNICIAN	140,100.88	-	-	10,198.36	-
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	138,618.25	-	-	45,352.66	280.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	146,320.79	-	-	117,650.90	1,101.66
		ENERGY PLCY & PROC SCHEDULER/TRADER/LIAISON SR/EXP	155,999.10	25,722.32	-	500.00	245.00
		ELEC OPS CREW LEAD/LEADER	200,509.97	-	-	355,811.74	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS TECHNICIAN	145,622.40	-	-	79,477.66	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	135,480.44	-	-	16,257.31	5,589.11
		IT MANAGER/SR MANAGER	167,091.78	44,465.10	-	323.88	7,455.21
		ELEC OPS SUPERVISOR	172,566.64	19,884.69	-	77,779.78	2,420.82
		OPERATIONS TECHNICIAN	137,798.40	-	-	41,722.54	-
		ELEC OPS LINEWORKER/LINEMAN	149,286.88	-	-	77,216.45	-
		ELEC OPS LINEWORKER/LINEMAN	129,767.93	-	-	192,379.37	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	176,079.15	-	-	91,444.47	156.70
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	173,098.90	43,758.23	-	1,800.00	838.47
		ELEC OPS LINEWORKER/LINEMAN	145,820.34	-	-	193,924.52	95.92
		GENERATION SUPERVISOR	181,820.88	34,318.80	-	98,847.34	1,779.26
		ELEC OPS LINEWORKER/LINEMAN	144,063.45	-	-	41,715.20	-
		CORP AFFAIRS ANALYST/EX ASST SR/EXP/PRN/CHF	169,185.58	41,643.73	33,751.52	1,500.00	550.58
		ELEC OPS ENGINEER	142,588.45	-	-	74,240.82	-
		IT MANAGER/SR MANAGER	180,983.62	43,936.83	-	50.00	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	121,517.30	-	-	77,344.15	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	47,802.62	21,795.47	-	19,622.82	560.00
		ELEC OPS LINEWORKER/LINEMAN	140,071.42	-	-	140,056.20	2,083.49
		GAS OPS MECHANIC/WELDER	130,307.27	-	-	54,978.00	-
		ELEC ENG ENGINEER	155,743.92	-	-	61,703.83	315.00
		ELEC OPS ENGINEER	42,095.45	-	-	43,624.52	-
		ELEC ENG ESTIMATOR	149,334.85	-	-	77,755.64	-
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/SR/EXPT/PRN	147,840.00	24,239.25	-	392.15	2,086.13
		ELEC OPS SUPERVISOR	89,673.91	-	-	69,769.86	4,187.78
		ELEC ENG ESTIMATOR	141,998.60	-	-	30,757.90	773.06
		ELEC ENG SUPERVISOR	179,662.40	35,260.49	-	65,684.36	2,929.83
		ELEC ENG ENGINEER	205,908.00	33,759.41	-	12,159.95	1,583.46
		ELEC OPS CREW LEAD/LEADER	150,478.86	-	-	95,823.46	-
		ELEC OPS LINEWORKER/LINEMAN	163,852.27	-	-	112,876.70	316.52
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/SR/EXPT/PRN	174,958.34	32,552.09	-	-	3,804.93
		ENG PLNG & STRAT MANAGER/SR MANAGER	210,541.06	53,146.29	37,339.28	70.00	2,996.19
		OPERATIONS REPAIRPERSON	127,871.36	-	-	40,139.84	209.95
		ENG PLNG & STRAT ENGINEER	160,142.50	-	-	99,631.85	35.00
		OPERATIONS ENGINEER/CREW LEADER	148,401.64	-	-	58,633.03	483.74
		ENG PLNG & STRAT ENGINEER	154,809.96	-	-	74,331.79	1,246.78
		GAS OPS ENGINEER	156,927.28	-	-	114,241.61	420.00
		GAS OPS PRGM/PROJ MANAGER	199,956.00	32,934.92	-	800.00	2,971.94
		GAS OPS COOR/REP/STRAT SR/EX/PRN	124,241.20	-	-	2,782.23	1,511.68
		ELEC OPS ESTIMATOR	54,889.57	-	-	1,671.12	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	144,188.00	-	-	320.40	-
		ENG PLNG & STRAT ENGINEER	147,202.87	-	-	9,340.30	-
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	140,686.40	-	-	101,239.20	1,216.17
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	138,123.53	-	-	28,881.20	385.00
		GAS OPS TECHNICIAN	138,862.99	-	-	158,041.89	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	142,870.81	-	-	49,449.38	2,773.52
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	148,526.00	23,915.38	-	27,233.45	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	122,746.51	-	-	159,133.97	2,245.28
		OPERATIONS INSPECTOR/LEAD INSPECTOR	146,960.79	-	-	30,428.89	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	171,897.87	26,098.33	-	331.12	3,857.00
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	222,073.26	60,773.76	47,986.29	68,057.74	559.42
		GAS OPS SUPERVISOR	160,667.22	34,631.10	-	7,516.26	4,386.39
		GAS ENG ENGINEER	166,128.73	-	-	33,383.63	5,607.69
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	146,475.00	24,111.68	-	2,000.00	2,860.43
		OPERATIONS INSPECTOR/LEAD INSPECTOR	89,244.43	-	-	47,433.35	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,188.92	-	-	76,084.88	-
		GAS ENG ESTIMATOR/SCHEDULER	145,857.63	-	-	22,906.18	2,440.25
		ELEC OPS SUPERVISOR	167,126.66	46,103.12	-	160,035.16	12,775.71
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	125,355.21	23,523.84	-	20,353.23	1,578.56
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	183,635.30	48,877.38	-	11,090.20	5,675.03
		ELEC ENG ESTIMATOR	131,863.69	-	-	73,153.26	2,511.47
		ELEC ENG INTERCONNECTION MANAGER/SR MGR	166,380.76	-	-	754.56	420.00
		ELEC OPS SYSTEM OPERATOR/LEAD	187,110.70	-	-	70,107.74	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	140,794.23	-	-	119,628.33	161.47
		ENG PLNG & STRAT ENGINEER	156,456.56	-	-	25,542.51	420.00
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	87,060.40	-	-	86,670.71	-
		Field clerk	125,604.31	-	-	135,532.69	-
		GAS OPS DISPATCHER	55,006.06	-	-	55,975.47	-
		ELEC OPS SYSTEM OPERATOR/LEAD	131,570.38	-	-	227,217.96	108.29
		ELEC OPS SUPERVISOR	172,256.82	39,292.52	-	39,349.02	871.93
		GAS OPS COOR/REP/STRAT SR/EX/PRN	124,384.02	-	-	13,076.75	40.68
		ELEC OPS ELECTRICIAN	131,041.35	-	-	46,073.77	1,626.74
		GENERATION ENGINEER	190,488.00	31,230.36	-	12,317.53	720.00
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	143,368.30	-	-	17,053.53	-
		CUST & ENTR SOLT MANAGER/SR MANAGER	185,524.96	47,569.72	-	871.16	13,727.18
		ELEC OPS SUPERVISOR	172,663.50	33,936.46	-	60,033.30	4,101.85
		GENERATION SUPERVISOR	196,766.00	41,806.74	-	1,000.00	4,411.70
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	205,796.42	51,187.67	21,493.34	6,434.43	6,620.78
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	124,191.08	-	-	109,837.34	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	26,254.80	-	-	42,906.62	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	156,971.89	-	-	156,387.46	-
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	59,594.80	-	-	62,021.46	-
		GENERATION TECHNICIAN	62,460.32	-	-	29,913.01	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	23,915.43	-	-	39,735.89	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	171,378.36	19,747.76	-	19,953.48	420.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	177,007.44	-	-	355,803.77	-
		GENERATION TECHNICIAN	27,432.00	-	-	22,082.08	-
		GENERATION TECHNICIAN	138,264.02	-	-	84,651.21	-
		GENERATION TECHNICIAN	21,945.60	-	-	28,577.43	-
		GENERATION TECHNICIAN	114,541.10	-	-	40,889.27	2,353.04
		GENERATION TECHNICIAN	49,910.00	-	-	12,299.30	2,353.04
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	25,312.32	-	-	29,604.00	-
		GAS ENG SUPERVISOR	168,377.34	27,784.97	-	1,500.00	9,381.67
		GENERATION TECHNICIAN	23,452.80	-	-	32,886.06	375.40
		GENERATION TECHNICIAN	22,631.40	-	-	30,352.17	-
		GENERATION TECHNICIAN	21,259.80	-	-	33,686.46	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	140,165.20	-	-	11,730.20	2,876.06

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,731.77	-	-	11,262.51	-
		ELEC ENG ENGINEER	222,528.00	36,484.41	-	7,360.68	4,014.39
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	140,199.54	25,917.98	-	2,379.12	1,120.16
		GENERATION TECHNICIAN	23,452.80	-	-	24,379.07	-
		OPERATIONS ENGINEER	190,488.00	31,230.36	-	-	880.54
		IT MANAGER/SR MANAGER	212,239.54	49,978.80	21,127.92	408.36	5,774.20
		ELEC OPS SUPERVISOR	29,340.39	-	-	4,945.64	-
		GENERATION SUPERVISOR	178,673.76	24,827.20	-	72,267.10	1,405.34
		GAS OPS SUPERVISOR	164,137.97	-	-	73,575.96	157.59
		GAS ENG SUPERVISOR	219,659.74	46,471.52	-	-	4,976.07
		GAS OPS MECHANIC/WELDER	137,186.04	-	-	31,140.89	-
		GAS OPS SUPERVISOR	151,066.72	29,700.99	-	7,249.40	14,973.94
		IT ANALYST/SPECIALIST SR/EXP/PRN	138,879.88	25,025.51	-	-	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	149,540.46	24,606.89	-	-	420.00
		GENERATION CREW LEADER/CONTROL LEAD	157,703.02	-	-	205,990.01	1,310.26
		GENERATION SUPERVISOR	218,909.60	42,819.83	-	86,294.76	3,032.02
		GENERATION OPERATOR	140,736.20	-	-	79,517.69	803.63
		GENERATION SUPERVISOR	213,984.22	42,168.57	-	44,309.01	882.18
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	228,000.00	52,384.55	-	61,084.00	8,626.48
		GENERATION CREW LEADER/CONTROL LEAD	158,445.56	-	-	104,366.48	402.40
		GENERATION AUDITOR/INVESTIGATOR SR/EX	202,932.00	36,105.36	-	26,730.83	2,078.70
		GENERATION CREW LEADER/CONTROL LEAD	160,463.96	-	-	143,558.96	-
		ELEC ENG ENGINEER	173,150.00	26,706.62	-	9,192.09	3,904.01
		IT SERVICE MNGR/ADMINSTRTR	124,921.69	22,007.37	-	3,009.18	656.69
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,039.56	-	-	35,792.16	-
		GAS ENG ENGINEER	183,134.70	29,293.26	-	910.19	773.76
		OPERATIONS TECHNICIAN	41,878.13	-	-	14,376.64	-
		ELEC OPS SUPERVISOR	168,981.32	34,754.07	-	17,310.31	-
		OPERATIONS MANGER/SR MANAGER	2,650.13	63,629.46	-	33,046.19	-
		Field clerk	125,664.80	-	-	13,963.75	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	189,519.96	-	-	500.00	308.20
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	158,881.03	-	-	86,974.43	-
		ENG PLNG & STRAT ENGINEER	168,719.44	-	-	16,281.04	588.68
		ELEC OPS ENGINEER	216,204.00	41,119.08	-	11,017.64	752.20
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	130,491.62	53,304.92	-	2,200.00	2,828.67
		ELEC OPS MANAGER/SR MANAGER	183,165.96	38,782.83	-	3,500.00	10,775.94
		GAS OPS COOR/REP/STRAT SR/EX/PRN	149,440.44	-	-	90,040.48	299.49
		ENG PLNG & STRAT DIRECTOR/SR DIRECTOR	190,746.62	44,730.98	-	600.00	4,066.61
		ELEC ENG ENGINEER	199,956.00	32,783.71	-	14,611.76	5,096.93
		ELEC OPS ENGINEER	169,618.94	28,357.44	-	3,769.28	-
		ELEC OPS SYSTEM OPERATOR/LEAD	124,300.21	-	-	300,468.92	4,582.14
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	157,445.08	25,751.39	-	38,465.04	15,804.32
		ELEC OPS ELECTRICIAN	143,658.90	-	-	19,302.42	-
		GAS OPS ELEC LOCATOR	127,847.10	-	-	41,926.97	403.63
		ELEC OPS CREW LEAD/LEADER	148,558.35	-	-	64,189.71	-
		ELEC OPS ELECTRICIAN	133,806.58	-	-	55,426.61	333.96
		ELEC OPS WORKING LEADER	144,205.52	-	-	99,378.58	-
		GAS ENG ENGINEER	194,998.68	31,990.79	-	11,501.58	5,655.52
		ELEC OPS CREW LEAD/LEADER	145,988.33	-	-	44,192.68	-
		GAS OPS MECHANIC/WELDER	130,105.09	-	-	11,371.93	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	151,683.60	25,753.32	-	500.00	-
		ELEC OPS CREW LEAD/LEADER	141,954.61	-	-	9,396.05	-
		ELEC OPS INSPECTOR/LEAD INSPECTOR	140,475.48	24,476.60	-	79,372.66	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	149,455.34	29,976.18	-	12,772.93	17,368.74
		ELEC ENG TECHNICIAN	179,964.84	-	-	107,788.72	362.26
		ELEC OPS ELECTRICIAN	136,521.04	-	-	20,016.27	-
		ELEC OPS ELECTRICIAN	134,700.36	-	-	52,509.25	298.15
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	165,204.00	27,084.68	-	17,635.35	2,229.16
		ELEC OPS SUPERVISOR	173,155.94	34,288.18	-	55,980.80	4,989.28
		ELEC OPS SUPERVISOR	175,543.32	32,348.63	-	22,448.05	7,990.10
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	147,269.29	-	-	34,712.49	168.11
		ELEC OPS SUPERVISOR	164,849.28	27,556.20	-	44,000.56	3,587.83
		ELEC OPS ELECTRICIAN	137,208.83	-	-	70,621.34	-
		ELEC OPS SUPERVISOR	162,830.43	-	-	52,657.09	11,384.56
		ELEC ENG TECHNICIAN	97,321.04	-	-	47,697.14	9,930.32
		ELEC OPS WORKING LEADER	132,141.34	-	-	50,298.49	-
		OPERATIONS TECHNICIAN	135,613.62	-	-	63,063.19	-
		ELEC OPS SUPERVISOR	151,443.58	29,049.66	-	2,105.05	1,027.22
		GAS OPS CONST/PRGM/PRJCT MANAGER	170,523.16	42,436.55	-	1,000.00	112.56
		GasOps Clerk/Asst	125,664.80	-	-	35,165.58	315.00
		OPERATIONS TECHNICIAN	135,852.24	-	-	56,848.31	-
		OPERATIONS TECHNICIAN	79,523.44	-	-	60,656.36	-
		IT SUPERVISOR	156,891.36	31,948.92	-	205.92	929.44
		IT DIRECTOR/SR DIRECTOR	241,015.84	60,690.92	99,628.60	2,592.28	17,692.98
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	146,991.64	23,929.36	-	-	3,921.52
		SHARED SVS LAND TECH/LEAD LAND TECH	131,988.47	-	-	30,434.80	1,574.92
		GAS ENG ENGINEER	153,514.73	-	-	66,831.44	4,389.12
		ELEC ENG SCHEDULER	137,522.52	-	-	882.01	2,305.42
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	189,384.00	29,905.28	-	1,053.69	1,093.94
		ELEC OPS CREW LEAD/LEADER	79,512.60	-	-	55,641.61	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	144,169.84	25,353.61	-	-	27.50
		GAS ENG ENGINEER	159,269.24	-	-	85,819.68	1,319.11
		ELEC ENG SUPERVISOR	204,166.72	40,071.65	-	12,169.17	6,760.81
		OPERATIONS SR EX AST/EX AST/OP CLERK	124,606.06	-	-	41,217.23	261.30
		GAS OPS COOR/REP/STRAT SR/EX/PRN	105,787.41	-	-	60,106.51	-
		ELEC ENG ENGINEER	156,810.63	-	-	46,025.92	694.83
		OPERATIONS TECHNICIAN	138,418.40	-	-	28,704.98	-
		GENERATION OPERATOR	262.28	-	-	90,948.60	-
		ELEC OPS SUPERVISOR	225,000.00	-	-	42,617.11	6,336.52
		OPERATIONS ENGINEER/CREW LEADER	140,792.48	-	-	49,650.88	-
		GENERATION ENGINEER	191,281.71	34,041.09	-	25,070.08	4,497.26
		OPERATIONS TECHNICIAN	135,039.98	-	-	59,292.05	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	157,613.58	26,121.95	-	200.00	-
		OPERATIONS TECHNICIAN	148,332.30	-	-	48,102.40	-
		ELEC ENG ENGINEER	183,249.15	35,777.87	-	799.52	4,396.55
		FINANCE DIRECTOR	230,859.74	77,843.90	123,777.72	-	224.55

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ENG PLNG & STRAT SUPERVISOR/LIAISON	132,586.04	26,032.67	-	1,587.82	2,835.18
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	155,451.64	38,197.69	-	900.00	1,523.48
		ELEC OPS SUPERVISOR	169,459.58	33,651.48	-	2,657.31	7,274.39
		ELEC OPS SYSTEM OPERATOR/LEAD	139,636.32	-	-	240,573.95	2,325.41
		ELEC OPS SUPERVISOR	156,438.32	30,816.73	-	1,454.06	2,107.58
		ELEC OPS SYSTEM OPERATOR/LEAD	188,393.60	-	-	87,770.22	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,290.13	-	-	39,819.03	6,509.71
		SHARED SVS LAND PLANNER/SURVEYOR	150,795.62	27,155.24	-	1,232.60	767.32
		SHARED SVS LAND PLANNER	158,606.75	31,236.76	-	-	376.51
		SHARED SVS LAND PLANNER/SURVEYOR	188,616.00	30,800.01	-	8,464.50	12,564.34
		ELEC ENG ENGINEER	199,956.00	37,115.12	-	3,936.66	1,201.71
		ELEC OPS TECHNICIAN	133,530.43	-	-	11,607.19	163.11
		ELEC ENG ENGINEER	222,337.61	39,802.07	-	23,304.23	9,571.80
		ELEC OPS SYSTEM OPERATOR/LEAD	188,393.60	-	-	116,061.55	-
		ELEC OPS SYSTEM OPERATOR/LEAD	128,327.31	-	-	242,618.31	274.70
		ELEC ENG ENGINEER	178,668.00	31,929.65	-	7,670.30	420.00
		ELEC OPS DIRECTOR/SR DIRECTOR	233,066.66	61,858.05	8,869.74	11,000.00	3,233.00
		CUST & ENTR SOLT	196,401.26	48,464.74	-	-	7,698.73
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	183,899.10	44,646.95	-	2,600.00	913.45
		IT ENGINEER SR/EX/PRN	144,041.87	-	-	5,698.91	1,133.47
		ELEC ENG ENGINEER	159,294.76	-	-	22,995.11	-
		ELEC ENG ENGINEER	154,171.78	-	-	144,865.75	2,278.38
		OPERATIONS MANGER/SR MANAGER	210,000.04	60,882.47	-	6,274.25	4,039.84
		GAS OPS COOR/REP/STRAT SR/EX/PRN	147,682.15	-	-	52,684.77	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	137,585.87	-	-	76,779.89	1,539.85
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	127,934.88	21,377.47	-	500.00	1,640.56
		ELEC ENG ENGINEER	214,000.00	33,414.44	-	3,718.40	2,260.29
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,144.80	-	-	28,281.53	142.04
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	137,203.38	22,449.41	-	100.00	1,576.15
		ENG PLNG & STRAT ENGINEER	131,501.98	21,080.17	-	-	419.17
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	145,408.00	23,523.51	-	1,334.34	4,663.12
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	135,633.12	23,649.08	-	264.00	420.00
		GAS OPS MANAGER/SR MANAGER	161,108.95	32,099.26	-	8,580.00	12,580.07
		GAS OPS PRGM/PROJ MANAGER	76,970.59	20,894.06	-	20,597.15	140.00
		FINANCE SUPERVISOR	150,613.72	29,655.27	-	1,100.00	1,040.00
		ENG PLNG & STRAT SUPERVISOR/LIAISON	147,580.67	37,831.70	-	7,032.94	1,893.22
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	180,875.46	44,854.91	-	10,888.48	1,429.65
		IT ANALYST/SPECIALIST SR/EXP/PRN	146,014.54	26,237.54	-	-	-
		OPERATIONS MANGER/SR MANAGER	189,109.40	37,259.62	-	2,000.00	2,783.89
		OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	244,791.66	97,662.63	54,568.45	4,451.92	12,375.85
		ELEC ENG ENGINEER	220,870.00	34,781.71	-	11,335.10	14,361.20
		GAS OPS PRGM/PROJ MANAGER	209,964.00	34,700.26	-	3,129.14	2,023.12
		SUPPLY CHAIN QUALITY AUDITOR/ENGINEER	191,714.00	30,692.64	-	1,141.68	13,895.75
		ELEC ENG MANAGER/SR MANAGER	230,964.16	64,045.68	33,784.74	906.24	17,345.27
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/PRN	181,254.68	48,819.66	-	750.00	532.01
		ELEC ENG MANAGER/SR MANAGER	224,925.38	59,077.18	-	-	14,581.96
		GAS ENG MANAGER/SR MANAGER	215,156.98	57,742.45	12,407.67	6,500.00	5,333.87
		GAS ENG SUPERVISOR	197,117.02	38,351.05	-	1,022.50	2,663.03
		ELEC OPS SUPERVISOR	133,791.66	20,870.66	-	1,000.00	420.00
		GAS OPS SUPERVISOR	146,814.21	-	-	17,706.41	2,607.63
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	137,000.04	20,838.32	-	2,065.86	271.48
		ELEC ENG MANAGER/SR MANAGER	186,465.60	44,527.20	14,699.85	2,150.00	1,605.45
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	197,978.60	49,425.48	-	3,921.00	672.74
		FINANCE AUDITOR SR/EX/PRN	181,305.12	48,444.41	24,881.78	-	9,043.52
		GAS ENG SUPERVISOR	197,474.72	39,062.61	-	1,000.00	739.60
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	198,539.08	53,005.89	-	2,104.26	4,678.69
		SHARED SVS LAND PLANNER	173,184.00	28,393.09	-	9,617.41	3,868.00
		SHARED SVS LAND AGENT/CONSLT	148,193.63	-	-	1,368.38	2,727.29
		IT MANAGER/SR MANAGER	200,685.02	49,597.38	21,127.92	6,815.77	600.00
		HR ECO BUSINESS PARTNER/GNRLST EXP/PRN	209,545.70	57,191.26	9,567.36	1,200.00	1,603.51
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	135,042.74	-	-	96,969.67	-
		ELEC ENG ENGINEER	190,488.00	31,151.43	-	12,580.14	2,203.62
		SHARED SVS MANAGER/SR MANAGER	185,378.27	45,504.01	48,933.06	-	7,379.97
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	169,812.50	42,099.75	-	3,488.00	140.00
		ELEC OPS MANAGER/SR MANAGER	209,938.10	53,648.10	60,958.70	3,713.04	9,074.25
		ELEC ENG ENGINEER	202,084.00	34,182.93	-	12,656.95	7,408.59
		ENG PLNG & STRAT SUPERVISOR/LIAISON	163,999.97	34,930.72	-	3,149.58	654.61
		CUST & ENTR SOLT PRGR/PROJ/PROD MNGR SR/EX/PR/CHF	198,970.08	54,792.95	12,623.60	750.00	879.53
		ELEC OPS SUPERVISOR	143,553.61	23,497.58	-	10,519.88	1,797.97
		SHARED SVS RIGHT OF WAY AGENT/SR AGENT	146,364.00	23,996.35	-	12,167.45	3,027.61
		ELEC ENG ENGINEER	161,135.04	-	-	1,107.04	419.34
		ELEC OPS TECHNICIAN	150,593.41	-	-	102,332.24	-
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	151,936.91	-	-	16,687.32	-
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	147,788.68	24,171.96	-	-	350.00
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	150,175.96	24,650.60	-	-	376.74
		GENERATION ENGINEER	205,908.00	33,362.77	-	55,856.20	25,912.32
		SHARED SVS LAND PLANNER	177,673.96	28,393.09	-	2,427.26	3,894.03
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	222,528.00	36,211.91	-	17,516.80	-
		IT ARCHITECH EXP/PRN	171,248.52	27,839.45	-	-	3,001.87
		ELEC OPS TECHNICIAN	130,436.40	-	-	49,452.36	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	133,380.86	-	-	50,742.57	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	199,956.00	32,783.71	-	216.80	899.72
		OPERATIONS SR EX AST/EX AST/OP CLERK	124,999.30	-	-	4,229.54	892.68
		ELEC ENG ENGINEER	178,668.00	20,505.28	-	2,577.00	420.00
		SHARED SVS LAND AGENT/CONSLT	168,084.00	30,038.48	-	400.00	1,549.36
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/PRN	197,806.02	31,770.33	-	4,000.00	6,841.35
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	148,632.14	25,415.15	-	4,623.04	3,098.99
		GAS OPS FOREMAN/LEADER/CREW LEADER	148,420.12	-	-	137,730.42	2,046.45
		GAS OPS COOR/REP/STRAT SR/EX/PRN	146,810.40	-	-	38,224.13	-
		ELEC ENG ENGINEER	209,964.00	37,507.13	-	8,147.48	614.81
		GAS ENG ENGINEER	187,246.00	28,834.64	-	3,968.80	3,348.43
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	160,565.60	39,319.30	-	100.00	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	107,225.19	-	-	65,015.61	-
		ELEC ENG ENGINEER	209,964.00	37,523.07	-	18,985.58	4,143.85
		ELEC ENG ENGINEER	199,956.00	32,746.97	-	5,142.96	672.87
		IT ANALYST/SPECIALIST SR/EXP/PRN	193,283.40	55,538.29	27,107.52	6,449.28	417.80

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FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	165,333.36	33,448.11	-	3,000.00	5,382.23
		ELEC OPS ELECTRICIAN	122,285.62	-	-	74,462.55	-
		ELEC ENG INTERCONNECTION MANAGER	154,886.24	-	-	37,399.38	420.00
		GAS ENG ENGINEER	190,488.00	31,230.36	-	137.37	2,097.72
		ELEC ENG ENGINEER	161,122.75	-	-	90,890.40	-
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	164,151.01	27,288.29	-	40,091.85	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	158,134.94	25,988.12	-	-	1,541.96
		ELEC ENG ESTIMATOR	108,562.91	-	-	-	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	23,562.50	-	-	7,199.08	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	160,589.18	28,761.89	-	2,044.65	2,449.63
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	121,743.10	-	-	7,255.05	1,073.23
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	126,459.14	-	-	86,200.29	284.58
		ELEC OPS ENGINEER	221,144.00	34,844.30	-	13,982.46	6,526.68
		GAS OPS TECHNICIAN	150,151.06	-	-	62,980.52	44.00
		ELEC OPS ENGINEER	147,878.86	-	-	86,009.78	-
		GAS OPS CONST/PRGM/PRJCT MANAGER	169,909.10	42,294.96	-	-	4,337.85
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	134,399.54	21,429.37	-	-	960.00
		ELEC ENG INTERCONNECTION MANAGER/SR MGR	169,668.71	-	-	1,830.34	420.00
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	179,054.00	27,668.47	-	250.00	2,880.19
		SHARED SVS LAND AGENT/CONSTL	146,916.48	-	-	-	1,963.36
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	191,283.72	31,437.08	-	-	420.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	157,274.60	27,851.02	-	-	1,093.18
		GAS OPS DIRECTOR/SR DIRECTOR	232,916.66	83,139.20	62,520.04	8,750.00	55,884.85
		GAS ENG ENGINEER	202,084.00	31,230.36	-	340.74	7,885.16
		SHARED SVS LAND AGENT/CONSTL	98,533.90	20,319.35	-	15,285.60	486.42
		ELEC OPS TECHNICIAN	137,736.96	-	-	23,413.22	-
		ENT HEALTH & SAFETY MANAGER/SR MANAGER	199,349.20	49,359.14	60,526.84	800.00	1,250.02
		SHARED SVS SCIENTIST/TECHNICIAN	170,491.78	29,522.30	-	2,078.77	3,883.88
		IT SUPERVISOR	162,428.90	29,960.68	-	-	2,241.64
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	209,999.28	53,321.20	20,197.76	6,299.98	1,224.69
		IT MANAGER/SR MANAGER	164,674.34	33,557.92	-	-	5,232.04
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	161,668.79	29,490.92	-	10,608.65	7,164.24
		IT ANALYST/SPECIALIST SR/EXP/PRN	66,131.16	-	-	3,042.48	-
		GAS ENG DIRECTOR/CHIEF	229,378.50	62,779.90	39,731.12	1,542.72	13,820.61
		OPERATIONS TECHNICIAN	179,000.04	37,862.12	-	9,492.08	9,410.80
		GAS OPS COOR/REP/STRAT SR/EX/PRN	118,766.99	-	-	30,043.42	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	135,858.08	22,382.34	-	-	-
		ELEC ENG ENGINEER	222,528.00	39,730.18	-	3,034.97	2,539.57
		IT SUPERVISOR	158,270.32	33,054.89	-	4,425.88	9,658.09
		IT ANALYST/SPECIALIST SR/EXP/PRN	183,450.68	45,390.69	-	-	3,437.47
		GAS ENG TECHNICIAN	127,062.85	-	-	200.00	1,051.12
		ENG PLNG & STRAT ENGINEER	167,521.44	-	-	93,638.31	2,315.80
		OPS OPERATOR	137,312.20	-	-	23,438.26	-
		GAS OPS MECHANIC/WELDER	131,024.76	-	-	1,368.38	333.19
		ENG PLNG & STRAT MANAGER/SR MANAGER	207,528.72	54,027.21	43,966.67	9,995.49	7,454.16
		SHARED SVS SCIENTIST/TECHNICIAN	165,892.35	29,798.88	-	27,458.81	6,234.72
		IT ANALYST/SPECIALIST SR/EXP/PRN	154,341.36	26,485.42	-	-	509.73
		ELEC OPS ENGINEER	158,904.52	26,095.36	-	8,100.41	2,615.91
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	-	33,184.16	-	-	-
		ELEC OPS SUPERVISOR	112,815.34	-	-	94,479.68	793.14
		ELEC OPS ELECTRICIAN	136,937.14	-	-	74,841.45	690.12
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	137,456.12	-	-	13,798.32	2,670.87
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	162,035.32	27,262.00	-	6,735.03	7,981.59
		CORP AFFAIRS SPVSR/MANAGER/SR MANAGER/CHF	235,350.40	61,654.47	53,833.01	2,500.00	-
		GAS OPS SUPERVISOR	152,745.66	32,672.27	-	1,000.00	-
		GAS OPS TECHNICIAN	135,139.04	-	-	30,022.15	487.09
		ELEC OPS ENGINEER	132,713.88	-	-	18,777.64	1,794.58
		GAS OPS COOR/REP/STRAT SR/EX/PRN	124,529.82	-	-	39,807.79	-
		OPERATIONS TECHNICIAN	190,031.70	53,050.03	33,751.52	6,000.00	8,498.27
		OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	212,914.36	69,984.04	127,398.70	6,472.00	5,375.41
		CUST & ENTR SOLT	174,482.00	46,597.58	-	1,750.00	2,240.26
		ENT HEALTH & SAFETY ANALYST/SPEC/COORD EXP/PRN	172,018.52	46,440.72	-	-	960.00
		ENG PLNG & STRAT MANAGER/SR MANAGER	182,507.91	54,092.45	23,254.00	-	3,083.03
		ELEC ENG ENGINEER	183,581.64	29,442.25	-	54,545.76	47,921.13
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	120,640.53	-	-	119,595.06	-
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	133,963.16	-	-	18,704.88	960.00
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	156,604.89	-	-	109,423.38	-
		GAS OPS CONST/PRGM/PRJCT MANAGER	183,041.70	44,997.52	-	200.00	7,718.17
		ELEC OPS SUPERVISOR	154,764.38	34,810.06	-	98,151.67	13,601.06
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	169,459.15	27,668.47	-	1,825.46	1,107.43
		ELEC OPS BUSINESS LIAISON	133,408.65	-	-	3,138.80	-
		ELEC ENG TECHNICIAN	179,212.80	-	-	71,492.86	-
		ELEC OPS ELECTRICIAN	132,049.66	-	-	32,236.83	-
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	237,666.64	57,791.48	-	45,620.00	14,578.03
		ELEC OPS ENGINEER	200,004.00	39,940.55	-	3,223.35	1,320.67
		ELEC ENG ENGINEER	216,204.00	38,637.75	-	40,159.74	2,269.01
		CUST & ENTR SOLT MANAGER/SR MANAGER	158,446.32	40,885.10	-	10,922.90	12,503.01
		GAS ENG ENGINEER	204,924.00	37,304.76	-	25,421.42	16,985.38
		ELEC OPS CREW LEAD/LEADER	145,009.19	-	-	89,882.83	-
		ELEC OPS ELECTRICIAN	118,623.56	-	-	40,610.62	-
		ELEC OPS ELECTRICIAN	131,760.76	-	-	66,398.79	129.00
		OPERATIONS MANGER/SR MANAGER	180,000.00	30,898.45	-	2,000.00	9,341.59
		ELEC ENG ELECTRICIAN	133,783.51	-	-	42,725.22	1,985.88
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	137,757.75	-	-	37,678.95	3,580.98
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	134,261.46	28,582.53	-	22,505.52	12,087.43
		GAS OPS TECHNICIAN	143,240.64	-	-	47,467.83	-
		GAS OPS SUPERVISOR	150,035.00	32,261.88	-	21,546.02	-
		OPERATIONS REPAIRPERSON	130,972.70	-	-	37,576.41	-
		CORP AFFAIRS ANALYST/EX ASST SR/EXP/PRN/CHF	120,125.66	19,009.58	-	750.00	620.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	124,601.42	-	-	69,663.30	1,038.65
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	183,298.50	47,322.85	-	1,200.00	1,515.63
		HR ECO DIRECTOR/SR DIRECTOR	127,799.20	56,817.36	35,967.79	79,333.66	4,079.11
		ELEC ENG TECHNICIAN	162,384.82	-	-	31,646.67	147.70
		ELEC OPS MANAGER/SR MANAGER	181,883.02	36,668.42	-	8,169.85	23,656.19
		GAS ENG MANAGER/SR MANAGER	215,767.19	57,038.03	12,258.18	1,394.08	9,855.70
		ELEC ENG TECHNICIAN	129,775.65	-	-	21,941.00	213.06

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS MECHANIC/WELDER	138,393.35	-	-	3,154.82	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	123,612.90	-	-	60,986.15	1,633.83
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	186,493.76	50,543.36	-	2,500.00	960.00
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	211,500.00	54,576.24	8,869.74	3,550.00	21,625.62
		ELEC ENG TECHNICIAN	136,445.40	-	-	57,342.96	801.49
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	127,417.03	-	-	284,080.02	-
		GAS OPS SUPERVISOR	85,830.64	31,717.47	-	33,075.39	1,656.48
		OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	223,826.79	59,439.14	52,421.16	1,550.00	1,227.67
		GAS OPS COOR/REP/STRAT SR/EX/PRN	141,762.40	-	-	14,941.08	46,152.28
		ELEC OPS SUPERVISOR	180,000.00	-	-	100,429.73	678.79
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,287.72	-	-	11,560.74	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	209,021.22	55,034.10	12,623.60	5,000.00	873.22
		HR ECO EA/SR EA/INSTRCT/SRV MECHANIC	123,662.95	20,806.39	-	250.00	341.89
		IT ANALYST/SPECIALIST SR/EXP/PRN	128,427.16	21,013.42	-	2,000.00	499.06
		GAS OPS FOREMAN/LEADER/CREW LEADER	141,665.15	-	-	53,195.93	-
		ENG PLNG & STRAT ENGINEER	151,124.20	-	-	117.63	513.13
		GAS OPS FOREMAN/LEADER/CREW LEADER	141,914.14	-	-	69,685.42	101.17
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	187,204.14	30,701.63	-	72,332.11	23,093.42
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	130,524.63	-	-	16.20	-
		GEN CNSL & ETHICS COMP SUPERVISOR	132,794.58	26,179.16	-	300.00	4,455.79
		ELEC OPS SUPERVISOR	172,378.34	29,520.72	-	47,707.87	928.49
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	8,257.92	-	-	68,321.83	35.00
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	21,536.57	-	-	79,465.26	26.44
		ELEC OPS SUPERVISOR	236,833.36	47,940.24	-	164,918.24	2,717.78
		Field clerk	124,938.80	-	-	33,230.09	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	138,314.42	-	-	31,994.76	-
		GAS OPS MECHANIC/WELDER	129,045.91	-	-	12,928.70	133.41
		GENERATION SCHEDULER	158,160.09	25,714.44	-	17,380.92	-
		GAS OPS TECHNICIAN	134,793.63	-	-	65,713.34	163.48
		GAS OPS COOR/REP/STRAT SR/EX/PRN	147,682.40	-	-	9,487.50	123.28
		GAS OPS FOREMAN/LEADER/CREW LEADER	132,489.02	-	-	49,379.31	35,453.00
		GasOps Clerk/Asst	86,000.76	-	-	40,441.43	398.65
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	147,957.89	23,911.69	-	868.80	162.86
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	118,949.30	-	-	6,976.49	205.20
		ELEC OPS LINEWORKER/LINEMAN	138,142.51	-	-	125,411.96	2,114.68
		GAS OPS FOREMAN/LEADER/CREW LEADER	139,722.16	-	-	89,756.05	598.81
		IT ANALYST/SPECIALIST SR/EXP/PRN	144,941.16	23,333.62	-	50.00	2,408.09
		GENERATION SUPERVISOR	150,229.66	32,734.60	-	32,897.17	1,400.09
		ELEC ENG TECHNICIAN	187,679.29	-	-	48,993.57	7,290.94
		IT ANALYST/SPECIALIST SR/EXP/PRN	167,919.38	43,505.07	-	2,500.00	315.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	149,902.72	26,370.99	-	-	305.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	174,791.24	31,447.30	-	-	1,158.32
		IT ARCHITECH EXP/PRN	179,734.88	29,613.17	-	1,000.00	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	186,689.28	47,526.40	-	3,000.00	1,410.24
		IT ANALYST/SPECIALIST SR/EXP/PRN	186,130.76	49,777.04	-	2,719.36	667.26
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	144,547.62	23,231.34	-	3,033.50	960.00
		IT PROJECT/PROGRAM MANAGER SR/EX/PRN/CHIEF	181,344.12	30,965.55	-	2,087.08	1,941.19
		ENG PLNG & STRAT SENIOR BUSINESS REP	153,905.52	-	-	86,190.66	439.68
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	134,773.81	-	-	60,531.38	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	124,781.94	-	-	62,845.36	885.74
		GAS OPS SUPERVISOR	151,593.80	10,001.88	-	17,204.62	-
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	167,380.42	-	-	10,000.00	1,529.79
		OPERATIONS MANGER/SR MANAGER	190,488.00	31,304.00	-	8,092.72	1,284.43
		GAS OPS FOREMAN/LEADER/CREW LEADER	147,931.66	-	-	52,586.14	-
		IT SUPERVISOR	155,600.04	32,825.51	-	-	2,328.57
		ELEC OPS CREW LEAD/LEADER	206,033.40	-	-	213,466.20	-
		ELEC OPS CREW LEAD/LEADER	172,745.85	-	-	275,889.24	5,549.68
		GAS OPS COOR/REP/STRAT SR/EX/PRN	123,078.77	-	-	88,853.40	-
		GAS OPS PRGM/PROJ MANAGER	149,028.00	26,632.15	-	3,275.18	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	177,389.66	29,272.13	-	24,602.31	3,501.11
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	209,872.00	34,060.48	-	8,172.89	2,185.10
		GAS OPS FOREMAN/LEADER/CREW LEADER	144,228.69	-	-	37,112.40	-
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	136,021.80	22,282.25	-	253.12	851.26
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	135,093.60	20,670.33	-	2,592.79	302.84
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	141,514.90	-	-	101,309.19	286.09
		ELEC OPS ELECTRICIAN	146,249.43	-	-	40,775.83	7,152.25
		SUPPLY CHAIN MATERIALS DEMAND PLAN/INSPECTOR	61,694.28	-	-	-	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	181,539.68	35,293.42	-	16,669.04	4,399.82
		GAS OPS COOR/REP/STRAT SR/EX/PRN	130,082.40	-	-	16,336.01	-
		OPERATIONS MANGER/SR MANAGER	174,872.13	40,940.14	-	-	10,131.45
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	133,549.30	9,174.77	-	6,163.68	25,096.20
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	124,335.55	-	-	33,498.85	280.73
		ENG PLNG & STRAT SUPERVISOR/LIAISON	140,205.70	21,278.07	-	31,211.51	6,589.23
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	119,112.26	20,004.44	-	-	210.00
		FINANCE PROJ/PROM MANAGER/ASSOC EXP/PRN	180,129.07	63,718.01	34,199.99	9,540.85	420.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	174,359.82	-	-	289,960.62	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	133,533.18	-	-	75,130.41	-
		ELEC OPS CABLE SPLICER/CABLEMAN	175,486.35	-	-	233,194.35	-
		ELEC OPS CREW LEAD/LEADER	148,293.78	-	-	17,453.37	-
		ELEC OPS ELECTRICIAN	59,349.10	-	-	49,186.31	-
		OPERATIONS TECHNICIAN	163,260.80	-	-	39,823.36	129.98
		ELEC OPS SUPERVISOR	175,776.22	34,214.08	-	9,666.51	775.33
		ELEC OPS MANAGER/SR MANAGER	184,483.20	31,825.42	-	9,848.52	16,271.86
		ELEC OPS SUPERVISOR	186,356.74	36,275.24	-	42,051.06	3,663.85
		ELEC OPS ELECTRICIAN	140,744.66	-	-	130,654.91	-
		ELEC OPS CREW LEAD/LEADER	143,642.83	-	-	49,469.79	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	37,286.93	24,909.75	-	27,036.96	2,570.68
		ELEC OPS TECHNICIAN	161,811.31	-	-	66,407.92	163.48
		ELEC OPS ELECTRICIAN	137,379.81	-	-	99,600.88	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	145,875.09	-	-	58,922.89	111.27
		ELEC OPS CABLE SPLICER/CABLEMAN	204,522.34	-	-	342,023.12	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	118,326.27	22,597.17	-	22,414.71	10,501.62
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	154,677.26	28,282.00	-	7,413.71	960.69
		GENERATION SUPERVISOR	197,824.96	34,302.49	-	48,346.40	2,082.75
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	128,817.50	-	-	18,179.62	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	144,074.13	-	-	106,382.76	10,703.24

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	129,310.61	-	-	109,225.10	-
		ELEC OPS LINEWORKER/LINEMAN	98,400.24	-	-	128,144.59	464.46
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	149,028.00	26,915.12	-	9,039.02	1,573.64
		OPS OPERATOR	125,591.71	-	-	62,826.60	97.91
		OPERATIONS INSPECTOR/LEAD INSPECTOR	130,463.20	21,906.04	-	155,115.11	20,858.61
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	192,046.06	47,402.60	-	-	4,130.42
		ELEC ENG ENGINEER	147,438.21	-	-	15,035.42	385.00
		SUPPLY CHAIN QUALITY AUDITOR/ENGINEER	171,712.50	28,035.88	-	400.00	19,157.43
		ELEC OPS SUPERVISOR	175,324.66	-	-	75,543.22	2,704.13
		ELEC OPS LINEWORKER/LINEMAN	146,379.64	-	-	69,152.93	381.52
		GENERATION ELECTRICIAN	144,687.09	-	-	79,744.54	52.85
		GENERATION ELECTRICIAN	57,269.31	-	-	52,026.28	92.24
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	148,381.34	-	-	97,283.92	-
		GENERATION ANALYST/COORD/CONS/REP/SPEC SR/EXP/PRN	128,474.40	-	-	91,398.34	4,020.26
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	147,635.01	-	-	110,361.90	3,943.20
		GAS OPS FOREMAN/LEADER/CREW LEADER	149,630.34	-	-	26,008.84	-
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	145,770.22	23,975.87	-	7,613.32	2,492.13
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	145,967.22	24,008.24	-	10,000.00	1,277.49
		ELEC OPS SUPERVISOR	127,057.70	34,028.32	-	41,479.03	5,584.70
		IT ENGINEER SR/EXP/PRN	190,488.00	31,230.36	-	8,104.83	354.85
		IT ENGINEER SR/EXP/PRN	187,387.74	36,227.22	-	2,564.24	6,341.48
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	145,502.41	-	-	81,436.11	2,862.84
		GENERATION TECHNICIAN	26,384.40	-	-	47,345.32	-
		ELEC OPS SYSTEM OPERATOR/LEAD	115,885.68	-	-	169,994.63	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	156,988.50	25,832.92	-	9,871.45	2,119.29
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	223,200.28	62,564.30	38,651.47	4,500.00	1,970.57
		GENERATION SUPERVISOR	185,127.00	39,293.10	-	47,266.02	3,269.82
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	26,928.00	-	-	31,573.11	-
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	24,908.40	-	-	42,278.62	-
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	27,601.20	-	-	35,326.32	-
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	87,035.39	-	-	80,805.99	-
		IT MANAGER/SR MANAGER	185,155.38	45,794.71	-	-	409.68
		ELEC OPS SUPERVISOR	149,714.78	44,000.26	-	39,501.45	284.23
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	12,117.60	-	-	18,777.08	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	187,646.10	46,072.89	-	1,900.00	1,923.82
		ELEC ENG ENGINEER	156,574.39	-	-	128,312.99	336.28
		CORP AFFAIRS PRG/CASE MANAGER EXP/PRN	127,158.59	38,802.45	-	19,318.13	280.00
		ELEC OPS CREW LEAD/LEADER	136,941.92	-	-	42,060.02	4,921.64
		IT ANALYST/SPECIALIST SR/EXP/PRN	160,973.60	28,890.16	-	2,488.80	880.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	188,354.20	46,228.09	-	16,155.72	12,563.71
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EXP/PRN/CHF	156,250.00	24,341.31	-	3,028.80	1,633.73
		FINANCE PROJ/PROM MANAGER/ASSOC EXP/PRN	195,401.87	49,851.70	12,623.60	1,029.38	7,913.27
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	173,731.30	48,510.11	-	2,050.00	420.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	158,721.24	15,165.45	-	-	526.00
		ENG PLNG & STRAT MANAGER/SR MANAGER	180,934.44	44,820.79	-	800.00	1,178.88
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	150,688.02	24,774.96	-	500.00	617.58
		OFC PRES SR DIR/DIR/MNG/CONSULT/REP/EX ASST	206,631.64	54,102.54	-	14,235.96	-
		ENG PLNG & STRAT ENGINEER	149,647.08	-	-	19,056.94	11,515.32
		FINANCE MANAGER/SR MANAGER	190,866.75	46,090.38	-	1,000.00	1,291.67
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	58,555.32	-	-	-	-
		ELEC OPS CABLE SPLICER/CABLEMAN	128,888.71	-	-	216,633.12	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	134,486.52	21,401.34	-	-	105.00
		SHARED SVS DIRECTOR/SR DIRECTOR	224,064.60	79,722.89	50,344.91	4,078.80	5,956.05
		ELEC OPS ENGINEER	193,786.00	30,258.68	-	5,697.22	511.58
		CORP AFFAIRS ANALYST/EX ASST SR/EXP/PRN/CHF	127,110.30	25,135.64	-	18,955.13	4,681.09
		CUST & ENTR SOLT MANAGER/SR MANAGER	127,947.06	25,253.22	-	-	1,798.49
		IT MANAGER/SR MANAGER	186,328.16	46,137.26	-	1,080.48	420.00
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/SR/EXPT/PRN	130,614.03	25,638.46	-	20,915.31	420.00
		GAS ENG ESTIMATOR/SCHEDULER	141,880.43	-	-	13,977.51	379.82
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	197,069.71	48,523.73	-	1,462.32	11,054.28
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	161,685.14	27,718.25	-	-	420.00
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	241,172.26	85,300.18	116,485.93	3,706.01	894.00
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	126,482.96	20,050.30	-	-	894.19
		OPERATIONS MANGER/SR MANAGER	204,121.06	45,400.76	27,931.84	8,250.00	1,561.60
		IT TECHNICIAN	-	-	-	11,582.40	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	145,405.56	-	-	153,560.53	1,459.93
		IT ANALYST/SPECIALIST SR/EXP/PRN	160,838.36	31,891.61	-	-	1,872.87
		ELEC ENG MANAGER/SR MANAGER	204,159.19	40,471.03	12,258.18	985.50	6,602.97
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	138,759.00	21,181.14	-	-	640.00
		GAS OPS SUPERVISOR	158,851.30	34,021.03	-	1,000.00	420.00
		GENERATION OPERATOR	142,269.08	-	-	68,788.06	1,554.38
		ELEC OPS SUPERVISOR	167,392.27	33,312.64	-	-	3,222.37
		IT SUPERVISOR	170,759.34	33,666.19	-	24,987.48	9,994.22
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EXP/PRN/CHF	155,067.00	27,160.49	-	750.00	1,677.50
		ELEC OPS SUPERVISOR	218,872.30	41,936.64	-	-	1,498.80
		ENG PLNG & STRAT SUPERVISOR/LIAISON	180,172.78	37,255.80	-	81,157.08	2,965.45
		IT ARCHITECH EXP/PRN	200,892.20	48,675.46	-	-	2,109.35
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	142,141.65	-	-	345,688.49	4,258.06
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	149,696.78	26,737.81	-	750.00	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	168,523.80	29,838.43	-	-	-
		IT MANAGER/SR MANAGER	190,818.14	47,158.85	8,869.74	750.00	525.00
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	160,645.10	26,274.77	-	5,596.80	2,713.17
		GENERATION ANALYST/COORD/CONS/REP/SPEC SR/EXP/PRN	180,948.34	29,896.95	-	-	-
		GENERATION OPERATOR	149,522.04	-	-	190,052.38	-
		ELEC OPS LINEWORKER/LINEMAN	143,424.80	-	-	110,644.60	-
		GENERATION SUPERVISOR	205,785.56	38,446.68	-	45,571.23	-
		GENERATION SUPERVISOR	200,933.19	44,257.26	-	30,337.67	528.54
		GENERATION SUPERVISOR	194,080.70	22,898.13	-	4,306.37	-
		GENERATION OPERATOR	97,387.52	-	-	177,179.23	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	187,595.58	30,768.64	-	500.00	455.00
		CUST & ENTR SOLT	140,000.04	29,474.06	-	100.00	5,649.02
		IT ANALYST/SPECIALIST SR/EXP/PRN	144,495.08	23,766.71	-	-	315.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	148,572.17	-	-	43,779.89	330.98
		OPERATIONS TECHNICIAN	130,918.70	-	-	33,493.32	2,481.01
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	107,270.76	19,829.72	-	25,960.00	815.65
		GEN CNSL & ETHICS COMP INVESTIGATOR SR/EXP/PRN	147,665.48	36,649.10	-	750.00	4,267.14

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		OPERATIONS MANGER/SR MANAGER	171,427.34	39,706.11	-	4,093.28	14,387.24
		GENERATION SUPERVISOR	163,361.14	-	-	44,918.95	-
		CUST & ENTR SOLT	149,572.62	31,936.33	-	1,600.00	5,415.91
		HR ECO BUSINESS PARTNER/GNRLST EXP/PRN	182,762.22	44,999.19	-	350.00	1,362.70
		GAS OPS FOREMAN/LEADER/CREW LEADER	146,956.92	-	-	52,198.92	-
		GAS ENG ENGINEER	207,281.30	42,098.42	-	1,250.00	2,947.11
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	155,856.16	25,606.62	-	1,000.00	508.32
		OPERATIONS MANGER/SR MANAGER	197,622.94	48,638.00	-	2,500.00	1,424.41
		SUPPLY CHAIN MATERIALS ANALYST/CONSLT/PRM MNG/SPLST	136,040.30	26,586.36	-	19,692.54	15,373.45
		GENERATION ANALYST/COORD/CONS/REP/SPEC SR/EXP/PRN	151,485.00	24,939.62	-	2,122.22	-
		ELEC OPS TECHNICIAN	137,902.54	-	-	41,218.02	216.41
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	114,385.18	-	-	56,878.37	2,101.06
		SHARED SVS LAND AGENT/CONSLT	142,647.15	-	-	-	1,140.62
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	144,762.10	-	-	59,208.40	-
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	162,325.24	28,558.35	-	2,010.00	503.91
		SUPPLY CHAIN MATERIALS DEMAND PLAN/INSPECTOR/HANDLER	121,825.04	20,561.22	-	-	1,171.30
		IT MANAGER/SR MANAGER	205,000.04	48,754.61	8,869.74	2,000.00	1,592.72
		IT MANAGER/SR MANAGER	219,947.96	58,974.70	25,330.25	-	719.00
		GENERATION ENGINEER	155,879.30	-	-	20,039.31	685.00
		ELEC ENG ENGINEER	205,908.00	33,759.41	-	26,777.30	4,491.48
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	197,521.86	48,497.07	8,869.74	2,100.00	440.40
		ELEC ENG MANAGER/SR MANAGER	197,397.03	52,624.69	-	3,000.00	1,614.26
		SHARED SVS CONT/PRGM/PROJ MANAGER	112,733.46	-	-	845.74	2,049.08
		GAS ENG ENGINEER	211,669.28	34,690.09	-	3,069.04	350.00
		GAS OPS ENGINEER	40,087.94	-	-	65,518.37	106.46
		ENT HEALTH & SAFETY SUPERVISOR/REP	157,989.46	30,208.57	-	-	1,297.97
		IT MANAGER/SR MANAGER	186,290.98	45,906.84	-	1,750.00	1,604.00
		GAS ENG ENGINEER	168,565.26	27,069.66	-	-	1,406.08
		IT ANALYST/SPECIALIST SR/EXP/PRN	144,882.32	28,055.26	-	17,078.08	690.17
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	183,278.22	48,916.35	-	2,500.00	420.00
		GAS OPS FITTER	139,356.95	-	-	45,064.20	584.62
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	190,742.22	48,678.50	50,427.96	784.60	8,704.76
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	192,128.46	47,249.71	20,197.76	2,943.44	2,263.45
		ELEC OPS MANAGER/SR MANAGER	178,232.32	43,270.78	-	32,226.88	14,263.09
		CUST & ENTR SOLT	245,287.62	80,053.38	106,315.81	9,731.20	4,829.41
		OPERATIONS MACHINIST/WELDER/CARPENTER	130,671.21	-	-	19,086.52	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	216,234.48	80,011.03	14,780.97	8,659.40	12,130.57
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	159,131.32	38,507.70	-	-	3,638.86
		GAS OPS COOR/REP/STRAT SR/EX/PRN	120,519.62	-	-	63,101.47	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	156,389.36	-	-	70,859.23	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	129,798.89	-	-	42,457.05	193.63
		OPERATIONS MANAGER/SR MANAGER	173,046.66	27,948.52	-	5,000.00	929.80
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	153,071.40	30,054.88	-	4,318.42	3,856.49
		OPERATIONS MANGER/SR MANAGER	173,891.65	33,261.83	-	20,946.85	8,625.71
		CUST & ENTR SOLT	151,480.84	33,572.11	-	1,788.56	5,407.63
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	159,427.94	28,349.22	-	2,819.60	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	113,872.89	22,069.47	-	8,846.30	2,074.96
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	169,259.60	40,126.68	-	-	1,195.84
		ELEC OPS CREW LEAD/LEADER	205,286.40	-	-	324,681.60	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	154,248.66	25,712.28	-	-	420.00
		ENT HEALTH & SAFETY MANAGER/SR MANAGER	217,292.60	53,368.09	10,630.40	500.00	1,584.35
		ELEC ENG ENGINEER	176,092.54	49,693.39	-	-	448.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	127,898.58	20,544.81	-	13,523.79	69.24
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	157,066.64	38,759.45	-	9,800.00	3,253.60
		IT ANALYST/SPECIALIST SR/EXP/PRN	175,069.16	31,127.02	15,144.96	1,500.00	1,714.04
		FINANCE MANAGER/SR MANAGER	178,135.44	44,353.38	-	100.00	960.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	174,625.00	31,255.06	-	2,000.00	-
		ELEC OPS SYSTEM OPERATOR/LEAD	92,991.18	-	-	295,197.67	105.26
		ELEC OPS SYSTEM OPERATOR/LEAD	151,746.64	-	-	107,319.73	145.84
		GAS OPS COOR/REP/STRAT SR/EX/PRN	124,992.63	-	-	40,984.03	-
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	160,518.51	-	-	82,993.65	777.35
		ELEC OPS SYSTEM OPERATOR/LEAD	12,488.04	-	-	23,163.25	-
		GENERATION ENGINEER	202,096.00	32,791.88	-	25,594.02	7,523.46
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	160,978.16	41,378.03	-	-	3,999.40
		IT ANALYST/SPECIALIST SR/EXP/PRN	160,236.00	26,270.24	-	593.26	420.00
		FINANCE MANAGER/SR MANAGER	213,282.39	64,848.86	40,478.57	5,000.00	2,836.74
		IT MANAGER/SR MANAGER	187,048.16	45,889.77	-	4,224.00	6,480.77
		IT ANALYST/SPECIALIST SR/EXP/PRN	160,452.33	33,140.29	-	17,183.59	1,569.56
		IT ANALYST/SPECIALIST SR/EXP/PRN	159,263.44	20,060.24	-	-	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	167,511.66	27,620.57	-	750.00	420.00
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	142,290.00	22,824.22	-	-	1,158.89
		ELEC ENG ENGINEER	178,668.00	29,354.82	-	944.90	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	168,330.04	27,755.51	-	750.00	385.00
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	160,470.84	27,982.96	-	11,053.41	4,435.63
		GENERATION TECHNICIAN	20,574.00	-	-	21,401.39	-
		GENERATION ANALYST/COORD/CONS/REP/SPEC SR/EXP/PRN	147,250.02	-	-	1,067.21	-
		GENERATION ANALYST/COORD/CONS/REP/SPEC SR/EXP/PRN	142,840.15	20,262.36	-	5,544.65	-
		IT ARCHITECT EXP/PRN	223,043.60	59,248.21	37,289.45	3,000.00	5,269.07
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	179,895.82	48,257.28	8,869.74	-	420.00
		ELEC ENG ESTIMATOR	115,885.99	-	-	54,622.09	624.72
		ELEC ENG TECHNICIAN	178,565.70	-	-	29,565.86	-
		CUST & ENTR SOLT MANAGER/SR MANAGER	210,000.00	51,764.60	-	-	4,746.80
		IT MANAGER/SR MANAGER	180,923.46	44,013.38	-	-	-
		ELEC OPS SUPERVISOR	165,675.97	-	-	51,312.26	3,074.29
		ELEC OPS ELECTRICIAN	136,441.58	-	-	38,652.60	-
		GAS ENG ENGINEER	217,380.52	53,827.92	-	250.00	3,191.28
		ELEC ENG ENGINEER	205,908.00	33,915.25	-	3,314.35	1,339.08
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	91,746.04	15,047.81	-	-	-
		ENG PLNG & STRAT ENGINEER	140,413.02	23,029.94	-	900.00	1,030.72
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	115,688.99	25,314.64	-	-	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	70,325.45	26,701.09	-	13,433.97	480.00
		SHARED SVS LAND TECH/LEAD LAND TECH	138,428.14	-	-	2,835.46	1,027.67
		ELEC ENG MANAGER/SR MANAGER	221,224.63	48,227.85	-	1,000.00	1,805.40
		IT ANALYST/SPECIALIST SR/EXP/PRN	199,806.26	53,727.18	-	3,000.00	2,586.82
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	150,875.00	25,500.34	-	292.44	4,455.24
		IT ANALYST/SPECIALIST SR/EXP/PRN	180,254.64	44,561.79	-	-	880.00

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		FINANCE MANAGER/SR MANAGER	179,116.78	42,144.27	40,478.57	2,550.00	1,130.80
		ELEC OPS SUPERVISOR	168,192.10	32,409.92	-	-	1,294.38
		ELEC ENG ENGINEER	186,892.00	31,997.14	-	3,191.81	5,287.43
		SUPPLY CHAIN MATERIALS DIRECTOR	236,229.14	65,203.04	77,286.33	4,200.00	11,297.68
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	160,495.30	8,878.13	-	4,301.19	18,690.43
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	128,660.40	-	-	39,808.41	-
		ELEC ENG ENGINEER	191,281.70	34,041.09	-	14,535.39	8,324.74
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	187,584.08	46,468.04	-	2,500.00	1,112.16
		CUST & ENTR SOLT	144,250.74	23,658.15	-	488.18	1,072.43
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	118,065.05	-	-	25,062.66	445.12
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	221,784.63	56,279.34	45,528.01	2,250.00	2,384.83
		GAS OPS TECHNICIAN	135,592.43	-	-	77,942.48	542.70
		ELEC ENG ENGINEER	182,082.20	29,804.17	-	15,898.71	4,186.49
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	155,000.04	-	-	1,490.40	2,678.65
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	130,318.21	-	-	20,000.00	1,160.14
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	32,859.21	42,437.51	-	54,869.70	-
		SHARED SVS MANAGER/SR MANAGER	193,506.24	47,955.44	-	1,268.61	1,952.47
		ELEC ENG ENGINEER	142,607.23	-	-	31,395.87	420.00
		IT ENGINEER SR/EXP/PRN	191,661.38	35,142.76	15,144.96	-	8,856.83
		IT ENGINEER SR/EXP/PRN	179,905.30	29,675.68	-	1,955.48	1,483.16
		CUST & ENTR SOLT	128,440.46	21,168.35	-	1,000.00	350.00
		SHARED SVS LAND TECH/LEAD LAND TECH	148,261.23	-	-	48,094.66	2,049.96
		ENG PLNG & STRAT ENGINEER	153,297.75	-	-	29,582.85	1,403.39
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	172,610.50	40,136.59	-	-	3,507.01
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	123,639.54	-	-	140,876.27	208.37
		ENG PLNG & STRAT ENGINEER	152,365.04	28,017.00	-	11,711.06	22,794.99
		GEN CNSL & ETHICS COMP PARALEGAL/EX AST	178,430.30	34,322.45	-	20,229.88	4,862.14
		ELEC OPS DIRECTOR/SR DIRECTOR	221,026.03	70,081.20	65,310.52	8,599.20	5,636.92
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	160,564.52	31,577.55	-	3,000.00	420.00
		GENERATION ENGINEER	205,908.00	33,814.28	-	20,286.81	5,549.80
		CORP AFFAIRS DATA SCIENTIST SRN/EXP/PRN	179,727.76	30,215.24	-	-	420.00
		IT PROJECT/PROGRAM MANGER SR/EXP/PRN/CHIEF	220,932.00	59,224.83	-	14,605.86	2,898.56
		GAS OPS CONST/PRGM/PRCT MANAGER/PR/EXP	151,900.00	23,905.14	-	1,176.00	3,097.60
		GAS ENG ENGINEER	190,772.61	28,814.09	-	-	782.58
		IT ANALYST/SPECIALIST SR/EXP/PRN	151,043.16	26,673.93	-	6,917.88	2,234.27
		IT ANALYST/SPECIALIST SR/EXP/PRN	213,291.36	59,543.30	-	2,000.00	1,322.08
		ELEC OPS SUPERVISOR	182,000.04	39,024.36	-	5,460.00	3,366.35
		IT ANALYST/SPECIALIST SR/EXP/PRN	185,347.14	33,161.52	-	2,000.00	420.00
		ELEC ENG ENGINEER	214,411.09	33,642.26	-	15,981.95	4,346.67
		FINANCE DIRECTOR	248,248.00	86,756.68	125,389.65	2,050.00	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	155,778.92	25,871.82	-	-	420.00
		GAS OPS ENGINEER	-	-	-	38,149.16	-
		IT MANAGER/SR MANAGER	164,552.56	38,742.25	-	-	1,865.47
		IT ANALYST/SPECIALIST SR/EXP/PRN	179,601.80	29,206.90	-	1,250.00	420.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	150,157.28	24,658.84	-	-	420.00
		IT ARCHITECH EXP/PRN	108,075.87	49,942.33	12,258.18	1,282.35	4,691.74
		IT MANAGER/SR MANAGER	178,283.02	30,066.01	-	-	960.00
		IT SERVICE MNGR/ADMINSTRTR	148,995.74	25,961.72	-	2,149.47	780.13
		CUST & ENTR SOLT	167,333.36	44,089.92	-	2,000.00	5,270.19
		GEN CNSL & ETHICS COMP DIRECTOR/CHIEF	229,916.64	70,445.19	55,743.16	16,551.25	6,921.12
		Field clerk	74,021.75	-	-	36,834.82	1,131.93
		CUST & ENTR SOLT	222,210.13	57,608.62	43,983.28	228.46	1,414.47
		OPERATIONS INSPECTOR/LEAD INSPECTOR	133,286.44	22,488.46	-	141,522.31	60,452.07
		CORP AFFAIRS ANALYST/EX ASST SR/EXP/PRN/CHF	157,966.46	36,096.50	-	750.00	409.69
		GAS OPS SUPERVISOR	162,370.62	32,127.45	-	1,568.80	565.17
		IT TECHNICIAN	138,385.08	-	-	40,477.92	-
		IT ENGINEER SR/EXP/PRN	152,725.04	24,431.80	-	-	221.70
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EXP/PRN/CHF	133,173.42	21,992.99	-	-	815.93
		IT ANALYST/SPECIALIST SR/EXP/PRN	137,004.30	23,555.17	-	24,395.57	-
		OPERATIONS TECHNICIAN	138,919.40	-	-	49,727.61	467.66
		ELEC OPS TECHNICIAN	89,243.04	-	-	23,157.68	151.42
		GAS OPS TECHNICIAN	138,285.12	-	-	11,662.00	-
		IT TECHNICIAN	84,013.63	-	-	13,328.24	1,635.96
		IT SUPERVISOR	172,774.83	37,608.42	-	11,088.97	14,266.69
		IT ANALYST/SPECIALIST SR/EXP/PRN	160,528.40	27,710.33	-	-	-
		OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	211,833.36	70,501.42	28,749.37	-	6,658.47
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	137,803.50	20,697.38	-	100.00	960.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	139,033.34	23,786.27	-	1,377.70	-
		IT TECHNICIAN	140,673.67	-	-	102,930.75	110.33
		OPERATIONS WORKING LEADER/FOREMAN/SUBFOREMAN	142,530.84	-	-	48,902.85	-
		ELEC OPS SUPERVISOR	154,528.85	30,402.31	11,887.36	22,699.05	4,107.62
		SHARED SVS MANAGER/SR MANAGER	195,169.30	54,830.62	44,398.53	-	1,127.37
		SUPPLY CHAIN MATERIALS SUPPLIER RESPON	152,129.32	25,002.13	-	-	1,313.33
		OPERATIONS CONST/NOTF/PRGRM/PRCT MANAGER	155,535.00	27,769.76	-	2,250.00	3,610.95
		GAS OPS INSPECTOR/LEAD INSPECTOR	135,508.03	-	-	79,329.57	-
		ELEC OPS ELECTRICIAN	131,818.45	-	-	21,415.14	-
		ELEC OPS CREW LEAD/LEADER	144,699.90	-	-	29,041.77	315.09
		ELEC OPS TOWER/MECHANIC/WELDER/EQ OPR	117,327.06	-	-	56,955.18	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	149,378.91	29,927.17	-	11,648.94	7,018.36
		ENG PLNG & STRAT SENIOR BUSINESS REP	139,234.09	-	-	59,889.73	2,303.95
		OPERATIONS ENGINEER/CREW LEADER	144,217.57	-	-	78,616.47	17.03
		IT ANALYST/SPECIALIST SR/EXP/PRN	169,356.82	34,464.75	-	25,765.12	2,134.74
		GAS OPS CONST/PRGM/PRCT MANAGER/PR/EXP	154,514.22	27,642.66	-	857.44	3,381.85
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/PRN	182,778.80	45,023.89	-	2,000.00	530.92
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	215,915.25	-	-	204,237.28	679.04
		GAS ENG TECHNICIAN	134,124.82	-	-	9,795.58	1,030.65
		IT ARCHITECH EXP/PRN	198,883.56	56,285.61	-	-	-
		ELEC OPS SUPERVISOR	185,193.50	38,970.84	-	6,664.10	6,748.18
		IT ANALYST/SPECIALIST SR/EXP/PRN	139,744.34	22,976.02	-	-	-
		ELEC OPS SUPERVISOR	164,703.10	36,942.53	-	8,938.96	10,342.07
		OPERATIONS MACHINIST/WELDER/CARPENTER	130,442.80	-	-	25,871.17	194.30
		OPERATIONS TECHNICIAN	179,462.40	-	-	26,918.89	-
		IT ENGINEER SR/EXP/PRN	208,993.68	56,537.08	-	2,000.00	350.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	180,246.64	44,559.82	-	-	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	131,036.60	-	-	21,429.76	58.00
		SHARED SVS CREW LEAD/LEADER	137,119.48	-	-	18,353.22	211.72

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,864.00	-	-	5,856.34	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	169,287.78	30,015.79	-	-	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	152,017.78	28,732.68	-	12,342.28	915.35
		GAS ENG MANAGER/SR MANAGER	179,578.46	38,135.13	-	1,500.00	6,387.36
		ELEC ENG TECHNICIAN	124,147.10	-	-	215.95	960.00
		IT ENGINEER SR/EX/PRN	212,296.14	52,294.88	-	-	385.00
		OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	209,229.64	69,162.66	19,500.14	18,416.40	26,396.33
		ELEC OPS SUPERVISOR	173,908.62	38,014.29	-	61,458.05	89.78
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	138,512.00	-	-	1,258.92	-
		ENG PLNG & STRAT ENGINEER	128,493.55	20,074.66	-	-	211.20
		IT ANALYST/SPECIALIST SR/EXP/PRN	164,269.96	26,867.60	-	-	840.00
		GAS OPS DISPATCHER	127,042.64	-	-	55,885.50	1,400.46
		IT ENGINEER SR/EX/PRN	180,622.46	32,416.60	-	2,000.00	420.00
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	184,365.88	46,060.27	-	-	678.29
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	186,753.48	47,800.73	-	-	1,740.34
		ELEC OPS ENGINEER	205,988.08	54,862.21	-	-	5,456.08
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	153,999.62	36,697.78	-	10,631.40	9,166.72
		ELEC OPS DIRECTOR/SR DIRECTOR	241,377.80	87,229.13	35,462.35	6,000.00	12,222.88
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	175,718.74	49,024.75	-	1,500.00	420.00
		IT DIRECTOR/SR DIRECTOR	218,974.14	72,065.71	41,292.46	7,058.30	16,047.24
		IT INVESTIGATOR SR/EXP	40,838.85	6,328.21	-	7,273.54	2,636.53
		IT SERVICE MNGR/ADMINSTRTR	144,627.72	27,083.07	-	4,060.84	623.46
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	189,917.06	45,854.01	-	-	995.65
		IT ENGINEER SR/EX/PRN	147,052.70	24,207.39	-	-	-
		IT DIRECTOR/SR DIRECTOR	248,305.04	62,325.95	105,417.81	-	2,794.04
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	162,562.64	26,792.06	-	25,641.00	720.00
		GEN CNSL & ETHICS COMP DIRECTOR/CHIEF	235,156.30	80,000.16	89,694.00	-	6,526.91
		OPERATIONS MACHINIST/WELDER/CARPENTER	123,751.12	-	-	13,529.31	-
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	20,196.00	-	-	24,563.41	-
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	104,569.69	-	-	118,587.26	-
		ENG PLNG & STRAT ENGINEER	162,461.45	-	-	33,006.36	1,463.12
		ELEC ENG SUPERVISOR	159,711.32	29,540.47	-	13,569.91	33,712.68
		GAS OPS COOR/REP/STRAT SR/EX/PRN	123,874.99	-	-	67,560.21	3,516.52
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	120,259.07	-	-	74,829.73	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	223,177.98	54,975.38	37,505.38	1,000.00	9,551.62
		OPERATIONS MANGER/SR MANAGER	176,489.17	45,864.37	-	7,167.33	-
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	160,493.56	35,749.68	-	5,951.34	2,593.66
		IT MANAGER/SR MANAGER	192,144.80	47,067.74	8,869.74	-	1,345.00
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	199,956.00	32,224.27	-	1,670.30	2,850.62
		IT MANAGER/SR MANAGER	219,853.18	54,088.45	10,630.40	-	346.98
		GAS OPS FOREMAN/LEADER/CREW LEADER	132,163.37	-	-	71,213.46	-
		GAS OPS TECHNICIAN	157,268.55	-	-	72,216.45	382.57
		GAS OPS SUPERVISOR	175,312.54	17,350.20	-	47,532.34	25,740.60
		IT ANALYST/SPECIALIST SR/EXP/PRN	172,878.56	28,354.79	-	-	526.02
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	155,267.06	25,955.97	-	-	-
		GENERATION TECHNICIAN	17,259.80	-	-	38,465.53	-
		ELEC OPS LINEWORKER/LINEMAN	140,816.67	-	-	123,900.64	493.51
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	146,375.18	24,065.87	-	8,675.50	22,392.79
		ELEC OPS WORKING LEADER	143,002.60	-	-	53,114.11	-
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	159,957.00	31,974.19	-	1,050.00	7,104.10
		SHARED SVS BIOLOGIST	164,020.00	28,029.76	-	5,999.17	2,738.91
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	159,168.56	26,961.09	-	1,535.85	3,063.92
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	138,127.20	-	-	10,891.12	-
		IT INVESTIGATOR SR/EXP	146,634.68	30,190.03	-	54,505.06	17,662.74
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	138,830.18	22,498.55	-	67,118.63	388.60
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	177,716.32	29,245.65	-	36,633.36	-
		SUPPLY CHAIN MATERIALS ANALYST/CONSLT/PRM MNG/SPLST	160,308.00	26,282.49	-	25,819.23	960.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	138,555.49	-	-	173,360.28	-
		CUST & ENTR SOLT	135,850.00	26,183.56	-	5,070.52	3,259.62
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	194,511.80	48,457.31	-	-	880.00
		ELEC OPS SYSTEM OPERATOR/LEAD	128,278.76	-	-	83,457.06	135.38
		IT EX AST/DR AST/CHIEF/CLERK	125,664.80	-	-	14,234.94	958.01
		Field clerk	104,682.88	-	-	15,289.69	797.27
		GAS OPS SUPERVISOR	155,420.90	30,516.20	-	95,156.45	14,406.87
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	180,347.48	44,335.22	12,258.18	1,000.00	385.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	10,316.88	26,185.10	-	20,355.05	1,089.42
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	173,812.22	31,254.10	-	50.00	455.00
		GAS OPS TECHNICIAN	147,819.05	-	-	99,893.50	-
		GAS OPS MECHANIC/WELDER	128,560.84	-	-	62,591.33	-
		GAS OPS MECHANIC/WELDER	143,533.84	-	-	31,714.86	-
		ELEC OPS CREW LEAD/LEADER	138,261.64	-	-	55,764.42	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	139,143.32	22,812.79	-	35,249.51	15,947.18
		GAS ENG ENGINEER	152,020.65	-	-	28,802.29	-
		SHARED SVS MANAGER/SR MANAGER	199,770.64	48,684.54	-	50.00	983.04
		IT ANALYST/SPECIALIST SR/EXP/PRN	149,543.36	30,720.06	-	-	-
		ENG PLNG & STRAT ENGINEER	137,327.65	25,310.85	-	-	-
		GAS ENG ENGINEER	205,908.00	36,790.19	-	38,810.34	8,531.96
		GAS OPS FOREMAN/LEADER/CREW LEADER	149,720.08	-	-	29,244.72	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	157,411.64	27,681.67	-	-	457.36
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	188,543.60	44,977.04	-	-	2,483.47
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	185,978.64	30,677.48	-	-	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	143,054.16	22,597.68	-	-	493.03
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	177,969.26	43,011.42	-	-	506.75
		GAS OPS FOREMAN/LEADER/CREW LEADER	154,727.36	-	-	62,105.48	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	152,654.45	35,813.55	-	45,663.93	2,067.91
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	164,376.00	26,949.96	-	14,062.94	12,005.71
		IT ANALYST/SPECIALIST SR/EXP/PRN	145,878.00	24,053.45	-	-	695.99
		ELEC ENG ENGINEER	190,488.00	31,230.36	-	-	1,491.41
		ELEC ENG MANAGER/SR MANAGER	192,341.06	45,934.76	-	-	869.66
		IT ANALYST/SPECIALIST SR/EXP/PRN	115,043.60	27,113.79	-	9,188.63	140.00
		ELEC OPS SUPERVISOR	166,951.34	34,501.91	-	30,218.30	1,371.30
		OPERATIONS TECHNICIAN	152,997.57	-	-	41,223.09	156.78
		OPERATIONS TECHNICIAN	131,170.16	-	-	60,762.66	-
		OPERATIONS TECHNICIAN	148,790.10	-	-	52,352.77	-
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	164,376.00	26,949.96	-	6,483.03	22,495.29
		OPERATIONS TECHNICIAN	185,316.33	-	-	65,239.87	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	205,285.24	57,776.30	17,158.13	250.00	420.00
		ELEC OPS SUPERVISOR	165,664.64	27,492.24	-	3,121.30	-
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/EXP	145,845.86	22,695.59	-	3,009.80	4,220.88
		ENG PLNG & STRAT SUPERVISOR/LIAISON	141,510.48	27,530.69	-	8,710.66	5,756.37
		GAS OPS SUPERVISOR	144,598.15	22,251.87	-	-	-
		ELEC OPS SUPERVISOR	192,384.16	37,842.25	-	-	4,128.82
		OPERATIONS TECHNICIAN	137,873.70	-	-	12,336.80	319.79
		OPERATIONS TECHNICIAN	138,418.40	-	-	23,057.44	48.24
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	130,710.00	21,421.20	-	2,000.00	210.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	165,607.30	27,232.16	-	-	715.24
		ELEC ENG ENGINEER	124,821.57	-	-	13,129.66	2,330.58
		Field clerk	125,798.13	-	-	12,393.61	-
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	160,564.96	24,687.72	-	1,695.94	781.31
		IT ANALYST/SPECIALIST SR/EXP/PRN	141,536.99	25,753.79	-	6,941.78	904.41
		IT ANALYST/SPECIALIST SR/EXP/PRN	176,831.20	49,641.07	21,127.92	687.12	14,269.18
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	160,228.04	-	-	81,701.12	-
		ELEC ENG SUPERVISOR	179,257.44	34,969.26	-	8,125.11	3,390.94
		ENG PLNG & STRAT DIRECTOR/SR DIRECTOR	245,933.36	80,967.60	61,390.56	5,000.00	10,284.19
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	180,429.06	44,317.72	-	1,000.00	602.91
		GAS OPS TECHNICIAN	136,338.00	-	-	12,749.76	602.54
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	127,843.60	-	-	35,424.36	121.28
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	128,188.94	21,412.15	-	11,419.38	6,472.27
		ELEC ENG ESTIMATOR	134,486.58	-	-	32,971.53	420.00
		CUST & ENTR SOLT REP/SPEC/CONSULT SR/EXP/PRN	124,690.10	21,611.96	-	310.00	2,187.22
		ENG PLNG & STRAT SUPERVISOR/LIAISON	125,629.08	24,666.49	-	38,328.20	567.59
		GAS OPS DISPATCHER	103,278.30	-	-	137,572.76	1,105.34
		GasOps Clerk/Asst	126,463.40	-	-	57,946.68	455.00
		CUST & ENTR SOLT MANAGER/SR MANAGER	201,245.50	51,104.46	8,869.74	2,000.00	9,798.47
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	200,389.38	53,946.28	12,623.60	4,500.00	57,793.43
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	143,544.76	25,556.92	-	1,392.20	293.82
		CUST & ENTR SOLT MANAGER/SR MANAGER	199,842.04	49,473.40	-	2,000.00	1,004.61
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	153,723.09	32,206.92	-	10,900.00	14,396.58
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	126,257.37	-	-	34,884.72	154.10
		GAS OPS MANAGER/SR MANAGER	217,182.74	51,082.75	8,869.74	6,500.00	21,744.15
		ELEC OPS CABLE SPLICER/CABLEMAN	163,096.24	-	-	221,509.53	-
		OPERATIONS MANGER/SR MANAGER	183,298.50	46,321.21	-	19,362.84	15,653.77
		OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	185,768.73	46,342.64	19,599.80	7,000.00	8,229.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	169,131.74	30,034.26	-	-	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	199,956.00	34,422.93	-	17,230.85	2,458.51
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	189,768.00	33,912.05	-	11,784.34	16,165.26
		ELEC OPS TECHNICIAN	131,227.89	-	-	37,490.57	-
		IT MANAGER/SR MANAGER	184,490.98	45,498.86	-	-	70.35
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	189,625.04	46,132.21	12,258.18	5,732.88	4,456.52
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	174,592.00	47,135.48	-	-	-
		IT DIRECTOR/SR DIRECTOR	235,315.36	77,316.98	107,151.11	4,100.00	2,221.89
		ELEC OPS CREW LEAD/LEADER	152,417.65	-	-	434,103.50	355.75
		ELEC OPS ELECTRICIAN	136,460.84	-	-	57,854.92	1,379.30
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	128,864.00	-	-	2,233.48	-
		ELEC OPS TECHNICIAN	137,831.75	-	-	5,919.31	-
		ENT HEALTH & SAFETY MANAGER/SR MANAGER	175,258.62	43,017.41	-	-	748.97
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	169,125.48	28,594.97	-	31,255.59	13,207.91
		CUST & ENTR SOLT MANAGER/SR MANAGER	208,865.06	51,613.83	34,382.70	5,203.80	285.02
		ELEC ENG TECHNICIAN	164,268.19	-	-	74,106.28	1,137.32
		ENG PLNG & STRAT SENIOR BUSINESS REP	122,029.41	-	-	39,294.31	350.00
		OPERATIONS TECHNICIAN	170,594.83	-	-	51,716.28	367.18
		CUST & ENTR SOLT	222,597.24	61,585.69	-	1,000.00	-
		ENT HEALTH & SAFETY MANAGER/SR MANAGER	54,966.00	58,038.00	75,226.69	1,396.85	743.47
		OPERATIONS MANAGER/SR MANAGER	225,821.86	53,467.82	23,254.00	6,400.00	2,027.02
		CUST & ENTR SOLT	200,899.46	53,357.93	44,847.00	2,000.00	851.47
		SHARED SVS LAND PLANNER/SURVEYOR	188,616.00	35,964.37	-	3,275.04	1,750.24
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	176,259.15	43,741.95	-	4,300.00	8,405.85
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	110,021.41	16,858.70	-	11,852.86	2,738.89
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	197,124.72	53,302.49	21,127.92	2,100.00	940.00
		IT SUPERVISOR	159,870.94	31,377.77	-	5,580.00	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	120,232.34	-	-	15,617.69	2,528.50
		OPERATIONS PRJ MNGR/PLNR/REPAIR PRSN/OP	190,488.00	31,230.36	-	641.06	2,779.24
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	147,545.07	21,600.47	-	1,527.66	3,216.79
		GAS OPS MANAGER/SR MANAGER	166,569.10	29,852.55	-	12,644.02	32,748.01
		ELEC OPS SUPERVISOR	228,560.04	45,254.68	-	12,185.41	3,249.87
		GAS OPS PRGM/PROJ MANAGER	145,416.00	22,750.36	-	1,527.52	971.81
		ENG PLNG & STRAT ENGINEER	153,286.07	25,304.54	-	-	1,124.00
		IT ENGINEER SR/EXP/PRN	188,971.22	34,860.12	15,144.96	10,000.00	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	189,087.60	48,709.60	41,591.44	13,000.00	23,658.01
		FINANCE DIRECTOR	216,632.98	58,098.44	36,193.19	5,100.00	2,996.74
		ELEC ENG ENGINEER	209,084.00	36,514.11	-	19,080.72	2,461.10
		SHARED SVS LAND TECH/LEAD LAND TECH	138,037.78	-	-	26,676.86	3,740.89
		SHARED SVS LAND TECH/LEAD LAND TECH	139,254.93	-	-	58,508.59	1,320.17
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	161,133.68	29,641.55	-	1,809.40	1,366.55
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	163,999.96	31,357.56	-	1,300.00	5,147.80
		ELEC ENG ENGINEER	177,923.55	29,293.26	-	1,202.60	490.00
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	160,207.50	25,949.38	-	-	-
		ELEC OPS ENGINEER	181,440.00	28,220.05	-	11,627.63	1,605.25
		ELEC ENG ENGINEER	199,956.00	32,552.72	-	14,515.63	3,129.19
		SUPPLY CHAIN QUALITY AUDITOR/ENGINEER	172,361.44	28,376.59	-	1,500.00	14,458.52
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	129,259.13	-	-	19,822.91	-
		IT ENGINEER SR/EXP/PRN	190,488.00	31,029.32	-	549.48	2,061.18
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	172,948.88	45,860.83	-	750.00	666.55
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	131,273.96	-	-	25,615.70	3,354.83
		GENERATION CONT/OTG/PRGM/PROJ/WRK MNGR SR/EXP/PRN	177,042.00	27,459.63	-	26,158.77	4,186.80
		ELEC ENG ENGINEER	211,584.00	33,233.80	-	3,519.67	2,139.75
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	10,437.50	-	-	-	227.04
		ENG PLNG & STRAT DIRECTOR/SR DIRECTOR	219,144.44	61,794.18	60,925.48	5,000.00	5,630.20
		CUST & ENTR SOLT MANAGER/SR MANAGER	195,867.24	47,382.36	32,007.47	5,600.00	2,839.91
		ELEC OPS SUPERVISOR	150,736.06	28,169.41	-	595.36	10,335.83
		SHARED SVS BIOLOGIST	165,204.00	27,084.68	-	13,268.94	11,066.91
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	137,595.20	-	-	75,402.78	-

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		IT MANAGER/SR MANAGER	45,660.86	41,153.72	25,330.25	18,556.99	-
		IT TECHNICIAN	145,402.73	-	-	71,012.33	422.10
		CUST & ENTR SOLT MANAGER/SR MANAGER	198,958.34	52,632.34	8,869.74	3,700.00	919.47
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	138,127.20	-	-	33,192.11	-
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	139,404.60	22,809.54	-	750.00	420.00
		ENG PLNG & STRAT SENIOR BUSINESS REP	121,383.91	-	-	85.08	1,406.24
		GAS OPS PRGM/PROJ MANAGER	127,696.56	20,832.69	-	200.00	975.13
		OPERATIONS MACHINIST/WELDER/CARPENTER	130,759.40	-	-	33,410.46	-
		ELEC ENG SUPERVISOR	173,117.36	34,267.16	-	55,621.00	1,096.86
		ENG PLNG & STRAT MANAGER/SR MANAGER	165,333.36	36,917.26	-	-	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	182,159.76	47,879.54	-	5,100.00	865.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	161,767.46	28,401.52	-	1,000.00	389.25
		ELEC ENG ENGINEER	202,036.00	35,734.25	-	1,673.21	16,234.21
		ENG PLNG & STRAT ENGINEER	157,554.64	-	-	77,279.85	-
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	178,514.28	43,913.58	-	100.00	895.50
		ELEC OPS DIRECTOR/SR DIRECTOR	208,971.63	53,581.50	37,953.85	1,000.00	1,712.24
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	133,052.00	21,066.85	-	-	695.00
		HR ECO BUSINESS PARTNER/GNRLST EXP/PRN	202,572.48	52,224.01	-	3,250.00	-
		ELEC OPS SUPERVISOR	179,056.44	40,015.05	-	61,921.63	8,119.75
		SHARED SVS CREW LEAD/LEADER	90,157.58	-	-	30,269.71	-
		SHARED SVS CREW LEAD/LEADER	131,022.60	-	-	2,570.34	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	70,880.00	27,591.48	-	3,745.52	175.00
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	154,233.41	44,787.74	12,623.60	100.00	1,553.51
		IT MANAGER/SR MANAGER	212,382.30	52,586.14	-	-	6,298.57
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	138,127.20	-	-	2,726.50	-
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	149,201.66	26,680.89	-	3,201.90	4,129.67
		CUST & ENTR SOLT	146,980.56	27,621.99	-	3,088.48	1,394.27
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	140,678.80	23,232.48	-	-	438.99
		CUST & ENTR SOLT	137,129.84	13,949.50	-	2,869.29	4,651.20
		GENERATION ENGINEER	202,096.00	32,791.88	-	-	880.00
		CUST & ENTR SOLT	122,597.76	24,786.51	-	16,557.16	1,303.93
		GENERATION SUPERVISOR	188,940.56	37,364.73	-	41,731.50	-
		ELEC ENG MANAGER/SR MANAGER	219,006.62	55,415.76	-	-	9,359.00
		ELEC ENG ENGINEER	190,488.00	31,262.66	-	4,166.89	4,144.72
		ENERGY PLCY & PROC DIRECTOR	235,053.40	75,883.82	40,046.71	-	1,424.16
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	178,694.24	43,596.57	8,869.74	3,150.00	590.21
		HR ECO MANAGER/SR MANAGER	174,922.64	35,183.08	-	4,250.00	6,767.67
		IT ENGINEER SR/EXP/PRN	185,305.12	32,822.46	-	-	315.00
		FINANCE MANAGER/SR MANAGER	200,062.54	46,166.59	39,548.41	100.00	4,113.61
		ELEC OPS ENGINEER	155,544.26	25,963.94	-	4,290.36	1,801.29
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	185,653.10	45,953.59	8,869.74	-	672.76
		SUPPLY CHAIN MATERIALS ANALYST/CONSLT/PRM MNG/SPLST	128,346.32	21,110.01	-	4,010.06	1,291.62
		IT ANALYST/SPECIALIST SR/EXP/PRN	165,845.32	27,388.63	-	-	385.00
		SHARED SVS SCIENTIST/TECHNICIAN	189,768.00	29,579.00	-	11,628.70	1,513.81
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	192,891.12	47,441.83	-	900.00	1,193.62
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	149,513.50	38,013.69	-	2,500.00	-
		GENERATION SUPERVISOR	128,261.45	25,427.43	-	41,691.86	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	158,721.24	26,340.00	-	1,383.40	221.10
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	199,956.00	33,473.91	-	10,397.80	4,339.44
		OPERATIONS INSPECTOR/LEAD INSPECTOR	46,008.19	-	-	26,649.69	164.85
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	140,734.80	-	-	24,870.43	455.00
		GAS OPS DISPATCHER	115,764.23	-	-	152,782.46	960.00
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	133,846.56	25,208.92	-	13,635.11	12,603.82
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	133,907.74	21,549.20	-	530.32	-
		CUST & ENTR SOLT	157,385.62	29,857.43	-	-	385.00
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	145,404.36	25,939.68	-	7,331.96	2,442.60
		IT DIRECTOR/SR DIRECTOR	249,200.04	76,336.65	77,599.70	5,000.00	6,605.78
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	145,518.68	23,867.68	-	-	792.22
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	131,869.04	-	-	86,119.21	-
		ELEC ENG DIRECTOR/SR DIRECTOR/CHF	204,362.42	49,282.75	12,623.60	-	3,177.32
		GENERATION SUPERVISOR	119,825.78	-	-	56,811.41	-
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	165,960.00	25,750.96	-	12.43	1,014.40
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	181,522.76	36,575.34	-	8,289.90	320.00
		ELEC ENG TECHNICIAN	136,307.60	-	-	64,629.38	-
		GasOps Clerk/Asst	125,271.55	-	-	14,893.40	490.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	130,486.44	-	-	74,383.59	577.83
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	150,865.99	9,462.14	-	2,550.00	1,741.79
		ELEC ENG ESTIMATOR	111,464.60	-	-	9,074.87	648.66
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	179,919.68	44,340.27	-	-	628.81
		OPERATIONS MANGER/SR MANAGER	205,156.70	38,685.28	38,684.69	3,951.60	6,877.58
		OPERATIONS MANGER/SR MANAGER	168,524.00	31,577.66	-	20,975.28	3,435.60
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	201,221.66	49,733.80	-	2,327.68	420.00
		SHARED SVS RIGHT OF WAY AGENT/SR AGENT	146,364.00	23,996.35	-	2,191.46	1,375.37
		SHARED SVS SCIENTIST/TECHNICIAN	188,372.00	32,180.33	-	1,554.36	2,982.38
		IT ENGINEER SR/EXP/PRN	190,488.00	34,041.09	-	16,114.91	2,107.14
		GAS OPS MANAGER/SR MANAGER	215,685.58	58,534.35	20,197.76	2,500.00	7,355.89
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	138,127.20	-	-	-	-
		CUST & ENTR SOLT MANAGER/SR MANAGER	180,456.04	48,066.95	-	7,900.00	10,203.03
		IT ENGINEER SR/EXP/PRN	185,678.84	49,756.10	12,258.18	1,000.00	11,145.96
		SHARED SVS CONT/PGRM/PROJ MANAGER	70,227.27	-	-	-	131.99
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	182,162.50	34,164.53	-	3,872.21	27,979.11
		ELEC ENG ENGINEER	181,777.64	29,467.26	-	851.28	4,469.18
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	203,279.89	48,234.87	8,869.74	-	590.49
		ELEC OPS SUPERVISOR	231,999.96	-	-	80,899.08	954.35
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	137,736.00	22,530.43	-	1,706.51	11,146.08
		GENERATION WRITER	149,918.00	22,126.51	-	25,178.27	-
		SHARED SVS MANAGER/SR MANAGER	198,168.32	55,336.14	33,784.74	1,619.47	7,265.74
		FINANCE DIRECTOR	244,530.00	79,334.78	137,933.02	705.90	5,066.36
		GAS OPS PRGM/PROJ MANAGER	212,142.00	35,734.25	-	715.40	2,575.02
		ENG PLNG & STRAT ENGINEER	203,589.88	49,967.44	-	5,000.00	3,104.70
		FINANCE SUPERVISOR	130,127.08	24,616.86	-	750.00	439.40
		OPERATIONS MANGER/SR MANAGER	196,620.02	53,019.15	-	-	1,826.16
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	24,908.40	-	-	44,373.21	-
		ELEC OPS INSPECTOR/LEAD INSPECTOR	150,245.00	20,160.78	-	33,734.60	4,753.95
		GENERATION PLANNER	138,499.46	-	-	107,459.89	6,040.92
		ELEC ENG SUPERVISOR	231,762.12	45,940.27	-	31,270.28	1,622.08

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	124,389.88	20,353.45	-	-	1,187.20
		FINANCE MANAGER/SR MANAGER	176,279.16	43,136.29	8,869.74	2,650.00	574.42
		GAS ENG TECHNICIAN	136,689.96	-	-	2,584.76	1,059.35
		GENERATION TECHNICIAN	17,919.41	-	-	38,911.97	-
		IT ARCHITECT EXP/PRN	196,668.40	48,661.15	-	-	1,593.30
		SHARED SVS RIGHT OF WAY AGENT/SR AGENT	169,020.00	27,711.33	-	8,502.54	2,439.93
		IT MANAGER/SR MANAGER	211,333.20	51,847.76	38,036.90	2,000.00	1,149.29
		GENERATION SUPERVISOR	192,843.76	37,192.57	-	500.00	877.15
		ELEC ENG ELECTRICIAN	101,203.09	-	-	48,081.22	751.74
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	108,954.59	20,313.70	-	18,407.15	280.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	171,256.46	46,432.35	-	-	1,057.21
		OPERATIONS INSPECTOR/LEAD INSPECTOR	25,564.07	-	-	21,316.12	347.50
		ENG PLNG & STRAT ENGINEER	140,823.58	22,945.57	-	1,500.00	478.18
		GENERATION PLANNER	164,512.59	-	-	102,435.50	1,995.00
		ELEC OPS SUPERVISOR	145,510.31	23,482.02	-	6,314.47	7,134.75
		GENERATION PLANNER	167,682.99	-	-	140,921.49	-
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	159,010.22	26,239.22	-	5,831.94	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	149,890.42	27,165.55	-	1,662.35	420.00
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	138,871.13	-	-	14,314.91	280.00
		GENERATION TECHNICIAN	152,231.24	-	-	55,827.01	1,051.48
		GENERATION TECHNICIAN	23,452.80	-	-	43,937.47	-
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	179,786.00	30,599.16	-	10,213.22	4,566.43
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	135,200.36	-	-	62,647.51	-
		ELEC ENG TECHNICIAN	156,177.14	-	-	75,620.28	172.58
		GENERATION CONT/OTG/PRGM/PROJ/WRK MNGR SR/EX/PRN	191,281.70	33,978.05	-	108,486.11	7,646.89
		GENERATION SUPERVISOR	197,703.91	38,748.08	-	49,204.25	-
		OPERATIONS MANGER/SR MANAGER	216,752.00	69,021.94	-	17,500.00	8,562.42
		IT ANALYST/SPECIALIST SR/EXP/PRN	140,724.04	21,732.27	-	3,816.12	140.00
		CUST & ENTR SOLT	126,189.46	27,650.35	-	18,063.12	2,582.84
		OPERATIONS INSPECTOR/LEAD INSPECTOR	182,056.70	-	-	63,311.68	581.56
		OPERATIONS METEOROLOGIST/BUS/MAINT PLNR	52,893.33	-	-	55,526.45	1,668.30
		ELEC OPS INSPECTOR/LEAD INSPECTOR	123,390.08	17,201.45	-	33,962.91	171.90
		ELEC OPS INSPECTOR/LEAD INSPECTOR	127,160.73	20,152.48	-	48,071.31	688.29
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	125,294.38	23,401.85	-	16,275.05	3,791.71
		GENERATION TECHNICIAN	26,384.40	-	-	26,245.82	-
		GENERATION TECHNICIAN	25,651.50	-	-	43,644.81	-
		GENERATION TECHNICIAN	84,317.87	-	-	62,885.04	2,363.09
		GENERATION TECHNICIAN	28,583.10	-	-	48,719.57	-
		GENERATION TECHNICIAN	158,076.20	-	-	58,339.92	1,552.88
		GENERATION TECHNICIAN	26,384.40	-	-	31,387.72	329.69
		GAS OPS COOR/REP/STRAT SR/EX/PRN	106,224.03	-	-	50,028.92	-
		GAS OPS SUPERVISOR	110,923.60	-	-	62,625.56	126.97
		GAS OPS MECHANIC/WELDER	110,989.79	-	-	30,034.11	376.45
		GENERATION AUDITOR/INVESTIGATOR SR/EX	133,596.40	21,940.86	-	26,591.27	9,349.91
		GENERATION ANALYST/COORD/CONS/REP/SPEC SR/EXP/PRN	132,160.14	-	-	58,858.08	-
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	205,908.00	33,555.46	-	5,973.91	580.70
		GENERATION SUPERVISOR	134,624.90	26,189.80	-	58,974.08	1,640.33
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	154,318.40	34,859.39	-	42,207.88	4,066.33
		ENG PLNG & STRAT SUPERVISOR/LIAISON	161,071.14	23,341.16	-	43,096.02	10,918.80
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	178,148.70	47,299.67	-	-	-
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	88,184.77	45,953.55	-	24,218.50	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	125,080.80	20,548.74	-	483.76	3,118.40
		GENERATION TECHNICIAN	149,239.18	-	-	100,433.76	1,671.81
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	178,668.00	32,727.91	-	8,546.87	4,806.76
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	126,088.64	24,433.16	-	-	-
		SUPPLY CHAIN MATERIALS ANALYST/CONSLT/PRM MNG/SPLST	169,400.12	44,741.93	-	-	-
		CUST & ENTR SOLT MANAGER/SR MANAGER	190,297.32	45,678.19	22,888.58	17,437.40	2,665.76
		OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	223,958.34	78,729.42	54,397.75	3,500.00	5,926.01
		GAS OPS COOR/REP/STRAT SR/EX/PRN	126,679.29	-	-	52,618.11	445.84
		GAS ENG SENIOR BUSINESS REP	151,941.37	-	-	19,243.09	2,035.33
		GAS OPS COOR/REP/STRAT SR/EX/PRN	119,028.03	-	-	47,095.94	-
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	143,588.08	-	-	106,677.95	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	40,819.72	-	-	62,472.43	-
		SUPPLY CHAIN MATERIALS DEMAND PLAN/INSPECTOR	142,175.07	-	-	15,694.87	210.36
		IT TECHNICIAN	150,899.68	-	-	36,422.27	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	167,972.14	27,696.48	-	-	960.00
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	141,503.58	25,083.63	-	1,000.00	697.92
		GENERATION AUDITOR/INVESTIGATOR SR/EX	23,180.98	-	-	9,927.01	3,939.17
		IT ANALYST/SPECIALIST SR/EXP/PRN	173,107.26	28,427.62	-	100.00	1,120.00
		GENERATION AUDITOR/INVESTIGATOR SR/EX	15,093.42	-	-	9,226.94	826.51
		GENERATION AUDITOR/INVESTIGATOR SR/EX	15,294.67	-	-	13,148.13	2,322.55
		ELEC OPS SUPERVISOR	206,851.40	40,464.43	-	400.04	3,182.59
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	170,500.00	38,217.22	-	1,000.00	2,019.19
		GENERATION TECHNICIAN	29,316.00	-	-	49,045.40	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	185,217.86	34,770.36	-	100.00	1,200.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	176,932.58	47,825.47	-	750.00	490.03
		IT ANALYST/SPECIALIST SR/EXP/PRN	160,798.50	26,513.67	-	750.00	420.00
		ELEC OPS CREW LEAD/LEADER	145,136.90	-	-	20,640.16	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	126,034.18	23,678.97	-	69,521.08	96.78
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	137,736.00	22,581.80	-	1,821.72	981.43
		SHARED SVS CREW LEAD/LEADER	135,595.26	-	-	66,066.19	-
		SHARED SVS LAND AGENT/CONSLT	172,553.35	27,826.80	-	3,488.89	2,787.13
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	173,250.00	36,369.53	-	1,200.00	3,455.13
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	131,479.00	-	-	12,697.72	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	121,103.64	-	-	13,564.24	-
		GAS ENG TECHNICIAN	128,641.14	-	-	732.32	280.00
		SHARED SVS LAND AGENT/CONSLT	143,788.98	-	-	2,479.95	2,465.55
		ELEC OPS TECHNICIAN	136,816.00	-	-	19,587.08	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	142,408.68	-	-	61,319.43	-
		GAS OPS CONST/PRGM/PRCT MANAGER/PR/EXP	206,920.14	50,796.44	12,258.18	3,000.40	31,423.61
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	166,600.60	29,615.47	-	646.40	525.00
		IT TECHNICIAN	152,780.42	-	-	66,815.77	298.15
		CUST & ENTR SOLT	145,603.78	27,331.67	-	-	11,283.95
		OPERATIONS TECHNICIAN	134,276.84	-	-	76,480.23	86.43
		GAS OPS FOREMAN/LEADER/CREW LEADER	136,615.61	-	-	102,036.25	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	145,402.05	-	-	60,843.80	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	137,948.87	-	-	21,337.16	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	133,293.46	-	-	71,447.87	135.34
		ELEC OPS TECHNICIAN	133,884.23	-	-	98,980.17	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	174,564.94	42,934.52	-	1,500.00	6,857.01
		IT ENGINEER SR/EX/PRN	206,126.26	51,021.14	-	398.32	-
		ENG PLNG & STRAT ENGINEER	172,803.36	-	-	79,893.77	480.60
		GAS OPS FOREMAN/LEADER/CREW LEADER	133,927.00	-	-	38,440.01	-
		CUST & ENTR SOLT MANAGER/SR MANAGER	240,642.60	79,283.46	82,335.77	-	14,447.22
		IT SERVICE MNGR/ADMINSTR	142,752.40	27,783.37	-	3,397.64	350.00
		GAS OPS MECHANIC/WELDER	130,545.45	-	-	36,211.25	-
		HR ECO LABOR NEGOTIATOR PNR	184,897.12	45,244.81	-	1,000.00	3,318.00
		OPERATIONS INSPECTOR/LEAD INSPECTOR	124,729.95	20,001.41	-	100,010.11	8,886.28
		CUST & ENTR SOLT MANAGER/SR MANAGER	201,230.04	52,744.38	-	15,115.59	7,149.36
		ELEC OPS SUPERVISOR	88,999.85	30,232.06	-	58,554.95	-
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	169,971.68	41,901.72	-	950.00	-
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	132,195.72	23,051.69	-	7,246.79	1,040.00
		CORP AFFAIRS SPVSR/MANAGER/SR MANAGER/CHF	145,344.24	29,829.18	-	1,500.00	606.93
		CUST & ENTR SOLT MANAGER/SR MANAGER	193,093.74	51,923.03	16,762.76	1,300.00	1,408.28
		SHARED SVS LAND PLANNER	140,935.30	21,420.35	-	675.35	2,942.09
		SUPPLY CHAIN MATERIALS DEMAND PLAN/INSPECTOR	141,850.83	-	-	5,627.74	3,299.82
		ENERGY PLCY & PROC MANAGER/SR MANAGER	193,921.34	52,313.36	-	6,000.00	2,858.46
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	165,224.96	30,201.84	-	3,595.33	4,939.74
		IT ARCHITECH EXP/PRN	226,484.68	55,990.64	30,230.20	-	735.00
		CUST & ENTR SOLT MANAGER/SR MANAGER	210,386.18	56,282.46	36,907.42	3,400.00	-
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	161,544.67	22,331.99	-	2,965.70	5,905.95
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	182,880.00	29,983.19	-	4,620.16	1,086.89
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	135,882.10	-	-	59,602.40	-
		GAS OPS SUPERVISOR	151,431.48	29,761.16	-	2,526.78	-
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	137,047.60	23,440.27	-	3,737.66	540.00
		CUST & ENTR SOLT REP/SPEC/CONSULT SR/EXP/PRN	179,210.46	40,218.09	-	750.00	537.92
		IT MANAGER/SR MANAGER	200,165.60	52,801.02	12,623.60	1,971.59	1,011.77
		GAS OPS SUPERVISOR	161,483.38	36,212.02	-	7,179.89	12,772.30
		IT MANAGER/SR MANAGER	213,999.96	59,824.73	8,869.74	1,723.04	1,025.71
		IT ANALYST/SPECIALIST SR/EXP/PRN	137,259.86	22,196.72	-	500.00	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	133,807.58	21,544.51	-	-	-
		GAS OPS CONST/PRGM/PRCT MANAGER/PR/EXP	150,837.82	22,982.47	-	1,623.96	10,063.47
		ELEC OPS BUSINESS LIAISON	56,082.16	16,124.22	-	6,035.69	1,061.31
		GENERATION SUPERVISOR	168,486.26	33,457.36	-	31,206.57	-
		SHARED SVS LAND PLANNER	173,184.00	28,393.09	-	1,276.80	815.06
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	157,136.46	38,761.60	-	11,800.00	15,541.05
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	202,574.00	36,010.20	-	-	1,224.00
		GAS ENG ENGINEER	185,971.74	30,497.55	-	-	698.62
		GAS OPS MECHANIC/WELDER	129,829.11	-	-	10,482.71	-
		ELEC ENG ENGINEER	220,870.00	34,889.21	-	7,809.54	10,904.38
		IT ANALYST/SPECIALIST SR/EXP/PRN	183,023.44	30,871.53	-	1,000.00	1,102.03
		OPERATIONS ANALYST/SPEC/CONSULT/COOR	128,603.38	21,042.24	-	-	880.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	170,312.56	28,035.61	-	-	2,647.35
		IT DIRECTOR/SR DIRECTOR	246,332.16	81,157.99	67,316.76	952.40	3,216.78
		FINANCE MANAGER/SR MANAGER	183,479.25	43,856.30	21,127.92	-	6,179.24
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	171,030.03	42,130.35	-	3,000.00	7,354.09
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	164,193.46	29,237.08	-	14,610.76	2,003.21
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	165,008.94	27,040.47	-	22,146.00	503.70
		ELEC OPS SUPERVISOR	176,855.00	35,969.01	-	2,967.10	2,650.59
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	153,849.82	25,233.79	-	-	162.24
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	152,443.68	27,199.93	-	1,500.00	420.00
		IT SERVICE MNGR/ADMINSTR	126,890.05	20,601.02	-	281.58	-
		ENERGY PLCY & PROC DIRECTOR	219,719.37	57,712.90	8,869.74	11,500.00	839.39
		CUST & ENTR SOLT	199,395.49	52,747.45	12,407.67	-	15,299.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	180,071.08	32,113.26	-	-	-
		ELEC ENG ENGINEER	199,956.00	32,783.71	-	15,380.80	10,673.96
		IT ANALYST/SPECIALIST SR/EXP/PRN	117,405.14	24,144.98	-	13,898.19	800.00
		CUST & ENTR SOLT	246,207.66	81,193.10	110,689.04	2,400.00	5,573.75
		ELEC ENG INTERCONNECTION MANAGER/SR MGR	156,657.59	-	-	13,631.88	476.58
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	175,787.54	34,617.49	-	7,169.84	8,818.38
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	162,731.84	26,765.64	-	1,000.00	620.00
		ENG PLNG & STRAT MANAGER/SR MANAGER	200,322.92	49,284.20	-	-	2,178.01
		ELEC OPS MANAGER/SR MANAGER	200,704.60	50,684.62	-	1,800.00	2,327.27
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	137,640.00	22,027.95	-	4,482.80	2,132.09
		SHARED SVS LAND PLANNER	173,184.00	27,396.85	-	166.52	2,718.23
		CUST & ENTR SOLT	194,170.14	43,226.32	-	1,250.00	1,014.94
		IT ANALYST/SPECIALIST SR/EXP/PRN	182,596.78	30,048.06	-	-	974.35
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	152,111.36	25,120.50	-	6,880.52	6,355.75
		ELEC ENG ESTIMATOR	115,716.45	-	-	42,047.96	420.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	172,432.56	30,814.98	-	6,880.70	429.38
		GAS OPS MECHANIC/WELDER	139,691.48	-	-	22,011.84	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	138,350.23	-	-	85,410.47	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	163,807.46	40,250.92	-	417.04	1,918.77
		GAS OPS FOREMAN/LEADER/CREW LEADER	105,472.55	-	-	31,667.53	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	188,749.16	38,677.36	-	547.56	1,164.62
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	149,889.50	-	-	250.00	3,381.26
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	127,765.22	21,815.31	-	1,761.88	15,790.76
		ELEC ENG ESTIMATOR	123,050.80	-	-	10,876.70	455.00
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	136,594.40	-	-	20,113.62	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	153,925.20	27,145.92	-	8,873.74	3,874.75
		ENG PLNG & STRAT DIRECTOR/SR DIRECTOR	227,850.00	55,592.05	8,869.74	1,300.00	5,118.44
		GAS OPS FOREMAN/LEADER/CREW LEADER	149,905.02	-	-	88,524.88	-
		ELEC ENG INTERCONNECTION MANAGER	145,908.88	-	-	47,453.39	658.38
		GENERATION ADMINSTR/LICENSING/ARMORER SR EX AST	191,281.70	31,172.53	-	51,511.69	7,483.70
		FINANCE MANAGER/SR MANAGER	212,159.88	54,117.80	69,944.71	6,364.80	11,797.12
		ELEC ENG ENGINEER	209,964.00	39,932.81	-	60,168.16	420.00
		HR ECO BUSINESS PARTNER/GNRLST EXP/PRN	140,390.37	47,332.06	-	19,458.57	-
		ELEC OPS SUPERVISOR	143,366.66	30,536.35	-	6,949.64	4,457.00
		IT ENGINEER SR/EX/PRN	147,663.00	27,135.97	-	-	155.74
		OPERATIONS ENGINEER	167,620.24	27,668.47	-	12,980.80	-
		SUPPLY CHAIN MATERIALS ANALYST/CONSULT/PRM MNG/SPLST	137,390.00	23,664.12	-	17,963.10	1,280.00
		GAS OPS MECHANIC/WELDER	147,981.70	-	-	60,620.35	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/SR/EXPT/PRN	205,048.64	56,349.26	26,443.12	7,110.41	5,263.19
		SUPPLY CHAIN MATERIALS ANALYST/CONSULT/PRM MNG/SPLST	128,065.46	22,622.98	-	1,737.82	2,509.18
		OPERATIONS INSPECTOR/LEAD INSPECTOR	125,952.56	-	-	95,116.96	-
		IT MANAGER/SR MANAGER	226,544.44	56,216.77	47,587.65	1,300.00	2,162.59
		OPERATIONS TECHNICIAN	192,162.74	36,784.62	-	-	6,612.20
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	155,100.00	27,717.90	-	5,703.84	4,993.71
		IT MANAGER/SR MANAGER	149,251.78	43,249.10	-	31,028.32	385.00
		GAS OPS MECHANIC/WELDER	141,517.73	-	-	18,572.91	-
		FINANCE DIRECTOR	229,600.04	74,742.61	54,663.51	7,250.00	2,322.33
		ELEC OPS SUPERVISOR	174,028.76	33,725.64	-	-	5,037.61
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	131,057.40	27,266.34	-	18,490.15	6,652.12
		ELEC OPS INSPECTOR/LEAD INSPECTOR	124,658.14	18,284.66	-	38,673.42	6,162.48
		GAS OPS MECHANIC/WELDER	116,814.76	-	-	10,668.38	-
		ELEC OPS TECHNICIAN	158,741.28	-	-	109,989.59	4,591.83
		ELEC OPS CREW LEAD/LEADER	145,365.08	-	-	60,891.68	-
		ELEC OPS TECHNICIAN	156,863.16	-	-	101,253.03	-
		GAS OPS ELEC LOCATOR	128,784.03	-	-	23,827.68	735.74
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	149,622.51	-	-	33,163.04	-
		ENT HEALTH & SAFETY ANALYST/SPEC/COORD EXP/PRN	157,198.74	25,731.13	-	-	676.92
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	160,836.32	24,011.44	-	1,000.00	350.00
		GENERATION ANALYST/COORD/CONS/REP/SPEC SR/EXP/PRN	164,492.82	41,838.75	-	-	3,207.46
		ELEC OPS ELECTRICIAN	138,789.36	-	-	159,830.56	-
		ELEC OPS ELECTRICIAN	135,751.70	-	-	88,325.11	2,235.98
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	185,250.00	37,553.30	-	5,798.88	-
		ELEC OPS MANAGER/SR MANAGER	199,856.30	47,086.20	-	-	1,413.74
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	168,760.84	27,715.70	-	6,416.40	11,023.82
		GENERATION SUPERVISOR	200,000.04	-	-	122,797.77	4,975.42
		HR ECO MANAGER/SR MANAGER	163,225.07	39,674.38	-	3,710.24	4,056.88
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	241,915.34	62,958.41	-	49,170.00	13,850.31
		ELEC OPS ELECTRICIAN	131,792.92	-	-	70,015.83	-
		ELEC OPS ELECTRICIAN	137,291.90	-	-	96,938.16	-
		ELEC OPS ELECTRICIAN	136,742.17	-	-	101,427.00	-
		ELEC OPS WORKING LEADER	140,093.60	-	-	40,734.32	-
		ELEC OPS ELECTRICIAN	111,114.76	-	-	33,430.55	1,575.84
		ELEC OPS FOREMAN/SUBFOREMAN	37,033.28	-	-	46,076.36	-
		ELEC ENG ESTIMATOR	134,251.29	-	-	3,230.70	-
		ELEC OPS ENGINEER	199,956.00	32,637.77	-	-	2,632.37
		ELEC OPS ELECTRICIAN	116,454.47	-	-	62,440.30	934.65
		ELEC ENG TECHNICIAN	126,494.11	-	-	88,408.44	14,878.32
		ELEC OPS CREW LEAD/LEADER	146,979.95	-	-	5,294.10	-
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	176,668.60	28,917.00	-	31,749.73	2,954.79
		GENERATION OPERATOR	144,697.48	-	-	90,667.43	39.87
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	125,558.34	20,155.69	-	725.00	4,241.52
		GENERATION SUPERVISOR	182,982.80	38,914.33	-	38,119.59	5,661.80
		GENERATION OPERATOR	148,978.32	-	-	142,070.27	-
		ELEC OPS ELECTRICIAN	130,219.68	-	-	42,758.55	6,545.04
		GENERATION PLANNER	153,216.27	-	-	116,050.11	566.14
		CUST & ENTR SOLT REP/SPEC/CONSULT SR/EXP/PRN	178,336.06	30,272.42	-	4,165.32	794.04
		GENERATION TECHNICIAN	150,283.60	-	-	50,750.88	-
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	185,621.92	30,070.72	-	2,543.40	466.34
		ELEC OPS SUPERVISOR	123,750.00	-	-	150,011.91	5,768.72
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	174,818.74	37,141.71	-	1,000.00	5,027.09
		GENERATION SUPERVISOR	198,400.00	38,170.44	-	48,520.00	-
		ELEC ENG TECHNOLOGIST	153,231.26	-	-	20,911.11	-
		GENERATION SUPERVISOR	192,798.30	36,011.19	-	70,900.17	2,267.90
		GENERATION OPERATOR	149,440.28	-	-	115,617.44	892.78
		OPERATIONS MANGER/SR MANAGER	218,464.84	56,954.54	8,869.74	13,700.00	5,955.91
		IT ANALYST/SPECIALIST SR/EXP/PRN	160,550.00	26,365.50	-	620.96	838.08
		OPERATIONS ENGINEER/CREW LEADER	146,108.31	-	-	7,861.67	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	172,703.46	42,990.53	-	1,500.00	-
		GAS OPS FITTER	136,495.32	-	-	81,792.70	1,194.61
		GAS ENG ENGINEER	148,890.00	29,293.26	-	4,000.36	455.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	148,881.80	-	-	86,113.51	-
		GAS ENG MANAGER/SR MANAGER	201,350.04	48,860.77	-	2,200.00	1,452.53
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	173,944.06	34,487.25	-	10,309.14	12,053.29
		GAS OPS TECHNICIAN	137,452.12	-	-	43,231.32	-
		HR ECO PGRM/PROJ MANAGER EXP/PRN	152,054.98	25,670.35	-	3,149.71	685.90
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	128,100.52	26,272.46	-	17,784.34	-
		ELEC OPS LINEMAN/LINEMAN	95,392.48	-	-	114,794.35	-
		ELEC OPS MANAGER/SR MANAGER	201,716.66	48,433.98	24,665.85	1,000.00	3,910.75
		IT ANALYST/SPECIALIST SR/EXP/PRN	175,859.06	45,285.97	8,869.74	2,000.00	1,057.24
		GAS OPS MANAGER/SR MANAGER	173,250.00	45,113.77	-	3,000.00	283.24
		IT DIRECTOR/SR DIRECTOR	239,567.84	85,172.64	96,921.83	5,000.00	9,732.72
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	148,944.61	25,823.37	-	1,350.23	-
		HR ECO MANAGER/SR MANAGER	198,450.00	50,170.22	-	-	2,001.93
		IT ANALYST/SPECIALIST SR/EXP/PRN	141,275.52	23,522.28	-	500.00	2,490.32
		ENG PLNG & STRAT SENIOR BUSINESS REP	123,386.09	-	-	34,938.36	675.11
		IT ANALYST/SPECIALIST SR/EXP/PRN	181,848.00	34,583.97	-	25,002.12	-
		ELEC ENG TECHNICIAN	179,169.66	-	-	27,760.59	-
		ELEC ENG ENGINEER	152,611.96	24,436.23	-	6,343.70	1,749.75
		CUST & ENTR SOLT REP/SPEC/CONSULT SR/EXP/PRN	138,715.64	22,861.83	-	2,078.24	1,279.73
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	48,455.86	8,047.19	-	59,682.97	-
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	188,616.00	34,167.69	-	31,535.36	12,224.49
		ELEC ENG TECHNICIAN	186,403.72	-	-	79,158.65	-
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	143,537.06	23,723.71	-	4,858.65	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	141,047.21	-	-	119,120.46	150.81
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	141,134.11	-	-	36,716.63	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	89,744.13	-	-	1,793.73	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	185,571.48	49,209.56	-	-	1,791.22
		ELEC OPS INSPECTOR/LEAD INSPECTOR	132,948.90	19,498.37	-	40,806.21	174.21
		IT SUPERVISOR	168,896.46	16,533.72	-	1,604.36	294.96
		GAS ENG ENGINEER	174,136.14	28,646.59	-	22,025.18	12,208.21
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	158,538.58	27,992.29	-	-	475.00
		GAS ENG SUPERVISOR	137,780.82	26,563.85	-	14,737.40	1,621.89
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	143,244.13	24,028.27	-	6,030.00	4,084.51
		OPERATIONS MANGER/SR MANAGER	227,333.36	60,180.17	42,338.89	8,800.00	3,583.95

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GENERATION SUPERVISOR	196,097.20	41,384.03	-	90,608.98	3,547.41
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	170,880.18	32,449.42	-	10,806.52	1,680.00
		IT TECHNICIAN	149,780.04	-	-	36,210.21	155.68
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	76,654.24	-	-	6,062.40	308.00
		ELEC OPS TECHNICIAN	138,108.34	-	-	74,444.91	-
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	220,059.20	72,345.25	75,342.96	10,000.00	6,934.73
		OPERATIONS ENGINEER	202,096.00	34,041.09	-	584.16	920.25
		IT TECHNICIAN	132,177.76	-	-	19,719.04	-
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	169,453.80	21,504.68	-	48,865.69	1,254.89
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	114,074.20	24,784.42	-	64,666.48	563.76
		GAS ENG PRGM/PROJ MANAGER	150,972.22	13,240.74	-	-	1,208.79
		GAS ENG ENGINEER	99,215.76	21,563.87	-	17,415.45	245.00
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	127,390.08	31,997.48	25,247.20	5,095.60	560.00
		GAS ENG ENGINEER	162,148.89	31,100.76	-	25,466.39	3,590.25
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	175,991.23	43,135.32	-	-	2,442.42
		ENT HEALTH & SAFETY MANAGER/SR MANAGER	201,561.52	49,833.14	8,869.74	9,733.41	724.94
		GAS OPS FOREMAN/LEADER/CREW LEADER	149,720.70	-	-	47,482.93	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	144,914.69	-	-	49,928.42	-
		GAS OPS MECHANIC/WELDER	130,573.73	-	-	86,605.19	-
		GAS OPS MECHANIC/WELDER	135,974.67	-	-	31,046.97	-
		GAS OPS MECHANIC/WELDER	132,210.45	-	-	12,495.03	134.00
		ELEC ENG ENGINEER	209,964.00	34,424.84	-	38,921.70	525.33
		GAS OPS FITTER	120,136.47	-	-	46,997.05	1,023.76
		GAS OPS FOREMAN/LEADER/CREW LEADER	118,146.92	-	-	36,356.95	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	139,906.03	-	-	51,334.63	-
		GAS OPS DIRECTOR/SR DIRECTOR	213,999.96	58,309.91	36,276.24	1,160.53	42,041.09
		CUST & ENTR SOLT	184,873.23	44,013.38	8,869.74	10,711.52	19,613.93
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	136,060.96	-	-	29,110.55	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	150,256.47	-	-	72,578.28	116.77
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	147,596.36	24,198.66	-	2,856.14	3,127.93
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	129,798.72	-	-	24,762.85	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	141,905.55	-	-	44,342.62	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	151,365.40	-	-	61,360.02	-
		ELEC OPS LINeworker/LINEMAN	137,580.72	-	-	147,983.47	434.62
		IT ANALYST/SPECIALIST SR/EXP/PRN	178,733.44	29,517.03	-	-	1,067.14
		GENERATION SUPERVISOR	195,020.84	41,538.42	-	30,972.25	-
		SHARED SVS MANAGER/SR MANAGER	174,970.84	43,343.49	-	1,700.00	3,263.86
		GAS OPS FOREMAN/LEADER/CREW LEADER	171,166.30	-	-	51,851.46	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	152,521.14	-	-	93,071.71	-
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	173,977.96	44,817.33	8,869.74	252.54	306.70
		GAS OPS FOREMAN/LEADER/CREW LEADER	140,001.77	-	-	69,641.43	2,302.60
		ELEC OPS SUPERVISOR	167,062.50	27,556.20	-	168,718.59	-
		OPERATIONS MANGER/SR MANAGER	208,350.60	55,933.11	14,184.94	1,009.30	8,064.56
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	164,376.00	26,949.96	-	4,727.19	23,669.50
		SHARED SVS CONT/PGRM/PROJ MANAGER	178,638.00	29,812.75	-	18,483.49	1,630.37
		HR ECO RECRUITER EX	165,230.28	28,466.01	-	5,130.76	426.22
		ELEC OPS LINeworker/LINEMAN	143,976.79	-	-	116,284.44	-
		ELEC OPS CREW LEAD/LEADER	187,284.83	-	-	162,052.44	116.22
		OPERATIONS MANGER/SR MANAGER	198,664.96	49,013.72	-	-	1,057.70
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	83,634.07	-	-	20,069.18	-
		GAS OPS MECHANIC/WELDER	129,751.01	-	-	31,311.22	479.05
		ELEC OPS CREW LEAD/LEADER	163,307.62	-	-	149,674.05	-
		ELEC OPS TECHNICIAN	164,554.08	-	-	109,759.18	3,042.34
		ELEC OPS CREW LEAD/LEADER	202,230.60	-	-	143,046.74	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	54,199.53	-	-	336,586.98	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	149,718.60	-	-	14,116.71	3,250.13
		SHARED SVS LAND PLANNER/SURVEYOR	194,361.48	38,672.08	-	8,395.91	13,421.06
		IT ANALYST/SPECIALIST SR/EXP/PRN	189,965.32	46,794.10	8,869.74	500.00	1,005.00
		ELEC OPS SYSTEM OPERATOR/LEAD	108,847.62	-	-	352,051.74	-
		GAS OPS INSPECTOR/LEAD INSPECTOR	148,432.68	-	-	64,956.55	-
		ENG PLNG & STRAT ENGINEER	169,785.12	-	-	90,874.40	4,639.50
		GAS OPS COOR/REP/STRAT SR/EX/PRN	122,988.94	-	-	33,639.83	1,564.45
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	158,919.29	-	-	41,214.56	782.53
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	200,547.68	50,500.53	-	4,972.26	-
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	191,036.14	53,752.00	12,407.67	-	12,560.15
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	154,893.74	15,329.41	-	2,873.80	20,703.37
		ELEC OPS ELECTRICIAN	111,163.85	-	-	54,281.48	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	139,005.96	-	-	38,671.11	2,303.10
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	167,665.01	28,233.48	-	33,513.90	21,975.68
		OPERATIONS ENGINEER/CREW LEADER	144,146.10	-	-	93,275.75	-
		ELEC OPS ENGINEER	152,496.36	-	-	148,505.83	-
		IT TECHNICIAN	122,515.06	-	-	18,305.02	-
		IT ENGINEER SR/EXP/PRN	148,991.60	24,406.90	-	-	385.00
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	160,181.60	28,015.98	-	-	420.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	144,566.64	-	-	88,872.89	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	128,598.44	-	-	191,638.17	388.60
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	132,156.03	-	-	73,822.67	-
		GAS OPS TECHNICIAN	126,678.07	-	-	34,812.70	239.86
		ELEC ENG ENGINEER	153,810.73	-	-	31,132.04	501.22
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	134,777.84	-	-	45,712.98	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	141,220.72	23,536.72	-	50.00	880.00
		ELEC OPS LINeworker/LINEMAN	113,236.26	-	-	88,241.68	370.21
		GAS OPS COOR/REP/STRAT SR/EX/PRN	120,281.64	-	-	118,473.19	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	183,011.08	28,501.26	-	-	1,159.84
		GAS OPS FOREMAN/LEADER/CREW LEADER	147,429.55	-	-	44,137.27	-
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	179,641.38	29,643.70	-	-	-
		OPERATIONS DATA ENGINEER/SCIENTIST/WRITER	97,551.22	23,657.98	-	36,689.71	-
		GENERATION ENGINEER	205,908.00	38,177.68	-	59,657.11	12,572.42
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	199,956.00	35,529.56	-	4,328.23	1,088.46
		GENERATION ENGINEER	88,691.22	-	-	33,132.84	1,386.62
		GENERATION SUPERVISOR	205,636.24	40,635.38	-	70,679.00	-
		ELEC OPS DIRECTOR/SR DIRECTOR	215,208.34	56,937.20	60,659.72	3,000.00	384.55
		ELEC OPS CREW LEAD/LEADER	162,851.78	-	-	140,965.64	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	143,296.78	-	-	193,198.44	-
		GAS OPS SUPERVISOR	172,521.86	38,506.47	-	77,551.34	27,798.07
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	141,341.14	-	-	207,495.87	28.79

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	132,211.71	60,200.35	-	291,445.09	-
		SHARED SVS CONT/PRGM/PROJ MANAGER	192,072.40	36,869.12	-	1,691.47	7,152.63
		ENERGY PLY & PROC MANAGER/SR MANAGER	163,302.40	40,079.64	-	1,750.00	140.00
		IT MANAGER/SR MANAGER	201,613.66	50,437.34	8,869.74	-	1,235.43
		ELEC OPS SUPERVISOR	154,445.98	-	-	13,863.37	361.79
		OPERATIONS REPAIRPERSON	128,494.08	-	-	37,637.64	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	146,263.70	-	-	168,569.51	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	148,269.67	-	-	87,916.56	-
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	149,404.22	25,367.18	-	1,500.00	3,250.68
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	178,876.20	30,243.58	-	6,818.42	15,601.89
		ELEC ENG TECHNICIAN	178,653.24	-	-	161,804.75	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	146,595.86	-	-	52,437.11	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	92,925.22	-	-	23,586.39	-
		OPERATIONS REPAIRPERSON	113,857.34	-	-	4,735.20	1,143.93
		ELEC OPS SUPERVISOR	217,052.36	38,345.98	-	3,099.60	15,077.39
		SHARED SVS LAND AGENT/CONSULT	137,959.74	-	-	906.82	1,279.57
		GENERATION SUPERVISOR	219,997.30	46,660.69	-	44,406.92	137.84
		ELEC OPS CREW LEAD/LEADER	149,550.43	-	-	144,619.83	-
		GAS ENG MANAGER/SR MANAGER	220,136.44	61,764.75	8,869.74	5,880.55	6,910.43
		GAS OPS MECHANIC/WELDER	129,581.67	-	-	23,624.31	-
		GAS ENG ENGINEER	190,663.70	30,379.18	-	8,804.92	13,927.21
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	157,486.56	27,784.79	-	6,961.54	11,936.80
		GAS OPS FOREMAN/LEADER/CREW LEADER	149,668.34	-	-	63,522.16	2,663.17
		GAS OPS INSPECTOR/LEAD INSPECTOR	147,997.32	-	-	63,849.71	-
		GAS ENG PRGM/PROJ MANAGER	192,495.37	38,101.09	-	2,950.00	5,647.78
		GAS ENG ENGINEER	193,805.40	31,890.71	-	10,959.39	15,638.38
		GAS ENG ENGINEER	179,243.08	29,489.51	-	1,535.44	909.08
		IT MANAGER/SR MANAGER	169,788.92	34,217.12	-	-	566.19
		ENG PLNG & STRAT ENGINEER	155,525.20	25,341.06	-	6,396.25	566.37
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	174,905.04	28,157.42	-	750.00	446.63
		HR ECO MANAGER/SR MANAGER/SUPERVISOR	90,347.50	53,563.13	57,819.41	78,835.77	2,599.01
		GAS ENG SUPERVISOR	212,005.98	47,935.96	-	9,672.90	3,814.90
		Field clerk	54,450.00	-	-	51,490.72	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	125,786.96	-	-	37,721.32	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	131,631.36	-	-	65,355.50	-
		GAS ENG ENGINEER	189,425.74	33,959.23	-	633.46	5,539.16
		GAS ENG ENGINEER	195,972.08	35,098.45	-	-	293.13
		GAS ENG ENGINEER	180,877.18	29,787.55	-	-	931.52
		GAS OPS ENGINEER	134,986.80	-	-	31,137.49	301.50
		GAS OPS SUPERVISOR	187,250.04	45,118.75	-	6,885.63	1,724.84
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	164,502.72	27,166.91	-	-	490.00
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	137,515.32	-	-	29,983.57	-
		GAS ENG MANAGER/SR MANAGER	194,307.00	53,293.89	-	2,000.00	16,971.82
		FINANCE DIRECTOR	220,787.44	58,537.96	59,912.27	3,753.59	1,568.20
		GAS OPS MECHANIC/WELDER	130,683.15	-	-	660.60	110.55
		ELEC OPS SUPERVISOR	177,146.26	-	-	250,109.77	-
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	136,196.53	-	-	76,003.25	-
		ENT HEALTH & SAFETY ANALYST/SPEC/COORD EXP/PRN	150,660.18	25,002.25	-	-	-
		GAS ENG ENGINEER	169,465.46	27,244.83	-	3,550.06	4,325.56
		GAS ENG SUPERVISOR	205,831.02	51,690.69	-	7,065.94	2,714.03
		SHARED SVS CREW LEAD/LEADER	136,078.33	-	-	37,898.52	-
		ELEC OPS LINEMAN/LINEMAN	149,383.86	-	-	117,502.98	335.00
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	146,597.12	-	-	89,243.24	-
		ELEC OPS LINEMAN/LINEMAN	140,699.95	-	-	160,098.35	-
		ELEC OPS LINEMAN/LINEMAN	141,852.99	-	-	94,378.95	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	176,384.84	47,505.28	-	-	455.00
		ELEC OPS LINEMAN/LINEMAN	134,938.52	-	-	114,251.53	-
		ELEC OPS LINEMAN/LINEMAN	171,613.24	-	-	138,397.03	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	149,165.42	-	-	154,964.16	-
		ELEC OPS LINEMAN/LINEMAN	138,390.13	-	-	361,581.01	288.77
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	136,875.26	-	-	264,282.45	-
		GAS OPS COORD/REP/STRAT SR/EXP/PRN	137,203.23	23,176.94	-	4,480.67	1,100.07
		OPERATIONS INSPECTOR/LEAD INSPECTOR	138,479.94	-	-	122,784.88	433.12
		ELEC OPS LINEMAN/LINEMAN	140,521.18	-	-	202,643.98	-
		ELEC OPS ELECTRICIAN	142,273.35	-	-	55,511.28	503.84
		HR ECO MANAGER/SR MANAGER	208,054.14	55,059.40	20,197.76	-	3,238.62
		GENERATION TECHNICIAN	154,068.21	-	-	92,149.57	-
		GENERATION TECHNICIAN	30,781.80	-	-	35,341.88	-
		ELEC ENG TECHNICIAN	179,666.40	-	-	94,954.18	-
		ELEC ENG TECHNICIAN	161,649.50	-	-	32,536.26	-
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	164,569.60	22,387.39	-	25,785.22	2,838.17
		ELEC OPS ELECTRICIAN	109,017.51	-	-	37,141.54	-
		ELEC OPS CREW LEAD/LEADER	146,979.94	-	-	41,395.09	-
		ELEC OPS CREW LEAD/LEADER	139,934.49	-	-	34,915.38	240.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	150,124.67	-	-	70,092.03	-
		ELEC OPS SUPERVISOR	165,900.00	-	-	80,098.98	15,072.06
		ELEC OPS ENGINEER	199,772.00	32,304.71	-	7,685.30	1,285.13
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	137,970.23	25,592.53	-	1,526.64	1,712.95
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	162,534.28	26,679.18	-	24,428.30	2,770.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	197,631.22	52,659.62	43,850.40	5,000.00	1,945.67
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	168,020.00	33,314.19	-	32,457.40	27,137.78
		ELEC OPS INSPECTOR/LEAD INSPECTOR	130,965.80	17,827.20	-	43,954.81	199.80
		GasOps Clerk/Asst	124,787.51	-	-	2,067.96	-
		IT TECHNICIAN	137,049.06	-	-	11,795.62	-
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	122,305.70	-	-	23,839.16	-
		ELEC OPS SUPERVISOR	154,413.06	27,583.26	-	28,425.72	5,850.59
		IT MANAGER/SR MANAGER	214,082.18	52,583.71	12,258.18	-	3,319.12
		OPERATIONS ENGINEER/CREW LEADER	144,359.23	-	-	77,009.64	-
		GAS OPS SUPERVISOR	165,107.20	34,947.60	-	56,085.05	5,246.97
		SHARED SVS LAND PLANNER/SURVEYOR	188,616.00	30,924.18	-	200.00	3,250.31
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	131,601.22	-	-	75,745.06	109.70
		CUST & ENTR SOLT	174,296.84	42,573.41	-	3,850.00	2,649.40
		SHARED SVS MANAGER/SR MANAGER	208,034.56	57,795.49	35,130.15	7,251.00	504.38
		CUST & ENTR SOLT	231,750.00	71,430.79	20,015.05	6,238.96	29,862.99
		IT PROJECT/PROGRAM MANGER SR/EXP/PRN/CHIEF	76,555.20	15,531.83	-	14,630.40	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	138,350.92	-	-	56,998.66	29.45

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		CUST & ENTR SOLT	144,999.96	25,826.79	-	1,000.00	642.00
		SHARED SVS SCIENTIST/TECHNICIAN	185,964.00	31,752.03	-	180.24	968.58
		SHARED SVS BIOLOGIST	165,204.00	27,084.68	-	4,050.42	2,930.58
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	150,788.19	-	-	26,589.93	653.65
		IT EX AST/DR AST/CHIEF/CLERK	125,084.76	15,535.98	-	4,096.54	659.56
		OPERATIONS INSPECTOR/LEAD INSPECTOR	132,504.12	-	-	125,383.30	-
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	143,515.08	-	-	166,704.91	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	137,528.70	-	-	15,218.55	-
		CUST & ENTR SOLT MANAGER/SR MANAGER	208,919.79	58,242.86	-	11,024.03	9,606.61
		GENERATION SUPERVISOR	479.83	35,156.05	-	31,327.97	-
		ELEC ENG SUPERVISOR	169,499.86	32,570.07	-	-	787.85
		IT MANAGER/SR MANAGER	205,426.15	52,044.85	-	-	2,326.32
		SUPPLY CHAIN QUALITY AUDITOR/ENGINEER	165,553.91	34,174.99	-	-	8,354.74
		GAS OPS FOREMAN/LEADER/CREW LEADER	149,226.65	-	-	104,409.66	-
		SHARED SVS CREW LEAD/LEADER	132,762.78	-	-	14,992.00	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	128,709.45	-	-	69,575.46	-
		GEN CNSL & ETHICS COMP ATTORNEY/COUNSEL SR/CHF	246,000.96	71,267.78	45,528.01	2,075.12	2,374.97
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	149,315.15	-	-	33,406.03	452.05
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	136,816.58	-	-	57,656.70	2,855.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	146,170.03	-	-	49,605.57	-
		GAS ENG ENGINEER	172,725.54	28,318.69	-	-	6,541.33
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	136,496.80	22,534.75	-	20.00	1,323.73
		ELEC OPS SUPERVISOR	193,966.66	36,519.98	-	54,142.89	10,498.58
		GENERATION AUDITOR/INVESTIGATOR SR/EX	184,620.00	29,638.36	-	30,000.88	-
		ENERGY PLCY & PROC MANAGER/SR MANAGER	128,059.73	23,554.99	-	12,191.13	103.52
		IT ANALYST/SPECIALIST SR/EXP/PRN	180,992.14	48,648.21	-	7,500.00	599.12
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	186,453.34	43,950.38	-	10,250.00	7,771.22
		GAS OPS FOREMAN/LEADER/CREW LEADER	160,907.66	-	-	73,468.50	-
		SUPPLY CHAIN MATERIALS ANALYST/CONSULT/PRM MNG/SPLST	66,333.48	21,563.87	-	53,504.43	-
		ELEC OPS SUPERVISOR	212,552.16	42,642.20	-	6,576.56	5,375.91
		FINANCE EX AST/SR EX AST/PLNR/ENG	133,146.36	22,769.96	-	2,392.75	695.97
		GENERATION ANALYST/COORD/CONS/REP/SPEC SR/EXP/PRN	170,224.00	26,946.36	-	71,719.57	420.00
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	185,592.58	30,405.80	-	-	950.00
		GAS ENG ENGINEER	192,327.32	31,801.69	-	600.00	1,137.06
		ELEC ENG TECHNICIAN	178,953.96	-	-	42,954.12	-
		OPERATIONS TECHNICIAN	162,541.37	-	-	105,683.90	1,251.96
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	146,375.18	24,065.87	-	4,720.65	21,219.25
		ELEC ENG TECHNICIAN	163,983.94	-	-	175,004.92	-
		ELEC ENG TECHNICIAN	143,453.60	-	-	19,750.11	-
		ELEC OPS CREW LEAD/LEADER	122,756.08	-	-	16,335.46	37.52
		ELEC OPS ELECTRICIAN	130,935.73	-	-	79,832.02	566.15
		ELEC OPS INSPECTOR/LEAD INSPECTOR	144,805.10	23,850.18	-	44,476.03	29,649.91
		ELEC OPS ELECTRICIAN	136,507.66	-	-	43,433.81	-
		ELEC OPS MANAGER/SR MANAGER	187,446.38	38,127.68	-	5,927.04	29,405.26
		ELEC ENG TECHNICIAN	182,658.42	-	-	59,977.32	-
		GAS ENG ENGINEER	152,445.76	27,256.52	-	5,607.60	921.00
		GAS ENG ENGINEER	173,872.86	28,006.93	-	5,710.93	5,235.03
		CUST & ENTR SOLT REP/SPEC/CONSULT SR/EXP/PRN	162,934.78	42,007.47	-	5,945.28	2,861.29
		ELEC OPS CREW LEAD/LEADER	155,149.40	-	-	170,450.38	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	145,986.74	-	-	126,087.74	-
		ENG PLNG & STRAT ENGINEER	145,487.42	7,907.13	-	8,267.30	34,818.53
		ELEC OPS CREW LEAD/LEADER	169,290.00	-	-	111,035.60	-
		ELEC OPS CREW LEAD/LEADER	153,241.36	-	-	31,598.82	-
		GAS OPS MECHANIC/WELDER	51,253.29	-	-	9,633.99	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	183,089.54	-	-	250,868.66	107.63
		ELEC OPS LINEMAN/LEAD	29,569.32	-	-	17,902.77	-
		GAS ENG ENGINEER	154,742.85	-	-	36,283.99	1,556.67
		SHARED SVS MANAGER/SR MANAGER	167,400.00	41,334.30	14,184.94	1,268.61	10,103.81
		IT ANALYST/SPECIALIST SR/EXP/PRN	103,287.66	25,254.24	-	17,221.56	-
		SUPPLY CHAIN MATERIALS ANALYST/CONSULT/PRM MNG/SPLST	181,680.00	32,468.08	-	20,426.64	2,945.16
		SHARED SVS DIRECTOR/SR DIRECTOR	214,496.76	50,831.54	37,272.84	1,300.00	28,468.14
		ELEC ENG ENGINEER	204,282.00	34,988.11	-	-	855.50
		ELEC OPS LINEMAN/LEAD	145,001.99	-	-	168,884.30	-
		ELEC OPS LINEMAN/LEAD	136,018.45	-	-	103,723.87	152.09
		ELEC OPS LINEMAN/LEAD	152,836.46	-	-	280,212.13	21,886.29
		ENG PLNG & STRAT SENIOR BUSINESS REP	150,812.48	-	-	31,661.63	573.59
		ELEC OPS TECHNICIAN	137,658.83	-	-	76,688.55	-
		ELEC OPS SYSTEM OPERATOR/LEAD	106,620.97	-	-	241,583.39	5,020.01
		ELEC OPS SYSTEM OPERATOR/LEAD	186,216.80	-	-	87,234.21	-
		ELEC OPS SYSTEM OPERATOR/LEAD	168,299.49	-	-	37,592.19	8,408.71
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	141,551.50	-	-	124,665.62	243.88
		ELEC OPS SYSTEM OPERATOR/LEAD	119,934.45	-	-	231,940.22	-
		CUST & ENTR SOLT REP/SPEC/CONSULT SR/EXP/PRN	154,774.96	37,764.33	-	1,250.00	1,427.44
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	179,054.00	23,287.63	-	3,260.08	3,369.86
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/SR/EXPT/PRN	147,840.00	24,239.25	-	2,309.79	870.06
		CORP AFFAIRS SPVSR/MANAGER/SR MANAGER/CHF	193,168.00	50,427.35	8,869.74	2,500.00	175.00
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	151,156.00	29,702.03	-	600.00	523.48
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	195,821.78	52,167.45	8,869.74	4,544.05	880.00
		ELEC OPS SUPERVISOR	236,833.36	52,391.23	-	135,298.34	1,979.92
		ENG PLNG & STRAT ENGINEER	147,899.96	12,948.86	-	19,844.00	22,790.54
		GAS OPS ENGINEER	64,800.80	-	-	53,636.88	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	175,403.88	43,240.85	-	-	540.00
		OPERATIONS ENGINEER	189,246.00	29,771.58	-	24,386.21	6,751.73
		OPERATIONS ENGINEER	177,630.00	25,433.90	-	12,960.82	9,037.54
		GAS OPS MANAGER/SR MANAGER	193,474.36	55,183.62	8,869.74	3,000.00	7,535.08
		OPERATIONS INSPECTOR/LEAD INSPECTOR	141,645.75	-	-	118,840.58	-
		GAS OPS ENGINEER	150,178.40	-	-	57,073.92	420.00
		CUST & ENTR SOLT REP/SPEC/CONSULT SR/EXP/PRN	172,995.64	42,749.94	-	3,750.00	2,404.74
		ELEC OPS LINEMAN/LEAD	142,479.17	-	-	148,698.02	561.49
		SHARED SVS PERMIT FACILITATOR	127,343.10	-	-	16,728.24	1,651.46
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	127,632.00	20,926.38	-	6,912.69	638.36
		SHARED SVS LAND AGENT/CONSULT	166,764.38	32,473.52	-	2,059.90	4,921.18
		ELEC ENG ENGINEER	159,834.00	25,032.31	-	2,704.44	481.83
		IT ANALYST/SPECIALIST SR/EXP/PRN	169,721.92	30,851.09	-	-	420.00
		CUST & ENTR SOLT	150,258.34	24,676.05	-	-	846.90
		ELEC OPS ELECTRICIAN	115,159.32	-	-	56,045.59	1,361.71

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		OPERATIONS ENGINEER/ELECTRICIAN	70,832.52	-	-	73,267.84	222.80
		ELEC OPS ELECTRICIAN	123,718.51	-	-	48,168.85	-
		ELEC OPS ELECTRICIAN	145,280.65	-	-	32,211.34	-
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	164,376.00	26,637.32	-	5,393.96	12,010.24
		OPERATIONS TECHNICIAN	17,578.90	-	-	16,146.16	-
		HR ECO PRGM/PROJ MANAGER EXP/PRN	128,699.24	21,477.25	-	-	749.67
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	184,994.56	48,375.42	-	1,000.00	2,033.20
		ELEC ENG TECHNICIAN	156,203.63	-	-	110,268.20	1,957.64
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	164,073.04	26,971.24	-	66,782.93	420.00
		GAS OPS PRGM/PROJ MANAGER	189,178.00	32,394.49	-	4,846.48	8,152.92
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	164,920.00	28,288.51	-	2,000.00	696.07
		GENERATION ENGINEER	205,908.00	33,891.90	-	23,133.20	2,200.00
		GAS OPS ENGINEER	178,668.00	29,293.26	-	-	472.09
		GAS OPS MECHANIC/WELDER	118,080.42	-	-	14,797.43	586.58
		OPERATIONS ENGINEER/CREW LEADER	145,138.36	-	-	34,321.97	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	136,769.46	24,106.50	-	20,028.19	3,953.46
		GAS ENG ENGINEER	201,707.70	36,346.79	-	7,672.72	-
		ELEC OPS SUPERVISOR	184,799.06	45,530.77	-	1,878.40	3,904.11
		OPERATIONS MANAGER/SR MANAGER	66,985.71	54,770.32	-	22,835.12	1,533.25
		GAS ENG ENGINEER	190,008.00	30,025.61	-	1,074.74	356.16
		GAS ENG ENGINEER	206,846.68	52,507.84	-	-	1,016.23
		IT ANALYST/SPECIALIST SR/EXP/PRN	170,112.00	27,890.96	-	776.91	385.00
		GAS OPS DISPATCHER	120,156.16	-	-	125,416.18	1,077.92
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	172,703.61	31,927.63	-	7,947.85	2,189.07
		IT ANALYST/SPECIALIST SR/EXP/PRN	124,684.72	-	-	12,203.49	2,649.18
		OPERATIONS MACHINIST/WELDER/CARPENTER	130,759.40	-	-	33,077.83	-
		ELEC OPS DIRECTOR/SR DIRECTOR	222,654.10	52,479.41	22,888.58	-	10,703.19
		ELEC ENG ESTIMATOR	125,747.08	-	-	1,367.64	627.12
		OPERATIONS ENGINEER	186,108.00	29,292.26	-	55,249.83	1,794.05
		CUST & ENTR SOLT MANAGER/SR MANAGER	174,500.04	44,946.44	-	1,500.00	954.57
		ELEC ENG ENGINEER	141,349.58	-	-	-	116.58
		IT MANAGER/SR MANAGER	186,858.58	49,834.75	-	1,448.80	11,084.22
		ENT HEALTH & SAFETY SUPERVISOR/REP	151,152.78	29,942.86	-	1,474.66	2,229.08
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	176,967.14	43,838.04	-	5,445.74	1,184.92
		FINANCE MANAGER/SR MANAGER	165,218.48	40,663.63	-	50.00	4,527.05
		GAS ENG ENGINEER	155,867.04	29,003.07	-	900.00	1,055.89
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	179,562.54	40,413.20	-	3,500.00	985.66
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	100,029.46	-	-	94,157.95	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	138,406.03	-	-	74,189.54	579.96
		ELEC ENG MANAGER/SR MANAGER	223,723.56	44,293.99	-	7,679.75	6,298.49
		IT ENGINEER SR/EXP/PRN	140,099.26	23,812.91	-	-	287.36
		ELEC OPS CREW LEAD/LEADER	165,796.12	-	-	175,413.02	-
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	160,119.02	-	-	5,194.68	1,082.33
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/PRN	190,985.18	46,937.50	-	-	684.68
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	139,999.92	26,975.44	-	16,049.28	16,476.08
		GAS ENG ENGINEER	190,423.92	31,576.02	-	629.80	3,392.13
		OPERATIONS MANGER/SR MANAGER	180,307.56	48,146.55	-	-	10,076.79
		IT ANALYST/SPECIALIST SR/EXP/PRN	140,397.50	23,685.38	-	544.32	165.00
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	167,361.20	28,277.93	-	-	878.68
		OPERATIONS ENGINEER	190,488.00	31,230.36	-	2,110.95	4,905.06
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	160,565.60	39,609.91	-	550.00	1,695.94
		ENG PLNG & STRAT ENGINEER	164,255.00	39,024.46	-	2,476.46	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	168,235.96	28,763.76	-	2,492.38	473.96
		GAS OPS DIRECTOR/SR DIRECTOR	237,666.64	61,514.44	24,613.58	1,500.00	2,004.94
		CORP AFFAIRS ANALYST/EX ASST SR/EXP/PRN/CHF	130,976.52	21,727.09	-	750.00	-
		OPERATIONS MANAGER/SR MANAGER	197,204.61	32,942.84	-	2,000.00	4,274.68
		GAS ENG ENGINEER	131,191.32	29,051.65	-	1,750.00	1,172.50
		IT ANALYST/SPECIALIST SR/EXP/PRN	153,402.66	27,620.67	-	-	560.00
		GAS ENG MANAGER/SR MANAGER	221,868.64	63,189.39	39,814.17	4,324.30	12,983.03
		ELEC OPS DIRECTOR/SR DIRECTOR	237,187.50	63,135.78	281.25	30,800.00	55,478.44
		ELEC OPS ELECTRICIAN	132,098.05	-	-	111,367.24	-
		GAS ENG SUPERVISOR	163,782.06	32,170.42	-	2,100.00	550.01
		SHARED SVS LAND TECH/LEAD LAND TECH	133,646.51	-	-	3,900.64	-
		OPERATIONS MANGER/SR MANAGER	151,565.97	41,132.75	-	10,894.40	169.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	145,132.35	-	-	57,516.78	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	141,811.89	-	-	125,568.28	-
		ENG PLNG & STRAT MANAGER/SR MANAGER	214,933.36	49,640.74	8,869.74	2,100.00	17,694.45
		GAS ENG SUPERVISOR	212,962.80	60,397.04	-	11,398.97	2,839.27
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	148,708.72	24,371.20	-	1,570.18	347.80
		GAS ENG TECHNICIAN	131,350.59	-	-	9,428.67	-
		OPERATIONS MANGER/SR MANAGER	161,304.25	47,081.55	-	-	636.25
		ENG PLNG & STRAT SYM ADMIN/PROJ MNGR EX/PRN	137,439.84	24,363.31	-	1,000.00	4,422.00
		Field clerk	125,664.80	-	-	42,717.01	1,795.60
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	154,798.00	24,201.15	-	8,825.63	6,135.89
		GAS OPS MANAGER/SR MANAGER	203,951.22	50,157.27	-	380.32	9,155.53
		ELEC OPS ENGINEER	186,371.63	39,533.78	-	30,813.88	5,056.65
		GAS ENG ENGINEER	190,008.00	30,025.61	-	1,435.50	1,398.94
		OPERATIONS SR EX AST/EX AST/OP CLERK	125,180.83	-	-	1,726.01	25.16
		GAS OPS DISPATCHER	108,229.56	-	-	76,293.16	1,040.00
		GAS OPS DISPATCHER	98,639.12	-	-	74,854.08	1,920.00
		GAS OPS MANAGER/SR MANAGER	173,985.73	33,001.49	-	43,093.56	21,227.97
		ELEC OPS SUPERVISOR	158,028.55	31,153.82	-	60,944.14	2,800.31
		#N/A	134,731.64	26,371.08	-	31,542.73	624.88
		IT DATA SCIENTIST SR/EXP/PRN	174,958.34	28,140.03	-	-	1,215.00
		ENT HEALTH & SAFETY ANALYST/SPEC/COORD EXP/PRN	146,161.09	27,757.36	-	24,633.27	728.37
		ENG PLNG & STRAT SYM ADMIN/PROJ MNGR EX/PRN	209,410.67	41,752.62	-	9,116.22	4,785.79
		GAS ENG MANAGER/SR MANAGER	195,364.57	30,753.09	-	4,107.24	420.00
		ENT HEALTH & SAFETY ANALYST/SPEC/COORD EXP/PRN	155,459.76	26,683.14	-	7,276.00	11,277.72
		SHARED SVS BIOLOGIST	130,032.13	22,251.92	-	897.77	2,158.76
		GAS ENG TECHNICIAN	130,042.19	-	-	7,168.52	-
		ELEC ENG TECHNICIAN	125,319.45	-	-	6,264.15	880.00
		CUST & ENTR SOLT MANAGER/SR MANAGER	193,583.34	51,243.54	68,316.93	1,400.00	5,498.58
		GAS ENG ENGINEER	191,281.70	31,230.36	-	12,105.40	3,647.30
		GAS OPS PRGM/PROJ MANAGER	199,956.00	35,734.25	-	-	1,486.73
		ELEC OPS SUPERVISOR	227,508.64	48,095.20	-	750.00	3,754.83
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	178,668.00	30,757.96	-	48,956.61	-

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,848.49	-	-	29,615.16	-
		FINANCE AUDITOR SR/EX/PRN	165,463.10	36,349.04	-	100.00	2,294.82
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	168,999.96	48,199.69	-	24,532.84	1,961.42
		ELEC OPS SYSTEM OPERATOR/LEAD	155,145.57	-	-	268,008.48	5,218.70
		GAS ENG MANAGER/SR MANAGER	205,339.16	49,140.82	8,869.74	-	12,235.46
		SHARED SVS LAND PLANNER	173,184.00	30,948.47	-	49,007.28	2,504.71
		GAS ENG ESTIMATOR/SCHEDULER	141,197.60	-	-	213.60	249.66
		IT INVESTIGATOR SR/EXP	168,653.90	30,160.71	-	3,262.10	9,936.18
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	147,938.55	-	-	36,339.45	315.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	109,984.79	20,620.00	-	9,720.00	245.00
		ELEC OPS CABLE SPLICER/CABLEMAN	178,586.39	-	-	276,189.55	-
		ELEC ENG ENGINEER	181,435.04	30,263.51	-	8,155.51	2,410.80
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	144,628.81	-	-	-	176.21
		IT ANALYST/SPECIALIST SR/EXP/PRN	130,976.04	27,865.03	-	11,471.28	350.39
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	164,376.00	31,261.96	-	4,961.80	15,325.12
		CORP AFFAIRS PRG/CASE MANAGER EXP/PRN	155,571.96	24,171.86	-	2,600.00	471.75
		ELEC OPS CREW LEAD/LEADER	146,767.90	-	-	128,469.65	621.26
		ELEC OPS LINEWORKER/LINEMAN	146,830.75	-	-	153,858.29	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	137,609.78	-	-	93,941.90	-
		ELEC OPS CREW LEAD/LEADER	155,638.02	-	-	126,884.90	-
		ELEC OPS CREW LEAD/LEADER	114,209.94	-	-	144,551.99	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	159,660.00	26,139.95	-	4,582.14	420.00
		ELEC OPS CREW LEAD/LEADER	197,797.50	-	-	106,720.57	383.71
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	150,693.55	22,525.66	-	2,363.70	283.24
		ELEC ENG TECHNICIAN	164,414.80	-	-	67,132.31	472.45
		GAS OPS TECHNICIAN	112,541.66	-	-	26,563.25	7,963.68
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	143,934.40	-	-	111,598.50	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	146,454.54	-	-	158,261.73	-
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	175,112.85	50,028.29	-	8,176.05	238.00
		OPERATIONS INSPECTOR/LEAD INSPECTOR	129,906.19	-	-	190,739.95	-
		ELEC OPS DIRECTOR/SR DIRECTOR	222,345.98	55,436.68	22,888.58	3,572.10	46,208.35
		GAS ENG SUPERVISOR	206,327.76	40,753.88	-	1,700.00	-
		ELEC OPS SUPERVISOR	169,983.76	-	-	127,857.05	-
		GAS ENG ENGINEER	205,908.00	36,797.75	-	5,355.30	9,498.81
		GasOps Clerk/Asst	125,059.80	-	-	45,349.11	239.86
		IT ARCHITECT EXP/PRN	205,789.52	54,112.17	25,260.16	-	615.99
		GAS OPS MANAGER/SR MANAGER	178,029.93	38,753.04	-	1,000.00	1,143.94
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	145,405.86	26,747.88	-	17,515.93	8,472.96
		SHARED SVS RIGHT OF WAY AGENT/SR AGENT	169,020.00	30,205.35	-	7,638.36	1,402.25
		ELEC OPS CREW LEAD/LEADER	154,815.76	-	-	97,815.51	-
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	158,269.02	-	-	21,922.31	763.66
		ENG PLNG & STRAT SENIOR BUSINESS REP	151,868.64	-	-	29,697.71	945.00
		GasOps Clerk/Asst	125,059.80	-	-	18,376.92	420.00
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	135,416.10	-	-	27,009.66	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	146,832.17	-	-	63,426.27	-
		GAS ENG ENGINEER	205,908.00	33,759.41	-	10,694.55	5,868.07
		GAS ENG ENGINEER	190,008.00	32,735.26	-	960.00	909.54
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	186,787.13	32,294.64	-	10,851.57	4,087.90
		HR ECO MANAGER/SR MANAGER/SUPERVISOR	186,571.10	45,599.37	12,258.18	300.00	2,382.80
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	149,793.04	-	-	184,201.98	48.58
		GENERATION SUPERVISOR	6,559.36	-	-	32,783.68	105.00
		ELEC OPS TECHNICIAN	158,158.16	-	-	58,652.25	747.05
		GAS ENG ESTIMATOR/SCHEDULER	145,019.22	-	-	23,400.28	699.91
		ENT HEALTH & SAFETY ANALYST/SPEC/COORD EXP/PRN	171,567.52	28,120.81	-	1,320.56	19,752.86
		ELEC OPS ELECTRICIAN	-	-	-	-	-
		OPERATIONS SR EX AST/EX AST/OP CLERK	110,660.80	-	-	18,826.58	-
		ELEC OPS ELECTRICIAN	134,955.07	-	-	65,801.31	-
		GAS ENG ENGINEER	180,328.82	29,665.32	-	1,000.00	7,066.21
		SHARED SVS MANAGER/SR MANAGER	182,595.82	46,615.91	-	7,233.10	6,698.34
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	156,033.36	24,379.11	-	5,313.94	1,356.62
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	129,421.69	-	-	42,326.40	225.01
		GAS OPS PRGM/PROJ MANAGER	157,583.12	29,579.88	-	-	1,425.28
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	155,404.16	19,560.09	-	3,469.13	1,440.53
		GAS ENG ENGINEER	205,342.00	33,133.78	-	400.00	1,395.61
		ELEC ENG SUPERVISOR	187,039.56	39,960.09	-	17,034.66	19,058.25
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	178,045.84	43,135.42	-	1,000.00	455.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	143,550.58	-	-	207,198.14	324.00
		ELEC OPS LINEWORKER/LINEMAN	146,604.41	-	-	69,087.20	-
		ELEC OPS CREW LEAD/LEADER	156,669.31	-	-	201,489.86	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	135,958.73	-	-	115,772.56	120.52
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	149,278.50	-	-	123,830.66	-
		ELEC OPS CREW LEAD/LEADER	167,231.41	-	-	118,498.85	-
		ELEC OPS TECHNICIAN	164,171.88	-	-	98,436.34	646.13
		OPERATIONS INSPECTOR/LEAD INSPECTOR	141,220.25	-	-	156,234.98	277.87
		GAS OPS FOREMAN/LEADER/CREW LEADER	154,949.20	-	-	55,175.43	-
		ELEC OPS LINEWORKER/LINEMAN	153,567.99	-	-	120,597.98	-
		ELEC OPS LINEWORKER/LINEMAN	145,940.21	-	-	146,878.58	-
		GENERATION ENGINEER	205,908.00	33,944.36	-	28,269.35	800.00
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	199,956.00	32,783.71	-	4,333.59	3,931.73
		OPERATIONS ANALYST/SPEC/CONSLT/COORD	142,548.80	50,242.50	-	98,866.38	8,659.82
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	159,108.00	25,009.28	-	23,140.94	1,030.08
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	181,405.40	48,175.96	-	1,500.00	257.16
		OPERATIONS ENGINEER	190,488.00	31,230.36	-	7,085.34	7,632.26
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	160,757.96	-	-	233,755.69	-
		GAS ENG MANAGER/SR MANAGER	217,532.02	58,611.46	14,184.94	1,500.00	4,423.76
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	158,424.47	-	-	153,417.33	-
		ELEC OPS LINEWORKER/LINEMAN	145,515.87	-	-	124,206.22	-
		ELEC OPS SUPERVISOR	141,215.10	27,418.78	-	-	318.41
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	40,932.02	-	-	104,653.23	-
		ELEC OPS CREW LEAD/LEADER	154,942.90	-	-	194,797.61	1,239.55
		ELEC OPS TECHNICIAN	161,362.08	-	-	71,003.42	-
		OPERATIONS MACHINIST/WELDER/CARPENTER	126,189.71	-	-	30,878.04	-
		OPERATIONS TECHNICIAN	140,100.00	24,783.40	-	904.50	3,035.07
		ENG PLNG & STRAT SUPERVISOR/LIAISON	176,366.68	32,863.25	-	27,329.89	397.09
		GAS OPS FOREMAN/LEADER/CREW LEADER	142,156.14	-	-	67,695.21	-
		ELEC OPS LINEWORKER/LINEMAN	149,331.62	-	-	147,301.12	-

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	138,124.79	-	-	134,263.76	7,193.14
		SHARED SVS LAND PLANNER/SURVEYOR	189,583.92	37,873.73	-	6,635.44	6,177.38
		IT ENGINEER SR/EXP/PRN	173,002.18	27,606.19	25,260.16	-	420.00
		GAS ENG ENGINEER	193,116.68	34,548.83	-	1,500.00	1,848.37
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/SR/EXPT/PRN	147,840.00	24,234.83	-	8,446.84	207.96
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	150,367.50	24,121.88	-	38,012.44	4,411.16
		GAS ENG ENGINEER	198,295.70	32,158.02	-	4,012.43	1,031.96
		CORP AFFAIRS DATA SCIENTIST SRN/EXP/PRN	208,304.02	53,492.48	8,869.74	202.20	-
		SHARED SVS ANALYST/COORD/CONST/SPEC/DATA SCNTS	164,376.00	29,375.46	-	55,221.87	20,763.34
		ENG PLNG & STRAT MANAGER/SR MANAGER	222,108.63	43,820.74	-	17,940.51	3,949.07
		ELEC OPS INSPECTOR/LEAD INSPECTOR	43,373.00	12,082.71	-	74,266.60	19,729.11
		HR ECO MANAGER/SR MANAGER	215,993.96	57,147.90	61,556.66	-	6,250.46
		ELEC OPS CREW LEAD/LEADER	163,003.31	-	-	180,492.68	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	221,571.68	50,928.33	14,699.85	2,500.00	712.90
		CUST & ENTR SOLT REP/SPEC/CONSULT SR/EXP/PRN	120,080.81	31,504.61	-	16,725.21	315.00
		CUST & ENTR SOLT	151,793.90	28,893.80	-	7,800.00	7,848.14
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	137,871.32	-	-	17,682.70	9,980.91
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	-	-	-	1,488.96	-
		ELEC ENG TECHNICIAN	179,536.80	-	-	9,162.56	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	231,737.02	65,023.43	25,330.25	-	2,730.94
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	161,211.46	-	-	60,624.92	27.30
		SUPPLY CHAIN MATERIALS ANALYST/CONSULT/PRM MNG/SPLST	149,089.27	26,753.04	-	15,386.22	420.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	140,541.56	-	-	111,885.34	1,995.93
		GAS ENG ENGINEER	187,535.13	36,394.70	-	8,183.46	2,112.20
		ELEC OPS CABLE SPLICER/CABLEMAN	208,442.69	-	-	183,342.89	2,820.11
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	140,343.20	-	-	62,206.65	105.00
		SHARED SVS CONT/PRGM/PROJ MANAGER	147,840.00	24,239.25	-	4,886.54	1,219.15
		ELEC OPS WORKING LEADER	142,664.64	-	-	67,185.09	198.12
		ELEC ENG TECHNICIAN	162,592.70	-	-	42,260.83	259.23
		IT ANALYST/SPECIALIST SR/EXP/PRN	164,450.84	27,060.87	-	1,500.00	420.00
		ELEC OPS CREW LEAD/LEADER	153,123.84	-	-	152,093.16	140.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	122,680.12	-	-	320,491.34	-
		IT TECHNICIAN	141,036.56	-	-	44,874.60	735.66
		OPERATIONS ENGINEER	202,096.00	31,230.36	-	4,955.52	11,443.48
		ELEC OPS LINEWORKER/LINEMAN	148,249.21	-	-	278,742.95	-
		GAS OPS PRGM/PROJ MANAGER	209,964.00	33,858.81	-	200.00	2,125.55
		SHARED SVS DIRECTOR/SR DIRECTOR	239,940.00	80,452.41	43,767.35	250.00	7,501.59
		ELEC ENG TECHNICIAN	178,177.44	-	-	136,968.15	-
		ELEC OPS INSPECTOR/LEAD INSPECTOR	130,846.74	19,074.54	-	52,068.62	23,205.86
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	130,657.59	23,755.04	-	15,101.09	2,466.44
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	110,993.78	-	-	14,870.31	-
		ELEC OPS LINEWORKER/LINEMAN	152,271.20	-	-	236,119.04	-
		ELEC OPS CREW LEAD/LEADER	148,329.04	-	-	122,747.39	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	124,097.28	-	-	190,179.76	502.41
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	122,735.76	19,189.32	-	3,932.60	2,547.08
		GAS OPS PRGM/PROJ MANAGER	207,738.00	34,547.31	-	2,818.76	4,038.07
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	178,336.78	34,760.98	-	2,172.20	1,010.15
		ELEC OPS TECHNICIAN	145,727.39	-	-	56,794.81	2,676.80
		OPERATIONS ENGINEER/CREW LEADER	144,394.65	-	-	62,254.58	-
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	157,539.12	38,979.50	-	-	2,918.08
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	144,593.13	23,346.51	-	2,080.74	7,747.73
		ENG PLNG & STRAT DIRECTOR/SR DIRECTOR	237,666.64	65,247.62	40,445.35	920.00	1,765.02
		OPERATIONS REPAIRPERSON	129,066.96	-	-	10,052.94	-
		ELEC OPS LINEWORKER/LINEMAN	138,721.44	-	-	211,588.13	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	165,860.50	27,592.48	-	700.48	27,662.45
		GAS OPS DISPATCHER	111,752.86	-	-	171,721.80	1,156.22
		GAS OPS FOREMAN/LEADER/CREW LEADER	141,860.66	-	-	112,536.33	-
		OPERATIONS ENGINEER/ELECTRICIAN	134,555.28	-	-	47,542.22	-
		ELEC OPS SUPERVISOR	217,270.16	42,225.85	-	630.78	1,935.72
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/PRN	173,074.38	50,501.09	-	-	2,998.94
		ELEC OPS LINEWORKER/LINEMAN	149,508.25	-	-	68,991.38	-
		SUPPLY CHAIN MATERIALS ANALYST/CONSULT/PRM MNG/SPLST	126,040.00	10,053.45	-	-	420.00
		ENG PLNG & STRAT ENGINEER	150,723.08	-	-	64,106.21	208.37
		ELEC ENG ENGINEER	159,978.50	-	-	71,853.29	-
		GAS OPS PRGM/PROJ MANAGER	130,214.00	20,327.65	-	200.00	529.21
		ELEC ENG EXC ASST/CONSULTANT/REP SR/EXP/PRN	142,034.61	24,608.45	-	-	420.00
		IT MANAGER/SR MANAGER	182,196.52	44,387.25	-	-	868.00
		OPERATIONS ENGINEER/ELECTRICIAN	133,158.53	-	-	18,203.05	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	200,200.04	53,575.97	-	2,000.00	10,407.27
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	199,479.00	51,753.60	-	1,000.00	2,222.43
		IT ANALYST/SPECIALIST SR/EXP/PRN	84,329.69	-	-	-	-
		ELEC ENG TECHNICIAN	175,734.38	-	-	142,471.73	3,585.33
		IT MANAGER/SR MANAGER	193,658.28	51,670.09	-	1,851.71	5,765.70
		IT ANALYST/SPECIALIST SR/EXP/PRN	181,433.84	29,260.09	-	2,000.00	-
		ELEC ENG ENGINEER	113,918.28	-	-	29,975.07	974.60
		GAS OPS DISPATCHER	105,216.85	-	-	78,741.00	1,840.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	155,604.50	26,693.97	-	2,000.00	420.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	160,698.22	28,680.50	-	311.48	385.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	161,579.16	26,705.70	-	-	-
		ELEC OPS CREW LEAD/LEADER	145,917.49	-	-	182,963.87	-
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	84,131.45	22,160.24	-	16,473.30	1,029.18
		ELEC OPS INSPECTOR/LEAD INSPECTOR	124,932.68	19,968.72	-	60,734.44	26,825.12
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	179,420.80	24,154.20	-	1,603.69	215.38
		OFC PRES SR DIR/DIR/MNG/CONSULT/REP/EX ASST	186,644.60	55,058.31	39,797.56	1,261.78	2,529.23
		ENERGY PLCY & PROC MANAGER/SR MANAGER	175,292.47	45,671.85	-	750.00	494.80
		ELEC OPS EX AST/SR EX AST/ENG AST	121,039.70	15,525.71	-	34,748.24	5,468.96
		IT ANALYST/SPECIALIST SR/EXP/PRN	125,478.73	-	-	9,397.79	1,952.38
		CUST & ENTR SOLT	144,951.65	20,785.78	-	559.04	420.00
		ENG PLNG & STRAT SUPERVISOR/LIAISON	156,208.64	30,732.82	-	-	4,654.70
		GAS OPS SUPERVISOR	176,727.84	34,055.38	-	6,769.73	1,449.52
		SUPPLY CHAIN MATERIALS SUPERVISOR/EX AST/CLERK	114,160.67	27,323.67	-	33,083.66	5,579.19
		GENERATION PLANNER	150,863.21	-	-	186,532.67	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	143,517.35	-	-	137,627.51	66.54
		ENG PLNG & STRAT SUPERVISOR/LIAISON	165,627.91	10,532.59	-	25,050.95	1,040.01
		GAS OPS FOREMAN/LEADER/CREW LEADER	145,417.45	-	-	115,757.41	-
		ELEC OPS LINEWORKER/LINEMAN	138,669.24	-	-	133,960.43	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GasOps Clerk/Asst	125,664.80	-	-	1,833.52	848.80
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	184,439.80	28,856.10	-	19,812.53	1,230.04
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	127,506.04	-	-	280,839.24	123.28
		GAS ENG SUPERVISOR	192,286.98	41,252.50	-	1,500.00	3,745.34
		ELEC OPS LINEWORKER/LINEMAN	140,684.63	-	-	182,674.26	-
		ELEC OPS LINEWORKER/LINEMAN	140,940.00	-	-	201,785.92	-
		GAS OPS SUPERVISOR	178,855.34	35,016.33	-	64,649.44	9,575.84
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	145,819.27	-	-	154,008.79	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	151,960.14	28,687.90	-	19,336.28	22,118.66
		SUPPLY CHAIN MATERIALS ANALYST/CONSULT/PRM MNG/SPLST	122,238.06	-	-	-	148.11
		GAS OPS TECHNICIAN	138,051.89	-	-	29,360.47	680.05
		SHARED SVS LAND PLANNER	173,184.00	19,023.37	-	6,595.86	3,301.33
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	177,009.50	43,431.28	-	2,200.00	659.02
		GAS ENG SUPERVISOR	207,447.24	39,219.94	-	-	2,852.38
		SHARED SVS LAND AGENT/CONSULT	173,082.00	35,127.32	-	3,910.00	14,671.98
		ELEC OPS SYSTEM OPERATOR/LEAD	138,923.74	-	-	194,114.52	-
		ENG PLNG & STRAT ENGINEER	140,035.19	-	-	81,073.55	1,339.96
		OPS OPERATOR	138,679.63	-	-	45,359.25	2,750.80
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/SR/EXPT/PRN	147,052.46	24,205.91	-	-	1,178.44
		Field clerk	122,458.30	-	-	16,196.98	385.00
		ELEC OPS CREW LEAD/LEADER	150,227.45	-	-	240,460.33	8,908.69
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	135,624.50	21,702.23	-	-	1,507.52
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	128,281.39	-	-	315,523.18	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	132,420.15	-	-	130,889.98	2,025.80
		GAS OPS SUPERVISOR	145,642.00	27,467.73	-	15,377.66	4,585.66
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	132,918.55	-	-	204,229.28	4,228.20
		ENG PLNG & STRAT ENGINEER	154,874.63	-	-	12,053.10	420.00
		GAS OPS COORD/REP/STRAT SR/EXP/PRN	156,654.54	-	-	45,215.97	-
		GENERATION SCHEDULER	151,227.50	24,799.87	-	15,690.98	-
		ELEC OPS SYSTEM OPERATOR/LEAD	164,035.52	-	-	91,637.27	-
		GENERATION SUPERVISOR	124,191.70	-	-	70,772.06	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	179,420.80	24,154.20	-	9,287.53	229.14
		ELEC OPS SYSTEM OPERATOR/LEAD	112,611.31	-	-	269,107.00	-
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COORD EXP/PRN	27,670.42	22,875.32	-	4,887.48	-
		GENERATION AUDITOR/INVESTIGATOR SR/EXP	157,605.00	28,486.94	-	-	5,578.50
		GENERATION AUDITOR/INVESTIGATOR SR/EXP	155,346.00	25,656.46	-	6,718.74	12,674.66
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	194,113.66	52,617.35	-	-	2,458.04
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	168,783.34	37,137.41	-	2,100.00	900.00
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	170,345.72	44,561.01	-	2,700.00	952.76
		SUPPLY CHAIN MATERIALS SUPERVISOR/EX AST/CLERK	184,521.31	40,015.83	-	10,942.29	6,301.87
		ELEC ENG ENGINEER	161,993.90	30,868.04	-	18,461.41	1,901.93
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	162,750.04	28,039.50	-	23,428.80	14,050.40
		SHARED SVS LAND AGENT/CONSULT	173,113.00	42,918.00	-	4,000.00	3,954.01
		ELEC ENG ELECTRICIAN	130,887.68	-	-	25,301.90	-
		SHARED SVS BIOLOGIST	165,204.00	27,084.68	-	2,385.50	4,391.60
		GAS OPS PRGM/PROJ MANAGER	168,756.00	27,668.47	-	8,986.45	1,096.36
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	111,479.76	-	-	48,504.95	-
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	107,397.95	16,726.78	-	-	5,658.89
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	139,800.00	-	-	2,352.35	9,485.78
		ELEC OPS SYSTEM OPERATOR/LEAD	160,140.36	-	-	70,030.38	138.32
		OPERATIONS TECHNICIAN	155,608.38	25,677.89	-	977.21	7,851.03
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	193,389.96	56,213.05	-	1,499.12	870.00
		GAS OPS PRGM/PROJ MANAGER	160,234.00	30,757.96	-	39,255.21	2,757.59
		GAS OPS SUPERVISOR	178,080.64	38,307.40	-	151,622.58	7,515.45
		GAS ENG ENGINEER	202,678.10	40,083.20	-	3,433.83	2,401.26
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	160,939.64	58,590.60	8,869.74	327.56	1,502.17
		OPERATIONS TECHNICIAN	143,455.14	-	-	129,610.42	819.41
		ELEC ENG ENGINEER	166,026.25	-	-	93,274.95	16,868.26
		CUST & ENTR SOLT	190,488.00	31,230.36	-	1,400.00	4,671.81
		ENG PLNG & STRAT SENIOR BUSINESS REP	149,702.72	-	-	110,543.43	1,641.85
		GAS ENG MANAGER/SR MANAGER	205,369.53	39,692.38	-	1,573.38	3,244.22
		GAS ENG ENGINEER	193,866.54	31,410.89	-	20,407.04	7,827.51
		HR ECO MANAGER/SR MANAGER	184,666.54	54,966.62	-	7,541.03	6,569.96
		GAS ENG ENGINEER	204,166.54	51,957.36	-	2,744.70	1,851.48
		GAS OPS TECHNICIAN	136,562.13	-	-	4,298.36	1,280.51
		ELEC OPS LINEWORKER/LINEMAN	69,397.63	-	-	40,458.11	498.82
		OPERATIONS INSPECTOR/LEAD INSPECTOR	140,753.19	-	-	95,430.66	425.45
		IT MANAGER/SR MANAGER	206,233.50	55,033.93	49,082.55	8,300.36	-
		ELEC ENG ENGINEER	151,501.47	-	-	17,114.33	700.00
		ELEC ENG ENGINEER	175,756.00	11,720.55	-	769.80	2,402.24
		GasOps Clerk/Asst	125,664.80	-	-	131,435.69	-
		SHARED SVS CONT/PGRM/PROJ MANAGER	169,840.76	36,381.87	-	6,930.29	12,691.46
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	118,786.50	-	-	103,560.75	2,750.00
		ELEC OPS LINEWORKER/LINEMAN	142,767.96	-	-	155,180.09	753.21
		GAS OPS FOREMAN/LEADER/CREW LEADER	141,444.65	-	-	41,388.53	594.96
		ELEC OPS LINEWORKER/LINEMAN	138,986.74	-	-	101,189.04	-
		IT TECHNICIAN	136,071.84	-	-	51,850.20	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	142,461.06	25,153.78	-	521.84	88.53
		IT ENGINEER SR/EXP/PRN	161,474.76	26,394.35	-	-	5,505.35
		IT MANAGER/SR MANAGER	209,528.20	58,014.23	25,330.25	4,300.00	2,210.51
		IT ANALYST/SPECIALIST SR/EXP/PRN	152,656.53	36,997.62	-	-	1,228.57
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	148,985.76	-	-	176,214.00	983.32
		ELEC OPS SYSTEM OPERATOR/LEAD	132,732.60	-	-	172,350.63	-
		FINANCE EX AST/SR EX AST/PLNR/ENG	143,460.15	32,232.37	-	24,793.07	2,969.09
		ENG PLNG & STRAT SENIOR BUSINESS REP	153,434.66	-	-	51,361.06	620.84
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	128,616.02	-	-	39,217.95	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	187,773.14	-	-	228,739.24	11,370.97
		OPERATIONS MANGER/SR MANAGER	212,811.96	57,806.14	-	-	6,042.72
		GENERATION SUPERVISOR	210,200.96	43,776.72	-	69,248.78	10,039.87
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	154,486.68	30,004.67	-	8,684.26	-
		GAS OPS SUPERVISOR	157,576.34	30,869.37	-	4,704.16	5,476.56
		CUST & ENTR SOLT	157,715.26	30,758.74	-	-	3,475.19
		GAS ENG ENGINEER	190,008.00	30,050.95	-	12,859.94	719.49
		ELEC ENG TECHNICIAN	171,424.04	-	-	22,952.10	-
		ELEC OPS LINEWORKER/LINEMAN	137,996.77	-	-	78,137.45	-
		ELEC OPS SUPERVISOR	160,500.00	24,912.97	-	70,659.27	16,589.37

PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	135,550.44	31,343.83	-	73,651.24	8,552.19
		ELEC OPS LINEWORKER/LINEMAN	141,894.79	-	-	205,787.20	-
		ELEC OPS ELECTRICIAN	122,383.82	-	-	73,952.97	-
		ELEC ENG TECHNICIAN	171,745.30	-	-	63,185.06	-
		ELEC OPS ELECTRICIAN	120,065.61	-	-	37,163.47	213.06
		OPERATIONS TECHNICIAN	138,108.80	-	-	27,493.85	1,680.11
		ELEC OPS DIRECTOR/SR DIRECTOR	196,182.44	51,208.53	-	34,649.60	81,407.42
		IT TECHNICIAN	126,662.93	-	-	5,787.52	700.15
		ENG PLNG & STRAT SENIOR BUSINESS REP	147,148.51	-	-	66,876.10	1,691.99
		ELEC OPS ELECTRICIAN	121,447.13	-	-	40,497.58	1,133.64
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	159,964.48	26,269.36	-	44,615.98	73,270.26
		GAS OPS TECHNICIAN	116,893.68	-	-	10,783.48	40.20
		ELEC OPS LINEWORKER/LINEMAN	101,536.03	-	-	146,128.83	2,366.44
		ELEC OPS SUPERVISOR	152,933.36	29,284.26	-	60,243.04	-
		ELEC OPS WORKING LEADER	103,829.50	-	-	13,152.06	-
		ELEC OPS ELECTRICIAN	131,097.01	-	-	116,776.48	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	112,872.04	-	-	73,642.12	2,402.98
		ELEC OPS WORKING LEADER	127,367.92	-	-	31,921.68	-
		SUPPLY CHAIN MATERIALS DEMAND PLAN/INSPECTOR	140,909.72	-	-	2,931.96	1,621.82
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	178,668.00	30,993.24	-	8,933.40	1,514.50
		SHARED SVS MANAGER/SR MANAGER	195,774.58	54,752.54	-	8,093.73	11,376.97
		ELEC OPS SUPERVISOR	162,269.96	31,742.91	-	-	3,122.62
		CORP AFFAIRS PRG/CASE MANAGER EXP/PRN	198,002.63	47,611.67	-	11,700.00	21,939.55
		SHARED SVS ANALYST/COORD/CONST/SPEC/DATA SCNTS	154,479.56	27,408.17	-	8,124.93	17,520.41
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	240,350.16	84,377.07	107,985.08	4,200.00	880.00
		ELEC OPS ELECTRICIAN	132,708.67	-	-	92,157.49	564.14
		GAS ENG ESTIMATOR/SCHEDULER	132,033.36	-	-	12,128.82	350.00
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	196,286.24	50,383.79	-	2,259.44	952.08
		ELEC ENG ENGINEER	149,690.84	-	-	51,117.68	130.00
		GAS ENG ENGINEER	170,003.06	26,636.86	-	750.00	350.00
		GAS ENG SUPERVISOR	161,879.46	36,010.56	-	3,363.00	2,867.90
		ENG PLNG & STRAT ENGINEER	158,260.42	-	-	32,944.87	280.00
		ELEC OPS LINEWORKER/LINEMAN	144,625.88	-	-	132,290.85	-
		ELEC OPS LINEWORKER/LINEMAN	134,795.71	-	-	149,144.94	-
		CORP AFFAIRS SPVSR/MANAGER/SR MANAGER/CHF	203,550.00	55,371.84	10,630.40	4,000.00	350.00
		ENERGY PLCY & PROC SCHEDULER/TRADER/LIAISON SR/EXP	165,310.78	29,968.20	-	15,485.96	3,797.98
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	145,568.16	23,856.53	-	10,008.07	3,695.72
		ELEC OPS SUPERVISOR	159,296.30	28,482.69	-	40,119.77	14,274.02
		ELEC OPS INSPECTOR/LEAD INSPECTOR	124,189.00	-	-	36,318.50	13,949.56
		IT ANALYST/SPECIALIST SR/EXP/PRN	174,759.88	31,281.61	-	676.96	420.00
		ENG PLNG & STRAT ENGINEER	155,437.30	-	-	25,153.87	822.98
		ELEC ENG ESTIMATOR	144,493.36	-	-	17,023.05	420.00
		OPERATIONS INSPECTOR/LEAD INSPECTOR	147,336.50	-	-	61,270.20	883.78
		ENERGY PLCY & PROC MANAGER/SR MANAGER	225,821.26	63,441.96	45,062.93	2,500.00	465.65
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	161,448.36	25,859.71	-	-	18,762.17
		OPERATIONS TECHNICIAN	154,004.76	-	-	74,833.70	15,433.35
		HR ECO RECRUITER EX	164,959.58	30,414.32	-	200.00	5,133.35
		ENG PLNG & STRAT ENGINEER	205,000.05	43,116.66	-	16,457.37	4,626.18
		ELEC ENG TECHNICIAN	178,350.14	-	-	34,161.83	1,054.02
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	147,580.42	24,116.61	-	2,744.83	2,534.50
		GAS OPS SUPERVISOR	172,388.92	33,828.94	-	6,242.48	7,683.31
		ELEC OPS TECHNICIAN	160,729.12	-	-	50,479.44	680.35
		ELEC OPS ENGINEER	208,991.94	34,404.61	-	25,822.49	1,643.79
		ELEC ENG TECHNICIAN	199,383.36	-	-	96,997.68	17,783.99
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	145,695.88	24,023.43	-	5,455.23	1,885.11
		GAS OPS FOREMAN/LEADER/CREW LEADER	156,347.55	-	-	111,411.05	3,604.45
		GAS OPS SUPERVISOR	161,561.44	34,455.89	-	4,478.82	6,368.21
		ELEC OPS CABLE SPLICER/CABLEMAN	171,833.39	-	-	298,087.62	-
		ELEC OPS LINEWORKER/LINEMAN	141,647.73	-	-	143,849.89	41.77
		GAS OPS TECHNICIAN	130,403.66	-	-	113,420.55	-
		GAS OPS TECHNICIAN	126,551.44	-	-	13,171.49	1,349.87
		GAS OPS SUPERVISOR	163,367.16	30,558.75	-	38,732.74	184.68
		ELEC OPS MANAGER/SR MANAGER	223,710.00	56,536.48	-	-	5,469.97
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	139,636.28	21,710.20	-	2,448.70	4,039.64
		CORP AFFAIRS DIRECTOR/SR DIRECTOR	64,138.84	56,937.68	85,602.40	95,486.04	2,242.19
		OPERATIONS MANGER/SR MANAGER	176,747.74	50,798.82	32,455.94	-	1,152.19
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	160,138.04	28,520.94	-	5,284.21	6,577.27
		ENT HEALTH & SAFETY ANALYST/SPEC/COORD EXP/PRN	77,513.64	-	-	40,050.15	879.51
		ELEC ENG TECHNICIAN	169,352.96	-	-	31,041.04	2,746.78
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	159,494.40	35,282.96	-	99,478.90	6,914.59
		ELEC OPS SUPERVISOR	166,421.62	32,891.00	-	17,333.48	1,538.07
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	128,876.56	-	-	37,623.79	-
		OPERATIONS ENGINEER/CREW LEADER	111,230.96	-	-	19,762.60	2,545.57
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	150,411.48	-	-	134,794.26	-
		GAS OPS MECHANIC/WELDER	144,088.82	-	-	55,654.29	9,027.46
		ELEC ENG TECHNICIAN	178,797.00	-	-	15,850.56	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	147,782.24	-	-	18,518.12	6.70
		OPERATIONS REPAIRPERSON	126,663.92	-	-	40,033.98	-
		ELEC ENG ENGINEER	219,488.00	37,610.35	-	13,564.74	5,262.09
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	149,137.50	22,940.79	-	1,152.80	4,047.96
		ELEC OPS TECHNICIAN	138,111.32	-	-	43,228.54	-
		ELEC OPS INSPECTOR/LEAD INSPECTOR	134,381.80	18,439.35	-	54,255.09	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	118,936.97	-	-	151,103.25	-
		GAS ENG MANAGER/SR MANAGER	172,622.67	-	-	32,240.33	9,096.83
		GAS OPS TECHNICIAN	118,167.13	-	-	56,634.58	525.00
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	131,321.56	-	-	20,183.03	-
		SHARED SVS LAND TECH/LEAD LAND TECH	136,150.52	-	-	28,367.19	985.06
		GAS OPS FOREMAN/LEADER/CREW LEADER	145,615.15	-	-	83,525.86	-
		GAS ENG SUPERVISOR	182,740.82	35,509.74	-	6,805.23	7,663.59
		GAS OPS TECHNICIAN	151,863.56	-	-	99,537.47	3,786.84
		GAS OPS COOR/REP/STRAT SR/EX/PRN	125,425.26	-	-	45,482.21	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	135,850.87	-	-	151,686.11	65.31
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	199,132.76	48,972.25	-	1,890.96	758.37
		GAS OPS COOR/REP/STRAT SR/EX/PRN	137,109.70	-	-	83,968.91	443.09
		IT TECHNICIAN	140,016.49	-	-	53,764.55	-
		GAS OPS MECHANIC/WELDER	136,647.55	-	-	25,485.46	-

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC ENG SUPERVISOR	176,132.46	35,439.66	-	11,555.89	2,795.85
		GEN CNSL & ETHICS COMP DIRECTOR/CHIEF	212,271.66	57,055.73	23,569.59	-	6,087.72
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	148,297.64	-	-	135,681.03	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	142,627.40	-	-	89,709.59	9,877.87
		GAS OPS MECHANIC/WELDER	122,430.12	-	-	46,540.78	-
		OPS OPERATOR	136,021.15	-	-	65,707.57	-
		ELEC OPS ELECTRICIAN	135,484.35	-	-	88,563.62	165.49
		SHARED SVS MANAGER/SR MANAGER	183,190.72	45,073.25	19,599.80	12,248.84	13,503.67
		ELEC OPS ELECTRICIAN	136,933.90	-	-	60,982.60	4,269.97
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	125,951.91	-	-	35,012.04	707.91
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	144,805.98	21,515.67	-	18,013.49	1,874.45
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	151,570.13	-	-	35,506.43	99.16
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	187,841.56	42,070.98	-	3,937.21	5,484.12
		ELEC OPS TECHNICIAN	157,508.51	-	-	54,887.69	308.03
		GAS ENG ENGINEER	154,731.52	-	-	49,668.96	549.85
		ELEC ENG SUPERVISOR	155,903.18	30,630.03	-	26,364.05	8,901.20
		ENG PLNG & STRAT SUPERVISOR/LIAISON	179,829.00	38,460.48	-	28,813.54	2,784.48
		IT SUPERVISOR	175,513.14	34,603.95	-	614.95	11,095.13
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	108,590.75	-	-	47,263.92	-
		GAS OPS MANAGER/SR MANAGER	184,376.98	42,698.09	-	6,893.80	4,468.43
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	141,048.68	24,304.27	-	3,272.63	3,314.30
		GAS OPS DISPATCHER	64,751.84	-	-	46,955.56	720.00
		ELEC ENG ENGINEER	150,790.80	-	-	60,088.42	2,353.71
		ELEC OPS SUPERVISOR	178,058.34	31,635.17	-	37,323.02	9,346.27
		GAS OPS PRGM/PROJ MANAGER	209,964.00	34,424.84	-	8,933.19	2,122.49
		GAS OPS ENGINEER	152,718.00	-	-	46,507.46	13,491.95
		GAS OPS MECHANIC/WELDER	130,965.40	-	-	61,101.26	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	148,236.84	7,031.86	-	74,564.47	84.72
		GasOps Clerk/Asst	59,682.11	-	-	13,103.82	2,638.64
		GAS OPS TECHNICIAN	143,495.82	-	-	6,166.41	-
		GAS OPS MECHANIC/WELDER	131,007.83	-	-	26,825.20	89.78
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	125,389.76	-	-	25,534.32	3,843.48
		SHARED SVS LAND PLANNER	188,616.00	30,924.18	-	725.44	6,586.55
		ELEC ENG ENGINEER	196,670.00	29,255.16	-	8,206.92	11,383.77
		ELEC ENG TECHNICIAN	122,788.54	-	-	9,221.62	880.00
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	116,143.47	27,885.11	-	11,452.02	-
		CUST & ENTR SOLT REP/SPEC/CONST SR/EXP/PRN	142,025.00	21,198.44	-	15,916.91	3,907.63
		IT ANALYST/SPECIALIST SR/EXP/PRN	149,632.30	24,641.66	-	7,678.64	3,933.90
		GasOps Clerk/Asst	73,876.80	-	-	47,793.63	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	14,656.95	-	-	78,108.51	-
		OPERATIONS TECHNICIAN	134,185.84	-	-	186,534.59	3,054.24
		ELEC ENG ENGINEER	154,172.39	-	-	18,248.94	461.63
		ELEC ENG ENGINEER	178,668.00	29,428.49	-	4,694.37	455.00
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	154,329.13	-	-	101,013.91	-
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	167,149.86	27,915.74	-	14,971.92	3,036.14
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	152,075.98	-	-	10,928.85	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	160,168.87	44,903.20	-	-	1,043.85
		SHARED SVS PERMIT FACILITATOR	131,532.82	-	-	41,909.63	2,004.53
		CUST & ENTR SOLT	161,122.12	26,608.62	-	9,440.25	960.00
		ENERGY PLCY & PROC MANAGER/SR MANAGER	204,238.10	49,936.10	26,443.12	1,500.00	3,126.55
		GAS OPS FOREMAN/LEADER/CREW LEADER	157,793.22	-	-	34,821.07	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	27,176.71	15,516.35	-	10,371.60	1,055.58
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	160,444.16	26,305.08	-	-	35.00
		ENG PLNG & STRAT SENIOR BUSINESS REP	153,415.16	-	-	25,724.82	2,668.53
		Field clerk	124,434.41	-	-	3,835.30	756.23
		CUST & ENTR SOLT MANAGER/SR MANAGER	170,499.96	39,931.31	-	9,834.56	5,836.01
		ENG PLNG & STRAT SENIOR BUSINESS REP	123,312.98	-	-	19,877.21	891.21
		OPERATIONS ANALYST/SPEC/CONST/COORD/PRN	180,032.14	46,882.18	24,018.06	11,200.00	7,997.53
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	140,042.00	-	-	33,677.30	117.92
		GAS ENG ENGINEER	149,059.28	-	-	99,825.50	1,709.44
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	151,388.24	-	-	31,918.89	28.60
		GENERATION SUPERVISOR	213,999.96	35,413.51	-	92,069.46	4,318.94
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	149,328.17	-	-	40,494.21	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	195,705.72	52,611.50	-	4,300.00	9,046.65
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	181,280.16	36,913.21	-	14,235.96	3,112.59
		ENG PLNG & STRAT ENGINEER	173,393.36	26,649.81	-	1,258.50	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	150,514.82	-	-	81,448.01	420.00
		GAS OPS DISPATCHER	123,141.60	-	-	47,115.75	960.00
		ENG PLNG & STRAT ANALYST/COORD/CONST/SPEC SR/EXP/PRN	136,336.00	21,107.49	-	1,091.16	1,064.91
		CUST & ENTR SOLT	124,482.32	24,162.02	-	19,681.34	597.55
		ELEC OPS TECHNICIAN	123,356.10	-	-	35,552.14	180.60
		OPERATIONS ANALYST/SPEC/CONST/COORD/EXP	125,279.28	17,876.00	-	7,690.08	4,693.96
		CUST & ENTR SOLT	129,999.96	19,988.31	-	1,000.00	2,561.68
		ENG PLNG & STRAT SYM ADMIN/PROJ MNGR EX/PRN	209,964.00	36,146.11	-	11,122.17	3,174.22
		ELEC ENG TECHNICIAN	137,932.51	-	-	154,252.52	1,220.66
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	152,483.20	24,982.16	-	9,528.40	-
		IT ENGINEER SR/EXP/PRN	172,159.98	33,299.90	-	-	5,686.50
		IT ANALYST/SPECIALIST SR/EXP/PRN	168,220.04	31,382.29	-	-	2,988.51
		GENERATION TECHNICIAN	158,698.60	-	-	103,195.81	1,834.49
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	161,047.74	29,066.91	-	17,189.78	2,723.04
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	139,529.51	-	-	165.20	420.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	133,301.99	-	-	233,554.82	-
		ELEC OPS SUPERVISOR	178,646.56	35,076.44	-	105,080.95	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	36,250.00	-	-	24,919.29	927.19
		IT ANALYST/SPECIALIST SR/EXP/PRN	116,598.04	21,048.99	-	8,194.69	385.00
		ENG PLNG & STRAT ENGINEER	154,821.23	-	-	59,593.17	524.81
		OPERATIONS TECHNICIAN	143,312.84	-	-	130,792.25	694.06
		ELEC OPS TECHNICIAN	126,740.51	-	-	78,916.24	-
		SHARED SVS DIRECTOR/SR DIRECTOR	220,731.44	56,433.26	57,537.04	-	6,590.34
		ENT HEALTH & SAFETY SUPERVISOR/REP	203,822.86	41,147.40	-	35,354.93	1,858.76
		OPERATIONS ENGINEER/CREW LEADER	141,422.86	-	-	47,782.22	-
		GAS OPS SUPERVISOR	160,854.70	31,434.85	-	-	6,236.07
		SHARED SVS LAND TECH/LEAD LAND TECH	145,842.31	-	-	12,495.49	1,949.22
		ENG PLNG & STRAT SYM ADMIN/PROJ MNGR EX/PRN	209,440.00	39,880.22	-	34,527.25	3,389.67
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	166,805.90	25,160.72	-	2,644.88	501.56
		GAS OPS TECHNICIAN	129,379.62	-	-	146,837.39	2,823.94

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		CUST & ENTR SOLT	143,336.00	-	-	739.72	2,396.26
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	184,797.16	38,950.54	-	-	-
		ELEC OPS TECHNICIAN	136,188.39	-	-	35,899.75	-
		SHARED SVS CREW LEAD/LEADER	105,309.84	-	-	9,406.38	122.61
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	180,833.36	29,767.50	-	-	19,030.82
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	205,368.16	50,750.30	-	-	315.00
		IT ENGINEER SR/EX/PRN	141,881.12	23,393.43	-	-	35.00
		OPERATIONS INSPECTOR/LEAD INSPECTOR	141,673.66	-	-	56,769.58	-
		CUST & ENTR SOLT MANAGER/SR MANAGER	211,998.50	52,433.82	77,834.46	3,800.00	3,733.76
		GAS OPS TECHNICIAN	150,162.21	-	-	163,506.12	-
		GENERATION ENGINEER	205,908.00	33,784.24	-	22,095.91	1,713.66
		GAS OPS SCHEDULER	145,567.20	-	-	43,469.75	420.00
		ELEC OPS INSPECTOR/LEAD INSPECTOR	69,586.18	18,691.00	-	84,934.20	14,881.46
		ELEC ENG ENGINEER	191,166.64	31,468.50	-	79,258.11	28,075.60
		IT ENGINEER SR/EX/PRN	196,107.74	48,382.85	-	1,500.00	25,822.29
		CORP AFFAIRS SPVSR/MANAGER/SR MANAGER/CHF	232,814.48	80,320.31	84,929.79	4,800.00	12,131.54
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	220,500.00	53,088.75	-	-	3,589.14
		GAS OPS TECHNICIAN	49,703.90	-	-	25,652.07	-
		ENG PLNG & STRAT ENGINEER	153,712.06	-	-	52,270.45	2,130.84
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	166,713.72	41,138.92	-	-	1,171.50
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	166,624.38	40,428.11	21,127.92	150.00	3,296.93
		SHARED SVS LAND AGENT/CONSLT	138,560.55	-	-	1,915.76	3,363.83
		GAS OPS MECHANIC/WELDER	27,654.22	-	-	27,567.10	-
		SHARED SVS MANAGER/SR MANAGER	184,220.84	45,214.25	-	1,531.14	1,937.76
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,167.93	-	-	57,627.96	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	126,245.05	-	-	59,748.70	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	130,173.11	22,577.57	-	3,235.95	777.50
		ELEC OPS SYSTEM OPERATOR/LEAD	149,271.28	-	-	101,628.35	556.49
		IT ANALYST/SPECIALIST SR/EXP/PRN	118,842.49	-	-	271.94	960.00
		ELEC ENG ESTIMATOR	140,645.80	-	-	20,438.27	371.63
		ENG PLNG & STRAT MANAGER/SR MANAGER	205,925.50	57,152.79	-	2,200.00	1,306.92
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	154,011.78	-	-	63,960.16	262.64
		ELEC OPS TECHNICIAN	136,575.62	-	-	31,067.58	-
		GAS ENG MANAGER/SR MANAGER	211,855.04	41,177.38	-	500.00	7,789.14
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	146,885.38	26,426.67	-	500.00	3,006.76
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	142,804.60	27,800.04	-	500.00	470.30
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	170,237.86	33,591.57	-	-	210.00
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	164,376.00	26,949.96	-	953.14	2,412.57
		IT INVESTIGATOR SR/EXP	153,907.64	25,541.20	-	900.00	2,132.82
		CUST & ENTR SOLT	222,143.68	73,747.81	86,139.46	1,074.00	4,234.40
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	139,470.74	27,253.74	-	4,749.86	530.04
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	111,151.20	24,649.00	-	12,960.01	3,712.14
		IT TECHNICIAN	138,418.40	-	-	29,851.47	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	132,993.45	-	-	44,120.91	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	115,543.35	-	-	19,761.79	570.52
		ELEC ENG MAPPING TECH	131,251.29	-	-	41,344.68	880.00
		GAS OPS PRGM/PROJ MANAGER	199,956.00	35,606.98	-	5,960.06	1,228.48
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	148,117.54	29,353.17	-	-	1,317.49
		ELEC ENG TECHNICIAN	133,694.87	-	-	36,798.65	11,470.23
		GENERATION SUPERVISOR	114,081.21	34,965.26	-	60,079.62	214.63
		SHARED SVS LAND TECH/LEAD LAND TECH	135,002.20	-	-	35,046.00	16,801.56
		OPERATIONS MANGER/SR MANAGER	188,318.08	45,709.61	-	37,401.04	1,614.99
		GAS ENG ENGINEER	166,633.36	27,139.95	-	200.00	385.00
		GAS OPS COOR/REP/STRAT SR/EX/PRN	123,683.32	-	-	63,604.01	28.57
		IT ANALYST/SPECIALIST SR/EXP/PRN	133,391.68	23,960.56	-	2,250.00	960.00
		SHARED SVS RIGHT OF WAY AGENT/SR AGENT	146,364.00	26,156.02	-	1,568.52	8,196.07
		GAS ENG PRGM/PROJ MANAGER	178,350.08	47,416.27	-	-	2,919.03
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	204,999.96	54,202.22	33,751.52	12,200.00	3,604.59
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	137,738.96	22,275.60	-	13,577.31	1,109.29
		GAS OPS FOREMAN/LEADER/CREW LEADER	147,109.49	-	-	45,947.04	173.16
		ELEC OPS TECHNICIAN	130,958.27	-	-	38,573.30	-
		GAS OPS ENGINEER	124,542.00	-	-	-	816.74
		SHARED SVS CONT/PRGM/PROJ MANAGER	47,346.41	27,575.03	-	26,971.13	672.54
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	141,963.30	25,551.05	-	7,981.99	1,276.77
		OPERATIONS MANGER/SR MANAGER	169,302.12	31,949.23	-	3,611.68	3,390.13
		GAS OPS INSPECTOR/LEAD INSPECTOR	140,224.42	-	-	39,589.75	570.00
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/PRN	187,418.76	47,333.44	39,066.72	5,622.56	148.37
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	142,954.46	28,238.57	-	492.31	-
		GAS OPS TECHNICIAN	129,084.83	-	-	635.04	6,326.48
		OPERATIONS MANGER/SR MANAGER	158,228.70	26,491.29	-	9,576.30	469.00
		ELEC ENG TECHNICIAN	189,030.00	-	-	72,069.06	125.29
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	178,668.00	29,293.26	-	-	1,342.37
		GENERATION CONT/OTG/PRGM/PROJ/WRK MNGR SR/EX/PRN	205,908.00	33,759.41	-	19,860.22	4,247.93
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	141,289.86	-	-	63,168.06	261.30
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	58,377.63	-	-	108,364.66	-
		ELEC OPS MANAGER/SR MANAGER	180,510.82	47,239.85	-	-	-
		ELEC OPS DIRECTOR/SR DIRECTOR	233,777.90	75,628.01	22,859.74	328.65	5,030.07
		SHARED SVS CONT/PRGM/PROJ MANAGER	165,687.84	30,450.64	-	425.00	4,258.62
		SHARED SVS MANAGER/SR MANAGER	220,434.02	61,928.42	-	3,553.00	876.05
		GAS OPS TECHNICIAN	132,441.50	-	-	80,119.69	5,277.75
		GAS OPS SUPERVISOR	160,502.32	33,924.52	-	27,897.07	243.37
		OPERATIONS ENGINEER/CREW LEADER	68,309.44	-	-	61,080.87	301.50
		ELEC OPS MANAGER/SR MANAGER	202,261.74	49,939.43	27,931.84	10,200.00	9,520.36
		OPERATIONS TECHNICIAN	150,874.96	27,402.91	-	8,548.05	1,156.86
		ENG PLNG & STRAT SENIOR BUSINESS REP	152,041.36	-	-	67,362.66	495.23
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	131,708.64	22,951.81	-	30,117.24	34,746.53
		GAS OPS MECHANIC/WELDER	130,769.14	-	-	33,900.77	-
		OPERATIONS MANGER/SR MANAGER	135,528.82	26,235.15	-	-	26,539.77
		ELEC ENG TECHNICIAN	179,212.80	-	-	121,427.13	-
		HR ECO MANAGER/SR MANAGER	175,918.67	41,771.68	41,325.68	3,684.40	697.18
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	145,840.54	-	-	147,935.20	-
		ENT HEALTH & SAFETY MANAGER/SR MANAGER	181,095.14	46,476.53	8,869.74	-	2,108.36
		GAS OPS MECHANIC/WELDER	129,066.99	-	-	37,913.13	856.33
		IT TECHNICIAN	138,696.56	-	-	12,835.19	-
		ELEC OPS SUPERVISOR	158,180.36	25,996.60	-	3,575.43	867.62
		SHARED SVS MANAGER/SR MANAGER	209,272.38	55,172.04	51,457.78	3,700.00	10,452.43

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GENERATION TECHNICIAN	25,651.50	-	-	26,140.80	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	133,736.70	22,006.81	-	500.00	-
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	207,852.52	58,070.18	24,998.05	8,752.20	699.76
		ELEC OPS ELECTRICIAN	137,043.63	-	-	49,684.06	369.17
		SUPPLY CHAIN MATERIALS ANALYST/CONSULT/PRM MNG/SPLST	142,579.40	21,710.20	-	1,595.69	-
		GAS ENG ENGINEER	162,105.82	-	-	54,524.95	4,800.84
		ENG PLNG & STRAT MANAGER/SR MANAGER	190,964.19	52,286.92	-	-	2,323.04
		ELEC OPS WORKING LEADER	145,070.95	-	-	43,433.14	2,275.10
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	140,145.35	-	-	110,250.88	5,421.60
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	174,400.00	35,063.05	-	250.00	15,184.18
		ELEC OPS SUPERVISOR	155,387.30	27,898.10	-	13,651.06	3,939.76
		SHARED SVS LAND PLANNER	173,184.00	32,852.05	-	11,469.85	2,487.13
		ELEC ENG ELECTRICIAN	126,243.62	-	-	46,300.96	157.08
		ELEC OPS TECHNICIAN	121,036.95	-	-	128,098.59	-
		IT MANAGER/SR MANAGER	222,984.02	54,837.96	46,358.51	-	2,002.13
		GasOps Clerk/Asst	124,303.60	-	-	4,851.07	89.11
		GAS OPS FOREMAN/LEADER/CREW LEADER	123,512.65	-	-	33,034.17	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	55,887.04	-	-	51,045.14	-
		GAS OPS DISPATCHER	126,537.47	-	-	92,731.94	1,040.00
		GENERATION ELECTRICIAN	26,991.90	-	-	5,969.65	-
		GENERATION ELECTRICIAN	134,762.12	-	-	92,378.70	1,924.61
		GENERATION TECHNICIAN	145,569.40	-	-	57,018.14	2,254.78
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	122,638.58	-	-	85,890.36	203.98
		ELEC ENG ENGINEER	137,693.73	-	-	5,942.63	2,274.72
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	213,067.66	52,232.98	21,127.92	1,200.00	3,241.01
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/EXP	151,099.30	25,844.32	-	-	993.86
		ELEC OPS SUPERVISOR	167,400.00	32,816.93	-	56,384.03	13,665.81
		SUPPLY CHAIN MATERIALS SUPERVISOR/EX AST/CLERK	132,825.56	26,322.69	-	14,332.17	12,105.38
		GAS OPS MANAGER/SR MANAGER	212,160.00	65,669.98	-	2,000.00	20,864.63
		GAS ENG SUPERVISOR	195,134.66	38,061.24	-	11,755.72	70.00
		IT TECHNICIAN	145,403.42	-	-	130,726.98	107.65
		OPERATIONS MANAGER/SR MANAGER	196,009.43	52,521.81	-	4,696.05	6,803.29
		SUPPLY CHAIN MATERIALS ANALYST/CONSULT/PRM MNG/SPLST	168,262.54	43,185.16	-	-	2,091.40
		ELEC ENG ENGINEER	177,392.00	30,254.95	-	9,345.10	2,804.49
		GAS OPS PRGM/PROJ MANAGER	131,587.78	23,887.08	-	506.80	420.00
		ELEC OPS SUPERVISOR	139,941.27	31,755.85	16,762.76	75,305.91	514.73
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	149,593.14	26,486.60	-	2,792.40	880.00
		GENERATION TECHNICIAN	61,378.10	-	-	70,614.20	806.86
		GENERATION TECHNICIAN	125,654.23	-	-	87,364.11	-
		GENERATION TECHNICIAN	28,583.10	-	-	32,714.96	1,860.63
		GAS OPS MANAGER/SR MANAGER	168,936.64	36,179.47	-	2,663.48	12,110.44
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	158,276.64	26,138.72	-	450.00	1,288.04
		CUST & ENTR SOLT	200,685.98	32,380.70	-	1,050.00	781.08
		ELEC ENG ENGINEER	205,908.00	36,717.34	-	14,558.60	6,095.06
		GAS ENG ENGINEER	179,060.02	36,904.02	-	250.00	1,289.10
		GENERATION TECHNICIAN	76,526.87	-	-	68,890.32	2,549.72
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	145,160.78	-	-	26,760.71	280.00
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	126,824.14	20,296.38	-	1,692.01	-
		GENERATION PLANNER	149,452.35	-	-	124,604.79	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	141,624.80	-	-	64,827.60	679.29
		ENERGY PLCY & PROC MANAGER/SR MANAGER	189,307.71	50,116.27	41,591.44	13,144.78	6,270.06
		OPERATIONS MANGER/SR MANAGER	185,060.00	46,332.40	-	-	5,012.64
		GAS ENG ENGINEER	190,488.00	33,979.72	-	13,838.04	738.81
		ELEC OPS ENGINEER	147,546.40	-	-	91,500.38	-
		CUST & ENTR SOLT REP/SPEC/CONSULT SR/EXP/PRN	186,573.62	50,235.22	8,869.74	1,550.00	2,822.87
		IT ANALYST/SPECIALIST SR/EXP/PRN	170,436.58	30,425.12	-	4,366.70	280.00
		GAS OPS CONST/PRGM/PRCT MANAGER/PR/EXP	165,850.70	24,874.71	-	4,045.84	3,275.00
		SHARED SVS CREW LEAD/LEADER	118,958.12	-	-	13,237.66	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	137,111.56	-	-	51,319.20	-
		GENERATION FIRE CAPTAIN	136,204.15	-	-	97,892.77	-
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	176,108.00	27,323.03	-	6,363.00	-
		ELEC ENG EXC ASST/CONSULTANT/REP SR/EXP/PRN	162,257.34	42,923.03	-	2,500.00	5,646.69
		OPERATIONS TECHNICIAN	188,124.00	-	-	147,596.40	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	133,260.16	28,166.72	-	52,048.48	2,410.31
		GAS OPS TECHNICIAN	137,661.68	-	-	52,512.99	664.64
		ENERGY PLCY & PROC MANAGER/SR MANAGER	199,616.04	55,666.85	43,966.67	2,000.00	385.00
		OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	243,519.44	79,658.97	92,002.79	3,000.00	5,882.41
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	184,587.20	45,693.04	-	750.00	-
		GAS OPS ENGINEER	148,469.90	-	-	591.04	1,167.81
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	139,427.56	-	-	22,454.00	35.00
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	148,401.48	-	-	111,886.88	528.05
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	140,441.68	-	-	69,473.24	1,452.89
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	137,785.86	-	-	34,590.03	-
		GAS ENG ENGINEER	156,259.16	25,741.03	-	4,555.11	5,548.32
		GAS ENG MANAGER/SR MANAGER	207,705.84	44,825.55	-	-	7,874.73
		GAS ENG TECHNICIAN	126,300.99	-	-	-	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	164,805.06	26,722.25	-	-	1,270.85
		GEN CNSL & ETHICS COMP ATTORNEY/COUNSEL SR/CHF	217,318.34	53,986.61	-	1,050.00	510.00
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	161,491.36	-	-	65,988.74	5,604.93
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	137,595.20	-	-	29,934.75	-
		ENG PLNG & STRAT COACH/DATA/INST/CLERK/WRITER/MECH/FA	144,115.04	23,787.97	-	1,000.00	420.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	139,358.54	-	-	5,514.28	434.31
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	133,484.34	-	-	4,767.44	1,344.27
		GAS OPS SCHEDULER	152,475.04	-	-	53,974.04	1,507.16
		GAS OPS SUPERVISOR	165,696.06	32,297.74	-	58,988.24	19,376.60
		GAS ENG MANAGER/SR MANAGER	134,922.82	28,030.01	33,751.52	1,789.68	1,524.77
		GAS OPS CONST/PRGM/PRCT MANAGER/PR/EXP	161,624.31	-	-	44,630.18	17,310.94
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	143,773.00	-	-	6,065.25	555.70
		GAS OPS FOREMAN/LEADER/CREW LEADER	150,079.10	-	-	60,281.69	58,145.73
		ENG PLNG & STRAT SUPERVISOR/LIAISON	174,062.50	37,844.89	-	51,834.62	47,832.67
		GAS ENG ENGINEER	174,928.08	28,865.92	-	200.00	945.02
		GAS OPS SCHEDULER	116,245.56	-	-	17,122.31	315.00
		GAS ENG DIRECTOR/CHIEF	239,093.15	61,199.19	33,751.52	2,000.00	5,941.35
		GAS ENG ENGINEER	190,488.00	31,230.36	-	766.32	298.18
		ENERGY PLCY & PROC MANAGER/SR MANAGER	185,932.62	49,718.74	24,881.78	2,600.00	670.00
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	141,588.28	-	-	10,685.44	885.01

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		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	80,850.58	-	-	45,264.95	507.08
		GAS ENG ENGINEER	190,008.00	32,741.91	-	2,240.98	2,531.12
		GAS OPS FOREMAN/LEADER/CREW LEADER	133,813.35	-	-	95,112.15	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	143,381.50	-	-	20,990.09	-
		ELEC OPS LINEWORKER/LINEMAN	141,303.26	-	-	166,488.03	-
		GAS OPS TECHNICIAN	134,371.21	-	-	53,078.99	8,738.87
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	137,597.13	-	-	76,070.26	-
		HR ECO DIRECTOR/SR DIRECTOR	233,275.00	76,190.63	60,593.28	3,000.00	1,282.66
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	170,813.68	27,699.59	-	2,152.40	522.83
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	129,909.36	24,254.54	-	15,064.86	1,693.36
		GAS OPS FOREMAN/LEADER/CREW LEADER	143,122.95	-	-	61,870.39	-
		ENG PLNG & STRAT SYM ADMIN/PROJ MNGR EX/PRN	195,690.00	33,305.02	-	2,398.55	1,716.48
		ENG PLNG & STRAT MANAGER/SR MANAGER	199,876.32	48,980.36	-	-	4,761.55
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	212,753.42	60,444.22	-	4,185.31	4,349.58
		IT ENGINEER SR/EXP/PRN	146,154.64	23,815.28	-	-	5,785.50
		IT ANALYST/SPECIALIST SR/EXP/PRN	161,717.10	26,536.67	-	-	1,854.78
		GAS OPS PRGM/PROJ MANAGER	127,632.00	20,926.38	-	2,072.64	1,094.78
		IT SUPERVISOR	153,369.10	29,070.96	-	10,148.05	2,541.73
		ELEC OPS LINEWORKER/LINEMAN	143,700.84	-	-	248,452.47	-
		ELEC OPS LINEWORKER/LINEMAN	25,596.93	-	-	11,394.74	271.35
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	142,325.14	-	-	1,151.70	455.00
		FINANCE PROJ/PROM MANAGER/ASSOC EXP/PRN	186,095.21	-	-	11,149.30	-
		IT SUPERVISOR	169,458.56	-	-	17,861.41	736.20
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	199,456.56	49,703.28	19,599.80	7,000.00	1,605.77
		GAS OPS FOREMAN/LEADER/CREW LEADER	145,300.41	-	-	155,561.71	-
		ELEC OPS SUPERVISOR	158,812.46	30,665.54	-	35,086.36	1,280.45
		GAS OPS FITTER	136,316.06	-	-	73,089.64	338.31
		ENT HEALTH & SAFETY MANAGER/SR MANAGER	171,431.90	42,078.15	-	414.75	91.79
		ELEC ENG ESTIMATOR	141,624.80	-	-	-	-
		ELEC OPS ENGINEER	206,494.15	31,545.39	-	2,897.09	593.75
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	116,705.84	-	-	154,726.22	-
		ENT HEALTH & SAFETY DIRECTOR/SR DIRECTOR/CHIEF	177,370.62	56,449.81	24,674.46	15,504.46	21,857.17
		ELEC ENG MANAGER/SR MANAGER	190,133.36	48,316.17	-	-	2,393.66
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	178,020.00	27,054.37	-	4,000.00	747.78
		ELEC OPS CABLE SPLICER/CABLEMAN	75,180.04	-	-	162,155.13	-
		ELEC ENG ENGINEER	150,548.36	-	-	67,212.48	1,623.44
		GAS OPS FOREMAN/LEADER/CREW LEADER	142,472.58	-	-	71,905.63	-
		GAS ENG TECHNICIAN	133,913.45	-	-	4,075.50	452.55
		SUPPLY CHAIN QUALITY AUDITOR/ENGINEER	189,310.00	29,561.00	-	-	3,392.46
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	139,877.50	24,004.72	-	-	307.98
		SHARED SVS LAND AGENT/CONSULT	186,133.16	51,961.73	-	1,268.61	11,937.06
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	142,728.40	-	-	17,236.20	-
		SHARED SVS BIOLOGIST	161,884.80	28,438.00	-	583.73	6,387.94
		GAS ENG MANAGER/SR MANAGER	205,269.60	50,271.30	-	1,500.00	2,151.65
		SHARED SVS PERMIT FACILITATOR	48,635.09	-	-	64,338.36	293.43
		GAS OPS ENGINEER	160,086.74	-	-	39,221.59	-
		ELEC OPS SUPERVISOR	169,091.90	32,890.06	-	223,478.89	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	127,798.17	-	-	92,129.79	200.00
		ENG PLNG & STRAT ENGINEER	155,515.72	-	-	2,362.32	594.20
		GAS OPS FOREMAN/LEADER/CREW LEADER	145,673.25	-	-	29,642.12	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	128,777.38	24,769.64	-	4,463.70	162.00
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	136,345.40	20,163.09	-	1,783.22	4,222.98
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	143,147.08	32,188.14	-	59,812.86	9,372.15
		IT TECHNICIAN	146,312.50	-	-	22,714.46	-
		OPERATIONS ENGINEER/CREW LEADER	144,075.91	-	-	105,762.41	-
		OPERATIONS WORKING LEADER/FOREMAN/SUBFOREMAN	145,197.69	-	-	43,066.09	-
		OPERATIONS WORKING LEADER/FOREMAN/SUBFOREMAN	130,446.43	-	-	97,557.79	-
		GAS OPS ENGINEER	145,047.83	-	-	29,899.87	401.56
		IT ANALYST/SPECIALIST SR/EXP/PRN	163,798.00	25,575.90	-	-	385.00
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	142,539.64	22,636.04	-	550.00	420.00
		OPS OPERATOR	114,660.57	-	-	65,696.49	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	192,843.76	46,981.84	-	500.00	1,303.18
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	151,833.23	-	-	22,332.42	9,483.66
		ELEC ENG ENGINEER	149,093.92	-	-	14,915.62	1,129.09
		GAS ENG ENGINEER	156,619.26	-	-	51,039.82	1,670.05
		GAS OPS FOREMAN/LEADER/CREW LEADER	151,029.46	-	-	70,564.67	-
		ELEC OPS ELECTRICIAN	143,632.26	-	-	43,800.75	169.51
		ENG PLNG & STRAT ENGINEER	177,777.74	27,881.48	-	-	3,077.57
		ELEC OPS SYSTEM OPERATOR/LEAD	33,931.27	-	-	84,597.98	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	145,956.94	-	-	265,429.06	-
		ELEC OPS ENGINEER	148,081.44	-	-	95,529.61	103.45
		IT ANALYST/SPECIALIST SR/EXP/PRN	147,373.58	24,226.12	-	500.00	5,871.85
		ELEC ENG ESTIMATOR	142,260.40	-	-	8,221.08	779.27
		ELEC OPS SUPERVISOR	173,414.64	31,671.23	-	179,545.40	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	140,383.13	-	-	7,454.09	369.65
		GAS ENG ESTIMATOR/SCHEDULER	145,596.85	-	-	800.80	1,678.26
		OPERATIONS REPAIRPERSON	128,327.96	-	-	47,794.58	206.72
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	136,987.96	22,829.09	-	1,500.00	1,065.56
		OPERATIONS TECHNICIAN	169,894.56	-	-	14,944.93	215.76
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	142,818.50	24,626.70	-	2,296.23	723.74
		GENERATION AUDITOR/INVESTIGATOR SR/EXP	194,721.07	32,088.94	-	46,735.69	2,232.38
		GAS ENG TRADER/REP EX/PRN	167,147.54	26,541.21	-	1,893.74	2,065.91
		GAS OPS FOREMAN/LEADER/CREW LEADER	132,982.16	-	-	48,894.98	550.56
		CUST & ENTR SOLT REP/SPEC/CONSULT SR/EXP/PRN	131,218.80	20,723.39	-	-	420.00
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	160,844.84	43,130.43	45,819.90	17,498.56	371.30
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	132,132.24	22,366.62	-	4,294.30	4,130.96
		GEN CNSL & ETHICS COMP MANGER/SR MANGER	157,775.91	33,842.49	-	1,616.28	-
		SHARED SVS PERMIT FACILITATOR	132,142.61	-	-	27,224.41	446.64
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	135,745.53	-	-	45,344.01	248.87
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	134,287.04	-	-	5,750.00	12,582.92
		OPERATIONS MANGER/SR MANAGER	172,572.99	36,694.95	16,762.76	47,909.59	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	145,748.20	-	-	35,981.01	644.54
		OPERATIONS WORKING LEADER/FOREMAN/SUBFOREMAN	141,522.60	-	-	130,911.90	-
		GAS OPS MANAGER/SR MANAGER	179,746.90	44,204.74	-	3,120.36	17,552.64
		GAS ENG SUPERVISOR	191,386.88	41,218.20	-	-	1,946.54
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	185,263.00	44,793.98	-	4,400.00	543.47

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS ENG ENGINEER	177,432.10	28,901.04	-	500.00	3,109.35
		ENG PLNG & STRAT MANAGER/SR MANAGER	210,552.06	51,625.35	-	10,500.00	46,685.78
		ELEC OPS DIRECTOR/SR DIRECTOR	233,977.06	66,631.17	-	18,227.94	7,627.47
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	161,700.82	-	-	514,288.24	5,403.80
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	182,615.64	45,513.67	-	2,200.00	3,687.47
		GAS OPS DISPATCHER	104,614.09	-	-	102,508.02	640.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	149,423.89	-	-	89,025.71	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	149,564.25	-	-	73,264.68	98.48
		CUST & ENTR SOLT	178,997.24	44,340.92	-	-	9,442.44
		ENG PLNG & STRAT MANAGER/SR MANAGER	177,615.70	43,506.94	-	4,333.60	4,646.26
		ELEC ENG ENGINEER	154,702.68	-	-	69,054.97	1,669.27
		SHARED SVS MANAGER/SR MANAGER	190,180.86	41,108.40	-	7,706.65	2,800.17
		GAS ENG TECHNICIAN	128,242.03	-	-	9,755.15	1,169.31
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	192,863.68	55,326.09	-	3,589.60	10,098.10
		GAS OPS MECHANIC/WELDER	143,261.07	-	-	56,310.10	-
		GAS OPS DISPATCHER	121,243.44	-	-	129,989.48	1,110.38
		ELEC ENG MANAGER/SR MANAGER	223,689.73	47,145.23	-	4,330.55	8,284.48
		ELEC OPS SYSTEM OPERATOR/LEAD	84,970.13	-	-	19,013.95	-
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	174,570.00	42,922.91	-	1,900.00	1,910.68
		ELEC OPS BUSINESS LIAISON	136,594.40	-	-	35,762.48	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	123,389.69	-	-	14,238.54	219.76
		IT TECHNICIAN	137,217.50	-	-	68,893.15	345.72
		IT ANALYST/SPECIALIST SR/EXP/PRN	172,755.04	30,540.66	-	-	1,934.35
		GEN CNSL & ETHICS COMP MANGER/SR MANGER	178,922.26	47,078.05	-	3,300.00	9,955.79
		ELEC OPS LINEMAN/LEAD	144,016.64	-	-	153,638.70	66.92
		IT MANAGER/SR MANAGER	166,350.00	34,445.25	-	8,990.11	1,176.41
		HR ECO MANAGER/SR MANAGER	181,209.22	44,853.64	-	-	420.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	136,770.68	-	-	82,449.69	516.51
		GAS OPS SUPERVISOR	161,941.98	-	-	72,831.75	50.00
		ENG PLNG & STRAT ENGINEER	133,581.64	21,909.49	-	-	2,237.24
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	172,211.80	29,928.79	-	832.70	722.17
		ELEC OPS INSPECTOR/LEAD INSPECTOR	27,354.80	15,321.06	-	80,450.23	399.36
		GAS OPS ENGINEER	144,074.10	-	-	44,612.27	187.60
		ELEC ENG ENGINEER	178,668.00	29,293.26	-	3,117.73	210.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	145,748.98	-	-	129,864.65	796.57
		ENG PLNG & STRAT ENGINEER	155,672.57	-	-	19,215.59	420.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	166,631.20	27,443.68	-	-	420.00
		ELEC OPS LINEMAN/LEAD	148,877.60	-	-	160,236.60	249.81
		ELEC ENG ENGINEER	198,678.00	31,398.08	-	3,521.79	13,384.88
		GAS OPS SCHEDULER	140,504.96	-	-	57,983.79	315.00
		OPERATIONS INSPECTOR/LEAD INSPECTOR	66,416.75	-	-	84,695.65	-
		GAS OPS PRGM/PROJ MANAGER	200,789.15	34,389.83	-	9,177.25	5,630.79
		GENERATION ENGINEER	207,516.00	31,260.98	-	34,342.38	739.00
		GAS OPS COOR/REP/STRAT SR/EX/PRN	120,544.82	-	-	95,895.00	76.66
		ELEC OPS ENGINEER	150,353.84	-	-	63,683.03	-
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/PRN	158,125.01	14,926.28	-	2,368.00	3,460.24
		GAS OPS COOR/REP/STRAT SR/EX/PRN	126,785.66	-	-	21,657.50	-
		CUST & ENTR SOLT	147,942.74	28,677.96	-	400.00	1,854.19
		GAS ENG SUPERVISOR	192,927.64	38,329.77	-	500.00	2,216.09
		ELEC ENG ENGINEER	178,668.00	29,293.26	-	13,357.45	350.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	97,688.85	21,467.81	-	4,857.94	908.88
		GAS OPS ELEC LOCATOR	130,120.77	-	-	82,239.55	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	144,718.74	36,483.47	-	84,922.94	3,625.67
		ELEC OPS ENGINEER	156,002.80	-	-	123,346.97	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	146,810.40	-	-	30,233.37	2,829.41
		ELEC ENG ENGINEER	178,668.00	29,293.26	-	12,283.70	-
		ELEC OPS INSPECTOR/LEAD INSPECTOR	144,748.35	21,472.84	-	52,880.05	895.15
		GENERATION ELECTRICIAN	144,630.40	-	-	83,744.07	-
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	131,034.20	23,419.32	-	-	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	68,975.16	-	-	-	-
		OPERATIONS MANGER/SR MANAGER	218,583.34	69,337.36	26,443.12	15,414.19	4,196.29
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	188,757.80	38,631.22	-	400.00	4,515.94
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	174,594.72	35,262.84	-	3,200.00	19,589.44
		OPERATIONS MANGER/SR MANAGER	209,766.64	46,539.19	-	-	15,427.73
		IT MANAGER/SR MANAGER	182,516.38	43,838.29	-	-	1,231.38
		IT ANALYST/SPECIALIST SR/EXP/PRN	133,404.94	27,036.65	-	1,200.00	1,982.53
		IT ARCHITECT EXP/PRN	52,803.71	58,103.14	43,617.86	4,924.96	155.00
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	144,335.78	28,121.46	-	24,696.66	6,088.04
		GAS OPS ENGINEER	146,401.26	-	-	20,442.06	4,756.70
		ENT HEALTH & SAFETY MANAGER/SR MANAGER	203,418.30	54,888.06	38,651.47	1,968.56	890.00
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	183,319.62	30,067.30	-	32,244.57	5,294.35
		GAS ENG ESTIMATOR/SCHEDULER	99,540.88	-	-	22,916.67	175.00
		GAS ENG ENGINEER	205,342.00	33,133.78	-	2,369.63	2,047.55
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	188,398.92	46,243.37	8,869.74	500.00	5,220.24
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	150,330.92	27,046.56	-	69,594.90	5,413.25
		GAS OPS MANAGER/SR MANAGER	181,500.04	41,145.39	-	-	5,925.85
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	179,177.56	44,642.18	-	2,250.00	282.36
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/PRN	192,830.10	50,385.73	-	3,000.00	7,827.26
		IT ENGINEER SR/EXP/PRN	189,862.00	33,106.63	-	7,796.56	1,861.74
		SHARED SVS LAND TECH/LEAD LAND TECH	145,826.17	-	-	15,105.26	498.39
		GAS ENG ESTIMATOR/SCHEDULER	154,371.52	-	-	53,433.51	2,855.69
		SHARED SVS LAND PLANNER	120,201.76	17,738.22	-	3,194.24	1,141.24
		ENG PLNG & STRAT ENGINEER	155,613.95	-	-	30,291.44	495.00
		ELEC ENG TECHNICIAN	163,979.99	-	-	39,785.00	1,956.92
		GAS OPS ENGINEER	150,099.39	-	-	106,068.36	420.00
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	143,502.02	46,687.94	8,869.74	300.00	2,084.30
		GEN CNSL & ETHICS COMP PARALEGAL/EX AST	133,525.40	23,285.58	-	15,185.85	6,146.82
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	86,386.48	21,952.60	-	121,123.72	-
		ELEC OPS ENGINEER	153,161.28	-	-	28,487.21	895.33
		ELEC OPS CABLE SPLICER/CABLEMAN	141,456.51	-	-	216,607.46	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	185,641.99	46,045.12	-	-	837.08
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	177,481.98	42,340.93	-	250.00	340.17
		GAS ENG ENGINEER	190,488.00	31,230.36	-	183.16	3,046.08
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	124,602.84	19,771.82	-	-	4,391.23
		ELEC OPS INSPECTOR/LEAD INSPECTOR	137,034.00	19,782.89	-	46,303.38	6,418.44
		ENG PLNG & STRAT ENGINEER	156,793.17	-	-	85,567.99	1,133.61

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	123,012.76	-	-	186.76	2,078.65
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	107,673.87	73,881.69	31,758.32	43,579.25	-
		ELEC ENG ENGINEER	177,261.56	28,767.14	-	300.00	-
		HR ECO RECRUITER EX	124,237.55	20,470.81	-	890.72	413.00
		OPERATIONS PRJ MNGR/PLNR/REPAIR PRSN/OP	190,136.00	35,542.53	-	12,447.74	5,258.14
		IT TECHNICIAN	145,991.27	-	-	191,005.34	191.62
		ELEC ENG TECHNICIAN	171,965.28	-	-	23,612.54	-
		CORP AFFAIRS PRG/CASE MANAGER EXP/PRN	139,542.32	23,956.85	-	2,000.00	1,068.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	146,962.90	-	-	138,947.29	-
		GAS OPS MANAGER/SR MANAGER	182,058.02	45,674.97	23,038.07	4,612.90	29,653.03
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	170,657.04	41,868.41	-	14,200.00	1,704.86
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	141,252.34	23,102.93	-	1,500.00	1,105.99
		GAS OPS TECHNICIAN	35,766.00	-	-	23,784.09	147.40
		CUST & ENTR SOLT MANAGER/SR MANAGER	179,429.84	42,698.49	-	13,500.00	6,137.04
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	108,042.56	-	-	275,505.38	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	187,905.68	35,313.95	-	1,100.00	3,544.39
		GENERATION SUPERVISOR	228,992.10	44,761.64	-	26,242.80	7,531.48
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	88,288.26	37,085.89	-	20,316.20	8,114.22
		GAS OPS FOREMAN/LEADER/CREW LEADER	141,900.74	-	-	84,839.20	-
		OPERATIONS MANGER/SR MANAGER	189,875.00	41,053.67	-	4,000.00	2,068.14
		OPERATIONS ENGINEER/CREW LEADER	127,746.42	20,978.37	-	16,376.33	958.08
		ELEC OPS ENGINEER	159,813.98	24,852.66	-	3,844.70	-
		ENG PLNG & STRAT MANAGER/SR MANAGER	204,156.72	55,946.06	8,869.74	7,951.13	1,454.03
		IT ENGINEER SR/EXP/PRN	174,921.90	31,017.36	-	-	245.00
		SHARED SVS CREW LEAD/LEADER	127,483.91	-	-	11,168.51	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	144,946.01	-	-	135,624.31	378.69
		ELEC ENG ESTIMATOR	141,548.89	-	-	11,534.08	220.00
		ENG PLNG & STRAT SYM ADMIN/PROJ MNGR EX/PRN	204,500.00	32,294.64	-	1,859.26	3,087.48
		GAS ENG ENGINEER	41,447.78	-	-	28,576.39	240.00
		IT ENGINEER SR/EXP/PRN	171,044.76	27,693.13	-	-	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	157,094.96	27,814.82	-	9,976.78	2,049.45
		SHARED SVS LAND PLANNER	173,184.00	28,393.09	-	100.00	1,239.68
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	128,864.00	-	-	31,028.79	2,285.47
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	117,404.52	-	-	236,575.62	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	107,432.71	-	-	99,715.16	13.91
		GAS OPS SUPERVISOR	163,592.88	34,910.48	-	22,148.23	1,858.25
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	132,192.87	29,495.39	-	40,046.93	45,336.51
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	166,120.54	42,447.98	-	14,848.20	1,538.10
		GAS ENG SUPERVISOR	176,382.46	30,784.05	-	600.00	7,223.25
		ELEC ENG TECHNICIAN	138,543.32	-	-	49,683.11	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	144,307.01	-	-	75,172.25	4,979.52
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	123,822.13	-	-	75,126.54	1,383.57
		GAS OPS SUPERVISOR	148,500.00	-	-	36,446.33	34.99
		GAS OPS MANAGER/SR MANAGER	33,434.79	29,293.18	-	66,793.74	168.18
		GAS OPS TECHNICIAN	121,255.42	-	-	151,191.92	8,308.12
		GAS OPS SUPERVISOR	148,879.52	32,793.36	-	88,045.63	12,047.33
		GAS OPS SUPERVISOR	159,413.26	31,212.09	-	37,970.90	5,349.41
		OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	232,365.06	64,213.59	55,327.91	13,122.02	12,318.81
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	167,862.88	27,587.89	-	1,250.00	144.84
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	199,134.02	49,487.99	-	-	611.62
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	185,380.00	45,480.49	-	50.00	3,096.34
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	86,151.10	-	-	75,640.59	-
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	179,898.34	29,038.45	-	1,750.00	2,443.04
		GAS OPS SUPERVISOR	168,206.36	32,259.28	-	42,994.06	-
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	192,183.94	47,473.63	-	-	-
		IT TECHNICIAN	138,418.41	-	-	5,447.82	-
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	159,956.30	27,924.68	-	2,675.00	929.15
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	112,247.37	28,037.80	-	16,994.55	-
		GAS OPS MECHANIC/WELDER	119,647.59	-	-	18,312.11	-
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	192,985.86	49,553.96	34,897.61	2,967.15	700.00
		Field clerk	125,664.80	-	-	2,311.63	-
		IT DIRECTOR/SR DIRECTOR	234,821.11	60,512.05	17,739.48	3,042.50	25,358.75
		IT SERVICE MNGR/ADMINSTRTR	129,804.45	28,774.41	-	15,227.62	7,834.38
		ELEC ENG ESTIMATOR	139,333.94	-	-	77,933.88	385.00
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	129,888.96	20,591.79	-	11,913.60	2,991.20
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	135,205.98	24,642.69	-	19,005.31	1,741.01
		OPERATIONS INSPECTOR/LEAD INSPECTOR	72,460.30	-	-	75,037.48	-
		ELEC OPS SUPERVISOR	192,589.04	36,931.09	-	28,122.32	4,867.35
		ELEC OPS CABLE SPLICER/CABLEMAN	156,910.52	-	-	227,216.76	-
		ELEC OPS TECHNICIAN	188,261.43	-	-	32,688.90	130.65
		ELEC OPS LINEWORKER/LINEMAN	138,760.69	-	-	235,322.31	79.67
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	146,996.05	-	-	119,695.95	-
		ELEC OPS CREW LEAD/LEADER	158,862.58	-	-	196,594.25	-
		ELEC OPS ELECTRICIAN	142,669.63	-	-	69,490.37	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	145,813.54	-	-	129,827.39	-
		ELEC OPS TECHNICIAN	138,026.89	-	-	14,446.41	1,115.48
		GAS OPS MANAGER/SR MANAGER	216,000.00	53,635.08	-	5,900.00	22,784.89
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	148,908.91	-	-	67,662.36	9,052.17
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	98,154.60	-	-	364,587.55	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EXP/PR/CHF	137,102.19	27,027.20	-	11,153.89	2,084.90
		ENG PLNG & STRAT ENGINEER	179,854.30	44,338.01	20,197.76	800.00	227.87
		CUST & ENTR SOLT	231,984.96	83,139.20	114,708.66	8,229.75	8,151.34
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	129,675.00	21,075.05	-	1,000.00	3,974.68
		GasOps Clerk/Asst	125,022.80	-	-	189,431.17	121.27
		OPERATIONS SR EX AST/EX AST/OP CLERK	125,059.80	-	-	33,222.75	3,458.93
		ELEC ENG SUPERVISOR	162,379.23	21,368.32	-	-	1,537.49
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	133,024.88	-	-	29,301.58	-
		OPERATIONS SR EX AST/EX AST/OP CLERK	123,698.60	-	-	120,351.77	-
		ELEC OPS CABLE SPLICER/CABLEMAN	155,546.27	-	-	322,065.79	954.13
		GAS OPS MECHANIC/WELDER	146,802.00	-	-	135,842.39	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	120,869.46	-	-	77,618.50	-
		ELEC OPS SUPERVISOR	176,825.16	35,028.49	-	42,910.32	1,748.90
		SHARED SVS CONT/PRGM/PROJ MANAGER	181,478.82	50,287.73	-	6,765.89	928.90
		GENERATION WRITER	180,972.94	21,224.41	-	18,100.58	-
		ELEC OPS ENGINEER	166,834.00	26,051.50	-	2,902.90	420.00
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	129,740.94	-	-	49,986.19	3,483.24

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		SHARED SVS WRKNG LEADER/GOV REL REP	138,893.20	-	-	22,288.68	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	165,262.34	35,619.59	-	2,469.03	11,159.24
		GAS OPS COOR/REP/STRAT SR/EX/PRN	118,007.00	-	-	8,016.60	-
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	184,004.16	49,716.90	-	-	3,377.39
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	187,654.74	50,661.44	14,699.85	2,000.00	-
		ELEC OPS ENGINEER	196,298.00	30,650.32	-	6,620.44	752.73
		ELEC OPS LINEWORKER/LINEMAN	141,269.86	-	-	233,236.59	-
		ELEC ENG ENGINEER	199,056.12	32,091.00	-	26,617.02	11,007.71
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	164,452.01	29,705.16	-	-	530.09
		CUST & ENTR SOLT MANAGER/SR MANAGER	217,462.86	56,019.19	68,682.35	2,300.00	2,646.64
		ELEC OPS SUPERVISOR	35,277.01	40,432.73	-	31,565.63	1,183.97
		OPERATIONS MANGER/SR MANAGER	175,254.56	44,436.44	-	-	7,517.37
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	183,264.68	47,926.39	12,623.60	1,500.00	2,097.88
		ENG PLNG & STRAT SYM ADMIN/PROJ MNGR EX/PRN	233,640.00	38,305.16	-	13,260.64	7,672.24
		ELEC ENG ENGINEER	160,178.00	27,261.80	-	6,002.70	8,397.87
		GAS ENG ENGINEER	187,187.88	30,639.99	-	2,747.40	4,111.47
		GAS ENG MANAGER/SR MANAGER	197,092.38	36,768.63	-	3,470.00	4,297.81
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,871.36	-	-	146,325.48	-
		GAS ENG ENGINEER	177,859.38	30,137.92	-	1,004.08	978.56
		SUPPLY CHAIN MATERIALS ANALYST/CONSULT/PRM MNG/SPLST	133,226.00	20,867.46	-	7,618.08	-
		ELEC OPS LINEWORKER/LINEMAN	16,497.52	-	-	32,692.75	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	138,157.38	-	-	132,876.66	-
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	197,891.24	48,549.98	-	2,000.00	690.92
		ENG PLNG & STRAT MANAGER/SR MANAGER	191,138.44	46,733.21	20,197.76	-	210.00
		ELEC OPS SUPERVISOR	217,153.20	42,103.97	-	24,562.13	8,052.04
		GAS OPS COOR/REP/STRAT SR/EX/PRN	139,998.03	-	-	19,323.39	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	138,629.87	-	-	79,823.62	1,408.22
		SHARED SVS CHIEF OF PARTY	148,704.49	-	-	64,600.65	21,187.58
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	180,949.86	36,036.42	-	24,083.66	14,298.70
		GAS OPS MANAGER/SR MANAGER	219,543.86	60,006.18	10,630.40	14,667.50	14,989.23
		IT TECHNICIAN	145,125.34	-	-	28,164.11	-
		SHARED SVS CONT/PRGM/PROJ MANAGER	188,490.24	29,398.74	-	11,570.48	5,086.16
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	168,896.65	26,526.01	-	654.56	3,535.03
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	131,884.52	20,876.88	-	-	910.00
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	137,749.76	-	-	47,084.84	280.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	189,405.68	46,882.45	12,623.60	2,562.00	420.00
		GAS OPS PRGM/PROJ MANAGER	187,596.00	30,433.34	-	8,252.41	10,758.37
		ELEC ENG MAPPING TECH	133,706.06	-	-	72,013.46	880.00
		ELEC OPS ENGINEER	185,951.55	34,501.69	-	43,779.12	4,784.86
		GAS ENG SUPERVISOR	203,490.52	30,745.42	-	(7,114.95)	4,351.08
		CORP AFFAIRS DIRECTOR/SR DIRECTOR	222,828.30	55,361.71	44,498.19	50.00	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	154,950.56	-	-	125,320.09	3,298.36
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	165,204.00	26,880.22	-	7,089.69	3,273.98
		GAS OPS TECHNICIAN	147,101.91	-	-	139,723.01	108.38
		OPERATIONS TECHNICIAN	129,015.04	-	-	33,736.50	-
		IT SUPERVISOR	146,370.00	9,716.11	-	10,079.45	4,066.17
		GAS ENG ENGINEER	190,488.00	33,915.39	-	4,288.98	2,087.58
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	140,798.88	-	-	92,556.33	4,511.05
		IT ANALYST/SPECIALIST SR/EXP/PRN	116,938.08	28,172.32	-	12,670.16	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	148,390.93	24,748.04	-	850.00	18,051.63
		OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	237,666.64	78,246.00	80,840.87	8,270.00	35,230.97
		GAS OPS SUPERVISOR	154,623.44	29,467.39	-	38,453.04	5,953.83
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	185,009.22	31,185.39	-	13,050.11	550.07
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	180,413.68	29,673.91	-	-	159.00
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	174,673.58	30,353.99	-	14,274.73	2,736.22
		OPERATIONS PRJ MNGR/PLNR/REPAIR PRSN/OP	167,800.00	26,515.19	-	5,030.06	1,727.35
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	174,986.96	31,130.43	-	13,566.51	13,752.82
		OPERATIONS MANGER/SR MANAGER	168,756.00	27,574.23	-	5,800.80	1,317.87
		OPERATIONS MANAGER/SR MANAGER	28,732.26	46,833.59	8,869.74	90,871.93	1,294.03
		IT ANALYST/SPECIALIST SR/EXP/PRN	181,615.83	18,758.12	-	1,825.17	-
		SUPPLY CHAIN QUALITY AUDITOR/ENGINEER	171,000.00	27,983.15	-	-	9,485.06
		GAS ENG SUPERVISOR	190,683.90	29,027.32	-	-	350.00
		SUPPLY CHAIN MATERIALS ANALYST/CONSULT/PRM MNG/SPLST	123,654.85	21,689.79	-	12,967.09	-
		ELEC ENG SUPERVISOR	171,405.36	33,790.93	-	6,421.22	2,338.62
		GAS OPS MANAGER/SR MANAGER	197,569.02	52,206.80	-	5,346.40	9,756.78
		GAS ENG ENGINEER	195,603.32	35,178.06	-	3,965.84	7,077.07
		GAS ENG ENGINEER	135,310.42	22,327.10	-	220.84	891.37
		GAS OPS SUPERVISOR	148,597.36	29,423.44	-	-	492.86
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	168,433.36	37,541.43	-	-	4,955.30
		IT ANALYST/SPECIALIST SR/EXP/PRN	228,910.06	57,492.17	24,878.98	2,242.38	3,128.22
		ENG PLNG & STRAT MANAGER/SR MANAGER	175,751.10	34,936.43	-	750.00	1,058.09
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	122,292.33	25,456.32	-	51,085.54	-
		GENERATION SUPERVISOR	133,777.46	26,139.40	-	32,780.25	2,271.79
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	170,293.36	41,844.60	-	2,900.00	2,757.53
		GAS ENG ESTIMATOR/SCHEDULER	135,881.11	-	-	907.80	2,418.87
		GAS OPS SUPERVISOR	161,668.14	34,396.56	-	167,260.13	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	131,037.37	-	-	35,105.17	380.61
		OPERATIONS TECHNICIAN	133,778.63	-	-	58,962.88	-
		SUPPLY CHAIN MATERIALS SUPERVISOR/EX AST/CLERK	102,224.58	28,690.07	-	18,697.62	809.41
		OPERATIONS MANGER/SR MANAGER	217,875.04	55,891.20	8,869.74	-	3,297.91
		SHARED SVS LAND PLANNER/SURVEYOR	195,764.88	39,007.84	-	6,851.77	3,657.60
		GAS OPS MECHANIC/WELDER	142,007.70	-	-	16,479.83	-
		ELEC OPS SUPERVISOR	166,518.80	41,049.78	-	13,752.53	-
		ELEC ENG ESTIMATOR	151,640.27	-	-	112,062.43	200.00
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	173,969.40	42,961.94	-	10,905.72	7,769.58
		IT ENGINEER SR/EX/PRN	134,471.32	22,010.96	-	-	4,296.15
		ELEC OPS MANAGER/SR MANAGER	178,841.28	57,256.03	12,258.18	21,845.54	1,501.00
		OPERATIONS MANAGER/SR MANAGER	199,712.14	48,996.69	12,623.60	9,493.26	15,746.73
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	105,654.03	-	-	74,483.55	-
		GAS OPS MANAGER/SR MANAGER	213,949.66	52,936.99	-	250.00	3,027.49
		GAS ENG SUPERVISOR	201,277.62	42,764.70	-	-	1,771.42
		GAS ENG ENGINEER	151,256.76	23,923.83	-	500.00	455.00
		GAS ENG MANAGER/SR MANAGER	202,883.16	36,145.16	-	500.00	-
		GAS ENG ENGINEER	169,232.00	27,835.45	-	7,653.83	3,732.65
		GAS ENG ENGINEER	186,608.00	31,760.19	-	19,611.93	4,642.78
		GAS ENG ENGINEER	161,648.61	26,527.81	-	1,550.00	2,630.24

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS ENG ENGINEER	154,720.82	30,463.64	-	5,354.91	420.00
		IT MANAGER/SR MANAGER	221,788.70	59,517.41	40,412.13	-	5,706.29
		IT ANALYST/SPECIALIST SR/EXP/PRN	148,662.35	-	-	7,558.03	1,277.03
		GAS OPS MANAGER/SR MANAGER	232,255.72	63,830.48	21,127.92	8,520.00	9,023.09
		GAS OPS ENGINEER	149,406.75	-	-	45,691.72	524.61
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	136,408.68	-	-	58,511.15	-
		ENG PLNG & STRAT ENGINEER	181,081.90	44,640.65	-	1,663.45	3,453.19
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	185,655.82	45,768.21	-	1,450.00	13,523.09
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	81,870.41	45,100.42	-	136,358.25	1,134.81
		GAS ENG ESTIMATOR/SCHEDULER	143,404.80	-	-	23,516.93	12,127.28
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	136,949.80	22,498.63	-	-	48.00
		OPERATIONS METEOROLOGIST/BUS/MAINT PLNR	152,237.78	24,670.78	-	21,630.50	-
		IT SUPERVISOR	177,662.30	28,141.04	-	1,000.00	3,855.16
		GAS OPS FOREMAN/LEADER/CREW LEADER	148,422.64	-	-	61,019.93	-
		FINANCE MANAGER/SR MANAGER	223,945.82	59,837.97	69,147.43	250.00	8,004.53
		GAS ENG ENGINEER	106,309.49	31,540.06	-	5,522.57	175.00
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	138,127.20	-	-	34,897.26	-
		GAS ENG SUPERVISOR	158,470.50	33,550.29	-	-	1,702.02
		ELEC OPS ELECTRICIAN	124,690.59	-	-	61,326.64	-
		ELEC OPS MANAGER/SR MANAGER	195,099.96	52,913.51	8,869.74	2,000.00	2,864.28
		GAS OPS MECHANIC/WELDER	119,168.95	-	-	68,139.07	427.49
		FINANCE MANAGER/SR MANAGER	207,107.86	54,479.40	25,330.25	2,120.00	922.26
		IT INVESTIGATOR SR/EXP	140,659.86	22,331.61	-	300.00	952.52
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	142,944.10	-	-	63,342.59	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	145,517.05	-	-	38,521.62	-
		GAS OPS ENGINEER	147,177.00	-	-	31,731.46	-
		GAS OPS INSPECTOR/LEAD INSPECTOR	141,963.20	-	-	46,375.98	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	175,643.58	34,286.73	-	48,760.95	2,026.92
		ELEC OPS LINEWORKER/LINEMAN	135,557.15	-	-	94,453.18	422.10
		OPERATIONS INSPECTOR/LEAD INSPECTOR	136,209.37	-	-	111,506.12	8,203.47
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	95,759.91	33,146.73	-	19,379.12	334.00
		GAS OPS MECHANIC/WELDER	131,205.64	-	-	24,059.37	-
		ELEC ENG ENGINEER	199,956.00	33,234.05	-	12,612.27	8,509.69
		ELEC ENG EXC ASST/CONSULTANT/REP SR/EXP/PRN	158,766.54	26,135.66	-	2,398.32	6,838.84
		ELEC OPS TECHNICIAN	142,136.42	-	-	201,627.00	4,258.68
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	135,197.05	-	-	68,761.42	-
		ELEC OPS WORKING LEADER	143,486.86	-	-	65,874.24	-
		GAS OPS TECHNICIAN	133,723.68	-	-	61,503.52	-
		ELEC OPS SYSTEM OPERATOR/LEAD	75,312.29	-	-	226,297.56	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	165,506.09	-	-	312,364.29	121.77
		ELEC OPS LINEWORKER/LINEMAN	149,065.34	-	-	158,923.64	268.67
		HR ECO EA/SR EA/INSTRCT/SRV MECHANIC	30,183.40	23,403.19	-	119,026.96	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	138,921.32	22,851.06	-	14,377.28	16,409.11
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	136,003.20	-	-	11,606.28	420.00
		GAS OPS CONST/PRGM/PRCT MANAGER/PR/EXP	127,421.82	21,087.48	-	16,319.62	7,568.60
		GAS OPS SUPERVISOR	144,787.50	28,474.74	-	3,046.45	941.92
		GAS OPS COOR/REP/STRAT SR/EX/PRN	148,557.74	23,259.39	-	20,731.82	24,400.62
		GAS OPS DIRECTOR/SR DIRECTOR	236,915.88	86,630.23	31,924.42	1,173.25	17,512.77
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	137,255.20	-	-	45,106.20	-
		OPERATIONS MACHINIST/WELDER/CARPENTER	130,042.10	-	-	71,540.61	-
		ELEC OPS ENGINEER	146,766.63	-	-	89,492.78	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	136,131.84	-	-	39,713.58	161.67
		IT ARCHITECH EXP/PRN	170,782.16	28,170.79	-	412.50	917.08
		GENERATION ENGINEER	190,488.00	31,230.02	-	-	-
		IT TECHNICIAN	145,675.94	-	-	9,008.04	104.52
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	13,522.73	-	-	-	-
		IT ARCHITECH EXP/PRN	197,467.90	48,661.15	-	1,145.64	4,605.94
		ELEC ENG MANAGER/SR MANAGER	230,241.70	54,604.46	-	3,000.00	3,773.58
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	129,174.28	-	-	139,295.10	869.25
		ELEC ENG ELECTRICIAN	129,459.76	-	-	31,953.71	670.00
		ENG PLNG & STRAT SYM ADMIN/PROJ MNGR EX/PRN	209,964.00	34,424.84	-	11,848.20	2,950.89
		ELEC OPS SYSTEM OPERATOR/LEAD	131,287.21	-	-	135,073.49	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	175,681.58	32,169.82	-	11,148.23	18,705.42
		ELEC OPS LINEWORKER/LINEMAN	138,136.61	-	-	124,662.73	-
		GENERATION SUPERVISOR	182,913.88	35,584.92	-	6,400.95	2,923.30
		ELEC OPS LINEWORKER/LINEMAN	1,422.20	-	-	18,282.86	-
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	186,554.42	52,395.89	10,630.40	-	1,315.72
		GENERATION SUPERVISOR	208,733.37	38,204.09	-	53,593.15	5,714.44
		ELEC OPS CREW LEAD/LEADER	154,771.68	-	-	116,760.33	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	184,686.87	31,046.19	-	665.24	5,915.37
		GENERATION SUPERVISOR	180,500.04	28,490.59	-	38,177.73	1,290.31
		ELEC OPS CREW LEAD/LEADER	141,015.63	-	-	143,387.54	2,834.29
		GENERATION ENGINEER	175,668.27	27,547.12	-	30,748.22	7,150.75
		GENERATION ENGINEER	190,488.00	31,230.36	-	58,953.24	8,550.67
		ELEC OPS LINEWORKER/LINEMAN	168,901.03	-	-	229,811.52	-
		ELEC OPS CREW LEAD/LEADER	154,591.43	-	-	128,108.71	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	145,043.26	-	-	146,936.22	1,038.32
		OPERATIONS MANGER/SR MANAGER	198,053.10	53,363.10	-	4,700.00	10,696.99
		ELEC OPS CREW LEAD/LEADER	164,484.22	-	-	262,445.81	248.80
		ELEC OPS TECHNICIAN	10,241.20	-	-	20,404.50	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	127,160.47	-	-	281,877.98	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	132,997.16	-	-	74,531.16	-
		ELEC ENG MANAGER/SR MANAGER	206,345.88	52,343.43	36,276.24	-	1,791.26
		ELEC OPS LINEWORKER/LINEMAN	115,267.42	-	-	136,715.09	381.97
		GAS ENG PRGM/PROJ MANAGER	171,405.41	34,302.82	-	1,330.08	1,269.92
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	127,753.92	57,770.21	62,436.99	33,039.25	-
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	179,539.46	28,035.88	-	4,500.00	6,381.06
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	143,206.06	23,459.12	-	1,247.22	1,221.83
		GAS OPS FOREMAN/LEADER/CREW LEADER	137,686.70	-	-	96,484.99	-
		GAS ENG PRGM/PROJ MANAGER	98,770.24	40,244.61	-	49,411.45	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	130,142.93	20,676.22	-	721.50	987.34
		GAS OPS PRGM/PROJ MANAGER	187,596.00	29,659.15	-	890.19	8,948.29
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	140,144.60	-	-	186,313.73	-
		GAS OPS MECHANIC/WELDER	137,717.34	-	-	83,233.81	3,696.76
		ELEC OPS LINEWORKER/LINEMAN	183,425.86	-	-	168,744.39	1,768.80
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	151,826.12	25,031.90	-	-	-

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	146,333.14	24,060.97	-	-	520.90
		ELEC OPS SYSTEM OPERATOR/LEAD	133,095.49	-	-	135,546.34	-
		GAS OPS PRGM/PROJ MANAGER	199,956.00	32,783.71	-	304.59	1,901.38
		GAS OPS PRGM/PROJ MANAGER	127,632.00	20,926.38	-	1,627.81	420.00
		GAS OPS COOR/REP/STRAT SR/EX/PRN	60,868.16	-	-	19,168.04	-
		CUST & ENTR SOLT MANAGER/SR MANAGER	138,415.00	33,253.44	-	2,000.00	4,405.92
		CUST & ENTR SOLT	137,149.96	23,882.04	-	2,050.00	378.55
		GAS OPS COOR/REP/STRAT SR/EX/PRN	104,270.74	-	-	91,338.10	-
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	182,869.38	44,558.44	12,258.18	-	3,584.38
		OPERATIONS MANGER/SR MANAGER	180,000.00	43,001.67	-	-	9,316.94
		SHARED SVS LAND AGENT/CONSLT	167,631.22	29,564.50	-	-	5,982.08
		IT MANAGER/SR MANAGER	223,551.10	55,088.72	27,107.52	3,232.32	5,511.39
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	178,350.00	35,699.96	-	3,855.00	759.15
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	204,952.18	52,365.27	8,869.74	1,800.00	4,492.64
		GAS OPS SCHEDULER	143,360.84	-	-	2,418.43	420.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	144,310.17	-	-	145,354.40	795.59
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	133,976.96	-	-	27,912.98	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	131,194.30	-	-	36,682.88	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	132,452.40	-	-	70,294.01	1,373.47
		GAS OPS FOREMAN/LEADER/CREW LEADER	133,978.13	-	-	43,796.33	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	35,445.09	23,501.25	-	70,227.93	340.00
		ELEC OPS ENGINEER	152,718.00	-	-	44,633.99	-
		ELEC OPS SUPERVISOR	170,600.04	30,692.79	-	33,326.06	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	119,108.55	-	-	167,612.46	-
		ELEC ENG ENGINEER	210,272.10	39,317.27	-	907.92	4,415.31
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	160,228.16	-	-	159,803.24	-
		GAS OPS MECHANIC/WELDER	122,804.83	-	-	51,097.44	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	135,777.68	-	-	47,784.24	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	141,022.57	-	-	16,071.63	-
		OPERATIONS TECHNICIAN	135,432.72	-	-	76,573.34	-
		IT ARCHITECH EXP/PRN	235,779.04	64,147.03	21,493.34	3,800.28	2,652.55
		GAS OPS COOR/REP/STRAT SR/EX/PRN	124,875.52	-	-	60,679.23	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	130,939.38	-	-	69,871.50	101.00
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	127,270.02	-	-	38,773.79	496.10
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	50,143.55	31,631.01	-	55,897.83	2,053.70
		ELEC OPS ENGINEER	143,852.40	-	-	76,879.39	36.08
		ELEC ENG CHEMIST/CARPENTER/WELDER	141,818.48	21,964.18	-	-	-
		ELEC OPS SUPERVISOR	136,839.98	25,770.15	-	54,488.10	2,773.67
		GAS OPS COOR/REP/STRAT SR/EX/PRN	121,096.29	-	-	84,503.03	-
		GAS ENG MANAGER/SR MANAGER	230,039.20	59,075.03	21,127.92	4,890.40	3,110.93
		IT ANALYST/SPECIALIST SR/EXP/PRN	194,705.76	34,766.09	-	-	454.84
		IT ANALYST/SPECIALIST SR/EXP/PRN	175,066.14	28,756.94	-	500.00	1,934.35
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	156,391.12	29,109.82	-	7,900.00	3,097.76
		GAS ENG ENGINEER	189,193.54	31,193.79	-	10,277.43	5,941.16
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	139,335.73	22,899.37	-	-	1,091.76
		ELEC OPS ENGINEER	134,859.72	20,848.94	-	1,987.76	819.57
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	117,843.96	20,813.34	-	500.00	4,553.63
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	17,358.07	-	-	74,057.18	-
		IT TECHNICIAN	144,530.62	-	-	94,649.19	-
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	128,212.54	-	-	48,595.13	175.28
		GAS OPS SUPERVISOR	168,433.36	24,953.67	-	69,239.80	9,602.40
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	149,347.08	24,477.61	-	500.00	1,385.39
		ELEC OPS SYSTEM OPERATOR/LEAD	65,493.57	-	-	269,620.79	-
		ELEC OPS LINEMAN/CLINEMAN	156,058.71	-	-	194,513.05	1,614.88
		GAS ENG ENGINEER	172,863.76	28,768.59	-	-	936.80
		IT MANAGER/SR MANAGER	227,333.36	54,482.35	43,086.34	880.00	8,650.87
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	85,053.91	20,773.92	-	15,042.86	1,325.60
		ELEC ENG SUPERVISOR	191,093.42	41,726.88	-	6,378.04	10,128.80
		ELEC OPS SUPERVISOR	167,400.00	33,067.44	-	64,589.79	3,258.53
		OPERATIONS MANAGER/SR MANAGER	173,921.96	47,313.83	-	16,525.84	17,453.67
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	123,964.92	-	-	13,852.50	2,559.65
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	77,097.84	-	-	-	1,120.93
		IT ANALYST/SPECIALIST SR/EXP/PRN	168,955.96	27,549.92	-	48,132.82	8,149.55
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	199,956.00	35,734.25	-	28,277.70	4,665.77
		GAS OPS COOR/REP/STRAT SR/EX/PRN	125,766.52	-	-	77,531.52	182.95
		OPERATIONS ENGINEER	190,488.00	31,230.36	-	13,523.57	2,551.45
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	39,616.21	23,752.53	-	6,878.71	2,304.69
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	143,958.60	-	-	67,861.44	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	160,924.64	40,619.88	-	11,800.00	1,145.52
		OPERATIONS MANAGER/SR MANAGER	178,833.34	38,859.90	-	5,000.00	10,269.32
		ENG PLNG & STRAT ENGINEER	167,755.70	29,158.68	-	4,558.58	1,367.22
		GAS OPS PRGM/PROJ MANAGER	187,596.00	30,756.80	-	-	3,109.31
		OPERATIONS MANGER/SR MANAGER	161,258.43	41,470.38	-	500.00	6,330.19
		GAS OPS TECHNICIAN	114,716.38	-	-	57,144.69	7,865.80
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	128,645.26	-	-	35,353.81	671.55
		GAS OPS COOR/REP/STRAT SR/EX/PRN	117,247.40	-	-	69,178.97	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,935.37	-	-	16,713.83	1,945.95
		ELEC OPS SUPERVISOR	170,149.96	33,317.16	-	10,887.78	11,555.74
		GasOps Clerk/Asst	125,543.80	-	-	2,136.38	153.43
		ELEC ENG SUPERVISOR	178,452.41	46,868.50	-	-	946.59
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	163,957.54	26,913.75	-	4,598.24	10,141.91
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	93,795.48	-	-	13,288.56	-
		GEN CNSL & ETHICS COMP ANLST/ARCH/CONSLT/SPEC EXP/PRN	172,332.58	42,863.36	-	900.00	420.00
		GAS ENG ESTIMATOR/SCHEDULER	144,757.60	-	-	11,721.30	2,891.98
		GAS OPS COOR/REP/STRAT SR/EX/PRN	44,287.97	-	-	1,173.61	-
		GAS OPS MECHANIC/WELDER	133,579.26	-	-	21,175.31	441.25
		GAS ENG SUPERVISOR	205,738.12	43,961.79	-	-	560.68
		GAS OPS FOREMAN/LEADER/CREW LEADER	139,643.35	-	-	36,265.74	707.52
		ENG PLNG & STRAT ENGINEER	156,419.47	-	-	70,953.94	5,083.61
		IT APPRENTICE	122,682.40	-	-	53,700.43	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	151,798.08	34,112.69	-	35,729.08	332.77
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	154,604.39	23,021.18	-	2,050.00	834.17
		GAS OPS FOREMAN/LEADER/CREW LEADER	146,328.36	-	-	38,187.03	3,629.01
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	146,321.10	25,074.82	-	2,367.52	3,789.73
		SHARED SVS CRANE SURVEYOR	142,651.70	-	-	19,301.25	573.52
		ELEC OPS SUPERVISOR	180,468.76	12,264.21	-	56,815.41	8,055.87

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	162,500.72	29,002.20	-	1,000.00	455.00
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	164,376.00	26,774.42	-	20,097.23	11,580.58
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	139,882.33	-	-	183,585.84	1,611.35
		ELEC OPS CREW LEAD/LEADER	141,286.15	-	-	162,172.18	-
		ELEC OPS LINEWORKER/LINEMAN	147,014.36	-	-	317,616.09	-
		ELEC OPS LINEWORKER/LINEMAN	96,125.16	-	-	3,053.28	-
		ELEC OPS LINEWORKER/LINEMAN	140,063.15	-	-	153,071.24	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	148,975.12	-	-	63,227.13	1,783.45
		IT ANALYST/SPECIALIST SR/EXP/PRN	167,963.44	27,738.43	-	-	620.00
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	162,000.00	29,714.91	-	640.00	1,745.49
		ELEC ENG ENGINEER	179,042.00	27,783.76	-	5,132.09	2,960.18
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	148,161.72	-	-	120,023.94	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	154,612.37	-	-	250,797.84	-
		ELEC OPS CREW LEAD/LEADER	147,707.94	-	-	118,109.88	676.40
		ELEC OPS SUPERVISOR	176,287.28	-	-	71,197.78	14,560.61
		GAS ENG ENGINEER	190,008.00	30,052.59	-	2,182.64	673.60
		GAS ENG ENGINEER	202,903.88	36,796.44	-	1,250.00	435.60
		GAS OPS SUPERVISOR	169,405.26	33,493.47	-	33,773.82	10,381.75
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	103,630.85	-	-	378,261.52	1,768.60
		ELEC OPS LINEWORKER/LINEMAN	139,575.72	-	-	109,946.14	-
		ELEC ENG TECHNICIAN	124,486.45	-	-	92.55	880.00
		ELEC ENG EXC ASST/CONSULTANT/REP SR/EXP/PRN	117,726.23	18,075.29	-	-	830.53
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	124,319.57	-	-	60,174.07	178.89
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,356.65	-	-	88,939.02	-
		GAS ENG SUPERVISOR	194,602.34	37,731.42	-	1,232.00	6,027.86
		GAS OPS SUPERVISOR	159,436.72	30,913.80	-	-	14,742.00
		ELEC OPS SUPERVISOR	168,283.46	33,941.64	-	17,378.13	6,949.99
		ENG PLNG & STRAT SENIOR BUSINESS REP	151,566.88	-	-	4,083.76	649.16
		ELEC ENG INTERCONNECTION MANAGER	146,084.94	-	-	20,206.21	403.76
		ELEC ENG MANAGER/SR MANAGER	198,339.98	48,386.17	22,888.58	1,500.00	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	186,964.80	46,072.89	-	1,500.00	682.72
		SHARED SVS PERMIT FACILITATOR	138,368.88	-	-	2,637.64	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	160,314.46	26,220.63	-	-	350.00
		GAS ENG ENGINEER	183,782.05	30,375.91	-	409.00	1,367.89
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	206,671.38	55,069.54	12,258.18	50.00	385.00
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	194,593.52	47,860.54	-	-	3,175.40
		GAS OPS FOREMAN/LEADER/CREW LEADER	146,540.00	-	-	57,437.70	-
		GAS OPS SUPERVISOR	147,105.01	21,543.79	-	-	29,081.37
		CUST & ENTR SOLT MANAGER/SR MANAGER	184,458.20	50,550.32	8,869.74	1,000.00	8,920.15
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	125,598.50	22,677.20	-	9,525.72	-
		SUPPLY CHAIN MATERIALS ANALYST/CONSLT/PRM MNG/SPLST	137,390.00	21,710.20	-	2,389.56	520.50
		ELEC OPS LINEWORKER/LINEMAN	142,077.72	-	-	149,726.28	38.15
		GAS OPS INSPECTOR/LEAD INSPECTOR	132,050.25	-	-	19,916.96	-
		Field clerk	125,664.80	-	-	3,539.28	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	123,399.60	-	-	30,725.90	-
		GAS OPS INSPECTOR/LEAD INSPECTOR	142,656.64	-	-	50,939.32	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	128,062.64	19,606.90	-	-	6,180.06
		IT MANAGER/SR MANAGER	203,945.67	54,466.54	21,127.92	196.54	1,874.16
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	127,849.39	-	-	52,962.29	1,354.46
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	176,700.00	34,039.75	-	11,400.00	15,916.72
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	136,975.89	-	-	66,037.85	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	125,452.82	-	-	73,312.36	-
		GAS OPS MECHANIC/WELDER	140,016.09	-	-	13,569.22	206.43
		ELEC OPS LINEWORKER/LINEMAN	133,003.74	-	-	181,174.22	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	128,646.86	-	-	34,826.71	1,707.65
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	206,953.76	50,993.29	-	-	1,413.66
		ELEC OPS CREW LEAD/LEADER	191,306.40	-	-	193,143.88	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	125,000.04	21,157.73	-	4,685.22	3,124.64
		ELEC ENG ESTIMATOR	121,564.20	-	-	4,275.40	420.00
		IT ARCHITECH EXP/PRN	209,619.92	59,291.80	35,890.56	1,420.35	7,036.95
		GAS ENG ENGINEER	176,666.00	27,584.44	-	6,292.70	5,024.88
		ENG PLNG & STRAT MANAGER/SR MANAGER	190,921.46	47,102.82	8,869.74	-	1,203.11
		IT ANALYST/SPECIALIST SR/EXP/PRN	122,269.68	21,913.74	-	4,673.70	-
		GAS OPS PRGM/PROJ MANAGER	178,668.00	29,293.26	-	-	1,519.36
		IT ANALYST/SPECIALIST SR/EXP/PRN	70,725.47	18,514.82	-	34,520.54	320.00
		ELEC OPS SUPERVISOR	161,279.28	29,970.85	-	28,988.93	5,748.82
		GAS OPS SCHEDULER	104,166.09	-	-	21,835.47	245.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	189,318.04	46,455.76	-	-	530.04
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	133,558.68	28,189.99	-	18,757.48	9,886.59
		GasOps Clerk/Asst	114,774.80	-	-	21,412.06	-
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	133,679.68	-	-	1,153.99	420.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	156,950.46	-	-	88,294.67	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	136,582.20	-	-	69,183.80	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	136,416.78	-	-	27,097.92	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	136,958.90	22,273.57	-	10,153.14	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	66,779.82	-	-	399,031.74	427.56
		ENG PLNG & STRAT MANAGER/SR MANAGER	213,035.06	50,190.49	14,699.85	-	9,337.51
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	128,577.44	-	-	41,783.01	3,713.13
		GAS OPS FOREMAN/LEADER/CREW LEADER	123,574.83	-	-	52,945.82	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	172,830.86	44,689.85	-	-	420.00
		GENERATION ENGINEER	190,488.00	33,049.68	-	53,696.95	2,437.59
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	137,875.59	-	-	45,691.40	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	143,043.47	-	-	72,728.18	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	118,601.40	-	-	45,784.64	-
		ELEC OPS SYSTEM OPERATOR/LEAD	124,387.60	-	-	179,871.71	303.59
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	135,289.48	-	-	43,114.64	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	136,527.57	-	-	181,585.30	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	134,845.26	-	-	23,230.71	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	160,681.96	28,244.50	-	2,000.00	105.00
		IT SUPERVISOR	179,411.38	35,499.19	-	346.68	449.00
		ENG PLNG & STRAT EX AST/SR EX AST/CHF/CONT ADMIN	152,785.01	30,303.23	-	16,693.88	2,230.40
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	134,996.15	19,410.15	-	3,512.20	209.00
		ELEC OPS MANAGER/SR MANAGER	194,110.04	47,968.20	-	5,000.00	8,106.57
		GAS ENG SUPERVISOR	117,267.53	30,482.63	-	22,987.22	1,148.70
		GAS OPS TECHNICIAN	126,056.68	-	-	65,381.56	-
		SUPPLY CHAIN QUALITY AUDITOR/ENGINEER	171,000.00	27,744.89	-	-	5,910.34

PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GENERATION SUPERVISOR	150,000.00	26,954.59	-	60,031.27	5,192.77
		GENERATION SUPERVISOR	137,339.20	28,808.78	-	45,054.95	919.96
		GENERATION SUPERVISOR	136,482.00	28,749.47	-	45,540.39	2,212.20
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	-	-	-	7,196.64	-
		SHARED SVS MANAGER/SR MANAGER	208,845.00	58,302.03	79,329.36	5,878.00	4,115.20
		IT ANALYST/SPECIALIST SR/EXP/PRN	135,878.71	-	-	6,099.70	150.04
		GAS OPS ENGINEER	187,971.90	30,941.58	-	7,561.28	15,959.05
		IT SERVICE MNGR/ADMINSTRTR	103,564.14	20,566.35	-	1,243.50	248.20
		IT ANALYST/SPECIALIST SR/EXP/PRN	125,597.86	20,953.33	-	6,071.43	3,580.27
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	127,632.00	20,862.42	-	585.69	718.98
		GAS OPS COOR/REP/STRAT SR/EX/PRN	129,611.94	-	-	54,346.40	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	124,988.18	-	-	31,834.79	-
		OPERATIONS TECHNICIAN	131,088.00	-	-	12,744.98	-
		GAS ENG SUPERVISOR	167,074.99	38,933.61	-	1,512.64	1,829.61
		OPERATIONS REPAIRPERSON	126,959.35	-	-	33,123.51	-
		OPERATIONS ENGINEER/CREW LEADER	150,004.83	-	-	32,874.37	220.24
		ELEC OPS CREW LEAD/LEADER	148,547.71	-	-	173,042.93	98.91
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	159,616.26	26,118.99	-	-	385.00
		ELEC OPS LINEWORKER/LINEMAN	144,290.01	-	-	254,055.77	36.18
		IT ANALYST/SPECIALIST SR/EXP/PRN	180,575.52	36,487.81	15,144.96	-	4,059.64
		SHARED SVS CONT/PRGM/PROJ MANAGER	190,211.36	52,823.50	12,623.60	-	1,251.44
		GAS ENG ENGINEER	92,272.62	29,176.16	-	24,644.14	270.11
		ENG PLNG & STRAT ENGINEER	158,924.89	-	-	37,479.96	215.00
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	151,073.90	-	-	55,242.73	534.82
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	112,812.95	-	-	76,776.62	1,754.75
		GAS ENG ENGINEER	156,770.44	-	-	41,005.79	939.15
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	120,793.03	28,854.45	-	157,113.52	1,521.91
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	133,342.44	21,710.58	-	1,000.00	620.74
		ELEC OPS ENGINEER	148,323.46	-	-	124,705.94	-
		ENG PLNG & STRAT MANAGER/SR MANAGER	211,140.00	54,886.32	22,888.58	5,000.00	1,671.90
		FINANCE MANAGER/SR MANAGER	195,807.26	52,757.98	8,869.74	4,000.00	1,810.55
		ELEC ENG EX EXC ASST/CONSULTANT/REP SR/EXP/PRN	127,366.23	19,212.71	-	-	223.93
		GAS OPS COOR/REP/STRAT SR/EX/PRN	140,163.92	29,541.69	-	35,655.74	3,845.80
		GAS OPS FOREMAN/LEADER/CREW LEADER	149,761.64	-	-	45,856.65	-
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	154,711.19	-	-	125,715.03	-
		GAS OPS MECHANIC/WELDER	131,086.11	-	-	66,278.42	-
		GAS OPS TECHNICIAN	138,038.46	-	-	44,311.66	-
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	131,870.18	24,621.29	-	24,207.00	6,354.95
		GAS OPS FOREMAN/LEADER/CREW LEADER	146,736.59	-	-	89,137.85	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	158,236.40	-	-	107,488.67	98.60
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	73,435.94	47,535.88	-	12,333.80	175.00
		GAS ENG ESTIMATOR/SCHEDULER	141,447.98	-	-	35,774.29	1,172.93
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	162,021.03	30,347.10	-	-	989.73
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	128,580.77	-	-	69,568.67	444.31
		IT ANALYST/SPECIALIST SR/EXP/PRN	130,998.46	21,338.82	-	-	-
		GAS OPS MECHANIC/WELDER	131,495.27	-	-	29,566.84	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	143,543.00	-	-	71,243.90	-
		ENG PLNG & STRAT MANAGER/SR MANAGER	192,532.02	51,523.04	26,443.12	2,000.00	1,606.42
		ELEC ENG ENGINEER	151,021.73	-	-	32,505.43	222.98
		GAS OPS MECHANIC/WELDER	132,996.20	-	-	8,837.29	149.41
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	178,668.00	29,293.26	-	-	862.82
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	115,980.96	18,377.89	-	570.03	8,363.56
		IT AGILE COACH/SCRUM MASTER SR/EXP/PRN	207,746.47	56,514.64	-	15,806.76	1,882.14
		FINANCE MANAGER/SR MANAGER	198,950.32	52,713.35	21,127.92	4,800.00	210.00
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	149,000.05	-	-	1,500.00	6,182.23
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	184,500.00	47,145.79	-	6,400.00	459.73
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	158,438.32	26,165.39	-	153.08	1,363.87
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	164,376.00	26,949.96	-	11,799.48	11,707.51
		GENERATION SUPERVISOR	183,020.36	28,275.25	-	71,912.53	507.17
		GENERATION ENGINEER	205,386.00	32,981.03	-	7,607.58	-
		GENERATION PLANNER	146,410.49	-	-	55,988.35	1,859.23
		GENERATION ELECTRICIAN	138,815.70	-	-	113,224.50	2,072.74
		GENERATION SUPERVISOR	177,637.52	28,075.38	-	20,323.89	-
		GENERATION PLANNER	142,135.32	-	-	27,795.33	-
		GENERATION ENGINEER	190,488.00	31,262.90	-	40,486.96	6,512.39
		GENERATION PLANNER	154,320.65	-	-	85,961.46	-
		GENERATION SUPERVISOR	170,419.81	24,686.27	-	37,683.19	1,328.23
		GENERATION PLANNER	166,070.66	-	-	92,929.88	-
		GENERATION CONT/OTG/PRGM/PROJ/WRK MNGR SR/EXP/PRN	167,950.00	15,677.56	-	66,954.64	-
		GENERATION SUPERVISOR	223,613.08	47,795.38	-	104,824.59	-
		OPERATIONS MANGER/SR MANAGER	216,225.70	41,769.13	-	7,185.02	5,630.11
		GENERATION SUPERVISOR	180,098.09	37,547.51	-	35,273.71	3,529.41
		GENERATION SUPERVISOR	210,000.00	32,741.85	-	34,722.69	11,944.45
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	217,187.91	37,060.80	-	64,203.58	5,791.30
		GENERATION ENGINEER	200,474.34	31,221.97	-	57,252.02	7,104.92
		GENERATION WRITER	205,908.00	36,887.73	-	55,943.47	-
		ELEC OPS ELECTRICIAN	124,722.87	-	-	82,844.02	783.23
		GENERATION CONT/OTG/PRGM/PROJ/WRK MNGR SR/EXP/PRN	168,756.00	27,668.47	-	48,013.67	-
		GENERATION ENGINEER	190,488.00	31,502.35	-	96,899.29	5,724.04
		FINANCE EX AST/SR EX AST/PLNR/ENG	153,448.80	26,071.09	-	1,000.00	2,332.87
		GENERATION SUPERVISOR	174,049.58	15,649.20	-	84,352.29	307.20
		GENERATION ANALYST/COORD/CONS/REP/SPEC SR/EXP/PRN	165,583.76	26,960.03	-	5,385.12	3,766.69
		IT ENGINEER SR/EXP/PRN	187,686.71	31,230.36	-	186.16	2,387.98
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	221,863.32	47,232.87	-	92,351.93	5,737.72
		GENERATION ANALYST/COORD/CONS/REP/SPEC SR/EXP/PRN	152,011.60	24,517.47	-	4,103.30	373.14
		GENERATION SUPERVISOR	197,001.31	35,164.79	-	17,589.41	5,484.17
		GENERATION SUPERVISOR	179,646.64	24,704.56	-	56,438.62	9,614.66
		GENERATION PLANNER	159,366.50	-	-	57,840.57	-
		GENERATION CONT/OTG/PRGM/PROJ/WRK MNGR SR/EXP/PRN	230,031.47	61,970.83	-	12,750.00	5,362.61
		ENG PLNG & STRAT SUPERVISOR/LIAISON	167,499.34	25,388.59	16,762.76	86,654.75	393.42
		GENERATION SUPERVISOR	210,458.80	47,398.21	-	74,751.91	8,814.16
		GENERATION SUPERVISOR	211,817.22	41,770.87	-	100,284.35	-
		GENERATION OPERATOR	133,291.52	-	-	71,851.17	-
		GENERATION SUPERVISOR	201,440.00	40,242.05	-	6,737.02	7,050.29
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	117,249.78	31,029.97	-	14,633.78	-
		GENERATION ENGINEER	174,567.30	30,632.29	-	11,841.97	2,427.06

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		GENERATION SUPERVISOR	207,733.12	41,139.52	-	55,561.94	5,063.89
		GENERATION ENGINEER	181,992.88	15,962.90	-	58,398.34	640.00
		GENERATION ENGINEER	190,488.00	31,230.36	-	32,877.23	1,308.26
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	134,015.48	21,963.55	-	4,035.09	6,260.59
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	131,235.52	21,226.00	-	1,640.45	-
		GENERATION ENGINEER	189,174.00	21,829.49	-	22,229.64	482.00
		ELEC OPS MANAGER/SR MANAGER	203,700.00	43,956.10	-	19,000.00	23,906.02
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	209,835.18	51,520.36	-	2,912.24	1,747.26
		IT ANALYST/SPECIALIST SR/EXP/PRN	158,950.34	28,647.05	-	500.00	350.00
		GAS OPS TECHNICIAN	136,652.45	-	-	45,956.54	330.05
		IT MANAGER/SR MANAGER	138,571.43	-	-	-	521.78
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	133,795.17	15,556.99	-	21,979.07	2,901.79
		GAS OPS MECHANIC/WELDER	127,145.18	-	-	27,550.49	-
		ELEC ENG INTERCONNECTION MANAGER/SR MGR	163,388.63	-	-	-	70.00
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	128,393.54	21,723.32	-	1,600.00	1,975.51
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	175,545.74	41,012.79	-	-	772.70
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	139,914.37	-	-	37,213.80	12,824.98
		ELEC OPS SYSTEM OPERATOR/LEAD	166,463.83	-	-	77,439.86	241.20
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	127,855.20	-	-	64,568.30	-
		GAS OPS DISPATCHER	108,386.86	-	-	62,204.32	1,215.54
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	29,620.80	-	-	35,282.10	-
		GENERATION TECHNICIAN	118,876.90	-	-	70,991.07	951.67
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	136,048.94	-	-	67,191.13	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	163,453.16	25,509.30	-	61,601.96	11,948.80
		GENERATION PLANNER	162,251.26	-	-	120,068.81	868.00
		SUPPLY CHAIN MATERIALS ANALYST/CONSLT/PRM MNG/SPLST	124,334.00	21,181.50	-	-	-
		GENERATION ELECTRICIAN	136,962.21	-	-	96,422.51	1,634.59
		GENERATION SUPERVISOR	184,856.10	36,281.56	-	89,488.19	3,342.49
		ELEC ENG EX EXC ASST/CONSULTANT/REP SR/EXP/PRN	193,288.46	54,162.54	-	4,000.00	1,852.20
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/PRN	187,179.98	31,057.25	-	4,200.00	12,611.75
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	138,276.28	22,675.95	-	15,572.15	5,592.08
		OPERATIONS ENGINEER	45,233.56	-	-	7,716.82	372.41
		GENERATION ELECTRICIAN	104,458.59	-	-	75,057.89	-
		SHARED SVS DIRECTOR/SR DIRECTOR	230,801.98	76,112.67	121,463.82	2,800.00	8,757.81
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	140,188.43	-	-	73,482.84	-
		GENERATION TECHNICIAN	149,739.60	-	-	83,568.46	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	129,100.00	29,491.31	-	40,637.41	3,195.46
		GENERATION TECHNICIAN	24,003.00	-	-	31,995.77	-
		GAS OPS TECHNICIAN	118,481.67	-	-	96,866.43	2,345.00
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	165,887.32	27,132.14	-	9,482.33	385.00
		ELEC ENG EX EXC ASST/CONSULTANT/REP SR/EXP/PRN	174,634.60	43,051.20	-	-	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	139,604.20	-	-	53,201.85	-
		GENERATION PLANNER	149,646.27	-	-	105,414.19	-
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	178,245.62	35,142.03	-	2,100.00	863.70
		GENERATION TECHNICIAN	129,354.93	-	-	126,190.51	-
		GENERATION SUPERVISOR	209,850.30	31,467.14	-	42,924.32	5,249.60
		GENERATION TECHNICIAN	18,559.50	-	-	20,572.35	-
		ELEC OPS SUPERVISOR	155,166.37	25,511.24	-	6,462.50	21,016.76
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	162,566.50	41,924.04	-	552.96	15,364.39
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	110,937.54	-	-	2,461.45	7,250.91
		ELEC ENG INTERCONNECTION MANAGER	149,567.72	-	-	73,870.99	420.00
		OPERATIONS MANGER/SR MANAGER	157,997.59	24,892.59	-	2,500.00	7,432.98
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	140,929.50	-	-	103,843.53	251.82
		GENERATION TECHNICIAN	17,076.57	-	-	18,469.82	-
		ELEC ENG TECHNICIAN	160,584.49	-	-	9,872.18	46.00
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	27,365.58	-	-	38,426.57	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	26,928.00	-	-	41,623.86	-
		GAS OPS SUPERVISOR	165,552.66	30,925.66	-	45,760.87	46,814.80
		ELEC OPS WORKING LEADER	142,721.65	-	-	64,784.98	625.11
		GENERATION PLANNER	135,981.65	-	-	68,242.95	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	186,298.54	48,514.29	-	7,042.77	9,778.29
		GENERATION TECHNICIAN	32,247.60	-	-	35,983.25	-
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	195,307.53	39,857.76	-	-	24,775.51
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	139,604.20	-	-	109,441.46	168.84
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	143,348.96	-	-	65,127.93	-
		GENERATION ELECTRICIAN	80,806.49	-	-	65,367.01	-
		ELEC OPS BUSINESS LIAISON	136,396.16	-	-	2,775.36	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	141,621.60	-	-	70,964.14	174.87
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	141,175.58	-	-	85,983.90	-
		GENERATION PLANNER	144,060.38	-	-	31,073.36	-
		GENERATION ELECTRICIAN	129,388.00	-	-	115,615.56	-
		GENERATION TECHNICIAN	23,452.80	-	-	21,493.41	160.59
		GENERATION TECHNICIAN	20,521.20	-	-	28,379.03	-
		GENERATION AUDITOR/INVESTIGATOR SR/EX	77,719.83	-	-	720.00	1,464.65
		GAS OPS INSPECTOR/LEAD INSPECTOR	147,935.72	-	-	65,307.06	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	-	-	-	-	-
		GENERATION TECHNICIAN	23,317.20	-	-	24,759.74	-
		GENERATION ENGINEER	207,909.89	33,717.34	-	46,121.65	2,395.66
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	97,222.28	-	-	65,493.23	274.70
		GENERATION PLANNER	29,168.40	-	-	6,924.18	-
		GENERATION ELECTRICIAN	137,770.97	-	-	110,927.14	-
		ELEC OPS ELECTRICIAN	13,282.08	-	-	2,824.92	870.94
		GENERATION SUPERVISOR	182,945.32	35,279.03	-	11,631.40	14,453.28
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	97,773.94	36,837.99	-	2,000.00	11,685.00
		OPERATIONS ENGINEER/CREW LEADER	141,223.11	-	-	107,411.54	4,933.32
		GENERATION ELECTRICIAN	133,918.41	-	-	110,847.03	3,206.43
		GENERATION TECHNICIAN	25,651.50	-	-	44,883.45	-
		GENERATION ENGINEER	170,178.00	26,572.82	-	11,814.28	702.49
		GENERATION ENGINEER	190,508.32	32,019.08	-	35,937.42	7,388.46
		ELEC ENG TECHNICIAN	162,553.40	-	-	43,521.39	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	139,572.53	-	-	17,095.73	-
		GENERATION SUPERVISOR	220,940.00	33,046.35	-	19,097.62	2,329.66
		GENERATION SUPERVISOR	227,746.40	43,940.39	-	2,616.12	762.75
		SUPPLY CHAIN MATERIALS ANALYST/CONSLT/PRM MNG/SPLST	165,571.86	27,232.77	-	-	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	61,341.12	-	-	-	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	128,741.44	-	-	97,570.34	-

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS MECHANIC/WELDER	144,176.31	-	-	44,587.86	-
		ELEC OPS SUPERVISOR	199,409.52	39,137.97	-	31,948.14	14,194.78
		GENERATION SUPERVISOR	56,239.56	-	-	-	-
		OPERATIONS ANALYST/SPEC/CONSULT/COOR	163,992.40	39,153.38	-	-	510.00
		ELEC ENG TECHNICIAN	165,408.00	-	-	146,973.44	-
		GEN CNSL & ETHICS COMP MANGER/SR MANGER	168,291.34	35,121.77	-	500.00	5,104.96
		GAS ENG ENGINEER	200,245.04	32,950.34	-	200.00	14,123.63
		GEN CNSL & ETHICS COMP PROG/PROJ MANAGER/EX AST/SR EX	186,514.36	45,979.85	-	-	747.71
		GAS OPS PRGM/PROJ MANAGER	184,877.72	32,166.49	-	11,871.91	3,001.67
		IT ANALYST/SPECIALIST SR/EXP/PRN	181,681.14	37,980.49	-	-	2,042.60
		GAS ENG TECHNICIAN	127,709.53	-	-	674.40	1,047.90
		GAS ENG MANAGER/SR MANAGER	183,515.28	44,652.61	-	-	2,878.52
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	162,710.99	-	-	24,297.72	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	127,632.00	22,809.76	-	8,040.48	-
		GasOps Clerk/Asst	120,378.76	-	-	3,076.25	252.96
		OPERATIONS MANAGER/SR MANAGER	190,136.00	30,640.11	-	-	549.00
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	165,600.00	28,537.60	-	-	2,317.34
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	108,098.32	44,123.50	-	48,330.67	1,395.91
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	144,123.88	-	-	63,732.17	-
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	136,181.59	23,105.74	-	1,500.00	2,165.00
		FINANCE PROJ/PROM MANAGER/ASSOC EXP/PRN	203,836.92	53,550.96	12,623.60	550.00	1,333.80
		IT ANALYST/SPECIALIST SR/EXP/PRN	158,788.20	26,096.54	-	-	-
		ELEC OPS ELECTRICIAN	136,663.21	-	-	52,456.20	229.81
		GAS OPS PRGM/PROJ MANAGER	126,896.00	8,206.41	-	600.00	687.19
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	156,361.06	26,500.73	-	750.00	1,265.54
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	107,973.00	-	-	52,128.27	-
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	162,170.78	28,749.49	-	14,235.96	14,901.60
		IT ANALYST/SPECIALIST SR/EXP/PRN	138,620.58	22,781.99	-	536.16	385.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	143,050.75	-	-	70,411.39	-
		OPERATIONS TECHNICIAN	137,585.40	-	-	56,607.31	163.69
		IT TECHNICIAN	138,935.79	-	-	34,118.30	-
		HR ECO DIRECTOR/SR DIRECTOR	222,075.00	74,394.63	33,873.32	5,744.77	2,275.81
		IT MANAGER/SR MANAGER	198,835.00	48,758.69	15,144.96	-	1,684.75
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	209,964.00	39,728.79	-	34,486.05	8,352.57
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	178,434.00	27,668.47	-	296.46	4,208.14
		GENERATION SUPERVISOR	181,874.83	28,328.45	-	35,319.24	2,520.04
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	18,602.38	27,545.76	-	25,269.55	85.02
		ELEC OPS SUPERVISOR	178,320.14	35,206.72	-	32,312.44	4,105.38
		ELEC ENG ENGINEER	155,554.09	-	-	80,261.23	-
		GAS ENG ENGINEER	154,404.00	24,109.63	-	600.00	280.00
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	206,346.00	32,057.44	-	1,599.94	4,066.87
		ENG PLNG & STRAT SENIOR BUSINESS REP	108,784.48	-	-	28,149.83	605.00
		ENG PLNG & STRAT ENGINEER	178,275.04	43,737.39	-	4,750.00	1,315.81
		GAS OPS SUPERVISOR	182,495.28	36,931.12	-	55,754.05	19,066.44
		ELEC OPS TECHNICIAN	118,857.68	-	-	-	-
		GAS ENG PRGM/PROJ MANAGER	147,233.34	24,853.20	-	800.00	3,951.12
		GasOps Clerk/Asst	96,019.80	-	-	28,089.62	-
		GAS ENG ENGINEER	191,371.54	31,395.77	-	4,221.20	6,097.69
		SHARED SVS LAND PLANNER	188,616.00	30,924.18	-	5,306.37	2,656.97
		IT MANAGER/SR MANAGER	183,264.24	44,961.41	-	1,700.00	8,211.61
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	78,655.72	-	-	2,520.83	-
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	125,664.80	-	-	4,809.77	4,258.26
		GAS OPS TECHNICIAN	132,713.95	-	-	117,104.65	289.44
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,608.31	-	-	24,604.22	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	110,872.50	-	-	66,609.37	226.37
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	168,171.46	27,772.77	-	-	840.00
		ENG PLNG & STRAT MANAGER/SR MANAGER	218,747.37	52,366.58	-	3,000.00	5,805.00
		GENERATION SUPERVISOR	179,836.27	37,974.31	-	69,907.65	2,150.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	172,971.10	32,113.52	-	2,500.00	1,361.33
		HR ECO MANAGER/SR MANAGER	176,299.96	35,299.44	-	-	-
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	128,842.42	20,162.65	-	2,982.02	5,769.43
		ELEC OPS SUPERVISOR	199,083.84	39,221.01	-	64,326.11	32,795.41
		GENERATION SUPERVISOR	174,281.30	39,405.37	-	77,564.24	1,643.62
		SHARED SVS BIOLOGIST	123,641.59	-	-	-	949.03
		GAS OPS SUPERVISOR	131,949.13	30,215.78	-	21,430.33	6,014.19
		GENERATION FIRE CAPTAIN	120,644.64	-	-	58,770.43	-
		GAS ENG ENGINEER	220,932.00	54,334.70	-	1,462.10	4,153.37
		GAS OPS TECHNICIAN	134,675.39	-	-	153,368.72	-
		IT MANAGER/SR MANAGER	190,661.86	50,476.38	-	1,131.20	1,260.00
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	214,562.14	58,736.01	50,095.76	3,000.00	24,838.98
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	127,766.21	-	-	74,938.97	-
		GAS OPS MANAGER/SR MANAGER	174,187.06	47,121.18	-	3,000.00	16,564.17
		ELEC OPS TECHNICIAN	124,660.69	-	-	39,782.71	-
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	179,476.90	43,904.85	-	1,500.00	725.11
		IT ANALYST/SPECIALIST SR/EXP/PRN	152,445.20	24,983.95	-	-	960.00
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	127,233.04	-	-	29,734.46	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	125,385.67	-	-	42,707.93	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	164,533.78	25,826.52	-	2,500.00	1,374.77
		GAS OPS MANAGER/SR MANAGER	170,150.04	-	-	59,143.12	25,395.16
		GAS OPS SUPERVISOR	159,800.04	30,870.80	-	49,569.46	667.32
		CUST & ENTR SOLT	194,335.26	47,600.65	-	1,450.00	1,086.77
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	128,466.12	21,113.10	-	100.00	988.11
		ENERGY PLCY & PROC MANAGER/SR MANAGER	171,315.26	42,216.47	-	1,000.00	1,379.60
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	179,561.75	43,652.85	-	-	6,876.90
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	203,834.00	32,050.12	-	1,481.70	2,829.79
		OPERATIONS ENGINEER	180,882.00	28,129.62	-	-	-
		ELEC ENG ENGINEER	156,932.08	-	-	4,754.68	387.21
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	123,280.79	-	-	85,099.27	-
		GAS OPS MECHANIC/WELDER	136,602.84	-	-	69,059.17	-
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	-	-	-	-	-
		GENERATION ELECTRICIAN	87,873.41	-	-	56,423.26	216.33
		GENERATION ELECTRICIAN	55,141.26	-	-	31,539.30	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	146,810.40	-	-	67,650.45	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	147,206.19	-	-	68,145.52	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	56,525.05	23,363.27	-	16,952.84	175.00
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	128,864.00	-	-	30,661.36	-

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		IT TECHNICIAN	128,542.98	-	-	64,355.18	-
		GAS OPS TECHNICIAN	137,718.68	-	-	17,859.52	292.90
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	195,814.12	32,246.93	-	-	883.27
		HR ECO BUSINESS PARTNER/GNRLST EXP/PRN	206,096.56	54,913.88	24,267.21	2,449.72	1,782.90
		GAS OPS TECHNICIAN	1,692.25	-	-	48,209.49	-
		ENG PLNG & STRAT ENGINEER	151,751.56	-	-	68,634.74	1,115.97
		ELEC OPS SYSTEM OPERATOR/LEAD	166,819.20	-	-	62,694.65	719.62
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	200,396.98	49,542.63	-	3,000.00	845.70
		CUST & ENTR SOLT	174,429.26	34,105.49	-	39,370.87	7,001.43
		OPERATIONS MACHINIST/WELDER/CARPENTER	140,222.07	-	-	37,053.99	618.91
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	81,667.12	-	-	41,752.24	-
		GAS OPS ENGINEER	163,280.84	-	-	14,948.17	4,675.89
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,352.17	-	-	24,218.65	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	104,788.39	-	-	296.48	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,366.08	-	-	107,943.08	-
		ELEC OPS MANAGER/SR MANAGER	205,410.03	41,968.19	25,330.25	-	18,086.52
		GAS OPS COOR/REP/STRAT SR/EX/PRN	122,513.52	-	-	19,617.44	-
		GENERATION FIRE CAPTAIN	122,427.84	-	-	97,522.83	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	141,388.05	-	-	79,814.61	5,121.28
		IT ANALYST/SPECIALIST SR/EXP/PRN	161,774.00	25,259.85	-	2,934.77	315.00
		ELEC OPS SUPERVISOR	173,433.36	32,603.75	-	20,667.55	3,689.53
		ENERGY PLCY & PROC MANAGER/SR MANAGER	237,894.86	63,490.30	49,016.11	750.00	3,297.75
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	203,500.00	31,776.38	-	3,288.50	3,210.11
		GasOps Clerk/Asst	125,150.55	-	-	3,005.74	1,105.50
		GENERATION TECHNICIAN	152,852.01	-	-	68,459.45	132.55
		ELEC OPS DIRECTOR/SR DIRECTOR	233,156.45	59,993.12	8,869.74	15,800.00	18,668.62
		GAS ENG MANAGER/SR MANAGER	220,393.60	61,707.76	12,623.60	-	2,972.90
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	151,092.20	28,372.98	-	50.00	420.00
		GAS ENG ENGINEER	183,258.89	31,230.36	-	350.00	2,029.26
		GAS ENG TECHNICIAN	129,308.79	-	-	4,846.66	187.73
		GAS ENG ESTIMATOR/SCHEDULER	141,802.80	-	-	54,117.63	1,715.17
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	140,250.00	-	-	1,067.21	-
		IT SERVICE MNGR/ADMINSTRTR	146,865.68	29,427.50	-	32,509.82	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	140,594.27	-	-	68,762.41	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	130,583.86	-	-	49,947.57	-
		GAS OPS MECHANIC/WELDER	127,194.94	-	-	81,146.11	764.90
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	135,230.60	-	-	55,919.47	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	142,748.00	25,783.57	-	100.00	665.00
		GENERATION AUDITOR/INVESTIGATOR SR/EX	147,649.42	-	-	41,155.05	8,267.44
		GEN CNSL & ETHICS COMP MANGER/SR MANGER	191,811.62	49,026.55	10,630.40	2,550.00	2,491.71
		ELEC ENG MANAGER/SR MANAGER	226,723.56	43,195.77	-	4,169.43	3,274.06
		OPERATIONS ANALYST/SPEC/CONSULT/COOR	223,591.08	54,855.06	29,848.17	1,500.00	2,167.52
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	125,451.90	-	-	115,825.61	-
		ELEC OPS SUPERVISOR	162,943.78	32,913.11	-	95,270.75	201.10
		ELEC OPS LINEMAN/LINEMAN	142,223.68	-	-	211,564.44	1,232.45
		GAS ENG ENGINEER	204,924.01	32,271.83	-	8,317.80	2,824.41
		GENERATION ELECTRICIAN	136,114.90	-	-	109,175.80	598.55
		CUST & ENTR SOLT	137,386.24	24,065.75	-	1,250.00	1,640.60
		GAS OPS TECHNICIAN	133,972.81	-	-	82,805.76	1,796.98
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	133,401.67	-	-	14,087.11	18,487.92
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	167,506.90	45,474.71	-	-	3,050.89
		SUPPLY CHAIN MATERIALS ANALYST/CONSULT/PRM MNG/SPLST	137,390.00	21,710.20	-	1,975.82	949.10
		OPERATIONS TECHNICIAN	168,948.10	-	-	119,980.24	-
		ENG PLNG & STRAT MANAGER/SR MANAGER	179,428.22	32,597.96	-	2,250.00	1,447.73
		SUPPLY CHAIN MATERIALS SUPERVISOR/EX AST/CLERK	169,746.34	34,065.71	-	1,394.00	2,806.97
		ELEC OPS SUPERVISOR	94,033.15	39,169.78	-	63,671.34	-
		GAS ENG ESTIMATOR/SCHEDULER	141,340.00	-	-	37,375.18	-
		ENG PLNG & STRAT ENGINEER	156,406.75	-	-	15,130.69	-
		ELEC OPS SYSTEM OPERATOR/LEAD	152,284.55	-	-	82,262.48	-
		ELEC OPS SYSTEM OPERATOR/LEAD	152,053.49	-	-	249,522.01	1,975.14
		ELEC OPS SYSTEM OPERATOR/LEAD	129,014.36	-	-	228,191.41	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	139,500.00	13,395.38	-	1,777.50	22,448.64
		ELEC OPS SYSTEM OPERATOR/LEAD	125,560.30	-	-	98,615.06	-
		ELEC OPS SYSTEM OPERATOR/LEAD	129,663.71	-	-	249,188.31	46.40
		ELEC OPS SYSTEM OPERATOR/LEAD	43,052.24	-	-	36,926.85	-
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	22,736.45	-	-	25,111.33	-
		GAS OPS MECHANIC/WELDER	98,600.75	-	-	92,289.85	-
		GAS OPS MECHANIC/WELDER	130,356.74	-	-	25,446.93	63.30
		ELEC ENG ENGINEER	175,964.00	29,948.00	-	85.27	2,814.80
		IT ANALYST/SPECIALIST SR/EXP/PRN	156,989.04	25,456.18	-	-	420.00
		ELEC ENG ENGINEER	199,398.00	34,856.89	-	8,967.10	6,543.00
		ELEC OPS SYSTEM OPERATOR/LEAD	167,673.12	-	-	110,881.21	8,788.24
		ELEC OPS SYSTEM OPERATOR/LEAD	87,372.00	-	-	218,837.37	-
		ELEC OPS SUPERVISOR	157,690.82	34,745.87	-	16,645.34	5,825.35
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	212,253.58	52,489.10	-	2,000.00	3,097.79
		OPERATIONS ENGINEER/CREW LEADER	121,459.08	-	-	34,028.12	716.28
		GAS ENG ENGINEER	216,941.68	58,347.32	-	-	1,032.13
		GAS OPS MECHANIC/WELDER	139,336.48	-	-	65,239.06	30.00
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	164,590.66	16,631.80	-	1,427.13	2,327.01
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	235,558.68	50,269.31	-	66,503.76	1,747.32
		OPERATIONS REPAIRPERSON	127,266.98	-	-	92,151.72	-
		ELEC OPS CABLE SPLICER/CABLEMAN	164,904.85	-	-	106,776.96	-
		OPERATIONS MANGER/SR MANAGER	173,869.84	32,950.76	-	2,000.00	4,978.07
		ELEC ENG ENGINEER	222,398.00	29,524.14	-	4,138.46	9,567.95
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	122,419.85	-	-	30,861.22	-
		ELEC OPS LINEMAN/LINEMAN	148,393.95	-	-	150,028.82	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	134,722.56	24,392.94	-	10,074.34	-
		ELEC OPS CREW LEAD/LEADER	161,931.85	-	-	105,698.98	-
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	187,930.00	49,669.73	-	-	12,399.20
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	137,156.08	-	-	62,759.48	-
		GAS ENG ENGINEER	166,550.72	27,240.63	-	602.95	595.00
		GAS OPS SUPERVISOR	193,605.60	37,969.50	-	-	501.37
		IT ANALYST/SPECIALIST SR/EXP/PRN	185,271.50	30,896.62	-	-	569.62
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	177,967.16	42,736.47	-	2,000.00	335.90
		GAS OPS PRGM/PROJ MANAGER	209,964.00	37,523.07	-	6,662.04	12,327.20
		GAS OPS MECHANIC/WELDER	135,855.95	-	-	72,826.26	1,043.60

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	164,144.76	26,999.09	-	200.00	579.12
		ELEC ENG EXC ASST/CONSULTANT/REP SR/EXP/PRN	136,718.48	22,361.38	-	-	192.42
		CUST & ENTR SOLT MANAGER/SR MANAGER	184,936.98	40,503.36	-	-	10,791.30
		ELEC OPS LINEWORKER/LINEMAN	157,291.60	-	-	391,677.74	1,641.77
		ENT HEALTH & SAFETY MANAGER/SR MANAGER	183,020.76	49,150.52	-	8,500.00	5,198.99
		OPERATIONS MANGER/SR MANAGER	211,420.00	52,203.69	21,493.34	-	-
		ELEC ENG SHOP LEADER/TESTER/MACHINIST	131,190.87	-	-	13,861.05	-
		OPERATIONS MANGER/SR MANAGER	170,457.56	27,879.63	-	21,684.34	6,733.22
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	134,840.78	10,886.01	-	1,000.00	4,046.61
		GEN CNSL & ETHICS COMP MANGER/SR MANAGER	185,565.60	48,433.59	10,630.40	1,500.00	1,625.86
		OPERATIONS INSPECTOR/LEAD INSPECTOR	147,831.86	-	-	42,620.14	43.55
		GAS ENG ENGINEER	152,301.84	24,960.47	-	1,625.88	524.85
		CUST & ENTR SOLT MANAGER/SR MANAGER	194,585.00	46,660.37	-	2,000.00	2,912.16
		ENG PLNG & STRAT ENGINEER	158,574.11	-	-	131,158.19	-
		ELEC ENG ENGINEER	199,956.00	32,783.71	-	250.00	1,705.64
		GAS OPS SUPERVISOR	171,375.30	36,135.30	-	28,727.35	29,658.14
		GAS ENG MANAGER/SR MANAGER	215,593.30	53,449.71	-	2,500.00	6,769.67
		GAS OPS MECHANIC/WELDER	126,298.99	-	-	75,962.34	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	163,165.82	26,849.42	-	-	525.00
		ENG PLNG & STRAT MANAGER/SR MANAGER	193,307.97	40,859.15	-	4,700.00	5,351.36
		GAS OPS FOREMAN/LEADER/CREW LEADER	160,803.94	-	-	22,434.38	-
		GAS ENG ENGINEER	160,006.63	30,498.74	-	1,250.00	4,263.54
		GAS OPS SCHEDULER	140,763.92	-	-	14,595.87	1,498.84
		IT MANAGER/SR MANAGER	227,017.68	63,944.16	65,672.29	5,000.00	2,326.02
		GAS OPS MANAGER/SR MANAGER	196,591.64	45,343.59	-	1,500.00	7,893.27
		IT PROJECT/PROGRAM MANGER SR/EXP/PRN/CHIEF	176,700.00	37,516.28	-	-	18,384.57
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	184,429.26	39,012.59	-	200.00	8,096.86
		GAS OPS SCHEDULER	139,158.28	-	-	8,696.30	12,070.76
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	142,673.60	23,220.83	-	1,117.52	670.33
		ELEC OPS INSPECTOR/LEAD INSPECTOR	136,526.62	19,028.58	-	79,536.98	49,305.98
		SHARED SVS MANAGER/SR MANAGER	128,976.25	43,290.81	-	-	829.40
		CUST & ENTR SOLT	229,340.86	76,779.53	-	5,000.00	25,160.77
		IT TECHNICIAN	158,077.66	-	-	73,855.79	64.25
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	154,790.66	26,416.33	-	150.00	960.00
		GAS OPS PRGM/PROJ MANAGER	178,668.00	33,526.17	-	6,308.23	961.82
		GAS OPS DISPATCHER	113,614.08	-	-	103,033.52	1,002.88
		ENG PLNG & STRAT SENIOR BUSINESS REP	153,151.12	-	-	66,785.80	3,199.76
		ENG PLNG & STRAT DIRECTOR/SR DIRECTOR	239,341.76	88,924.58	105,108.08	5,840.00	27,882.36
		OPERATIONS MANGER/SR MANAGER	126,900.00	11,090.32	-	-	12,947.70
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	164,376.00	29,375.46	-	4,413.01	18,238.76
		ELEC ENG ENGINEER	125,535.06	-	-	5,531.23	350.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	145,187.93	24,619.07	-	130,829.14	-
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	164,376.00	29,375.46	-	3,523.20	11,016.23
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	173,250.00	34,583.59	-	23,357.43	12,447.18
		GAS OPS SUPERVISOR	22,150.10	19,689.53	-	18,032.32	873.01
		GAS OPS DISPATCHER	124,166.48	-	-	86,600.24	1,114.34
		ELEC OPS SUPERVISOR	168,069.23	29,294.59	-	49,097.13	-
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	125,072.44	20,953.63	-	3,277.14	553.20
		GAS OPS DISPATCHER	112,250.43	-	-	124,521.40	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	125,715.22	22,311.95	-	357.70	1,262.33
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	131,691.16	26,034.69	-	13,425.08	13,881.37
		GAS OPS DISPATCHER	110,829.87	-	-	118,359.51	1,720.43
		GAS OPS SUPERVISOR	213,256.08	44,221.08	-	6,930.82	148.39
		GAS ENG PRGM/PROJ MANAGER	194,845.50	48,619.87	-	-	1,199.12
		GAS ENG SUPERVISOR	187,274.71	39,461.33	-	2,532.44	739.18
		ELEC OPS SYSTEM OPERATOR/LEAD	129,765.38	-	-	161,203.30	38.88
		GAS OPS MANAGER/SR MANAGER	177,979.98	47,151.72	-	-	13,432.38
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	129,355.38	-	-	18,459.66	150.75
		ENG PLNG & STRAT ENGINEER	157,408.91	-	-	118,880.24	562.27
		GAS OPS PRGM/PROJ MANAGER	179,042.00	29,199.37	-	5,261.25	10,565.20
		SHARED SVS MANAGER/SR MANAGER	161,977.84	39,850.38	-	1,691.47	6,960.14
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	99,754.01	23,627.50	-	33,484.43	4,566.32
		ELEC OPS LINEWORKER/LINEMAN	147,506.41	-	-	87,991.77	837.50
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	178,447.32	40,877.49	-	6,008.74	5,707.17
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	187,851.66	46,086.89	-	25.00	1,737.94
		IT ARCHITECH EXP/PRN	209,407.20	51,938.83	15,144.96	-	384.65
		ELEC OPS SUPERVISOR	182,218.74	36,750.98	-	76,858.38	33,219.79
		IT ANALYST/SPECIALIST SR/EXP/PRN	159,603.80	29,026.35	-	20,000.00	3,519.00
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	128,849.05	-	-	65,225.73	-
		IT ARCHITECH EXP/PRN	197,673.66	48,909.84	-	-	2,035.86
		IT ANALYST/SPECIALIST SR/EXP/PRN	166,366.64	27,386.10	-	2,000.00	2,639.72
		ENG PLNG & STRAT ENGINEER	219,145.13	58,577.46	56,507.22	3,382.95	3,795.34
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	110,294.56	-	-	53,551.51	517.13
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,671.20	-	-	3,271.45	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	152,751.20	-	-	74,997.08	-
		GAS OPS MECHANIC/WELDER	46,427.58	-	-	2,548.01	-
		ELEC OPS TECHNICIAN	153,357.39	-	-	41,824.04	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	174,845.70	26,773.01	-	-	8,362.10
		OPERATIONS ENGINEER	107,319.58	29,722.93	-	8,531.55	1,199.69
		HR ECO EA/SR EA/INSTRUCT/SRV MECHANIC	-	-	-	7,384.56	-
		ELEC ENG SUPERVISOR	185,012.54	36,205.79	-	17,115.10	5,142.10
		ENG PLNG & STRAT MANAGER/SR MANAGER	214,858.68	54,499.65	14,899.17	10,600.00	6,716.49
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	122,013.00	-	-	115,704.39	1,086.74
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	165,091.68	40,522.48	8,869.74	50.00	4,119.14
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	146,102.68	-	-	190,563.24	-
		ELEC OPS LINEWORKER/LINEMAN	124,428.57	-	-	176,073.91	105.86
		ELEC OPS LINEWORKER/LINEMAN	165,953.52	-	-	232,797.48	2,442.77
		ELEC OPS LINEWORKER/LINEMAN	143,833.80	-	-	116,698.31	66.93
		ELEC OPS LINEWORKER/LINEMAN	129,679.11	-	-	184,046.31	-
		ELEC OPS CREW LEAD/LEADER	146,302.05	-	-	153,088.19	-
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	197,484.36	48,431.43	-	5,000.00	11,964.20
		ELEC OPS DIRECTOR/SR DIRECTOR	221,718.74	79,179.95	60,908.87	6,225.00	3,535.14
		GAS ENG MANAGER/SR MANAGER	205,965.00	39,610.30	-	1,500.00	600.00
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	158,988.90	26,129.49	-	2,000.00	2,387.84
		IT TECHNICIAN	135,521.80	-	-	168,679.83	219.02
		GAS OPS TECHNICIAN	143,978.58	-	-	69,773.27	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GasOps Clerk/Asst	125,664.80	-	-	32,416.35	450.17
		ELEC OPS LINEWORKER/LINEMAN	138,955.03	-	-	110,006.97	29.25
		SHARED SVS ENGINEER	137,447.50	24,289.67	-	5,160.57	9,392.03
		ELEC OPS LINEWORKER/LINEMAN	144,142.95	-	-	182,319.90	6,668.03
		ELEC OPS ENGINEER	193,739.97	30,134.20	-	2,167.26	7,456.02
		SUPPLY CHAIN MATERIALS SUPPLIER RESPON	60,966.25	31,450.46	-	19,980.39	2,721.79
		GAS ENG ENGINEER	205,908.00	33,759.41	-	3,664.65	1,318.58
		GAS OPS MANAGER/SR MANAGER	198,999.96	33,476.07	-	2,000.00	3,941.10
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	157,904.10	25,951.20	-	14,057.40	4,775.05
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	160,969.28	26,335.95	-	45,619.08	21,568.79
		ELEC OPS LINEWORKER/LINEMAN	178,841.64	-	-	199,465.15	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	145,399.84	-	-	157,372.85	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	194,313.12	48,153.95	-	-	1,251.32
		IT ENGINEER SR/EX/PRN	32,258.95	22,661.90	-	5,117.70	129.82
		ELEC OPS TECHNICIAN	23,807.25	-	-	73,350.08	145.10
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	156,803.84	28,167.78	-	9,694.20	1,863.75
		ENG PLNG & STRAT SENIOR BUSINESS REP	124,542.78	-	-	13,622.88	1,955.64
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	160,166.64	39,548.25	-	1,700.00	4,521.44
		GAS OPS MECHANIC/WELDER	124,077.38	-	-	23,412.10	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	129,166.74	21,262.50	-	-	3,039.01
		OPERATIONS ENGINEER	179,042.00	27,554.16	-	3,751.89	4,426.95
		GAS ENG TRADER/REP EX/PRN	177,447.94	33,508.73	-	1,717.80	6,118.85
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	92,936.52	20,944.07	-	28,257.23	6,717.32
		IT SERVICE MNGR/ADMINSTR	138,087.69	25,461.78	-	19,317.76	-
		OPERATIONS MANGER/SR MANAGER	223,781.26	59,859.67	39,797.56	1,731.84	11,013.76
		ELEC OPS CREW LEAD/LEADER	169,674.76	-	-	435,837.90	-
		ELEC OPS SUPERVISOR	161,308.85	35,575.67	-	14,327.23	270.05
		ELEC OPS SUPERVISOR	167,144.54	32,963.82	16,762.76	121,471.10	2,171.64
		GAS OPS FOREMAN/LEADER/CREW LEADER	142,756.06	-	-	10,099.58	5,714.68
		GAS OPS FOREMAN/LEADER/CREW LEADER	139,146.00	-	-	71,950.78	-
		OPERATIONS MACHINIST/WELDER/CARPENTER	137,313.51	-	-	36,706.89	1,780.19
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	130,614.96	-	-	41,136.57	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	125,188.63	-	-	65,592.21	150.75
		ELEC ENG TECHNICIAN	163,260.80	-	-	17,118.22	-
		ELEC ENG SUPERVISOR	197,740.63	-	-	12,549.24	3,053.19
		ELEC ENG TECHNICIAN	179,212.80	-	-	29,459.94	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	164,999.96	26,508.03	-	2,299.91	3,859.85
		GAS OPS FOREMAN/LEADER/CREW LEADER	131,410.83	-	-	50,475.19	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	132,341.33	-	-	50,783.37	1,358.80
		GAS OPS FOREMAN/LEADER/CREW LEADER	146,982.44	-	-	136,485.77	648.05
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	142,266.81	-	-	49,743.61	-
		GAS OPS MECHANIC/WELDER	124,239.06	-	-	61,219.49	-
		GAS OPS SUPERVISOR	148,447.76	29,205.93	-	2,467.00	130.84
		GAS OPS FOREMAN/LEADER/CREW LEADER	138,012.57	-	-	50,202.16	-
		GAS OPS DISPATCHER	126,665.12	-	-	4,399.03	1,200.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	161,155.34	17,757.11	-	27,544.53	11,629.78
		ENT HEALTH & SAFETY MANAGER/SR MANAGER	177,311.18	31,897.73	-	20,802.61	17,199.76
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	139,468.92	24,674.21	-	1,500.00	420.00
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	127,427.16	-	-	33,074.62	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,864.00	-	-	91,909.59	25.04
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	45,968.24	-	-	-	160.00
		OPERATIONS REPAIRPERSON	124,735.95	-	-	36,191.54	-
		GAS ENG ENGINEER	205,908.00	33,759.41	-	19,607.16	9,271.55
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	153,488.11	23,936.68	-	29,420.75	3,352.63
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	184,235.96	35,840.41	-	1,200.00	536.74
		GAS OPS MECHANIC/WELDER	142,292.56	-	-	68,557.28	12,247.56
		ELEC ENG TECHNICIAN	144,813.00	-	-	49,682.29	1,916.42
		ELEC OPS SUPERVISOR	160,166.74	33,797.82	-	44,802.38	455.00
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	47,832.94	29,630.72	-	10,556.89	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	131,309.91	22,793.74	-	5,390.01	455.00
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	144,666.64	25,189.62	-	500.00	539.26
		OPERATIONS MANGER/SR MANAGER	171,237.96	34,110.30	-	1,500.00	1,640.16
		ELEC OPS SUPERVISOR	162,540.13	-	-	88,774.72	36.25
		GAS OPS COOR/REP/STRAT SR/EX/PRN	104,339.91	-	-	17,200.71	489.48
		IT ANALYST/SPECIALIST SR/EXP/PRN	204,158.77	51,492.03	42,189.40	14,983.52	972.85
		GAS OPS MECHANIC/WELDER	135,103.16	-	-	12,392.82	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	141,306.72	-	-	5,430.60	918.57
		GAS OPS FOREMAN/LEADER/CREW LEADER	144,882.13	-	-	71,451.29	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	179,534.14	44,600.22	-	3,550.00	1,077.50
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	209,964.00	34,424.84	-	1,737.54	1,764.14
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	185,875.36	41,918.92	-	2,753.71	3,372.89
		IT DEVELOPER SR/EX	152,737.06	24,987.49	-	-	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	140,708.49	-	-	62,703.62	1,003.72
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	137,557.27	-	-	9,938.21	-
		GAS OPS INSPECTOR/LEAD INSPECTOR	130,212.80	-	-	37,179.32	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	163,343.68	25,909.83	-	-	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	132,365.28	-	-	22,417.64	-
		GAS ENG ENGINEER	189,510.00	29,609.99	-	5,294.98	2,281.55
		GAS ENG ENGINEER	109,291.98	33,567.09	-	22,089.71	939.43
		GAS OPS ENGINEER	159,475.93	-	-	106,748.22	490.00
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	149,686.86	22,143.41	-	20,380.08	4,893.89
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	182,701.46	-	-	114,006.62	-
		ELEC OPS LINEWORKER/LINEMAN	141,907.76	-	-	134,399.74	-
		GAS OPS TECHNICIAN	151,970.52	-	-	110,750.19	-
		ELEC OPS LINEWORKER/LINEMAN	140,905.32	-	-	118,939.98	730.87
		SHARED SVS LAND AGENT/CONSLT	145,403.32	23,662.44	-	-	6,043.83
		GAS OPS SUPERVISOR	179,260.68	45,756.23	-	-	17,153.20
		ELEC OPS SUPERVISOR	177,205.10	34,970.20	-	19,929.74	2,303.97
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	152,000.04	23,828.41	-	2,230.70	3,423.39
		OPERATIONS INSPECTOR/LEAD INSPECTOR	141,028.63	-	-	113,357.94	-
		GasOps Clerk/Asst	114,048.80	-	-	465.69	385.00
		GAS ENG ENGINEER	177,654.00	27,738.55	-	5,321.04	6,494.64
		ELEC OPS LINEWORKER/LINEMAN	108,953.80	-	-	101,960.80	3,570.83
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/PRN	158,791.66	41,415.69	-	1,853.90	2,782.84
		ELEC OPS SUPERVISOR	167,940.36	33,165.72	-	34,049.27	11,171.47
		GAS ENG TECHNICIAN	113,508.66	-	-	12,116.94	880.00

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS DISPATCHER	124,148.38	-	-	31,892.87	960.00
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	137,736.00	22,581.80	-	8,317.09	2,115.17
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	148,286.00	26,707.93	-	17,735.12	2,765.43
		ELEC ENG ESTIMATOR	142,657.20	-	-	658.60	482.05
		GAS OPS TECHNICIAN	137,993.23	-	-	76,229.83	402.67
		ELEC ENG SUPERVISOR	207,531.06	40,731.99	-	-	-
		OPERATIONS SR EX AST/EX AST/OP CLERK	126,267.20	-	-	17,139.30	2,019.62
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	121,984.38	22,999.87	-	-	-
		GAS OPS SUPERVISOR	151,341.28	32,308.94	-	15,593.00	1,729.70
		ELEC OPS WORKING LEADER	124,504.14	-	-	62,267.62	272.05
		ELEC ENG INTERCONNECTION MANAGER/SR MGR	99,676.57	-	-	20,115.52	245.00
		ELEC ENG ESTIMATOR	140,930.60	-	-	4,859.40	420.00
		GAS OPS MANAGER/SR MANAGER	180,104.16	43,229.55	-	-	2,927.74
		SHARED SVS CONT/PRGM/PROJ MANAGER	158,770.58	27,983.42	-	100.00	2,339.65
		SHARED SVS LAND AGENT/CONSLT	141,591.58	-	-	10,618.59	13,351.09
		GAS ENG ENGINEER	139,281.97	27,144.70	-	-	2,255.79
		GAS OPS TECHNICIAN	121,330.04	-	-	49,570.34	4,434.74
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	162,690.04	30,510.40	-	1,817.46	5,202.60
		CUST & ENTR SOLT MANAGER/SR MANAGER	206,776.06	54,700.45	46,607.66	1,200.00	9,316.06
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	133,249.96	20,705.90	-	-	1,240.60
		SHARED SVS CONT/PRGM/PROJ MANAGER	200,000.04	46,811.40	-	2,769.20	13,924.52
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	171,516.64	36,332.66	-	4,228.68	2,605.09
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	175,804.40	43,638.70	-	900.00	634.98
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	127,630.76	20,919.34	-	596.20	-
		GAS OPS SUPERVISOR	148,500.00	-	-	42,383.54	-
		GEN CNSL & ETHICS COMP ATTORNEY/COUNSEL SR/CHF	187,593.65	46,245.94	27,406.50	750.00	1,300.00
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	172,417.96	42,591.00	-	2,250.00	720.00
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	125,296.70	-	-	79,545.66	-
		ELEC OPS SUPERVISOR	165,181.38	32,129.34	-	21,120.84	5,433.46
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	156,083.32	25,679.30	-	1,645.74	3,370.12
		SHARED SVS LAND AGENT/CONSLT	146,700.18	-	-	-	886.99
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	127,729.36	-	-	117,756.11	-
		GAS OPS SUPERVISOR	177,733.36	34,382.53	-	22,734.40	6,545.40
		ELEC OPS MANAGER/SR MANAGER	201,623.75	49,709.29	-	7,924.31	6,233.51
		GAS ENG ENGINEER	185,072.76	32,653.45	-	1,150.00	2,756.88
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	194,100.00	30,051.01	-	2,650.00	1,621.00
		GAS OPS MANAGER/SR MANAGER	209,999.10	55,002.52	25,330.25	2,750.00	9,940.19
		ENERGY PLCY & PROC MANAGER/SR MANAGER	186,955.64	46,146.17	12,407.67	-	420.00
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	199,030.00	30,756.80	-	12,765.78	1,702.39
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	158,068.96	25,958.43	-	1,050.00	960.00
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	120,527.86	-	-	23,194.78	-
		GAS ENG ESTIMATOR/SCHEDULER	145,327.20	-	-	26,089.25	385.00
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	146,760.00	24,138.65	-	500.00	350.00
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	123,818.09	-	-	42,860.90	-
		GAS OPS TECHNICIAN	123,573.33	-	-	15,238.53	10,030.02
		GAS ENG ENGINEER	165,612.42	27,185.42	-	502.45	4,525.08
		GAS ENG TECHNICIAN	138,177.10	-	-	4,224.16	998.86
		CUST & ENTR SOLT MANAGER/SR MANAGER	200,767.98	50,102.22	-	6,049.53	11,762.72
		GAS OPS PRGM/PROJ MANAGER	190,085.26	39,831.34	-	4,325.66	12,764.43
		GAS OPS PRGM/PROJ MANAGER	187,596.00	32,294.64	-	17,808.13	8,518.30
		GasOps Clerk/Asst	125,664.80	-	-	363.00	-
		ELEC ENG MANAGER/SR MANAGER	48,940.56	-	-	545.16	574.91
		GAS ENG SUPERVISOR	198,839.32	38,906.96	-	39,229.76	12,357.48
		ELEC OPS SUPERVISOR	179,936.88	34,980.57	16,762.76	75,730.23	1,885.17
		IT ANALYST/SPECIALIST SR/EXP/PRN	137,835.84	24,611.62	-	4,517.79	960.00
		GAS ENG ENGINEER	170,398.76	27,549.40	-	11,368.23	3,170.81
		CUST & ENTR SOLT	176,745.86	46,569.98	-	1,500.00	973.82
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	130,575.18	20,280.85	-	-	420.00
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	198,616.32	43,755.21	-	10,694.66	1,406.63
		GAS OPS FOREMAN/LEADER/CREW LEADER	146,328.38	-	-	46,194.81	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	167,338.41	27,364.72	-	19,450.00	1,539.88
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	152,512.30	27,460.28	-	-	1,163.49
		GAS ENG ENGINEER	181,384.00	29,261.28	-	22,617.98	1,026.26
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	130,867.14	23,233.75	-	-	768.43
		IT ANALYST/SPECIALIST SR/EXP/PRN	129,812.46	21,402.75	-	-	1,120.00
		GAS ENG PRGM/PROJ MANAGER	210,892.56	56,213.88	-	7,760.84	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	95,812.44	23,683.64	-	4,684.28	2,028.93
		OPERATIONS ENGINEER	183,536.00	28,657.77	-	11,582.37	12,077.66
		IT DEVELOPER SR/EX	179,000.04	-	-	-	385.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	205,771.42	50,451.68	24,665.85	4,500.00	3,042.26
		SHARED SVS LAND PLANNER	173,184.00	28,393.09	-	2,564.78	833.21
		ELEC OPS ELECTRICIAN	133,528.82	-	-	101,715.69	-
		ELEC ENG ENGINEER	166,637.82	26,364.80	-	2,000.00	1,420.76
		ELEC OPS ENGINEER	14,562.40	-	-	20,894.59	-
		GAS ENG ENGINEER	156,305.58	-	-	9,998.60	1,995.40
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	125,417.34	15,792.10	-	-	420.00
		GAS ENG ENGINEER	200,516.64	32,944.19	-	750.00	462.40
		SHARED SVS BIOLOGIST	165,204.00	27,084.68	-	6,274.18	9,242.25
		OPERATIONS REPAIRPERSON	127,232.83	-	-	30,985.71	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	113,483.15	-	-	28,528.35	-
		CUST & ENTR SOLT	174,267.37	31,087.44	-	350.00	1,254.17
		GAS OPS ENGINEER	147,757.80	-	-	37,521.54	329.64
		ENG PLNG & STRAT ENGINEER	193,981.10	38,041.60	-	1,883.84	7,220.73
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	186,466.00	30,174.97	-	9,702.10	668.26
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	22,020.33	-	-	300.00	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	167,489.14	-	-	130,957.52	68.90
		ELEC OPS CREW LEAD/LEADER	166,786.23	-	-	156,565.21	-
		ENG PLNG & STRAT ENGINEER	151,991.58	-	-	32,754.48	-
		FINANCE MANAGER/SR MANAGER	151,622.97	23,113.73	-	50.00	1,331.75
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	123,780.08	-	-	44,709.61	-
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	183,961.32	48,242.22	-	1,239.60	1,727.40
		ELEC ENG ESTIMATOR	128,835.54	-	-	60,435.90	2,053.12
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	51,187.91	-	-	326,141.78	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	139,500.00	21,992.54	-	1,000.00	4,514.36
		CUST & ENTR SOLT	147,398.76	28,954.37	-	1,140.16	5,992.05
		ELEC ENG ENGINEER	184,048.00	28,851.00	-	4,012.20	28.81

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS ENG MANAGER/SR MANAGER	189,709.52	51,165.44	-	500.00	10,868.80
		ELEC ENG SUPERVISOR	187,723.56	37,156.98	-	4,351.60	4,426.98
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	165,000.00	30,785.75	-	1,268.61	410.40
		GENERATION ENGINEER	130,976.00	13,402.47	-	24,850.06	5,025.24
		ELEC ENG SUPERVISOR	180,277.64	35,697.17	-	49,954.31	4,090.01
		GAS ENG SUPERVISOR	205,902.16	40,510.25	-	200.00	636.02
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	143,689.81	-	-	75,473.27	-
		IT ENGINEER SR/EX/PRN	186,892.00	32,003.67	-	1,986.92	4,525.70
		ELEC ENG ENGINEER	158,051.56	-	-	56,303.26	3,971.57
		GAS OPS PRGM/PROJ MANAGER	149,731.61	30,089.29	-	2,447.71	4,896.61
		SHARED SVS BIOLOGIST	165,204.00	27,084.68	-	9,892.14	12,948.07
		ELEC ENG MANAGER/SR MANAGER	203,527.21	45,678.68	-	1,589.44	9,675.70
		SUPPLY CHAIN MATERIALS ANALYST/CONSLT/PRM MNG/SPLST	126,976.00	19,826.86	-	23,428.46	522.37
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	132,670.68	-	-	651,193.58	-
		OPERATIONS ENGINEER/CREW LEADER	121,584.62	-	-	47,103.54	351.08
		GAS OPS ELEC LOCATOR	130,671.24	-	-	13,526.49	-
		GAS ENG ENGINEER	205,560.48	38,574.13	-	2,250.00	600.00
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	165,639.59	29,415.53	-	2,241.20	4,452.71
		ELEC ENG MANAGER/SR MANAGER	215,368.78	44,360.53	-	2,961.55	20,515.28
		ELEC ENG ENGINEER	178,668.00	31,852.15	-	515.40	808.92
		OPERATIONS MANGER/SR MANAGER	130,561.20	34,886.71	-	500.00	13,042.81
		CORP AFFAIRS ANALYST/EX ASST SR/EXP/PRN/CHF	106,750.00	-	-	7,500.00	-
		OPERATIONS MACHINIST/WELDER/CARPENTER	129,413.00	-	-	36,347.97	-
		GAS OPS ENGINEER	141,320.55	-	-	125,172.62	4,291.53
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	137,908.34	21,858.99	-	750.00	960.00
		ELEC ENG EX EXC ASST/CONSULTANT/REP SR/EXP/PRN	100,339.53	22,070.85	-	11,081.50	870.54
		IT ANALYST/SPECIALIST SR/EXP/PRN	170,356.78	30,380.81	-	-	420.00
		ELEC ENG ENGINEER	222,528.00	42,200.37	-	18,487.38	5,991.58
		ENG PLNG & STRAT SENIOR BUSINESS REP	72,656.64	-	-	76,103.17	-
		GAS OPS TECHNICIAN	150,585.44	-	-	28,036.91	1,308.16
		GAS OPS SUPERVISOR	173,444.58	33,055.81	-	61,231.04	17,780.13
		ELEC ENG SUPERVISOR	166,520.56	31,708.12	-	-	445.43
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	193,404.90	33,192.98	-	22,499.55	3,668.39
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	184,756.26	45,767.50	-	2,000.00	35.00
		ELEC OPS CONSULTANT EXP/PRN	73,653.65	37,083.38	-	14,373.62	5,585.56
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	182,211.04	49,013.99	-	-	-
		ELEC OPS TECHNICIAN	143,642.07	-	-	56,482.53	-
		OPERATIONS REPAIRPERSON	126,897.64	-	-	40,678.08	-
		ENG PLNG & STRAT ENGINEER	123,111.43	9,525.60	-	350.00	2,671.42
		Field clerk	125,664.84	-	-	1,205.70	6,259.26
		ENG PLNG & STRAT SENIOR BUSINESS REP	119,327.84	-	-	16,589.83	619.49
		GEN CNSL & ETHICS COMP ANALST/ARCH/CNSLT/SPEC EXP/PRN	136,820.22	34,434.89	-	1,500.00	949.00
		ELEC OPS EX AST/SR EX AST/ENG AST	126,715.10	27,883.65	-	27,810.43	1,048.70
		GAS OPS MECHANIC/WELDER	131,393.28	-	-	40,357.11	8,567.99
		GAS ENG TECHNICIAN	136,089.63	-	-	4,119.19	1,057.45
		IT ANALYST/SPECIALIST SR/EXP/PRN	180,261.24	48,347.78	-	2,500.00	1,078.31
		GAS ENG MANAGER/SR MANAGER	178,756.74	45,491.38	-	2,676.80	11,392.08
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	150,369.31	23,010.97	-	300.80	629.71
		GasOps Clerk/Asst	128,564.80	-	-	32,770.75	848.37
		GAS OPS FOREMAN/LEADER/CREW LEADER	70,360.54	-	-	14,892.53	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	133,544.13	26,159.06	-	11,813.83	14,162.36
		CORP AFFAIRS ANALYST/EX ASST SR/EXP/PRN/CHF	162,194.20	41,934.43	-	750.00	635.54
		SUPPLY CHAIN MATERIALS SUPERVISOR/EX AST/CLERK	131,813.32	-	-	22,192.81	42.41
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COORD EXP/PRN	136,811.05	27,981.61	-	40,725.13	13,952.96
		GAS OPS TECHNICIAN	137,970.55	-	-	64,096.04	-
		GAS ENG PRGM/PROJ MANAGER	168,417.97	31,835.03	-	2,000.00	3,214.25
		GAS OPS PRGM/PROJ MANAGER	209,964.00	34,369.73	-	2,321.62	2,685.10
		GAS ENG SUPERVISOR	198,559.96	40,514.20	-	5,742.68	837.10
		GAS ENG ENGINEER	202,321.84	39,495.01	-	3,064.48	1,640.25
		ELEC ENG SUPERVISOR	151,833.04	24,203.21	-	300.00	11,367.63
		CUST & ENTR SOLT	124,605.32	24,318.52	-	962.98	3,622.18
		IT MANAGER/SR MANAGER	162,733.86	39,233.39	-	1,573.60	1,831.70
		ELEC ENG ENGINEER	154,904.93	26,204.26	-	18,820.68	893.98
		GAS OPS SUPERVISOR	182,003.86	35,807.85	-	13,496.21	7,523.47
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	126,252.92	-	-	118,209.87	1,108.44
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	155,317.48	27,560.09	-	200.00	3,916.74
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	160,166.64	25,851.02	-	28,877.64	10,148.10
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	167,400.00	30,812.63	-	2,000.00	2,617.66
		ELEC OPS ELECTRICIAN	134,109.19	-	-	102,340.11	631.81
		ELEC ENG ENGINEER	140,645.32	-	-	11,097.87	865.16
		GAS OPS COOR/REP/STRAT SR/EX/PRN	155,244.32	-	-	78,058.47	53.60
		ELEC OPS SUPERVISOR	173,799.96	29,548.73	-	27,439.96	3,974.71
		OPERATIONS REPAIRPERSON	120,239.40	-	-	74,617.26	1,854.38
		GAS OPS FOREMAN/LEADER/CREW LEADER	157,235.60	-	-	47,068.66	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	147,037.60	-	-	154,462.11	43.55
		GAS OPS SUPERVISOR	161,735.18	34,305.74	-	102,860.25	42,075.53
		CUST & ENTR SOLT	237,393.15	66,934.21	47,454.77	3,695.27	14,951.19
		ELEC OPS BUSINESS LIAISON	137,255.20	-	-	56,828.80	-
		CUST & ENTR SOLT	137,241.80	21,813.40	-	7,253.65	2,023.73
		CUST & ENTR SOLT	150,303.94	31,736.10	-	5,200.00	5,993.52
		GAS ENG MANAGER/SR MANAGER	204,684.60	43,344.95	-	400.00	5,714.22
		GAS OPS TECHNICIAN	135,823.68	-	-	51,566.54	6,965.99
		IT ANALYST/SPECIALIST SR/EXP/PRN	158,723.38	26,171.48	-	500.00	630.00
		ELEC OPS ENGINEER	150,132.20	-	-	46,941.41	727.77
		ELEC OPS SUPERVISOR	176,288.56	34,767.20	-	16,237.40	6,288.82
		CORP AFFAIRS PRG/CASE MANAGER EXP/PRN	171,970.80	42,447.45	-	2,000.00	549.72
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	127,478.72	20,915.07	-	1,432.29	1,005.38
		IT DIRECTOR/SR DIRECTOR	245,960.88	80,108.65	116,020.85	270.90	12,355.12
		IT ANALYST/SPECIALIST SR/EXP/PRN	157,210.40	25,611.04	-	-	-
		ENG PLNG & STRAT ENGINEER	205,958.32	50,427.23	-	3,200.00	341.70
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	204,869.38	56,001.74	-	5,750.00	6,849.11
		ELEC ENG SUPERVISOR	165,414.06	31,644.04	-	55,488.26	468.19
		GAS ENG SUPERVISOR	156,476.32	30,267.93	-	2,857.10	6,344.99
		GENERATION ANALYST/COORD/CONS/REP/SPEC SR/EXP/PRN	169,049.11	27,968.00	-	5,795.02	1,374.70
		GAS ENG ENGINEER	163,009.74	26,508.95	-	700.00	503.10
		GAS OPS ENGINEER	175,587.60	32,858.13	-	1,150.00	9,002.65

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		IT SUPERVISOR	196,673.52	41,037.90	-	-	3,269.18
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	183,302.99	-	-	2,500.00	280.00
		IT MANAGER/SR MANAGER	210,591.80	56,730.46	-	6,000.00	13,680.69
		ENG PLNG & STRAT ENGINEER	172,551.84	-	-	123,752.56	5,322.95
		GAS OPS FOREMAN/LEADER/CREW LEADER	144,952.64	-	-	46,952.77	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	127,632.00	20,926.38	-	4,265.13	533.39
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	164,117.82	26,859.44	-	1,585.28	2,839.33
		GAS OPS FOREMAN/LEADER/CREW LEADER	151,688.83	-	-	93,385.44	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	163,630.78	-	-	130,509.90	8,701.81
		GAS OPS FOREMAN/LEADER/CREW LEADER	141,437.88	-	-	33,459.50	-
		ELEC OPS LINEWORKER/LINEMAN	136,955.35	-	-	285,026.55	1,121.77
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	136,338.00	-	-	30,019.33	-
		GAS OPS MECHANIC/WELDER	136,799.50	-	-	70,543.37	391.95
		ELEC OPS SYSTEM OPERATOR/LEAD	101,735.70	-	-	81,991.21	7,105.95
		GAS OPS INSPECTOR/LEAD INSPECTOR	142,589.41	-	-	49,805.40	-
		GAS OPS MANAGER/SR MANAGER	180,901.54	38,014.95	-	-	830.37
		GAS OPS MECHANIC/WELDER	141,001.91	-	-	52,237.47	-
		IT ARCHITECT EXP/PRN	192,557.10	47,278.10	14,699.85	-	2,920.05
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	179,420.80	22,607.63	-	5,058.89	39.53
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	155,000.00	24,693.04	-	23,661.42	14,628.37
		ENG PLNG & STRAT SUPERVISOR/LIAISON	151,522.48	29,412.03	-	1,694.34	3,832.12
		IT ANALYST/SPECIALIST SR/EXP/PRN	134,155.26	22,013.95	-	-	880.00
		GAS OPS INSPECTOR/LEAD INSPECTOR	135,493.21	-	-	21,672.37	525.00
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	139,147.96	-	-	135,595.43	379.44
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	136,960.40	-	-	171,554.02	-
		GAS OPS PRGM/PROJ MANAGER	5,571.24	20,386.62	-	3,187.04	35.00
		SHARED SVS LAND PLANNER	153,646.18	18,694.82	-	4,514.85	1,667.64
		IT ANALYST/SPECIALIST SR/EXP/PRN	91,599.75	31,858.98	-	22,620.72	210.00
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	134,000.04	25,942.94	-	-	1,171.63
		GEN CNSL & ETHICS COMP MANGER/SR MANGER	214,968.44	55,312.68	30,296.64	1,884.06	1,721.44
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	178,435.40	44,808.17	-	3,579.64	2,832.33
		IT TECHNICIAN	146,832.18	-	-	99,501.63	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	143,025.26	-	-	43,091.94	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	144,892.34	-	-	93,386.36	-
		ELEC OPS LINEWORKER/LINEMAN	130,404.16	-	-	163,918.53	-
		GAS OPS PRGM/PROJ MANAGER	148,484.00	23,708.54	-	-	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	155,329.24	27,066.66	-	8,721.18	5,006.52
		GAS OPS COOR/REP/STRAT SR/EX/PRN	135,524.45	-	-	6,141.50	-
		ELEC ENG MANAGER/SR MANAGER	179,040.72	48,310.47	23,569.59	-	11,675.82
		GAS OPS CONST/PRGM/PRCT MANAGER/PR/EXP	188,266.66	51,271.75	-	6,894.00	4,287.81
		FINANCE MANAGER/SR MANAGER	192,184.78	52,748.15	12,623.60	50.00	1,186.96
		IT ANALYST/SPECIALIST SR/EXP/PRN	173,254.02	42,710.89	-	-	960.00
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	136,683.95	24,952.38	-	4,517.06	576.81
		GAS OPS CONST/PRGM/PRCT MANAGER/PR/EXP	166,175.00	22,256.34	-	1,250.00	2,927.96
		GAS ENG SENIOR BUSINESS REP	118,072.28	-	-	30,530.17	5,823.03
		GAS OPS FOREMAN/LEADER/CREW LEADER	140,644.00	-	-	46,350.94	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	179,412.45	29,068.73	-	9,791.95	3,443.17
		SHARED SVS LAND PLANNER/SURVEYOR	198,190.68	42,873.38	-	8,463.96	2,946.05
		ENG PLNG & STRAT MANAGER/SR MANAGER	222,784.78	15,891.18	-	1,500.00	9,171.70
		SHARED SVS LAND TECH/LEAD LAND TECH	130,338.70	-	-	35,800.52	1,799.81
		GAS OPS FOREMAN/LEADER/CREW LEADER	138,132.67	-	-	89,875.97	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	185,205.68	45,791.26	-	-	-
		ELEC OPS SYSTEM OPERATOR/LEAD	166,985.91	-	-	133,266.60	1,689.46
		ELEC ENG ENGINEER	213,902.24	35,083.86	-	16,450.79	5,735.37
		ENG PLNG & STRAT ENGINEER	155,907.85	-	-	47,381.37	1,757.99
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	140,847.26	-	-	95,590.32	453.64
		GAS ENG ENGINEER	156,722.95	-	-	48,205.10	2,680.89
		IT SUPERVISOR	182,277.30	33,901.25	-	-	3,343.48
		ENT HEALTH & SAFETY SUPERVISOR/REP	168,928.59	33,338.55	-	89,507.87	35,768.51
		OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	215,910.57	56,903.46	10,630.40	11,000.00	4,121.33
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	160,614.10	25,974.20	-	750.00	960.00
		GAS ENG SUPERVISOR	87,310.28	37,642.00	-	32,123.90	799.63
		IT ANALYST/SPECIALIST SR/EXP/PRN	164,207.96	30,557.97	-	5,095.46	4,050.96
		GAS OPS MECHANIC/WELDER	131,067.12	-	-	37,994.57	-
		GAS ENG PRGM/PROJ MANAGER	154,969.60	30,264.87	-	1,500.00	3,578.45
		ELEC OPS SUPERVISOR	158,010.46	31,434.48	-	-	2,725.41
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	147,987.16	22,419.61	-	50.00	-
		GAS OPS ENGINEER	145,757.70	-	-	27,467.13	-
		ENT HEALTH & SAFETY ANALYST/SPEC/COORD EXP/PRN	138,147.30	35,092.62	-	41,494.13	22,267.51
		ENG PLNG & STRAT SENIOR BUSINESS REP	116,094.58	-	-	13,237.38	705.26
		IT ANALYST/SPECIALIST SR/EXP/PRN	157,273.58	27,922.29	-	-	820.00
		GAS ENG PRGM/PROJ MANAGER	162,176.50	26,674.30	-	1,235.23	1,877.75
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	127,196.38	-	-	24,998.02	-
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	129,026.18	23,226.19	-	350.00	6,153.46
		SUPPLY CHAIN MATERIALS ANALYST/CONSULT/PRM MNG/SPLST	141,900.40	23,209.50	-	5,811.75	-
		OPERATIONS MANGER/SR MANAGER	193,865.47	43,000.16	-	-	15,395.54
		ENG PLNG & STRAT ENGINEER	2,043.48	23,000.96	-	14,029.14	-
		IT PROJECT/PROGRAM MANGER SR/EXP/PRN/CHIEF	192,749.12	51,728.79	-	1,000.00	4,103.53
		ELEC OPS SUPERVISOR	156,288.20	33,103.50	-	22,264.24	13,968.57
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	133,464.96	-	-	67,297.63	213.06
		GAS ENG ESTIMATOR/SCHEDULER	134,778.45	-	-	9,062.96	1,778.20
		ELEC ENG ENGINEER	155,112.08	-	-	70,773.16	350.00
		ELEC ENG ESTIMATOR	117,823.23	-	-	33,716.56	-
		SHARED SVS PERMIT FACILITATOR	135,290.69	-	-	28,510.65	496.38
		ENG PLNG & STRAT ENGINEER	167,207.04	-	-	12,450.24	842.10
		GAS ENG ENGINEER	175,185.76	28,317.62	-	18,537.36	3,086.09
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	135,383.70	24,075.61	-	350.00	754.64
		ELEC OPS LINEWORKER/LINEMAN	147,202.86	-	-	129,075.83	-
		ELEC OPS ELECTRICIAN	125,804.35	-	-	69,806.92	745.04
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	145,028.19	-	-	214,067.85	-
		ELEC OPS LINEWORKER/LINEMAN	141,084.56	-	-	71,673.82	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	147,004.58	-	-	168,904.89	-
		ELEC OPS CREW LEAD/LEADER	151,249.88	-	-	108,283.16	13.43
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	93,388.18	-	-	84,781.44	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	123,348.19	-	-	166,715.90	-
		ELEC OPS CREW LEAD/LEADER	163,181.41	-	-	311,380.83	4,047.74

**PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS ENGINEER	159,678.00	27,175.77	-	1,005.94	5,964.41
		ELEC OPS ENGINEER	141,225.23	-	-	21,217.53	818.23
		GAS ENG ENGINEER	168,254.34	27,725.74	-	250.00	-
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/SR/EXPT/PRN	118,186.77	24,101.76	-	25,462.96	420.00
		ELEC ENG ENGINEER	153,748.65	-	-	17,861.55	-
		IT ENGINEER SR/EX/PRN	152,599.70	27,302.47	-	-	385.00
		ELEC ENG MANAGER/SR MANAGER	229,518.07	60,055.93	28,469.54	1,800.00	11,923.97
		GAS ENG ESTIMATOR/SCHEDULER	144,472.80	-	-	14,618.00	2,679.74
		GAS OPS ENGINEER	175,402.72	31,132.22	-	5,133.11	8,792.19
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	148,509.88	24,388.29	-	750.00	960.00
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	176,021.38	34,887.00	-	50.00	704.55
		SHARED SVS LAND AGENT/CONSULT	167,754.16	34,214.25	-	1,268.61	4,869.12
		ELEC ENG TECHNICIAN	121,432.39	-	-	127,839.87	592.85
		GAS ENG TECHNICIAN	120,742.13	-	-	2,030.80	450.13
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	125,050.10	-	-	86,741.69	75.00
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	142,123.20	-	-	31,571.35	739.59
		GENERATION ENGINEER	168,756.00	27,668.47	-	100.00	640.00
		GAS ENG ENGINEER	202,084.00	34,182.93	-	7,603.89	968.73
		GAS OPS ENGINEER	150,132.62	-	-	72,249.84	-
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	140,451.94	-	-	56,013.06	330.59
		ELEC OPS SUPERVISOR	151,459.58	35,034.66	-	65,361.76	18,336.15
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	169,612.71	39,680.08	-	1,500.00	6,082.69
		GAS ENG ENGINEER	176,059.08	35,343.92	-	6,694.54	2,597.94
		CUST & ENTR SOLT MANAGER/SR MANAGER	112,948.30	44,162.52	10,630.40	1,600.00	1,159.64
		GAS ENG ENGINEER	123,315.50	-	-	24,852.60	-
		SHARED SVS CONT/PGRM/PROJ MANAGER	138,864.28	11,712.81	-	-	1,823.67
		GAS ENG ENGINEER	144,636.52	23,818.90	-	7,561.35	6,194.71
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	159,085.78	26,145.39	-	500.00	-
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	213,900.00	71,269.18	35,628.45	92,254.45	45,812.39
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	163,410.11	-	-	136,187.41	-
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	120,917.33	23,467.73	-	-	376.89
		OPERATIONS MANGER/SR MANAGER	168,756.00	27,668.47	-	2,920.68	975.02
		ENG PLNG & STRAT ENGINEER	154,352.47	-	-	30,632.92	636.98
		OPERATIONS MANGER/SR MANAGER	227,371.94	60,033.03	32,007.47	8,464.19	14,064.39
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	169,285.30	29,233.69	-	10,719.89	2,880.85
		IT ENGINEER SR/EX/PRN	149,199.98	23,774.11	-	-	960.00
		SUPPLY CHAIN QUALITY AUDITOR/ENGINEER	112,683.65	31,485.51	-	23,817.64	12,194.84
		GAS OPS MECHANIC/WELDER	108,082.04	-	-	14,661.82	156.78
		GAS OPS FOREMAN/LEADER/CREW LEADER	140,869.39	-	-	70,691.84	108.54
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	193,551.44	47,618.22	-	1,100.00	16,807.60
		GAS OPS FOREMAN/LEADER/CREW LEADER	122,293.69	-	-	108,626.84	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	132,194.60	-	-	19,679.30	-
		CUST & ENTR SOLT MANAGER/SR MANAGER	216,686.32	57,043.85	10,630.40	600.00	3,240.14
		ELEC ENG TECHNICIAN	188,169.30	-	-	115,757.26	1,963.40
		GAS ENG ENGINEER	175,822.00	27,472.51	-	2,683.80	3,109.46
		IT ANALYST/SPECIALIST SR/EXP/PRN	82,953.99	49,345.24	-	29,703.13	-
		GAS ENG ENGINEER	189,588.00	30,169.96	-	6,405.28	3,796.79
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	163,357.10	28,995.16	-	15,773.62	5,902.19
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	153,615.50	25,220.32	-	7,573.20	2,551.81
		ELEC OPS SUPERVISOR	168,000.00	-	-	76,225.86	2,179.46
		ELEC ENG INTERCONNECTION MANAGER	146,372.44	-	-	2,951.54	455.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	139,858.56	-	-	102,192.53	1,662.27
		ELEC OPS LINEWORKER/LINEMAN	131,116.68	-	-	152,562.30	25.92
		GAS OPS SCHEDULER	127,451.77	-	-	2,311.57	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	145,180.65	-	-	69,182.85	-
		ELEC OPS CREW LEAD/LEADER	142,259.58	-	-	249,500.74	250.08
		OPERATIONS MANGER/SR MANAGER	190,193.94	46,437.98	-	14,850.00	6,199.48
		GAS OPS SUPERVISOR	167,088.58	35,612.35	-	30,116.60	6,285.29
		GAS ENG PRGM/PROJ MANAGER	87,558.31	-	-	-	432.41
		ELEC OPS DIRECTOR/SR DIRECTOR	228,411.85	58,613.82	-	-	6,756.73
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	142,326.84	-	-	121,624.01	-
		ELEC OPS ELECTRICIAN	135,920.02	-	-	92,779.96	-
		GEN CNSL & ETHICS COMP PARALEGAL/EX AST	136,660.30	21,824.10	-	795.12	702.08
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	127,632.00	20,926.38	-	4,847.44	-
		GAS ENG TECHNICIAN	123,871.17	-	-	7,345.60	925.86
		ELEC ENG ENGINEER	197,326.00	30,598.37	-	56,260.47	9,748.27
		GasOps Clerk/Asst	124,152.30	-	-	8,969.13	-
		ELEC ENG ESTIMATOR	141,249.86	-	-	11,803.50	940.33
		ELEC ENG ESTIMATOR	143,844.65	-	-	6,923.87	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	176,115.66	46,776.61	-	-	1,331.71
		ENG PLNG & STRAT ENGINEER	146,395.35	-	-	63,943.59	718.47
		GAS OPS SCHEDULER	140,162.00	-	-	37,042.90	570.75
		ELEC ENG ESTIMATOR	150,676.24	-	-	60,470.96	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	108,244.86	-	-	27,209.67	1,821.56
		HR ECO BUSINESS PARTNER/GNRLST EXP/PRN	199,413.72	52,920.71	-	5,200.00	3,449.91
		ELEC ENG ENGINEER	157,069.92	-	-	125,220.85	783.78
		GAS ENG ENGINEER	182,036.00	28,425.07	-	-	-
		GENERATION ENGINEER	205,908.00	32,537.17	-	12,473.18	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EXP/PR/CHF	168,566.02	41,672.22	-	-	-
		Field clerk	125,543.81	-	-	4,838.43	-
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	129,715.80	21,422.00	-	2,987.47	721.43
		OPERATIONS MANGER/SR MANAGER	200,859.00	48,916.66	-	8,261.39	3,588.99
		GAS OPS TECHNICIAN	139,018.40	-	-	24,530.11	10,242.32
		OPERATIONS MANGER/SR MANAGER	144,814.27	-	-	11,620.87	1,366.04
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	186,543.00	40,090.94	-	820.00	1,265.86
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	146,477.44	25,769.20	-	8,689.38	3,237.37
		IT ANALYST/SPECIALIST SR/EXP/PRN	152,236.48	30,802.98	-	21,303.72	1,952.90
		ELEC OPS TECHNICIAN	140,876.64	-	-	23,645.56	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	201,451.90	49,903.34	12,623.60	-	540.69
		SHARED SVS CONT/PGRM/PROJ MANAGER	153,718.89	31,170.78	-	13,259.10	735.41
		ENG PLNG & STRAT ENGINEER	158,988.14	-	-	40,416.56	704.59
		SHARED SVS CREW LEAD/LEADER	136,777.61	-	-	60,528.44	176.21
		GAS OPS TECHNICIAN	144,030.35	-	-	144,609.46	1,628.72
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	129,578.76	21,261.84	-	-	35.00
		ELEC ENG ENGINEER	23,332.96	-	-	88,289.04	-
		GAS ENG ESTIMATOR/SCHEDULER	122,788.45	-	-	79,029.96	527.29

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS SUPERVISOR	153,647.46	30,199.79	-	70,992.00	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	220,314.14	39,723.51	-	37,309.22	13,451.90
		GAS ENG ESTIMATOR/SCHEDULER	148,449.09	-	-	8,483.94	245.00
		OPERATIONS INSPECTOR/LEAD INSPECTOR	73,994.74	-	-	82,865.97	1,353.77
		OPERATIONS ENGINEER	154,690.92	27,240.09	-	46,242.54	17,264.86
		ELEC OPS LINEWORKER/LINEMAN	127,873.22	-	-	202,889.48	-
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	147,699.80	22,943.16	-	500.00	1,652.87
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	93,617.48	34,556.01	-	68,906.70	-
		FINANCE MANAGER/SR MANAGER	199,357.94	54,247.42	14,184.94	2,050.00	1,193.91
		CUST & ENTR SOLT	184,526.20	49,477.12	-	2,200.00	1,364.00
		GAS OPS ENGINEER	37,043.62	13,364.89	-	17,931.24	333.66
		ELEC ENG EX EXC ASST/CONSULTANT/REP SR/EXP/PRN	154,187.90	22,385.52	-	2,966.60	1,642.74
		FINANCE MANAGER/SR MANAGER	207,095.96	54,476.33	25,330.25	5,950.00	1,623.37
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	149,027.99	24,257.40	-	100.00	1,222.99
		ELEC ENG ENGINEER	153,947.32	-	-	47,373.93	-
		ENG PLNG & STRAT ENGINEER	162,887.20	-	-	25,199.93	396.45
		FINANCE MANAGER/SR MANAGER	189,000.00	35,010.15	-	12,050.00	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	134,967.00	-	-	42,190.70	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	125,615.52	-	-	123,420.56	-
		ELEC OPS ELECTRICIAN	117,512.54	-	-	122,412.15	-
		GasOps Clerk/Asst	125,664.80	-	-	86,128.01	-
		GAS ENG ESTIMATOR/SCHEDULER	149,949.25	-	-	37,373.51	894.36
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	155,756.20	32,984.14	-	3,639.49	920.76
		ELEC OPS LINEWORKER/LINEMAN	136,877.19	-	-	101,581.99	125.96
		ELEC ENG MAPPING TECH	134,078.57	-	-	62,482.12	3,634.86
		ELEC ENG EX EXC ASST/CONSULTANT/REP SR/EXP/PRN	88,058.03	24,422.70	-	-	369.29
		OPERATIONS REPAIRPERSON	107,887.81	-	-	13,563.97	74.52
		IT ANALYST/SPECIALIST SR/EXP/PRN	39,975.89	24,580.49	-	22,927.91	240.00
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	221,159.68	36,911.59	-	20,522.10	5,894.65
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	114,465.67	-	-	61,101.79	-
		GAS OPS MECHANIC/WELDER	147,947.00	-	-	61,095.36	-
		GAS OPS TECHNICIAN	146,565.80	-	-	27,597.35	105.19
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	-	-	-	7,543.38	-
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	184,517.74	50,813.03	-	2,100.00	1,393.76
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	43,076.20	28,760.39	-	5,526.30	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	126,672.80	-	-	93,540.92	592.86
		GAS ENG TECHNICIAN	102,977.56	-	-	5,977.13	70.00
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	165,945.00	28,809.16	-	800.00	678.16
		SHARED SVS PERMIT FACILITATOR	129,627.00	-	-	11,179.65	1,678.05
		SHARED SVS CREW LEAD/LEADER	135,843.72	-	-	43,032.64	4,802.56
		ELEC OPS LINEWORKER/LINEMAN	149,521.65	-	-	149,608.45	97.12
		CUST & ENTR SOLT	152,616.20	26,876.84	-	-	967.00
		ENG PLNG & STRAT SUPERVISOR/LIAISON	184,054.36	39,531.31	-	-	1,630.20
		ELEC OPS ESTIMATOR	155,594.73	-	-	40,385.95	1,576.09
		IT ANALYST/SPECIALIST SR/EXP/PRN	138,740.94	23,981.87	-	-	134.00
		ENG PLNG & STRAT ENGINEER	156,798.13	-	-	98,423.66	105.00
		GAS OPS SUPERVISOR	160,202.30	-	-	48,405.66	393.25
		GAS OPS MECHANIC/WELDER	114,567.51	-	-	71,058.29	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	130,970.71	-	-	70,538.55	-
		OPERATIONS REPAIRPERSON	127,033.58	-	-	29,512.78	21.50
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	113,971.57	-	-	128,639.86	798.19
		ELEC OPS ELECTRICIAN	124,840.04	-	-	43,580.88	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	144,088.76	-	-	57,904.16	-
		GAS OPS MECHANIC/WELDER	140,121.47	-	-	71,505.98	282.86
		ELEC OPS CABLE SPLICER/CABLEMAN	165,210.19	-	-	284,439.79	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	125,131.17	-	-	38,801.56	152.94
		SUPPLY CHAIN MATERIALS ANALYST/CONSLT/PRM MNG/SPLST	158,268.80	34,058.92	-	-	1,416.12
		GAS OPS COOR/REP/STRAT SR/EX/PRN	124,986.50	-	-	65,828.03	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	125,656.79	-	-	167,753.98	-
		ENG PLNG & STRAT ENGINEER	174,345.64	-	-	91,334.75	4,129.27
		GAS OPS COOR/REP/STRAT SR/EX/PRN	124,629.77	-	-	100,896.13	25.03
		HR ECO RECRUITER EX	140,780.92	23,249.35	-	2,176.32	-
		GAS ENG ESTIMATOR/SCHEDULER	143,762.47	-	-	-	280.00
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	144,451.25	-	-	52,907.06	-
		ELEC OPS LINEWORKER/LINEMAN	136,387.29	-	-	174,027.37	-
		ELEC ENG TECHNICIAN	134,881.56	-	-	19,126.91	-
		OPERATIONS MANGER/SR MANAGER	201,365.30	47,667.92	-	16,400.00	5,027.46
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	150,191.40	24,683.67	-	1,050.00	315.00
		ELEC ENG ENGINEER	178,668.00	29,101.90	-	4,351.39	472.93
		ELEC ENG MANAGER/SR MANAGER	173,997.26	43,156.21	-	1,900.00	4,018.85
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	189,000.00	43,119.70	-	1,500.00	1,934.01
		GAS ENG ENGINEER	184,295.67	30,376.25	-	2,458.66	1,812.74
		GAS OPS TECHNICIAN	129,854.80	-	-	75,810.73	608.94
		ENG PLNG & STRAT ENGINEER	142,760.02	22,839.33	-	-	585.50
		GAS ENG ESTIMATOR/SCHEDULER	144,558.30	-	-	38,205.03	1,367.15
		ELEC ENG ENGINEER	141,403.42	-	-	23,707.84	700.00
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	160,649.44	27,467.79	-	388.95	385.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	149,495.71	28,197.38	-	4,416.71	-
		GAS OPS MECHANIC/WELDER	147,373.63	-	-	97,648.30	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	147,693.38	-	-	38,135.57	105.86
		OPERATIONS MANGER/SR MANAGER	171,533.36	37,419.55	-	4,000.00	385.82
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	137,345.50	22,318.87	-	-	420.00
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	133,565.21	-	-	35,498.08	2,862.33
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	123,554.77	20,561.57	-	2,777.14	2,177.00
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	87,762.86	27,324.40	-	14,788.48	3,624.16
		ELEC OPS ELECTRICIAN	145,826.58	-	-	102,868.29	-
		GAS ENG TECHNICIAN	88,391.27	-	-	21,456.43	789.41
		GAS OPS COOR/REP/STRAT SR/EX/PRN	116,856.85	-	-	23,173.44	-
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	239,529.21	76,167.50	131,476.57	2,958.44	4,372.88
		CORP AFFAIRS SPVSR/MANAGER/SR MANAGER/CHF	189,366.66	46,058.44	-	2,000.00	7,728.96
		HR ECO MANAGER/SR MANAGER	186,551.44	47,982.45	21,127.92	4,305.20	776.40
		CUST & ENTR SOLT MANAGER/SR MANAGER	192,463.62	51,821.11	-	1,500.00	12,861.76
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	186,000.00	41,323.67	-	12,540.00	5,306.07
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	170,000.04	27,725.09	-	1,694.33	3,203.71
		OPERATIONS TECHNICIAN	147,815.98	-	-	23,616.61	2,943.28
		GENERATION TECHNICIAN	152,930.69	-	-	69,526.35	3,611.32

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		CUST & ENTR SOLT	205,908.00	33,546.44	-	1,400.00	6,664.04
		OPERATIONS ENGINEER	190,488.00	36,262.73	-	5,036.90	1,689.34
		GAS ENG ENGINEER	159,308.02	-	-	49,581.35	5,406.69
		GAS OPS ENGINEER	152,053.08	-	-	9,401.24	-
		CUST & ENTR SOLT	190,488.00	31,092.24	-	1,126.80	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	165,666.27	31,469.35	-	9,334.92	2,383.35
		GAS OPS MANAGER/SR MANAGER	180,480.32	43,309.13	-	1,933.04	1,424.72
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	212,699.98	55,708.44	12,623.60	3,600.00	820.05
		ELEC OPS SYSTEM OPERATOR/LEAD	159,416.52	-	-	113,685.95	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	142,281.39	-	-	2,275.32	880.00
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	178,643.38	27,421.23	-	8,551.05	-
		ELEC OPS LINEWORKER/LINEMAN	147,458.20	-	-	156,480.74	542.08
		ELEC OPS ENGINEER	149,771.44	-	-	135,447.54	392.73
		ELEC OPS SYSTEM OPERATOR/LEAD	152,452.45	-	-	80,062.31	-
		ELEC OPS SYSTEM OPERATOR/LEAD	170,776.24	-	-	39,038.82	353.39
		GAS ENG ENGINEER	162,169.49	-	-	5,585.38	9,155.80
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	168,430.80	41,621.91	-	1,950.00	1,194.45
		GAS ENG TECHNICIAN	125,790.93	-	-	4,002.93	1,147.60
		GAS ENG ENGINEER	191,933.25	37,467.64	-	5,437.00	3,260.19
		GAS ENG ENGINEER	129,071.31	-	-	3,111.69	960.00
		GAS ENG ENGINEER	174,911.86	28,874.54	-	1,750.00	960.00
		GAS ENG MANAGER/SR MANAGER	214,089.92	53,726.71	12,258.18	-	4,676.94
		GAS ENG SUPERVISOR	206,186.52	38,739.53	-	500.00	5,581.36
		GAS ENG ENGINEER	170,198.04	27,960.78	-	750.00	931.53
		ELEC ENG EX EXC ASST/CONSULTANT/REP SR/EXP/PRN	187,900.42	52,521.01	8,869.74	682.80	435.87
		GAS ENG SUPERVISOR	152,193.12	23,795.29	-	6,943.26	668.30
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	200,660.60	58,249.15	10,630.40	2,000.00	295.84
		GAS ENG SUPERVISOR	133,293.84	21,837.23	-	2,400.00	490.67
		GAS ENG ENGINEER	143,949.49	25,756.51	-	2,060.24	618.32
		GAS OPS SUPERVISOR	159,366.44	28,492.18	-	79,574.42	20,439.12
		GAS ENG ENGINEER	165,236.08	29,581.27	-	1,700.00	315.00
		GAS ENG ENGINEER	167,319.49	-	-	101,932.82	960.00
		GAS ENG ENGINEER	164,659.61	-	-	4,763.99	960.00
		GAS ENG ENGINEER	167,752.51	-	-	79,907.53	960.00
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	211,041.58	52,006.07	-	2,060.15	1,669.98
		GAS ENG ENGINEER	165,030.35	-	-	84,042.16	800.00
		ELEC ENG EX EXC ASST/CONSULTANT/REP SR/EXP/PRN	125,729.32	20,653.64	-	547.11	574.61
		ELEC ENG MAPPING TECH	135,964.92	-	-	150,520.67	1,097.64
		ELEC ENG TECHNICIAN	124,208.86	-	-	16,997.92	800.00
		GAS ENG ENGINEER	142,193.46	24,006.25	-	4,119.95	2,907.47
		ELEC ENG TECHNICIAN	117,873.65	-	-	47,524.11	2,143.80
		GAS OPS PRGM/PROJ MANAGER	199,956.00	35,734.25	-	3,860.52	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/PRN	198,681.96	52,214.49	-	5,960.46	745.00
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/SR/EXPT/PRN	217,241.64	55,073.87	-	6,517.25	720.00
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/SR/EXPT/PRN	194,318.10	49,779.27	-	-	735.00
		ELEC ENG TECHNICIAN	123,314.18	-	-	16,243.43	880.00
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	176,395.86	29,772.99	-	1,000.00	3,130.93
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	157,345.41	25,617.35	-	4,553.34	1,270.65
		ELEC ENG EX EXC ASST/CONSULTANT/REP SR/EXP/PRN	184,838.82	45,641.40	-	1,164.64	495.88
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	151,218.08	26,967.66	-	1,000.00	-
		GAS OPS TECHNICIAN	139,916.41	-	-	4,017.51	5,522.26
		ELEC ENG ENGINEER	156,146.48	-	-	54,597.88	1,137.95
		GAS OPS PRGM/PROJ MANAGER	160,608.00	25,079.54	-	7,434.83	1,643.81
		GAS ENG ENGINEER	127,568.54	29,152.97	-	14,193.11	1,190.31
		GAS OPS SUPERVISOR	209,952.24	41,938.70	-	14,747.24	2,027.68
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	80,729.19	-	-	1,000.00	2,200.88
		GAS ENG ENGINEER	178,341.52	29,253.53	-	3,378.75	1,194.76
		GAS ENG SUPERVISOR	207,456.22	40,841.44	-	1,891.95	4,546.60
		GAS ENG ENGINEER	177,263.94	31,793.82	-	2,645.12	1,621.30
		GAS ENG MANAGER/SR MANAGER	205,480.56	40,378.36	-	2,065.68	5,514.64
		GAS ENG ENGINEER	157,915.30	26,058.32	-	1,500.00	545.00
		GAS OPS PRGM/PROJ MANAGER	174,222.80	28,936.94	-	11,270.92	6,105.71
		GAS ENG ENGINEER	163,564.92	26,751.85	-	5,336.76	1,006.56
		ELEC OPS SUPERVISOR	162,500.04	24,736.83	-	100,774.80	2,870.45
		GAS ENG ENGINEER	146,606.04	21,812.62	-	10,840.89	14,576.34
		GAS OPS ENGINEER	125,411.62	-	-	22,992.03	-
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	14,454.81	23,749.21	-	75,908.61	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/PRN	168,777.00	39,511.16	-	1,850.00	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	147,542.80	25,587.97	-	3,860.06	105.00
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	154,223.08	27,451.19	-	500.00	1,419.31
		GAS ENG ENGINEER	168,756.00	27,683.47	-	11,684.03	146.91
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	179,898.34	29,283.40	-	3,269.80	7,062.65
		CUST & ENTR SOLT MANAGER/SR MANAGER	192,584.08	49,081.85	21,127.92	2,600.00	4,743.01
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	135,068.36	-	-	28,251.96	1,530.88
		ENG PLNG & STRAT ENGINEER	158,307.51	-	-	7,977.59	280.00
		GAS OPS ENGINEER	168,756.00	27,668.47	-	973.56	1,878.31
		IT EX AST/DR AST/CHIEF/CLERK	148,847.14	24,420.41	-	29,495.18	1,657.65
		ELEC OPS CREW LEAD/LEADER	191,150.24	-	-	118,134.42	1,900.53
		OPERATIONS MANGER/SR MANAGER	198,041.64	48,227.98	-	2,425.00	15,752.50
		ELEC ENG ESTIMATOR	57,575.45	-	-	45,591.43	-
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	144,503.86	21,797.16	-	100.00	1,505.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	154,019.67	28,311.58	-	-	385.00
		GEN CNSL & ETHICS COMP INVESTIGATOR SR/EXP/PRN	139,308.86	34,589.09	-	606.42	3,338.49
		ELEC OPS ENGINEER	209,392.00	36,616.05	-	25,858.93	70.00
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	140,656.91	20,184.05	-	21,386.28	91.42
		ELEC ENG ESTIMATOR	125,495.57	-	-	7,434.81	70.00
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	104,031.21	-	-	34,079.58	432.73
		IT ANALYST/SPECIALIST SR/EXP/PRN	159,150.08	28,529.32	-	-	6,244.52
		GAS OPS FOREMAN/LEADER/CREW LEADER	140,203.36	-	-	92,701.29	4,364.96
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	136,128.94	-	-	82,862.80	-
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	135,877.46	23,222.73	-	-	950.49
		GAS OPS TECHNICIAN	132,880.59	-	-	147,256.13	5,849.81
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	126,878.72	-	-	55,420.53	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	79,796.54	-	-	87,819.36	-
		ELEC OPS CREW LEAD/LEADER	153,176.41	-	-	152,662.07	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	109,402.31	-	-	82,216.45	1,452.41

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS PRGM/PROJ MANAGER	189,558.00	30,751.85	-	19,575.40	5,274.62
		OPERATIONS ENGINEER	164,162.00	7,637.63	-	-	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	137,697.90	-	-	30,999.49	101.17
		GAS OPS FOREMAN/LEADER/CREW LEADER	146,881.96	-	-	47,117.95	3,790.04
		ELEC OPS ENGINEER	160,440.00	25,103.27	-	-	2,953.68
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	155,427.81	-	-	110,350.31	-
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	140,974.80	23,122.08	-	30,779.70	14,678.45
		OPERATIONS INSPECTOR/LEAD INSPECTOR	139,490.31	-	-	62,041.68	729.63
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	149,507.51	41,617.85	-	70,127.23	5,296.78
		ELEC OPS LINEWORKER/LINEMAN	145,981.66	-	-	30,493.46	-
		SUPPLY CHAIN MATERIALS SUPERVISOR/EX AST/CLERK	167,620.02	34,227.13	-	32,813.69	570.11
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	141,683.30	-	-	326,561.71	6,648.97
		GAS OPS TECHNICIAN	131,455.50	-	-	66,806.74	81.74
		ELEC OPS LINEWORKER/LINEMAN	139,547.16	-	-	304,718.53	239.71
		ELEC OPS LINEWORKER/LINEMAN	175,931.21	-	-	291,097.19	1,173.93
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	146,345.01	-	-	164,322.78	-
		GasOps Clerk/Asst	117,774.94	-	-	44,897.05	1,182.69
		GAS OPS MECHANIC/WELDER	133,223.30	-	-	56,653.75	362.61
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	146,914.14	24,184.00	-	-	10,465.88
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	174,666.70	41,232.24	-	-	1,749.42
		ELEC OPS ENGINEER	154,140.00	23,799.34	-	4,682.50	1,721.04
		ELEC OPS TECHNICIAN	120,127.04	-	-	136,822.88	375.60
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	130,692.00	-	-	15,734.67	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	133,991.33	-	-	44,969.70	-
		IT TECHNICIAN	148,745.44	-	-	55,811.68	610.37
		GAS OPS MECHANIC/WELDER	130,671.23	-	-	3,067.13	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	139,249.04	-	-	44,406.17	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	186,511.09	35,072.92	-	1,500.00	365.35
		GAS OPS ENGINEER	152,570.24	-	-	10,826.75	-
		GAS OPS TECHNICIAN	132,628.40	-	-	34,239.10	2,010.76
		GENERATION ENGINEER	190,488.00	31,172.53	-	73,053.77	4,189.15
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	151,704.36	-	-	358,179.72	-
		ENG PLNG & STRAT ENGINEER	137,901.92	-	-	43,231.53	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	126,382.40	-	-	41,089.49	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	117,918.76	-	-	89,411.12	296.31
		GENERATION OPERATOR	145,852.90	24,264.32	-	51,347.93	-
		GENERATION SUPERVISOR	188,567.48	39,863.75	-	63,313.08	-
		ELEC OPS TECHNICIAN	119,217.54	-	-	12,786.22	-
		GAS OPS ENGINEER	60,109.48	-	-	59,688.51	-
		ELEC OPS TECHNICIAN	132,157.64	-	-	104,554.82	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	123,037.08	-	-	56,185.32	-
		CUST & ENTR SOLT	178,109.52	46,888.27	-	350.00	2,871.29
		ENG PLNG & STRAT SYM ADMIN/PROJ MNGR EX/PRN	224,710.15	38,325.37	-	7,426.88	1,686.50
		ELEC OPS CREW LEAD/LEADER	146,413.36	-	-	139,390.01	-
		GAS OPS FITTER	139,140.90	-	-	144,291.47	1,776.23
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	239,648.40	45,961.39	32,223.40	6,800.00	6,500.80
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/PRN	185,305.22	45,625.31	-	500.00	-
		GAS ENG MANAGER/SR MANAGER	210,123.70	51,408.20	8,869.74	750.00	6,858.33
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	121,193.39	21,155.93	-	5,918.57	720.00
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	128,303.74	20,926.38	-	800.00	526.53
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	185,831.28	30,715.04	-	150.00	245.00
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	202,820.32	50,202.89	-	-	16,990.00
		GAS OPS COOR/REP/STRAT SR/EX/PRN	84,346.92	-	-	85,699.08	743.03
		GAS ENG TECHNICIAN	119,190.59	-	-	471.23	1,125.45
		ELEC ENG MAPPING TECH	132,705.30	-	-	18,426.70	227.80
		ENG PLNG & STRAT ENGINEER	157,729.31	-	-	34,019.64	1,446.77
		ELEC ENG ESTIMATOR	141,624.80	-	-	801.00	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	132,548.00	23,592.28	-	9,901.64	1,221.69
		GAS OPS SUPERVISOR	157,139.24	30,853.61	-	-	-
		GAS ENG ENGINEER	202,023.80	33,363.35	-	3,721.50	273.37
		GAS OPS MECHANIC/WELDER	138,703.85	-	-	112,734.14	1,036.40
		GAS OPS ENGINEER	134,447.02	-	-	46,059.70	1,266.84
		ELEC OPS CABLE SPLICER/CABLEMAN	178,867.72	-	-	189,531.44	-
		OPERATIONS REPAIRPERSON	119,616.34	-	-	70,108.72	-
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	210,003.08	52,127.60	-	811.28	927.41
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	153,562.88	25,340.34	-	-	2,169.93
		GAS ENG ENGINEER	88,141.29	26,288.61	-	23,059.63	84.42
		GAS OPS MECHANIC/WELDER	131,920.92	-	-	30,796.38	-
		GAS ENG TECHNICIAN	47,596.64	-	-	52,293.15	747.02
		GAS OPS FOREMAN/LEADER/CREW LEADER	139,070.09	-	-	57,125.17	566.21
		GAS OPS MECHANIC/WELDER	130,155.61	-	-	8,935.60	-
		GAS OPS INSPECTOR/LEAD INSPECTOR	147,839.00	-	-	62,736.59	78.27
		GAS OPS COOR/REP/STRAT SR/EX/PRN	126,863.21	-	-	33,726.12	-
		OPERATIONS TECHNICIAN	135,512.00	-	-	48,732.58	-
		GAS OPS SUPERVISOR	142,110.28	27,628.65	-	72,814.36	1,407.34
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	142,974.60	23,440.49	-	3,020.25	4,341.44
		IT MANAGER/SR MANAGER	179,194.64	44,320.41	-	800.00	6,349.01
		IT ARCHITECH EXP/PRN	204,207.30	50,213.57	21,127.92	-	993.61
		IT ANALYST/SPECIALIST SR/EXP/PRN	150,743.44	34,612.99	-	1,838.16	1,260.99
		GAS OPS MANAGER/SR MANAGER	186,694.12	50,080.29	-	-	37,372.06
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/SR/EXPT/PRN	188,540.28	47,353.05	12,623.60	8,245.61	3,197.41
		ELEC OPS TECHNICIAN	131,039.51	-	-	49,511.93	-
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	187,777.15	47,047.13	8,869.74	11,600.00	38,481.07
		GENERATION OPERATOR	148,408.32	-	-	82,149.49	-
		GENERATION OPERATOR	146,016.20	-	-	169,122.82	1,420.62
		GENERATION OPERATOR	152,204.12	-	-	137,641.31	1,720.20
		GENERATION OPERATOR	151,037.40	-	-	149,905.07	449.32
		OPERATIONS METEOROLOGIST/BUS/MAINT PLNR	142,812.00	25,521.92	-	832.06	4,505.31
		ELEC OPS WORKING LEADER	135,565.75	-	-	91,168.31	-
		GENERATION SUPERVISOR	200,061.39	37,134.60	-	114,163.50	4,574.95
		CUST & ENTR SOLT	140,739.20	27,834.38	-	830.00	1,153.69
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	146,904.46	24,027.36	-	21,179.39	1,298.50
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	161,664.90	-	-	144,792.50	-
		GAS ENG ENGINEER	201,685.20	33,202.64	-	6,336.60	324.52
		ELEC ENG SUPERVISOR	164,978.70	30,254.97	-	11,910.00	5,237.84
		CUST & ENTR SOLT	134,496.60	16,705.95	-	100.00	5,594.24

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ENT HEALTH & SAFETY MANAGER/SR MANAGER	179,485.44	44,193.99	-	-	645.74
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	166,050.76	27,240.97	-	1,000.00	350.00
		ENG PLNG & STRAT ENGINEER	147,887.06	24,308.91	-	3,450.82	1,655.99
		ENG PLNG & STRAT ENGINEER	195,979.46	46,475.10	-	-	280.00
		ELEC ENG ENGINEER	156,346.00	24,460.38	-	-	500.96
		GAS ENG ENGINEER	196,131.02	32,377.41	-	-	-
		IT ENGINEER SR/EX/PRN	144,135.58	23,784.66	-	100.00	960.00
		GAS OPS MECHANIC/WELDER	126,827.74	-	-	9,394.56	180.90
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	100,824.70	19,118.84	-	6,997.44	603.37
		OPERATIONS ENGINEER	205,342.00	36,115.82	-	53,919.22	2,871.72
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	139,419.22	-	-	10,675.15	2,457.86
		GAS OPS INSPECTOR/LEAD INSPECTOR	141,347.20	-	-	47,631.46	-
		ELEC OPS LINEWORKER/LINEMAN	110,029.09	-	-	152,075.17	4,178.26
		ELEC ENG TECHNOLOGIST	133,519.46	-	-	83,939.19	12,737.50
		GENERATION OPERATOR	142,269.08	-	-	85,565.59	888.72
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	200,742.27	56,140.43	33,784.74	4,000.00	3,392.80
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	131,075.27	-	-	153,286.04	-
		IT SUPERVISOR	146,667.50	28,336.26	-	26,506.14	1,479.43
		ELEC OPS LINEWORKER/LINEMAN	190,675.07	-	-	247,253.74	-
		GAS OPS SUPERVISOR	175,018.26	33,827.74	-	90,150.78	24,545.25
		GAS OPS MECHANIC/WELDER	143,246.83	-	-	58,986.33	-
		ELEC OPS CREW LEAD/LEADER	152,280.08	-	-	154,100.14	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	151,093.60	-	-	355,670.49	-
		GAS ENG ENGINEER	159,934.93	28,890.25	-	895.00	490.00
		GAS ENG ENGINEER	147,030.55	32,515.41	-	1,174.72	5,652.77
		GAS ENG ENGINEER	132,550.72	11,181.49	-	2,914.98	-
		GAS OPS PRGM/PROJ MANAGER	95,715.00	29,293.26	-	24,649.20	1,052.00
		ENG PLNG & STRAT ENGINEER	153,398.38	-	-	39,385.52	1,600.36
		GENERATION FIRE CAPTAIN	122,427.84	-	-	25,340.73	-
		GAS ENG ESTIMATOR/SCHEDULER	140,686.74	-	-	660.70	-
		GENERATION ENGINEER	190,038.00	22,449.66	-	10,696.39	2,577.82
		SUPPLY CHAIN MATERIALS DIRECTOR	247,724.50	88,317.10	134,813.05	4,300.00	8,749.75
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	127,010.73	21,561.26	-	2,314.29	3,858.59
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	137,478.90	-	-	148.89	-
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	175,611.47	27,808.97	-	22,163.31	-
		ELEC OPS CREW LEAD/LEADER	158,937.45	-	-	93,698.87	-
		OPERATIONS WORKING LEADER/FOREMAN/SUBFOREMAN	143,694.40	-	-	94,896.92	-
		ELEC OPS ENGINEER	151,968.16	-	-	105,861.62	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	140,776.30	-	-	76,725.20	-
		GAS OPS TECHNICIAN	137,818.64	-	-	57,088.10	687.36
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	122,675.40	-	-	59,233.40	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	144,141.38	-	-	48,139.99	1,056.58
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	184,725.52	51,896.53	21,127.92	5,300.00	4,277.22
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	66,941.64	-	-	20,130.41	-
		GAS OPS MECHANIC/WELDER	138,523.23	-	-	183,854.26	2,027.14
		GAS OPS MECHANIC/WELDER	143,395.10	-	-	124,783.48	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	130,518.46	-	-	61,407.96	-
		GAS OPS FITTER	117,865.46	-	-	31,200.13	633.15
		GAS ENG TECHNICIAN	124,577.45	-	-	-	1,035.55
		ELEC ENG ENGINEER	112,539.89	53,895.08	-	4,205.41	5,843.12
		OPERATIONS ENGINEER/CREW LEADER	127,740.00	-	-	-	-
		ENG PLNG & STRAT ENGINEER	156,734.51	-	-	104,905.51	1,117.45
		OPERATIONS ANALYST/SPEC/CONSULT/COOR	140,948.16	27,261.52	-	17,895.13	96.50
		CORP AFFAIRS ANALYST/EX ASST SR/EXP/PRN/CHF	189,912.86	47,449.28	-	616.00	4,443.12
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	61,750.00	28,035.88	-	8,400.22	400.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	131,747.38	-	-	134,415.70	-
		ELEC OPS CREW LEAD/LEADER	149,428.34	-	-	214,513.19	8,076.37
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	121,348.28	19,034.48	-	1,000.00	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	158,461.22	30,999.77	-	49,002.33	2,632.87
		ELEC OPS LINEWORKER/LINEMAN	153,679.37	-	-	25,880.39	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	149,163.30	24,823.54	-	38,394.10	2,373.37
		GAS ENG ESTIMATOR/SCHEDULER	142,087.60	-	-	21,977.70	1,746.96
		GAS OPS TECHNICIAN	136,839.80	-	-	95,021.43	2,677.48
		ENG PLNG & STRAT ENGINEER	108,475.15	-	-	49,950.07	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	149,892.20	23,681.46	-	1,000.00	642.89
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	141,245.76	-	-	50,271.15	882.67
		OPERATIONS MANGER/SR MANAGER	202,422.49	51,301.46	14,184.94	1,000.00	3,913.94
		IT ANALYST/SPECIALIST SR/EXP/PRN	141,415.56	23,165.80	-	-	3,540.25
		GasOps Clerk/Asst	125,664.80	-	-	34,061.54	1,341.96
		OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	201,407.43	59,763.09	52,886.24	3,000.00	3,482.33
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	189,356.00	29,878.75	-	1,379.11	2,323.30
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	163,369.20	26,805.67	-	-	1,004.78
		GAS OPS SUPERVISOR	85,854.80	35,540.29	-	62,969.59	2,774.65
		ENG PLNG & STRAT SENIOR BUSINESS REP	150,963.37	-	-	47,649.76	2,489.85
		ELEC ENG TECHNICIAN	134,745.96	-	-	24,312.13	-
		ELEC OPS SUPERVISOR	193,177.41	31,252.05	-	3,440.04	5,311.47
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	143,718.22	25,824.94	-	1,150.00	595.00
		GAS OPS MECHANIC/WELDER	143,741.95	-	-	62,452.39	-
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	144,106.38	-	-	4,930.40	3,234.76
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	135,025.17	-	-	59,168.47	-
		ELEC OPS INSPECTOR/LEAD INSPECTOR	143,039.26	25,114.43	-	58,919.47	41.55
		ELEC OPS INSPECTOR/LEAD INSPECTOR	129,918.20	16,744.97	-	25,457.74	2,876.97
		ELEC OPS INSPECTOR/LEAD INSPECTOR	136,818.24	17,208.95	-	40,094.72	9,047.19
		OPERATIONS MANGER/SR MANAGER	160,904.00	27,406.86	-	611.88	1,292.18
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	160,617.46	35,735.71	-	26,070.24	-
		ENG PLNG & STRAT ENGINEER	158,103.58	-	-	55,886.74	4,547.18
		SHARED SVS CREW LEAD/LEADER	131,109.51	-	-	33,496.52	91.12
		GAS OPS MECHANIC/WELDER	12,979.50	-	-	23,793.91	-
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	146,686.48	-	-	92,367.84	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	144,901.86	-	-	36,126.65	-
		GAS OPS PRGM/PROJ MANAGER	209,964.00	34,284.00	-	10,951.99	1,824.77
		OPERATIONS INSPECTOR/LEAD INSPECTOR	146,232.49	-	-	138,100.10	447.81
		ENG PLNG & STRAT ENGINEER	154,390.36	-	-	91,199.50	782.66
		ELEC OPS SUPERVISOR	158,787.78	35,715.01	-	36,730.82	2,806.68
		IT ANALYST/SPECIALIST SR/EXP/PRN	115,238.71	24,937.65	-	18,004.42	861.62
		OPERATIONS INSPECTOR/LEAD INSPECTOR	144,712.10	-	-	103,099.46	367.46

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		GAS OPS COOR/REP/STRAT SR/EX/PRN	139,113.79	31,613.75	-	33,944.43	595.89
		GENERATION SUPERVISOR	172,562.50	36,806.54	-	88,828.02	7,165.53
		IT TECHNICIAN	134,855.02	-	-	139,065.34	255.27
		ELEC OPS SUPERVISOR	168,047.75	28,422.01	-	51,269.15	10,065.94
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	137,089.79	-	-	55,854.26	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	138,411.57	-	-	59,035.30	967.32
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	123,744.95	-	-	42,877.74	-
		GAS OPS FITTER	130,414.23	-	-	19,122.95	534.18
		GAS OPS FOREMAN/LEADER/CREW LEADER	151,830.07	-	-	81,930.88	-
		GAS OPS SUPERVISOR	165,416.96	31,721.32	-	56,338.82	8,806.10
		ENG PLNG & STRAT SUPERVISOR/LIAISON	80,855.64	27,865.82	-	14,281.40	2,418.89
		ELEC OPS TECHNICIAN	123,183.08	-	-	75,032.12	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	145,285.51	-	-	85,138.34	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	132,072.05	-	-	89,209.34	-
		ELEC ENG SUPERVISOR	154,774.96	10,274.04	-	4,141.20	2,848.37
		ELEC OPS SUPERVISOR	186,735.26	40,541.75	-	156,448.87	3,329.17
		GEN CNSL & ETHICS COMP PROG/PROJ MANAGER/EX AST/SR EX	204,495.46	47,639.80	-	50.00	1,326.58
		CUST & ENTR SOLT	236,284.96	77,605.35	140,038.91	175.00	2,087.93
		IT TECHNICIAN	138,418.40	-	-	31,831.29	-
		IT MANAGER/SR MANAGER	231,628.62	57,522.82	25,247.20	-	967.33
		IT ENGINEER SR/EX/PRN	186,892.00	29,355.18	-	20,231.91	2,655.65
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	131,445.48	-	-	36,419.53	-
		GAS OPS MECHANIC/WELDER	143,603.21	-	-	23,794.44	-
		SUPPLY CHAIN QUALITY AUDITOR/ENGINEER	184,103.64	30,528.00	-	500.00	13,129.86
		ELEC ENG ENGINEER	222,528.00	39,768.01	-	65,520.34	884.26
		GAS OPS ENGINEER	180,683.44	29,853.50	-	500.00	951.98
		ELEC OPS INSPECTOR/LEAD INSPECTOR	131,736.99	17,004.35	-	73,446.50	7,226.62
		CUST & ENTR SOLT	148,027.23	23,833.77	-	-	832.76
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	143,138.26	-	-	65,217.44	704.11
		HR ECO MANAGER/SR MANAGER/SUPERVISOR	121,824.23	24,460.75	-	13,398.70	420.00
		OPERATIONS ENGINEER	205,908.00	36,621.99	-	22,902.38	5,206.15
		OPS OPERATOR	135,443.27	-	-	51,385.26	239.19
		SUPPLY CHAIN MATERIALS SUPERVISOR/EX AST/CLERK	163,999.96	14,288.40	-	1,500.00	3,681.89
		GAS OPS FITTER	132,847.93	-	-	68,804.47	-
		OPERATIONS MACHINIST/WELDER/CARPENTER	127,727.53	-	-	46,771.29	1,505.38
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	137,566.20	24,211.69	-	2,138.14	671.09
		IT ANALYST/SPECIALIST SR/EXP/PRN	162,331.94	40,253.14	-	-	1,535.64
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	133,982.85	27,894.04	-	22,790.22	2,051.33
		ENG PLNG & STRAT MANAGER/SR MANAGER	203,369.84	53,798.80	-	750.00	1,433.71
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	202,543.88	56,635.40	8,869.74	1,200.00	3,448.80
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	158,824.14	26,039.49	-	900.00	964.07
		ELEC ENG TECHNOLOGIST	148,829.66	-	-	39,046.36	-
		IT ENGINEER SR/EX/PRN	146,335.00	25,455.47	-	-	2,160.37
		GAS OPS MECHANIC/WELDER	111,397.66	-	-	37,216.35	-
		ENG PLNG & STRAT MANAGER/SR MANAGER	158,247.49	36,679.02	-	48,658.68	4,033.69
		GAS OPS FOREMAN/LEADER/CREW LEADER	127,391.78	-	-	37,761.37	6,213.63
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	150,052.46	-	-	1,160.00	519.00
		GAS ENG ENGINEER	154,511.17	27,819.14	-	1,000.00	385.00
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	153,376.59	23,524.49	-	6,591.98	4,900.40
		GAS OPS FOREMAN/LEADER/CREW LEADER	131,521.17	-	-	37,114.43	194.97
		FINANCE MANAGER/SR MANAGER	183,191.66	45,777.94	-	2,000.00	315.00
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	180,111.96	33,975.91	-	-	808.81
		ELEC ENG ENGINEER	142,122.60	-	-	37,265.65	420.00
		GAS ENG ENGINEER	160,649.33	27,288.53	-	1,143.84	1,743.52
		GAS OPS MECHANIC/WELDER	128,995.87	-	-	22,947.52	-
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	142,334.00	23,199.00	-	-	3,073.82
		ELEC OPS SUPERVISOR	178,681.04	34,647.63	-	42,746.80	3,331.32
		GAS OPS ENGINEER	149,762.80	-	-	67,230.80	6,712.07
		GAS OPS TECHNICIAN	117,072.79	-	-	45,516.92	1,139.00
		GAS OPS MECHANIC/WELDER	136,248.22	-	-	77,871.71	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	137,684.71	-	-	149,110.78	1,133.54
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	115,495.34	-	-	66,024.24	264.96
		SHARED SVS MANAGER/SR MANAGER	192,168.90	48,148.15	-	50.00	3,632.42
		GasOps Clerk/Asst	129,716.90	24,275.36	-	9,440.38	2,962.11
		GAS ENG ENGINEER	143,527.18	-	-	50,965.84	404.74
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	125,581.98	19,004.32	-	-	1,305.72
		GAS OPS MECHANIC/WELDER	133,357.97	-	-	47,590.65	1,914.86
		GAS OPS TECHNICIAN	127,965.46	-	-	36,577.19	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	148,687.40	-	-	218,819.28	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	147,317.74	-	-	93,649.47	-
		ENG PLNG & STRAT MANAGER/SR MANAGER	186,408.36	49,288.65	-	2,299.91	6,904.58
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,375.04	-	-	13,983.78	25.24
		OPERATIONS MANGER/SR MANAGER	167,582.00	28,781.34	-	9,185.21	4,404.62
		GAS OPS FOREMAN/LEADER/CREW LEADER	135,650.03	-	-	44,949.00	-
		OPERATIONS METEOROLOGIST/BUS/MAINT PLNR	142,812.00	23,169.61	-	3,850.62	3,132.89
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	191,021.96	45,882.94	27,249.86	3,451.30	883.30
		ELEC OPS INSPECTOR/LEAD INSPECTOR	126,800.90	17,687.63	-	62,869.53	9,243.27
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	137,367.05	-	-	64,701.18	-
		GAS OPS TECHNICIAN	137,518.76	-	-	32,124.96	432.28
		GAS OPS MANAGER/SR MANAGER	175,173.64	47,547.57	-	7,580.00	5,502.32
		IT ARCHITECH EXP/PRN	163,664.26	31,977.57	-	14,173.28	3,386.20
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	183,431.90	48,994.17	21,127.92	1,638.89	7,407.14
		CUST & ENTR SOLT	124,471.86	15,398.30	-	-	5,717.28
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	196,263.16	52,921.46	-	1,250.00	1,025.96
		IT ENGINEER SR/EX/PRN	186,892.00	29,446.01	-	24,440.41	3,786.00
		ELEC OPS ELECTRICIAN	137,234.47	-	-	19,666.26	653.25
		OPERATIONS ENGINEER/ELECTRICIAN	128,013.25	-	-	37,303.06	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	154,629.90	27,997.01	-	8,600.35	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	158,754.94	25,906.08	-	10,387.07	2,757.10
		GAS OPS SUPERVISOR	162,356.14	31,495.89	-	35,942.60	-
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	178,579.76	43,746.64	-	-	-
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	124,537.50	20,241.15	-	3,193.20	2,828.22
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	145,299.08	-	-	31,420.24	157.61
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	170,450.04	33,335.76	-	2,500.00	1,299.32
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	127,042.65	-	-	50,911.39	7,229.23
		GAS OPS FOREMAN/LEADER/CREW LEADER	134,440.69	-	-	49,113.32	8,027.10

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS TECHNICIAN	144,964.60	-	-	28,049.23	986.57
		GAS OPS ENGINEER	149,024.00	-	-	19,892.19	646.48
		OPERATIONS MANGER/SR MANAGER	201,500.00	48,881.98	21,127.92	3,050.00	22,716.48
		ELEC OPS SUPERVISOR	175,312.54	11,566.80	11,570.16	163,393.07	-
		HR ECO MANAGER/SR MANAGER/SUPERVISOR	156,291.20	30,586.58	-	-	132.66
		GAS OPS MANAGER/SR MANAGER	235,691.44	57,985.70	37,422.33	2,000.00	954.41
		GAS OPS MANAGER/SR MANAGER	203,760.18	48,272.32	-	4,356.00	11,147.15
		OPERATIONS TECHNICIAN	178,824.96	-	-	37,572.53	-
		OPERATIONS ENGINEER	205,342.00	33,133.78	-	39,030.32	11,071.49
		SUPPLY CHAIN MATERIALS ANALYST/CONSULT/PRM MNG/SPLST	138,546.79	23,843.60	-	13,723.54	-
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	123,837.44	19,750.72	-	20,577.73	-
		GENERATION TECHNICIAN	154,697.13	-	-	105,030.17	421.13
		ENG PLNG & STRAT ENGINEER	190,387.28	33,927.27	-	2,579.36	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	123,511.26	-	-	41,593.63	-
		GAS OPS TECHNICIAN	64,699.60	-	-	31,041.24	3,843.88
		GAS OPS SUPERVISOR	167,146.10	32,884.67	-	-	5,338.74
		GAS OPS PRGM/PROJ MANAGER	199,030.00	32,294.64	-	767.04	2,214.16
		ELEC OPS CREW LEAD/LEADER	151,861.91	-	-	237,943.46	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	137,863.20	22,564.31	-	-	420.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	68,122.89	-	-	64,850.82	85.95
		GAS OPS MECHANIC/WELDER	115,465.17	-	-	20,144.87	225.79
		ELEC ENG ENGINEER	164,999.96	14,123.45	-	750.00	385.00
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	135,393.76	28,651.25	-	25,032.42	640.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	43,520.02	7,352.61	-	-	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	136,429.20	-	-	52,764.32	-
		ELEC OPS ENGINEER	150,206.08	-	-	105,474.95	-
		ELEC OPS SYSTEM OPERATOR/LEAD	158,932.91	-	-	64,704.73	704.58
		ELEC ENG SUPERVISOR	152,947.80	30,018.94	-	548.00	1,851.42
		GAS OPS TECHNICIAN	114,072.76	-	-	70,774.42	1,571.02
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,608.29	-	-	31,252.13	-
		IT ENGINEER SR/EX/PRN	165,980.57	-	-	1,153.61	36.03
		GENERATION SUPERVISOR	203,211.68	39,045.94	-	109,761.01	78.91
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	195,320.48	30,507.18	-	5,595.54	2,894.55
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	160,202.60	28,560.61	-	10,592.31	5,277.61
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	138,905.00	24,931.69	-	9,582.20	898.10
		FINANCE MANAGER/SR MANAGER	203,400.08	50,690.33	27,107.52	7,950.00	2,231.43
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	181,485.60	43,973.67	-	1,000.00	420.00
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	169,990.88	29,430.84	-	3,316.89	1,435.43
		ENG PLNG & STRAT SYM ADMIN/PROJ MNGR EX/PRN	187,596.00	32,288.54	-	15,440.60	5,816.36
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	155,823.92	28,659.21	-	359.16	1,003.39
		SHARED SVS LAND AGENT/CONSULT	143,705.36	-	-	1,002.10	350.00
		ELEC ENG TECHNICIAN	134,043.58	-	-	49,395.49	9,530.12
		ENG PLNG & STRAT SUPERVISOR/LIAISON	159,661.68	31,878.87	-	2,355.01	4,132.77
		SHARED SVS ENGINEER	146,683.26	24,078.54	-	3,707.36	8,742.77
		GENERATION WRITER	201,076.08	31,147.69	-	55,175.24	-
		ELEC OPS LINEWORKER/LINEMAN	148,268.00	-	-	306,221.48	-
		CORP AFFAIRS PRG/CASE MANAGER EXP/PRN	17,837.30	-	-	-	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	135,248.74	26,142.69	-	-	4,637.09
		GENERATION TECHNICIAN	152,231.23	-	-	35,731.64	-
		GAS OPS MECHANIC/WELDER	130,671.20	-	-	45,998.27	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	102,916.78	-	-	30,258.07	26,519.40
		ELEC OPS SUPERVISOR	176,011.66	37,638.30	-	212,003.91	1,835.88
		GENERATION ENGINEER	207,516.00	34,063.49	-	1,197.12	-
		GAS OPS ENGINEER	145,873.87	-	-	47,850.68	2,406.71
		OPERATIONS MANGER/SR MANAGER	198,613.34	45,812.84	-	9,273.44	32,470.45
		ENG PLNG & STRAT MANAGER/SR MANAGER	214,817.49	51,877.91	44,631.07	2,015.45	812.75
		ELEC ENG MANAGER/SR MANAGER	185,150.72	45,625.86	-	-	3,872.17
		OPERATIONS MANGER/SR MANAGER	167,876.00	26,590.37	-	1,267.60	2,657.52
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	169,206.47	21,481.72	12,623.60	-	3,487.41
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	115,963.66	23,797.87	-	250.00	1,798.31
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	162,823.74	25,631.08	-	7,133.82	637.62
		ELEC ENG SUPERVISOR	175,050.26	33,926.17	-	109,433.41	17,733.39
		GAS OPS PRGM/PROJ MANAGER	199,276.00	30,732.02	-	-	5,218.97
		ELEC OPS DIRECTOR/SR DIRECTOR	194,515.75	48,861.86	-	706.00	10,900.40
		GAS OPS TECHNICIAN	138,437.26	-	-	87,255.44	-
		GAS OPS MECHANIC/WELDER	130,419.61	-	-	23,752.65	826.12
		GAS OPS TECHNICIAN	137,818.65	-	-	25,988.29	-
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	43,493.95	27,840.95	-	3,110.05	-
		ELEC OPS ELECTRICIAN	137,092.53	-	-	41,564.17	8,430.11
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	130,695.42	21,969.37	-	-	593.86
		GENERATION PLANNER	142,190.90	-	-	87,423.39	-
		GENERATION ELECTRICIAN	48,735.60	-	-	43,663.67	-
		GENERATION TECHNICIAN	30,781.80	-	-	35,964.93	-
		GAS OPS MECHANIC/WELDER	126,350.10	-	-	5,143.25	-
		ELEC OPS LINEWORKER/LINEMAN	167,439.81	-	-	227,739.56	342.19
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	115,064.47	-	-	27,423.06	200.00
		ENG PLNG & STRAT ENGINEER	156,395.33	-	-	29,571.26	350.00
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	149,514.78	-	-	39,871.68	35.00
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	159,156.40	26,031.27	-	-	-
		SUPPLY CHAIN MATERIALS ANALYST/CONSULT/PRM MNG/SPLST	125,044.88	22,002.81	-	-	1,031.57
		ELEC ENG ENGINEER	157,175.51	25,288.26	-	9,790.04	669.79
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	162,637.60	-	-	8,503.28	-
		CUST & ENTR SOLT	143,177.66	20,386.89	-	-	1,287.77
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	170,000.04	29,074.44	-	4,719.95	2,787.67
		IT MANAGER/SR MANAGER	111,943.68	46,995.04	-	52,184.61	113.04
		GAS OPS SUPERVISOR	157,786.66	30,051.21	-	71,378.48	16,923.48
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	220,870.00	37,912.06	-	9,209.84	3,298.70
		ELEC OPS DIRECTOR/SR DIRECTOR	232,898.72	62,992.78	51,272.92	-	3,902.71
		CORP AFFAIRS SPVSR/MANAGER/SR MANAGER/CHF	191,007.42	47,278.92	24,018.06	4,238.16	5,688.13
		GasOps Clerk/Asst	125,664.80	-	-	13,293.26	-
		ELEC OPS LINEWORKER/LINEMAN	174,502.79	-	-	241,119.78	174.89
		GAS OPS PRGM/PROJ MANAGER	162,202.00	25,326.53	-	-	1,220.46
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	190,488.00	42,757.66	-	14,635.50	2,300.11
		GasOps Clerk/Asst	125,046.79	-	-	2,898.13	631.40
		SHARED SVS LAND PLANNER	173,184.00	28,393.09	-	4,084.70	5,379.35
		ELEC ENG MANAGER/SR MANAGER	200,554.14	43,580.56	-	18,753.03	590.00

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GEN CNLS & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	172,475.42	42,416.48	-	-	1,303.28
		GAS OPS MANAGER/SR MANAGER	201,229.90	44,212.37	-	-	9,398.56
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	154,774.96	26,889.49	-	1,000.00	6,492.86
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	236,057.54	60,557.68	47,929.37	-	18,224.57
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	129,460.92	-	-	214,418.62	50.03
		ELEC ENG ESTIMATOR	129,615.13	-	-	17,576.23	275.15
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	150,532.22	32,022.80	-	7,649.60	545.00
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	146,838.09	24,546.91	-	-	4,969.82
		GAS OPS TECHNICIAN	136,244.47	-	-	85,738.83	1,322.58
		GasOps Clerk/Asst	125,693.38	-	-	24,016.09	-
		GAS ENG TECHNICIAN	121,667.97	-	-	935.51	1,256.38
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	183,142.64	48,954.00	12,258.18	-	280.00
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,392.96	-	-	29,788.91	-
		GEN CNLS & ETHICS COMP MANGER/SR MANGER	142,459.80	29,745.14	-	7,932.87	315.00
		GENERATION TECHNICIAN	146,562.69	-	-	82,128.31	-
		GAS ENG MANAGER/SR MANAGER	186,602.99	39,210.25	-	2,500.00	6,766.45
		GAS ENG ENGINEER	197,580.00	30,417.27	-	-	911.51
		ELEC OPS ENGINEER	198,994.00	31,545.39	-	28,035.18	932.67
		IT ANALYST/SPECIALIST SR/EXP/PRN	124,723.36	19,516.80	-	-	3,139.21
		CUST & ENTR SOLT MANAGER/SR MANAGER	190,090.16	47,088.85	-	800.00	2,171.79
		OPERATIONS ENGINEER	172,002.00	26,369.58	-	21,883.32	7,232.46
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	137,409.32	-	-	50,208.74	-
		GAS OPS SUPERVISOR	156,305.63	32,287.99	-	49,167.57	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	114,573.43	-	-	45,518.48	-
		GAS OPS MECHANIC/WELDER	74,163.84	-	-	86,738.75	-
		ELEC OPS TECHNICIAN	135,324.64	-	-	71,894.90	-
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	144,951.50	23,077.23	-	3,971.15	3,607.82
		IT ENGINEER SR/EX/PRN	168,756.00	27,668.47	-	1,216.95	3,413.55
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	170,319.76	30,656.40	-	1,500.00	855.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	204,750.00	54,813.87	-	-	420.00
		SHARED SVS CONT/PGRM/PROJ MANAGER	180,949.45	22,618.80	-	19,006.89	2,894.76
		OPERATIONS MACHINIST/WELDER/CARPENTER	130,193.21	-	-	8,480.09	217.75
		OPERATIONS MANGER/SR MANAGER	240,302.72	63,203.42	52,637.09	5,050.00	2,561.09
		ELEC OPS INSPECTOR/LEAD INSPECTOR	13,782.72	-	-	7,937.72	3,161.13
		GENERATION ELECTRICIAN	80,806.49	-	-	63,829.00	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	5,255.40	-	-	92,669.63	80.00
		OPERATIONS TECHNICIAN	140,516.38	-	-	85,929.64	-
		SUPPLY CHAIN MATERIALS DEMAND PLAN/INSPECTOR	138,472.94	-	-	22,663.71	16,884.74
		ENG PLNG & STRAT DIRECTOR/SR DIRECTOR	224,248.12	52,909.74	42,936.85	-	10,741.00
		ENERGY PLCY & PROC SCHEDULER/TRADER/LIAISON SR/EXP	172,163.70	28,593.69	-	1,000.00	2,118.52
		GENERATION TECHNICIAN	115,358.47	-	-	34,122.89	-
		HR ECO MANAGER/SR MANAGER	186,304.34	51,367.78	-	3,223.92	-
		OPERATIONS SR EX AST/EX AST/OP CLERK	111,714.32	10,663.60	-	12,179.73	663.54
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	139,126.31	-	-	32,840.75	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	153,264.28	-	-	58,567.48	3,534.00
		ELEC OPS SUPERVISOR	145,229.35	25,645.79	-	33,237.38	4,727.30
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	113,100.02	24,324.30	-	25,038.02	2,159.61
		ELEC ENG SUPERVISOR	161,670.18	29,097.73	-	-	11,466.61
		ELEC OPS SUPERVISOR	113,727.62	-	-	12,804.38	480.00
		ELEC OPS LINEMAN/WORKER/LINEMAN	97,041.88	-	-	132,884.17	225.42
		ELEC OPS SUPERVISOR	168,213.26	32,783.22	-	41,453.46	3,843.74
		GENERATION ELECTRICIAN	140,788.17	-	-	96,296.10	5,608.06
		ENG PLNG & STRAT SUPERVISOR/LIAISON	150,754.72	29,844.05	-	45,554.03	4,542.85
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,325.20	-	-	15,335.18	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	197,485.80	48,722.81	-	1,000.00	7,283.54
		GAS OPS FOREMAN/LEADER/CREW LEADER	131,457.22	-	-	53,674.18	574.19
		OPERATIONS INSPECTOR/LEAD INSPECTOR	123,257.34	-	-	145,862.02	-
		ELEC OPS CREW LEAD/LEADER	159,011.73	-	-	165,461.69	-
		ELEC OPS LINEMAN/WORKER/LINEMAN	152,886.88	-	-	95,705.64	221.10
		ELEC OPS LINEMAN/WORKER/LINEMAN	151,211.17	-	-	137,084.71	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	149,337.43	-	-	159,340.46	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	101,678.83	-	-	105,375.33	50.00
		ELEC OPS LINEMAN/WORKER/LINEMAN	157,284.15	-	-	152,828.58	-
		ELEC OPS LINEMAN/WORKER/LINEMAN	141,952.53	-	-	132,811.92	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	140,274.31	-	-	76,710.64	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	142,664.27	-	-	132,745.89	-
		ELEC OPS CREW LEAD/LEADER	166,516.38	-	-	192,170.59	-
		ELEC OPS SUPERVISOR	49,920.65	-	-	12,649.20	669.71
		ELEC ENG EX EXC ASST/CONSULTANT/REP SR/EXP/PRN	133,520.76	6,844.50	-	14,807.61	11,881.92
		IT SUPERVISOR	176,429.27	34,262.39	-	-	420.00
		ELEC OPS LINEMAN/WORKER/LINEMAN	146,401.34	-	-	172,387.98	-
		ELEC OPS LINEMAN/WORKER/LINEMAN	143,172.76	-	-	226,512.72	-
		ENG PLNG & STRAT DIRECTOR/SR DIRECTOR	232,443.76	62,791.07	27,931.84	613.20	5,142.18
		IT ANALYST/SPECIALIST SR/EXP/PRN	138,088.31	26,456.89	-	13,255.56	646.92
		OPERATIONS INSPECTOR/LEAD INSPECTOR	146,655.17	-	-	118,310.67	-
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	170,809.00	28,424.02	-	32,156.95	-
		FINANCE MANAGER/SR MANAGER	103,566.60	42,965.32	8,869.74	22,781.18	621.95
		ELEC OPS ENGINEER	136,217.51	-	-	5,260.92	35.00
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	150,798.58	34,521.59	-	500.00	1,257.62
		GENERATION TECHNICIAN	26,334.72	-	-	25,289.48	-
		ELEC ENG ENGINEER	155,897.02	-	-	32,814.90	697.68
		ELEC ENG ENGINEER	152,861.59	-	-	48,892.38	470.76
		GENERATION SUPERVISOR	197,332.78	29,767.97	-	77,749.13	-
		ELEC OPS TECHNICIAN	116,549.47	-	-	14,525.66	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	116,209.16	-	-	317,490.19	881.28
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	107,767.70	21,742.64	-	22,838.45	2,462.13
		GAS ENG ENGINEER	189,558.00	29,277.20	-	23,614.13	876.44
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	137,317.21	-	-	5,073.00	600.01
		GAS OPS COOR/REP/STRAT SR/EX/PRN	122,830.61	-	-	46,044.50	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	171,999.96	-	-	2,000.00	3,014.56
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	177,647.32	47,274.54	8,869.74	3,000.00	10,849.90
		GAS OPS SCHEDULER	143,343.36	-	-	4,224.78	455.00
		GAS ENG TECHNICIAN	96,703.13	-	-	4,303.28	574.83
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	142,621.60	-	-	55,533.12	4,848.68
		ELEC ENG SUPERVISOR	184,342.14	38,938.96	-	24,850.01	6,831.44
		IT ENGINEER SR/EX/PRN	204,556.04	57,285.29	33,748.72	1,050.00	10,409.25

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC ENG ESTIMATOR	158,923.22	-	-	128,036.95	5,205.69
		GAS ENG SUPERVISOR	48,723.30	21,862.66	-	22,012.71	-
		ENG PLNG & STRAT ENGINEER	157,012.51	-	-	2,234.97	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	126,683.56	-	-	269,251.84	-
		GAS ENG ENGINEER	206,724.00	50,838.13	-	1,108.40	975.96
		FINANCE DIRECTOR	247,457.96	80,967.31	99,111.87	-	5,538.95
		OPERATIONS MANGER/SR MANAGER	176,786.00	32,021.62	-	37,111.83	14,312.93
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	136,443.18	22,406.01	-	-	618.44
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	184,356.00	30,103.28	-	2,486.99	3,697.16
		IT ANALYST/SPECIALIST SR/EXP/PRN	140,270.68	23,099.97	-	3,309.17	1,040.00
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	198,416.54	48,894.89	20,197.76	50.00	1,022.43
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	148,416.00	23,641.86	-	33.60	503.63
		ELEC ENG TECHNICIAN	127,761.49	-	-	115,906.69	21,273.47
		SHARED SVS SCIENTIST/TECHNICIAN	137,358.47	-	-	19,643.93	-
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	125,431.90	24,583.77	-	1,223.20	1,153.24
		ELEC ENG ENGINEER	158,165.44	-	-	90,625.05	1,659.85
		ELEC OPS LINEWORKER/LINEMAN	144,409.34	-	-	270,777.55	-
		ELEC ENG ESTIMATOR	152,838.18	-	-	76,924.21	-
		OPERATIONS ANALYST/SPEC/CONSTL/COORD	194,081.46	49,718.63	-	-	960.00
		GAS ENG ENGINEER	175,913.36	27,575.63	-	563.40	7,639.28
		FINANCE MANAGER/SR MANAGER	181,197.96	40,106.91	-	1,900.00	930.59
		GAS ENG ENGINEER	177,774.74	28,910.83	-	1,250.00	960.00
		GAS ENG ENGINEER	150,741.16	24,838.17	-	4,474.86	475.67
		OPERATIONS ENGINEER	137,116.00	21,786.41	-	7,004.38	6,426.00
		GAS OPS ENGINEER	144,758.16	-	-	42,750.46	6,655.93
		GAS ENG ENGINEER	170,172.36	28,153.81	-	2,307.44	-
		OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	229,387.12	80,382.66	71,805.03	3,300.00	33,271.26
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	165,228.00	28,443.24	-	41,792.22	2,821.95
		GAS OPS PRGM/PROJ MANAGER	149,028.00	24,433.16	-	2,169.60	35.00
		CUST & ENTR SOLT MANAGER/SR MANAGER	181,054.29	48,191.53	-	2,950.00	2,342.40
		GEN CNSL & ETHICS COMP INVESTIGATOR SR/EX/PRN	55,492.36	22,480.72	-	13,960.39	962.61
		SHARED SVS SCIENTIST/TECHNICIAN	165,204.00	27,084.68	-	5,324.04	1,230.75
		SHARED SVS LAND AGENT/CONSTL	161,990.18	31,094.12	-	11,606.34	1,643.62
		GAS ENG SUPERVISOR	164,086.40	32,355.66	-	-	59.99
		ELEC OPS LINEWORKER/LINEMAN	26,230.68	-	-	19,223.89	836.06
		SUPPLY CHAIN QUALITY AUDITOR/ENGINEER	171,000.00	28,035.88	-	6,065.83	5,641.02
		GAS ENG ENGINEER	156,097.52	-	-	72,343.17	1,201.26
		OPERATIONS SR EX AST/EX AST/OP CLERK	125,664.80	-	-	12,880.64	373.86
		ELEC ENG MAPPING TECH	134,246.01	-	-	54,394.14	1,995.29
		CUST & ENTR SOLT MANAGER/SR MANAGER	124,697.52	25,987.91	-	1,240.86	1,982.73
		GAS OPS SUPERVISOR	198,680.70	38,321.25	-	(3,095.49)	7,374.03
		GAS OPS MECHANIC/WELDER	138,306.92	-	-	47,328.02	-
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	149,028.00	24,433.16	-	1,548.47	35.00
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	151,323.56	23,852.88	-	-	105.00
		OPERATIONS MANGER/SR MANAGER	190,488.00	36,227.22	-	37,069.43	6,479.59
		GAS ENG ENGINEER	166,762.66	-	-	86,500.86	960.00
		GAS ENG ENGINEER	164,989.11	-	-	32,747.39	1,186.30
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	119,571.31	-	-	17,838.07	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	137,305.38	-	-	43,018.55	935.74
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	120,936.40	-	-	53,846.64	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	164,266.66	32,036.26	-	730.76	4,036.08
		GAS ENG TECHNICIAN	122,031.67	-	-	5,858.84	564.51
		GAS ENG TECHNICIAN	125,083.46	-	-	9,419.88	-
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	134,171.87	25,942.95	-	1,831.12	1,415.88
		SUPPLY CHAIN MATERIALS ANALYST/CONSTL/PRM MNG/SPLST	166,443.56	27,267.86	-	797.14	-
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	135,109.34	22,151.43	-	50.00	1,123.83
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	139,291.68	24,420.64	-	3,000.00	420.00
		SHARED SVS MANAGER/SR MANAGER	185,498.10	45,454.05	-	-	6,301.36
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	138,965.30	-	-	16,725.24	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	131,280.95	-	-	34,636.20	496.10
		GAS ENG ESTIMATOR/SCHEDULER	141,126.40	-	-	854.40	-
		GAS OPS SUPERVISOR	173,028.06	36,995.80	-	102,146.38	1,560.03
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	85,203.04	-	-	42,485.11	811.05
		GAS OPS FOREMAN/LEADER/CREW LEADER	141,746.76	-	-	70,381.01	131.98
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	136,726.56	-	-	46,135.82	626.09
		ELEC ENG ENGINEER	157,095.45	-	-	51,186.96	480.00
		IT MANAGER/SR MANAGER	187,155.66	45,577.02	25,260.16	-	-
		ELEC ENG ESTIMATOR	139,148.24	-	-	27,541.62	140.00
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	142,427.50	22,887.65	-	-	-
		ELEC OPS LINEWORKER/LINEMAN	124,859.41	-	-	123,182.18	-
		ENT HEALTH & SAFETY DIRECTOR/SR DIRECTOR/CHIEF	148,312.22	29,937.60	-	652.32	7,189.26
		CUST & ENTR SOLT REP/SPEC/CONSTL SR/EXP/PRN	180,852.64	46,103.52	-	-	650.13
		CORP AFFAIRS PRG/CASE MANAGER EXP/PRN	165,335.60	33,335.14	-	-	420.00
		GAS OPS SUPERVISOR	157,231.32	30,874.49	-	13,212.63	5,721.29
		OPERATIONS ANALYST/SPEC/CONSTL/COORD	183,425.00	45,495.75	12,623.60	-	210.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	145,541.66	-	-	31,124.79	1,647.31
		IT ENGINEER SR/EXP/PRN	179,042.00	27,783.76	-	7,792.63	2,587.49
		ELEC OPS LINEWORKER/LINEMAN	114,853.18	-	-	126,964.64	-
		OPERATIONS ENGINEER/ELECTRICIAN	129,413.00	-	-	37,774.78	-
		ELEC OPS SUPERVISOR	150,676.98	32,222.25	-	1,971.54	11,414.36
		OPERATIONS MANAGER/SR MANAGER	170,493.32	39,548.25	-	17,700.00	12,109.11
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	130,863.25	-	-	82,741.84	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	203,346.00	34,653.68	-	10,407.65	2,592.67
		ENERGY PLCY & PROC SUPERVISOR	152,316.66	30,157.69	-	1,000.00	2,108.28
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	125,179.76	16,414.65	-	375.00	429.22
		OPERATIONS TECHNICIAN	137,774.41	-	-	58,828.07	43.55
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,784.04	-	-	5,524.44	212.64
		ELEC ENG TECHNICIAN	171,668.14	-	-	64,629.77	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	199,956.00	33,543.18	-	11,123.02	4,712.68
		IT ANALYST/SPECIALIST SR/EXP/PRN	175,020.40	28,814.33	-	-	318.87
		IT MANAGER/SR MANAGER	188,924.94	46,679.40	25,260.16	500.00	2,054.60
		CUST & ENTR SOLT REP/SPEC/CONSTL SR/EXP/PRN	150,366.66	22,508.08	-	6,518.41	1,256.55
		ELEC ENG SUPERVISOR	162,742.58	25,436.23	-	969.24	2,322.15
		ENG PLNG & STRAT SENIOR BUSINESS REP	119,867.97	-	-	2,298.29	3,960.63
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	170,056.52	41,935.77	-	800.00	1,120.00
		CUST & ENTR SOLT REP/SPEC/CONSTL SR/EXP/PRN	161,838.00	39,992.74	12,258.18	1,300.00	5,031.44

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS WORKING LEADER	141,707.59	-	-	135,885.39	-
		ELEC OPS LINEWORKER/LINEMAN	140,269.86	-	-	217,549.83	82.66
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	81,943.27	25,118.86	-	10,708.20	2,459.24
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,527.50	20,416.66	-	19,752.22	18,865.02
		IT MANAGER/SR MANAGER	192,104.30	47,159.37	15,144.96	-	-
		IT ARCHITECH EXP/PRN	224,076.48	56,259.71	-	5,912.84	1,200.00
		ELEC OPS LINEWORKER/LINEMAN	138,072.74	-	-	129,091.63	-
		ELEC ENG DIRECTOR/SR DIRECTOR/CHF	225,836.10	68,766.50	48,949.67	16,315.39	5,354.06
		GAS OPS COOR/REP/STRAT SR/EX/PRN	114,124.33	-	-	25,412.74	-
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	142,446.77	22,927.71	-	-	708.01
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	145,542.40	24,758.90	-	1,245.88	860.52
		GAS ENG TECHNICIAN	6,804.51	-	-	41,477.51	-
		OPERATIONS MANGER/SR MANAGER	203,411.30	52,387.37	-	-	5,563.24
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	157,178.64	-	-	69,051.39	-
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	169,665.32	31,514.10	-	11,680.33	10,919.49
		IT ANALYST/SPECIALIST SR/EXP/PRN	136,787.94	21,196.99	-	2,700.42	3,342.66
		IT ANALYST/SPECIALIST SR/EXP/PRN	137,340.02	22,162.47	-	8,164.24	548.48
		SUPPLY CHAIN QUALITY AUDITOR/ENGINEER	179,892.16	29,685.05	-	500.00	23,040.60
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/PRN	164,328.62	33,575.21	-	-	4,997.83
		GAS ENG INTERCONNECTION MNGR/SR MNGR	95,750.26	17,254.24	-	12,833.39	457.90
		IT ANALYST/SPECIALIST SR/EXP/PRN	145,740.60	29,474.84	-	30,413.62	671.80
		ENG PLNG & STRAT SENIOR BUSINESS REP	154,961.68	-	-	40,661.48	2,221.09
		GENERATION ENGINEER	190,488.00	31,230.36	-	4,991.12	1,466.99
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	118,332.40	17,678.60	-	2,905.29	625.00
		GAS OPS TECHNICIAN	142,254.90	-	-	16,400.96	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	150,466.66	24,546.89	-	17,736.63	3,139.70
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	94,358.65	16,572.88	-	17,500.28	600.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	166,602.34	26,954.37	-	-	2,854.96
		ENG PLNG & STRAT ENGINEER	145,909.27	22,603.13	-	-	586.34
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	140,936.74	23,241.56	-	16,673.45	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	166,359.72	29,240.87	-	1,000.00	1,705.62
		IT SUPERVISOR	141,250.02	30,807.83	-	24,905.74	664.66
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	178,668.00	31,745.73	-	1,315.34	6,499.09
		OPERATIONS MACHINIST/WELDER/CARPENTER	109,319.83	-	-	47,203.70	-
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	101,653.06	18,379.93	-	16,125.16	-
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	193,750.00	31,703.54	-	1,000.00	15,319.12
		SHARED SVS LAND AGENT/CONSLT	143,799.46	-	-	7,881.84	-
		GEN CNSL & ETHICS COMP SUPERVISOR	123,348.91	19,668.20	-	3,450.00	6,728.65
		IT TECHNICIAN	144,982.09	-	-	100,534.54	83.08
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	135,212.67	-	-	54,085.95	2,954.15
		GAS ENG SUPERVISOR	182,293.08	36,290.17	-	6,380.26	814.16
		ELEC OPS WORKING LEADER	142,009.42	-	-	139,833.68	-
		ELEC OPS SYSTEM OPERATOR/LEAD	134,708.71	-	-	188,079.22	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	137,255.20	-	-	23,068.76	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	35,070.75	-	-	-	3,517.83
		IT ANALYST/SPECIALIST SR/EXP/PRN	143,525.87	29,688.01	-	12,415.89	1,007.08
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,178.45	-	-	72,994.63	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	128,909.73	-	-	25,001.64	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	110,558.88	-	-	38,140.07	502.81
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,671.20	-	-	26,201.38	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	161,704.00	12,433.82	-	-	28,212.99
		GAS OPS PRGM/PROJ MANAGER	126,035.89	22,396.39	-	9,771.61	1,593.49
		OPERATIONS MANGER/SR MANAGER	225,425.00	62,257.33	36,658.27	1,800.00	918.85
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	156,764.44	-	-	81,534.34	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	141,801.68	-	-	71,586.08	842.86
		GAS OPS INSPECTOR/LEAD INSPECTOR	141,245.14	-	-	47,222.38	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,671.20	-	-	41,544.17	-
		IT TECHNICIAN	111,955.20	-	-	82,830.12	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,042.10	-	-	40,858.82	140.06
		ENG PLNG & STRAT ENGINEER	180,000.00	31,203.42	-	2,500.00	423.86
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	129,945.17	-	-	32,057.04	649.16
		HR ECO MANAGER/SR MANAGER	202,547.20	59,161.97	53,982.50	10,000.00	495.00
		OPERATIONS REPAIRPERSON	128,477.87	-	-	89,342.91	176.21
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	194,776.68	49,417.20	-	6,817.18	6,834.55
		OPERATIONS MANGER/SR MANAGER	175,950.00	42,565.82	8,869.74	-	6,715.81
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	137,969.98	21,829.49	-	3,000.00	-
		GAS OPS ENGINEER	111,616.88	-	-	-	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	130,565.41	-	-	33,900.92	-
		GAS OPS SUPERVISOR	156,452.70	23,710.05	-	25,490.53	15,187.34
		ELEC OPS ELECTRICIAN	131,930.74	-	-	33,867.93	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	153,079.06	31,312.35	-	28,166.76	2,514.94
		GAS ENG ENGINEER	213,771.32	57,119.37	8,869.74	6,593.86	11,093.95
		ELEC OPS SUPERVISOR	168,245.00	44,639.25	-	83,882.84	3,061.66
		CUST & ENTR SOLT	165,798.80	32,558.74	-	-	2,884.18
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	131,623.92	22,109.15	-	-	1,452.72
		ELEC ENG SUPERVISOR	130,551.92	24,392.34	-	20,634.79	3,793.42
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	139,476.80	-	-	24,133.29	-
		SHARED SVS BIOLOGIST	165,204.00	27,084.68	-	579.42	883.91
		OPERATIONS PRJ MNGR/PLNR/REPAIR PRSN/OP	80,538.17	23,643.90	-	16,605.90	149.26
		GAS ENG ENGINEER	69,315.28	55,634.35	-	29,166.10	1,690.86
		FINANCE MANAGER/SR MANAGER	176,325.20	46,699.16	-	850.00	2,269.63
		ELEC OPS SYSTEM OPERATOR/LEAD	115,248.20	-	-	176,602.36	-
		ELEC ENG ESTIMATOR	136,822.95	-	-	61,589.16	1,794.54
		OPERATIONS MANGER/SR MANAGER	212,778.06	52,688.29	-	5,000.00	3,693.20
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	141,490.56	24,073.91	-	3,621.88	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	162,972.00	26,719.31	-	6,176.70	2,391.77
		GAS OPS SUPERVISOR	159,154.50	31,067.98	-	594.80	6,707.16
		GAS OPS SUPERVISOR	159,877.24	33,671.98	-	8,943.76	7,260.66
		GAS ENG ENGINEER	138,049.86	26,819.63	-	300.00	210.00
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	214,512.00	52,754.81	-	-	-
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	146,286.73	26,769.81	-	-	907.38
		GAS ENG ENGINEER	196,153.72	32,159.31	-	3,000.00	7,820.81
		IT ANALYST/SPECIALIST SR/EXP/PRN	158,267.34	26,010.89	-	499.12	2,556.74
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	218,675.02	54,169.86	33,751.52	-	140.00
		ENG PLNG & STRAT ENGINEER	156,652.81	-	-	17,871.30	228.47
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	110,436.29	-	-	1,085.28	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		OPERATIONS ENGINEER	205,342.00	33,418.15	-	22,051.69	7,274.22
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	162,658.13	-	-	43,096.22	571.58
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	155,167.74	32,793.73	-	15,873.09	3,853.61
		ELEC ENG TECHNICIAN	162,028.98	-	-	76,188.82	1,197.43
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	164,174.26	28,226.91	-	1,000.00	1,224.58
		ELEC OPS ELECTRICIAN	134,671.65	-	-	75,914.39	1,061.95
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	115,431.88	21,159.82	-	13,900.00	1,967.05
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	137,255.20	-	-	12,317.10	400.16
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	120,772.80	-	-	228,121.13	-
		ELEC OPS LINeworker/LINEMAN	150,232.25	-	-	93,496.97	-
		OPERATIONS MANGER/SR MANAGER	153,541.35	43,316.83	-	24,039.79	9,350.40
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	166,521.32	-	-	190,963.12	938.95
		ENG PLNG & STRAT ENGINEER	172,817.98	-	-	119,895.55	741.44
		ELEC OPS ELECTRICIAN	135,830.50	-	-	72,340.96	382.17
		ELEC ENG SUPERVISOR	201,068.92	39,578.53	-	-	3,421.17
		GAS OPS ENGINEER	141,379.70	-	-	66,251.88	-
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	141,870.48	21,126.42	-	20,926.20	19,338.85
		ELEC OPS LINeworker/LINEMAN	148,709.63	-	-	118,969.89	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	128,519.60	-	-	53,473.96	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	179,945.08	30,650.42	-	1,784.58	960.00
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	133,674.86	20,653.70	-	1,600.00	528.10
		ELEC OPS LINeworker/LINEMAN	139,145.13	-	-	204,333.03	-
		ELEC OPS LINeworker/LINEMAN	141,137.98	-	-	211,354.45	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	64,025.29	-	-	146,569.14	175.00
		OPERATIONS INSPECTOR/LEAD INSPECTOR	143,865.20	-	-	75,005.58	-
		ELEC OPS CREW LEAD/LEADER	125,700.06	-	-	118,021.49	473.02
		ELEC ENG MANAGER/SR MANAGER	218,451.87	41,717.82	-	8,693.91	13,344.17
		GAS ENG ENGINEER	183,411.40	30,242.25	-	5,026.64	3,023.49
		GAS ENG ENGINEER	163,132.00	29,349.63	-	4,607.64	5,351.28
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	147,602.70	-	-	182,184.82	175.97
		OPERATIONS INSPECTOR/LEAD INSPECTOR	141,543.52	-	-	113,241.26	-
		ELEC OPS LINeworker/LINEMAN	138,568.48	-	-	234,077.31	-
		ELEC OPS CABLE SPLICER/CABLEMAN	126,742.31	-	-	67,252.06	-
		ELEC ENG MANAGER/SR MANAGER	242,915.34	64,997.06	52,487.60	2,500.00	6,247.61
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	135,064.30	-	-	41,778.83	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	143,099.68	-	-	80,071.06	132.66
		GAS ENG ENGINEER	201,477.10	33,246.95	-	1,250.00	3,906.93
		ELEC OPS LINeworker/LINEMAN	163,861.08	-	-	128,358.47	-
		ELEC OPS LINeworker/LINEMAN	122,137.14	-	-	141,950.59	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	121,808.73	19,635.19	-	1,500.00	420.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	54,775.84	13,392.67	-	13,235.84	-
		GAS OPS MECHANIC/WELDER	128,326.91	-	-	29,096.52	414.06
		ELEC ENG ESTIMATOR	85,226.45	-	-	31,805.49	945.47
		ELEC OPS CREW LEAD/LEADER	156,590.63	-	-	247,603.83	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	120,691.69	-	-	46,733.74	-
		ELEC ENG MANAGER/SR MANAGER	175,850.96	43,761.65	-	2,025.00	5,624.65
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	166,537.20	13,682.10	-	12,182.41	7,813.95
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	128,976.04	-	-	49,299.70	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	151,118.80	26,832.66	-	85,962.55	8,966.32
		SHARED SVS LAND PLANNER	150,427.16	-	-	500.00	1,687.57
		SHARED SVS LAND AGENT/CONSLT	159,592.50	27,824.70	-	10,989.05	2,520.99
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	185,895.10	38,741.31	-	48,506.49	4,804.84
		OPERATIONS MANGER/SR MANAGER	186,788.80	46,058.33	-	3,973.64	1,295.81
		ELEC ENG MANAGER/SR MANAGER	204,040.11	38,688.46	-	3,000.00	1,878.94
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	186,724.66	35,078.11	-	3,000.00	1,136.32
		ELEC OPS ENGINEER	200,004.00	32,622.46	-	4,134.45	565.00
		ELEC OPS CREW LEAD/LEADER	168,590.86	-	-	163,327.94	-
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	140,078.36	-	-	28,494.29	-
		ELEC OPS LINeworker/LINEMAN	140,577.19	-	-	258,050.71	2,956.98
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	145,417.13	-	-	854.40	420.00
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	165,690.00	25,871.53	-	180.66	1,553.03
		OPERATIONS ENGINEER	151,362.00	23,099.36	-	621.01	4,123.65
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	143,557.98	-	-	161,052.42	53.99
		ELEC OPS LINeworker/LINEMAN	159,945.03	-	-	260,332.24	280.00
		GAS OPS SUPERVISOR	164,277.58	31,655.41	-	47,147.99	2,550.76
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	144,259.71	-	-	186,175.50	1,662.27
		GAS OPS TECHNICIAN	116,220.16	-	-	21,791.28	316.24
		GAS OPS FOREMAN/LEADER/CREW LEADER	134,472.86	-	-	123,443.93	1,001.49
		GAS OPS TECHNICIAN	139,665.35	-	-	89,413.94	2,354.08
		HR ECO BUSINESS PARTNER/GNRLST EXP/PRN	173,000.04	34,697.37	-	-	1,273.38
		GAS ENG ENGINEER	144,543.95	-	-	6,529.10	143.35
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	136,279.69	25,101.69	-	8,827.59	473.59
		GAS OPS ENGINEER	146,934.88	-	-	37,512.57	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	181,629.09	25,757.34	-	1,904.06	4,734.73
		GasOps Clerk/Asst	124,762.78	-	-	11,053.35	599.65
		GAS OPS PRGM/PROJ MANAGER	177,416.00	27,837.55	-	1,087.20	933.08
		OPERATIONS MANGER/SR MANAGER	198,229.16	46,784.52	-	-	2,141.70
		IT ANALYST/SPECIALIST SR/EXP/PRN	170,112.00	27,890.96	-	1,799.16	420.00
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	100,486.00	23,629.61	-	22,646.21	3,468.12
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	130,666.64	15,480.60	-	-	6,861.25
		ELEC OPS SUPERVISOR	138,397.02	15,485.05	-	4,516.20	6,608.53
		IT ENGINEER SR/EXP/PRN	149,229.16	21,855.96	-	-	420.00
		GAS ENG ENGINEER	152,298.00	24,067.81	-	1,995.20	798.65
		IT ANALYST/SPECIALIST SR/EXP/PRN	139,823.88	23,136.30	-	-	2,252.57
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	197,371.16	52,170.85	-	1,000.00	500.88
		ELEC ENG INTERCONNECTION MANAGER/SR MGR	167,338.56	-	-	6,522.87	530.55
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	175,666.64	34,104.68	-	2,500.00	772.08
		GAS OPS SUPERVISOR	106,624.33	36,323.36	-	4,733.88	2,533.39
		CUST & ENTR SOLT MANAGER/SR MANAGER	207,596.46	52,019.47	66,390.17	1,500.00	1,790.47
		ELEC OPS SYSTEM OPERATOR/LEAD	138,438.13	-	-	129,656.38	-
		OPERATIONS TECHNICIAN	136,419.20	-	-	46,951.91	1,099.25
		ELEC ENG ENGINEER	202,893.95	32,643.89	-	3,292.47	3,370.33
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	173,600.00	34,342.97	-	7,172.00	4,044.19
		GAS OPS FOREMAN/LEADER/CREW LEADER	158,213.43	-	-	65,604.67	-
		GAS OPS SUPERVISOR	167,709.16	-	-	69,551.81	7,844.56
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	166,805.04	30,277.43	-	-	-

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	127,632.00	20,798.13	-	2,518.08	2,187.24
		ELEC OPS SUPERVISOR	159,747.46	30,583.98	-	23,347.56	-
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	191,010.00	44,050.93	10,630.40	500.00	969.99
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	157,462.50	31,304.13	-	1,050.00	960.00
		OPERATIONS MANGER/SR MANAGER	153,339.29	47,965.22	8,869.74	13,894.34	5,723.87
		ELEC OPS ENGINEER	206,779.42	40,690.19	-	2,595.13	4,046.95
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	122,024.11	-	-	60,100.54	-
		ELEC OPS SYSTEM OPERATOR/LEAD	111,696.37	-	-	75,797.05	2,349.71
		CORP AFFAIRS ANLYST/EX ASST SR/EXP/PRN/CHF	145,135.52	24,917.12	-	2,250.00	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	164,296.16	26,643.02	-	-	2,763.78
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COORD EXP/PRN	141,329.49	11,453.46	-	1,259.88	24,355.71
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	136,105.66	23,676.06	-	3,959.16	4,044.32
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	155,377.92	25,419.52	-	4,137.48	1,545.33
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	135,302.45	21,495.69	-	-	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	126,852.11	-	-	43,828.41	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	116,430.99	-	-	33,978.92	33,351.53
		ELEC ENG ENGINEER	151,882.00	23,130.23	-	7,594.10	7,715.54
		ELEC OPS SYSTEM OPERATOR/LEAD	17,270.30	-	-	1,242,222.94	47,291.21
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	158,801.74	27,642.47	-	-	1,527.98
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	190,010.44	10,945.56	-	-	-
		ENT HEALTH & SAFETY ANALYST/SPEC/COORD EXP/PRN	156,624.02	21,799.49	-	500.00	420.00
		GENERATION PLANNER	12,600.00	-	-	7,533.75	327.84
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	140,518.58	23,082.60	-	1,500.00	420.00
		OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	165,745.80	49,204.92	10,630.40	22,149.43	295.53
		SHARED SVS LAND PLANNER	173,184.00	27,880.09	-	83.26	2,927.06
		SHARED SVS LAND AGENT/CONSULT	145,643.29	-	-	828.41	481.07
		IT SUPERVISOR	172,769.64	30,770.48	-	-	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EXP/PR/CHF	151,751.56	27,750.69	-	-	4,323.71
		GAS OPS TECHNICIAN	139,181.23	-	-	32,887.15	-
		GAS OPS SCHEDULER	145,161.28	-	-	209.76	420.00
		IT MANAGER/SR MANAGER	218,157.36	53,521.97	25,330.25	-	2,466.68
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,167.92	-	-	45,957.01	-
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	151,442.74	29,602.28	-	-	1,108.28
		ENG PLNG & STRAT SENIOR BUSINESS REP	102,309.48	-	-	27,799.50	1,884.03
		GAS OPS MECHANIC/WELDER	141,835.79	-	-	64,616.90	-
		GEN CNSL & ETHICS COMP MANGER/SR MANGER	182,303.83	48,502.80	21,127.92	50.00	346.31
		GAS ENG ENGINEER	139,631.32	22,922.37	-	100.00	3,750.00
		CORP AFFAIRS SPVSR/MANAGER/SR MANAGER/CHF	185,417.18	45,709.36	-	2,000.00	3,139.18
		SHARED SVS LAND AGENT/CONSULT	144,897.70	-	-	4,607.36	5,047.07
		SHARED SVS RIGHT OF WAY AGENT/SR AGENT	169,020.00	32,145.14	-	3,179.89	2,639.97
		OPERATIONS ENGINEER	151,882.00	22,908.61	-	5,785.04	2,468.25
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	58,630.00	22,430.44	-	12,595.53	175.00
		GAS OPS TECHNICIAN	137,992.57	-	-	24,628.11	2,728.89
		GAS ENG TECHNICIAN	119,569.94	-	-	9,263.84	2,325.41
		IT PROJECT/PROGRAM MANGER SR/EXP/PRN/CHIEF	131,292.96	21,682.48	-	-	-
		SHARED SVS LAND AGENT/CONSULT	145,610.76	-	-	9,294.89	884.07
		Field clerk	124,454.80	-	-	14,153.37	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	132,987.23	32,592.33	-	-	739.02
		ELEC ENG ENGINEER	142,753.24	-	-	61,743.90	2,002.42
		IT ANALYST/SPECIALIST SR/EXP/PRN	110,782.15	20,720.18	-	1,388.57	-
		GAS ENG ENGINEER	170,296.85	29,544.26	-	1,673.00	1,050.28
		ELEC OPS LINEWORKER/LINEMAN	143,529.29	-	-	103,707.24	721.54
		SHARED SVS SCIENTIST/TECHNICIAN	184,509.80	33,793.78	-	4,577.64	5,155.55
		SHARED SVS DIRECTOR/SR DIRECTOR	209,571.80	53,141.13	51,457.78	42.31	13,605.76
		ELEC OPS SUPERVISOR	138,002.58	26,638.02	-	14,737.16	9,538.35
		GAS OPS SUPERVISOR	133,552.69	17,480.36	-	25,833.98	-
		GAS OPS TECHNICIAN	116,927.00	-	-	2,848.94	4,097.52
		GAS OPS ENGINEER	147,969.20	-	-	65,993.31	632.39
		GAS OPS INSPECTOR/LEAD INSPECTOR	14,116.70	-	-	76,666.92	-
		SHARED SVS LAND PLANNER/SURVEYOR	169,822.00	-	-	826.44	6,267.50
		IT MANAGER/SR MANAGER	200,970.00	43,614.80	-	2,000.00	5,607.37
		CUST & ENTR SOLT	214,754.16	69,983.93	8,869.74	600.00	2,075.54
		SHARED SVS LAND AGENT/CONSULT	145,274.45	-	-	3,430.06	1,333.98
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	187,229.18	38,591.96	-	16,284.95	18,781.77
		ELEC OPS SUPERVISOR	179,550.98	35,381.57	-	108,245.97	350.77
		OPERATIONS INSPECTOR/LEAD INSPECTOR	155,010.02	-	-	84,468.38	791.95
		ELEC ENG SUPERVISOR	179,438.34	34,843.96	-	1,350.00	3,098.31
		ELEC OPS ENGINEER	172,754.00	26,394.26	-	1,501.24	6,233.89
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	134,745.85	-	-	94,738.64	-
		OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	237,000.00	60,827.76	48,601.18	4,300.00	20,898.47
		GAS ENG ENGINEER	148,467.00	23,606.17	-	6,655.25	1,202.94
		GAS ENG ENGINEER	138,287.72	22,870.71	-	9,556.61	8,794.66
		ELEC ENG ENGINEER	169,459.15	29,925.75	-	17,349.71	1,358.86
		IT ANALYST/SPECIALIST SR/EXP/PRN	157,318.58	25,628.63	-	2,000.00	420.00
		OPERATIONS MANGER/SR MANAGER	193,120.00	53,255.74	-	750.00	2,363.90
		ELEC OPS SUPERVISOR	163,999.96	28,989.53	-	1,500.00	7,614.06
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	130,326.84	23,877.31	-	16,374.20	1,668.91
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	133,805.24	22,097.33	-	-	1,634.94
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	177,272.50	31,473.36	-	845.81	-
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	159,050.24	34,971.35	-	-	163.48
		OPERATIONS SR EX AST/EX AST/OP CLERK	169,281.44	34,974.75	-	32,516.13	2,267.69
		IT ANALYST/SPECIALIST SR/EXP/PRN	184,664.96	30,100.25	-	714.80	385.00
		ELEC ENG TECHNICIAN	141,442.16	-	-	48,199.25	25,277.58
		GAS ENG ENGINEER	200,177.02	32,778.83	-	1,600.00	18,375.12
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	128,423.82	22,058.38	-	248.56	8,779.31
		OPERATIONS INSPECTOR/LEAD INSPECTOR	142,259.93	-	-	54,377.96	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	172,306.64	28,411.19	-	17,523.24	20,369.22
		GAS ENG ENGINEER	166,780.00	27,303.69	-	11,430.22	707.28
		IT ANALYST/SPECIALIST SR/EXP/PRN	121,194.97	18,972.04	-	-	1,380.69
		ELEC ENG ENGINEER	186,060.00	31,667.49	-	3,188.39	8,408.14
		IT DEVELOPER SR/EX	147,895.48	24,250.05	-	1,500.00	420.00
		GAS OPS TECHNICIAN	107,158.42	-	-	65,725.13	69.37
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	125,809.09	-	-	112,184.39	-
		GAS ENG ENGINEER	201,933.28	50,230.90	-	-	5,702.92
		GENERATION ENGINEER	205,908.00	33,794.58	-	12,243.10	5,291.98
		ELEC ENG MANAGER/SR MANAGER	205,416.64	55,703.07	21,127.92	384.60	13,056.55

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	181,133.34	44,699.12	-	100.00	353.87
		GEN CNSL & ETHICS COMP PARALEGAL/EX AST	133,151.18	22,642.59	-	724.16	350.00
		ELEC OPS LINEWORKER/LINEMAN	148,157.47	-	-	146,630.31	72.91
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	155,925.00	30,433.71	-	3,500.00	1,977.01
		ENT HEALTH & SAFETY MANAGER/SR MANAGER	222,372.50	58,893.55	48,667.30	-	10,166.58
		ELEC OPS LINEWORKER/LINEMAN	131,775.78	-	-	164,919.13	-
		GAS ENG TECHNICIAN	135,187.41	-	-	6,362.08	1,264.14
		GAS ENG ENGINEER	143,630.00	22,635.55	-	4,862.72	2,820.52
		GAS ENG ENGINEER	147,854.18	16,905.35	-	6,539.13	1,184.47
		IT ENGINEER SR/EXP/PRN	136,621.36	21,193.61	-	10,905.72	105.00
		GAS ENG ENGINEER	148,687.67	27,835.33	-	3,362.04	1,404.89
		GENERATION TECHNICIAN	152,231.25	-	-	90,460.83	-
		GAS OPS TECHNICIAN	138,170.41	-	-	152,594.57	21,108.75
		ELEC OPS LINEWORKER/LINEMAN	139,826.31	-	-	204,368.61	115.91
		IT ANALYST/SPECIALIST SR/EXP/PRN	160,069.82	27,024.79	-	3,587.47	2,803.81
		ELEC OPS CREW LEAD/LEADER	158,017.38	-	-	139,662.43	256.68
		OPERATIONS ENGINEER	179,662.00	30,409.95	-	34,463.59	7,700.74
		ELEC OPS LINEWORKER/LINEMAN	140,440.09	-	-	205,542.59	802.84
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	161,579.16	32,508.29	-	1,000.00	563.79
		ELEC ENG INTERCONNECTION MANAGER/SR MGR	160,347.14	-	-	1,235.44	534.20
		GAS OPS MECHANIC/WELDER	127,486.48	-	-	38,228.64	1,704.24
		GAS OPS MECHANIC/WELDER	126,833.75	-	-	37,692.35	5,674.66
		ENG PLNG & STRAT MANAGER/SR MANAGER	184,796.88	44,709.11	-	2,050.00	760.66
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	125,951.30	20,696.24	-	4,089.43	3,077.17
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	138,195.00	23,112.08	-	1,050.00	698.00
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	160,060.00	25,143.54	-	600.00	1,830.65
		IT ANALYST/SPECIALIST SR/EXP/PRN	130,221.00	22,986.46	-	15,015.24	417.00
		ELEC ENG SUPERVISOR	187,236.32	36,639.44	-	800.00	4,370.79
		OPERATIONS INSPECTOR/LEAD INSPECTOR	140,694.35	-	-	113,565.52	-
		GAS OPS MECHANIC/WELDER	136,738.89	-	-	41,363.32	-
		GAS OPS MECHANIC/WELDER	130,105.03	-	-	69,184.68	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	126,068.43	-	-	51,014.01	-
		GAS OPS ENGINEER	144,945.12	-	-	38,738.13	2,988.20
		GAS ENG ENGINEER	163,872.74	-	-	28,164.86	5,531.91
		ELEC ENG SUPERVISOR	145,661.98	31,007.03	-	5,708.90	14,455.20
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	131,809.74	-	-	44,766.82	315.00
		ELEC ENG SUPERVISOR	162,085.56	22,936.88	-	24,208.07	4,630.78
		IT ANALYST/SPECIALIST SR/EXP/PRN	154,554.34	23,557.57	-	1,000.00	1,247.71
		OPERATIONS INSPECTOR/LEAD INSPECTOR	181,923.38	-	-	340,922.55	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	69,544.20	31,132.17	-	56,739.06	2,238.05
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	175,570.08	47,560.16	-	4,418.81	454.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	134,463.94	22,134.50	-	5,000.00	87.57
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	161,093.77	27,369.38	-	10,675.97	14,439.54
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EXP/PRN	222,292.30	60,917.48	21,493.34	5,253.06	960.00
		ELEC ENG ENGINEER	168,756.00	27,592.26	-	8,999.82	3,830.92
		ENG PLNG & STRAT MANAGER/SR MANAGER	218,000.04	56,448.67	8,869.74	500.00	4,939.20
		ENG PLNG & STRAT ENGINEER	124,376.13	-	-	18,700.34	385.00
		SUPPLY CHAIN MATERIALS ANLYST/CONSULT/PRM MNG/SPLST	6,582.89	41,777.14	-	-	-
		GAS ENG TECHNICIAN	121,932.85	-	-	2,656.64	780.00
		IT MANAGER/SR MANAGER	188,184.55	43,011.04	-	2,050.00	-
		ELEC ENG SUPERVISOR	182,633.26	34,726.65	-	3,500.00	2,965.05
		GAS OPS FITTER	127,493.60	-	-	35,535.96	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	163,503.78	-	-	115,608.03	1,097.42
		IT ENGINEER SR/EXP/PRN	157,152.00	24,194.50	-	2,612.00	3,676.03
		GAS ENG ENGINEER	187,469.40	30,765.82	-	12,563.26	18,333.41
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/PRN	192,006.84	50,403.73	-	8,092.90	5,334.64
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	119,092.84	-	-	127,277.15	-
		GAS OPS MECHANIC/WELDER	138,520.80	-	-	81,440.03	345.72
		ELEC ENG SUPERVISOR	197,295.71	-	-	54,441.88	15,441.53
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	186,706.16	48,740.46	21,127.92	2,250.00	921.91
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	128,762.61	-	-	28,487.03	-
		CUST & ENTR SOLT REP/SPEC/CONSULT SR/EXP/PRN	131,775.00	22,291.94	-	3,724.24	1,028.25
		CUST & ENTR SOLT	190,488.00	31,201.22	-	350.00	2,239.02
		IT PROJECT/PROGRAM MANGER SR/EXP/PRN/CHIEF	179,084.00	29,733.75	-	12,552.01	1,082.15
		ELEC ENG INTERCONNECTION MANAGER	57,572.59	-	-	38,722.56	231.28
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	136,827.30	-	-	55,612.90	175.00
		ELEC OPS LINEWORKER/LINEMAN	132,763.62	-	-	118,635.81	-
		ELEC OPS CREW LEAD/LEADER	138,833.18	-	-	53,979.44	-
		GAS OPS MANAGER/SR MANAGER	179,242.70	45,544.41	-	510.00	423.10
		SHARED SVS BIOLOGIST	165,204.00	29,522.30	-	9,539.10	2,825.93
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	180,693.80	44,670.39	-	-	5,372.40
		GAS ENG MANAGER/SR MANAGER	213,918.15	44,062.54	-	2,009.26	5,786.19
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	148,736.00	23,953.82	-	25.00	721.98
		ELEC OPS CONSULTANT EXP/PRN	147,050.04	24,803.47	-	1,000.00	1,980.27
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	125,111.82	20,745.99	-	1,358.78	6,356.61
		IT ENGINEER SR/EXP/PRN	127,570.11	-	-	-	204.35
		IT MANAGER/SR MANAGER	200,580.34	49,408.90	27,821.75	2,500.00	12,085.94
		GAS OPS SUPERVISOR	171,780.50	11,356.71	-	107,530.01	22,186.81
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	129,540.42	-	-	34,271.60	-
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	161,301.38	36,436.58	-	-	455.00
		ELEC ENG TECHNICIAN	172,776.80	-	-	92,987.17	-
		ELEC OPS LINEWORKER/LINEMAN	153,175.20	-	-	160,577.45	-
		SHARED SVS CONT/PRGM/PROJ MANAGER	144,530.88	24,455.72	-	7,088.35	3,954.70
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COORD EXP/PRN	130,385.14	21,532.57	-	-	4,393.29
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	169,094.44	43,297.42	-	-	3,456.50
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	148,228.00	20,652.28	-	-	615.26
		ELEC OPS SUPERVISOR	134,692.40	25,580.93	-	61.34	7,374.80
		SHARED SVS LAND TECH/LEAD LAND TECH	139,523.06	-	-	3,847.23	504.72
		ELEC OPS SUPERVISOR	143,659.14	28,206.83	-	3,946.28	25,120.35
		ELEC OPS SUPERVISOR	131,199.96	19,191.79	-	2,000.00	15,093.23
		ELEC OPS SUPERVISOR	135,340.50	11,060.75	-	9,450.46	3,771.41
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	53,097.92	30,035.05	-	21,693.84	545.00
		ELEC ENG ENGINEER	144,642.00	22,613.77	-	730.81	5,053.33
		ELEC OPS SUPERVISOR	160,812.20	33,854.67	-	2,000.00	11,354.48
		ELEC ENG ENGINEER	190,488.00	31,230.36	-	9,333.26	3,304.88
		ENG PLNG & STRAT ENGINEER	155,942.30	-	-	29,217.24	1,439.07

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC ENG ENGINEER	125,945.00	-	-	2,786.82	2,131.38
		ELEC OPS SUPERVISOR	135,070.90	26,068.17	-	62.02	925.94
		ELEC ENG ENGINEER	115,736.82	-	-	11,522.74	3,053.53
		ELEC ENG ENGINEER	166,455.22	32,783.71	-	200.00	814.87
		ELEC OPS SUPERVISOR	143,516.18	28,061.18	-	18,552.72	3,908.63
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	141,137.42	25,087.80	-	1,421.40	8,281.00
		ELEC OPS SUPERVISOR	130,658.19	15,354.20	-	2,000.00	4,863.87
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	127,762.79	-	-	9,988.50	-
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/PRN	166,300.82	43,340.14	8,869.74	3,944.72	12,958.95
		ELEC OPS SUPERVISOR	137,801.46	25,728.92	-	800.00	4,274.84
		ELEC OPS SUPERVISOR	131,339.16	19,010.38	-	6,221.31	4,647.04
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	170,882.72	42,126.32	-	-	16,944.61
		OPERATIONS MANGER/SR MANAGER	141,866.00	27,976.24	-	6,272.78	15,137.25
		GAS ENG ENGINEER	153,633.64	-	-	26,273.40	3,000.09
		OPERATIONS MANGER/SR MANAGER	165,333.36	35,233.78	-	2,000.00	3,995.83
		ELEC ENG SUPERVISOR	172,532.36	27,566.17	-	-	1,824.95
		ELEC OPS SUPERVISOR	159,366.44	31,243.99	-	300.00	5,878.38
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	142,225.24	25,423.31	-	975.68	105.00
		ELEC ENG ENGINEER	133,398.05	-	-	15,203.35	1,167.11
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/EXP	130,700.00	21,529.58	-	-	5,072.73
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	158,824.15	41,865.37	-	5,000.00	11,951.53
		ELEC OPS SUPERVISOR	143,783.54	28,322.62	-	1,834.40	-
		ELEC OPS SUPERVISOR	140,066.84	26,697.47	-	5,939.42	6,491.17
		ELEC OPS SUPERVISOR	136,669.60	24,944.15	-	1,283.20	1,493.60
		OPERATIONS MANGER/SR MANAGER	138,562.37	30,557.67	-	-	7,900.82
		OPERATIONS MANGER/SR MANAGER	162,133.34	41,664.33	-	4,400.00	12,688.74
		CUST & ENTR SOLT	232,062.42	75,623.79	97,799.90	1,900.00	30,342.33
		OPERATIONS MANGER/SR MANAGER	147,275.02	28,865.46	-	-	9,094.97
		ELEC ENG ENGINEER	190,488.00	31,230.36	-	-	2,323.20
		SHARED SVS LAND AGENT/CONSULT	129,078.24	22,772.93	-	954.74	1,922.81
		ELEC OPS SUPERVISOR	138,157.62	18,372.26	-	1,000.00	1,038.36
		ELEC ENG MAPPING TECH	133,290.65	-	-	30,714.33	4,322.69
		ELEC OPS SUPERVISOR	142,341.64	25,511.38	-	9,523.68	9,582.20
		OPERATIONS MANGER/SR MANAGER	152,158.36	30,256.72	-	1,200.00	7,162.67
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	145,833.34	-	-	2,000.00	3,335.64
		ELEC OPS SUPERVISOR	141,520.00	26,886.48	-	1,160.42	8,360.91
		SHARED SVS LAND AGENT/CONSULT	145,566.35	-	-	6,183.46	4,437.66
		ELEC OPS SUPERVISOR	155,953.02	29,553.11	-	1,626.60	6,184.01
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	111,802.92	-	-	152,604.02	-
		ELEC OPS SUPERVISOR	127,701.30	17,697.60	-	2,350.61	7,654.33
		ELEC OPS SUPERVISOR	137,104.32	23,724.88	-	4,632.64	2,663.73
		ELEC OPS MANAGER/SR MANAGER	199,640.00	48,698.46	-	12,500.00	25,017.65
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	162,000.00	27,207.55	-	9,206.59	3,177.24
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/EXP	96,928.18	19,431.35	-	20,671.44	504.77
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	131,991.32	25,162.55	-	20,286.59	8,521.89
		ELEC OPS SUPERVISOR	157,325.00	39,565.58	-	66,165.22	4,790.27
		OPERATIONS MANGER/SR MANAGER	175,255.24	47,050.38	-	5,000.00	14,897.35
		ELEC OPS SUPERVISOR	143,481.88	29,772.85	-	13,717.82	12,441.09
		OPERATIONS MANGER/SR MANAGER	180,000.00	30,830.69	-	2,000.00	6,943.20
		GAS ENG SUPERVISOR	173,851.74	34,030.50	-	-	652.94
		GAS OPS PRGM/PROJ MANAGER	190,018.00	30,527.37	-	2,564.24	2,300.23
		OPERATIONS ENGINEER	139,404.00	21,766.68	-	10,507.16	1,832.27
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	170,756.25	25,909.99	-	17,750.71	814.06
		SHARED SVS CONT/PRGM/PROJ MANAGER	174,964.00	42,941.75	-	4,382.95	960.00
		GAS ENG ENGINEER	199,704.76	50,838.13	-	-	604.85
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	140,548.16	-	-	58,639.80	720.89
		SHARED SVS CREW LEAD/LEADER	134,415.87	-	-	24,668.81	1,932.95
		ELEC ENG TECHNICIAN	140,775.06	-	-	31,941.80	-
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/EXP	139,984.52	23,090.68	-	-	1,345.94
		GAS ENG ENGINEER	200,763.56	33,067.17	-	450.00	832.84
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	124,000.39	-	-	149,897.61	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	121,403.69	-	-	46,933.25	-
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	159,999.96	-	-	38,536.92	3,497.23
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	171,120.00	16,143.34	-	-	2,124.20
		GENERATION CONT/OTG/PRGM/PROJ/WRK MNGR SR/EXP/PRN	187,322.01	29,422.54	-	48,169.32	-
		GAS ENG ENGINEER	194,415.82	38,498.05	-	40.00	1,301.39
		ENERGY PLCY & PROC MANAGER/SR MANAGER	180,208.34	46,248.61	-	2,250.00	1,492.13
		IT MANAGER/SR MANAGER	161,425.00	29,819.72	-	2,250.00	2,443.72
		FINANCE MANAGER/SR MANAGER	202,037.73	48,543.55	32,455.94	1,050.00	2,153.11
		ELEC ENG MANAGER/SR MANAGER	186,569.24	45,824.09	12,258.18	-	953.37
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	174,378.86	42,331.94	-	8,000.00	634.75
		GAS ENG ESTIMATOR/SCHEDULER	148,471.98	-	-	37,356.81	1,757.29
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	165,204.00	27,084.68	-	5,563.13	5,183.19
		GAS ENG ESTIMATOR/SCHEDULER	120,271.46	-	-	28,471.74	1,040.88
		ELEC OPS LINEMAN/LINEMAN	178,191.58	-	-	180,325.20	-
		IT MANAGER/SR MANAGER	189,708.34	49,116.38	-	1,000.00	22,575.59
		ELEC OPS DIRECTOR/SR DIRECTOR	249,764.04	65,724.95	37,588.43	6,785.50	2,736.19
		GAS OPS SUPERVISOR	169,254.76	32,724.79	-	37,161.80	5,565.49
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	141,049.98	22,963.50	-	-	490.00
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	152,826.68	27,461.63	-	1,350.00	4,314.01
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	220,393.38	54,826.99	-	2,000.00	7,173.70
		ENG PLNG & STRAT ENGINEER	172,461.42	43,215.32	-	-	2,349.70
		ELEC OPS SUPERVISOR	182,523.58	38,659.79	-	30,935.57	1,079.64
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	141,913.04	-	-	-	3,837.15
		CUST & ENTR SOLT MANAGER/SR MANAGER	154,687.50	36,532.31	-	1,700.00	6,779.60
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	161,435.04	28,818.16	-	1,500.00	839.10
		GAS OPS PRGM/PROJ MANAGER	185,707.92	32,783.71	-	2,451.33	2,659.80
		SHARED SVS MANAGER/SR MANAGER	173,264.04	34,107.98	-	-	4,069.62
		ELEC ENG TECHNICIAN	171,424.00	-	-	47,835.92	-
		ELEC OPS WORKING LEADER	142,460.11	-	-	46,281.86	109.46
		SUPPLY CHAIN QUALITY AUDITOR/ENGINEER	172,187.50	32,427.31	-	582.55	9,041.44
		GAS OPS MANAGER/SR MANAGER	189,702.14	53,721.06	-	4,500.00	14,944.59
		CORP AFFAIRS PRG/CASE MANAGER EXP/PRN	115,141.90	18,473.71	-	-	-
		OPERATIONS TECHNICIAN	142,929.52	-	-	142,935.49	2,207.17
		OPERATIONS TECHNICIAN	184,230.95	40,039.73	-	-	2,727.11
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	167,865.00	33,415.07	-	2,000.00	1,270.77

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC ENG ENGINEER	199,872.00	32,440.45	-	9,838.02	2,751.21
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	128,241.76	-	-	47,607.99	-
		SHARED SVS RIGHT OF WAY AGENT/SR AGENT	161,392.00	27,885.68	-	17,118.24	4,055.68
		IT ANALYST/SPECIALIST SR/EXP/PRN	133,249.96	10,179.01	-	-	4,682.07
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	166,050.00	32,603.76	-	2,445.74	680.83
		SHARED SVS RIGHT OF WAY AGENT/SR AGENT	146,364.00	23,996.35	-	350.00	1,459.47
		SHARED SVS LAND PLANNER	172,756.00	32,190.53	-	14,253.57	5,209.55
		SHARED SVS LAND TECH/LEAD LAND TECH	142,924.57	-	-	51,593.34	1,214.18
		ELEC ENG MANAGER/SR MANAGER	225,286.14	53,715.57	-	500.00	9,454.74
		ELEC ENG ENGINEER	205,908.00	33,604.28	-	400.00	2,591.43
		OPERATIONS INSPECTOR/LEAD INSPECTOR	144,600.37	-	-	172,232.31	8,028.19
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	137,517.19	-	-	60,607.59	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	152,922.40	27,379.25	-	2,300.00	960.00
		ELEC ENG SR ENG ASST	125,122.85	-	-	1,013.64	807.93
		ENG PLNG & STRAT DIRECTOR/SR DIRECTOR	236,229.14	61,233.38	44,714.12	-	3,169.99
		SHARED SVS MANAGER/SR MANAGER	168,632.72	41,521.22	-	2,029.77	9,107.03
		GAS ENG PRGM/PROJ MANAGER	178,810.74	46,957.88	-	-	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	132,474.23	25,853.07	-	3,816.85	5,476.36
		ENT HEALTH & SAFETY MANAGER/SR MANAGER	211,073.96	56,795.82	20,197.76	1,300.00	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	147,500.04	15,053.85	-	2,198.21	7,136.85
		GAS OPS SUPERVISOR	179,956.58	34,986.32	-	1,000.00	25,589.11
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/PRN	203,700.04	52,976.75	10,630.40	3,000.00	6,594.29
		ELEC ENG ENGINEER	111,229.40	32,422.94	-	1,924.81	525.92
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/PRN	192,939.64	42,007.26	-	16,200.00	14,927.59
		ELEC ENG ENGINEER	190,396.00	33,881.64	-	17,392.91	2,533.36
		GAS ENG ENGINEER	183,134.70	29,253.46	-	10,733.66	982.27
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	161,579.16	32,649.33	-	845.74	16,165.13
		ELEC ENG ENGINEER	163,512.00	25,531.33	-	1,967.84	781.36
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	150,923.53	-	-	2,974.42	785.05
		ELEC OPS SUPERVISOR	215,747.00	41,299.82	-	1,043.90	3,056.47
		ELEC OPS SUPERVISOR	200,706.54	42,200.79	-	-	2,392.09
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EXP/PR/CHF	169,219.36	36,089.86	-	4,503.84	815.30
		ELEC ENG TECHNICIAN	124,136.84	-	-	15,280.63	885.41
		GAS ENG ENGINEER	163,500.00	25,154.05	-	-	1,198.41
		ELEC ENG ENGINEER	164,041.98	-	-	27,790.71	6,220.45
		ENG PLNG & STRAT SENIOR BUSINESS REP	163,363.98	-	-	117,613.08	2,239.93
		GAS ENG ENGINEER	163,246.62	26,863.62	-	3,438.14	3,418.49
		GAS ENG ENGINEER	168,470.64	29,029.91	-	1,322.46	15,120.75
		GAS ENG ENGINEER	210,865.71	53,749.25	-	4,842.57	180.00
		GAS OPS MECHANIC/WELDER	131,411.13	-	-	59,295.33	-
		ELEC OPS SUPERVISOR	18,555.56	25,053.22	-	26,417.37	411.96
		ELEC ENG ENGINEER	189,443.28	28,519.99	-	11,436.06	4,381.60
		SHARED SVS LAND PLANNER	147,006.04	22,785.24	-	871.14	2,228.74
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	144,307.66	23,650.33	-	1,500.00	422.04
		GAS ENG ENGINEER	203,328.80	33,578.86	-	2,491.15	4,264.92
		CORP AFFAIRS SPVSR/MANAGER/SR MANAGER/CHF	209,525.00	51,384.32	-	2,000.00	1,740.96
		ELEC OPS MANAGER/SR MANAGER	214,830.00	55,852.18	-	-	4,334.71
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,671.20	-	-	7,612.28	-
		IT SUPERVISOR	173,295.90	31,716.01	-	217.44	960.00
		OPERATIONS WORKING LEADER/FOREMAN/SUBFOREMAN	143,002.60	-	-	44,544.49	1,434.25
		ELEC OPS LINEWORKER/LINEMAN	141,791.36	-	-	204,003.82	4,867.57
		ELEC OPS CABLE SPLICER/CABLEMAN	141,456.51	-	-	226,587.24	-
		ELEC OPS ENGINEER	146,266.58	-	-	105,624.93	311.38
		GAS OPS SUPERVISOR	172,810.42	27,142.19	-	2,505.88	2,306.53
		CORP AFFAIRS DIRECTOR/SR DIRECTOR	199,947.84	48,185.60	8,869.74	4,000.00	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	151,741.11	26,390.03	-	26,660.08	202.22
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	162,746.54	25,940.81	-	5,762.08	74.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	164,845.60	26,869.68	-	797.60	5,359.72
		OPERATIONS ENGINEER	169,453.72	34,006.61	-	14,751.94	1,336.95
		GAS OPS FOREMAN/LEADER/CREW LEADER	146,322.20	-	-	75,381.14	-
		SHARED SVS BIOLOGIST	165,204.00	27,084.68	-	238.26	4,440.70
		SHARED SVS LAND PLANNER/SURVEYOR	152,033.63	25,743.95	-	8,576.29	4,703.75
		FINANCE MANAGER/SR MANAGER	174,289.40	43,641.78	-	100.00	790.73
		ELEC OPS SUPERVISOR	159,359.97	-	-	47,547.54	-
		OPERATIONS MANGER/SR MANAGER	166,415.45	40,166.49	-	7,959.34	1,356.24
		ELEC OPS SUPERVISOR	209,597.64	41,578.38	-	9,210.92	1,097.55
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	146,244.28	23,956.85	-	6,238.30	1,098.69
		ELEC ENG SUPERVISOR	158,554.26	31,958.19	-	750.00	4,980.70
		IT ANALYST/SPECIALIST SR/EXP/PRN	160,138.22	24,110.87	-	1,820.58	4,232.13
		IT ANALYST/SPECIALIST SR/EXP/PRN	142,285.72	23,375.21	-	-	-
		SHARED SVS SCIENTIST/TECHNICIAN	165,204.00	27,084.68	-	2,725.95	3,027.67
		GAS OPS SUPERVISOR	156,637.30	26,984.76	-	615.76	8,843.51
		SHARED SVS ANALYST/COORD/CONST/SPEC/DATA SCNTS	138,581.94	15,457.91	-	13,744.75	15,158.34
		SHARED SVS SCIENTIST/TECHNICIAN	165,014.00	29,086.96	-	12,105.53	6,489.34
		SHARED SVS ANALYST/COORD/CONST/SPEC/DATA SCNTS	126,638.91	6,318.01	-	4,122.07	3,382.03
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	160,600.00	28,652.70	-	-	1,462.90
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	21,340.44	-	-	32,505.33	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	55,996.20	-	-	40,527.39	-
		ELEC OPS LINEWORKER/LINEMAN	128,426.02	-	-	127,721.10	584.52
		SHARED SVS LAND TECH/LEAD LAND TECH	132,401.30	-	-	3,154.91	1,589.31
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	125,857.47	-	-	115,788.69	-
		OPERATIONS ENGINEER/ELECTRICIAN	130,215.20	-	-	33,888.48	-
		ELEC ENG MANAGER/SR MANAGER	224,029.42	57,273.68	8,869.74	2,000.00	3,756.67
		GAS OPS PRGM/PROJ MANAGER	208,976.00	36,172.55	-	27,987.59	5,955.63
		GAS ENG SUPERVISOR	196,923.44	38,673.24	-	750.00	1,447.54
		ELEC ENG ENGINEER	202,084.00	31,158.92	-	14,983.50	600.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	179,087.10	29,433.03	-	-	-
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	178,993.94	47,424.62	-	-	5,321.82
		GAS ENG ENGINEER	148,592.74	25,796.91	-	3,710.30	175.00
		ENG PLNG & STRAT ANALYST/COORD/CONST/SPEC SR/EXP/PRN	149,028.00	24,433.16	-	800.00	429.10
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	149,028.00	24,433.16	-	1,051.43	385.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	194,034.90	47,893.54	-	1,612.62	1,765.03
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	161,364.05	26,393.62	-	16,235.96	6,520.42
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	28,274.40	-	-	36,125.39	-
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	122,972.96	-	-	76,464.59	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	134,385.00	16,130.26	-	-	3,599.02

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS ENGINEER	129,325.61	-	-	18,177.82	-
		SHARED SVS LAND AGENT/CONSLT	155,700.00	27,940.64	-	13,991.22	2,638.34
		ELEC OPS DIRECTOR/SR DIRECTOR	242,458.34	79,304.81	36,110.30	2,500.00	15,045.61
		GEN CNSL & ETHICS COMP DIRECTOR/CHIEF	233,427.24	85,322.16	71,805.03	13,600.00	17,832.25
		GENERATION SUPERVISOR	133,796.00	26,270.24	-	32,538.37	5,643.23
		GAS OPS FOREMAN/LEADER/CREW LEADER	138,675.84	-	-	6,421.14	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	116,917.56	-	-	41,267.62	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	132,581.20	-	-	74,037.31	-
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	185,964.90	45,714.07	14,546.16	-	2,001.97
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	151,997.30	27,357.02	-	100.00	3,369.35
		IT MANAGER/SR MANAGER	168,582.53	63,044.19	-	1,500.00	803.52
		SHARED SVS CONT/PRGM/PROJ MANAGER	212,622.14	56,622.44	-	300.00	15,756.58
		IT ANALYST/SPECIALIST SR/EXP/PRN	202,307.50	54,118.20	-	2,000.00	1,483.14
		IT ANALYST/SPECIALIST SR/EXP/PRN	157,379.90	25,843.82	-	-	5,379.99
		ELEC OPS LINEWORKER/LINEMAN	143,435.74	-	-	228,680.57	135.34
		IT ANALYST/SPECIALIST SR/EXP/PRN	164,274.86	27,091.04	-	-	1,040.00
		IT ARCHITECH EXP/PRN	151,992.44	26,723.61	-	-	2,914.14
		GENERATION TECHNICIAN	151,392.70	-	-	77,596.86	3,562.68
		GENERATION SUPERVISOR	169,125.04	13,948.20	-	36,006.64	4,186.29
		GENERATION PLANNER	30,774.00	-	-	8,554.85	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	137,499.96	20,396.91	-	-	420.00
		ELEC OPS SUPERVISOR	146,912.70	28,568.89	-	28,898.86	155.33
		GAS OPS FOREMAN/LEADER/CREW LEADER	137,511.33	-	-	44,219.58	84.33
		ELEC ENG TECHNICIAN	121,777.43	-	-	42,632.32	225.56
		OPERATIONS REPAIRPERSON	127,250.40	-	-	2,152.51	296.15
		HR ECO BUSINESS PARTNER/GNRLST EXP/PRN	173,517.42	42,590.62	-	5,000.00	817.99
		ELEC ENG EXC ASST/CONSULTANT/REP SR/EXP/PRN	180,942.80	45,185.89	-	-	4,069.44
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	154,402.54	29,842.50	-	1,200.00	105.83
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	137,989.90	-	-	65,027.19	-
		GENERATION SUPERVISOR	35,271.74	-	-	7,211.66	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	169,143.56	31,415.75	-	900.00	455.00
		GENERATION OPERATOR	141,788.88	-	-	78,339.21	66.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	175,666.64	27,213.41	-	5,750.00	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	177,685.92	43,231.88	-	-	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	156,450.86	24,545.29	-	-	3,332.08
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	210,543.30	55,983.31	8,869.74	1,500.00	1,498.96
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/SR/EXPT/PRN	179,898.34	39,411.78	-	-	1,058.95
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	150,078.02	24,508.71	-	63,482.98	39,493.51
		OPERATIONS MANGER/SR MANAGER	226,774.90	63,783.12	39,947.05	5,300.00	4,028.59
		ELEC ENG ENGINEER	189,443.28	28,519.99	-	11,588.30	630.00
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	113,520.66	-	-	29,275.01	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	124,837.79	21,522.55	-	4,221.42	420.00
		OPERATIONS ENGINEER/ELECTRICIAN	79,327.00	-	-	64,831.00	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	133,320.02	20,668.97	-	6,617.60	2,046.74
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	147,037.92	-	-	186,659.19	-
		GAS ENG ENGINEER	208,745.78	34,417.64	-	5,054.29	8,758.46
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	139,168.46	-	-	84,039.59	-
		CUST & ENTR SOLT	148,922.60	26,409.21	-	-	4,332.20
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	148,900.42	25,121.31	-	-	697.18
		ELEC OPS MANAGER/SR MANAGER	155,584.13	29,085.80	-	-	455.00
		GAS OPS MANAGER/SR MANAGER	187,072.06	45,988.32	12,258.18	904.80	43,362.35
		GAS OPS PRGM/PROJ MANAGER	164,642.00	17,995.05	-	-	1,796.15
		ELEC OPS ELECTRICIAN	131,220.27	-	-	67,935.20	19.78
		ELEC ENG MANAGER/SR MANAGER	184,915.36	45,384.14	-	2,500.00	5,616.25
		GAS ENG ENGINEER	130,520.05	-	-	12,662.28	960.00
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	123,658.24	-	-	66,059.83	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	146,171.28	-	-	183,575.03	-
		ENG PLNG & STRAT ENGINEER	126,943.43	22,341.43	-	1,000.00	6,397.60
		ELEC OPS LINEWORKER/LINEMAN	142,420.26	-	-	112,972.73	984.57
		GAS OPS MANAGER/SR MANAGER	184,785.54	35,226.09	-	7,219.11	23,426.90
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	157,143.80	30,639.26	-	1,468.61	10,506.60
		GAS OPS TECHNICIAN	127,875.39	-	-	32,145.71	579.55
		GAS ENG SUPERVISOR	175,720.16	32,831.93	-	6,245.42	6,568.89
		GENERATION ANALYST/COORD/CONS/REP/SPEC SR/EXP/PRN	139,717.74	22,242.11	-	-	4,925.38
		SHARED SVS SCIENTIST/TECHNICIAN	185,964.00	29,130.31	-	10,322.71	983.35
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	174,800.04	30,273.29	-	500.00	528.42
		ELEC ENG MANAGER/SR MANAGER	90,503.84	55,256.99	-	40,100.98	549.17
		OPERATIONS ENGINEER	190,488.00	31,003.79	-	2,751.96	3,974.98
		ELEC ENG TECHNICIAN	162,356.90	-	-	27,512.77	-
		ELEC OPS DIRECTOR/SR DIRECTOR	219,874.00	50,716.58	39,947.05	9,000.00	1,900.03
		GAS ENG ESTIMATOR/SCHEDULER	128,539.09	-	-	29,004.07	896.05
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	121,448.36	-	-	80,349.84	-
		GAS OPS ENGINEER	150,130.11	-	-	80,653.09	523.69
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	134,165.28	-	-	31,545.94	-
		ELEC ENG INTERCONNECTION MANAGER/SR MGR	139,345.81	-	-	551.31	536.23
		IT ANALYST/SPECIALIST SR/EXP/PRN	138,937.50	11,026.12	-	-	648.61
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	121,718.50	-	-	9,108.72	49.03
		GAS ENG ENGINEER	153,999.96	25,394.20	-	850.00	785.00
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	141,289.66	23,109.02	-	1,546.88	296.27
		CUST & ENTR SOLT	184,079.52	45,599.86	-	500.00	1,865.54
		SHARED SVS LAND PLANNER	173,184.00	28,344.32	-	1,165.64	1,393.27
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	127,632.00	24,274.60	-	1,506.80	700.07
		CUST & ENTR SOLT	163,282.50	31,898.89	-	4,800.00	1,296.15
		GAS OPS DISPATCHER	102,725.20	-	-	74,037.56	-
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	142,161.92	25,251.28	-	7,838.17	24,005.27
		GAS ENG TECHNICIAN	132,870.80	-	-	1,580.65	3,513.49
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	173,294.70	41,113.70	-	1,000.00	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	155,316.25	46,637.06	-	15,034.96	2,309.04
		FINANCE MANAGER/SR MANAGER	175,862.46	43,787.49	-	-	1,311.07
		IT ANALYST/SPECIALIST SR/EXP/PRN	149,162.30	24,513.96	-	-	490.00
		GAS ENG TECHNICIAN	137,725.00	-	-	4,018.32	660.40
		ELEC ENG MANAGER/SR MANAGER	193,519.22	47,446.44	-	500.00	6,504.36
		ELEC ENG ENGINEER	183,844.00	30,849.44	-	10,915.07	4,861.90
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	157,462.50	7,022.70	-	2,000.00	385.00
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	174,492.52	28,735.62	-	-	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	125,283.54	20,545.29	-	4,719.24	7,887.38

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS ENG SUPERVISOR	171,055.14	36,898.41	-	5,524.15	540.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	104,820.26	15,486.28	-	580.81	350.00
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	111,873.95	13,301.52	-	20,895.65	605.28
		OPERATIONS MANGER/SR MANAGER	193,966.66	34,428.24	-	-	270.52
		ELEC OPS LINEWORKER/LINEMAN	133,289.26	-	-	137,696.31	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	147,261.80	26,557.98	-	2,500.00	-
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	152,469.40	24,950.85	-	350.00	420.00
		ELEC OPS CREW LEAD/LEADER	148,453.20	-	-	81,688.05	-
		ELEC ENG TECHNICIAN	177,229.41	-	-	101,094.12	188.39
		ELEC OPS ELECTRICIAN	134,905.56	-	-	69,783.49	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	168,292.20	27,680.20	-	-	275.23
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	161,652.10	25,136.36	-	6,914.21	2,077.83
		GAS ENG TECHNICIAN	124,659.05	-	-	2,573.68	578.02
		GasOps Clerk/Asst	125,241.30	-	-	18,798.75	350.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	175,823.16	34,305.54	25,260.16	11,319.51	720.00
		SUPPLY CHAIN MATERIALS ANALYST/CONSULT/PRM MNG/SPLST	138,188.46	22,610.58	-	12,506.86	2,953.72
		IT SUPERVISOR	88,222.84	32,421.52	-	-	4,401.97
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	136,979.49	23,542.92	-	4,368.88	354.57
		ENT HEALTH & SAFETY SUPERVISOR/REP	135,000.00	24,348.69	-	24,726.90	2,158.57
		CUST & ENTR SOLT MANAGER/SR MANAGER	213,199.96	50,537.34	41,325.68	350.00	6,520.95
		GAS ENG ENGINEER	151,779.60	24,060.39	-	3,574.89	3,084.90
		GAS ENG ENGINEER	165,669.68	-	-	5,480.82	3,433.64
		GAS ENG ENGINEER	120,523.03	20,832.98	-	1,962.86	1,150.35
		GAS ENG SUPERVISOR	155,351.36	30,294.30	-	-	-
		GAS ENG PRGM/PROJ MANAGER	137,807.86	22,639.60	-	5,638.68	877.98
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	141,849.48	29,725.25	-	-	509.48
		OPERATIONS MANGER/SR MANAGER	176,366.64	40,460.12	10,630.40	-	3,375.24
		ELEC ENG INTERCONNECTION MANAGER/SR MGR	150,948.46	-	-	3,663.34	448.65
		OPERATIONS ENGINEER	174,036.00	27,336.43	-	33,644.68	4,725.85
		GAS ENG TECHNICIAN	123,823.24	-	-	4,195.20	-
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	158,581.60	27,909.23	-	2,875.00	-
		SHARED SVS ANALYST/COORD/CONSULT/SPEC/DATA SCNTS	175,949.92	43,341.70	-	300.00	772.65
		HR ECO RECRUITER EX	143,633.36	24,033.04	-	-	2,599.52
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	147,963.14	25,162.12	-	2,500.00	1,053.38
		ELEC ENG ENGINEER	144,367.19	26,410.07	-	327.88	800.00
		ELEC ENG ENGINEER	153,977.52	-	-	28,402.80	4,054.23
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/PRN	170,500.00	32,258.56	-	2,500.00	694.12
		OPERATIONS MANGER/SR MANAGER	159,197.94	26,013.87	-	60,911.78	3,659.51
		IT ENGINEER SR/EX/PRN	184,365.90	43,792.49	-	1,000.00	28.00
		ENG PLNG & STRAT ANALYST/COORD/CONSULT/SPEC SR/EXP/PRN	127,632.00	21,208.66	-	500.00	2,616.44
		ELEC OPS LINEWORKER/LINEMAN	144,661.26	-	-	104,905.73	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	55,720.36	-	-	58,885.62	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,419.56	-	-	65,097.63	-
		OPERATIONS ENGINEER/CREW LEADER	119,248.43	-	-	12,393.24	1,376.26
		ELEC OPS LINEWORKER/LINEMAN	140,417.28	-	-	165,208.62	-
		GAS OPS ENGINEER	141,424.44	-	-	63,066.39	1,526.39
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	138,882.05	-	-	112,175.11	1,575.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	157,073.63	-	-	265,465.60	2,933.20
		ELEC OPS LINEWORKER/LINEMAN	133,998.18	-	-	86,431.64	-
		ELEC OPS SYSTEM OPERATOR/LEAD	109,472.69	-	-	150,282.07	1,787.03
		ELEC OPS LINEWORKER/LINEMAN	143,881.41	-	-	299,340.50	-
		ELEC OPS LINEWORKER/LINEMAN	121,987.21	-	-	243,699.84	-
		ELEC OPS LINEWORKER/LINEMAN	143,454.29	-	-	119,839.86	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	138,610.40	-	-	47,732.34	78.26
		ELEC OPS SYSTEM OPERATOR/LEAD	125,522.01	-	-	60,221.06	-
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	118,821.99	-	-	6,741.03	-
		IT SUPERVISOR	126,453.89	27,565.56	-	33,620.55	3,173.85
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/SR/EXPT/PRN	167,643.60	36,305.29	-	5,083.00	2,110.47
		ELEC OPS LINEWORKER/LINEMAN	117,221.96	-	-	107,501.28	2,378.21
		ELEC OPS LINEWORKER/LINEMAN	144,762.47	-	-	150,492.75	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	143,904.74	23,688.60	-	-	-
		SHARED SVS LAND AGENT/CONSULT	140,911.94	-	-	-	2,944.05
		GAS OPS SUPERVISOR	138,345.95	-	-	80,579.44	576.08
		ELEC OPS ELECTRICIAN	136,507.71	-	-	70,670.72	-
		ELEC OPS CREW LEAD/LEADER	141,023.00	-	-	89,032.67	438.79
		GAS ENG ENGINEER	179,800.00	28,688.28	-	700.00	940.41
		ELEC OPS LINEWORKER/LINEMAN	146,126.13	-	-	125,970.67	-
		ELEC OPS LINEWORKER/LINEMAN	136,218.60	-	-	151,001.31	271.35
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	128,125.64	-	-	94,123.28	1,675.00
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	152,848.80	18,721.05	-	33,396.86	859.87
		ENG PLNG & STRAT ENGINEER	145,477.48	23,282.42	-	423.58	-
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	140,405.20	25,234.13	-	-	3,970.57
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	124,367.80	-	-	74,995.60	460.95
		OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	219,999.96	67,222.75	8,869.74	6,600.00	2,647.21
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	182,370.84	46,863.08	-	2,509.25	4,339.45
		ENG PLNG & STRAT ANALYST/COORD/CONSULT/SPEC SR/EXP/PRN	138,309.30	22,776.97	-	-	-
		GAS ENG ENGINEER	117,981.19	22,829.41	-	-	989.83
		OFC PRES SR DIR/DIR/MNG/CONSULT/REP/EX ASST	226,461.40	77,406.54	81,189.79	1,000.00	2,462.79
		ELEC ENG ENGINEER	190,488.00	31,230.36	-	8,235.75	640.50
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	130,493.00	-	-	35,904.39	1,539.52
		ELEC ENG MAPPING TECH	136,035.40	-	-	7,034.44	460.87
		IT TECHNICIAN	138,385.09	-	-	60,291.13	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	137,952.45	-	-	194,712.26	90.00
		CUST & ENTR SOLT	180,096.00	28,121.27	-	1,050.00	3,336.39
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	137,177.47	-	-	54,205.85	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	106,004.34	-	-	21,130.50	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	128,396.88	-	-	30,962.21	-
		GAS OPS MECHANIC/WELDER	142,136.68	-	-	63,645.44	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	160,366.01	28,296.59	-	-	350.00
		GAS OPS PRGM/PROJ MANAGER	178,668.00	29,260.94	-	257.70	9,521.38
		ENG PLNG & STRAT SUPERVISOR/LIAISON	176,986.62	34,215.16	-	937.42	1,595.58
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	152,008.36	24,101.52	-	1,000.00	420.00
		ELEC OPS INSPECTOR/LEAD INSPECTOR	128,194.68	17,598.19	-	48,156.99	1,055.34
		ELEC OPS ELECTRICIAN	136,380.22	-	-	41,117.38	-
		OPERATIONS MANGER/SR MANAGER	163,495.36	-	-	27,770.92	688.00
		ELEC OPS BUSINESS LIAISON	135,831.44	-	-	40,726.75	-

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	191,848.36	49,659.55	13,238.17	-	385.00
		GAS ENG TECHNICIAN	123,470.57	-	-	7,942.33	1,216.89
		ENG PLNG & STRAT MANAGER/SR MANAGER	204,795.84	30,917.83	-	394.48	555.22
		GENERATION ENGINEER	190,488.01	26,416.10	-	25,985.91	5,810.17
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	190,431.00	46,828.55	-	50.00	-
		SHARED SVS PERMIT FACILITATOR	149,762.54	11,528.53	-	17,172.33	2,930.10
		GENERATION ENGINEER	189,311.74	30,550.98	-	36,703.06	3,227.40
		GENERATION TECHNICIAN	142,750.20	-	-	79,392.54	3,100.14
		GENERATION AUDITOR/INVESTIGATOR SR/EX	191,397.38	32,117.60	-	51,256.25	60,432.09
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	174,958.34	34,174.71	-	4,050.00	3,320.87
		GENERATION OPERATOR	141,553.52	-	-	93,944.84	-
		GENERATION OPERATOR	24,934.24	-	-	-	296.81
		GENERATION OPERATOR	146,998.41	-	-	150,321.91	2,021.61
		GENERATION SUPERVISOR	190,133.26	37,558.08	-	84,438.84	-
		ELEC OPS SUPERVISOR	139,526.46	19,110.48	-	3,091.43	5,452.64
		OPERATIONS ENGINEER/ELECTRICIAN	133,437.94	-	-	61,228.16	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	127,914.34	23,780.02	-	26,277.67	3,194.22
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	149,908.12	-	-	64,296.49	-
		FINANCE MANAGER/SR MANAGER	185,092.22	49,813.29	27,323.45	5,750.00	2,649.94
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	160,812.54	31,870.16	-	3,731.06	2,044.15
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	141,455.52	-	-	35,318.34	-
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	191,777.06	49,882.02	8,869.74	5,000.00	4,329.34
		GAS OPS COOR/REP/STRAT SR/EX/PRN	130,238.60	-	-	1,181.48	-
		GAS OPS ENGINEER	127,382.10	-	-	50,118.79	385.00
		IT MANAGER/SR MANAGER	185,343.04	49,049.11	-	-	1,040.00
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/EXP	172,305.42	27,885.79	-	750.00	-
		ELEC OPS ELECTRICIAN	128,310.50	-	-	32,809.99	-
		ELEC OPS MANAGER/SR MANAGER	205,590.96	45,238.13	-	7,900.00	2,780.73
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	157,678.96	25,914.21	-	-	1,116.87
		SHARED SVS MANAGER/SR MANAGER	203,136.06	56,853.72	57,786.19	2,200.00	14,115.89
		ELEC ENG DATA SCIENTIST/PROD OWNER SR/EXP/PRN	178,789.76	29,417.23	-	4,000.00	160.00
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	144,666.64	22,751.78	-	-	533.23
		GAS ENG TECHNICIAN	139,246.75	-	-	1,333.84	-
		ELEC OPS WORKING LEADER	141,673.25	-	-	30,985.22	-
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	124,908.48	-	-	100,863.43	1,135.54
		GAS OPS TECHNICIAN	137,915.65	-	-	67,688.21	-
		ELEC OPS WORKING LEADER	16,403.20	-	-	19,699.01	-
		IT TECHNICIAN	138,418.40	-	-	59,573.91	-
		SHARED SVS BIOLOGIST	165,204.00	31,418.23	-	8,799.39	6,588.43
		ELEC ENG ESTIMATOR	116,614.01	-	-	40,342.72	3,535.44
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	137,442.40	-	-	37,497.89	-
		GAS OPS MECHANIC/WELDER	49,839.02	-	-	70,869.92	-
		GAS OPS MECHANIC/WELDER	130,567.37	-	-	32,528.45	1,857.00
		GAS ENG TECHNICIAN	121,779.49	-	-	3,863.86	80.00
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	175,104.94	42,976.28	-	5,000.00	1,635.32
		ENG PLNG & STRAT ENGINEER	142,946.10	23,445.43	-	-	1,414.27
		GAS OPS TECHNICIAN	130,702.78	-	-	94,349.25	3,731.11
		ELEC OPS ELECTRICIAN	129,739.13	-	-	43,707.98	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	183,913.82	48,703.07	-	500.00	4,323.90
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	120,103.44	24,792.52	-	500.00	314.57
		IT EX AST/DR AST/CHIEF/CLERK	123,565.60	-	-	18,480.75	80.00
		CUST & ENTR SOLT CUST REL/SUCCESS MNGR SR/EXP/PRN	116,316.39	23,017.06	-	305.66	1,239.34
		GAS ENG ENGINEER	157,660.00	14,620.96	-	707.00	590.99
		ELEC ENG SHOP LEADER/TESTER/MACHINIST	139,501.47	-	-	54,639.91	746.38
		ENG PLNG & STRAT DIRECTOR/SR DIRECTOR	236,229.14	77,829.48	34,648.46	-	7,208.13
		GAS ENG ENGINEER	154,758.74	26,663.17	-	-	420.00
		ENG PLNG & STRAT SENIOR BUSINESS REP	149,439.60	-	-	25,052.67	2,239.78
		GAS OPS MANAGER/SR MANAGER	195,498.34	41,168.86	10,630.40	2,000.00	43,653.62
		IT ANALYST/SPECIALIST SR/EXP/PRN	162,363.44	30,216.32	-	1,000.00	805.00
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	165,600.00	27,920.01	-	-	5,395.86
		GAS ENG ENGINEER	186,798.85	35,605.40	-	13,628.95	3,510.49
		ELEC OPS SUPERVISOR	188,816.82	37,002.01	-	205,206.06	-
		ELEC OPS SUPERVISOR	191,626.38	40,602.89	-	119,795.91	-
		OPERATIONS MANGER/SR MANAGER	183,562.46	44,219.25	8,869.74	4,473.00	20,690.44
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	19,717.37	-	-	-	-
		OPERATIONS MANAGER/SR MANAGER	166,098.52	33,037.55	-	2,718.75	10,919.12
		IT MANAGER/SR MANAGER	240,969.38	59,334.98	25,330.25	-	7,328.27
		ELEC OPS INSPECTOR/LEAD INSPECTOR	131,017.33	17,622.43	-	48,298.78	667.09
		ELEC OPS SUPERVISOR	185,007.66	36,783.90	-	43,039.80	4,090.19
		ELEC OPS ENGINEER	169,202.00	28,816.64	-	48,845.96	620.50
		GAS ENG ENGINEER	195,040.94	32,172.66	-	1,134.84	820.40
		ELEC OPS ENGINEER	156,374.04	10,415.39	-	15,189.57	-
		SHARED SVS LAND AGENT/CONSULT	145,164.96	-	-	-	1,122.19
		FINANCE MANAGER/SR MANAGER	174,602.19	33,234.07	-	5,000.00	315.00
		GAS OPS MANAGER/SR MANAGER	162,298.58	29,154.86	-	785.30	1,532.39
		GAS OPS ENGINEER	144,918.44	-	-	84,879.68	-
		GAS OPS FITTER	126,936.29	-	-	81,956.05	352.02
		ELEC OPS LINEMAN/LINEMAN	169,796.31	-	-	233,533.25	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	101,642.73	-	-	358,312.78	-
		GAS OPS PRGM/PROJ MANAGER	158,217.08	28,906.78	-	26,699.29	4,007.34
		OPERATIONS MANGER/SR MANAGER	210,713.41	57,581.91	21,493.34	-	21,902.30
		OPERATIONS TECHNICIAN	132,825.44	-	-	128,067.47	224.45
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	134,125.62	-	-	38,408.48	-
		ELEC OPS LINEMAN/LINEMAN	-	-	-	2,062.19	-
		GAS ENG ENGINEER	148,709.01	29,390.64	-	6,800.38	2,746.46
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	127,083.34	19,711.24	-	1,220.00	1,166.72
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,861.59	-	-	27,502.42	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	110,975.68	16,060.81	-	6,017.14	525.35
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	170,392.50	28,218.64	-	2,300.00	560.91
		GENERATION OPERATOR	142,483.52	-	-	92,784.38	85.86
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	122,898.38	20,264.39	-	170.00	6,052.68
		GAS OPS INSPECTOR/LEAD INSPECTOR	135,047.35	-	-	16,595.23	-
		GENERATION ELECTRICIAN	143,855.39	-	-	95,174.89	-
		CORP AFFAIRS DATA SCIENTIST SRN/EXP/PRN	157,781.30	25,173.18	-	1,000.00	960.00
		GAS OPS MECHANIC/WELDER	138,325.40	-	-	43,416.10	40.00
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	142,616.66	-	-	70,245.10	-

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	169,404.00	26,484.23	-	5,114.26	4,856.35
		ELEC ENG TECHNICIAN	124,023.75	-	-	2,795.13	880.00
		ELEC OPS SUPERVISOR	132,322.37	18,017.67	-	-	8,969.46
		GAS OPS MANAGER/SR MANAGER	176,478.32	34,228.18	-	2,000.00	11,184.06
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	118,672.28	-	-	196,191.05	-
		SHARED SVS LAND AGENT/CONSLT	143,717.52	27,483.55	-	400.00	501.64
		GAS OPS MECHANIC/WELDER	139,100.43	-	-	50,772.68	1,013.04
		GAS ENG ENGINEER	151,130.82	24,958.60	-	492.04	515.00
		ELEC OPS SUPERVISOR	125,493.00	17,045.43	-	2,494.94	1,616.28
		GENERATION OPERATOR	153,983.52	-	-	55,875.99	336.35
		GENERATION SUPERVISOR	155,477.42	35,516.88	-	71,027.85	1,767.38
		SHARED SVS CREW LEAD/LEADER	115,014.20	-	-	74,715.19	253.28
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	145,740.89	-	-	97,974.03	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	160,166.64	31,818.82	-	620.00	-
		GAS ENG SUPERVISOR	183,637.50	39,822.40	-	500.00	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	135,759.76	22,411.29	-	-	638.32
		ELEC OPS DIRECTOR/SR DIRECTOR	244,777.50	88,234.85	50,162.20	10,755.60	10,081.16
		ELEC ENG ENGINEER	138,954.70	-	-	46,215.72	707.73
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	136,992.00	24,292.66	-	18,378.55	19,654.85
		OPS OPERATOR	137,562.56	-	-	65,135.95	-
		FINANCE MANAGER/SR MANAGER	171,555.14	44,177.93	8,869.74	1,100.00	1,280.59
		GAS OPS INVESTIGATOR	132,075.36	23,572.04	-	2,009.92	-
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COORD EXP/PRN	129,630.60	21,261.46	-	-	7,543.73
		GAS OPS FOREMAN/LEADER/CREW LEADER	87,894.60	-	-	45,788.69	-
		ELEC OPS ELECTRICIAN	130,070.72	-	-	98,050.60	1,717.88
		OPERATIONS MANGER/SR MANAGER	206,224.79	57,663.36	-	2,582.58	10,375.97
		SHARED SVS LAND PLANNER	171,846.00	29,281.27	-	2,812.13	4,095.88
		GAS ENG ENGINEER	185,905.68	30,107.90	-	30,160.44	1,276.26
		GAS ENG ENGINEER	172,694.00	29,086.09	-	1,494.75	3,611.25
		IT ANALYST/SPECIALIST SR/EXP/PRN	143,249.88	29,930.12	-	16,627.46	2,170.44
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	174,002.04	42,709.61	-	-	4,457.91
		ELEC ENG ENGINEER	199,922.90	32,901.64	-	1,931.60	540.00
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	190,009.40	41,937.31	-	-	485.79
		GAS ENG ENGINEER	174,108.00	29,672.49	-	8,668.31	15,443.95
		IT ANALYST/SPECIALIST SR/EXP/PRN	119,111.96	20,010.68	-	20,090.51	315.00
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	175,120.24	46,918.19	-	2,000.00	975.70
		ELEC ENG SUPERVISOR	208,165.63	34,996.27	-	49,019.59	16,740.74
		SHARED SVS CREW LEAD/LEADER	136,777.65	-	-	4,099.37	-
		GENERATION ANALYST/COORD/CONS/REP/SPEC SR/EXP/PRN	170,044.00	27,039.35	-	21,364.36	420.00
		FINANCE MANAGER/SR MANAGER	192,221.07	48,233.89	-	2,600.00	960.00
		ELEC ENG INTERCONNECTION MANAGER	99,950.32	-	-	10,221.38	245.00
		IT MANAGER/SR MANAGER	187,482.34	51,887.89	8,869.74	-	420.00
		FINANCE PROJ/PROM MANAGER/ASSOC EXP/PRN	160,565.60	31,520.30	-	-	3,111.83
		ENG PLNG & STRAT ENGINEER	160,008.92	26,243.96	-	-	1,272.49
		GAS OPS SUPERVISOR	155,104.14	26,943.84	-	109,138.70	3,539.91
		GAS OPS TECHNICIAN	120,264.67	-	-	6,076.59	-
		ELEC OPS LINEMAN/WORKER/LINEMAN	139,692.05	-	-	119,542.42	-
		CUST & ENTR SOLT	205,527.14	50,912.84	-	2,000.00	420.00
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	188,404.86	47,113.50	-	2,785.45	420.00
		IT PROJECT/PROGRAM MANAGER SR/EX/PRN/CHIEF	195,757.80	34,594.69	-	1,000.00	1,131.40
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	137,085.72	-	-	58,811.31	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	137,630.86	-	-	55,800.04	-
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	210,820.74	69,293.08	84,910.32	4,800.00	6,114.86
		ELEC ENG EX EXC ASST/CONSULTANT/REP SR/EXP/PRN	177,727.74	47,661.22	25,330.25	-	2,256.54
		OPERATIONS TECHNICIAN	147,616.85	-	-	46,281.48	770.50
		ELEC OPS CREW LEAD/LEADER	140,084.20	-	-	54,060.14	-
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	154,585.91	24,368.65	-	9,838.10	4,663.45
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	164,376.00	29,375.46	-	8,791.01	6,558.34
		ENT HEALTH & SAFETY ANALYST/SPEC/COORD EXP/PRN	153,675.90	37,004.85	-	-	1,190.71
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	177,833.08	43,738.31	-	-	3,000.89
		GAS ENG ENGINEER	173,707.94	22,052.89	-	671.84	10,156.63
		SHARED SVS CONT/PGRM/PROJ MANAGER	172,685.37	28,418.06	-	5,521.46	1,679.47
		CUST & ENTR SOLT	142,128.44	23,282.59	-	750.00	420.00
		OPS OPERATOR	136,978.45	-	-	22,395.50	297.57
		IT ARCHITECH EXP/PRN	192,115.58	50,646.90	12,258.18	750.00	2,902.90
		CORP AFFAIRS PRG/CASE MANAGER EXP/PRN	153,234.40	26,606.70	-	50.00	-
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	155,636.70	26,460.31	-	1,000.00	960.00
		OPERATIONS ANALYST/SPEC/CONSLT/COORD	149,562.14	13,863.39	-	5,797.56	540.00
		ELEC OPS SUPERVISOR	88,639.41	-	-	32,646.65	-
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	108,850.69	-	-	11,108.57	-
		GAS ENG ENGINEER	139,084.10	22,858.89	-	1,829.92	461.07
		ELEC OPS SUPERVISOR	165,155.90	19,004.15	-	30,690.95	983.39
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	176,505.98	44,590.74	-	750.00	880.00
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	167,012.00	26,078.03	-	1,522.27	1,206.26
		GAS ENG ENGINEER	195,115.89	33,759.41	-	1,267.88	1,268.18
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	125,515.56	-	-	100,376.73	208.01
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	166,923.40	36,497.85	-	1,000.00	420.00
		Field clerk	124,515.30	-	-	16,920.03	214.42
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	184,772.64	37,001.27	-	-	780.00
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	145,541.64	25,652.01	-	1,550.00	4,679.35
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	153,982.52	-	-	51,434.73	-
		ELEC OPS LINEMAN/WORKER/LINEMAN	147,333.86	-	-	84,107.03	-
		ELEC OPS CREW LEAD/LEADER	160,984.07	-	-	163,554.46	-
		ELEC OPS SUPERVISOR	167,915.08	33,592.56	-	53,532.75	1,383.70
		CORP AFFAIRS ANALYST/EX ASST SR/EXP/PRN/CHF	160,924.96	35,020.51	-	2,200.00	575.32
		ELEC OPS SYSTEM OPERATOR/LEAD	83,194.86	-	-	156,970.04	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	147,616.09	23,497.73	-	20,249.13	16,659.87
		GAS OPS FOREMAN/LEADER/CREW LEADER	119,589.03	-	-	80,139.72	430.23
		GAS OPS PRGM/PROJ MANAGER	164,416.00	25,672.85	-	444.87	4,102.41
		OPERATIONS ENGINEER	136,472.15	22,937.69	-	16,276.66	5,515.17
		GENERATION TECHNICIAN	42,801.36	-	-	33,454.08	1,693.09
		GENERATION TECHNICIAN	151,919.76	-	-	96,875.92	4,400.95
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	155,306.32	19,852.46	-	38,774.33	2,190.81
		GENERATION TECHNICIAN	156,292.19	-	-	77,948.57	505.62
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	155,434.90	30,890.77	-	14,123.08	16,485.80
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	127,365.56	12,870.23	-	6,079.21	1,596.61

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	144,935.92	23,886.97	-	-	124.62
		ELEC OPS SYSTEM OPERATOR/LEAD	135,404.85	-	-	193,099.44	446.31
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	221,414.00	35,207.64	-	40,147.24	-
		ELEC OPS CREW LEAD/LEADER	106,583.90	-	-	88,300.24	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	151,566.88	-	-	32,171.77	7,434.26
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	52,015.99	35,924.75	-	6,681.76	583.12
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	170,217.76	27,554.35	-	500.00	533.34
		OPERATIONS MANGER/SR MANAGER	188,599.96	50,553.99	-	7,500.00	7,778.79
		GAS OPS FOREMAN/LEADER/CREW LEADER	139,765.67	-	-	73,591.48	1,840.12
		GAS ENG TECHNICIAN	123,266.17	-	-	8,298.05	525.95
		ELEC OPS SUPERVISOR	144,000.00	26,123.86	-	22,816.19	6,914.16
		SHARED SVS RIGHT OF WAY AGENT/SR AGENT	109,131.05	23,996.35	-	7,318.48	2,587.29
		ELEC ENG TECHNICIAN	141,623.56	-	-	76,287.14	880.00
		GAS ENG ENGINEER	163,610.61	-	-	600.00	800.00
		GAS ENG ENGINEER	161,386.34	-	-	989.92	640.00
		GAS ENG ENGINEER	26,117.16	-	-	32,576.51	80.00
		HR ECO PGRM/PROJ MANAGER EXP/PRN	157,802.94	27,612.80	-	2,500.00	420.00
		ENG PLNG & STRAT ENGINEER	136,530.00	22,173.86	-	-	105.00
		OPERATIONS SR EX AST/EX AST/OP CLERK	77,264.80	-	-	15,749.85	-
		SHARED SVS PERMIT FACILITATOR	133,731.40	-	-	8,953.55	-
		ELEC OPS INSPECTOR/LEAD INSPECTOR	125,710.26	16,163.92	-	31,549.42	32,461.60
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	129,225.80	24,170.59	-	-	686.82
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	131,733.34	21,696.54	-	350.00	7,352.44
		IT ANALYST/SPECIALIST SR/EXP/PRN	163,085.76	26,889.15	-	472.86	1,433.93
		GAS OPS FOREMAN/LEADER/CREW LEADER	140,467.67	-	-	53,146.35	14,938.26
		GAS OPS TECHNICIAN	137,343.61	-	-	22,023.87	-
		ELEC OPS SYSTEM OPERATOR/LEAD	152,078.09	-	-	40,444.26	-
		GAS OPS INVESTIGATOR	140,920.18	23,197.86	-	3,728.86	18,722.26
		ELEC OPS LINEMAN	134,669.71	-	-	52,290.42	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	161,188.53	-	-	224,816.19	-
		ELEC OPS LINEMAN	142,215.11	-	-	229,525.61	-
		ELEC OPS LINEMAN	130,481.91	-	-	128,042.43	-
		ELEC OPS LINEMAN	136,918.92	-	-	79,143.02	-
		ELEC OPS LINEMAN	176,021.84	-	-	188,680.68	-
		ELEC OPS LINEMAN	29,087.15	-	-	42,414.00	-
		ELEC OPS LINEMAN	142,197.78	-	-	28,416.95	-
		GAS OPS PRGM/PROJ MANAGER	158,714.00	24,672.68	-	5,394.54	1,547.68
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	179,423.22	48,108.84	9,567.36	6,047.80	6,394.58
		IT ANALYST/SPECIALIST SR/EXP/PRN	136,452.01	25,406.94	-	10,886.01	905.14
		GAS OPS INSPECTOR/LEAD INSPECTOR	137,434.73	-	-	56,389.76	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	175,266.45	29,750.71	-	4,227.31	3,431.81
		GAS OPS MECHANIC/WELDER	137,884.09	-	-	13,992.37	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	122,988.50	-	-	55,057.01	497.72
		IT MANAGER/SR MANAGER	181,219.96	44,821.35	-	1,500.00	2,025.37
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	126,391.26	20,722.08	-	-	1,520.00
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	137,230.65	-	-	75,441.85	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	116,448.50	-	-	86,946.41	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	144,576.83	-	-	82,202.28	-
		OPERATIONS ANALYST/SPEC/CONSLT/COORD	134,550.00	29,190.72	-	14,307.46	1,635.61
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	140,137.30	-	-	99,483.28	747.05
		FINANCE PROJ/PROM MANAGER/ASSOC EXP/PRN	180,766.64	32,098.85	-	-	25.11
		SHARED SVS PERMIT FACILITATOR	135,651.20	-	-	13,571.00	1,757.42
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	129,161.38	-	-	7,816.60	-
		ELEC ENG ESTIMATOR	141,357.80	-	-	4,619.10	-
		GAS OPS PRGM/PROJ MANAGER	187,678.00	29,468.74	-	9,811.18	13,572.01
		ELEC OPS SUPERVISOR	181,840.64	38,916.41	-	97,176.09	26,782.24
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	204,521.18	50,160.99	-	-	7,282.04
		ELEC OPS DIRECTOR/SR DIRECTOR	188,233.64	48,701.29	8,869.74	4,900.00	7,188.45
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	145,769.72	23,940.28	-	-	9,517.38
		IT MANAGER/SR MANAGER	232,403.20	66,508.99	37,289.45	4,000.00	2,727.80
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	208,017.52	55,563.90	36,746.72	-	165.86
		GAS OPS ANALYST/SPEC/ADMIN/SCHDLR SR/EXP/PRN	102,578.39	20,688.00	-	14,654.29	6,933.02
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	172,052.79	27,476.20	-	-	374.20
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	129,584.23	26,587.38	-	27,887.01	-
		SHARED SVS LAND PLANNER/SURVEYOR	160,241.25	25,527.25	-	42,926.63	5,554.85
		GAS OPS TECHNICIAN	138,777.68	-	-	51,903.54	2,615.43
		GAS ENG INTERCONNECTION MNGR/SR MNGR	98,237.25	17,151.96	-	2,583.60	1,916.29
		ELEC OPS SUPERVISOR	148,897.66	30,733.31	-	15,735.96	931.74
		IT ANALYST/SPECIALIST SR/EXP/PRN	192,837.56	31,680.05	-	-	525.00
		GAS ENG ENGINEER	139,533.80	-	-	5,081.20	880.00
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COORD EXP/PRN	107,776.15	25,466.27	-	36,204.42	-
		ENG PLNG & STRAT MANAGER/SR MANAGER	196,560.00	47,056.46	-	-	4,283.20
		ELEC OPS SYSTEM OPERATOR/LEAD	106,193.40	-	-	36,541.03	11.39
		GAS ENG ENGINEER	150,976.00	23,573.14	-	10,443.96	3,423.86
		ELEC ENG TECHNICIAN	134,084.68	-	-	3,876.95	-
		OPERATIONS MANAGER/SR MANAGER	152,307.86	44,763.86	-	13,650.00	6,572.01
		GAS OPS MANAGER/SR MANAGER	202,650.00	50,358.87	-	-	10,746.12
		SHARED SVS CONT/PGRM/PROJ MANAGER	152,620.74	24,905.07	-	15,866.04	814.56
		OPERATIONS ENGINEER	151,882.00	23,061.14	-	5,176.28	4,724.54
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	121,429.08	-	-	47,437.53	-
		GAS OPS CONST/PRGM/PRCT MANAGER/PR/EXP	61,795.13	22,113.00	-	14,281.25	537.92
		GAS OPS MECHANIC/WELDER	68,608.71	-	-	33,301.70	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	131,757.00	-	-	41,719.64	170.46
		ENT HEALTH & SAFETY SUPERVISOR/REP	185,976.20	37,488.34	-	46,388.92	4,542.73
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	146,177.96	28,544.40	-	11,745.25	9,104.61
		SHARED SVS LAND PLANNER	172,694.00	27,472.53	-	3,144.76	2,077.80
		ELEC OPS SUPERVISOR	151,373.00	19,934.36	-	22,791.94	2,728.53
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	152,624.96	24,464.94	-	1,800.00	1,200.00
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	150,562.54	22,594.79	-	-	9,887.93
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	168,659.57	29,918.67	-	9,981.12	20,527.71
		OPERATIONS MANGER/SR MANAGER	154,015.70	25,395.25	-	794.64	7,029.86
		ELEC ENG ESTIMATOR	137,276.94	-	-	6,533.19	598.50
		OPERATIONS REPAIRPERSON	129,785.44	-	-	53,381.16	-
		GAS ENG MANAGER/SR MANAGER	198,745.52	53,100.23	21,127.92	1,500.00	8,000.11
		OPERATIONS TECHNICIAN	149,504.21	-	-	56,370.15	-
		OPERATIONS MACHINIST/WELDER/CARPENTER	130,671.20	-	-	4,446.64	-

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC ENG ESTIMATOR	122,650.00	-	-	5,660.40	315.00
		ENG PLNG & STRAT ENGINEER	147,128.19	-	-	27,827.85	1,409.43
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	114,854.08	-	-	30,925.44	-
		ELEC OPS LINEWORKER/LINEMAN	139,364.98	-	-	128,629.26	-
		GAS OPS MECHANIC/WELDER	142,909.54	-	-	60,155.13	-
		GAS OPS MECHANIC/WELDER	144,306.17	-	-	73,320.31	841.17
		ELEC OPS SYSTEM OPERATOR/LEAD	127,860.42	-	-	118,288.01	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	124,179.98	-	-	23,200.06	-
		ELEC ENG EX EXC ASST/CONSULTANT/REP SR/EXP/PRN	151,001.08	-	-	-	110.70
		CORP AFFAIRS DIRECTOR/SR DIRECTOR	234,791.64	66,274.09	37,953.85	1,700.00	17,630.19
		ELEC ENG SUPERVISOR	205,059.38	40,557.93	-	1,931.67	3,618.99
		ENG PLNG & STRAT SUPERVISOR/LIAISON	175,258.20	26,740.55	-	450.00	1,749.44
		OPERATIONS WORKING LEADER/FOREMAN/SUBFOREMAN	136,114.67	-	-	117,723.23	-
		GAS ENG SUPERVISOR	147,990.57	12,162.15	-	17,423.31	534.39
		ENG PLNG & STRAT DIRECTOR/SR DIRECTOR	186,050.76	56,747.54	40,561.62	-	3,245.07
		GAS OPS INVESTIGATOR	133,659.46	9,750.35	-	1,509.94	5,748.58
		GAS ENG ENGINEER	190,485.00	31,327.96	-	824.22	210.00
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,230.83	-	-	4,863.79	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	140,615.26	-	-	50,319.84	39,326.11
		GAS OPS INSPECTOR/LEAD INSPECTOR	128,952.75	-	-	5,886.52	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	174,800.04	26,274.55	-	1,000.00	613.98
		OPERATIONS MANAGER/SR MANAGER	232,367.92	60,739.04	54,131.99	10,337.31	32,907.50
		ELEC OPS SUPERVISOR	134,107.69	18,477.96	-	11,869.47	4,965.91
		ENT HEALTH & SAFETY SUPERVISOR/REP	150,866.64	28,882.98	-	1,684.56	10,729.07
		SHARED SVS ANALYST/COORD/CONST/SPEC/DATA SCNTS	166,108.00	25,938.21	-	2,411.56	3,568.03
		Field clerk	125,092.65	-	-	6,510.55	-
		ENG PLNG & STRAT ENGINEER	146,144.55	-	-	26,757.84	839.12
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	191,791.88	33,898.70	-	2,146.88	3,550.56
		CORP AFFAIRS SPVSR/MANAGER/SR MANAGER/CHF	166,724.66	33,926.45	-	1,500.00	6,625.41
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	146,724.09	28,309.93	-	43,880.11	1,022.07
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	180,262.54	28,409.59	-	6,000.00	12,578.58
		ELEC ENG SUPERVISOR	132,432.58	44,100.26	-	20,982.01	876.82
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	144,064.72	23,695.36	-	2,010.47	2,359.62
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	169,561.04	40,578.60	-	840.09	731.62
		ELEC ENG TECHNICIAN	163,025.00	-	-	10,159.05	-
		ELEC OPS ELECTRICIAN	139,685.06	-	-	58,082.22	1,390.92
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	155,382.06	-	-	79,107.80	-
		ENG PLNG & STRAT ENGINEER	153,628.33	-	-	66,190.52	-
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	178,133.88	27,314.01	-	-	3,087.20
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	201,964.18	49,887.15	-	-	2,059.29
		ELEC ENG ENGINEER	156,853.52	-	-	62,058.89	7,871.17
		ENG PLNG & STRAT ENGINEER	163,350.40	-	-	59,500.06	-
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	146,393.20	11,648.11	-	28,820.67	175.54
		ENG PLNG & STRAT SENIOR BUSINESS REP	143,268.48	-	-	1,188.18	971.08
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/PRN	223,037.58	36,200.34	-	22,409.96	12,586.41
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	126,397.74	20,259.89	-	2,471.05	4,771.88
		ENG PLNG & STRAT ENGINEER	155,905.23	-	-	15,451.80	420.00
		GAS ENG ESTIMATOR/SCHEDULER	121,651.33	-	-	15,690.78	1,314.30
		IT SUPERVISOR	160,139.32	30,949.88	-	-	245.00
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	132,088.80	21,662.66	-	3,000.00	6,953.24
		ELEC ENG ESTIMATOR	115,887.08	-	-	17,005.26	1,155.34
		ELEC OPS SUPERVISOR	172,314.35	38,282.63	-	146,726.63	27,509.41
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/PRN	168,783.34	41,584.43	-	1,000.00	-
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	220,597.08	54,578.35	-	2,000.00	5,537.82
		CUST & ENTR SOLT	120,735.78	22,113.00	-	2,400.00	6,035.26
		GAS ENG ENGINEER	146,839.36	-	-	63,427.79	2,741.21
		ELEC OPS LINEWORKER/LINEMAN	141,911.09	-	-	142,239.23	106.95
		ENG PLNG & STRAT SENIOR BUSINESS REP	141,656.70	-	-	10,100.40	3,944.21
		IT SERVICE MNGR/ADMINSTRTR	150,248.00	28,847.34	-	1,923.22	490.00
		GAS OPS INVESTIGATOR	129,316.14	23,431.00	-	15,046.33	4,043.62
		OPERATIONS METEOROLOGIST/BUS/MAINT PLNR	131,530.59	-	-	10,414.52	1,381.16
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	143,838.90	44,091.20	8,869.74	3,700.00	680.63
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	209,924.58	57,202.61	12,623.60	5,749.69	8,337.14
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	186,163.80	33,950.44	-	-	420.00
		ELEC ENG MANAGER/SR MANAGER	79,341.45	50,895.10	17,739.48	27,099.42	4,536.27
		ELEC OPS SUPERVISOR	177,136.42	37,878.87	-	32,603.94	255.67
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	128,799.42	20,834.07	-	45.00	1,249.13
		GAS OPS SUPERVISOR	146,532.88	28,294.21	-	13,478.85	5,437.51
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	151,009.10	24,748.61	-	-	918.21
		ELEC ENG SUPERVISOR	153,432.34	32,580.72	-	11,696.19	1,269.17
		GAS OPS MECHANIC/WELDER	138,782.36	-	-	75,098.64	-
		GAS ENG ESTIMATOR/SCHEDULER	133,836.23	-	-	13,339.90	913.04
		ENG PLNG & STRAT MANAGER/SR MANAGER	194,531.30	51,822.60	14,184.94	30.00	5,662.50
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	190,133.36	39,357.50	-	1,180.80	8,735.11
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	154,687.50	31,883.03	-	-	2,965.18
		ELEC OPS ELECTRICIAN	113,754.40	-	-	31,245.67	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	121,687.25	-	-	41,011.76	1,183.89
		IT MANAGER/SR MANAGER	197,899.98	52,864.63	8,869.74	13,500.00	11,476.22
		IT ANALYST/SPECIALIST SR/EXP/PRN	161,071.92	26,408.01	-	-	540.00
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	125,422.96	21,400.72	-	-	1,016.32
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/PRN	198,888.10	31,962.01	-	500.00	420.00
		ENG PLNG & STRAT SENIOR BUSINESS REP	126,828.86	-	-	8,129.23	461.22
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	157,072.01	26,734.12	-	35,155.26	6,930.32
		ENG PLNG & STRAT ENGINEER	159,436.72	-	-	95,476.57	350.00
		OPERATIONS ENGINEER/ELECTRICIAN	139,266.08	-	-	92,027.66	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	205,044.65	45,795.38	-	1,000.00	4,301.49
		GENERATION ENGINEER	191,281.70	31,404.07	-	42,930.61	1,329.00
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	171,827.26	32,109.40	-	4,800.00	-
		SHARED SVS SCIENTIST/TECHNICIAN	164,020.00	-	-	400.00	204.42
		IT EX AST/DR AST/CHIEF/CLERK	118,601.38	15,431.04	-	21,731.38	3,776.16
		ELEC ENG SUPERVISOR	174,722.22	34,081.36	-	89,318.93	2,654.96
		GAS OPS ENGINEER	146,547.36	-	-	21,924.65	-
		ELEC ENG SUPERVISOR	187,611.64	35,678.00	-	1,500.00	3,871.01
		ELEC OPS LINEWORKER/LINEMAN	142,464.34	-	-	190,179.77	-
		IT ENGINEER SR/EX/PRN	186,057.86	32,808.65	-	20,000.00	896.46
		GENERATION PLANNER	147,845.75	-	-	100,191.61	-

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS COOR/REP/STRAT SR/EX/PRN	122,704.12	-	-	79,437.37	-
		ELEC OPS BUSINESS LIAISON	151,650.83	-	-	12,977.62	8,884.45
		GAS OPS SUPERVISOR	106,701.29	28,327.87	-	29,293.21	150.00
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	141,197.60	-	-	6,528.20	631.72
		GAS OPS MECHANIC/WELDER	138,849.72	-	-	57,991.12	3,073.89
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	199,250.88	36,392.47	-	1,200.00	11,809.27
		GAS ENG ENGINEER	152,591.07	25,016.76	-	6,240.63	605.79
		GAS ENG ENGINEER	161,964.00	25,290.13	-	3,040.17	990.52
		GAS ENG ENGINEER	182,085.00	28,664.11	-	1,402.40	3,074.50
		GAS OPS ENGINEER	163,532.98	26,767.91	-	10,291.70	18,714.56
		SHARED SVS LAND PLANNER	109,552.22	24,674.54	-	520.47	182.91
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	182,440.76	47,372.23	-	1,750.00	6,516.07
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	131,699.91	24,646.05	-	1,761.36	988.68
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	158,675.40	30,961.94	-	5,129.04	14,195.99
		GAS OPS SUPERVISOR	126,316.76	-	-	37,642.61	-
		GAS ENG ENGINEER	164,533.36	26,351.18	-	1,050.00	1,438.66
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	130,968.81	22,386.83	-	9,561.42	-
		GAS ENG ENGINEER	183,056.70	27,141.65	-	4,209.53	665.00
		OPERATIONS REPAIRPERSON	108,251.20	-	-	34,933.95	337.51
		GAS OPS PRGM/PROJ MANAGER	177,321.20	34,353.06	-	14,494.88	3,691.05
		GEN CNSL & ETHICS COMP PROG/PROJ MANAGER/EX AST/SR EX	170,325.72	40,807.62	-	1,100.00	395.00
		ELEC OPS ELECTRICIAN	136,594.40	-	-	42,595.05	172.86
		GEN CNSL & ETHICS COMP ATTORNEY/COUNSEL SR/CHF	97,834.57	53,884.84	44,073.50	27,955.48	300.00
		GENERATION ADMINSTR/LICENSING/ARMORER SR EX AST	132,980.47	24,277.18	-	13,217.36	-
		ELEC OPS CABLE SPLICER/CABLEMAN	180,188.23	-	-	240,502.50	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	125,123.51	-	-	12,361.00	646.59
		ELEC OPS SUPERVISOR	206,860.82	40,640.43	-	1,000.00	2,291.61
		GAS ENG TECHNICIAN	127,267.88	-	-	2,182.24	1,133.65
		ELEC ENG SUPERVISOR	168,542.48	36,416.04	-	5,600.00	-
		OPERATIONS TECHNICIAN	130,397.12	-	-	46,799.73	-
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	81,233.24	26,699.71	-	42,487.89	270.38
		OPERATIONS ENGINEER	168,756.00	27,668.47	-	8,952.15	5,273.57
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	165,325.39	50,749.46	8,869.74	8,000.00	748.15
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	151,200.00	28,809.60	-	831.52	941.77
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	162,188.72	25,413.57	-	1,000.00	994.19
		HR ECO RECRUITER EX	151,074.70	25,995.06	-	458.76	707.00
		IT MANAGER/SR MANAGER	204,999.96	50,283.52	8,869.74	1,200.00	4,842.68
		SHARED SVS LAND PLANNER	148,111.63	23,863.67	-	819.82	2,929.58
		SHARED SVS BIOLOGIST	165,204.00	27,084.68	-	9,354.62	7,924.54
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,671.20	-	-	21,579.64	284.75
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	149,028.00	24,433.16	-	-	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	179,420.80	21,449.18	-	7,130.09	502.50
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	161,100.00	23,960.15	-	1,000.00	1,060.50
		OPERATIONS INSPECTOR/LEAD INSPECTOR	147,192.36	-	-	59,832.70	-
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	178,136.57	37,780.28	-	368.96	239.00
		GENERATION ENGINEER	190,488.00	31,230.36	-	5,769.54	3,181.57
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	153,450.00	24,664.23	-	6,197.50	1,047.34
		ELEC OPS SUPERVISOR	180,975.00	23,822.33	-	85,689.85	1,505.80
		SUPPLY CHAIN MATERIALS SUPPLIER RESPON	165,375.60	44,056.51	-	160.28	12,694.09
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	106,510.42	-	-	138,523.79	-
		HR ECO DIRECTOR/SR DIRECTOR	234,442.36	63,634.19	35,562.01	1,100.00	4,973.93
		ELEC ENG TECHNICIAN	181,860.19	-	-	63,611.92	2,737.86
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	153,940.00	24,036.83	-	1,992.55	443.83
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	141,562.54	43,372.00	-	81,784.96	1,908.15
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	98,400.68	-	-	148,257.53	-
		GAS ENG ENGINEER	122,975.01	22,658.56	-	4,069.60	1,883.67
		GENERATION ENGINEER	158,032.64	24,426.67	-	11,793.64	7,868.49
		GENERATION ENGINEER	146,331.69	25,876.41	-	23,793.42	3,820.95
		GENERATION ENGINEER	205,908.00	36,814.79	-	63,264.23	2,176.58
		ELEC ENG ENGINEER	134,536.00	21,007.35	-	-	420.00
		ELEC ENG SUPERVISOR	227,829.26	42,707.47	-	19,245.95	3,393.85
		ELEC ENG TECHNICIAN	120,882.14	-	-	15,662.16	720.00
		ELEC OPS SUPERVISOR	161,332.31	6,815.79	-	36,730.36	672.56
		ELEC OPS ELECTRICIAN	88,374.20	-	-	12,152.00	295.47
		ELEC OPS ENGINEER	170,512.00	29,193.02	-	5,186.15	5,834.17
		ELEC ENG TECHNICIAN	148,409.64	-	-	9,789.24	-
		ELEC ENG ENGINEER	138,872.70	29,083.02	-	2,813.24	3,290.48
		ELEC OPS CREW LEAD/LEADER	145,850.93	-	-	31,397.25	138.02
		SHARED SVS BIOLOGIST	163,464.00	29,606.87	-	3,255.51	7,331.21
		IT ANALYST/SPECIALIST SR/EXP/PRN	144,903.86	25,703.39	-	63,383.79	16,654.49
		ENG PLNG & STRAT ENGINEER	165,614.08	-	-	60,515.77	420.00
		ELEC OPS LINEMAN/LINEMAN	137,977.44	-	-	464,370.90	3,143.38
		ELEC OPS CREW LEAD/LEADER	150,687.38	-	-	155,405.52	-
		ELEC OPS CREW LEAD/LEADER	152,999.60	-	-	95,490.41	151.98
		ENG PLNG & STRAT SUPERVISOR/LIAISON	155,182.16	32,856.91	-	1,000.00	1,291.01
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	111,901.06	21,325.45	-	499.04	1,140.45
		GAS OPS SUPERVISOR	164,558.36	24,379.58	-	42,793.14	15,546.62
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	153,355.40	27,974.40	-	15,057.77	12,162.61
		ELEC ENG ESTIMATOR	119,984.86	-	-	61,068.12	-
		ELEC OPS CREW LEAD/LEADER	146,436.69	-	-	122,078.56	2,074.67
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	166,725.00	41,334.30	-	1,500.00	960.00
		SHARED SVS LAND PLANNER	119,804.01	25,934.79	-	21,987.98	609.19
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	147,544.58	-	-	28,641.50	562.50
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	167,604.00	27,478.63	-	22,680.37	863.28
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	199,956.00	32,783.71	-	7,759.75	3,473.67
		ELEC OPS LINEMAN/LINEMAN	135,817.99	-	-	360,891.24	-
		ELEC OPS LINEMAN/LINEMAN	150,399.61	-	-	128,522.02	-
		OPERATIONS MANGER/SR MANAGER	193,552.97	54,314.80	8,869.74	3,471.95	472.74
		GEN CNSL & ETHICS COMP ATTORNEY/COUNSEL SR/CHF	213,468.80	41,376.98	-	1,500.00	-
		GAS ENG PRGM/PROJ MANAGER	36,876.19	-	-	10,000.00	720.80
		ELEC OPS MANAGER/SR MANAGER	219,922.56	47,860.75	-	1,951.57	5,595.17
		IT INVESTIGATOR SR/EXP	150,570.14	24,987.28	-	800.00	2,217.64
		GAS ENG ESTIMATOR/SCHEDULER	129,835.52	-	-	20,433.32	1,582.13
		SHARED SVS LAND PLANNER	172,128.00	27,137.07	-	700.00	4,082.37
		SHARED SVS LAND PLANNER	140,920.75	21,345.51	-	100.00	730.91
		FINANCE AUDITOR SR/EX/PRN	171,499.18	40,653.58	-	50.00	332.33

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS ENG ENGINEER	187,135.72	29,512.64	-	407.56	971.90
		ELEC OPS CREW LEAD/LEADER	159,179.45	-	-	109,415.32	-
		CUST & ENTR SOLT	167,387.02	34,847.86	-	-	1,185.03
		GAS ENG ENGINEER	146,437.46	23,339.10	-	2,500.00	2,859.69
		GAS OPS SUPERVISOR	165,803.84	32,718.97	-	60,131.09	13,849.04
		IT ANALYST/SPECIALIST SR/EXP/PRN	142,284.20	22,771.83	-	-	261.08
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	200,766.66	55,750.28	-	12,926.50	673.81
		ENG PLNG & STRAT ENGINEER	168,296.96	-	-	75,236.14	8,755.04
		SHARED SVS PERMIT FACILITATOR	125,659.78	-	-	23,054.13	2,363.87
		GAS OPS SUPERVISOR	218,000.04	43,805.16	-	7,085.00	1,423.19
		ENT HEALTH & SAFETY ANALYST/SPEC/COORD EXP/PRN	130,609.38	21,756.54	-	-	28.00
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	135,139.58	22,195.14	-	600.00	1,315.61
		ELEC OPS SUPERVISOR	144,752.24	28,061.18	-	13,935.22	1,512.47
		ELEC ENG EXC ASST/CONSULTANT/REP SR/EXP/PRN	130,811.90	21,490.28	-	200.00	367.49
		SHARED SVS PERMIT FACILITATOR	129,811.62	-	-	16,434.15	529.88
		GAS OPS PRGM/PROJ MANAGER	166,014.00	26,265.38	-	630.00	9,768.33
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	156,758.45	48,247.44	-	1,500.00	5,149.50
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	139,520.56	24,560.92	-	-	12,357.33
		SUPPLY CHAIN MATERIALS SUPERVISOR/EX AST/CLERK	138,342.24	27,462.53	-	-	3,649.70
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	176,912.00	27,122.79	-	11,909.96	1,917.59
		OPERATIONS MANGER/SR MANAGER	163,800.00	32,955.25	-	2,000.00	4,277.85
		GAS ENG ENGINEER	145,818.33	26,937.93	-	6,970.42	4,536.39
		CUST & ENTR SOLT MANAGER/SR MANAGER	207,316.88	54,326.75	8,869.74	900.00	3,108.33
		ENG PLNG & STRAT SENIOR BUSINESS REP	143,503.27	-	-	23,818.61	2,384.45
		CUST & ENTR SOLT	175,291.08	46,627.89	-	1,350.00	-
		ELEC ENG ENGINEER	149,480.34	-	-	87,386.46	571.07
		OPERATIONS INSPECTOR/LEAD INSPECTOR	130,220.30	-	-	67,814.36	-
		ELEC OPS SUPERVISOR	139,188.69	28,636.42	-	41,647.66	5,966.80
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	181,384.66	28,079.39	-	-	1,133.37
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	187,683.30	46,061.94	-	-	1,137.66
		GENERATION SUPERVISOR	193,821.48	40,501.94	-	48,771.05	7,091.39
		ENG PLNG & STRAT SENIOR BUSINESS REP	134,102.52	-	-	48,294.78	1,109.52
		GAS ENG ENGINEER	198,466.22	35,675.81	-	16,936.05	4,305.66
		ELEC ENG ENGINEER	157,608.00	24,609.73	-	476.38	751.14
		GAS OPS SUPERVISOR	160,407.88	31,203.13	-	7,628.80	519.55
		GAS ENG ENGINEER	164,533.36	25,923.99	-	-	4,314.40
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	157,637.44	25,765.29	-	567.28	1,417.71
		OPERATIONS ENGINEER/CREW LEADER	129,300.05	-	-	6,583.29	983.36
		ELEC ENG ENGINEER	191,281.70	34,041.09	-	6,847.24	2,990.03
		GAS OPS MANAGER/SR MANAGER	185,250.00	45,428.54	-	-	3,039.71
		FINANCE MANAGER/SR MANAGER	176,821.10	46,641.59	-	2,100.00	1,282.46
		ELEC OPS DIRECTOR/SR DIRECTOR	225,079.34	52,503.25	55,759.77	6,346.16	69,526.31
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	176,042.20	43,092.26	-	9,684.05	523.37
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	155,536.00	26,471.58	-	6,227.56	1,435.42
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	79,431.59	26,339.36	-	49,766.80	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	194,757.99	33,035.17	-	1,305.48	3,423.02
		Field clerk	124,942.75	-	-	2,101.88	191.62
		ELEC OPS DIRECTOR/SR DIRECTOR	187,041.94	63,126.24	33,751.52	-	1,012.46
		GAS ENG ENGINEER	151,959.28	26,152.36	-	3,473.12	1,916.33
		CUST & ENTR SOLT	150,790.84	26,342.55	-	1,200.00	4,635.92
		ELEC ENG ENGINEER	143,526.20	-	-	29,503.88	1,980.91
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	128,940.04	22,483.53	-	15,005.72	17,099.43
		GAS ENG SUPERVISOR	195,301.27	38,871.13	-	3,746.32	3,184.98
		IT ENGINEER SR/EXP/PRN	170,249.64	29,490.13	-	1,734.40	420.00
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	130,632.85	-	-	22,973.10	397.37
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	178,668.00	29,088.46	-	7,150.05	4,295.66
		OPERATIONS ENGINEER/ELECTRICIAN	114,534.81	-	-	53,222.12	542.70
		ELEC OPS ENGINEER	182,190.00	28,447.18	-	3,090.15	646.39
		ELEC OPS SUPERVISOR	193,594.79	-	-	83,133.04	354.39
		ELEC ENG ENGINEER	129,560.00	20,229.65	-	-	-
		ELEC OPS ELECTRICIAN	118,192.82	-	-	58,633.47	-
		ELEC OPS WORKING LEADER	141,357.19	-	-	58,716.80	-
		IT ENGINEER SR/EXP/PRN	175,181.86	28,943.59	-	696.80	280.00
		ELEC ENG MANAGER/SR MANAGER	174,512.58	60,693.58	45,062.93	14,831.04	3,268.21
		GAS OPS MANAGER/SR MANAGER	164,233.09	38,219.05	-	16,643.65	603.97
		ENT HEALTH & SAFETY ANALYST/SPEC/COORD EXP/PRN	146,199.08	24,008.83	-	-	4,880.11
		ELEC ENG MAPPING TECH	121,575.05	-	-	92,729.28	960.00
		ENG PLNG & STRAT ENGINEER	136,538.64	22,385.77	-	450.00	532.46
		ELEC OPS CREW LEAD/LEADER	139,040.74	-	-	38,412.47	692.98
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	131,701.41	28,835.63	-	45,347.94	4,890.11
		GAS ENG ESTIMATOR/SCHEDULER	146,405.62	-	-	37,666.67	1,243.15
		SUPPLY CHAIN QUALITY AUDITOR/ENGINEER	171,000.00	28,035.88	-	400.00	3,370.28
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	149,028.00	26,632.15	-	500.00	450.00
		ELEC ENG TECHNICIAN	155,824.80	-	-	6,952.33	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EXP/PR/CHF	129,174.00	21,191.31	-	-	448.14
		GAS OPS SUPERVISOR	164,506.64	24,371.93	-	11,471.61	6,268.99
		OPERATIONS ENGINEER/ELECTRICIAN	136,549.52	-	-	80,750.29	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	181,249.32	51,038.01	-	-	4,103.18
		ELEC OPS ELECTRICIAN	136,012.27	-	-	77,589.97	-
		ENG PLNG & STRAT ENGINEER	150,566.40	-	-	69,070.83	350.00
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	153,715.76	27,465.22	-	13,834.86	1,043.00
		OPERATIONS MANGER/SR MANAGER	148,875.00	-	-	22,584.65	9,038.86
		ELEC ENG ESTIMATOR	125,576.72	-	-	74,105.63	635.08
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	176,639.76	39,330.40	-	5,299.19	1,922.91
		#N/A	106,735.46	-	12,623.60	-	-
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	168,997.94	17,439.47	-	50.00	3,815.65
		OPERATIONS INSPECTOR/LEAD INSPECTOR	158,832.91	-	-	66,196.44	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	146,644.40	-	-	775.63	1,506.07
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	149,589.40	22,651.18	-	3,920.20	6,308.99
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/PRN	143,145.34	24,196.41	-	4,966.52	15,044.97
		ELEC OPS LINEMAN/LINEMAN	174,228.91	-	-	208,642.74	-
		CUST & ENTR SOLT	190,541.88	52,471.94	-	1,645.00	5,062.13
		CUST & ENTR SOLT	180,606.90	48,203.37	-	2,450.08	3,062.89
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	127,632.00	20,926.38	-	-	385.00
		GAS ENG ENGINEER	147,819.91	-	-	56,681.43	1,200.00
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	138,937.50	21,323.36	-	1,500.00	280.00

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS ENGINEER	140,699.45	-	-	48,255.60	2,725.38
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	188,177.14	49,775.40	-	3,300.00	2,370.90
		ELEC OPS ELECTRICIAN	137,239.54	-	-	57,074.18	-
		ELEC OPS ENGINEER	130,971.36	-	-	32,476.73	1,880.98
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	181,671.34	45,255.30	-	-	590.00
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	128,887.70	21,182.43	-	500.00	9,768.29
		GAS ENG ENGINEER	166,701.90	27,444.82	-	750.00	2,575.87
		GAS ENG SENIOR BUSINESS REP	148,269.36	-	-	52,722.12	2,400.42
		ENG PLNG & STRAT ENGINEER	160,040.50	-	-	99,641.64	940.03
		ELEC OPS MANAGER/SR MANAGER	181,309.56	39,814.23	-	7,162.33	955.49
		ENT HEALTH & SAFETY ANALYST/SPEC/COORD EXP/PRN	182,612.40	44,801.48	-	(838.86)	613.93
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	116,215.17	-	-	100,615.70	12,388.97
		OPERATIONS ENGINEER/ELECTRICIAN	123,122.00	-	-	14,444.82	290.78
		CORP AFFAIRS PRG/CASE MANAGER EXP/PRN	152,841.79	47,540.17	-	800.00	2,426.75
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	111,369.71	-	-	271,809.37	44.22
		ELEC OPS CREW LEAD/LEADER	111,305.29	-	-	312,397.30	1,858.67
		CUST & ENTR SOLT	140,415.04	22,847.92	-	-	960.00
		SHARED SVS LAND AGENT/CONSLT	145,310.92	-	-	9,355.53	1,180.70
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	142,052.52	-	-	54,002.12	1,424.49
		ENG PLNG & STRAT ENGINEER	172,954.59	27,657.97	-	9,450.40	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	159,688.02	28,115.52	-	4,904.58	960.00
		GAS OPS CONST/PRGM/PRCT MANAGER/PR/EXP	120,965.20	24,345.09	-	4,932.40	1,577.87
		GENERATION ENGINEER	190,122.00	30,752.91	-	29,142.05	2,378.32
		SHARED SVS LAND PLANNER	172,365.91	27,480.37	-	7,358.92	8,598.96
		OPERATIONS MANAGER/SR MANAGER	207,673.44	52,033.39	29,848.17	-	3,270.53
		ELEC OPS ELECTRICIAN	133,696.54	-	-	46,734.70	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	118,816.37	-	-	228,981.21	121.50
		ELEC OPS ELECTRICIAN	119,996.00	-	-	38,464.68	-
		ELEC OPS SUPERVISOR	155,662.38	31,330.90	-	-	3,707.86
		SHARED SVS LAND PLANNER	149,990.00	23,221.68	-	1,189.40	2,698.74
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	168,756.00	27,668.47	-	-	3,964.42
		FINANCE SUPERVISOR	174,186.44	34,384.76	-	500.00	2,014.68
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	125,594.44	-	-	14,023.86	3,710.07
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	180,577.25	28,078.75	-	9,491.97	4,560.66
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	106,383.12	-	-	28,954.64	-
		CUST & ENTR SOLT	122,502.76	8,838.36	-	350.00	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	125,343.23	-	-	67,584.18	-
		CUST & ENTR SOLT	127,505.92	25,217.19	-	3,139.44	79.56
		IT ANALYST/SPECIALIST SR/EXP/PRN	130,874.20	21,508.89	-	-	960.00
		HR ECO DIRECTOR/SR DIRECTOR	230,919.50	75,907.13	29,548.88	770.00	18,519.46
		GENERATION ANALYST/COORD/CONS/REP/SPEC SR/EXP/PRN	180,011.04	31,782.05	-	67,658.93	380.00
		GAS ENG ENGINEER	140,911.68	-	-	478.11	80.00
		GAS ENG ENGINEER	164,603.48	-	-	-	1,553.85
		GAS ENG ENGINEER	134,537.07	-	-	64,337.07	960.00
		GAS ENG ENGINEER	164,947.84	-	-	28,745.67	1,652.24
		ELEC OPS SYSTEM OPERATOR/LEAD	147,117.98	-	-	54,097.11	214.08
		GENERATION SUPERVISOR	154,293.86	32,527.05	-	41,382.87	334.46
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	138,064.28	24,389.26	-	9,368.36	11,099.30
		GENERATION SUPERVISOR	153,000.00	27,846.82	-	48,681.50	1,807.71
		GENERATION SUPERVISOR	157,080.20	29,771.51	-	51,916.13	-
		GAS ENG TECHNICIAN	121,905.14	-	-	6,534.48	1,353.56
		ELEC OPS MANAGER/SR MANAGER	217,175.21	43,914.94	-	1,200.00	533.38
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	124,848.78	-	-	23,224.22	-
		ELEC ENG ENGINEER	220,868.00	33,132.27	-	213.96	4,959.27
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	149,589.40	21,352.57	-	578.56	1,939.90
		IT ANALYST/SPECIALIST SR/EXP/PRN	147,317.20	26,250.05	-	-	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	156,723.60	-	-	43,189.05	1,517.55
		GENERATION SUPERVISOR	124,876.92	8,641.08	-	59,296.35	2,950.95
		GENERATION ANALYST/COORD/CONS/REP/SPEC SR/EXP/PRN	149,000.04	26,920.49	-	51,185.71	4,232.10
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	124,315.84	17,286.26	-	500.00	1,031.69
		ENT HEALTH & SAFETY ANALYST/SPEC/COORD EXP/PRN	153,835.72	25,905.80	-	-	1,542.06
		ENG PLNG & STRAT ENGINEER	191,528.08	55,739.85	-	2,500.00	1,811.56
		IT SUPERVISOR	172,818.22	33,774.92	-	4,209.88	1,702.66
		OPERATIONS MANGER/SR MANAGER	172,218.74	27,217.53	-	-	175.00
		GAS OPS PRGM/PROJ MANAGER	108,136.00	31,108.40	-	11,918.91	1,289.23
		GAS ENG ENGINEER	126,232.96	20,900.12	-	2,641.52	2,960.66
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	143,284.56	24,239.11	-	5,014.96	17,904.44
		GAS ENG MANAGER/SR MANAGER	227,333.36	53,261.59	55,527.23	2,500.00	7,255.12
		SHARED SVS LAND PLANNER	171,846.00	26,863.55	-	2,157.70	1,372.15
		GAS ENG ESTIMATOR/SCHEDULER	142,336.80	-	-	20,131.80	2,216.98
		ELEC ENG ESTIMATOR	142,158.80	-	-	57,001.13	350.00
		GAS OPS CONST/PRGM/PRCT MANAGER/PR/EXP	143,219.90	22,911.77	-	1,500.00	2,994.82
		IT ANALYST/SPECIALIST SR/EXP/PRN	158,975.96	28,395.20	-	-	960.00
		GAS ENG TECHNICIAN	125,721.28	-	-	10,571.52	880.00
		GAS ENG ENGINEER	128,849.41	-	-	5,190.07	960.00
		GAS OPS ENGINEER	138,260.55	-	-	33,820.38	1,868.29
		ELEC ENG ENGINEER	205,342.00	33,180.22	-	-	420.00
		OPERATIONS TECHNICIAN	135,678.64	-	-	96,523.57	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	132,500.04	-	-	9,641.38	9,635.94
		GENERATION SUPERVISOR	177,502.37	-	-	87,866.05	1,049.00
		GENERATION TECHNICIAN	152,231.20	-	-	32,624.55	1,375.17
		GENERATION TECHNICIAN	151,938.40	-	-	41,146.00	-
		GENERATION TECHNICIAN	155,771.55	-	-	108,945.05	-
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	165,811.36	29,235.29	-	29,624.56	-
		OPERATIONS CONST/NOTF/PRGRM/PRCT MANAGER	187,245.76	45,397.00	-	-	-
		GENERATION ANALYST/COORD/CONS/REP/SPEC SR/EXP/PRN	154,111.68	25,369.41	-	100.00	-
		GENERATION SUPERVISOR	191,299.80	36,071.39	-	76,973.12	-
		SHARED SVS LAND PLANNER	167,846.00	26,209.69	-	1,071.52	1,013.58
		GAS OPS SUPERVISOR	189,112.50	33,338.49	-	1,300.00	3,597.69
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	184,593.74	31,361.34	-	-	1,078.77
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	141,482.40	-	-	13,094.85	4,919.05
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	127,632.00	20,926.38	-	9,051.54	524.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	172,894.66	42,829.22	-	-	2,444.60
		GAS OPS SUPERVISOR	139,739.23	32,868.81	-	14,617.50	120.00
		ELEC OPS WORKING LEADER	142,515.16	-	-	47,501.28	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	-	-	-	1,588.08	-

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,538.76	-	-	27,952.22	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	168,679.04	33,891.47	-	23,233.88	407.55
		SHARED SVS LAND AGENT/CONSLT	132,305.12	-	-	2,548.91	2,809.21
		GAS OPS TECHNICIAN	137,112.41	-	-	55,230.93	107.87
		GENERATION SUPERVISOR	198,802.48	39,097.60	-	6,026.40	10,306.43
		OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	205,556.44	57,313.30	22,888.58	1,796.88	3,546.46
		GAS OPS MECHANIC/WELDER	138,354.56	-	-	137,139.41	3,969.35
		OPERATIONS ENGINEER/CREW LEADER	143,357.77	-	-	117,836.89	-
		ELEC OPS SUPERVISOR	190,988.76	36,481.04	-	10,712.60	14,747.12
		GAS OPS SCHEDULER	140,546.56	-	-	2,307.36	960.00
		GAS ENG ESTIMATOR/SCHEDULER	139,736.08	-	-	16,573.61	914.62
		OPERATIONS MANGER/SR MANAGER	182,817.34	38,401.39	-	74,487.22	7,188.96
		SHARED SVS CONT/PGRM/PROJ MANAGER	153,425.02	-	-	2,709.42	1,568.12
		SHARED SVS RIGHT OF WAY AGENT/SR AGENT	146,364.00	26,156.02	-	738.92	10,691.12
		SHARED SVS CONT/PGRM/PROJ MANAGER	34,076.09	-	-	-	751.61
		SHARED SVS LAND AGENT/CONSLT	121,825.71	-	-	9,876.23	2,216.98
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	106,402.24	39,506.65	-	14,538.46	4,553.99
		IT ANALYST/SPECIALIST SR/EXP/PRN	152,392.78	36,006.43	-	1,250.00	-
		ELEC ENG SUPERVISOR	149,936.84	43,900.75	-	35,954.70	2,330.37
		ELEC ENG SUPERVISOR	213,135.88	45,217.32	-	-	6,886.64
		IT ENGINEER SR/EX/PRN	136,976.60	21,694.32	-	14,235.96	-
		GAS OPS MECHANIC/WELDER	130,671.23	-	-	15,665.78	383.24
		CUST & ENTR SOLT	224,550.05	63,160.53	12,407.67	5,462.10	1,588.40
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	160,094.64	26,386.64	-	1,500.00	2,119.35
		GAS ENG ENGINEER	73,889.53	24,017.76	-	6,555.24	-
		GAS ENG ENGINEER	152,734.98	25,142.79	-	2,002.58	1,420.83
		ELEC ENG ENGINEER	149,812.00	27,917.80	-	8,383.69	800.38
		GAS OPS MECHANIC/WELDER	130,515.24	-	-	7,298.12	-
		ELEC OPS ENGINEER	133,786.00	20,889.98	-	3,412.08	636.04
		ELEC ENG ENGINEER	143,951.82	15,182.23	-	3,948.38	833.23
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	141,340.00	-	-	-	-
		GAS ENG PRGM/PROJ MANAGER	198,472.81	49,390.85	22,888.58	2,050.00	1,626.07
		ELEC ENG EX EXC ASST/CONSULTANT/REP SR/EXP/PRN	142,453.36	23,400.91	-	20.00	328.35
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	156,825.72	26,908.31	-	1,500.00	7,625.25
		GAS ENG ENGINEER	152,382.00	23,442.84	-	3,325.39	1,263.32
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	112,491.07	-	-	3,535.14	1,271.73
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	163,373.76	41,647.72	-	11,200.00	13,405.65
		ELEC OPS ELECTRICIAN	120,716.97	-	-	54,134.04	-
		GAS OPS MANAGER/SR MANAGER	170,448.88	37,565.12	-	2,000.00	13,676.46
		GAS ENG ENGINEER	122,956.57	-	-	16,388.57	960.00
		GAS ENG ENGINEER	149,832.26	26,149.77	-	5,078.66	392.33
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	154,166.24	25,201.37	-	-	2,236.60
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	59,490.08	-	-	62,669.66	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	134,442.10	-	-	2,236.53	545.38
		GAS ENG TECHNICIAN	124,081.05	-	-	6,261.64	960.00
		CUST & ENTR SOLT	145,250.04	21,939.58	-	-	1,354.00
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	154,950.02	33,505.72	-	9,966.39	9,649.36
		CUST & ENTR SOLT	142,600.00	23,018.14	-	552.00	420.00
		OPERATIONS METEOROLOGIST/BUS/MAINT PLNR	142,211.82	23,549.06	-	7,290.35	1,336.09
		SHARED SVS LAND PLANNER/SURVEYOR	184,293.26	35,595.89	-	-	1,184.68
		GAS ENG ENGINEER	230,053.56	58,344.57	-	9,531.93	12,556.96
		GENERATION PLANNER	131,279.87	-	-	137,249.23	2,054.44
		ELEC OPS WORKING LEADER	131,726.26	-	-	33,392.45	-
		ELEC OPS WORKING LEADER	143,694.40	-	-	182,350.72	-
		GAS ENG SUPERVISOR	165,159.24	35,317.14	-	2,500.00	1,296.11
		IT ANALYST/SPECIALIST SR/EXP/PRN	187,689.98	46,065.10	-	6,908.81	3,236.42
		IT DATA SCIENTIST SR/EXP/PRN	198,295.46	32,214.86	-	1,500.00	1,076.33
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	25,706.36	-	-	-	-
		ELEC ENG DIRECTOR/SR DIRECTOR/CHF	217,766.74	62,523.24	71,290.12	3,000.00	11,080.84
		ELEC OPS SUPERVISOR	218,585.46	14,980.64	-	28,810.27	6,832.34
		GAS ENG ENGINEER	139,274.76	22,594.83	-	3,818.71	4,705.56
		SUPPLY CHAIN MATERIALS ANALYST/CONSLT/PRM MNG/SPLST	135,464.00	21,151.25	-	-	385.00
		IT MANAGER/SR MANAGER	159,019.67	37,152.39	-	2,169.20	2,877.06
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	161,824.76	35,957.42	-	13,254.32	416.95
		GAS OPS TECHNICIAN	124,224.08	-	-	33,029.69	-
		ELEC ENG TECHNICIAN	147,463.83	-	-	55,708.46	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	145,100.33	30,412.55	-	73,133.94	-
		ELEC OPS LINEMAN	193,584.00	-	-	279,963.70	-
		ELEC OPS ELECTRICIAN	133,564.44	-	-	74,531.53	-
		ELEC OPS ELECTRICIAN	135,946.05	-	-	75,648.09	-
		ELEC OPS CREW LEAD/LEADER	153,179.06	-	-	30,528.74	522.60
		GAS OPS ELEC LOCATOR	126,157.53	-	-	82,418.03	-
		GAS OPS MECHANIC/WELDER	132,102.14	-	-	32,777.09	-
		GAS OPS DIRECTOR/SR DIRECTOR	237,666.64	64,397.72	41,093.14	-	7,862.64
		ELEC OPS INSPECTOR/LEAD INSPECTOR	131,684.84	18,716.83	-	39,697.41	564.87
		GAS ENG ENGINEER	229,251.82	56,727.57	-	-	747.93
		FINANCE DIRECTOR	238,347.14	79,486.10	32,439.33	1,500.00	3,253.62
		GENERATION SUPERVISOR	181,500.04	28,896.30	-	63,301.64	13,243.08
		ELEC ENG TECHNICIAN	154,903.43	-	-	86,012.46	765.23
		GAS OPS TECHNICIAN	126,051.04	-	-	87,617.17	361.05
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	28,274.40	-	-	32,101.33	-
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	29,620.80	-	-	33,393.38	-
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	27,601.20	-	-	41,819.60	-
		GAS OPS MANAGER/SR MANAGER	201,634.36	49,506.77	8,869.74	-	9,489.19
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	2,692.80	-	-	-	-
		GENERATION TECHNICIAN	144,147.20	-	-	126,167.58	8,053.72
		ELEC OPS LINEMAN	136,495.88	-	-	164,058.12	-
		GAS OPS SUPERVISOR	149,787.24	29,599.17	-	9,840.09	6,408.67
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	134,264.03	27,649.15	-	22,210.39	2,001.71
		GAS OPS INVESTIGATOR	118,836.22	22,058.72	-	-	1,115.47
		ELEC OPS ELECTRICIAN	131,616.38	-	-	32,033.34	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	190,132.78	47,022.46	-	-	24,284.18
		ELEC ENG TECHNICIAN	104,275.63	-	-	73,643.07	6,641.33
		ENG PLNG & STRAT SENIOR BUSINESS REP	143,112.77	-	-	62,412.97	4,138.34
		ENG PLNG & STRAT ENGINEER	137,301.02	24,319.64	-	1,850.00	2,721.30
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	164,376.00	26,787.35	-	4,306.59	993.80

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS ENG ESTIMATOR/SCHEDULER	130,894.17	-	-	27,070.28	2,884.23
		GAS OPS ENGINEER	136,742.01	-	-	15,776.60	754.25
		GAS OPS ENGINEER	162,553.26	24,156.89	-	34,523.76	18,396.70
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	141,288.06	23,446.92	-	1,550.00	1,467.63
		ELEC OPS WORKING LEADER	139,074.34	-	-	58,079.08	-
		ELEC OPS SYSTEM OPERATOR/LEAD	110,226.99	-	-	359,567.63	-
		ELEC OPS SYSTEM OPERATOR/LEAD	116,301.87	-	-	310,694.67	1,554.50
		GAS OPS FOREMAN/LEADER/CREW LEADER	142,777.08	-	-	19,191.10	-
		GENERATION SUPERVISOR	174,538.68	34,325.79	-	69,337.84	-
		GENERATION ENGINEER	124,278.14	18,403.12	-	23,996.69	630.00
		GENERATION OPERATOR	147,768.92	-	-	141,193.51	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	119,118.28	-	-	18,288.96	708.24
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	138,676.00	21,582.41	-	5,117.11	3,002.48
		OPERATIONS TECHNICIAN	144,327.02	-	-	26,664.18	771.27
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	123,265.10	-	-	81,976.69	1,056.08
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COORD EXP/PRN	137,435.07	25,410.71	-	414.00	4,159.35
		ENG PLNG & STRAT ENGINEER	152,226.16	-	-	15,000.00	4,086.52
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	188,683.18	38,561.23	-	782.44	1,167.61
		GAS OPS PRGM/PROJ MANAGER	137,667.49	25,150.03	-	-	318.34
		SHARED SVS CONT/PRGM/PROJ MANAGER	180,618.80	36,187.74	-	1,668.61	2,636.29
		ELEC OPS ELECTRICIAN	135,272.80	-	-	22,437.42	-
		GAS OPS INSPECTOR/LEAD INSPECTOR	112,193.88	-	-	20,362.11	-
		SHARED SVS BIOLOGIST	149,286.00	25,407.71	-	1,092.12	6,125.46
		GAS ENG ESTIMATOR/SCHEDULER	144,476.12	-	-	25,880.75	2,552.61
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	143,556.04	23,611.67	-	500.00	960.00
		GAS ENG ESTIMATOR/SCHEDULER	142,275.88	-	-	12,945.40	2,396.19
		GAS OPS CONST/PRGM/PRCT MANAGER/PR/EXP	142,084.08	23,247.99	-	8,664.92	421.02
		ELEC OPS ELECTRICIAN	132,218.18	-	-	40,319.08	424.72
		ELEC OPS SYSTEM OPERATOR/LEAD	93,932.02	-	-	284,097.82	-
		GAS OPS ENGINEER	148,634.12	-	-	36,908.85	1,396.28
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	124,671.64	20,133.89	-	-	880.00
		IT TECHNICIAN	134,903.60	-	-	74,080.77	-
		GAS OPS SUPERVISOR	168,433.36	16,635.78	-	65,397.05	19,664.89
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	157,066.64	29,719.87	-	3,382.94	2,903.11
		ELEC OPS SUPERVISOR	192,854.60	29,427.30	-	16,093.68	1,968.09
		ENG PLNG & STRAT SENIOR BUSINESS REP	149,408.90	-	-	49,650.55	2,008.29
		ELEC OPS CREW LEAD/LEADER	153,130.48	-	-	108,643.98	-
		ELEC OPS LINEMAN/LINEMAN	144,306.14	-	-	118,732.69	-
		ELEC OPS LINEMAN/LINEMAN	143,209.68	-	-	165,951.26	-
		ELEC OPS LINEMAN/LINEMAN	123,332.70	-	-	85,253.28	-
		ELEC OPS LINEMAN/LINEMAN	122,594.20	-	-	171,007.07	-
		ELEC OPS LINEMAN/LINEMAN	131,500.41	-	-	79,839.47	-
		ELEC OPS LINEMAN/LINEMAN	166,982.03	-	-	122,532.54	-
		ELEC OPS LINEMAN/LINEMAN	130,771.29	-	-	128,875.78	-
		ELEC OPS CREW LEAD/LEADER	185,836.48	-	-	354,012.25	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	145,986.66	-	-	98,222.39	810.03
		ELEC OPS LINEMAN/LINEMAN	146,002.06	-	-	92,745.31	-
		ELEC OPS LINEMAN/LINEMAN	143,319.72	-	-	149,052.84	2,148.23
		GAS OPS CONST/PRGM/PRCT MANAGER/PR/EXP	157,091.54	24,786.12	-	-	518.12
		ELEC OPS WORKING LEADER	127,720.26	-	-	34,656.08	-
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COORD EXP/PRN	135,395.99	-	-	75,200.45	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	143,267.90	-	-	80,023.23	-
		GENERATION ENGINEER	191,605.08	30,238.86	-	35,224.06	-
		GAS ENG ENGINEER	174,714.00	29,645.03	-	2,629.62	2,239.89
		ENG PLNG & STRAT ENGINEER	133,904.96	13,485.48	-	-	311.14
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	165,384.64	40,720.55	-	-	525.86
		ELEC ENG ENGINEER	148,831.99	-	-	8,161.66	542.61
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	151,552.45	32,175.33	-	46,352.00	4,677.85
		ELEC OPS LINEMAN/LINEMAN	134,313.50	-	-	232,837.97	10,835.58
		ELEC ENG INTERCONNECTION MANAGER	137,983.73	-	-	3,688.66	490.35
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	186,000.00	44,824.12	-	-	1,623.96
		SHARED SVS CONT/PRGM/PROJ MANAGER	128,017.88	22,831.61	-	-	5,491.38
		GAS ENG ENGINEER	157,043.68	27,469.93	-	890.67	3,136.91
		ELEC ENG ESTIMATOR	119,950.86	-	-	4,131.60	105.00
		ENG PLNG & STRAT ENGINEER	156,609.12	-	-	79,951.37	-
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	21,924.93	16,229.29	-	6,266.04	105.00
		ELEC OPS SUPERVISOR	122,982.08	-	-	9,018.19	384.30
		GAS OPS INSPECTOR/LEAD INSPECTOR	155,110.62	-	-	100,053.15	311.42
		OPERATIONS ENGINEER/ELECTRICIAN	121,465.07	-	-	63,644.31	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	149,889.65	35,419.64	-	12,600.00	1,027.04
		ELEC ENG TECHNICIAN	162,396.20	-	-	57,739.23	-
		ELEC OPS SUPERVISOR	173,822.24	20,077.94	-	35,723.88	400.84
		ELEC OPS LINEMAN/LINEMAN	142,203.56	-	-	101,711.07	352.90
		ELEC OPS INSPECTOR/LEAD INSPECTOR	15,651.93	17,616.25	-	24,381.61	5,378.65
		ELEC OPS ENGINEER	146,955.36	-	-	136,930.24	-
		GAS ENG ENGINEER	122,783.81	-	-	56,120.11	985.46
		GAS ENG ENGINEER	171,006.50	28,023.01	-	750.00	420.00
		GENERATION ENGINEER	153,932.00	18,248.38	-	17,536.53	6,586.42
		GAS ENG ESTIMATOR/SCHEDULER	148,030.08	-	-	16,020.95	929.20
		GAS ENG ESTIMATOR/SCHEDULER	138,194.73	-	-	6,194.40	2,588.63
		ENG PLNG & STRAT ENGINEER	159,985.66	-	-	18,097.11	398.59
		GAS ENG ESTIMATOR/SCHEDULER	135,169.88	-	-	25,963.11	1,638.09
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	9,884.00	-	-	75,863.14	-
		ENG PLNG & STRAT ENGINEER	155,527.73	-	-	11,091.49	448.00
		GAS ENG ENGINEER	157,397.80	-	-	27,326.39	2,985.64
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	171,326.64	35,307.40	-	-	-
		ELEC OPS SYSTEM OPERATOR/LEAD	161,014.84	-	-	105,222.98	-
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	148,115.38	24,740.26	-	2,550.00	1,020.13
		OPERATIONS TECHNICIAN	135,262.77	-	-	234,065.60	2,363.98
		SHARED SVS CREW LEAD/LEADER	135,658.17	-	-	51,497.96	253.73
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	146,847.63	23,814.00	-	16,535.99	14,438.33
		GAS ENG ENGINEER	132,311.85	23,386.32	-	200.00	562.56
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	165,161.04	42,399.45	-	6,850.00	4,077.60
		ENG PLNG & STRAT ENGINEER	156,812.06	-	-	20,232.36	280.00
		ELEC OPS CONSULTANT EXP/PRN	134,333.36	21,971.26	-	792.50	1,439.94
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	209,964.00	34,248.95	-	3,325.49	6,882.09

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS CONST/PRGM/PRCT MANAGER/PR/EXP	177,083.34	47,713.05	-	2,000.00	13,212.21
		ELEC OPS CABLE SPLICER/CABLEMAN	131,854.25	-	-	157,679.48	-
		OPERATIONS MANGER/SR MANAGER	173,250.76	42,463.66	-	-	1,691.24
		OPERATIONS REPAIRPERSON	136,441.26	-	-	34,578.38	1,009.74
		ELEC ENG TECHNICIAN	137,709.70	-	-	18,012.19	2,661.16
		SHARED SVS PERMIT FACILITATOR	127,986.70	-	-	67,402.62	1,584.71
		ELEC ENG ESTIMATOR	141,165.33	-	-	11,748.00	420.00
		GAS ENG ESTIMATOR/SCHEDULER	142,206.55	-	-	14,406.43	4,599.42
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	188,743.92	50,548.50	-	2,900.00	15,173.57
		GAS OPS TECHNICIAN	112,478.09	-	-	1,328.21	340.36
		ELEC ENG DATA SCIENTIST/PROD OWNER SR/EXP/PRN	159,241.89	27,651.88	-	-	315.00
		ELEC OPS CABLE SPLICER/CABLEMAN	162,784.36	-	-	227,716.56	-
		GAS OPS ENGINEER	118,282.01	-	-	18,623.75	942.69
		IT ANALYST/SPECIALIST SR/EXP/PRN	158,734.00	27,321.50	-	3,359.14	420.00
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	149,027.99	23,921.33	-	3,748.11	3,681.07
		ELEC ENG ESTIMATOR	91,822.97	-	-	19,326.95	338.16
		SHARED SVS LAND AGENT/CONSLT	141,771.39	-	-	400.00	1,008.94
		ELEC OPS CONSULTANT EXP/PRN	145,007.38	23,726.28	-	1,550.00	448.14
		SHARED SVS LAND AGENT/CONSLT	155,700.00	-	-	1,450.00	877.16
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,671.22	-	-	37,902.41	245.80
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	156,751.44	19,164.33	-	36,886.67	10,372.26
		GAS OPS SUPERVISOR	196,930.88	41,166.88	-	4,536.64	6,114.46
		IT ANALYST/SPECIALIST SR/EXP/PRN	103,377.23	11,293.56	-	83,750.70	-
		ENT HEALTH & SAFETY MANAGER/SR MANAGER	184,256.62	45,275.65	17,158.13	-	19,572.34
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	148,072.00	23,305.74	-	11,083.26	3,585.77
		IT MANAGER/SR MANAGER	174,991.62	28,579.64	-	1,457.24	3,577.76
		ELEC OPS SYSTEM OPERATOR/LEAD	115,892.11	-	-	44,795.74	-
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	128,385.44	20,401.27	-	210.00	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	134,948.62	22,178.49	-	1,200.00	18,550.47
		SUPPLY CHAIN MATERIALS DIRECTOR	237,600.64	78,540.95	88,107.58	300.00	11,293.64
		GAS ENG PRGM/PROJ MANAGER	126,688.88	17,118.17	-	2,682.50	946.34
		GAS OPS MECHANIC/WELDER	130,432.24	-	-	36,419.79	2,691.41
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/PRN	180,104.16	44,651.25	-	3,000.00	2,223.27
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	157,182.96	8,912.27	-	22,050.70	4,387.22
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	143,318.26	-	-	59,121.48	7,363.55
		ELEC OPS SUPERVISOR	159,999.96	-	-	16,595.49	4,351.99
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	84,540.30	41,835.18	-	900.00	-
		ELEC ENG ENGINEER	151,392.40	-	-	163,114.41	856.74
		GAS ENG ENGINEER	171,797.49	33,561.81	-	-	1,932.52
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	136,990.88	-	-	67,426.23	200.80
		GENERATION ENGINEER	190,488.00	34,041.09	-	38,404.99	208.00
		SHARED SVS LAND PLANNER	135,067.92	28,014.98	-	12,283.32	2,836.44
		GAS OPS SUPERVISOR	135,534.63	-	-	12,575.76	140.00
		GAS OPS MANAGER/SR MANAGER	165,782.14	43,075.57	-	-	14,444.71
		ENERGY PLCY & PROC SUPERVISOR	150,848.41	34,688.17	-	1,000.00	1,089.19
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	136,990.05	-	-	31,830.38	-
		IT ARCHITECT EXP/PRN	214,416.64	57,887.16	-	415.00	5,353.69
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	121,082.50	18,248.94	-	350.00	2,937.05
		CORP AFFAIRS SPVSR/MANAGER/SR MANAGER/CHF	41,497.67	49,623.12	33,751.52	17,629.04	3,953.57
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	154,189.20	25,638.49	-	397.85	4,979.32
		ENG PLNG & STRAT SUPERVISOR/LIAISON	156,561.89	35,990.35	-	51,000.79	668.28
		FINANCE SUPERVISOR	173,926.66	39,266.64	-	6,809.90	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	178,668.00	30,409.22	-	12,760.62	5,415.65
		ELEC OPS LINEWORKER/LINEMAN	106,095.38	-	-	147,032.05	1,699.76
		GAS OPS FOREMAN/LEADER/CREW LEADER	132,318.68	-	-	85,876.36	672.40
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	124,138.32	-	-	23,722.99	370.14
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	127,742.08	-	-	11,363.58	-
		SHARED SVS CONT/PRGM/PROJ MANAGER	117,563.91	24,414.84	-	2,787.21	1,345.30
		ELEC OPS SUPERVISOR	174,250.04	23,133.60	-	750.00	3,909.04
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	191,993.84	47,224.56	-	-	1,427.61
		OPERATIONS REPAIRPERSON	92,865.00	-	-	35,603.86	579.93
		GAS OPS COOR/REP/STRAT SR/EX/PRN	125,221.56	-	-	124,880.01	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,062.43	-	-	64,332.16	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	115,402.11	-	-	39,042.88	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	164,191.98	32,303.47	-	-	1,204.87
		ELEC OPS SYSTEM OPERATOR/LEAD	124,504.63	-	-	183,634.92	-
		GAS OPS CONST/PRGM/PRCT MANAGER/PR/EXP	155,295.00	12,251.25	-	1,542.80	1,175.18
		IT ANALYST/SPECIALIST SR/EXP/PRN	148,639.46	28,864.37	-	555.76	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	133,019.93	23,649.99	-	9,462.39	1,890.74
		SHARED SVS CREW LEAD/LEADER	137,305.80	-	-	17,265.24	-
		GAS OPS PRGM/PROJ MANAGER	154,690.00	24,662.94	-	7,467.36	4,044.11
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	131,322.74	20,171.17	-	50.00	496.38
		GENERATION SUPERVISOR	187,246.22	39,633.42	-	92,677.14	2,392.28
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	165,964.35	13,182.75	-	18,287.11	-
		GENERATION SUPERVISOR	164,953.60	-	-	107,647.11	514.35
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	164,999.96	9,071.99	-	29,430.23	-
		GENERATION ANALYST/COORD/CONS/REP/SPEC SR/EXP/PRN	148,875.00	18,030.60	-	-	-
		GENERATION OPERATOR	140,027.80	-	-	91,425.41	608.82
		GENERATION OPERATOR	150,889.56	-	-	116,467.03	1,403.35
		ELEC ENG SHOP LEADER/TESTER/MACHINIST	139,783.57	-	-	28,605.52	-
		OPERATIONS ANALYST/SPEC/CONSLT/COORD	146,751.33	22,646.96	-	3,584.79	675.27
		ELEC OPS LINEWORKER/LINEMAN	182,998.03	-	-	185,996.23	-
		GAS OPS INSPECTOR/LEAD INSPECTOR	153,830.28	-	-	37,339.42	268.05
		GENERATION ENGINEER	65,892.00	-	-	-	-
		OPERATIONS TECHNICIAN	168,370.39	-	-	65,291.19	670.77
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	118,546.96	22,847.24	-	16,095.83	960.00
		OPERATIONS MANAGER/SR MANAGER	171,680.04	35,724.20	-	7,100.00	9,910.45
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	122,804.36	-	-	36,037.05	-
		ELEC ENG TECHNICIAN	162,474.80	-	-	104,789.27	-
		GAS ENG ENGINEER	156,064.66	-	-	9,074.25	2,743.16
		GAS OPS INSPECTOR/LEAD INSPECTOR	143,098.02	-	-	59,347.42	-
		SHARED SVS SCIENTIST/TECHNICIAN	165,204.00	29,507.10	-	1,197.10	2,330.38
		ELEC ENG TECHNICIAN	162,003.20	-	-	45,523.91	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	105,685.14	-	-	40,038.83	100.50
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	186,550.46	45,949.95	-	1,700.00	2,252.42
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	72,686.92	-	-	54,462.28	-

PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		SHARED SVS LAND PLANNER	173,184.00	32,935.99	-	36,705.88	4,669.94
		ELEC OPS ENGINEER	142,972.02	-	-	87,827.85	4,316.84
		ELEC ENG ENGINEER	170,691.44	-	-	29,270.44	2,004.69
		ENG PLNG & STRAT ENGINEER	155,000.43	-	-	226,676.21	795.57
		ENT HEALTH & SAFETY SUPERVISOR/REP	120,773.81	24,563.35	-	-	15,818.68
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	171,975.03	37,272.73	-	500.00	960.00
		GAS OPS SUPERVISOR	172,410.96	38,456.25	-	20,706.09	5,935.68
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	127,636.30	-	-	88,931.77	-
		GAS ENG ESTIMATOR/SCHEDULER	142,525.48	-	-	35,311.88	3,268.52
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	131,182.75	20,661.81	-	969.85	876.06
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	170,538.66	40,101.77	-	400.00	-
		FINANCE AUDITOR SR/EXP/PRN	160,225.00	6,873.98	-	-	957.22
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	127,670.63	-	-	34,801.24	2,424.73
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	152,455.80	24,704.42	-	4,706.37	4,769.50
		OPERATIONS MANGER/SR MANAGER	211,406.22	51,154.17	-	7,100.00	1,452.24
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	179,774.82	44,861.65	-	3,000.00	7,488.57
		ELEC ENG ESTIMATOR	112,677.96	-	-	22,946.20	1,217.83
		ENG PLNG & STRAT SENIOR BUSINESS REP	151,771.03	-	-	87,613.81	1,728.85
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	133,200.00	-	-	-	1,046.81
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EXP/PR/CHF	11,912.88	-	-	-	-
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	142,207.14	22,822.20	-	-	385.00
		GAS ENG ENGINEER	165,868.66	29,247.15	-	850.00	280.00
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	153,870.38	-	-	3,003.65	2,998.17
		OPERATIONS MANAGER/SR MANAGER	182,613.66	35,834.39	-	40,489.07	3,074.19
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	149,228.16	23,766.64	-	-	4,067.70
		GEN CNSL & ETHICS COMP ATTORNEY/COUNSEL SR/CHF	121,172.02	40,669.00	8,484.50	16,284.19	802.75
		IT ENGINEER SR/EXP/PRN	178,143.56	29,707.95	-	2,000.00	-
		IT PROJECT/PROGRAM MANGER SR/EXP/PRN/CHIEF	161,390.00	27,277.66	-	10,509.61	758.14
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	144,823.70	15,904.58	-	79,159.93	14,749.94
		SHARED SVS BIOLOGIST	141,668.12	22,503.89	-	700.40	4,316.52
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	47,008.07	23,190.36	-	8,454.53	140.00
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/SR/EXPT/PRN	131,369.67	21,102.61	-	4,695.74	8,700.48
		GAS OPS FOREMAN/LEADER/CREW LEADER	136,384.88	-	-	56,081.80	2,009.33
		GAS OPS MECHANIC/WELDER	120,978.25	-	-	59,363.19	-
		ELEC OPS LINEWORKER/LINEMAN	146,526.16	-	-	72,223.07	-
		ELEC OPS CREW LEAD/LEADER	148,042.49	-	-	185,086.73	-
		SHARED SVS RIGHT OF WAY AGENT/SR AGENT	129,512.00	10,685.80	-	515.60	7,419.32
		ELEC OPS TECHNICIAN	133,263.20	-	-	43,776.68	-
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	149,833.36	22,792.79	-	2,500.00	-
		ENG PLNG & STRAT ENGINEER	147,455.59	24,532.20	-	-	-
		ELEC ENG TECHNICIAN	30,921.38	-	-	64,196.69	-
		SHARED SVS LAND AGENT/CONSLT	141,901.98	-	-	9,486.05	2,387.61
		SHARED SVS LAND AGENT/CONSLT	141,224.55	-	-	3,630.77	6,003.72
		IT ANALYST/SPECIALIST SR/EXP/PRN	131,277.26	22,420.32	-	1,183.84	1,395.61
		ELEC OPS ENGINEER	145,124.44	-	-	69,503.34	757.07
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	60,545.44	-	-	-	375.97
		SHARED SVS LAND PLANNER	173,184.00	32,935.99	-	4,271.59	5,705.80
		ENT HEALTH & SAFETY DIRECTOR/SR DIRECTOR/CHIEF	226,049.96	72,272.96	28,884.79	7,488.50	25,591.72
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	97,312.52	-	-	-	400.96
		ELEC ENG ESTIMATOR	133,050.34	-	-	11,268.40	-
		ELEC OPS LINEWORKER/LINEMAN	143,240.70	-	-	113,290.37	2,152.90
		SHARED SVS LAND PLANNER	152,826.00	26,280.00	-	8,077.28	7,905.65
		ELEC ENG ESTIMATOR	127,487.53	-	-	92,014.15	2,501.34
		GAS OPS FOREMAN/LEADER/CREW LEADER	121,929.74	-	-	66,452.10	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	103,366.75	-	-	47,717.37	226.19
		IT ARCHITECH EXP/PRN	187,617.14	46,513.85	-	-	6,246.14
		OPERATIONS INSPECTOR/LEAD INSPECTOR	36,479.45	-	-	78,863.98	-
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	179,170.04	39,389.29	-	1,500.00	245.00
		ELEC OPS SUPERVISOR	153,445.62	-	-	49,336.28	-
		ENG PLNG & STRAT MANAGER/SR MANAGER	196,850.00	47,849.57	-	4,500.00	2,058.15
		OPERATIONS INSPECTOR/LEAD INSPECTOR	143,376.28	-	-	222,500.52	-
		OPERATIONS MANGER/SR MANAGER	152,518.94	29,773.57	-	-	-
		ELEC OPS ELECTRICIAN	130,825.68	-	-	145,064.02	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	126,493.61	-	-	6,112.82	1,188.58
		GAS OPS SUPERVISOR	151,250.06	29,467.83	-	7,697.34	11,198.47
		ELEC OPS WORKING LEADER	142,449.16	-	-	14,631.74	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	135,063.65	-	-	44,153.60	-
		ELEC OPS WORKING LEADER	142,768.66	-	-	22,096.22	-
		GAS OPS PRGM/PROJ MANAGER	209,964.00	34,424.84	-	1,311.30	1,529.83
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	119,901.62	-	-	50,111.09	377.76
		ELEC ENG ENGINEER	187,392.00	31,639.94	-	15,869.47	8,705.58
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	160,928.00	25,128.19	-	297.08	2,228.47
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	40,084.03	20,019.72	-	33,234.03	397.65
		GAS OPS INSPECTOR/LEAD INSPECTOR	134,064.15	-	-	33,661.33	118.56
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	146,224.16	-	-	25,519.26	1,055.25
		GAS ENG ESTIMATOR/SCHEDULER	145,058.74	-	-	2,682.03	489.87
		ELEC OPS ENGINEER	151,818.64	-	-	75,780.61	-
		ELEC ENG ENGINEER	186,230.90	28,957.48	-	1,354.33	1,728.24
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	40,087.50	48,368.99	-	5,601.74	1,089.62
		IT ANALYST/SPECIALIST SR/EXP/PRN	75,438.53	-	-	27,083.43	240.00
		SHARED SVS LAND AGENT/CONSLT	143,595.89	-	-	1,725.57	658.61
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	150,690.54	25,746.82	-	1,650.00	420.00
		ELEC ENG ENGINEER	192,846.00	32,821.84	-	12,768.90	6,234.80
		ELEC ENG TECHNICIAN	115,972.11	-	-	27,498.00	346.86
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	110,122.32	-	-	9,413.48	200.00
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	138,472.50	21,519.33	-	500.00	2,025.27
		OPERATIONS MANGER/SR MANAGER	172,900.00	42,865.20	-	-	606.20
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	139,649.96	22,648.86	-	2,694.50	208.25
		GAS OPS INSPECTOR/LEAD INSPECTOR	154,495.21	-	-	110,082.40	-
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	169,470.40	-	-	31,874.24	-
		ELEC ENG ENGINEER	155,832.30	-	-	92,287.91	420.00
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	194,010.19	50,407.43	10,630.40	5,500.00	59.63
		GAS OPS INSPECTOR/LEAD INSPECTOR	144,976.12	-	-	55,365.12	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	121,355.74	-	-	11,784.34	625.29
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	130,379.00	21,427.50	-	500.00	972.44
		GAS OPS SUPERVISOR	154,924.88	30,418.81	-	649.92	73.33

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC ENG ENGINEER	190,488.00	33,843.08	-	17,629.15	4,771.75
		IT ANALYST/SPECIALIST SR/EXP/PRN	175,502.72	43,687.33	15,144.96	-	342.37
		GAS ENG ENGINEER	153,583.34	-	-	24,015.34	2,649.31
		GAS ENG MANAGER/SR MANAGER	210,235.22	41,633.90	-	-	11,549.47
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	164,376.00	29,375.46	-	18,568.47	16,515.16
		ELEC OPS ELECTRICIAN	129,961.06	-	-	9,273.67	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	145,808.80	24,740.92	-	3,503.28	629.35
		ELEC OPS ANALYST/COORD/CONSLT/SPEC/PRG MNG SR/EXP/PRN	137,433.37	22,623.30	-	2,700.00	552.85
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	131,971.66	22,379.53	-	-	503.38
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	149,743.80	23,016.21	-	1,000.00	771.38
		GAS OPS SUPERVISOR	152,024.34	31,734.94	-	16,033.86	6,314.18
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	140,399.38	44,613.30	-	24,066.36	884.05
		ELEC OPS ELECTRICIAN	125,193.08	-	-	73,716.43	-
		ELEC OPS ELECTRICIAN	140,623.44	-	-	108,690.66	-
		ELEC ENG SUPERVISOR	154,269.42	24,918.22	-	74.52	8,268.40
		GEN CNLS & ETHICS COMP PROG/PROJ MANAGER/EX AST/SR EX	205,641.60	57,452.49	12,623.60	2,300.00	1,421.27
		OPERATIONS MANGER/SR MANAGER	175,902.82	44,884.70	14,184.94	-	1,432.43
		ELEC OPS SUPERVISOR	149,801.67	27,276.97	-	55,315.99	7,209.47
		HR ECO RECRUITER EX	125,040.12	20,348.29	-	1,357.44	4,292.54
		ELEC ENG TECHNICIAN	151,110.18	-	-	56,751.58	-
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	132,202.00	21,002.11	-	656.24	1,074.93
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	123,996.10	-	-	100,981.19	1,877.24
		ELEC ENG ENGINEER	156,003.24	-	-	44,352.18	385.00
		ELEC ENG MAPPING TECH	132,131.24	22,718.15	-	57,424.16	1,338.36
		ELEC ENG ENGINEER	155,207.72	-	-	83,578.56	-
		GAS OPS ENGINEER	40,036.90	-	-	82,285.73	-
		SHARED SVS CREW LEAD/LEADER	139,078.17	-	-	50,068.01	-
		GAS ENG ENGINEER	133,256.71	-	-	60,244.60	695.05
		CORP AFFAIRS PRG/CASE MANAGER EXP/PRN	142,525.66	22,716.28	-	825.00	845.00
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	157,873.06	29,758.72	-	27,042.51	3,134.37
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	135,891.12	-	-	25,158.57	7,143.40
		ELEC OPS WORKING LEADER	133,633.79	-	-	50,052.30	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	176,240.00	34,080.72	-	-	2,319.55
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	150,974.26	24,799.51	-	14,237.40	1,603.98
		ELEC OPS ELECTRICIAN	136,379.14	-	-	57,295.99	619.75
		GAS OPS MECHANIC/WELDER	132,613.63	-	-	5,446.27	-
		ELEC ENG MAPPING TECH	132,889.92	-	-	55,854.71	880.00
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	132,302.55	-	-	42,741.01	-
		SHARED SVS LAND AGENT/CONSLT	135,986.60	23,308.74	-	763.08	2,030.80
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	136,660.48	-	-	8,313.55	-
		GAS OPS FITTER	52,919.00	-	-	64,404.45	77.72
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	146,733.36	24,154.20	-	426.00	3,601.69
		OPERATIONS MANGER/SR MANAGER	190,344.54	52,929.81	-	5,000.00	1,576.90
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	149,156.55	23,540.81	-	4,238.40	2,552.76
		GAS OPS TECHNICIAN	111,450.35	-	-	62,804.95	504.51
		GAS OPS SUPERVISOR	165,721.21	-	-	79,122.69	5,025.00
		GAS OPS SUPERVISOR	166,102.46	37,289.36	-	140,627.14	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	143,202.19	-	-	69,848.95	-
		GAS OPS INSPECTOR/LEAD INSPECTOR	146,362.12	-	-	97,405.76	-
		OPERATIONS PRJ MNGR/PLNR/REPAIR PRSN/OP	118,366.65	21,568.34	-	1,912.50	1,773.89
		GAS OPS INSPECTOR/LEAD INSPECTOR	148,405.61	-	-	115,783.03	-
		GAS OPS SUPERVISOR	161,160.60	-	-	55,051.36	1,168.23
		ELEC OPS SYSTEM OPERATOR/LEAD	129,630.05	-	-	128,510.37	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	117,541.70	-	-	17,494.80	1,581.20
		CUST & ENTR SOLT MANAGER/SR MANAGER	185,572.48	45,329.36	10,630.40	4,300.00	3,266.36
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	105,474.92	-	-	40,458.80	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	122,390.16	7,102.49	-	11,354.52	960.00
		GAS ENG ENGINEER	175,930.12	29,008.67	-	14,488.46	855.87
		GAS OPS INSPECTOR/LEAD INSPECTOR	153,458.68	-	-	59,143.46	-
		GAS OPS INSPECTOR/LEAD INSPECTOR	152,015.70	-	-	14,308.65	1,660.00
		ELEC ENG ENGINEER	154,365.44	-	-	151,578.93	809.02
		GAS ENG ENGINEER	123,358.63	23,336.41	-	500.00	1,266.40
		HR ECO RECRUITER EX	144,791.66	25,199.11	-	1,403.40	518.00
		GAS OPS SUPERVISOR	181,650.00	45,726.15	-	4,750.94	7,508.65
		OPERATIONS INSPECTOR/LEAD INSPECTOR	97,970.78	-	-	30,772.90	-
		ELEC OPS CREW LEAD/LEADER	189,618.47	-	-	458,668.45	7,541.66
		ELEC OPS CREW LEAD/LEADER	148,021.02	-	-	59,859.86	682.11
		ELEC OPS ANALYST/COORD/CONSLT/SPEC/PRG MNG SR/EXP/PRN	148,725.12	48,624.17	-	93,554.80	969.62
		ELEC OPS LINEMAN/LINEMAN	138,146.71	-	-	109,316.19	-
		ELEC OPS CREW LEAD/LEADER	138,918.52	-	-	326,433.31	17,374.76
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	111,210.62	-	-	207,302.67	1,989.90
		ELEC OPS LINEMAN/LINEMAN	138,387.15	-	-	75,662.48	91.12
		ELEC OPS ELECTRICIAN	133,232.04	-	-	65,720.55	6,087.54
		IT ANALYST/SPECIALIST SR/EXP/PRN	133,928.25	24,715.26	-	17,276.09	271.90
		ELEC OPS SUPERVISOR	171,234.84	33,011.63	-	1,000.00	800.00
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COORD EXP/PRN	124,159.68	31,318.42	-	55,023.98	-
		IT ARCHITECT EXP/PRN	200,467.20	49,543.55	15,148.32	-	1,732.21
		ELEC OPS TECHNICIAN	124,604.40	-	-	12,038.99	26.99
		IT ANALYST/SPECIALIST SR/EXP/PRN	132,241.98	11,473.25	-	11,372.43	10,023.44
		ELEC OPS LINEMAN/LINEMAN	136,707.51	-	-	223,196.20	-
		ELEC OPS SUPERVISOR	142,442.88	19,905.77	-	30,404.96	560.82
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	181,735.10	46,708.17	21,127.92	5,206.88	2,535.42
		ELEC OPS LINEMAN/LINEMAN	152,093.29	-	-	146,269.50	1,335.07
		OPERATIONS ENGINEER/CREW LEADER	140,812.92	-	-	50,076.06	-
		ELEC ENG ESTIMATOR	142,660.18	-	-	16,816.78	210.00
		GAS ENG SENIOR BUSINESS REP	155,156.41	-	-	82,055.56	1,445.17
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	170,969.90	44,030.20	8,869.74	2,291.40	1,325.91
		ELEC OPS ENGINEER	143,994.00	-	-	52,282.66	681.39
		ELEC ENG TECHNICIAN	171,445.09	-	-	72,735.74	348.46
		ELEC OPS SUPERVISOR	135,578.18	24,345.24	-	35,989.38	23,112.66
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	147,578.62	33,637.17	-	1,000.00	245.00
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	127,250.96	-	-	106,134.87	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	131,435.71	22,109.80	-	2,160.00	903.41
		ELEC OPS ENGINEER	185,128.00	28,584.28	-	11,275.64	854.58
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/SR/EXPT/PRN	92,744.06	20,420.16	-	17,416.80	259.06
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	126,924.10	15,894.15	-	-	1,029.78

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS INVESTIGATOR	145,473.22	23,068.79	-	1,537.76	4,138.61
		ELEC ENG ESTIMATOR	139,908.46	-	-	39,290.01	-
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	159,999.96	26,961.51	-	320.00	1,801.24
		OPERATIONS INSPECTOR/LEAD INSPECTOR	124,409.84	14,867.61	-	54,071.74	55,212.59
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	181,246.68	43,841.93	-	-	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	138,455.94	32,735.04	-	61,662.65	790.56
		ELEC OPS LINEMAN	142,869.35	-	-	85,088.26	1,188.76
		ELEC OPS SYSTEM OPERATOR/LEAD	84,924.30	-	-	81,039.32	2,878.48
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	158,087.60	34,461.62	-	93,424.32	401.92
		ELEC OPS CABLE SPICER/CABLEMAN	133,995.60	-	-	245,511.10	-
		ELEC OPS SYSTEM OPERATOR/LEAD	134,599.90	-	-	172,993.71	400.98
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	148,392.00	23,619.75	-	-	699.80
		OPERATIONS ENGINEER/ELECTRICIAN	135,400.62	-	-	66,659.81	223.76
		SHARED SVS PERMIT FACILITATOR	121,600.25	-	-	347.55	200.00
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	137,541.66	-	-	34,777.29	-
		ELEC OPS LINEMAN	155,096.82	-	-	145,185.91	-
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	117,289.98	6,611.21	-	750.00	690.03
		SHARED SVS LAND PLANNER	173,184.00	28,235.24	-	1,678.75	4,565.82
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	154,584.00	26,310.28	-	7,988.08	8,997.00
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	135,093.87	-	-	53,923.42	-
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	103,758.54	19,069.26	-	13,522.03	1,084.39
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	166,123.96	40,985.36	-	800.00	1,852.59
		IT ANALYST/SPECIALIST SR/EXP/PRN	143,907.14	23,754.41	-	500.00	1,131.13
		ELEC OPS CREW LEAD/LEADER	142,922.18	-	-	33,710.73	-
		CORP AFFAIRS PRG/CASE MANAGER EXP/PRN	166,005.00	40,368.90	-	1,230.00	420.00
		ELEC ENG ENGINEER	148,527.79	-	-	124,035.94	1,522.20
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	73,225.52	-	-	82,664.66	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	174,384.00	30,215.55	-	7,850.59	1,750.90
		GAS OPS CONST/PRGM/PRCT MANAGER/PR/EXP	178,580.22	33,697.15	-	500.00	2,670.63
		ELEC ENG TECHNICIAN	162,749.90	-	-	67,728.30	-
		ELEC OPS LINEMAN	164,636.16	-	-	185,226.76	-
		ELEC OPS LINEMAN	150,594.75	-	-	138,363.05	4,736.59
		ELEC OPS LINEMAN	145,290.88	-	-	96,239.73	-
		GAS ENG TECHNICIAN	126,272.85	-	-	344.88	557.28
		GAS OPS MECHANIC/WELDER	139,706.38	-	-	77,840.08	633.79
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,671.20	-	-	17,950.76	-
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	156,329.65	23,747.32	-	3,612.45	4,468.71
		ENG PLNG & STRAT MANAGER/SR MANAGER	156,637.90	31,245.15	-	15,627.60	344.30
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	117,869.09	-	-	21,729.60	-
		ELEC OPS TECHNICIAN	139,467.95	-	-	1,745.55	-
		ELEC OPS ENGINEER	144,393.81	-	-	13,495.24	600.75
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	136,612.52	18,907.47	-	28,520.42	9,735.44
		OPERATIONS ENGINEER	153,042.00	-	-	15,494.07	5,874.14
		ELEC OPS SYSTEM OPERATOR/LEAD	139,210.88	-	-	183,077.09	78.20
		ELEC OPS SYSTEM OPERATOR/LEAD	140,331.58	-	-	76,698.95	1,385.77
		ELEC OPS SYSTEM OPERATOR/LEAD	125,718.40	-	-	109,789.62	109.88
		ELEC OPS SYSTEM OPERATOR/LEAD	139,318.64	-	-	151,755.57	53.77
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	159,228.74	26,171.30	-	2,825.99	6,338.96
		ENG PLNG & STRAT ENGINEER	152,593.37	-	-	14,928.91	1,361.72
		ELEC OPS DIRECTOR/SR DIRECTOR	210,248.80	56,072.86	-	14,927.58	10,084.09
		ELEC OPS ENGINEER	137,978.44	-	-	22,854.69	420.00
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	178,102.68	42,184.80	-	1,300.00	-
		GAS ENG ENGINEER	154,792.64	23,352.35	-	3,424.05	2,895.38
		GAS OPS ENGINEER	98,736.68	7,541.09	-	12,640.07	2,266.76
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	140,600.04	21,541.14	-	-	227.82
		GAS ENG TECHNICIAN	125,905.71	-	-	1,687.42	3,663.15
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	138,600.00	-	-	1,000.00	400.00
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	147,562.00	23,882.72	-	6,448.89	420.00
		GAS ENG TECHNICIAN	122,745.59	-	-	11,585.44	490.00
		GAS ENG TECHNICIAN	123,723.63	-	-	761.88	3,379.81
		GAS ENG TECHNICIAN	125,973.97	-	-	197.80	960.00
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	137,362.50	22,428.59	-	-	826.71
		ENG PLNG & STRAT SENIOR BUSINESS REP	169,068.01	-	-	52,629.77	280.00
		SHARED SVS CONT/PRGM/PROJ MANAGER	169,302.74	30,146.90	-	4,651.56	413.00
		ELEC OPS LINEMAN	141,515.19	-	-	233,804.46	2,144.49
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	128,000.04	-	-	850.00	350.00
		ELEC ENG EX EXC ASST/CONSULTANT/REP SR/EXP/PRN	138,664.12	22,778.48	-	-	448.00
		SHARED SVS BIOLOGIST	130,324.00	20,060.11	-	5,900.76	4,148.04
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	135,271.93	-	-	65,526.48	-
		GAS OPS FITTER	125,042.40	-	-	66,085.15	764.68
		GAS OPS MECHANIC/WELDER	139,893.64	-	-	44,452.93	-
		GAS OPS SUPERVISOR	151,204.86	28,536.78	-	65,328.57	2,686.28
		GAS ENG MANAGER/SR MANAGER	192,951.64	47,338.10	8,869.74	850.00	4,065.03
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	124,746.37	-	-	67,268.75	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	128,169.82	-	-	35,620.30	-
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	176,161.90	28,823.82	-	1,550.00	700.85
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	163,999.96	23,645.21	-	1,000.00	1,951.26
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	137,038.88	14,662.59	-	100.00	1,063.20
		IT TECHNICIAN	138,636.96	-	-	84,156.72	-
		ELEC OPS TECHNICIAN	137,236.74	-	-	22,701.46	-
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	166,757.50	28,377.35	-	3,838.78	5,680.69
		GAS ENG PRGM/PROJ MANAGER	132,123.90	22,098.36	-	2,250.00	175.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	139,794.37	-	-	131,723.48	-
		GAS OPS ENGINEER	126,046.74	-	-	5,943.04	1,450.57
		ELEC ENG ESTIMATOR	117,395.11	-	-	35,573.18	926.23
		ELEC OPS LINEMAN	139,510.56	-	-	324,888.62	247.23
		ELEC OPS MANAGER/SR MANAGER	193,411.82	45,267.05	-	14,637.36	3,743.77
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	9,013.58	36,936.09	-	74,299.07	-
		CORP AFFAIRS PRG/CASE MANAGER EXP/PRN	126,536.04	22,273.70	-	2,050.00	320.00
		ELEC OPS SYSTEM OPERATOR/LEAD	119,587.92	-	-	93,370.59	135.46
		ELEC OPS SYSTEM OPERATOR/LEAD	79,967.38	-	-	88,594.01	764.41
		ELEC OPS SYSTEM OPERATOR/LEAD	131,206.59	-	-	258,527.68	8,703.30
		ENG PLNG & STRAT SENIOR BUSINESS REP	117,747.59	-	-	22,200.51	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	128,020.36	-	-	4,641.54	781.84
		ENG PLNG & STRAT SENIOR BUSINESS REP	142,723.07	-	-	40,096.58	2,237.54
		ENG PLNG & STRAT MANAGER/SR MANAGER	187,247.16	46,010.52	-	-	1,737.74

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS ENG ESTIMATOR/SCHEDULER	129,635.10	-	-	17,654.70	1,577.53
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	123,247.09	-	-	23,291.82	1,649.38
		GENERATION CONT/OTG/PRGM/PROJ/WRK MNGR SR/EX/PRN	159,524.00	22,660.43	-	33,690.28	149.00
		GAS OPS MECHANIC/WELDER	133,579.19	-	-	62,885.26	965.41
		CORP AFFAIRS SPVSR/MANAGER/SR MANAGER/CHF	160,385.79	45,097.39	-	1,050.00	-
		GAS OPS ENGINEER	112,010.93	-	-	27,633.12	6,176.94
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	153,091.47	28,829.16	-	29,783.90	6,830.83
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	173,292.00	16,573.35	-	19,328.74	981.96
		GAS OPS MECHANIC/WELDER	135,756.47	-	-	98,302.91	24.12
		ELEC OPS ENGINEER	148,289.56	-	-	130,026.29	-
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	101,005.92	-	-	95,175.59	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	156,601.58	26,632.15	-	1,552.33	4,390.26
		SHARED SVS LAND AGENT/CONSLT	147,341.76	-	-	2,016.20	1,877.09
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	158,149.16	25,514.80	-	-	105.00
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	189,353.00	33,126.28	-	114,693.41	9,606.68
		GENERATION ANALYST/COORD/CONS/REP/SPEC SR/EXP/PRN	55,000.00	22,104.05	-	50,682.87	175.00
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	167,000.00	26,092.66	-	13,109.98	4,680.22
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	146,822.40	-	-	213.60	-
		FINANCE PROJ/PROM MANAGER/ASSOC EXP/PRN	172,200.76	25,529.10	-	200.00	12,619.11
		GAS ENG ESTIMATOR/SCHEDULER	137,251.57	-	-	3,185.72	728.20
		GAS OPS TECHNICIAN	135,024.76	-	-	760.22	10,601.98
		ELEC OPS CONSULTANT EXP/PRN	140,807.38	23,030.13	-	500.00	481.75
		ENG PLNG & STRAT ENGINEER	91,311.97	21,151.88	-	13,316.71	1,230.00
		GAS ENG PRGM/PROJ MANAGER	203,849.64	32,886.69	-	2,750.00	14,435.07
		CORP AFFAIRS DIRECTOR/SR DIRECTOR	237,615.00	77,608.13	51,474.39	6,666.20	54,160.52
		GAS OPS MECHANIC/WELDER	130,167.93	-	-	29,046.83	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	134,981.62	-	-	92,739.84	-
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	123,474.30	27,201.93	-	36,586.90	-
		GAS ENG ENGINEER	155,330.99	-	-	7,763.59	2,928.57
		IT ANALYST/SPECIALIST SR/EXP/PRN	177,766.00	32,497.01	-	3,977.61	960.00
		ELEC ENG MANAGER/SR MANAGER	202,964.20	47,461.61	-	1,000.00	1,298.48
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	155,107.82	28,652.12	-	500.00	560.00
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	172,942.35	44,215.08	-	900.00	4,982.39
		GAS OPS SUPERVISOR	146,651.94	28,570.32	-	49,694.40	4,436.64
		GAS OPS MECHANIC/WELDER	130,708.25	-	-	62,236.52	308.20
		ELEC OPS SUPERVISOR	157,112.88	32,994.04	-	42,583.53	13,845.34
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	157,712.14	17,621.08	-	5,113.61	4,123.16
		GAS ENG TECHNICIAN	123,815.65	-	-	2,370.95	750.00
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	121,365.56	-	-	7,396.47	315.00
		SHARED SVS LAND AGENT/CONSLT	155,700.00	27,824.70	-	2,446.70	1,201.52
		IT ANALYST/SPECIALIST SR/EXP/PRN	160,875.00	27,983.01	-	1,000.00	3,498.50
		ELEC OPS SYSTEM OPERATOR/LEAD	118,898.97	-	-	158,975.11	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	151,587.20	-	-	36,489.57	504.42
		ELEC OPS LINEWORKER/LINEMAN	137,511.82	-	-	167,268.97	710.33
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	170,494.86	27,711.57	-	32,104.97	-
		ELEC ENG ESTIMATOR	116,466.20	-	-	41,681.51	852.63
		OPERATIONS MANGER/SR MANAGER	165,333.26	32,751.90	-	1,200.00	3,956.01
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	147,828.36	-	-	39,309.05	-
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	131,791.71	26,712.23	-	2,033.92	785.95
		ELEC OPS LINEWORKER/LINEMAN	125,243.10	-	-	124,716.33	207.55
		ELEC ENG ELECTRICIAN	113,474.49	-	-	13,726.45	412.65
		ELEC OPS ENGINEER	198,451.70	32,129.71	-	2,043.72	864.86
		GENERATION ELECTRICIAN	140,185.24	-	-	96,406.67	-
		ENG PLNG & STRAT ENGINEER	152,564.18	29,354.05	-	100.00	457.96
		OPERATIONS INSPECTOR/LEAD INSPECTOR	134,950.52	-	-	76,899.95	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	28,593.04	27,221.63	-	52,263.98	-
		ELEC ENG TECHNICIAN	162,474.80	-	-	19,820.35	-
		GENERATION CONT/OTG/PRGM/PROJ/WRK MNGR SR/EX/PRN	160,190.00	22,890.97	-	24,978.21	4,326.36
		IT ANALYST/SPECIALIST SR/EXP/PRN	125,782.79	21,819.97	-	13,155.48	-
		GAS ENG ENGINEER	209,800.90	37,794.72	-	1,000.00	6,516.86
		ENT HEALTH & SAFETY SUPERVISOR/REP	187,842.14	39,915.86	-	16,880.12	401.33
		ELEC ENG ENGINEER	151,147.41	24,657.02	-	4,625.87	509.78
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	146,307.60	-	-	65,643.37	-
		SHARED SVS PERMIT FACILITATOR	86,572.93	-	-	17,896.60	421.02
		ELEC ENG ESTIMATOR	141,399.41	-	-	4,566.72	716.96
		GAS OPS INSPECTOR/LEAD INSPECTOR	141,007.02	-	-	23,835.68	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	134,024.11	-	-	58,188.11	-
		OPERATIONS MANGER/SR MANAGER	154,889.64	30,535.50	-	250.00	11,215.13
		GAS OPS FITTER	130,648.77	-	-	46,895.98	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	136,112.08	-	-	58,730.55	1,315.38
		IT ENGINEER SR/EX/PRN	151,496.54	24,888.42	-	-	1,196.69
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	157,293.16	34,083.34	-	750.00	3,115.58
		SHARED SVS WRKNG LEADER/GOV REL REP	125,065.80	20,654.09	-	-	1,773.01
		GAS ENG ESTIMATOR/SCHEDULER	144,853.18	-	-	15,943.03	2,523.14
		GAS OPS SUPERVISOR	153,004.81	30,062.93	-	11,866.64	13,041.14
		GAS OPS FITTER	131,639.07	-	-	12,204.09	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	143,740.60	-	-	45,193.02	-
		OPERATIONS METEOROLOGIST/BUS/MAINT PLNR	142,812.00	23,334.86	-	956.84	1,985.75
		SUPPLY CHAIN MATERIALS DEMAND PLAN/INSPECTOR	145,658.72	-	-	2,041.16	2,256.17
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	125,896.10	20,791.20	-	-	745.78
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	143,437.50	23,422.77	-	4,559.68	1,680.25
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	177,910.50	47,638.86	-	4,700.00	-
		GAS ENG SUPERVISOR	159,237.06	27,787.71	-	-	4,361.83
		IT ANALYST/SPECIALIST SR/EXP/PRN	117,636.28	22,034.78	-	512.32	385.00
		ENERGY PLCY & PROC MANAGER/SR MANAGER	121,775.60	23,188.81	-	11,623.07	366.16
		ELEC OPS SYSTEM OPERATOR/LEAD	118,123.61	-	-	210,356.86	365.54
		GAS ENG ESTIMATOR/SCHEDULER	143,002.10	-	-	43,741.93	2,003.85
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	103,000.27	34,969.07	-	20,391.91	3,643.90
		OPERATIONS MANGER/SR MANAGER	130,048.00	20,306.54	-	5,263.68	2,726.93
		ELEC OPS LINEWORKER/LINEMAN	156,577.96	-	-	181,767.91	-
		ELEC OPS SYSTEM OPERATOR/LEAD	117,184.78	-	-	279,785.09	873.20
		ENG PLNG & STRAT SENIOR BUSINESS REP	126,013.30	-	-	39,856.36	7,695.73
		OPERATIONS MANAGER/SR MANAGER	183,230.42	46,953.54	12,623.60	1,400.00	2,372.12
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	132,954.70	24,101.85	-	1,000.00	4,582.33
		GAS OPS ENGINEER	148,026.63	-	-	5,236.90	621.78
		GAS OPS FOREMAN/LEADER/CREW LEADER	126,072.95	-	-	23,899.87	-

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS COOR/REP/STRAT SR/EX/PRN	135,727.84	-	-	151,958.20	-
		Field clerk	120,533.00	-	-	11,466.36	590.27
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	133,821.43	-	-	18,751.26	613.79
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	128,696.68	19,057.16	-	310.00	420.00
		ELEC OPS CABLE SPLICER/CABLEMAN	131,018.05	-	-	90,296.17	-
		GAS ENG ESTIMATOR/SCHEDULER	140,826.88	-	-	970.91	867.74
		GAS OPS TECHNICIAN	39,984.00	-	-	3,652.67	-
		ELEC OPS LINeworker/LINEMAN	28,531.96	-	-	92,315.17	-
		ELEC OPS LINeworker/LINEMAN	77,826.32	-	-	29,962.38	-
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	143,943.66	33,506.74	-	15,895.21	34,230.98
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/EXP	156,506.30	25,474.06	-	27,557.21	1,452.17
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	127,522.01	-	-	62,915.43	977.95
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	159,391.80	16,766.64	-	25,006.19	2,690.72
		GAS ENG ENGINEER	178,084.00	27,807.27	-	-	4,301.09
		ELEC ENG ENGINEER	157,985.95	-	-	42,118.54	977.15
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	186,000.00	41,060.01	-	3,500.00	1,388.27
		GAS OPS SUPERVISOR	137,759.36	-	-	76,933.07	7,095.75
		GAS OPS PRGM/PROJ MANAGER	164,642.00	25,707.21	-	-	4,243.52
		ELEC ENG EX EXC ASST/CONSULTANT/REP SR/EXP/PRN	151,024.16	24,707.25	-	1,000.00	3,612.28
		GENERATION TECHNICIAN	17,589.60	-	-	24,019.66	-
		GENERATION PLANNER	166,297.13	-	-	61,052.14	-
		GAS ENG ESTIMATOR/SCHEDULER	114,842.12	-	-	5,392.25	-
		SHARED SVS CRANE SURVEYOR	143,694.40	-	-	80,866.07	2,699.83
		GAS ENG ENGINEER	145,216.50	25,827.83	-	14,237.40	7,631.53
		ELEC OPS SUPERVISOR	146,879.20	33,495.89	-	35,425.88	3,605.62
		IT ANALYST/SPECIALIST SR/EXP/PRN	70,156.24	19,443.01	-	36,302.82	358.00
		ELEC ENG ESTIMATOR	111,966.50	-	-	67,243.95	2,665.10
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	141,657.02	-	-	70,010.21	759.69
		ELEC ENG EX EXC ASST/CONSULTANT/REP SR/EXP/PRN	123,864.64	21,361.28	-	14,237.40	524.72
		SHARED SVS LAND TECH/LEAD LAND TECH	144,973.92	-	-	29,964.92	2,640.74
		OPERATIONS MANGER/SR MANAGER	171,249.96	33,080.71	-	3,800.00	27,708.68
		FINANCE DIRECTOR	224,753.28	77,999.33	110,001.72	-	3,992.16
		ELEC ENG ENGINEER	30,297.94	29,286.42	-	17,925.60	-
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	183,939.36	45,235.76	-	-	2,579.83
		CUST & ENTR SOLT	247,537.50	68,000.74	72,535.87	6,000.30	12,755.21
		GAS OPS INSPECTOR/LEAD INSPECTOR	139,319.06	-	-	57,226.15	-
		SHARED SVS LAND AGENT/CONSULT	144,581.18	-	-	9,709.09	844.41
		ENG PLNG & STRAT SUPERVISOR/LIAISON	159,668.83	26,619.54	-	4,565.50	2,662.50
		ENG PLNG & STRAT SUPERVISOR/LIAISON	178,860.00	38,251.50	-	-	2,754.48
		GENERATION TECHNICIAN	138,095.60	-	-	89,108.84	608.88
		ENG PLNG & STRAT SUPERVISOR/LIAISON	218,516.44	45,400.37	-	500.00	10,896.96
		OPERATIONS TECHNICIAN	175,492.24	-	-	121,376.20	-
		GAS ENG PRGM/PROJ MANAGER	110,905.14	20,258.84	-	10,182.86	143.31
		GAS ENG PRGM/PROJ MANAGER	136,486.70	24,727.56	-	61.07	770.00
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,671.21	-	-	24,933.79	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	25,581.60	-	-	42,079.67	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	54,457.88	-	-	33,609.76	-
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	141,600.48	-	-	161,728.31	207.48
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	24,908.40	-	-	41,537.37	-
		GENERATION FIRE CAPTAIN	115,149.28	-	-	81,378.83	668.22
		GENERATION TECHNICIAN	27,850.20	-	-	48,444.72	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	55,996.20	-	-	56,090.18	-
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	129,267.90	16,329.60	-	15,387.50	354.21
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	143,381.72	24,050.08	-	500.00	-
		GAS ENG ENGINEER	153,088.54	25,211.22	-	3,359.20	5,991.54
		ELEC OPS LINeworker/LINEMAN	129,360.00	-	-	91,637.74	205.99
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	180,216.08	30,536.56	-	1,000.00	9,122.12
		ENG PLNG & STRAT SENIOR BUSINESS REP	119,357.52	-	-	40,679.98	6,006.86
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	129,399.90	-	-	7,808.71	536.58
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	132,463.96	21,690.86	-	60.00	1,785.78
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	166,554.60	25,897.73	-	3,341.68	2,743.32
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	163,982.46	28,048.50	-	-	767.45
		ELEC OPS LINeworker/LINEMAN	162,235.64	-	-	132,848.73	-
		OPERATIONS MANGER/SR MANAGER	164,666.66	40,075.56	-	1,795.12	6,709.94
		ELEC OPS SUPERVISOR	147,858.66	-	-	55,868.70	4,173.81
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	168,756.00	27,660.98	-	5,111.19	4,264.79
		ELEC ENG ENGINEER	170,873.65	28,907.27	-	750.00	2,149.03
		OPERATIONS MANGER/SR MANAGER	173,540.78	41,500.71	-	-	5,684.66
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	132,860.49	-	-	60,068.27	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	127,773.41	-	-	126,914.70	897.12
		GAS OPS SUPERVISOR	144,246.04	31,081.76	-	146,224.80	8,491.22
		SHARED SVS LAND TECH/LEAD LAND TECH	140,266.78	-	-	12,282.46	517.90
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	179,800.00	33,599.65	-	500.00	3,767.62
		ENG PLNG & STRAT ENGINEER	158,250.16	25,561.69	-	1,000.00	-
		ELEC OPS CREW LEAD/LEADER	166,006.34	-	-	126,412.42	-
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	168,906.14	45,127.79	-	14,810.96	3,192.93
		ELEC ENG TECHNICIAN	130,200.37	-	-	33,467.93	12,229.87
		GAS ENG PRGM/PROJ MANAGER	141,363.18	20,223.56	-	8,350.07	1,351.64
		GAS OPS ENGINEER	129,815.20	-	-	12,601.82	-
		ELEC OPS LINeworker/LINEMAN	154,629.71	-	-	128,783.72	-
		ELEC ENG ENGINEER	158,848.65	-	-	54,737.58	421.90
		ELEC OPS SUPERVISOR	131,656.66	14,966.81	-	6,938.07	4,073.39
		GAS OPS MECHANIC/WELDER	139,220.12	-	-	74,356.55	-
		ELEC ENG SUPERVISOR	146,596.40	12,077.10	-	26,416.54	8,406.87
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	133,879.16	23,018.17	-	900.00	784.67
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	137,642.94	21,773.67	-	2,650.00	800.00
		ELEC ENG ESTIMATOR	116,531.39	-	-	13,638.34	1,050.62
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	115,428.12	-	-	6,734.88	579.84
		OPERATIONS INSPECTOR/LEAD INSPECTOR	137,969.50	-	-	64,144.57	440.28
		OPERATIONS ENGINEER/CREW LEADER	147,043.84	-	-	12,334.67	1,159.27
		GEN CNSL & ETHICS COMP ATTORNEY/COUNSEL SR/CHF	233,430.00	75,651.64	71,223.76	1,696.15	3,494.07
		GAS ENG ESTIMATOR/SCHEDULER	115,610.03	-	-	17,566.85	501.40
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	185,650.96	37,259.55	-	5,271.61	8,657.56
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	125,941.30	20,532.26	-	108.18	705.26
		ENG PLNG & STRAT SENIOR BUSINESS REP	150,079.92	-	-	2,457.94	535.40
		IT ANALYST/SPECIALIST SR/EXP/PRN	139,426.36	24,671.85	-	7,317.99	-

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS MECHANIC/WELDER	102,944.48	-	-	31,352.83	11,052.19
		ELEC ENG TECHNICIAN	131,457.81	-	-	44,234.93	1,096.36
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	133,799.79	-	-	15,472.42	-
		ELEC ENG ENGINEER	132,273.52	26,078.03	-	31,903.66	17,342.50
		IT ANALYST/SPECIALIST SR/EXP/PRN	115,000.03	-	-	10,000.00	3,749.53
		ELEC OPS TECHNICIAN	162,990.43	-	-	27,335.88	1,526.26
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	199,042.66	49,267.82	-	3,872.66	2,508.04
		GAS OPS ENGINEER	118,996.76	-	-	52,482.48	1,966.23
		CORP AFFAIRS PRG/CASE MANAGER EXP/PRN	224,583.36	58,477.59	33,751.52	14,100.00	9,116.20
		ENG PLNG & STRAT SUPERVISOR/LIAISON	171,295.38	33,672.66	-	-	2,020.06
		ENG PLNG & STRAT SUPERVISOR/LIAISON	173,608.91	34,326.74	-	41,345.44	4,265.13
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	132,610.23	-	-	114,112.28	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	172,308.12	44,283.70	-	-	880.00
		ENG PLNG & STRAT SUPERVISOR/LIAISON	134,936.68	20,681.17	-	1,000.00	12,207.05
		GAS ENG ESTIMATOR/SCHEDULER	146,555.24	-	-	44,865.45	241.52
		CORP AFFAIRS PRG/CASE MANAGER EXP/PRN	174,350.79	28,253.05	-	2,050.00	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	133,299.96	23,508.47	-	1,250.00	-
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	166,854.49	27,932.61	-	15,044.86	1,843.96
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	165,524.66	32,519.51	-	1,500.00	-
		SHARED SVS LAND AGENT/CONSLT	161,258.81	-	-	3,393.66	856.53
		IT ANALYST/SPECIALIST SR/EXP/PRN	122,404.89	-	-	4,397.14	385.00
		GAS OPS COOR/REP/STRAT SR/EX/PRN	122,517.92	-	-	105,314.40	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	128,752.45	-	-	58,138.22	437.51
		GENERATION SUPERVISOR	112,044.85	21,418.74	-	59,286.23	1,374.34
		GENERATION SUPERVISOR	133,587.52	25,940.73	-	30,233.81	1,942.38
		HR ECO LABOR NEGOTIATOR PNR	93,110.91	25,581.12	-	29,938.61	2,345.90
		ELEC ENG INTERCONNECTION MANAGER	126,052.08	-	-	18,421.53	607.44
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	130,261.52	21,316.88	-	3,748.47	3,917.52
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	161,863.10	41,813.52	8,869.74	3,150.00	2,019.41
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	172,428.00	27,081.96	-	3,750.62	4,852.15
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	27,351.95	21,018.98	-	67,808.57	126.00
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	144,667.52	22,867.89	-	5,526.99	-
		ELEC ENG ENGINEER	152,375.24	-	-	20,352.86	6,359.83
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	140,204.16	22,912.24	-	2,000.00	350.00
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	142,093.40	23,314.71	-	27,890.97	10,710.66
		SHARED SVS CREW LEAD/LEADER	108,024.32	-	-	35,700.97	-
		GAS ENG ESTIMATOR/SCHEDULER	135,770.39	-	-	14,054.66	1,592.78
		OPERATIONS MANGER/SR MANAGER	168,756.00	27,668.47	-	14,644.00	6,516.46
		ELEC OPS SUPERVISOR	170,094.85	-	-	26,817.10	5,618.51
		IT ANALYST/SPECIALIST SR/EXP/PRN	123,670.94	-	-	14,426.58	1,593.50
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	149,821.54	27,951.02	-	2,533.05	6,254.67
		ENG PLNG & STRAT SENIOR BUSINESS REP	121,338.37	-	-	22,412.29	2,801.50
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	176,096.00	27,497.35	-	1,381.59	1,618.74
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	162,104.14	32,463.94	-	1,700.00	948.33
		GAS OPS MANAGER/SR MANAGER	28,125.00	-	-	20,000.00	105.19
		GENERATION SCHEDULER	164,277.65	26,821.37	-	33,094.75	-
		ELEC OPS LINeworker/LINEMAN	121,064.88	-	-	85,516.89	-
		SHARED SVS SCIENTIST/TECHNICIAN	157,440.00	24,599.18	-	4,887.48	4,620.04
		ELEC OPS SUPERVISOR	153,000.00	24,559.55	-	2,500.00	2,164.69
		IT ANALYST/SPECIALIST SR/EXP/PRN	160,208.34	28,461.81	-	2,000.00	1,511.27
		ELEC OPS ELECTRICIAN	130,730.13	-	-	63,870.26	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	153,227.06	30,351.98	-	1,694.34	7,027.09
		ELEC ENG ESTIMATOR	123,495.28	-	-	49,088.54	159.46
		GAS ENG TECHNICIAN	123,856.99	-	-	4,823.64	703.96
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,671.27	-	-	-	-
		SUPPLY CHAIN QUALITY AUDITOR/ENGINEER	171,000.00	28,035.88	-	-	17,502.54
		ELEC OPS LINeworker/LINEMAN	140,107.40	-	-	97,257.43	-
		ELEC OPS DIRECTOR/SR DIRECTOR	201,739.29	40,222.66	-	28,437.02	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	148,529.90	-	-	135,005.15	1,535.49
		ELEC OPS LINeworker/LINEMAN	142,536.39	-	-	214,916.94	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	161,483.14	28,591.85	-	-	210.00
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	169,237.32	45,078.69	-	300.00	2,614.82
		CUST & ENTR SOLT	145,250.04	23,703.69	-	-	748.80
		FINANCE DIRECTOR	220,216.05	56,109.24	22,888.58	-	2,856.92
		ELEC OPS LINeworker/LINEMAN	157,624.99	-	-	124,195.90	96.85
		ELEC OPS LINeworker/LINEMAN	148,696.56	-	-	120,941.06	-
		ELEC OPS LINeworker/LINEMAN	130,995.98	-	-	263,959.84	-
		ELEC OPS LINeworker/LINEMAN	26,648.49	-	-	37,440.15	-
		ELEC OPS SYSTEM OPERATOR/LEAD	89,242.70	-	-	102,513.67	1,246.19
		ELEC OPS LINeworker/LINEMAN	115,619.39	-	-	164,673.10	-
		ELEC OPS CREW LEAD/LEADER	158,266.94	-	-	103,080.63	277.38
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	129,572.24	-	-	94,835.03	-
		ELEC OPS ELECTRICIAN	120,404.80	-	-	58,332.34	-
		GAS OPS TECHNICIAN	138,168.50	-	-	77,846.91	217.75
		IT SUPERVISOR	165,151.00	30,065.87	-	-	28.00
		GAS OPS SUPERVISOR	161,182.52	34,142.07	-	2,750.00	2,402.81
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	137,156.26	20,593.94	-	3,898.25	620.57
		ELEC OPS SUPERVISOR	177,560.53	40,758.71	-	1,505.67	2,508.86
		GAS OPS SUPERVISOR	177,801.82	34,744.12	-	500.00	965.94
		HR ECO LABOR NEGOTIATOR PNR	188,665.74	52,675.88	23,569.59	1,900.00	11,698.75
		IT ANALYST/SPECIALIST SR/EXP/PRN	123,333.04	-	-	48,753.87	345.40
		ELEC OPS CREW LEAD/LEADER	140,521.23	-	-	23,643.96	-
		OPERATIONS ENGINEER/ELECTRICIAN	128,689.54	-	-	31,519.10	272.02
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	133,300.00	19,446.90	-	3,663.63	4,105.06
		ELEC ENG INTERCONNECTION MANAGER	136,540.20	-	-	1,375.25	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	30,607.86	34,007.64	-	53,500.89	-
		ELEC OPS LINeworker/LINEMAN	177,876.39	-	-	232,960.93	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	142,357.56	-	-	88,311.37	-
		SHARED SVS CREW LEAD/LEADER	120,835.62	-	-	7,308.27	257.95
		GAS OPS MECHANIC/WELDER	91,380.38	-	-	47,134.20	304.85
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	137,362.50	22,373.15	-	1,000.00	960.00
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	166,250.00	43,371.79	-	3,018.77	1,167.96
		GAS OPS MECHANIC/WELDER	134,683.95	-	-	101,097.50	-
		ELEC OPS SUPERVISOR	151,612.29	31,585.17	-	111,435.27	6,356.82
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	127,632.00	20,926.38	-	490.88	961.88
		GAS OPS SUPERVISOR	149,691.66	32,653.91	-	26,341.54	711.86

PACIFIC GAS AND ELECTRIC COMPANY
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RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS COOR/REP/STRAT SR/EX/PRN	125,868.16	-	-	113,532.00	-
		Field clerk	120,390.69	-	-	7,460.95	530.13
		ENG PLNG & STRAT SENIOR BUSINESS REP	141,565.78	-	-	30,339.83	420.00
		GAS ENG ENGINEER	131,733.34	20,500.61	-	1,466.81	10,788.05
		ELEC ENG ESTIMATOR	114,794.72	-	-	93,917.55	574.30
		GAS ENG ENGINEER	156,532.92	27,288.01	-	1,000.00	632.98
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	181,462.00	28,530.19	-	25,852.69	7,941.26
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	165,164.44	34,951.16	-	6,487.92	5,692.56
		ENT HEALTH & SAFETY SUPERVISOR/REP	179,000.04	37,277.91	-	75,475.56	15,607.10
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	158,581.74	34,322.79	-	141,957.41	6,281.36
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	137,189.12	-	-	20,316.58	-
		IT TECHNICIAN	140,964.89	-	-	7,281.39	-
		FINANCE MANAGER/SR MANAGER	206,219.34	50,817.68	36,193.19	1,550.00	420.00
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	180,626.64	37,537.63	-	200.00	2,639.37
		ELEC ENG ESTIMATOR	121,025.25	-	-	22,658.44	1,261.27
		SHARED SVS PERMIT FACILITATOR	133,220.30	-	-	4,358.60	862.14
		ELEC OPS LINEWORKER/LINEMAN	116,747.00	-	-	143,540.24	3,687.07
		ELEC OPS DIRECTOR/SR DIRECTOR	226,370.66	56,232.66	-	-	12,958.20
		ELEC OPS CABLE SPLICER/CABLEMAN	140,501.50	-	-	174,849.84	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	142,348.19	-	-	106.80	1,217.30
		ELEC OPS WORKING LEADER	142,518.34	-	-	81,717.25	-
		ENG PLNG & STRAT COACH/DATA/INST/CLERK/WRITER/MECH/F#	131,809.71	-	-	6,205.21	-
		FINANCE PROJ/PROM MANAGER/ASSOC EXP/PRN	169,555.24	36,995.46	-	1,050.00	982.57
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	131,851.96	-	-	1,000.00	2,745.90
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	182,199.96	38,588.41	-	500.00	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	156,266.66	28,387.24	-	-	420.00
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	138,466.64	22,275.43	-	1,072.00	3,942.04
		IT ANALYST/SPECIALIST SR/EXP/PRN	72,282.61	-	-	1,000.00	163.11
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	44,930.87	11,876.51	-	61,617.33	(158.00)
		GAS ENG ENGINEER	138,743.36	22,594.89	-	-	5,591.19
		GAS OPS SUPERVISOR	168,386.46	35,933.15	-	1,869.35	23,960.74
		IT ANALYST/SPECIALIST SR/EXP/PRN	146,398.94	23,183.69	-	2,618.86	315.00
		ELEC OPS ENGINEER	131,543.90	-	-	32,351.34	-
		GEN CNSL & ETHICS COMP MANGER/SR MANGER	176,348.00	47,327.17	30,230.20	800.00	2,468.28
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	133,403.40	-	-	4,839.60	389.87
		SHARED SVS CREW LEAD/LEADER	129,738.43	-	-	37,132.97	43.85
		ELEC ENG ENGINEER	150,951.47	-	-	37,112.90	483.19
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	104,802.29	29,081.33	-	17,089.93	4,308.24
		ELEC ENG INTERCONNECTION MANAGER	137,575.39	-	-	21,401.19	385.00
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	164,376.00	31,203.55	-	13,545.77	14,391.32
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	137,255.20	-	-	56,901.91	18.76
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	189,999.96	49,063.24	-	5,050.00	18,876.55
		IT ANALYST/SPECIALIST SR/EXP/PRN	160,691.32	28,679.25	-	3,864.80	848.13
		ELEC OPS LINEWORKER/LINEMAN	151,969.27	-	-	215,889.79	28.59
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	160,550.32	-	-	43,639.86	330.25
		GAS OPS SUPERVISOR	137,856.90	21,365.89	-	500.00	782.81
		GEN CNSL & ETHICS COMP PROG/PROJ MANAGER/EX AST/SR EX	158,454.14	28,208.60	-	600.00	3,333.83
		GENERATION ENGINEER	189,174.01	21,829.49	-	27,093.26	820.00
		ELEC ENG ENGINEER	132,520.20	22,384.48	-	6,669.42	788.15
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	138,631.54	-	-	26,317.90	1,378.07
		ELEC ENG ENGINEER	190,581.70	33,026.91	-	3,813.70	7,419.91
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	127,644.00	21,250.93	-	-	631.92
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	172,828.60	42,812.84	-	-	84.29
		ELEC OPS ELECTRICIAN	123,673.79	-	-	72,031.71	706.05
		GENERATION ENGINEER	169,459.15	33,293.76	-	8,241.63	3,043.68
		GENERATION SUPERVISOR	168,349.72	25,106.76	-	51,231.30	5,285.56
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	116,206.06	23,379.40	-	13,901.48	1,043.08
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	145,490.22	23,329.22	-	8,002.64	4,733.34
		OPERATIONS MANAGER/SR MANAGER	171,665.96	34,256.31	-	20,217.35	2,428.58
		GAS OPS TECHNICIAN	116,108.64	-	-	74,225.62	913.50
		GENERATION TECHNICIAN	145,352.60	-	-	52,863.87	1,458.96
		GENERATION TECHNICIAN	148,097.60	-	-	29,938.97	-
		GENERATION SUPERVISOR	172,523.93	-	-	34,892.08	3,305.93
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	136,393.54	21,141.05	-	3,924.69	5,217.91
		SHARED SVS LAND PLANNER/SURVEYOR	162,214.00	25,328.57	-	20,554.54	5,736.18
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/PRN	181,752.49	43,110.42	-	99.52	840.47
		SUPPLY CHAIN MATERIALS ANLYST/CONSLT/PRM MNG/SPLST	126,653.74	20,831.64	-	-	1,416.77
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	115,069.53	-	-	25,971.24	160.44
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	161,903.36	33,798.30	-	2,000.00	4,652.32
		GAS OPS TECHNICIAN	122,345.39	-	-	35,419.09	80.40
		ELEC OPS ELECTRICIAN	143,014.42	-	-	61,971.05	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	160,176.40	31,984.48	-	3,552.12	791.87
		GasOps Clerk/Asst	125,664.80	-	-	744.50	-
		CORP AFFAIRS DATA SCIENTIST SRN/EXP/PRN	173,754.46	28,694.76	-	1,839.40	-
		ENG PLNG & STRAT ENGINEER	156,742.65	-	-	29,535.08	1,113.00
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,627.91	-	-	4,257.13	-
		SHARED SVS LAND PLANNER	155,072.00	24,215.10	-	3,892.64	2,788.38
		IT ANALYST/SPECIALIST SR/EXP/PRN	167,732.10	27,566.44	-	-	420.00
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	136,946.32	-	-	47,253.29	570.59
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	158,806.64	23,307.68	-	2,450.00	1,040.00
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	163,182.04	26,839.72	-	-	4,723.52
		ELEC OPS BUSINESS LIAISON	137,255.20	-	-	644.28	-
		ELEC OPS SUPERVISOR	164,414.10	31,294.91	-	59,213.08	7,856.98
		ELEC ENG TECHNICIAN	170,598.78	-	-	76,869.68	-
		SUPPLY CHAIN MATERIALS SUPERVISOR/EX AST/CLERK	133,946.06	27,098.95	-	-	1,410.76
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	162,233.36	40,058.55	-	2,500.00	3,202.48
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	162,137.04	27,039.00	-	1,500.00	-
		GENERATION ENGINEER	145,519.56	26,925.47	-	57,103.22	1,853.61
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	131,937.34	23,605.65	-	-	315.00
		HR ECO DIRECTOR/SR DIRECTOR	217,733.34	73,228.05	67,455.36	1,781.95	2,838.15
		ENG PLNG & STRAT ENGINEER	183,749.96	49,226.47	-	-	555.00
		ELEC OPS ENGINEER	146,208.00	-	-	186,689.43	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	146,101.29	23,432.13	-	2,198.74	385.00
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	162,961.92	29,517.39	-	-	1,273.18
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	196,245.80	51,717.71	8,869.74	5,690.62	9,801.81
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	133,226.16	-	-	21,306.06	17.42

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		IT ENGINEER SR/EX/PRN	175,102.24	28,569.74	-	500.00	420.00
		GAS ENG ENGINEER	119,765.80	18,088.84	-	50.00	-
		ENG PLNG & STRAT MANAGER/SR MANAGER	178,350.00	44,809.15	-	2,120.00	6,802.46
		ELEC OPS LINEWORKER/LINEMAN	142,176.79	-	-	152,348.41	-
		ENG PLNG & STRAT MANAGER/SR MANAGER	199,608.91	58,616.77	15,148.32	300.00	6,354.38
		GENERATION ENGINEER	117,240.66	20,543.37	-	16,383.28	3,167.07
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	170,413.20	42,583.16	-	-	58.96
		ENG PLNG & STRAT MANAGER/SR MANAGER	182,897.14	49,704.50	8,869.74	1,500.00	20,697.71
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	176,342.86	43,630.45	-	4,235.85	-
		GAS ENG PRGM/PROJ MANAGER	140,728.42	23,259.47	-	-	610.09
		GENERATION ENGINEER	152,471.70	23,758.26	-	33,550.83	3,698.03
		GENERATION ENGINEER	169,214.00	26,584.15	-	28,212.13	3,211.03
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	131,793.80	21,595.20	-	-	3,080.60
		ENG PLNG & STRAT MANAGER/SR MANAGER	191,330.40	50,775.57	-	2,235.76	5,945.59
		GAS ENG ENGINEER	161,684.50	12,842.45	-	6,913.25	3,910.18
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	139,048.71	21,863.11	-	5,825.13	1,223.80
		OPERATIONS ENGINEER	180,322.00	28,157.67	-	20,790.63	10,112.94
		ENT HEALTH & SAFETY MANAGER/SR MANAGER	169,796.30	41,676.66	-	-	637.38
		ELEC ENG TECHNICIAN	152,256.80	-	-	55,798.39	-
		ELEC OPS WORKING LEADER	143,521.45	-	-	25,974.24	-
		GENERATION ENGINEER	190,488.00	31,230.36	-	20,951.72	-
		GENERATION ENGINEER	57,850.15	21,809.20	-	17,675.42	-
		GAS OPS PRGM/PROJ MANAGER	190,488.00	31,058.56	-	686.85	2,045.89
		GAS ENG TECHNICIAN	126,348.49	-	-	3,115.82	3,889.38
		ELEC OPS SUPERVISOR	200,687.50	28,194.08	-	1,200.00	11,094.04
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	162,288.00	27,955.90	-	3,000.00	455.00
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	104,593.96	14,673.88	-	3,905.14	3,301.71
		SHARED SVS LAND AGENT/CONSULT	59,753.37	-	-	14,952.27	-
		ELEC ENG EX EXC ASST/CONSULTANT/REP SR/EXP/PRN	118,112.22	16,879.87	-	50.00	7,407.50
		HR ECO DIRECTOR/SR DIRECTOR	224,386.75	79,511.59	69,944.71	2,500.00	3,103.35
		CUST & ENTR SOLT REP/SPEC/CONSULT SR/EXP/PRN	50,654.77	-	-	-	-
		ELEC ENG DIRECTOR/SR DIRECTOR/CHF	241,800.00	83,051.33	70,364.20	14,861.55	6,639.54
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	144,334.97	26,103.89	-	1,134.92	1,433.80
		HR ECO MANAGER/SR MANAGER	205,633.36	47,938.94	70,692.16	-	1,775.43
		IT ANALYST/SPECIALIST SR/EXP/PRN	153,750.00	24,300.40	-	-	1,031.88
		GAS OPS SCHEDULER	117,666.80	-	-	47,040.64	146.06
		SHARED SVS LAND PLANNER	158,928.00	24,814.19	-	-	1,944.13
		GENERATION SUPERVISOR	180,051.30	37,635.16	-	40,689.09	-
		GENERATION ENGINEER	128,979.68	25,700.51	-	31,201.63	7,522.60
		GENERATION SUPERVISOR	146,455.13	32,039.81	-	4,518.00	-
		GENERATION ENGINEER	38,755.28	22,335.11	-	20,143.22	180.00
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	152,404.84	25,037.61	-	2,336.80	455.00
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	129,910.75	-	-	94,354.98	83.38
		ELEC ENG TECHNICIAN	137,058.40	-	-	68,914.43	775.38
		ELEC OPS CREW LEAD/LEADER	143,118.29	-	-	60,532.34	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,267.43	-	-	32,633.82	211.05
		OPERATIONS ANALYST/COORD/CONST/SPEC SR/EXP/PRN	125,127.86	18,826.31	-	8,988.99	15,447.11
		GAS OPS MECHANIC/WELDER	137,197.82	-	-	51,359.25	1,284.94
		ELEC OPS CREW LEAD/LEADER	144,630.19	-	-	48,431.54	-
		IT ENGINEER SR/EX/PRN	180,057.06	38,048.56	-	-	2,570.00
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	155,944.46	24,397.85	-	1,619.54	3,445.61
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	20,500.00	-	-	60.58	269.34
		ELEC ENG ENGINEER	150,596.00	23,516.33	-	10,248.06	1,547.96
		GAS OPS TECHNICIAN	138,480.16	-	-	115,476.65	1,348.04
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	130,189.64	21,517.65	-	1,500.00	808.32
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	68,185.76	22,752.56	-	5,658.03	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	193,200.00	35,560.70	-	100.00	2,394.67
		SHARED SVS CRANE SURVEYOR	143,694.40	-	-	17,135.71	206.36
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	151,121.76	24,826.15	-	-	880.00
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	142,910.70	-	-	53,295.59	747.05
		GEN CNSL & ETHICS COMP ATTORNEY/COUNSEL SR/CHF	213,210.00	28,079.97	-	505.00	1,662.98
		ELEC ENG ENGINEER	223,126.00	36,115.82	-	11,253.32	12,271.03
		SHARED SVS PERMIT FACILITATOR	85,604.00	-	-	26,161.93	-
		ELEC OPS ENGINEER	146,659.84	-	-	129,435.49	-
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	125,471.00	20,612.85	-	-	553.62
		GAS OPS PRGM/PROJ MANAGER	165,310.00	25,812.68	-	-	-
		ENG PLNG & STRAT ENGINEER	154,370.94	-	-	84,503.62	427.36
		ELEC ENG ESTIMATOR	114,553.13	-	-	3,115.08	421.85
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	126,915.94	20,959.62	-	800.00	650.51
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	138,834.40	23,600.69	-	-	975.46
		ELEC OPS SUPERVISOR	187,145.04	44,221.72	-	57,346.75	4,529.07
		ELEC ENG ELECTRICIAN	105,179.60	-	-	110,988.80	14,506.84
		ELEC OPS ELECTRICIAN	115,532.77	-	-	50,120.42	1,364.12
		ELEC OPS SUPERVISOR	177,016.66	32,701.59	-	104,901.29	-
		ELEC OPS ELECTRICIAN	99,124.79	-	-	38,188.30	-
		ELEC OPS WORKING LEADER	136,499.10	-	-	55,092.64	-
		GENERATION ENGINEER	143,110.55	24,549.88	-	25,596.75	3,329.03
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	164,364.30	26,246.07	-	7,589.98	4,771.66
		GAS OPS MECHANIC/WELDER	75,568.43	-	-	43,770.79	4,574.59
		ENG PLNG & STRAT SYM ADMIN/PROJ MNGR EX/PRN	159,569.82	28,482.43	-	-	7,395.21
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	141,929.03	-	-	4,866.32	420.00
		ENT HEALTH & SAFETY ANALYST/SPEC/COORD EXP/PRN	42,336.98	-	-	83,902.37	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	137,255.20	-	-	29,900.23	-
		GAS ENG TECHNICIAN	121,384.11	-	-	1,383.26	983.38
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	145,041.47	-	-	84,921.80	1,018.82
		GAS ENG TECHNICIAN	121,434.06	-	-	3,981.57	160.00
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	171,197.96	35,309.21	-	1,600.00	240.00
		GAS OPS MECHANIC/WELDER	123,782.56	-	-	38,644.98	159.46
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	168,093.76	26,004.72	-	25,708.30	16,083.51
		GAS OPS TECHNICIAN	133,523.98	-	-	115,552.59	4,453.54
		SHARED SVS PERMIT FACILITATOR	136,379.41	-	-	11,446.84	-
		ENG PLNG & STRAT ENGINEER	161,438.85	-	-	245,154.67	4,414.29
		ELEC OPS BUSINESS LIAISON	141,877.76	-	-	89,393.48	-
		ELEC ENG TECHNICIAN	145,429.24	-	-	90,392.05	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	139,500.00	22,714.32	-	7,076.00	21,589.17
		GAS OPS INVESTIGATOR	154,866.02	25,441.98	-	17,578.24	-

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS TECHNICIAN	130,136.64	-	-	27,793.11	16,789.56
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	157,841.08	28,192.52	-	100,208.60	7,246.16
		ELEC ENG ENGINEER	185,108.00	31,903.16	-	41,505.50	4,889.76
		ELEC ENG ESTIMATOR	118,538.21	-	-	8,482.97	402.00
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	188,820.28	50,317.62	-	1,550.00	210.00
		GAS ENG ENGINEER	150,854.64	26,189.08	-	850.00	501.94
		ELEC ENG ESTIMATOR	129,906.44	-	-	14,930.04	1,799.17
		GAS ENG TECHNICIAN	105,778.54	-	-	8,230.96	1,111.38
		ENG PLNG & STRAT SUPERVISOR/LIAISON	166,280.84	-	-	51,390.68	-
		ELEC OPS SYSTEM OPERATOR/LEAD	109,162.38	-	-	345,070.36	1,214.67
		OPERATIONS ANALYST/SPEC/CONSLT/COORD	153,560.86	27,594.27	-	-	-
		GAS ENG SENIOR BUSINESS REP	152,583.21	-	-	81,893.63	1,149.26
		OPERATIONS ENGINEER	128,250.00	20,025.19	-	5,815.44	6,248.41
		ELEC OPS LINEWORKER/LINEMAN	139,875.12	-	-	122,809.83	-
		ELEC OPS ELECTRICIAN	143,386.15	-	-	20,334.80	-
		GAS ENG ENGINEER	193,684.05	37,160.63	-	1,000.00	2,873.24
		GAS OPS MECHANIC/WELDER	135,483.58	-	-	129,496.77	2,150.93
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	141,078.28	23,952.51	-	-	420.00
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	67,942.80	-	-	2,878.26	683.29
		ELEC OPS SYSTEM OPERATOR/LEAD	166,960.51	-	-	83,940.60	26,279.43
		ELEC OPS SYSTEM OPERATOR/LEAD	91,730.04	-	-	189,621.51	117.27
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	128,000.04	20,479.48	-	28,323.76	20.00
		ELEC OPS SYSTEM OPERATOR/LEAD	135,799.38	-	-	179,092.21	206.99
		OPERATIONS MANGER/SR MANAGER	150,596.00	23,516.33	-	7,809.08	5,094.14
		ELEC ENG ESTIMATOR	115,844.51	-	-	67,883.33	598.34
		GAS OPS TECHNICIAN	90,053.77	-	-	13,175.35	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	105,519.68	-	-	297,557.94	-
		ELEC ENG ENGINEER	144,111.59	-	-	13,023.81	1,841.85
		OPERATIONS MANGER/SR MANAGER	198,933.34	50,039.03	-	35,918.68	20,173.96
		ELEC OPS BUSINESS LIAISON	132,950.78	-	-	30,021.42	-
		HR ECO MANAGER/SR MANAGER/SUPERVISOR	126,205.82	27,089.58	-	6,109.00	3,658.21
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	132,551.20	20,276.89	-	2,000.00	1,633.88
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	146,069.20	-	-	150,334.89	-
		ELEC OPS SUPERVISOR	176,752.10	38,708.25	-	223,538.46	100.70
		IT ANALYST/SPECIALIST SR/EXP/PRN	132,162.56	23,300.68	-	3,000.00	4,744.20
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	131,263.00	33,017.61	-	100,940.01	450.24
		ELEC ENG MAPPING TECH	125,968.64	-	-	23,508.30	564.44
		ELEC OPS ELECTRICIAN	136,703.36	-	-	20,711.34	-
		SUPPLY CHAIN MATERIALS DEMAND PLAN/INSPECTOR/HANDLER	128,542.22	21,114.48	-	1,854.40	1,168.80
		GAS OPS CONST/PRGM/PRCT MANAGER/PR/EXP	145,921.84	23,547.18	-	39,455.98	31,556.95
		SHARED SVS LAND PLANNER	147,470.07	25,151.47	-	866.02	-
		SHARED SVS SCIENTIST/TECHNICIAN	137,652.00	24,462.86	-	663.26	1,276.23
		GAS OPS TECHNICIAN	126,947.82	-	-	51,903.12	-
		GAS ENG ENGINEER	136,573.92	26,781.66	-	3,132.63	5,618.36
		IT MANAGER/SR MANAGER	178,398.60	42,974.88	-	-	3,611.98
		OPERATIONS MANGER/SR MANAGER	198,933.34	50,039.03	-	36,477.48	14,237.91
		ELEC OPS ELECTRICIAN	136,375.51	-	-	40,847.97	-
		ENG PLNG & STRAT ENGINEER	209,182.52	34,240.52	-	850.00	12,524.74
		ELEC OPS WORKING LEADER	133,162.50	-	-	33,787.14	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	136,462.24	-	-	47,085.99	-
		ELEC OPS SUPERVISOR	138,887.43	17,801.40	-	33,098.49	3,569.77
		IT DEVELOPER SR/EXP	165,456.40	30,702.28	-	5,520.72	-
		CUST & ENTR SOLT	182,478.98	44,995.40	-	-	2,367.91
		ENG PLNG & STRAT SENIOR BUSINESS REP	144,475.52	-	-	35,052.71	2,059.74
		GAS ENG ENGINEER	140,936.78	-	-	9,509.39	1,560.92
		ELEC OPS SYSTEM OPERATOR/LEAD	101,725.46	-	-	217,459.06	-
		ELEC OPS SYSTEM OPERATOR/LEAD	70,759.19	-	-	291,726.50	659.70
		GAS ENG ENGINEER	143,755.88	-	-	28,128.32	1,040.00
		ELEC OPS SUPERVISOR	190,768.60	37,776.51	-	25,712.18	3,356.22
		GAS ENG ENGINEER	159,957.81	26,081.62	-	19,075.96	3,716.16
		SHARED SVS CHIEF OF PARTY	144,017.59	-	-	26,772.73	22,807.10
		ELEC OPS CREW LEAD/LEADER	194,078.71	-	-	168,661.77	-
		SUPPLY CHAIN QUALITY AUDITOR/ENGINEER	189,380.00	32,427.96	-	2,048.00	16,593.18
		ELEC OPS ELECTRICIAN	137,019.76	-	-	29,221.79	487.76
		GAS OPS ENGINEER	140,423.80	-	-	37,402.30	9,651.44
		OPERATIONS MANGER/SR MANAGER	173,877.12	37,026.86	-	6,361.67	3,505.54
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	153,906.89	26,632.15	-	1,034.39	1,119.98
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	246,749.95	34,025.06	-	36,040.63	1,574.51
		ELEC OPS SYSTEM OPERATOR/LEAD	143,963.75	-	-	88,059.36	-
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	118,982.84	-	-	6,678.78	2,057.44
		ENG PLNG & STRAT MANAGER/SR MANAGER	228,000.00	54,051.64	27,406.50	1,500.00	2,779.31
		SHARED SVS LAND AGENT/CONSLT	146,004.27	-	-	855.79	932.94
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	121,682.87	-	-	114,457.94	-
		GAS OPS MECHANIC/WELDER	129,922.08	-	-	15,144.35	757.10
		ENG PLNG & STRAT ENGINEER	158,338.84	-	-	76,392.24	280.00
		ELEC OPS LINEWORKER/LINEMAN	125,704.30	-	-	88,371.71	-
		ELEC OPS LINEWORKER/LINEMAN	125,585.85	-	-	125,593.09	-
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	141,690.00	13,141.13	-	23,824.62	-
		GAS OPS MECHANIC/WELDER	129,790.49	-	-	43,929.56	-
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	165,999.96	34,609.18	-	2,270.00	2,129.33
		GAS OPS CONST/PRGM/PRCT MANAGER/PR/EXP	148,000.28	24,551.26	-	500.00	2,558.47
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	152,725.39	-	-	28,098.71	1,205.65
		ELEC OPS LINEWORKER/LINEMAN	134,810.76	-	-	166,334.83	1,776.16
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,671.20	-	-	14,736.20	80.40
		ELEC ENG ESTIMATOR	129,413.66	-	-	15,997.51	-
		ELEC OPS LINEWORKER/LINEMAN	25,387.80	-	-	45,947.19	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	174,835.25	-	-	238,644.14	-
		ELEC OPS LINEWORKER/LINEMAN	136,522.12	-	-	236,382.04	218.63
		ELEC OPS CREW LEAD/LEADER	168,347.29	-	-	163,807.05	-
		ELEC OPS CREW LEAD/LEADER	138,865.67	-	-	203,222.91	5,612.20
		ELEC OPS LINEWORKER/LINEMAN	122,352.49	-	-	101,273.43	-
		ELEC OPS CREW LEAD/LEADER	162,290.01	-	-	74,218.69	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	137,060.24	-	-	169,777.08	-
		ELEC OPS LINEWORKER/LINEMAN	166,206.91	-	-	108,145.84	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	106,436.54	-	-	14,474.99	-
		ELEC OPS LINEWORKER/LINEMAN	137,043.22	-	-	157,449.58	9,112.16

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS SYSTEM OPERATOR/LEAD	104,245.81	-	-	301,351.15	1,657.39
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	148,329.39	27,296.87	-	28,958.99	-
		ENERGY PLY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	150,245.46	27,803.13	-	5,250.00	655.00
		SHARED SVS LAND TECH/LEAD LAND TECH	134,266.75	-	-	4,048.89	1,188.47
		ELEC ENG ENGINEER	153,169.80	-	-	78,275.83	405.77
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	132,708.36	21,647.35	-	5,541.19	6,577.72
		ELEC ENG ENGINEER	152,702.00	23,904.15	-	27,201.34	6,435.17
		ENG PLNG & STRAT SENIOR BUSINESS REP	124,785.52	-	-	56,965.49	4,645.68
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	129,420.81	-	-	51,527.15	-
		ELEC OPS MANAGER/SR MANAGER	189,218.32	36,562.23	-	4,790.17	7,289.08
		ELEC ENG ENGINEER	173,678.00	29,559.39	-	13,449.76	1,927.65
		ELEC OPS SYSTEM OPERATOR/LEAD	110,982.24	-	-	250,194.83	188.27
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	158,000.04	-	-	2,019.20	3,884.31
		SUPPLY CHAIN MATERIALS SUPERVISOR/EX AST/CLERK	128,019.56	21,652.56	-	2,996.00	5,219.34
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	126,891.10	-	-	83,211.08	5,832.00
		OPERATIONS MACHINIST/WELDER/CARPENTER	130,356.67	-	-	46,781.56	396.64
		ENG PLNG & STRAT SYM ADMIN/PROJ MNGR EX/PRN	167,172.96	27,516.26	-	-	13,905.64
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	146,874.86	23,510.52	-	2,000.00	5,225.02
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	144,013.23	19,787.89	-	38,835.69	1,875.66
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	116,527.74	-	-	-	10,722.91
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	54,518.19	47,266.21	14,184.94	5,034.96	375.34
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	129,823.92	20,965.88	-	-	754.28
		SHARED SVS CREW LEAD/LEADER	136,382.50	-	-	5,369.96	-
		ELEC OPS SUPERVISOR	142,400.80	27,939.77	-	5,581.35	2,740.17
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	209,329.26	58,573.59	26,027.87	2,739.04	14,683.61
		OPERATIONS REPAIRPERSON	128,269.53	-	-	65,648.00	318.39
		OPERATIONS MANGER/SR MANAGER	183,582.80	47,889.36	8,869.74	3,900.00	27,434.38
		CUST & ENTR SOLT MANAGER/SR MANAGER	190,125.00	41,122.93	-	4,200.00	1,138.88
		GEN CNSL & ETHICS COMP PROG/PROJ MANAGER/EX AST/SR EX	180,468.76	38,736.28	-	500.00	444.00
		ELEC ENG ENGINEER	220,920.00	34,413.44	-	8,259.44	8,807.92
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	182,442.91	-	-	116,966.57	-
		ELEC OPS SYSTEM OPERATOR/LEAD	145,608.51	-	-	81,295.76	2,580.72
		GAS ENG ENGINEER	145,261.19	-	-	81,622.50	1,149.22
		ELEC OPS LINeworker/LINEMAN	151,103.42	-	-	132,864.16	215.17
		ELEC OPS LINeworker/LINEMAN	173,449.98	-	-	188,998.37	163.61
		ELEC OPS LINeworker/LINEMAN	141,733.68	-	-	184,934.97	661.40
		ELEC OPS LINeworker/LINEMAN	171,189.81	-	-	139,677.86	-
		ELEC OPS SUPERVISOR	170,220.63	-	-	97,592.89	5,752.70
		ELEC OPS WORKING LEADER	138,819.61	-	-	54,735.07	-
		GAS ENG TECHNICIAN	127,771.63	-	-	2,012.96	576.36
		ELEC OPS ELECTRICIAN	93,760.36	-	-	45,677.22	-
		ENG PLNG & STRAT ENGINEER	167,264.80	-	-	7,258.76	1,617.63
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	131,793.80	21,251.95	-	2,750.00	894.05
		GAS ENG SUPERVISOR	186,568.57	33,609.93	-	1,250.00	960.00
		ENT HEALTH & SAFETY ANALYST/SPEC/COORD EXP/PRN	154,882.98	25,423.23	-	149.82	413.58
		GAS ENG ENGINEER	203,954.06	50,176.42	-	3,900.00	1,211.85
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	138,916.66	21,225.78	-	2,050.00	2,589.09
		SHARED SVS LAND PLANNER	147,988.00	22,761.01	-	5,908.75	1,024.43
		ELEC OPS SYSTEM OPERATOR/LEAD	167,476.16	-	-	73,661.20	60.30
		OPERATIONS TECHNICIAN	147,404.13	-	-	31,678.66	55.00
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	173,011.27	-	-	121,976.00	1,620.73
		ELEC ENG ESTIMATOR	138,879.56	-	-	17,730.99	496.10
		ELEC OPS CREW LEAD/LEADER	138,400.83	-	-	177,647.24	72.35
		FINANCE MANAGER/SR MANAGER	163,608.71	33,516.85	-	1,600.00	385.00
		OPERATIONS ENGINEER/ELECTRICIAN	139,141.40	-	-	71,047.56	-
		GAS OPS FITTER	133,556.46	-	-	91,494.84	286.85
		ELEC ENG ENGINEER	142,526.77	-	-	20,378.22	2,210.04
		ELEC ENG ENGINEER	142,226.00	22,208.26	-	3,823.48	394.06
		ELEC ENG ESTIMATOR	127,231.36	-	-	19,668.05	1,888.89
		IT PROJECT/PROGRAM MANGER SR/EXP/PRN/CHIEF	151,262.48	25,920.21	-	1,750.00	8,673.71
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	3,416.00	-	-	5,714.73	-
		OPERATIONS MANGER/SR MANAGER	195,781.30	53,640.51	-	7,178.70	5,762.16
		ELEC OPS INSPECTOR/LEAD INSPECTOR	137,797.80	15,259.19	-	32,260.08	44,644.13
		ELEC OPS SUPERVISOR	135,293.02	22,420.14	-	544.72	5,933.08
		CUST & ENTR SOLT REP/SPEC/CONSULT SR/EXP/PRN	166,822.98	44,199.95	-	13,650.00	11,010.95
		GAS ENG ENGINEER	166,355.44	-	-	108,593.48	280.00
		CUST & ENTR SOLT	173,750.86	35,094.86	-	2,500.00	420.00
		GAS OPS PRGM/PROJ MANAGER	138,719.63	25,290.13	-	6,877.70	524.55
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	130,644.60	20,065.68	-	100.00	210.00
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/SR/EXPT/PRN	130,595.22	21,421.54	-	750.00	535.74
		ENG PLNG & STRAT SUPERVISOR/LIAISON	160,563.06	-	-	144,311.57	5,848.77
		IT MANAGER/SR MANAGER	215,782.30	52,939.29	35,877.60	-	1,252.66
		ELEC ENG ENGINEER	206,447.13	38,256.58	-	-	8,431.06
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	170,758.68	-	-	160,305.04	290.95
		IT MANAGER/SR MANAGER	193,121.58	40,875.17	-	7,326.17	1,161.38
		GAS OPS FITTER	99,659.23	-	-	69,057.06	328.30
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	151,651.98	26,970.43	-	810.00	6,205.31
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	116,311.74	-	-	42,931.32	1,302.86
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	116,910.77	-	-	1,999.60	1,163.53
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	128,212.58	-	-	84,296.93	-
		ELEC OPS LINeworker/LINEMAN	86,904.43	-	-	21,491.41	-
		ENG PLNG & STRAT MANAGER/SR MANAGER	194,260.88	45,510.34	-	6,094.32	25,135.35
		ENG PLNG & STRAT SENIOR BUSINESS REP	78,532.10	-	-	39,687.50	478.73
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	183,875.90	52,973.30	29,848.17	4,548.61	1,234.51
		ELEC OPS SUPERVISOR	126,816.82	15,307.94	-	14,387.46	12,348.08
		SHARED SVS PERMIT FACILITATOR	132,970.10	-	-	1,416.43	24.12
		ELEC OPS CREW LEAD/LEADER	138,703.04	-	-	65,739.50	-
		SHARED SVS MANAGER/SR MANAGER	198,300.00	50,519.70	14,184.94	4,960.08	4,799.46
		GAS OPS MECHANIC/WELDER	136,603.91	-	-	89,482.67	389.94
		SHARED SVS LAND AGENT/CONSULT	137,686.36	25,509.44	-	12,010.75	2,627.69
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,592.56	-	-	6,067.83	-
		ELEC ENG ELECTRICIAN	117,581.01	-	-	25,947.26	-
		ENG PLNG & STRAT DIRECTOR/SR DIRECTOR	214,986.12	50,384.47	10,630.40	500.00	15,987.33
		ENG PLNG & STRAT ENGINEER	154,714.10	-	-	62,162.68	350.00
		ENG PLNG & STRAT SENIOR BUSINESS REP	140,364.04	-	-	36,732.21	2,370.24
		ENG PLNG & STRAT SENIOR BUSINESS REP	145,883.64	-	-	68,329.42	1,400.05

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	143,280.42	23,634.31	-	-	2,278.60
		IT ANALYST/SPECIALIST SR/EXP/PRN	130,914.60	22,835.24	-	-	-
		ELEC ENG ENGINEER	152,271.00	-	-	178,713.73	739.43
		ELEC ENG ESTIMATOR	143,192.96	-	-	5,371.75	1,514.85
		GAS OPS COOR/REP/STRAT SR/EX/PRN	126,136.48	-	-	105,680.08	-
		ENG PLNG & STRAT ENGINEER	137,684.68	22,710.46	-	-	630.00
		ELEC OPS SUPERVISOR	137,700.00	17,636.94	-	900.00	3,969.27
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	152,768.82	37,250.20	-	82,703.67	5,262.47
		ELEC OPS ELECTRICIAN	121,517.23	-	-	44,039.83	299.49
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,199.30	-	-	15,494.17	524.36
		FINANCE MANAGER/SR MANAGER	172,527.60	43,620.60	-	2,450.00	2,105.19
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	157,322.00	24,565.16	-	4,696.35	9,870.09
		OPERATIONS TECHNICIAN	213,710.76	53,173.12	8,869.74	-	1,533.59
		GAS OPS ENGINEER	145,102.29	-	-	36,728.58	1,296.27
		GAS ENG ESTIMATOR/SCHEDULER	138,842.10	-	-	16,023.93	313.53
		GAS OPS TECHNICIAN	125,143.34	-	-	69,854.65	3,267.69
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	155,655.02	-	-	154,197.86	482.40
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	141,293.46	23,182.72	-	-	420.00
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	133,546.30	25,566.97	-	97,129.69	9,239.17
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	120,737.30	18,943.19	-	500.00	3,476.94
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	136,462.00	21,326.90	-	1,600.00	1,040.00
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	126,976.54	-	-	103,119.99	-
		GAS OPS TECHNICIAN	129,310.62	-	-	48,338.99	6,804.89
		GAS OPS SUPERVISOR	152,072.46	29,843.40	-	22,344.84	24,328.16
		GAS OPS COOR/REP/STRAT SR/EX/PRN	112,296.96	-	-	52,601.63	104.10
		SUPPLY CHAIN QUALITY AUDITOR/ENGINEER	187,036.00	29,184.07	-	664.59	744.95
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	132,849.26	18,571.86	-	1,500.00	-
		OPERATIONS TECHNICIAN	144,513.86	-	-	70,488.07	15,570.17
		SHARED SVS LAND PLANNER	156,404.00	26,246.76	-	1,794.38	3,029.53
		ELEC OPS CABLE SPLICER/CABLEMAN	122,921.90	-	-	238,440.31	-
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	183,201.66	47,742.78	21,127.92	3,000.00	10,742.77
		ENT HEALTH & SAFETY SUPERVISOR/REP	167,042.57	32,278.89	-	29,399.82	13,621.42
		SHARED SVS LAND PLANNER/SURVEYOR	173,184.00	28,281.17	-	1,831.72	480.65
		ENG PLNG & STRAT ENGINEER	151,751.56	-	-	83,689.32	2,006.72
		GAS ENG ESTIMATOR/SCHEDULER	138,395.50	-	-	824.16	513.80
		GAS OPS TECHNICIAN	129,569.84	-	-	13,075.85	39.51
		ELEC OPS LINEMAN	139,122.54	-	-	151,311.20	376.05
		GAS OPS TECHNICIAN	137,431.54	-	-	151,722.27	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	101,875.15	-	-	5,560.64	-
		ELEC ENG TECHNICIAN	100,535.82	-	-	14,762.74	-
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	150,381.96	29,468.23	-	2,537.21	635.80
		IT SERVICE MNGR/ADMINSTRTR	142,768.64	25,295.84	-	4,892.24	520.00
		ELEC OPS CREW LEAD/LEADER	149,508.15	-	-	204,595.57	-
		ELEC OPS SUPERVISOR	201,923.12	30,165.66	-	8,738.99	1,350.86
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	129,274.00	22,098.57	-	400.00	-
		ELEC OPS ENGINEER	98,054.40	-	-	19,918.11	931.27
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	184,500.00	23,518.18	-	52,317.92	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	135,750.00	21,372.81	-	-	420.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	93,713.64	-	-	256,358.69	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	120,720.29	-	-	57,893.07	3,625.58
		ELEC OPS SUPERVISOR	153,858.81	22,211.45	-	94,903.21	16,318.31
		GAS OPS SUPERVISOR	185,533.36	32,322.75	-	-	3,719.95
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	134,441.56	22,462.78	-	2,300.00	8,539.19
		ELEC ENG ENGINEER	191,281.70	31,234.00	-	6,510.58	10,438.28
		GAS OPS ENGINEER	148,964.00	22,979.08	-	400.00	2,559.01
		GAS OPS ENGINEER	144,258.74	-	-	41,557.53	490.00
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	180,384.75	44,093.12	-	4,750.00	12,342.20
		SHARED SVS RIGHT OF WAY AGENT/SR AGENT	146,364.00	23,996.35	-	-	1,035.03
		OPERATIONS MANGER/SR MANAGER	196,333.36	47,961.89	8,869.74	12,250.00	20,838.30
		IT ANALYST/SPECIALIST SR/EXP/PRN	155,453.87	33,948.81	-	-	1,751.20
		IT ANALYST/SPECIALIST SR/EXP/PRN	132,723.77	22,052.68	-	-	555.50
		ELEC ENG ENGINEER	150,698.30	-	-	126,692.16	-
		IT TECHNICIAN	138,963.06	-	-	30,605.23	416.07
		ELEC OPS SUPERVISOR	187,883.14	42,785.27	16,762.76	135,829.23	-
		SHARED SVS LAND AGENT/CONSLT	145,571.63	-	-	8,329.79	1,798.81
		IT TECHNICIAN	140,318.18	-	-	27,086.93	573.80
		ELEC OPS LINEMAN	143,400.34	-	-	114,379.30	233.86
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,614.55	-	-	111,220.21	21.00
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	150,381.00	39,946.83	-	62,935.86	1,130.67
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	131,466.64	21,083.38	-	-	4,548.71
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	143,821.99	23,194.02	-	1,000.00	14,545.12
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	147,916.66	25,201.30	-	2,550.00	350.00
		GAS ENG TECHNICIAN	125,025.55	-	-	1,694.90	1,440.27
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	166,678.88	31,512.27	-	-	6,557.80
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	134,993.47	-	-	65,132.76	-
		ELEC OPS LINEMAN	144,327.97	-	-	142,365.84	-
		ELEC OPS LINEMAN	136,922.48	-	-	109,318.34	-
		SHARED SVS SCIENTIST/TECHNICIAN	164,980.00	29,049.51	-	19,619.87	3,257.76
		SHARED SVS LAND PLANNER	151,464.00	23,650.02	-	8,797.08	5,460.62
		ELEC OPS LINEMAN	138,656.24	-	-	398,362.62	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	126,770.15	-	-	19,867.47	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	187,446.00	29,498.06	-	33,206.30	895.00
		ENG PLNG & STRAT SENIOR BUSINESS REP	112,645.67	-	-	18,469.33	4,312.44
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	142,504.58	23,411.19	-	344.50	697.63
		ELEC OPS LINEMAN	142,861.71	-	-	106,711.65	100.00
		ELEC OPS LINEMAN	151,153.64	-	-	165,250.09	-
		ELEC OPS LINEMAN	141,362.55	-	-	110,522.78	-
		ELEC OPS CREW LEAD/LEADER	161,614.63	-	-	124,911.13	-
		ELEC OPS LINEMAN	144,234.62	-	-	139,650.08	582.45
		ELEC OPS LINEMAN	152,901.02	-	-	124,788.81	-
		ELEC OPS LINEMAN	143,051.28	-	-	214,532.28	893.20
		ELEC OPS LINEMAN	133,008.92	-	-	197,397.73	130.15
		ELEC OPS LINEMAN	179,389.94	-	-	132,708.66	728.72
		ELEC OPS LINEMAN	127,531.99	-	-	175,285.69	-
		SHARED SVS LAND PLANNER	172,948.00	19,538.71	-	13,221.94	1,968.84
		GAS OPS ENGINEER	141,137.49	-	-	41,629.10	385.00

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		CUST & ENTR SOLT MANAGER/SR MANAGER	202,300.02	52,227.83	-	-	639.76
		ELEC OPS LINEWORKER/LINEMAN	139,986.17	-	-	134,795.85	-
		SHARED SVS LAND TECH/LEAD LAND TECH	132,813.47	-	-	11,813.32	321.00
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,848.49	-	-	2,034.07	-
		GENERATION SUPERVISOR	127,143.19	-	-	66,844.81	-
		GAS ENG ENGINEER	173,615.52	32,276.46	-	1,172.10	4,529.97
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	131,091.11	-	-	2,487.87	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	171,888.80	30,862.50	-	-	389.00
		GAS ENG PRGM/PROJ MANAGER	129,409.61	19,647.57	-	6,826.19	-
		GENERATION SCHEDULER	168,199.17	29,054.78	-	20,858.10	-
		GENERATION PLANNER	168,105.25	-	-	81,037.08	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	146,963.08	-	-	28,939.73	-
		GAS OPS SUPERVISOR	147,922.46	28,550.93	-	23,519.30	2,511.89
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	126,632.16	21,636.11	-	10,260.39	2,959.37
		ELEC OPS LINEWORKER/LINEMAN	153,746.10	-	-	113,230.50	-
		SHARED SVS LAND AGENT/CONSLT	139,212.56	-	-	6,303.20	1,514.41
		OPERATIONS INSPECTOR/LEAD INSPECTOR	142,903.30	-	-	81,205.98	-
		SHARED SVS LAND TECH/LEAD LAND TECH	135,728.22	-	-	10,808.42	12,947.07
		GENERATION ENGINEER	190,488.00	31,230.36	-	2,667.21	-
		GAS OPS INSPECTOR/LEAD INSPECTOR	148,344.45	-	-	28,022.37	-
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	156,825.72	25,703.76	-	10,708.72	-
		ELEC ENG ENGINEER	146,870.10	24,797.36	-	6,024.42	7,353.91
		SHARED SVS LAND TECH/LEAD LAND TECH	137,025.65	-	-	25,682.70	838.35
		IT ANALYST/SPECIALIST SR/EXP/PRN	128,359.50	26,661.00	-	16,727.30	5,824.41
		GAS OPS DISPATCHER	115,275.30	-	-	145,318.80	-
		ELEC OPS CREW LEAD/LEADER	150,771.24	-	-	150,329.24	-
		ELEC OPS SUPERVISOR	139,185.90	25,850.15	-	10,619.04	4,815.45
		ELEC OPS SYSTEM OPERATOR/LEAD	107,695.47	-	-	333,498.47	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	119,324.07	-	-	84,350.11	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	118,853.18	20,512.33	-	2,033.91	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	131,499.96	-	-	33,625.82	16,972.76
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	129,289.28	-	-	1,772.33	1,485.56
		SHARED SVS MANAGER/SR MANAGER	174,990.18	43,214.04	14,184.94	1,691.47	1,099.98
		ELEC ENG ENGINEER	140,581.92	-	-	57,415.45	1,468.07
		OPERATIONS INSPECTOR/LEAD INSPECTOR	145,300.71	-	-	204,986.14	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	127,632.00	20,779.42	-	1,381.76	1,899.22
		CORP AFFAIRS DATA SCIENTIST SRN/EXP/PRN	154,153.34	25,695.60	-	60.00	960.00
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	130,583.44	20,820.36	-	-	-
		OPERATIONS MANGER/SR MANAGER	232,574.36	63,374.27	63,931.89	-	4,244.92
		ELEC OPS CREW LEAD/LEADER	164,845.96	-	-	378,931.35	2,295.70
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	127,632.00	20,926.38	-	650.00	1,215.27
		SHARED SVS PERMIT FACILITATOR	119,318.92	-	-	297.90	637.26
		ELEC OPS CONSULTANT EXP/PRN	160,945.01	33,679.80	-	3,000.00	5,366.58
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	145,402.64	58,120.98	-	165,919.53	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	136,361.82	24,444.31	-	2,500.00	732.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	141,364.93	-	-	150,567.52	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	166,655.46	27,590.53	15,144.96	-	961.95
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	139,472.34	21,897.25	-	-	4,688.56
		ELEC OPS SUPERVISOR	142,702.74	30,275.98	-	1,000.00	8,690.66
		GAS OPS INSPECTOR/LEAD INSPECTOR	147,574.18	-	-	37,623.99	-
		ELEC ENG ENGINEER	124,286.00	15,708.48	-	16,773.95	1,180.03
		ELEC OPS LINEWORKER/LINEMAN	142,729.50	-	-	318,008.45	1,567.20
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	141,293.84	22,039.89	-	500.00	763.41
		IT TECHNICIAN	138,418.40	-	-	55,094.62	-
		ELEC OPS SUPERVISOR	169,125.00	12,935.00	-	47,634.43	-
		GENERATION TECHNICIAN	162,233.65	-	-	71,927.91	42.96
		SHARED SVS LAND PLANNER/SURVEYOR	151,464.00	23,650.02	-	-	1,416.47
		ELEC OPS SUPERVISOR	125,948.40	-	-	60,604.62	-
		CUST & ENTR SOLT MANAGER/SR MANAGER	134,000.04	28,476.76	-	700.00	1,466.78
		GAS ENG SUPERVISOR	149,158.08	25,151.07	-	3,861.17	2,184.00
		ELEC OPS LINEWORKER/LINEMAN	126,121.35	-	-	152,922.17	-
		ELEC OPS WORKING LEADER	140,705.41	-	-	55,642.08	479.72
		ELEC OPS INSPECTOR/LEAD INSPECTOR	134,976.96	20,955.79	-	71,849.46	727.07
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,978.64	-	-	18,680.95	-
		ELEC OPS TECHNICIAN	130,480.35	-	-	69,216.30	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,545.24	-	-	116,488.73	179.56
		GAS OPS SUPERVISOR	138,266.13	26,566.63	-	2,264.51	-
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	120,410.32	-	-	272,050.49	376.02
		SHARED SVS LAND TECH/LEAD LAND TECH	138,618.24	-	-	64,313.63	3,222.51
		GAS OPS COOR/REP/STRAT SR/EX/PRN	78,589.20	-	-	41,497.80	-
		SHARED SVS DIRECTOR/SR DIRECTOR	204,022.04	66,792.61	35,741.78	129,399.71	21,101.49
		IT APPRENTICE	127,407.31	-	-	94,439.90	-
		IT DEVELOPER SR/EX	167,903.43	27,796.47	-	-	4,658.50
		ELEC OPS DIRECTOR/SR DIRECTOR	195,186.89	46,256.70	-	3,748.40	18,573.63
		ELEC OPS MANAGER/SR MANAGER	203,042.26	49,625.09	-	18,000.00	23,885.33
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	118,851.16	-	-	22,738.78	67.00
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,615.84	-	-	29,335.55	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	145,565.53	-	-	336,601.85	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	175,676.93	-	-	254,834.41	592.92
		SHARED SVS LAND AGENT/CONSLT	145,006.32	-	-	900.00	860.86
		GAS OPS COOR/REP/STRAT SR/EX/PRN	126,878.72	-	-	49,098.13	-
		ELEC OPS SUPERVISOR	131,591.12	21,932.13	-	3,443.43	10,714.83
		GENERATION SUPERVISOR	180,491.74	27,403.11	-	66,700.96	-
		GENERATION OPERATOR	113,542.56	-	-	64,508.54	343.55
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	164,495.80	-	-	36,674.31	823.16
		ELEC OPS LINEWORKER/LINEMAN	144,782.51	-	-	114,252.34	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	180,000.00	28,144.94	-	-	3,924.20
		OPERATIONS MANGER/SR MANAGER	179,261.06	40,257.84	-	2,000.00	9,368.84
		GENERATION OPERATOR	142,829.40	-	-	91,048.66	312.17
		GENERATION OPERATOR	139,327.40	-	-	82,278.20	438.35
		GENERATION OPERATOR	142,844.83	-	-	57,371.39	652.45
		GENERATION SUPERVISOR	173,344.60	25,785.25	-	33,882.57	-
		GENERATION OPERATOR	146,602.20	-	-	121,099.15	41.64
		IT ANALYST/SPECIALIST SR/EXP/PRN	29,782.62	-	-	-	-
		SHARED SVS LAND AGENT/CONSLT	133,702.38	24,259.69	-	845.74	3,403.57
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	166,620.81	40,636.40	-	57,761.15	1,655.46

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		ELEC ENG ENGINEER	200,004.00	32,791.88	-	24,200.82	828.31
		SHARED SVS BIOLOGIST	156,322.00	24,409.35	-	9,430.89	5,817.46
		GENERATION TECHNICIAN	152,231.25	-	-	85,007.41	-
		GAS OPS TECHNICIAN	123,794.44	-	-	28,587.31	3,262.87
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,960.95	-	-	7,017.96	258.62
		GAS OPS FITTER	145,544.83	-	-	66,931.91	1,278.07
		ELEC OPS CREW LEAD/LEADER	141,452.28	-	-	38,536.43	-
		ELEC ENG ENGINEER	145,644.86	7,529.99	-	4,269.30	1,201.96
		ELEC OPS LINEMAN/LINEMAN	148,902.36	-	-	20,202.16	-
		GAS ENG PRGM/PROJ MANAGER	116,590.44	23,000.98	-	1,100.00	385.00
		ELEC OPS INSPECTOR/LEAD INSPECTOR	118,982.11	21,329.86	-	14,246.58	6,845.47
		ELEC OPS ELECTRICIAN	113,077.75	-	-	16,516.22	46.90
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,499.12	-	-	31,683.17	1,041.57
		ELEC OPS DIRECTOR/SR DIRECTOR	213,199.78	51,984.19	-	-	12,157.67
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	136,726.56	-	-	32,673.52	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,631.35	-	-	14,870.29	-
		ELEC ENG SUPERVISOR	159,396.64	17,265.15	-	4,619.26	8,892.89
		IT ANALYST/SPECIALIST SR/EXP/PRN	163,333.36	14,199.66	-	23,863.90	3,118.69
		ELEC ENG ENGINEER	153,834.00	24,130.39	-	696.40	911.80
		GAS OPS COOR/REP/STRAT SR/EX/PRN	108,747.53	-	-	21,507.38	-
		GAS OPS TECHNICIAN	138,525.60	-	-	39,608.30	1,039.17
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	137,500.21	-	-	64,194.37	-
		IT SUPERVISOR	143,696.58	26,618.46	-	50.00	469.62
		FINANCE MANAGER/SR MANAGER	169,325.18	43,672.39	-	3,600.00	1,096.14
		OPS OPERATOR	135,443.21	-	-	88,788.67	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	126,925.25	-	-	9,543.96	-
		ELEC ENG ESTIMATOR	130,182.18	-	-	38,754.79	420.00
		ELEC OPS ELECTRICIAN	126,663.27	-	-	54,915.81	37.47
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	127,632.00	20,863.89	-	1,840.80	2,548.59
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	136,667.40	-	-	56,414.73	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	144,517.66	33,857.04	-	-	722.91
		SHARED SVS BIOLOGIST	129,070.00	19,619.73	-	2,670.96	4,487.77
		OPERATIONS ENGINEER	187,154.00	29,222.84	-	3,211.70	4,638.48
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	140,084.24	-	-	79,447.60	3,034.34
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	145,402.94	23,883.64	-	500.00	-
		SHARED SVS LAND PLANNER/SURVEYOR	148,513.27	23,933.19	-	2,943.39	6,153.46
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	141,193.74	23,431.28	-	8,532.41	6,366.09
		IT ANALYST/SPECIALIST SR/EXP/PRN	163,397.00	26,778.83	-	-	960.00
		GENERATION TECHNICIAN	152,341.28	-	-	81,697.17	1,647.58
		GENERATION TECHNICIAN	153,402.62	-	-	87,846.82	-
		GENERATION TECHNICIAN	145,067.17	-	-	51,775.11	-
		ELEC OPS DIRECTOR/SR DIRECTOR	216,853.34	56,846.34	11,344.63	11,000.00	9,951.13
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	143,183.00	-	-	16,217.25	6,232.38
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	81,825.48	-	-	388,775.97	2,032.92
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	146,878.13	-	-	62,746.86	14.34
		SHARED SVS LAND TECH/LEAD LAND TECH	134,796.61	-	-	3,794.10	2,240.28
		IT ENGINEER SR/EX/PRN	124,739.14	22,664.41	-	2,322.40	3,153.78
		GAS OPS SUPERVISOR	165,000.00	-	-	18,919.24	2,149.53
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,708.90	-	-	36,823.43	-
		ELEC OPS ENGINEER	139,125.95	-	-	114,200.38	6,587.97
		GENERATION ELECTRICIAN	143,775.25	-	-	73,658.64	-
		GAS ENG ENGINEER	158,014.36	26,030.15	-	9,776.80	3,812.61
		GAS OPS TECHNICIAN	137,570.52	-	-	61,382.11	13,402.15
		OPERATIONS INSPECTOR/LEAD INSPECTOR	112,374.55	5,333.45	-	64,069.52	23,217.67
		GAS OPS INVESTIGATOR	110,511.43	-	-	-	9,590.01
		GAS OPS SUPERVISOR	164,757.97	26,460.50	-	6,608.30	695.99
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/PRN	170,967.80	34,248.14	-	8,500.00	3,935.10
		ELEC OPS SUPERVISOR	145,109.37	-	-	60,941.10	1,189.19
		IT ANALYST/SPECIALIST SR/EXP/PRN	47,640.42	27,444.78	-	87,440.08	160.00
		ENG PLNG & STRAT MANAGER/SR MANAGER	161,051.67	47,069.85	10,630.40	14,651.62	1,500.81
		ELEC ENG ENGINEER	180,882.00	28,066.21	-	436.55	1,109.45
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	143,943.30	32,389.12	-	31,915.95	12,694.88
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	138,478.29	23,791.05	-	500.00	7,416.18
		GAS ENG ENGINEER	146,421.10	22,707.91	-	1,472.36	4,166.35
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	127,234.86	19,798.79	-	-	1,121.32
		OPERATIONS ENGINEER	177,258.77	34,041.09	-	20,860.07	4,906.92
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	70,845.25	-	-	35,149.73	-
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	53,808.80	-	-	59,990.42	-
		GAS OPS FITTER	144,189.24	-	-	52,589.70	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	168,756.00	27,668.47	-	20,807.04	836.74
		SHARED SVS LAND AGENT/CONSLT	158,737.33	25,527.25	-	400.00	1,127.23
		SHARED SVS LAND AGENT/CONSLT	183,561.50	45,457.27	-	5,468.61	7,835.53
		IT ANALYST/SPECIALIST SR/EXP/PRN	136,483.84	22,422.09	-	5,180.28	679.53
		IT MANAGER/SR MANAGER	42,579.35	-	-	-	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	167,607.76	-	-	84,512.07	42.88
		ELEC OPS LINEMAN/LINEMAN	145,850.78	-	-	142,050.26	-
		GAS OPS CONST/PRGM/PRCT MANAGER/PR/EXP	141,088.98	37,565.61	-	49,296.79	5,580.71
		ELEC OPS LINEMAN/LINEMAN	145,534.44	-	-	112,415.73	490.71
		ELEC OPS LINEMAN/LINEMAN	139,204.16	-	-	120,839.64	-
		ELEC OPS LINEMAN/LINEMAN	139,606.14	-	-	191,793.19	-
		ELEC OPS LINEMAN/LINEMAN	140,388.46	-	-	89,725.57	563.47
		OPERATIONS INSPECTOR/LEAD INSPECTOR	140,019.86	-	-	72,349.39	941.35
		ELEC OPS LINEMAN/LINEMAN	127,090.52	-	-	53,505.33	404.83
		ELEC OPS LINEMAN/LINEMAN	163,518.54	-	-	307,492.10	945.35
		ELEC OPS LINEMAN/LINEMAN	130,632.97	-	-	193,588.76	4,168.26
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	191,480.12	47,248.59	-	2,000.00	1,040.00
		GENERATION TECHNICIAN	27,850.20	-	-	48,719.57	-
		GENERATION ELECTRICIAN	50,665.14	-	-	64,911.83	-
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	168,661.06	21,218.85	-	-	389.00
		ELEC OPS MANAGER/SR MANAGER	218,625.00	50,925.34	-	4,500.00	701.11
		SHARED SVS LAND PLANNER	143,055.80	21,855.81	-	1,121.82	3,035.14
		ELEC OPS SUPERVISOR	131,398.01	18,048.70	-	-	9,003.12
		GAS ENG TECHNICIAN	126,970.25	-	-	8,503.31	1,153.90
		SHARED SVS SCIENTIST/TECHNICIAN	119,969.57	27,084.68	-	12,628.64	344.94
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	129,661.00	-	-	38,307.95	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	136,792.64	-	-	14,884.52	140.97

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FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS ELECTRICIAN	117,797.65	-	-	57,996.40	3,939.47
		ELEC OPS ENGINEER	155,928.00	26,537.59	-	4,026.84	8,638.31
		ELEC ENG ESTIMATOR	124,813.46	-	-	59,884.71	922.04
		GAS ENG TECHNICIAN	127,271.94	-	-	5,334.43	1,000.20
		GAS OPS SUPERVISOR	167,608.63	-	-	22,575.30	3,089.16
		IT ANALYST/SPECIALIST SR/EXP/PRN	155,524.16	34,086.90	-	-	95.88
		GAS OPS ENGINEER	147,667.41	-	-	86,799.53	948.72
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	98,191.78	43,683.11	-	23,449.54	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	25,038.18	-	-	35,079.15	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	124,240.60	22,034.78	-	316.33	5,730.97
		ELEC OPS LINEWORKER/LINEMAN	120,962.87	-	-	205,391.20	878.37
		SHARED SVS LAND PLANNER	172,128.00	29,579.41	-	1,266.52	1,665.62
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	137,255.20	-	-	52,200.50	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,801.96	-	-	3,931.42	24.44
		GAS OPS SUPERVISOR	143,229.86	24,815.53	-	22,934.71	11,476.66
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	137,435.12	-	-	51,840.82	3,246.95
		IT ANALYST/SPECIALIST SR/EXP/PRN	160,564.38	20,256.50	-	3,092.80	731.77
		IT AGILE COACH/SCRUM MASTER SR/EX/PRN	205,898.54	50,984.77	-	-	1,837.17
		ENG PLNG & STRAT SUPERVISOR/LIAISON	176,448.76	31,349.14	-	-	1,650.90
		ELEC ENG SUPERVISOR	169,140.00	34,917.53	-	100.00	989.74
		GAS OPS COOR/REP/STRAT SR/EX/PRN	123,338.26	-	-	71,297.85	-
		GENERATION TECHNICIAN	26,384.40	-	-	47,927.55	-
		ELEC OPS LINEWORKER/LINEMAN	154,439.44	-	-	182,203.59	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	28,274.40	-	-	31,505.79	-
		SHARED SVS LAND TECH/LEAD LAND TECH	134,625.34	-	-	24,385.33	620.00
		ELEC OPS ENGINEER	131,231.86	-	-	15,479.00	-
		GAS OPS ENGINEER	141,516.00	-	-	88,658.26	646.46
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	154,881.08	-	-	35,433.00	136.01
		ELEC OPS ELECTRICIAN	135,867.52	-	-	45,958.64	-
		GAS OPS MECHANIC/WELDER	91,473.14	-	-	59,236.94	-
		GAS OPS SUPERVISOR	154,574.14	32,604.37	-	1,461.72	4,135.43
		ELEC OPS LINEWORKER/LINEMAN	149,163.77	-	-	159,456.32	-
		ELEC OPS LINEWORKER/LINEMAN	133,083.06	-	-	102,257.19	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	157,529.22	-	-	59,828.73	12,339.55
		GENERATION TECHNICIAN	140,941.80	-	-	80,538.33	-
		SUPPLY CHAIN MATERIALS ANALYST/CONSLT/PRM MNG/SPLST	166,552.45	26,978.71	-	6,940.19	331.31
		GENERATION SUPERVISOR	167,350.46	29,050.68	-	18,903.05	-
		GENERATION TECHNICIAN	145,500.29	-	-	65,426.82	96.91
		GENERATION TECHNICIAN	143,071.46	-	-	101,858.93	1,246.81
		GENERATION TECHNICIAN	150,007.89	-	-	60,868.76	79.22
		GAS OPS FITTER	140,309.46	-	-	132,371.71	11,788.03
		ENG PLNG & STRAT SENIOR BUSINESS REP	127,602.31	-	-	59,398.12	6,449.83
		GAS OPS SUPERVISOR	154,911.50	33,057.92	-	22,989.33	22,768.04
		OPERATIONS ANALYST/COOR/CONST/SPEC SR/EXP/PRN	159,108.00	27,255.40	-	10,750.54	3,000.85
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	125,361.74	-	-	38,921.65	-
		SUPPLY CHAIN QUALITY AUDITOR/ENGINEER	171,000.00	28,035.88	-	317.42	36,113.82
		GAS OPS COOR/REP/STRAT SR/EX/PRN	104,725.18	-	-	102,845.18	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	174,278.05	39,563.85	-	3,000.00	4,008.21
		ELEC OPS LINEWORKER/LINEMAN	150,691.45	-	-	433,029.32	1,021.64
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	156,343.68	25,622.88	-	3,172.11	7,691.78
		SHARED SVS LAND AGENT/CONSLT	112,579.44	-	-	15,920.07	2,451.87
		GEN CNSL & ETHICS COMP MANGER/SR MANGER	180,716.81	43,572.63	-	1,850.00	623.06
		GAS ENG TECHNICIAN	125,693.55	-	-	1,101.36	1,038.75
		ENG PLNG & STRAT ENGINEER	140,102.44	23,025.54	-	-	1,187.40
		ENG PLNG & STRAT ENGINEER	161,967.22	-	-	85,185.04	1,298.37
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	138,316.95	23,554.68	-	19,486.78	2,219.45
		ELEC OPS LINEWORKER/LINEMAN	114,944.91	-	-	75,620.15	467.16
		ELEC OPS LINEWORKER/LINEMAN	141,481.08	-	-	169,528.95	1,056.43
		OPERATIONS INSPECTOR/LEAD INSPECTOR	139,489.47	-	-	95,350.93	-
		ELEC OPS LINEWORKER/LINEMAN	123,118.96	-	-	116,046.76	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	141,158.66	-	-	112,254.29	114.73
		ELEC OPS LINEWORKER/LINEMAN	110,562.87	-	-	124,813.05	593.62
		ELEC OPS TECHNICIAN	123,452.85	-	-	16,112.40	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	69,577.12	-	-	88,105.63	-
		ELEC OPS WORKING LEADER	139,896.23	-	-	77,179.26	61.64
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	126,227.68	-	-	73,554.26	251.55
		OPERATIONS INSPECTOR/LEAD INSPECTOR	138,822.65	-	-	239,717.33	2,714.19
		ELEC OPS CREW LEAD/LEADER	152,195.78	-	-	259,126.76	1,341.95
		ELEC OPS LINEWORKER/LINEMAN	125,430.50	-	-	228,102.62	-
		ELEC OPS LINEWORKER/LINEMAN	139,851.26	-	-	90,728.26	-
		ELEC OPS LINEWORKER/LINEMAN	144,620.24	-	-	178,540.38	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	143,989.56	-	-	88,709.75	7,158.31
		ELEC OPS LINEWORKER/LINEMAN	137,045.03	-	-	300,918.22	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	154,773.08	-	-	27,116.95	177.04
		ELEC OPS LINEWORKER/LINEMAN	124,833.80	-	-	146,881.91	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	119,046.41	-	-	42,153.40	-
		GENERATION SUPERVISOR	113,285.17	24,107.08	-	74,932.50	920.44
		GAS ENG ENGINEER	145,416.76	23,778.50	-	-	-
		ELEC OPS ELECTRICIAN	135,815.41	-	-	12,415.13	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	3,982.16	-	-	906.69	-
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	177,562.88	34,740.37	-	1,645.74	2,938.95
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	154,834.30	37,455.88	-	41,089.62	26,080.07
		ELEC OPS WORKING LEADER	139,558.92	-	-	89,425.04	-
		SHARED SVS LAND TECH/LEAD LAND TECH	138,463.56	-	-	17,973.92	-
		GAS ENG TECHNICIAN	112,565.31	-	-	370.66	1,040.00
		GAS ENG ENGINEER	133,241.25	23,879.18	-	9,289.80	385.00
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	60,473.51	-	-	-	831.27
		GAS ENG ENGINEER	137,350.04	19,436.80	-	1,000.00	544.89
		OPERATIONS INSPECTOR/LEAD INSPECTOR	137,266.46	-	-	76,785.16	-
		ELEC OPS LINEWORKER/LINEMAN	145,943.15	-	-	161,840.82	-
		OPERATIONS MANGER/SR MANAGER	154,485.25	26,301.92	-	283.96	1,122.78
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	140,186.73	-	-	193,826.14	-
		ELEC ENG ENGINEER	135,347.72	21,492.56	-	5,028.00	4,007.75
		CUST & ENTR SOLT	129,487.25	-	-	5,858.26	-
		IT MANAGER/SR MANAGER	207,511.26	-	-	-	420.00
		CUST & ENTR SOLT	118,390.72	-	-	7,552.62	-

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	145,841.68	-	-	126,951.77	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	127,664.56	-	-	80,201.55	1,086.34
		ELEC OPS LINEWORKER/LINEMAN	142,495.42	-	-	176,854.04	956.73
		IT ANALYST/SPECIALIST SR/EXP/PRN	139,429.76	22,589.96	-	-	1,062.37
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	147,191.52	24,049.54	-	-	420.00
		ENG PLNG & STRAT SUPERVISOR/LIAISON	156,877.66	30,807.94	-	1,550.01	8,593.93
		OPERATIONS INSPECTOR/LEAD INSPECTOR	175,593.44	-	-	161,646.24	-
		ELEC OPS LINEWORKER/LINEMAN	149,508.15	-	-	337,564.26	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	133,607.18	-	-	53,265.55	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	136,045.81	-	-	44,259.97	-
		IT ARCHITECH EXP/PRN	232,100.32	62,262.74	28,884.79	6,000.00	3,787.87
		ELEC ENG ENGINEER	137,274.00	23,363.76	-	14,428.71	680.11
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	146,036.12	-	-	132,382.47	-
		ELEC OPS LINEWORKER/LINEMAN	142,305.37	-	-	124,562.90	-
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	135,560.00	21,167.24	-	5,422.48	1,403.40
		SHARED SVS LAND AGENT/CONSLT	139,037.57	-	-	5,629.46	3,829.55
		ELEC ENG EXC ASST/CONSULTANT/REP SR/EXP/PRN	167,847.61	39,809.37	-	7,727.12	702.85
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	151,178.07	24,865.82	-	17,712.96	9,259.00
		IT TECHNICIAN	145,798.35	-	-	60,316.24	-
		ELEC OPS ENGINEER	132,166.00	26,621.62	-	58,418.52	1,266.85
		SHARED SVS LAND AGENT/CONSLT	153,136.82	-	-	1,781.71	2,515.52
		GENERATION ENGINEER	133,572.00	22,793.44	-	17,096.12	4,376.13
		ELEC OPS CABLE SPLICER/CABLEMAN	124,004.60	-	-	157,803.61	285.30
		IT ARCHITECH EXP/PRN	202,366.62	49,926.97	12,258.18	1,000.00	6,801.87
		IT ENGINEER SR/EX/PRN	183,688.48	33,676.23	15,144.96	6,349.72	420.00
		GAS OPS ENGINEER	138,752.05	-	-	56,340.74	315.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	133,273.53	20,294.63	-	-	3,250.81
		CORP AFFAIRS PRG/CASE MANAGER EXP/PRN	137,094.40	21,617.45	-	3,294.00	608.57
		ELEC ENG DATA SCIENTIST/PROD OWNER SR/EXP/PRN	206,908.92	55,149.79	-	3,100.00	3,469.10
		ELEC OPS CREW LEAD/LEADER	140,897.50	-	-	12,112.67	292.12
		IT ANALYST/SPECIALIST SR/EXP/PRN	196,055.48	48,468.04	-	-	992.05
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	84,673.90	-	-	-	1,377.81
		ELEC OPS SUPERVISOR	147,290.04	25,303.43	-	41,754.43	3,747.17
		GAS OPS FOREMAN/LEADER/CREW LEADER	121,167.52	-	-	42,674.09	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	161,333.36	27,572.13	-	-	1,521.44
		IT ANALYST/SPECIALIST SR/EXP/PRN	157,170.60	25,956.04	-	-	-
		ELEC OPS ELECTRICIAN	135,121.73	-	-	93,849.71	-
		GENERATION ENGINEER	109,150.00	19,479.22	-	12,813.60	-
		GEN CNSL & ETHICS COMP ANLST/ARCH/CONSLT/SPEC EXP/PRN	159,712.00	34,991.68	-	50.00	254.81
		OPERATIONS ENGINEER/ELECTRICIAN	127,289.20	-	-	14,851.23	239.43
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	161,773.55	26,608.03	-	7,391.54	25,837.78
		IT ANALYST/SPECIALIST SR/EXP/PRN	137,040.62	23,429.52	-	-	410.80
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	172,900.61	-	-	277,100.61	944.83
		ELEC OPS LINEWORKER/LINEMAN	161,553.22	-	-	249,865.35	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	17,955.79	-	-	51,793.46	-
		OPERATIONS ENGINEER/ELECTRICIAN	130,671.20	-	-	30,591.66	-
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	24,577.20	-	-	9,529.13	5,647.28
		ELEC OPS LINEWORKER/LINEMAN	128,079.50	-	-	281,660.56	227.27
		IT ANALYST/SPECIALIST SR/EXP/PRN	156,696.08	30,632.14	-	-	6,958.29
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	199,365.94	50,851.85	-	2,941.47	615.07
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	163,225.84	42,176.48	-	-	-
		ELEC ENG ELECTRICIAN	127,965.45	-	-	58,791.98	2,680.00
		IT DIRECTOR/SR DIRECTOR	227,842.60	48,491.26	29,848.17	-	21,020.65
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	139,431.39	-	-	53,350.30	1,957.60
		ELEC OPS CREW LEAD/LEADER	158,515.57	-	-	144,576.05	157.08
		OPERATIONS MANGER/SR MANAGER	180,657.12	37,021.96	-	168.86	1,374.38
		ELEC ENG ENGINEER	103,542.59	29,043.44	-	19,763.06	313.97
		GAS OPS ELEC LOCATOR	79,127.40	-	-	39,991.42	-
		ELEC OPS ELECTRICIAN	133,826.38	-	-	6,208.45	-
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	157,098.80	14,577.91	-	78,658.00	-
		ELEC OPS LINEWORKER/LINEMAN	144,218.85	-	-	185,781.68	981.08
		ELEC OPS LINEWORKER/LINEMAN	139,906.46	-	-	184,627.75	171.28
		ELEC OPS LINEWORKER/LINEMAN	139,637.82	-	-	147,237.79	337.41
		ELEC OPS LINEWORKER/LINEMAN	136,027.04	-	-	137,954.90	-
		ELEC OPS LINEWORKER/LINEMAN	154,336.87	-	-	126,178.93	-
		ELEC OPS LINEWORKER/LINEMAN	143,869.33	-	-	141,334.24	326.77
		ELEC OPS LINEWORKER/LINEMAN	150,804.10	-	-	56,616.96	-
		GAS OPS ELEC LOCATOR	120,001.95	-	-	132,812.22	-
		OPERATIONS ENGINEER/ELECTRICIAN	137,170.20	-	-	77,774.96	-
		ELEC ENG TECHNICIAN	152,387.72	-	-	50,355.44	-
		GAS OPS MECHANIC/WELDER	115,251.19	-	-	20,356.21	-
		ELEC OPS LINEWORKER/LINEMAN	117,876.05	-	-	207,704.35	-
		GAS OPS SUPERVISOR	151,019.00	27,983.12	-	250.00	2,930.88
		GAS OPS ENGINEER	120,659.15	-	-	26,876.72	1,266.35
		IT ARCHITECH EXP/PRN	227,099.20	61,193.15	24,665.85	4,000.00	5,223.97
		IT ANALYST/SPECIALIST SR/EXP/PRN	148,492.60	24,858.70	-	-	420.00
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	77,285.24	-	-	53,069.97	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	154,852.38	27,817.23	-	-	4,650.61
		GAS OPS SUPERVISOR	140,279.39	-	-	2,270.11	569.29
		GAS OPS MECHANIC/WELDER	146,073.11	-	-	61,962.12	-
		CUST & ENTR SOLT	144,423.90	27,437.96	-	-	1,913.12
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	184,972.55	32,658.61	-	3,480.04	1,873.17
		ENG PLNG & STRAT ENGINEER	136,530.00	19,181.60	-	6,000.00	1,184.42
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	138,252.57	-	-	71,741.56	-
		ELEC OPS MANAGER/SR MANAGER	172,500.00	35,722.79	-	1,200.00	3,461.22
		ENG PLNG & STRAT ENGINEER	183,630.10	32,642.76	-	17,843.70	6,978.60
		GAS ENG ENGINEER	166,655.60	-	-	232.54	1,485.84
		GAS OPS FOREMAN/LEADER/CREW LEADER	141,246.32	-	-	37,442.24	-
		ELEC ENG ENGINEER	156,654.00	24,604.97	-	24,293.80	12,870.18
		GAS ENG ENGINEER	174,305.52	-	-	1,250.00	6,896.41
		GAS OPS MECHANIC/WELDER	143,603.22	-	-	47,086.71	-
		GAS OPS DIRECTOR/SR DIRECTOR	190,713.55	45,374.18	-	4,373.08	13,654.79
		ELEC OPS LINEWORKER/LINEMAN	156,023.84	-	-	127,130.29	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	138,720.01	24,894.74	-	-	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	62,528.42	-	-	19,000.00	243.34
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	128,986.64	19,573.10	-	15,165.83	3,920.54

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS SUPERVISOR	122,226.69	-	-	2,218.78	262.00
		ELEC OPS ENGINEER	125,154.16	-	-	51,118.39	298.82
		GAS ENG ENGINEER	110,768.60	-	-	16,827.38	640.00
		GAS OPS ENGINEER	127,458.47	-	-	42,206.69	261.27
		GAS ENG TECHNICIAN	125,997.16	-	-	-	960.00
		ELEC OPS SUPERVISOR	136,848.89	24,741.85	-	11,414.29	4,344.57
		ENG PLNG & STRAT MANAGER/SR MANAGER	211,005.34	41,858.91	-	10,000.00	1,291.74
		ELEC OPS SUPERVISOR	157,461.84	30,315.39	-	165,555.25	6,536.04
		OPERATIONS ENGINEER	168,502.33	26,197.24	-	7,610.19	1,431.08
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	132,791.65	-	-	233,822.03	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	158,396.34	-	-	777,837.21	143.30
		ELEC OPS CREW LEAD/LEADER	168,742.63	-	-	150,547.12	-
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	119,064.69	20,678.94	-	147.06	2,979.62
		ELEC OPS ELECTRICIAN	134,657.73	-	-	158,406.88	42.88
		ELEC OPS LINeworker/LINEMAN	110,098.03	-	-	133,170.13	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	143,825.00	-	-	110,152.65	-
		ELEC OPS SUPERVISOR	39,331.26	34,802.46	10,541.00	27,904.30	350.74
		GAS OPS SUPERVISOR	131,129.26	-	-	50,672.96	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	172,136.18	-	-	170,258.66	-
		OPERATIONS MANGER/SR MANAGER	183,385.59	42,281.71	16,762.76	116,208.03	1,693.41
		GAS OPS SUPERVISOR	149,531.26	9,865.80	-	32,639.75	1,428.37
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	159,715.02	31,816.92	-	2,010.00	1,906.65
		ELEC OPS LINeworker/LINEMAN	153,428.73	-	-	74,364.59	-
		ELEC OPS TECHNICIAN	162,284.22	-	-	159,088.59	233.00
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	119,616.12	-	-	66,665.30	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	141,296.90	22,273.64	-	-	15,448.95
		ENG PLNG & STRAT SENIOR BUSINESS REP	123,773.62	-	-	2,138.06	420.00
		ELEC ENG ESTIMATOR	115,811.68	-	-	7,001.30	385.00
		SHARED SVS CONT/PRGM/PROJ MANAGER	155,000.00	24,867.62	-	1,268.61	465.05
		OPERATIONS MANGER/SR MANAGER	164,871.66	43,224.79	-	4,000.00	6,636.78
		IT ANALYST/SPECIALIST SR/EXP/PRN	86,458.31	-	-	-	1,384.35
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	162,040.44	26,760.29	-	50,466.66	30,251.80
		ELEC OPS WORKING LEADER	133,592.40	-	-	71,856.45	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	131,794.05	-	-	91,293.73	846.30
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	128,490.40	24,130.59	-	1,685.61	4,443.30
		ENG PLNG & STRAT ENGINEER	144,584.98	23,704.97	-	-	880.00
		IT DEVELOPER SR/EX	169,925.82	28,004.48	-	-	560.00
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	124,552.38	20,652.64	-	500.00	5,503.52
		GAS OPS FOREMAN/LEADER/CREW LEADER	131,137.22	-	-	69,323.14	317.58
		ELEC OPS WORKING LEADER	127,874.34	-	-	65,995.17	-
		ELEC OPS SUPERVISOR	158,696.34	27,130.95	-	56,386.07	912.83
		GAS OPS FITTER	126,919.47	-	-	53,926.92	487.09
		IT ANALYST/SPECIALIST SR/EXP/PRN	141,039.12	27,127.14	-	27,571.24	420.00
		OPERATIONS ANALYST/SPEC/CONSTL/COOR/PRN	209,808.72	51,763.06	-	-	692.73
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	139,218.80	22,231.88	-	2,572.83	1,420.24
		GAS OPS ELEC LOCATOR	124,726.24	-	-	118,932.26	-
		SHARED SVS LAND AGENT/CONSTL	144,490.04	-	-	4,141.03	874.93
		ELEC OPS LINeworker/LINEMAN	150,531.04	-	-	209,681.36	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	108,206.52	-	-	-	268.26
		IT ANALYST/SPECIALIST SR/EXP/PRN	174,958.34	28,069.97	-	676.72	3,650.00
		GAS OPS MECHANIC/WELDER	123,877.40	-	-	33,369.11	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	79,465.92	19,910.72	-	29,908.14	452.03
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	137,298.18	23,373.85	-	7,283.23	420.00
		ELEC OPS ELECTRICIAN	104,824.72	-	-	29,379.71	-
		ELEC OPS CREW LEAD/LEADER	149,152.48	-	-	96,502.86	-
		ELEC OPS LINeworker/LINEMAN	139,462.96	-	-	179,095.42	-
		ELEC OPS LINeworker/LINEMAN	141,862.09	-	-	196,242.20	-
		ELEC OPS LINeworker/LINEMAN	148,655.56	-	-	163,793.24	-
		ELEC OPS LINeworker/LINEMAN	142,821.43	-	-	175,920.37	-
		ELEC OPS LINeworker/LINEMAN	155,382.64	-	-	210,351.43	1,442.03
		ELEC OPS LINeworker/LINEMAN	154,513.32	-	-	229,566.27	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	144,501.97	-	-	77,212.00	-
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	149,028.00	24,433.16	-	700.00	2,897.01
		ELEC OPS ELECTRICIAN	125,104.85	-	-	85,991.54	5,788.80
		ELEC ENG ELECTRICIAN	123,814.10	-	-	54,285.28	3,082.00
		GAS OPS FOREMAN/LEADER/CREW LEADER	111,528.14	-	-	29,393.28	-
		SHARED SVS SCIENTIST/TECHNICIAN	153,690.00	23,998.39	-	1,219.08	1,335.23
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	145,903.06	11,247.86	-	14,659.56	4,658.81
		GENERATION ENGINEER	135,424.00	20,908.74	-	25,283.44	4,557.88
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	131,153.36	-	-	2,107.63	-
		SHARED SVS LAND TECH/LEAD LAND TECH	106,469.57	-	-	42,870.14	3,587.50
		ELEC OPS LINeworker/LINEMAN	113,624.84	-	-	100,916.96	-
		ELEC OPS LINeworker/LINEMAN	130,967.79	-	-	64,213.66	-
		ELEC OPS CREW LEAD/LEADER	146,574.26	-	-	164,557.77	-
		SHARED SVS LAND AGENT/CONSTL	171,870.84	34,545.25	-	-	3,139.78
		GAS OPS SUPERVISOR	142,875.00	26,637.66	-	30,134.24	7,623.51
		GAS OPS SUPERVISOR	157,645.58	27,760.12	-	-	16,920.95
		ELEC OPS SYSTEM OPERATOR/LEAD	156,077.30	-	-	142,544.85	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	138,312.48	-	-	39,312.22	-
		ELEC OPS ELECTRICIAN	103,873.90	-	-	88,568.39	-
		ELEC OPS CREW LEAD/LEADER	149,131.84	-	-	104,198.12	-
		SHARED SVS PERMIT FACILITATOR	129,362.20	-	-	53,852.44	654.16
		GAS OPS CONST/PRGM/PRCT MANAGER/PR/EXP	135,305.46	22,768.26	-	7,040.04	1,564.78
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	152,489.66	30,642.51	-	82,452.10	7,750.83
		ELEC OPS ELECTRICIAN	136,573.84	-	-	102,382.58	-
		GENERATION FIRE CAPTAIN	120,745.43	-	-	83,465.75	189.44
		OPERATIONS CONST/NOTF/PRGRM/PRCT MANAGER	174,958.34	28,329.62	-	1,000.00	2,144.94
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	10,440.00	-	-	7,441.75	-
		GAS OPS ENGINEER	129,814.34	-	-	22,213.04	-
		SUPPLY CHAIN MATERIALS ANALYST/CONSTL/PRM MNG/SPLST	135,145.90	26,809.50	-	-	652.28
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	131,809.50	-	-	64,149.88	314.23
		OPERATIONS INSPECTOR/LEAD INSPECTOR	142,188.29	-	-	215,434.45	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	130,290.02	21,318.22	-	567.36	960.00
		ELEC ENG ENGINEER	129,516.60	-	-	9,740.54	5,636.62
		OPERATIONS ANALYST/SPEC/CONSTL/COOR/PRN	198,875.04	44,758.84	-	1,900.00	10,112.26
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	124,845.86	21,760.62	-	1,500.00	970.00

PACIFIC GAS AND ELECTRIC COMPANY
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RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	147,219.83	26,302.80	-	1,750.00	1,490.49
		ELEC ENG INTERCONNECTION MANAGER	138,242.56	-	-	8,440.91	538.52
		ELEC OPS LINEWORKER/LINEMAN	96,183.36	-	-	-	-
		GAS OPS MECHANIC/WELDER	125,651.42	-	-	205,525.63	386.59
		IT ANALYST/SPECIALIST SR/EXP/PRN	164,619.68	40,825.56	-	1,000.00	15,669.81
		GAS OPS MECHANIC/WELDER	135,673.71	-	-	98,943.30	-
		GAS OPS PRGM/PROJ MANAGER	168,997.15	26,997.25	-	2,653.35	4,333.64
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	110,647.64	31,785.14	-	25,936.12	1,446.34
		ELEC ENG ENGINEER	119,417.79	-	-	479.67	1,180.42
		OPERATIONS INSPECTOR/LEAD INSPECTOR	8,675.42	-	-	4,142.30	-
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	127,644.00	20,928.42	-	4,211.74	105.94
		SUPPLY CHAIN MATERIALS ANLYST/CONSLT/PRM MNG/SPLST	165,695.84	38,338.33	-	-	745.13
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	173,831.20	34,515.45	-	900.00	1,040.00
		CUST CARE SPEC/PRGRM MNG SR/EX/PR	74,312.04	-	-	3,042.48	-
		ELEC OPS INSPECTOR/LEAD INSPECTOR	91,979.60	16,500.23	-	41,498.75	15,460.25
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	141,499.50	7,209.64	-	3,000.00	-
		SHARED SVS LAND AGENT/CONSLT	147,040.78	-	-	9,797.92	1,207.43
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	131,985.84	21,403.51	-	-	2,968.05
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	137,260.68	25,801.43	-	-	4,493.08
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	157,845.88	34,810.81	-	6,736.80	998.82
		GENERATION TECHNICIAN	152,451.27	-	-	49,976.71	311.62
		ELEC OPS TECHNICIAN	114,943.62	-	-	48,669.92	-
		ELEC OPS LINEWORKER/LINEMAN	151,158.99	-	-	111,992.38	448.90
		ELEC ENG ENGINEER	209,000.04	39,416.82	-	3,650.00	7,738.72
		IT ANALYST/SPECIALIST SR/EXP/PRN	161,832.66	28,157.06	-	3,000.00	455.00
		SHARED SVS LAND TECH/LEAD LAND TECH	132,763.25	-	-	3,545.88	391.96
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	149,108.00	23,283.29	-	-	-
		GENERATION TECHNICIAN	136,102.10	-	-	34,686.36	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	144,477.40	25,821.61	-	1,719.34	5,093.89
		ELEC OPS ELECTRICIAN	130,642.66	-	-	14,241.86	-
		ELEC ENG SHOP LEADER/TESTER/MACHINIST	125,274.92	-	-	42,385.48	282.86
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	135,915.56	23,440.77	-	1,500.00	205.33
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	115,165.64	-	-	347,740.08	-
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	160,920.00	25,519.08	-	12,381.32	1,423.50
		IT ANALYST/SPECIALIST SR/EXP/PRN	127,851.84	20,979.74	-	-	420.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	176,400.00	-	-	1,500.00	680.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	145,957.19	24,300.55	-	2,500.00	1,442.53
		GEN CNSL & ETHICS COMP PARALEGAL/EX AST	133,449.84	21,925.48	-	949.62	420.00
		ELEC OPS SUPERVISOR	120,455.77	-	-	2,000.49	358.45
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	119,255.05	-	-	40,168.90	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,770.94	-	-	12,580.61	-
		ELEC OPS SUPERVISOR	135,708.90	22,433.23	-	10,614.77	3,602.36
		ELEC ENG DATA SCIENTIST/PROD OWNER SR/EXP/PRN	8,116.85	-	-	8,905.35	-
		ELEC OPS INSPECTOR/LEAD INSPECTOR	129,572.96	19,933.22	-	44,098.60	-
		GAS ENG TECHNICIAN	122,025.70	-	-	3,610.57	834.57
		OPERATIONS TECHNICIAN	137,934.27	-	-	84,565.12	8,171.34
		IT SUPERVISOR	174,263.28	34,375.66	-	1,000.00	229.93
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	168,724.50	50,356.18	-	1,000.00	936.67
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	168,141.28	23,550.96	-	2,825.20	189.25
		IT ANALYST/SPECIALIST SR/EXP/PRN	110,501.64	23,121.32	-	21,328.05	609.00
		ELEC OPS SUPERVISOR	176,280.58	34,604.92	-	10,609.52	1,100.86
		OPERATIONS MACHINIST/WELDER/CARPENTER	130,503.01	-	-	57,083.65	3,098.27
		GENERATION ELECTRICIAN	137,495.60	-	-	115,466.37	1,616.44
		ELEC OPS LINEWORKER/LINEMAN	134,733.38	-	-	155,616.22	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	125,164.73	-	-	11,750.42	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	132,625.66	-	-	49,424.17	-
		ELEC OPS SYSTEM OPERATOR/LEAD	106,589.23	-	-	65,483.04	-
		ELEC OPS SYSTEM OPERATOR/LEAD	89,588.24	-	-	317,017.77	390.08
		ELEC OPS ELECTRICIAN	130,425.19	-	-	52,806.09	2,585.08
		OPERATIONS MANGER/SR MANAGER	173,080.24	32,096.25	-	7,987.26	1,029.38
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,584.82	-	-	29,306.26	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,584.82	-	-	18,839.08	-
		ELEC OPS SYSTEM OPERATOR/LEAD	100,825.74	-	-	256,501.83	-
		ELEC ENG DIRECTOR/SR DIRECTOR/CHF	236,345.33	58,766.82	25,330.25	5,000.00	6,024.61
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	127,353.10	21,500.36	-	3,432.78	7.00
		ELEC ENG ENGINEER	164,675.27	-	-	11,255.30	1,736.94
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	58,125.00	-	-	-	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	144,604.79	-	-	36,132.80	-
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	172,971.18	28,560.93	-	1,050.00	385.00
		IT ENGINEER SR/EX/PRN	145,843.77	23,853.89	-	-	2,251.78
		GAS OPS COOR/REP/STRAT SR/EX/PRN	121,315.45	-	-	45,394.30	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	101,056.98	-	-	119,656.16	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	176,087.56	31,205.51	-	-	1,251.22
		GAS OPS SUPERVISOR	189,112.50	31,626.64	-	1,300.00	5,896.89
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	136,830.84	21,861.25	-	600.00	-
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	147,656.14	24,921.03	-	900.00	1,290.34
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	77,727.26	-	-	-	415.16
		ELEC OPS SYSTEM OPERATOR/LEAD	145,681.89	-	-	234,246.85	-
		ELEC OPS SYSTEM OPERATOR/LEAD	59,711.36	-	-	34,715.86	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	149,990.96	-	-	123,250.78	1,382.96
		ELEC OPS INSPECTOR/LEAD INSPECTOR	137,883.01	18,679.31	-	59,745.70	49,321.31
		GAS OPS INSPECTOR/LEAD INSPECTOR	144,390.86	-	-	63,182.05	-
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	138,081.28	22,892.43	-	2,500.00	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	146,584.48	-	-	300,003.83	-
		ELEC OPS LINEWORKER/LINEMAN	189,447.43	-	-	352,066.33	-
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	173,495.09	-	-	123,147.46	13,471.69
		ELEC ENG ESTIMATOR	142,203.99	-	-	87,556.23	803.98
		GAS OPS FITTER	142,248.97	-	-	127,998.66	896.15
		ELEC OPS SYSTEM OPERATOR/LEAD	173,374.65	-	-	77,753.61	79.36
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	28,274.40	-	-	27,719.07	-
		ELEC OPS SYSTEM OPERATOR/LEAD	146,716.00	-	-	77,148.67	-
		ELEC ENG ENGINEER	186,008.36	30,423.08	-	-	1,439.00
		OPERATIONS MANGER/SR MANAGER	167,600.00	26,320.93	-	12,032.74	3,192.49
		ELEC OPS LINEWORKER/LINEMAN	165,249.38	-	-	233,328.13	-
		ELEC OPS LINEWORKER/LINEMAN	154,238.15	-	-	288,688.87	-
		GENERATION SUPERVISOR	63,517.25	35,041.88	-	32,362.98	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GENERATION ENGINEER	190,280.00	-	-	12,679.05	15,779.47
		GENERATION OPERATOR	133,574.85	-	-	23,905.72	225.61
		GENERATION SUPERVISOR	178,761.41	36,551.72	-	80,683.99	-
		GENERATION SUPERVISOR	173,344.60	25,785.25	-	33,686.18	-
		GENERATION OPERATOR	137,581.48	-	-	88,001.25	510.91
		GENERATION OPERATOR	142,339.94	-	-	105,972.90	1,045.48
		GAS OPS TECHNICIAN	122,858.00	-	-	26,160.79	683.31
		GAS ENG ENGINEER	120,729.45	20,521.92	-	-	385.00
		ELEC OPS LINEWORKER/LINEMAN	130,094.90	-	-	90,073.66	8,280.88
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	108,196.06	-	-	15,678.37	521.50
		ELEC OPS LINEWORKER/LINEMAN	160,928.88	-	-	140,821.97	676.70
		ELEC OPS LINEWORKER/LINEMAN	139,633.08	-	-	170,059.17	7.14
		ELEC OPS LINEWORKER/LINEMAN	108,428.48	-	-	161,395.00	2,789.09
		ELEC OPS CREW LEAD/LEADER	176,551.43	-	-	340,337.52	-
		ELEC OPS LINEWORKER/LINEMAN	128,169.69	-	-	243,706.10	1,314.03
		ELEC OPS LINEWORKER/LINEMAN	150,715.00	-	-	81,841.38	-
		ELEC OPS LINEWORKER/LINEMAN	155,740.71	-	-	133,634.44	-
		ELEC OPS LINEWORKER/LINEMAN	157,642.89	-	-	112,546.16	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	162,398.68	26,307.53	-	-	960.00
		ENG PLNG & STRAT ENGINEER	137,049.48	22,606.53	-	1,750.00	1,489.22
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	130,172.76	-	-	42,744.44	420.00
		ENG PLNG & STRAT ENGINEER	141,260.89	-	-	39,252.39	657.18
		IT ANALYST/SPECIALIST SR/EXP/PRN	165,435.00	28,767.64	15,144.96	1,000.00	-
		GENERATION TECHNICIAN	111,083.05	-	-	46,512.41	3,466.58
		ELEC ENG INTERCONNECTION MANAGER	97,326.49	-	-	12,735.70	579.76
		ELEC OPS SUPERVISOR	190,246.66	53,326.35	-	39,264.75	63.80
		ENERGY PLCY & PROC MANAGER/SR MANAGER	137,801.89	29,138.14	-	18,093.16	1,518.54
		ELEC ENG ENGINEER	154,599.71	-	-	99,530.09	450.82
		ELEC ENG ENGINEER	129,710.52	21,335.52	-	2,170.08	140.00
		ELEC OPS SYSTEM OPERATOR/LEAD	173,269.30	-	-	117,846.73	-
		ENG PLNG & STRAT ENGINEER	152,063.88	-	-	5,294.50	2,006.78
		ENG PLNG & STRAT ENGINEER	153,752.16	-	-	97,473.76	837.96
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	124,064.12	20,207.42	-	-	140.00
		ELEC ENG ESTIMATOR	130,409.05	-	-	14,233.74	593.53
		ENG PLNG & STRAT SUPERVISOR/LIAISON	167,377.68	10,535.99	-	30,261.64	315.00
		ENG PLNG & STRAT ENGINEER	139,957.53	-	-	15,210.06	2,233.35
		ELEC ENG ESTIMATOR	111,834.85	-	-	4,972.66	880.36
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	123,655.63	-	-	12,131.34	2,037.02
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	136,806.00	21,247.62	-	450.00	490.35
		ELEC OPS LINEWORKER/LINEMAN	71,683.20	-	-	98,214.16	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	208,893.28	39,804.18	-	-	1,083.81
		GEN CNSL & ETHICS COMP MANGER/SR MANGER	178,492.04	45,746.41	8,869.74	1,850.00	4,067.11
		SHARED SVS PERMIT FACILITATOR	129,364.55	-	-	1,058.51	635.23
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COORD EXP/PRN	129,885.63	30,274.98	-	59,572.71	10,194.18
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	116,690.94	-	-	51,618.96	-
		ELEC OPS LINEWORKER/LINEMAN	85,110.31	-	-	60,048.64	-
		GENERATION SUPERVISOR	192,664.02	37,890.40	-	76,373.65	-
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	143,014.40	24,331.52	-	384.02	413.66
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	126,869.92	-	-	51,196.36	407.54
		GAS ENG TECHNICIAN	127,060.01	-	-	4,459.36	1,097.08
		GAS OPS ENGINEER	136,181.76	-	-	59,487.86	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	124,909.70	20,528.67	-	2,070.14	1,359.32
		GAS OPS SUPERVISOR	130,897.33	21,752.79	-	-	2,424.96
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	136,779.98	25,113.64	-	2,638.49	1,759.81
		ELEC OPS SUPERVISOR	176,898.30	-	-	56,387.47	968.34
		ELEC OPS WORKING LEADER	136,192.40	-	-	86,357.56	-
		IT MANAGER/SR MANAGER	234,132.80	62,464.80	43,086.34	3,500.00	11,661.34
		IT ANALYST/SPECIALIST SR/EXP/PRN	143,833.04	24,520.15	-	267.24	960.00
		GAS ENG SENIOR BUSINESS REP	145,136.83	-	-	91,114.40	2,731.02
		ELEC ENG ESTIMATOR	116,316.82	-	-	28,647.34	2,734.31
		IT ANALYST/SPECIALIST SR/EXP/PRN	155,103.36	25,245.94	-	2,825.00	420.00
		SHARED SVS MANAGER/SR MANAGER	161,579.16	39,442.02	-	-	13,332.33
		GAS OPS ENGINEER	109,916.15	-	-	3,274.77	5,985.67
		OPERATIONS MANGER/SR MANAGER	199,433.36	48,339.51	-	500.00	7,254.67
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	86,612.28	15,040.72	-	18,491.79	452.43
		CORP AFFAIRS ANALYST/EX ASST SR/EXP/PRN/CHF	122,354.64	19,763.74	-	750.00	960.00
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	116,217.48	19,652.28	-	461.54	535.08
		SUPPLY CHAIN MATERIALS ANALYST/CONSLT/PRM MNG/SPLST	138,108.00	20,489.55	-	-	420.00
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	145,286.64	27,837.41	-	1,624.33	693.92
		ELEC ENG INTERCONNECTION MANAGER	118,372.41	-	-	21,501.41	907.09
		ELEC ENG TECHNICIAN	117,354.72	-	-	107,018.10	3,984.31
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	128,132.00	19,732.01	-	-	671.21
		OPERATIONS INSPECTOR/LEAD INSPECTOR	138,816.71	-	-	79,028.56	-
		ELEC OPS TECHNICIAN	128,933.80	-	-	114,114.53	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	133,156.38	21,883.98	-	1,000.00	448.00
		ELEC OPS SUPERVISOR	136,046.02	25,641.04	-	2,727.16	5,078.70
		OPERATIONS MANGER/SR MANAGER	166,738.00	26,035.51	-	9,530.50	2,432.89
		ELEC OPS INSPECTOR/LEAD INSPECTOR	137,778.99	18,937.85	-	81,936.96	377.99
		GAS OPS MECHANIC/WELDER	127,818.30	-	-	26,608.65	1,806.32
		GAS OPS TECHNICIAN	137,278.40	-	-	69,057.93	560.34
		FINANCE MANAGER/SR MANAGER	158,574.05	28,252.67	-	7,050.00	-
		FINANCE MANAGER/SR MANAGER	151,829.83	26,053.03	-	1,600.00	-
		ELEC ENG ESTIMATOR	143,089.52	-	-	38,342.95	529.37
		GENERATION SUPERVISOR	193,053.22	37,890.40	-	85,030.51	3,259.72
		ELEC OPS LINEWORKER/LINEMAN	152,632.49	-	-	126,957.44	-
		ELEC OPS LINEWORKER/LINEMAN	152,746.20	-	-	180,167.50	-
		ELEC OPS LINEWORKER/LINEMAN	150,099.72	-	-	101,070.62	121.94
		ELEC OPS LINEWORKER/LINEMAN	154,724.25	-	-	97,383.12	813.29
		ELEC OPS LINEWORKER/LINEMAN	139,773.11	-	-	168,513.61	255.24
		IT SUPERVISOR	175,447.58	32,031.99	-	1,330.89	1,185.74
		ELEC OPS LINEWORKER/LINEMAN	151,375.27	-	-	116,682.03	-
		ELEC OPS LINEWORKER/LINEMAN	140,765.20	-	-	151,565.76	-
		ELEC OPS LINEWORKER/LINEMAN	143,555.56	-	-	299,722.42	-
		ELEC OPS LINEWORKER/LINEMAN	145,659.24	-	-	141,213.18	207.03
		ELEC OPS LINEWORKER/LINEMAN	157,219.72	-	-	163,966.50	-
		ELEC OPS LINEWORKER/LINEMAN	139,784.78	-	-	106,078.48	346.83

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC ENG ENGINEER	152,929.96	25,174.80	-	21,405.52	14,091.07
		ELEC ENG SUPERVISOR	166,314.26	28,124.84	-	6,229.14	2,692.03
		ELEC OPS TOWER/MECHANIC/WELDER/EQ OPR	121,906.54	-	-	47,082.48	-
		ELEC OPS ELECTRICIAN	131,226.18	-	-	58,266.92	-
		ELEC OPS LINEWORKER/LINEMAN	145,622.37	-	-	140,104.37	-
		ELEC ENG ESTIMATOR	125,174.10	-	-	68,951.05	1,606.28
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	130,386.29	-	-	47.16	640.00
		ELEC ENG ENGINEER	184,360.00	28,264.84	-	-	420.00
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	148,490.20	23,108.70	-	1,766.21	2,999.27
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	130,686.00	20,241.32	-	9,391.77	3,185.68
		ELEC OPS LINEWORKER/LINEMAN	125,614.94	-	-	80,887.01	869.51
		GAS OPS SUPERVISOR	144,787.50	28,474.74	-	97,443.22	-
		ELEC ENG ENGINEER	145,050.11	20,777.10	-	7,580.42	7,809.49
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	110,521.41	17,196.72	-	1,000.00	5,373.84
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/PRN	209,048.64	51,967.76	8,869.74	2,000.00	-
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	105,957.60	24,473.48	-	12,521.12	599.63
		GAS OPS ENGINEER	127,346.76	-	-	47,383.74	1,039.38
		GAS OPS MECHANIC/WELDER	125,936.58	-	-	52,273.42	9,311.42
		GAS ENG ENGINEER	141,720.12	17,823.90	-	400.00	280.00
		GAS ENG TECHNICIAN	129,985.35	-	-	1,453.92	385.00
		IT INVESTIGATOR SR/EXP	129,745.06	21,416.70	-	800.00	3,023.96
		ELEC OPS LINEWORKER/LINEMAN	109,337.03	-	-	54,291.35	-
		ELEC ENG TECHNICIAN	135,557.77	-	-	19,775.56	-
		GAS ENG TECHNICIAN	128,182.72	-	-	10,799.53	1,306.72
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	127,649.40	-	-	4,544.12	1,912.26
		GENERATION OPERATOR	152,652.96	-	-	73,183.45	-
		GAS OPS INSPECTOR/LEAD INSPECTOR	154,567.61	-	-	108,465.47	-
		ELEC OPS LINEWORKER/LINEMAN	145,330.68	-	-	76,409.96	316.91
		ENG PLNG & STRAT SENIOR BUSINESS REP	137,342.85	-	-	1,868.60	385.00
		ELEC OPS MANAGER/SR MANAGER	201,500.00	41,059.16	-	5,100.00	3,089.30
		IT MANAGER/SR MANAGER	174,366.97	40,527.19	-	4,250.00	508.53
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	162,729.44	-	-	528,912.29	801.70
		GAS OPS FITTER	141,743.72	-	-	130,312.37	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	120,831.97	-	-	61,371.97	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	134,488.97	-	-	19,487.60	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	121,898.35	-	-	29,285.65	-
		ELEC OPS LINEWORKER/LINEMAN	143,158.72	-	-	82,202.80	17.42
		GAS ENG TECHNICIAN	125,866.43	-	-	9,156.02	887.20
		GEN CNSL & ETHICS COMP MANGER/SR MANGER	159,279.47	33,147.67	-	1,000.00	6,233.70
		ELEC OPS LINEWORKER/LINEMAN	149,933.45	-	-	155,930.53	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	136,351.07	-	-	250,980.80	8,610.99
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	162,721.28	22,281.89	-	1,865.48	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	125,479.36	-	-	67,280.09	-
		ELEC OPS ELECTRICIAN	131,718.71	-	-	31,403.76	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	144,094.96	26,952.07	-	-	-
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	148,214.00	23,262.88	-	-	152.76
		GAS ENG ENGINEER	170,841.66	27,808.42	-	-	7,453.42
		ELEC OPS INSPECTOR/LEAD INSPECTOR	117,770.90	14,943.30	-	50,089.20	35,463.01
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	120,550.00	17,588.13	-	1,500.00	5,720.36
		GEN CNSL & ETHICS COMP DIRECTOR/CHIEF	217,738.19	75,365.15	87,543.97	-	1,567.93
		ELEC ENG ENGINEER	124,500.00	19,490.40	-	1,511.15	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	68,594.98	24,669.67	-	40,064.42	-
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	138,916.50	24,052.06	-	1,800.00	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	203,882.36	38,486.98	-	4,122.66	135.00
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,229.16	-	-	62,766.38	-
		GAS OPS MECHANIC/WELDER	141,077.74	-	-	64,365.16	-
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	147,828.28	22,486.17	-	-	420.00
		ELEC OPS SUPERVISOR	91,382.61	-	-	15,000.00	-
		OPERATIONS ANALYST/SPEC/CONSULT/COOR	153,000.00	-	-	1,220.65	-
		OPERATIONS ANALYST/SPEC/CONSULT/COOR	17,222.23	-	-	7,000.00	235.00
		ENG PLNG & STRAT ENGINEER	132,454.24	22,657.03	-	-	1,382.60
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	130,108.92	-	-	25,171.39	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	151,961.51	-	-	15,681.41	2,382.52
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	151,071.62	37,181.75	-	4,725.00	4,290.97
		ELEC ENG ENGINEER	172,471.62	29,612.93	-	15,555.79	19,910.54
		OPERATIONS PRJ MNGR/PLNR/REPAIR PRSN/OP	143,801.46	24,201.20	-	4,634.58	1,823.26
		IT DATA SCIENTIST SR/EXP/PRN	186,370.46	30,644.14	-	-	1,718.03
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	121,939.11	-	-	19,187.34	119.08
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/SR/EXPT/PRN	209,819.93	56,758.85	12,258.18	5,000.00	1,280.00
		ELEC OPS CONSULTANT EXP/PRN	136,690.44	23,078.11	-	492.72	6,853.59
		IT ANALYST/SPECIALIST SR/EXP/PRN	128,054.88	21,644.71	-	1,869.35	700.00
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	168,698.73	24,203.53	-	-	1,158.99
		IT ANALYST/SPECIALIST SR/EXP/PRN	117,052.17	22,008.00	-	13,558.28	960.00
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	128,932.68	14,378.76	-	1,559.74	2,584.46
		OPERATIONS TECHNICIAN	138,151.84	-	-	25,906.34	257.28
		GAS OPS SUPERVISOR	143,033.52	26,545.81	-	110,946.30	8,523.99
		OPERATIONS ENGINEER	179,234.00	27,634.72	-	79,085.99	3,558.86
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/EXP	139,874.81	31,244.58	-	41,101.73	-
		GAS OPS MECHANIC/WELDER	125,077.88	-	-	24,413.52	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	130,490.63	19,570.62	-	100.00	2,672.36
		SHARED SVS LAND AGENT/CONSULT	137,908.34	14,369.76	-	1,000.00	682.48
		GAS ENG ENGINEER	164,665.13	-	-	92,400.24	1,158.87
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	132,654.64	24,661.91	-	2,526.72	-
		GAS ENG ENGINEER	160,336.20	-	-	71,267.24	1,478.72
		GAS OPS TECHNICIAN	137,185.56	-	-	28,910.03	2,342.32
		GAS OPS TECHNICIAN	131,600.40	-	-	68,752.78	1,746.31
		GAS OPS MECHANIC/WELDER	129,521.77	-	-	53,744.87	1,728.63
		ENG PLNG & STRAT ENGINEER	178,395.60	48,066.61	-	-	14,859.48
		ELEC ENG ENGINEER	131,142.00	23,752.90	-	15,986.96	8,115.33
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	119,658.76	18,933.93	-	1,500.00	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	149,758.72	-	-	62,539.13	8,983.78
		ELEC ENG ENGINEER	29,066.49	26,353.90	-	98,663.81	144.00
		GEN CNSL & ETHICS COMP PROG/PROJ MANAGER/EX AST/SR EX	153,357.00	24,114.87	-	5,826.80	1,600.35
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	130,097.01	-	-	50,479.87	20,976.10
		FINANCE SUPERVISOR	144,462.90	23,747.96	-	550.00	4,818.24
		FINANCE SUPERVISOR	143,247.60	23,011.82	-	1,200.00	890.34

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS ENG ENGINEER	114,994.96	17,444.86	-	2,488.73	878.09
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	170,429.82	42,531.24	12,258.18	-	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	128,892.88	-	-	10,473.35	2,016.36
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	145,884.02	22,554.19	-	-	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	170,930.89	25,696.16	-	200.00	2,350.35
		SHARED SVS LAND PLANNER	149,106.00	16,113.00	-	-	5,016.53
		ELEC OPS TECHNICIAN	132,651.16	-	-	69,505.97	35.00
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	199,783.43	58,330.39	-	6,200.00	1,921.80
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/SR/EXPT/PRN	126,274.20	25,673.30	-	30,587.49	5,895.63
		IT ANALYST/SPECIALIST SR/EXP/PRN	151,304.70	22,552.52	-	-	-
		ELEC ENG ENGINEER	138,358.00	21,626.00	-	15,844.72	3,310.31
		IT MANAGER/SR MANAGER	184,479.16	48,710.81	-	-	14,501.22
		ELEC OPS ELECTRICIAN	137,206.14	-	-	23,078.90	11,883.37
		ELEC OPS WORKING LEADER	117,791.86	-	-	34,737.62	-
		GAS OPS ENGINEER	131,323.72	-	-	26,143.28	80.40
		ELEC ENG ENGINEER	138,322.00	21,843.92	-	17,137.48	2,633.85
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	128,287.64	19,239.72	-	1,200.00	960.00
		ELEC OPS DIRECTOR/SR DIRECTOR	197,561.06	48,689.76	10,630.40	100.00	8,379.26
		SHARED SVS PERMIT FACILITATOR	103,255.45	-	-	15,596.04	787.57
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	106,451.17	16,686.03	-	6,631.30	2,680.60
		FINANCE DIRECTOR	200,687.50	66,155.60	62,370.55	-	51,447.89
		GAS ENG ENGINEER	205,342.00	36,115.82	-	14,916.91	8,527.14
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	147,576.00	23,033.90	-	1,260.00	2,704.90
		GAS OPS TECHNICIAN	119,173.88	-	-	44,552.11	4,166.06
		SHARED SVS LAND PLANNER	143,128.00	22,051.75	-	826.87	3,656.81
		IT ANALYST/SPECIALIST SR/EXP/PRN	135,789.26	22,307.93	-	-	780.00
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	179,485.18	29,546.32	-	-	803.36
		GAS ENG ENGINEER	152,380.00	23,806.86	-	2,012.14	1,117.07
		SHARED SVS LAND AGENT/CONSULT	143,312.53	-	-	18,046.13	1,727.83
		SUPPLY CHAIN MATERIALS SUPPLIER RESPON	54,621.23	-	-	-	140.00
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	143,693.76	23,615.78	-	20.00	444.67
		SHARED SVS RIGHT OF WAY AGENT/SR AGENT	146,364.00	23,155.97	-	570.37	634.93
		ELEC OPS ENGINEER	131,262.00	22,403.75	-	17,797.36	647.24
		ELEC OPS ENGINEER	150,378.95	27,193.78	-	36,213.02	1,169.03
		HR ECO RECRUITER EX	136,266.80	22,473.42	-	-	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	131,793.80	20,299.50	-	450.00	965.00
		ENG PLNG & STRAT SENIOR BUSINESS REP	139,649.72	-	-	66,879.86	2,753.22
		IT ANALYST/SPECIALIST SR/EXP/PRN	166,655.46	27,542.90	-	-	420.00
		ENG PLNG & STRAT ENGINEER	116,183.49	23,721.53	-	3,277.07	652.66
		GAS OPS MECHANIC/WELDER	126,849.52	-	-	53,796.53	272.02
		ENG PLNG & STRAT SENIOR BUSINESS REP	142,227.39	-	-	32,808.54	3,980.81
		ELEC OPS SUPERVISOR	162,181.70	29,821.74	-	226,060.48	5,177.91
		ELEC ENG ENGINEER	156,454.00	8,375.88	-	23,228.92	5,432.61
		OPERATIONS ENGINEER	163,080.00	25,000.62	-	25,487.27	11,263.26
		ELEC OPS SUPERVISOR	156,471.00	24,433.16	-	200.00	133.00
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	121,969.20	-	-	27,589.61	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	148,698.12	26,702.62	-	-	2,751.86
		GENERATION TECHNICIAN	138,258.45	-	-	127,277.58	62.79
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	167,790.90	29,363.06	-	1,300.00	3,801.61
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	89,265.99	-	-	42,532.63	-
		GENERATION ENGINEER	190,488.00	32,791.88	-	15,190.37	-
		GAS OPS MECHANIC/WELDER	142,778.52	-	-	50,054.24	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	97,780.39	-	-	31,179.55	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	125,651.33	-	-	31,371.05	178.23
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	134,188.79	-	-	43,959.36	-
		ELEC ENG ENGINEER	189,726.00	30,239.36	-	-	960.00
		IT DEVELOPER SR/EX	132,871.80	20,377.20	-	-	1,188.97
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	178,087.26	38,223.66	-	3,740.77	1,432.88
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,033.82	-	-	62,930.53	-
		SHARED SVS LAND TECH/LEAD LAND TECH	137,782.35	-	-	3,401.94	3,091.64
		OPERATIONS ENGINEER	126,216.55	17,107.77	-	12,693.04	4,073.29
		ELEC OPS DIRECTOR/SR DIRECTOR	202,567.69	54,331.64	8,869.74	9,372.66	4,334.34
		GAS ENG ENGINEER	130,183.36	19,399.22	-	16,864.78	958.66
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	182,545.28	48,836.66	16,267.40	-	5,717.64
		SHARED SVS LAND TECH/LEAD LAND TECH	133,630.51	-	-	28,784.37	385.00
		ELEC ENG ESTIMATOR	115,632.71	-	-	51,760.55	-
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	63,333.32	-	-	6,576.92	320.00
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	171,302.14	42,229.71	-	-	541.80
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	118,671.64	5,738.85	-	1,500.00	454.09
		IT DIRECTOR/SR DIRECTOR	239,147.62	78,766.25	126,888.02	-	7,172.05
		ELEC ENG ENGINEER	186,001.30	33,648.57	-	4,209.26	4,143.76
		ENG PLNG & STRAT PILOT	137,179.98	20,259.76	-	2,286.75	6,887.71
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	159,646.76	27,376.59	-	500.00	960.00
		CUST & ENTR SOLT REP/SPEC/CONSULT SR/EXP/PRN	185,606.88	45,766.68	12,258.18	-	90.56
		GAS ENG ENGINEER	130,183.36	19,156.58	-	2,100.00	4,229.28
		GAS ENG ENGINEER	123,683.34	18,632.87	-	2,458.52	3,191.76
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	124,340.00	19,901.70	-	3,750.00	495.00
		GAS ENG ENGINEER	132,166.74	23,319.44	-	1,000.00	7,592.33
		GAS ENG ENGINEER	122,646.68	20,021.67	-	2,203.70	956.62
		GAS OPS TECHNICIAN	128,720.60	-	-	21,943.06	269.34
		OPERATIONS MANGER/SR MANAGER	136,400.00	20,713.86	-	18,755.92	7,220.30
		GENERATION ENGINEER	139,380.00	25,344.45	-	36,880.78	4,718.02
		GENERATION ENGINEER	134,764.75	23,147.57	-	13,638.84	4,632.91
		GAS ENG ENGINEER	132,166.64	22,897.44	-	1,845.20	688.43
		SHARED SVS PERMIT FACILITATOR	123,144.64	-	-	2,655.58	455.00
		ELEC OPS SUPERVISOR	134,499.96	19,091.00	-	11,940.70	3,463.54
		IT ANALYST/SPECIALIST SR/EXP/PRN	147,973.38	24,728.74	-	2,500.00	1,757.94
		GAS ENG ENGINEER	145,307.36	23,223.63	-	-	1,227.53
		GAS OPS MECHANIC/WELDER	135,072.06	-	-	82,494.67	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	154,665.42	25,302.95	-	-	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	149,150.28	-	-	49,755.89	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	132,329.87	23,917.52	-	14,237.04	1,150.00
		GAS OPS PRGM/PROJ MANAGER	155,166.00	24,227.00	-	6,684.75	2,942.47
		ENG PLNG & STRAT ANALYST/COORD/CONSULT/SPEC SR/EXP/PRN	145,452.00	23,014.80	-	-	1,777.61
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	129,910.46	19,198.06	-	5,092.02	1,576.91
		ELEC OPS LINEWORKER/LINEMAN	111,407.53	-	-	235,905.29	5,253.13

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	149,069.82	29,250.66	-	3,050.00	2,010.21
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,605.28	-	-	26,886.34	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	115,963.54	-	-	38,775.10	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	121,852.75	-	-	47,311.28	1,062.45
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	155,611.15	-	-	118,731.62	-
		ELEC OPS LINEMAN	140,896.60	-	-	177,545.13	264.65
		GENERATION SUPERVISOR	174,958.33	34,290.39	-	27,914.38	1,856.00
		GAS OPS MECHANIC/WELDER	132,117.45	-	-	4,591.70	291.45
		GAS OPS COOR/REP/STRAT SR/EX/PRN	126,991.77	-	-	82,002.24	27.07
		ELEC OPS LINEMAN	142,799.60	-	-	180,987.26	755.08
		OPERATIONS REPAIRPERSON	119,045.10	-	-	69,511.26	-
		ELEC OPS SUPERVISOR	203,574.72	33,307.14	-	787.18	1,622.17
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	127,150.25	-	-	39,915.35	4,379.45
		ELEC OPS LINEMAN	143,155.90	-	-	118,383.91	158.12
		GAS OPS SUPERVISOR	119,758.15	26,786.28	-	23,036.91	1,170.82
		ENG ENGINEER	189,274.00	29,797.78	-	-	2,121.44
		GEN CNSL & ETHICS COMP ATTORNEY/COUNSEL SR/CHF	233,650.03	81,962.23	48,252.02	925.70	1,238.25
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,081.61	-	-	25,874.02	-
		ENG PLNG & STRAT MANAGER/SR MANAGER	179,754.18	47,970.20	-	5,000.00	2,332.46
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	124,871.95	-	-	35,441.70	2,903.67
		ENG PLNG & STRAT SENIOR BUSINESS REP	145,362.70	-	-	80,824.83	2,068.99
		ELEC OPS SYSTEM OPERATOR/LEAD	132,382.30	-	-	109,155.06	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/SR/EXPT/PRN	134,758.98	25,209.30	-	15,096.82	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	119,444.88	26,005.48	-	14,651.89	1,494.42
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	122,725.82	18,478.83	-	1,694.34	321.60
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	159,908.78	33,212.84	-	38,715.47	-
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	152,222.95	26,342.62	-	24,744.37	8,334.95
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	6,536.64	30,292.34	-	3,894.07	-
		ELEC OPS LINEMAN	136,934.97	-	-	198,371.82	1,300.43
		ELEC OPS LINEMAN	96,642.57	-	-	52,109.43	146.73
		ELEC OPS LINEMAN	144,760.51	-	-	157,257.41	-
		IT MANAGER/SR MANAGER	200,254.62	53,301.43	-	1,000.00	5,164.77
		GENERATION SUPERVISOR	196,640.50	37,833.13	-	34,795.91	6,815.28
		ELEC OPS LINEMAN	132,232.77	-	-	207,202.11	3,917.97
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/SR/EXPT/PRN	147,714.00	27,281.58	-	12,246.03	2,314.84
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	144,864.88	22,666.69	-	-	555.00
		IT ENGINEER SR/EX/PRN	141,202.40	24,806.65	-	-	494.99
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	153,000.00	-	-	6,200.00	503.02
		ELEC OPS CABLE SPLICER/CABLEMAN	128,389.78	-	-	162,310.27	1,449.75
		ELEC OPS SUPERVISOR	134,393.00	25,958.57	-	44,073.20	6,893.22
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	135,557.40	-	-	63,846.93	1,449.68
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	44,582.64	-	-	-	509.01
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	132,334.60	-	-	58,396.65	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	10,440.00	-	-	3,806.26	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	142,732.04	-	-	146,106.17	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	150,437.37	-	-	67,459.56	-
		ELEC OPS LINEMAN	141,039.46	-	-	165,347.67	-
		ELEC OPS CREW LEAD/LEADER	115,943.78	-	-	295,314.12	225.79
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	154,536.80	-	-	86,827.20	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	150,305.02	-	-	81,395.14	-
		ELEC OPS LINEMAN	127,854.74	-	-	148,486.51	-
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	118,812.34	19,337.71	-	250.00	6,827.73
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	139,421.66	20,203.87	-	500.00	488.53
		OPERATIONS MANGER/SR MANAGER	188,066.64	46,139.63	-	-	3,122.97
		GAS OPS FITTER	117,787.92	-	-	3,837.75	90.45
		GAS OPS FOREMAN/LEADER/CREW LEADER	150,214.99	-	-	75,292.22	-
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	134,436.52	19,889.16	-	-	1,160.60
		SHARED SVS CRANE SURVEYOR	143,486.86	-	-	33,396.81	135.60
		GAS OPS ENGINEER	129,898.60	-	-	26,825.05	420.00
		ELEC OPS LINEMAN	149,256.57	-	-	100,701.04	406.69
		GAS OPS PRGM/PROJ MANAGER	84,848.40	-	-	-	-
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	141,611.39	38,732.67	-	1,250.00	2,170.61
		ELEC OPS CREW LEAD/LEADER	183,789.90	-	-	378,571.72	2,919.65
		OPERATIONS INSPECTOR/LEAD INSPECTOR	146,032.28	-	-	25,265.14	-
		ELEC OPS CREW LEAD/LEADER	148,198.16	-	-	127,050.23	-
		ELEC ENG ESTIMATOR	144,424.76	-	-	1,462.26	210.00
		ELEC OPS WORKING LEADER	136,240.58	-	-	49,252.66	-
		ELEC OPS ELECTRICIAN	55,005.16	-	-	50,285.83	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	146,199.98	11,566.80	-	116,866.06	10,451.76
		ELEC OPS LINEMAN	134,855.63	-	-	86,459.80	-
		GAS OPS ENGINEER	136,952.36	-	-	83,881.55	2,145.50
		ELEC OPS WORKING LEADER	131,472.87	-	-	49,765.92	-
		ELEC OPS SUPERVISOR	167,916.66	35,308.68	-	24,708.05	851.14
		ELEC OPS SUPERVISOR	130,875.48	23,495.08	-	1,500.00	9,622.16
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	204,703.74	56,357.09	40,843.99	17,978.45	13,414.27
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	121,830.84	19,376.98	-	1,500.00	385.00
		GAS OPS COOR/REP/STRAT SR/EX/PRN	81,137.32	-	-	126,680.02	22.44
		GAS ENG ENGINEER	123,514.41	-	-	1,334.06	960.00
		GAS ENG ENGINEER	129,665.93	-	-	36,445.89	1,293.40
		GAS ENG ENGINEER	128,986.90	21,655.82	-	14,580.00	625.34
		OPERATIONS MANGER/SR MANAGER	193,396.82	41,334.50	-	400.00	1,230.70
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	170,640.46	27,922.99	-	-	-
		GEN CNSL & ETHICS COMP INVESTIGATOR SR/EX/PRN	132,326.30	21,773.42	-	680.08	1,279.89
		GAS ENG TECHNICIAN	123,159.53	-	-	-	2,267.16
		ENG PLNG & STRAT SENIOR BUSINESS REP	110,874.17	-	-	177.36	3,200.97
		GAS OPS ENGINEER	135,764.51	-	-	32,304.11	555.34
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	117,837.64	19,833.34	-	4,620.51	2,509.99
		ELEC OPS INSPECTOR/LEAD INSPECTOR	124,517.70	13,761.89	-	33,651.24	12,492.81
		SHARED SVS RIGHT OF WAY AGENT/SR AGENT	131,246.58	20,467.79	-	2,898.62	4,616.11
		GAS OPS CONST/PRGM/PRCT MANAGER/PR/EXP	168,433.36	25,256.45	-	2,800.00	20,698.54
		GAS OPS FOREMAN/LEADER/CREW LEADER	136,029.17	-	-	59,316.59	-
		GENERATION TECHNICIAN	149,353.60	-	-	67,504.20	898.10
		OPERATIONS ENGINEER	202,096.00	31,230.36	-	3,504.96	5,737.88
		ELEC OPS LINEMAN	153,307.63	-	-	122,011.37	-
		ELEC OPS LINEMAN	132,030.57	-	-	152,721.42	2,311.41
		GENERATION ENGINEER	168,756.00	9,222.82	-	56,627.62	6,704.73

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS ENG MANAGER/SR MANAGER	219,066.64	57,124.68	8,869.74	-	9,769.04
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	155,398.32	25,620.89	-	-	420.00
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	129,538.83	-	-	12,413.13	-
		ELEC ENG MANAGER/SR MANAGER	164,488.44	30,828.12	-	6,000.00	7,472.58
		IT ARCHITECT EXP/PRN	202,471.92	50,179.62	12,258.18	-	2,911.27
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	172,638.72	26,994.49	-	50.00	355.00
		ELEC OPS SUPERVISOR	136,859.70	23,273.24	-	58,185.87	-
		GAS ENG TECHNICIAN	109,936.67	-	-	8,279.80	735.00
		ELEC ENG ESTIMATOR	139,040.60	-	-	7,279.42	350.00
		ENG PLNG & STRAT ENGINEER	151,689.30	-	-	11,046.52	805.00
		ELEC OPS LINEWORKER/LINEMAN	148,493.46	-	-	93,601.81	-
		ELEC ENG ENGINEER	206,182.76	51,035.15	-	200.00	2,247.53
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	189,013.26	46,862.28	8,869.74	1,230.24	2,188.98
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	47,916.66	-	-	-	-
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	137,115.60	21,993.10	-	24,940.55	12,762.57
		GAS ENG TECHNICIAN	120,529.37	-	-	5,173.52	910.27
		ELEC ENG SUPERVISOR	176,462.96	33,460.69	-	8,940.08	9,019.85
		GAS OPS CONST/PRGM/PRJCT MANAGER	137,414.40	24,534.48	-	22,525.26	10,254.92
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	140,487.56	24,418.45	-	11,910.83	4,995.11
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	122,323.54	25,567.48	-	22,424.92	608.73
		IT ANALYST/SPECIALIST SR/EXP/PRN	17,400.96	-	-	-	80.00
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	147,798.84	24,337.06	-	8,048.79	18,557.09
		ELEC OPS SUPERVISOR	180,829.30	36,858.68	-	1,200.00	8,280.82
		GAS ENG TECHNICIAN	122,884.23	-	-	9,687.26	385.00
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	123,424.78	-	-	5,405.93	4,515.03
		GAS OPS COOR/REP/STRAT SR/EX/PRN	120,056.24	-	-	62,712.91	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	153,659.37	25,356.25	-	3,813.02	6,606.10
		ELEC OPS CABLE SPLICER/CABLEMAN	141,676.27	-	-	315,431.65	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	137,255.20	-	-	47,937.72	89.78
		ELEC OPS ENGINEER	173,108.00	27,117.00	-	100.00	4,150.41
		GAS OPS COOR/REP/STRAT SR/EX/PRN	122,737.55	-	-	35,292.54	-
		ELEC OPS SYSTEM OPERATOR/LEAD	158,082.14	-	-	167,102.46	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	120,580.26	-	-	42,611.39	2,894.82
		ELEC ENG EX EXC ASST/CONSULTANT/REP SR/EXP/PRN	133,520.86	21,222.93	-	5,313.93	21,092.60
		ENG PLNG & STRAT MANAGER/SR MANAGER	196,790.55	47,814.77	-	-	-
		CUST & ENTR SOLT	158,255.20	51,517.77	-	6,655.68	720.00
		CUST & ENTR SOLT	94,886.90	25,016.08	-	16,813.19	430.00
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	149,310.99	-	-	61,932.90	-
		SHARED SVS LAND TECH/LEAD LAND TECH	144,710.79	-	-	7,981.67	500.40
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	157,108.00	28,458.10	-	47,586.79	24,900.65
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	155,836.72	27,353.92	-	13,645.06	1,043.41
		SHARED SVS CRANE SURVEYOR	127,204.73	-	-	21,134.63	-
		SHARED SVS LAND TECH/LEAD LAND TECH	133,162.08	-	-	14,182.98	952.97
		OPERATIONS ENGINEER	138,684.00	23,408.39	-	35,729.42	2,392.98
		CUST & ENTR SOLT	162,474.72	25,880.61	-	1,619.25	420.00
		ELEC ENG ENGINEER	190,488.00	33,948.76	-	3,113.72	960.00
		ELEC OPS ELECTRICIAN	137,510.48	-	-	141,128.25	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	94,760.28	22,915.29	-	19,818.86	280.00
		ELEC OPS SUPERVISOR	135,071.22	16,982.49	-	5,914.68	2,659.67
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	146,337.94	23,940.62	-	-	1,196.77
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	143,702.00	22,436.87	-	100.00	35.00
		ELEC ENG ENGINEER	158,696.00	26,629.31	-	11,097.66	3,133.58
		IT ANALYST/SPECIALIST SR/EXP/PRN	148,405.84	24,409.35	-	-	1,287.63
		ELEC OPS SUPERVISOR	144,891.06	22,095.51	-	22,788.14	5,791.34
		ELEC OPS LINEWORKER/LINEMAN	142,164.95	-	-	165,791.71	3,399.27
		ELEC OPS LINEWORKER/LINEMAN	132,893.25	-	-	112,053.30	-
		ELEC OPS LINEWORKER/LINEMAN	126,920.12	-	-	224,051.50	82.98
		ELEC OPS LINEWORKER/LINEMAN	140,580.22	-	-	87,094.79	-
		ELEC OPS LINEWORKER/LINEMAN	141,419.11	-	-	161,526.53	582.21
		IT ANALYST/SPECIALIST SR/EXP/PRN	190,956.42	47,074.94	-	738.56	420.00
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	124,950.17	-	-	62,378.32	2,454.47
		ELEC OPS LINEWORKER/LINEMAN	113,616.31	-	-	126,570.93	-
		ELEC OPS LINEWORKER/LINEMAN	130,638.90	-	-	158,017.32	-
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	136,602.06	21,064.98	-	2,300.00	1,026.00
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	168,700.00	25,719.12	-	-	554.32
		CUST & ENTR SOLT	230,410.26	58,742.60	42,936.85	21,916.79	12,636.70
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	137,255.20	-	-	12,053.95	32.53
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	170,503.02	41,840.96	-	50.00	3,587.20
		ELEC ENG SUPERVISOR	197,808.11	29,978.66	-	973.68	560.00
		GENERATION TECHNICIAN	149,299.64	-	-	91,743.80	34.26
		ELEC OPS SUPERVISOR	140,195.34	25,601.36	-	1,000.00	10,415.14
		IT ANALYST/SPECIALIST SR/EXP/PRN	128,134.18	21,050.35	-	-	385.00
		GAS OPS COOR/REP/STRAT SR/EX/PRN	113,455.65	-	-	46,744.23	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	143,259.38	23,511.05	-	-	-
		GAS OPS ENGINEER	120,138.21	-	-	58,005.32	455.00
		GAS ENG ENGINEER	104,410.75	20,814.55	-	200.00	785.00
		ENG PLNG & STRAT SENIOR BUSINESS REP	138,650.00	-	-	27,278.89	1,306.23
		ELEC ENG INTERCONNECTION MANAGER/SR MGR	149,598.44	-	-	17,934.13	482.31
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	123,620.78	-	-	69,590.73	2,405.79
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/SR/EXPT/PRN	133,692.00	21,136.80	-	15,748.46	4,347.50
		ELEC ENG ESTIMATOR	109,989.99	-	-	32,184.58	963.37
		ENG PLNG & STRAT ENGINEER	163,590.72	-	-	69,735.66	-
		ELEC OPS LINEWORKER/LINEMAN	118,137.74	-	-	94,197.70	-
		GAS ENG TECHNICIAN	27,490.61	-	-	10,854.76	320.00
		SHARED SVS RIGHT OF WAY AGENT/SR AGENT	141,810.00	22,143.28	-	500.00	1,156.67
		SHARED SVS RIGHT OF WAY AGENT/SR AGENT	146,258.00	23,702.75	-	1,885.18	4,403.83
		ELEC OPS INSPECTOR/LEAD INSPECTOR	123,443.30	15,128.73	-	30,945.90	13,939.17
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	106,860.66	19,801.26	-	13,632.44	315.00
		SHARED SVS LAND PLANNER	150,096.00	23,544.56	-	1,138.54	4,008.55
		ELEC OPS SUPERVISOR	132,333.54	16,473.88	-	5,515.11	8,947.35
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	161,647.34	25,453.98	-	25,034.78	7,579.36
		ELEC OPS ELECTRICIAN	118,073.90	-	-	37,539.06	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	124,099.05	-	-	51,480.13	-
		SHARED SVS CREW LEAD/LEADER	136,777.61	-	-	27,945.55	250.00
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	102,697.75	-	-	27,791.14	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	150,169.43	-	-	2,688.25	-

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		SHARED SVS CREW LEAD/LEADER	133,982.93	-	-	20,066.45	-
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	137,702.68	10,849.97	-	-	-
		GAS OPS INSPECTOR/LEAD INSPECTOR	141,587.62	-	-	50,300.56	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	151,089.78	24,831.30	-	-	686.80
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	132,407.08	25,749.95	-	73,339.53	1,621.35
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	105,000.00	-	-	3,042.48	-
		GAS OPS TECHNICIAN	117,490.42	-	-	20,446.30	244.55
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	141,606.00	22,093.81	-	3,092.88	1,371.40
		OPERATIONS INSPECTOR/LEAD INSPECTOR	139,585.75	-	-	32,138.20	-
		SHARED SVS RIGHT OF WAY AGENT/SR AGENT	146,258.00	23,702.75	-	10,719.84	6,501.29
		IT MANAGER/SR MANAGER	194,875.60	47,839.71	10,630.40	5,000.00	1,382.98
		GAS OPS SUPERVISOR	155,166.62	12,276.97	-	53,059.43	7,560.15
		SHARED SVS SCIENTIST/TECHNICIAN	165,204.00	27,084.68	-	7,008.93	6,017.64
		ENG PLNG & STRAT ENGINEER	51,780.32	-	-	19,269.62	-
		ELEC ENG ENGINEER	105,753.29	36,754.94	-	20,322.85	4,088.71
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	121,108.88	-	-	17,033.08	-
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	30,269.40	-	-	-	-
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	171,393.14	44,965.21	8,869.74	1,500.00	-
		ELEC ENG ENGINEER	158,774.00	24,792.08	-	10,687.42	3,944.89
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	32,142.43	28,831.07	-	28,524.60	2,165.14
		ENERGY PLCY & PROC MANAGER/SR MANAGER	120,375.38	23,493.65	-	14,149.19	867.70
		ELEC OPS MANAGER/SR MANAGER	143,988.00	22,498.11	-	5,650.00	14,791.13
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	146,175.20	22,697.58	-	1,750.00	965.00
		SHARED SVS LAND AGENT/CONSLT	144,027.81	-	-	3,846.61	958.63
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	135,681.23	-	-	71,809.97	250.00
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	167,971.18	17,340.94	-	1,100.00	3,675.71
		SUPPLY CHAIN MATERIALS ANALYST/CONSLT/PRM MNG/SPLST	132,269.70	20,291.50	-	3,683.87	960.00
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	90,879.73	-	-	33,439.35	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	140,586.90	21,417.21	-	-	66.33
		IT ENGINEER SR/EX/PRN	48,591.28	-	-	-	-
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	127,763.48	19,895.64	-	1,268.61	420.00
		GAS OPS SUPERVISOR	152,884.36	30,509.45	-	3,826.80	7,080.71
		GAS OPS PRGM/PROJ MANAGER	159,358.00	24,883.25	-	2,137.45	2,597.52
		ENT HEALTH & SAFETY SUPERVISOR/REP	120,148.94	20,354.29	-	-	4,966.94
		SHARED SVS CHIEF OF PARTY	139,818.55	-	-	30,030.82	12,382.12
		ELEC OPS ENGINEER	149,812.00	22,244.16	-	29,385.55	2,253.29
		ELEC OPS ELECTRICIAN	136,012.18	-	-	48,332.27	443.54
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	131,770.84	14,511.66	-	41,363.54	456.52
		ELEC OPS LINEMAN	118,053.09	-	-	71,839.99	-
		ELEC OPS WORKING LEADER	109,172.65	-	-	62,219.46	1,838.48
		ELEC OPS LINEMAN	118,354.74	-	-	113,279.24	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	147,033.00	23,707.33	-	1,128.77	385.00
		GENERATION TECHNICIAN	144,457.21	-	-	151,930.50	2,284.84
		ENERGY PLCY & PROC SCHEDULER/TRADER/LIAISON SR/EXP	147,821.46	23,738.65	-	500.00	13,856.82
		GENERATION TECHNICIAN	152,231.20	-	-	51,901.81	-
		GAS ENG PRGM/PROJ MANAGER	154,293.00	27,482.34	-	500.00	420.00
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	172,242.32	46,341.61	-	1,000.00	2,060.52
		IT MANAGER/SR MANAGER	225,802.50	67,426.42	8,869.74	2,000.00	887.22
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	140,118.69	-	-	108,437.89	16,861.13
		ELEC ENG TECHNICIAN	72,767.59	-	-	33,848.58	-
		SHARED SVS LAND PLANNER	124,986.00	19,047.61	-	1,965.29	3,755.78
		SUPPLY CHAIN QUALITY AUDITOR/ENGINEER	161,346.00	27,543.32	-	-	12,232.02
		ELEC OPS LINEMAN	142,621.42	-	-	104,744.76	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	180,213.11	-	-	225,039.49	1,119.71
		OPERATIONS INSPECTOR/LEAD INSPECTOR	176,973.26	-	-	311,611.77	193.32
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	153,898.98	24,480.54	-	25,598.94	421.88
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	128,084.00	21,930.18	-	1,160.37	6,138.35
		SHARED SVS LAND PLANNER	145,093.39	20,517.08	-	5,453.00	524.12
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	136,874.76	-	-	1,418.97	546.80
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	185,535.00	36,477.77	-	4,500.00	6,139.77
		SHARED SVS LAND AGENT/CONSLT	147,354.36	-	-	1,523.11	889.06
		GAS ENG ESTIMATOR/SCHEDULER	131,348.18	-	-	5,222.39	446.21
		GAS ENG ENGINEER	130,533.97	-	-	24,836.06	1,040.00
		GAS ENG ENGINEER	124,560.09	-	-	2,730.69	762.21
		GAS OPS TECHNICIAN	142,830.49	-	-	3,341.22	4,263.36
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	140,340.23	24,169.05	-	1,266.83	2,896.96
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	91,502.30	23,030.26	-	4,569.87	297.98
		ELEC OPS LINEMAN	144,300.35	-	-	93,602.88	-
		ELEC OPS LINEMAN	141,076.50	-	-	276,352.85	17,789.46
		ELEC OPS LINEMAN	138,586.13	-	-	217,450.73	3,527.10
		ELEC OPS LINEMAN	160,636.17	-	-	160,867.58	84.00
		ELEC OPS LINEMAN	125,544.81	-	-	169,863.99	419.42
		ELEC OPS LINEMAN	115,419.12	-	-	81,942.42	-
		ELEC OPS ELECTRICIAN	118,645.03	-	-	28,501.10	1,596.26
		ELEC OPS LINEMAN	142,135.77	-	-	130,841.92	249.24
		ELEC OPS LINEMAN	138,000.48	-	-	259,488.06	435.50
		ELEC OPS LINEMAN	139,384.41	-	-	230,465.04	1,072.84
		ELEC OPS LINEMAN	154,170.42	-	-	122,401.48	-
		ELEC OPS LINEMAN	140,383.52	-	-	69,567.84	260.88
		GEN CNSL & ETHICS COMP ANLST/ARCH/CONSLT/SPEC EXP/PRN	52,069.85	-	-	800.00	1,320.03
		ELEC OPS LINEMAN	147,023.64	-	-	113,388.61	-
		ELEC ENG EXC ASST/CONSULTANT/REP SR/EXP/PRN	137,640.00	21,926.04	-	1,115.60	2,457.37
		CORP AFFAIRS PRG/CASE MANAGER EXP/PRN	179,674.78	50,001.75	-	1,950.00	350.00
		GAS ENG ENGINEER	95,487.58	16,650.97	-	11,735.55	4,441.67
		ELEC OPS LINEMAN	161,178.30	-	-	122,065.67	343.78
		GENERATION SUPERVISOR	130,968.76	8,641.08	-	39,300.41	-
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	180,242.04	42,520.01	-	297.60	350.00
		SHARED SVS PERMIT FACILITATOR	128,914.58	-	-	15,075.80	524.52
		SHARED SVS PERMIT FACILITATOR	132,186.54	-	-	46,798.21	-
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	169,333.56	42,710.60	-	-	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	101,075.26	-	-	22,053.30	-
		GAS OPS TECHNICIAN	132,947.84	-	-	47,675.81	2,369.79
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	122,513.30	-	-	1,605.29	-
		ELEC OPS LINEMAN	161,738.67	-	-	130,854.78	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	143,630.00	24,188.38	-	333.20	385.00
		ENG PLNG & STRAT ENGINEER	155,090.30	25,427.36	-	-	960.00

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS ENG ENGINEER	125,394.88	-	-	20,032.39	880.00
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	128,771.78	-	-	107,694.45	245.00
		OPERATIONS MANGER/SR MANAGER	143,885.05	26,496.77	-	-	510.68
		ELEC ENG TECHNICIAN	163,260.80	-	-	92,323.89	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	129,695.39	-	-	16,827.91	-
		ENT HEALTH & SAFETY MANAGER/SR MANAGER	196,154.48	45,508.52	-	-	2,076.63
		OPERATIONS MANGER/SR MANAGER	192,623.32	47,301.37	21,127.92	12,100.00	5,550.95
		SHARED SVS SCIENTIST/TECHNICIAN	138,714.00	25,125.04	-	1,459.28	6,450.48
		GAS OPS MANAGER/SR MANAGER	186,761.61	49,582.90	12,407.67	-	5,834.01
		GENERATION TECHNICIAN	152,231.24	-	-	54,335.85	775.91
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,419.56	-	-	35,965.85	220.96
		GAS ENG ENGINEER	153,321.38	25,202.00	-	750.00	670.00
		IT APPRENTICE	-	-	-	-	-
		ELEC ENG TECHNICIAN	126,517.62	-	-	3,025.72	-
		IT MANAGER/SR MANAGER	189,219.60	46,741.37	-	-	678.00
		ENG PLNG & STRAT ENGINEER	169,648.66	26,867.38	-	4,114.54	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	153,053.40	24,693.37	-	350.00	3,868.02
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	128,276.70	19,701.78	-	15,632.80	1,661.62
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	155,354.08	13,216.21	-	1,000.00	-
		GAS OPS INVESTIGATOR	134,326.62	22,121.05	-	2,803.62	995.11
		CUST CARE SPEC/PRGRM MNG SR/EXP/PR	73,333.20	21,365.10	-	51,686.89	-
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	103,620.67	-	-	8,121.11	-
		GAS OPS MECHANIC/WELDER	119,906.50	-	-	23,593.23	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	149,287.94	22,916.04	-	1,250.00	789.52
		IT ANALYST/SPECIALIST SR/EXP/PRN	118,470.88	28,075.91	-	9,440.89	12,278.39
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	179,880.80	44,330.68	-	750.00	754.35
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	125,660.00	-	-	70,607.50	12,499.28
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	183,798.36	49,303.49	-	8,000.00	2,167.80
		OPERATIONS ENGINEER	182,584.00	28,407.01	-	3,265.29	4,130.71
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	125,169.52	21,349.48	-	1,000.00	435.25
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	212,726.16	59,186.02	-	12,136.31	385.00
		GAS ENG ENGINEER	190,295.50	31,606.83	-	-	1,034.51
		IT TECHNICIAN	141,605.62	-	-	6,156.35	-
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	186,380.95	-	-	224,528.99	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	136,897.82	-	-	35,408.74	4,809.79
		CORP AFFAIRS PRG/CASE MANAGER EXP/PRN	154,749.94	22,829.76	-	50.00	379.17
		GEN CNSL & ETHICS COMP PARALEGAL/EX AST	135,938.36	22,179.75	-	1,119.43	350.00
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	28,938.60	-	-	31,044.96	-
		IT ENGINEER SR/EXP/PRN	185,595.30	44,101.68	12,258.18	1,000.00	4,572.89
		GAS ENG SUPERVISOR	134,062.47	21,265.80	-	-	-
		GENERATION SUPERVISOR	184,593.84	36,537.48	-	55,804.70	-
		GENERATION SUPERVISOR	184,593.84	36,537.48	-	86,624.08	-
		GENERATION OPERATOR	144,470.24	-	-	128,687.91	-
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/SR/EXPT/PRN	145,916.00	22,783.19	-	12,204.10	806.68
		ELEC ENG TECHNICIAN	146,691.52	-	-	78,354.39	356.28
		GAS OPS MECHANIC/WELDER	138,950.71	-	-	49,308.78	-
		GENERATION TECHNICIAN	144,938.86	-	-	99,250.25	2,148.85
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	135,719.92	-	-	43,369.88	-
		ELEC OPS LINEMAN	147,250.86	-	-	148,395.29	190.88
		OPERATIONS DATA ENGINEER/SCIENTIST/WRITER	170,393.00	28,983.88	-	5,375.78	343.30
		CUST & ENTR SOLT REP/SPEC/CONSULT SR/EXP/PRN	199,875.00	48,409.66	-	1,900.00	2,020.94
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	124,352.04	-	-	62,436.89	100.00
		GAS OPS MECHANIC/WELDER	136,341.08	-	-	59,295.23	-
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	124,950.04	20,241.90	-	800.00	1,005.00
		ELEC OPS LINEMAN	126,837.98	-	-	122,810.83	538.68
		ELEC OPS LINEMAN	149,118.23	-	-	267,739.94	-
		GAS OPS ENGINEER	133,270.92	-	-	8,394.96	-
		SHARED SVS LAND TECH/LEAD LAND TECH	126,138.02	-	-	20,875.95	955.42
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	127,644.00	20,810.37	-	3,628.78	6,858.19
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	133,437.92	21,855.81	-	750.00	1,120.00
		ELEC OPS ENGINEER	123,741.36	-	-	86,670.81	231.82
		FINANCE SUPERVISOR	144,993.74	23,861.54	-	2,050.00	4,981.15
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EXP/PR/CHF	142,158.04	22,758.94	-	9,803.17	2,120.79
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	148,799.76	24,203.53	-	-	-
		ELEC OPS SUPERVISOR	160,014.58	37,859.74	-	47,163.19	19,575.64
		ELEC OPS LINEMAN	144,442.43	-	-	149,780.44	-
		GENERATION SUPERVISOR	193,359.40	23,434.97	-	140,755.48	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	62,754.61	-	-	138,242.32	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	168,147.57	-	-	162,643.68	-
		ELEC OPS LINEMAN	79,120.40	-	-	161,115.60	-
		OPERATIONS MANGER/SR MANAGER	184,921.96	46,996.33	-	-	1,734.92
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	103,790.86	31,999.71	-	17,949.73	974.96
		OPERATIONS INSPECTOR/LEAD INSPECTOR	20,159.71	-	-	49,563.69	-
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	152,471.04	25,118.94	-	2,647.38	11,380.63
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	23,915.08	-	-	8,377.43	-
		GENERATION SUPERVISOR	179,075.00	32,557.14	-	43,575.16	-
		ELEC OPS SUPERVISOR	174,536.16	34,408.12	11,887.36	108,783.39	-
		ELEC OPS LINEMAN	149,022.10	-	-	96,653.38	-
		GAS ENG ENGINEER	160,892.00	24,869.25	-	-	-
		ELEC OPS LINEMAN	135,083.16	-	-	214,321.56	-
		GAS ENG TECHNICIAN	120,522.46	-	-	9,292.60	847.87
		GAS ENG TECHNICIAN	110,756.85	-	-	13,483.87	827.87
		GAS ENG ESTIMATOR/SCHEDULER	111,795.81	-	-	16,730.49	2,955.40
		HR ECO BUSINESS PARTNER/GNRLST EXP/PRN	175,500.00	-	-	19,265.36	112.05
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	118,309.39	-	-	46,541.62	-
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	180,515.47	44,019.74	-	50.00	450.00
		OPERATIONS TECHNICIAN	130,733.25	8,999.12	-	43,195.43	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	70,561.91	-	-	54,403.32	-
		ELEC OPS LINEMAN	135,561.84	-	-	104,738.04	-
		ELEC OPS LINEMAN	130,765.01	-	-	129,296.85	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	144,616.48	27,694.63	-	19,549.53	20,712.87
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	113,043.21	-	-	63,277.73	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	120,218.16	-	-	49,474.55	-
		ELEC OPS CREW LEAD/LEADER	141,269.15	-	-	133,498.92	120.00
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	152,098.68	32,677.76	-	46,950.67	1,896.85
		ELEC OPS CREW LEAD/LEADER	190,844.13	-	-	256,656.96	3,115.33

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS COOR/REP/STRAT SR/EX/PRN	125,802.83	-	-	114,828.92	-
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	39,437.29	-	-	2,500.00	652.62
		GENERATION SUPERVISOR	132,534.84	33,144.29	-	66,010.12	232.35
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	144,200.04	9,145.95	-	2,000.00	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	144,593.94	-	-	118,097.84	-
		OPERATIONS ANALYST/SPEC/CONSULT/COOR	88,824.60	33,559.17	-	3,533.99	245.00
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	142,750.24	25,467.39	-	27,306.18	11,032.71
		ELEC OPS LINEMAN/LINEMAN	117,260.50	-	-	96,749.29	3,061.60
		ELEC OPS ENGINEER	119,804.61	-	-	82,050.48	616.38
		ELEC OPS LINEMAN/LINEMAN	138,466.64	-	-	230,575.98	-
		ELEC OPS LINEMAN/LINEMAN	140,156.94	-	-	205,396.29	1,246.48
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,364.35	-	-	88,328.70	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	120,032.34	-	-	92,283.04	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	114,842.38	-	-	39,040.05	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	104,790.22	-	-	77,683.71	-
		ELEC OPS LINEMAN/LINEMAN	140,781.12	-	-	194,408.84	-
		ELEC OPS LINEMAN/LINEMAN	137,126.65	-	-	244,993.34	1,856.64
		ELEC OPS LINEMAN/LINEMAN	146,203.61	-	-	88,111.57	-
		ELEC OPS LINEMAN/LINEMAN	7,964.32	-	-	6,737.68	-
		GAS OPS SUPERVISOR	161,999.74	-	-	92,393.88	-
		ELEC OPS LINEMAN/LINEMAN	145,761.83	-	-	110,794.77	-
		ELEC OPS LINEMAN/LINEMAN	139,946.35	-	-	104,581.35	-
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	140,762.00	20,832.52	-	726.66	-
		ELEC OPS LINEMAN/LINEMAN	145,395.45	-	-	214,873.60	60.51
		ELEC OPS LINEMAN/LINEMAN	133,381.19	-	-	161,196.71	471.86
		ELEC OPS LINEMAN/LINEMAN	156,311.00	-	-	94,819.54	-
		ELEC OPS LINEMAN/LINEMAN	145,340.59	-	-	83,324.12	-
		ELEC OPS LINEMAN/LINEMAN	138,412.09	-	-	235,403.00	890.83
		ELEC OPS LINEMAN/LINEMAN	137,344.63	-	-	42,712.08	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,030.13	-	-	74,844.31	5,863.79
		ELEC OPS LINEMAN/LINEMAN	141,001.11	-	-	273,873.10	1,338.72
		ELEC OPS LINEMAN/LINEMAN	138,509.59	-	-	244,364.79	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	107,527.62	-	-	134,649.61	-
		ELEC OPS SUPERVISOR	146,015.90	30,238.01	-	40,724.17	3,773.52
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/EXP	114,029.35	21,720.15	-	14,843.14	245.00
		OPERATIONS MANGER/SR MANAGER	151,900.00	26,844.03	-	250.00	17,732.85
		ELEC ENG ESTIMATOR	116,262.57	-	-	118,657.54	2,846.79
		ELEC OPS SUPERVISOR	130,735.96	10,801.35	-	5,115.75	831.81
		SHARED SVS PERMIT FACILITATOR	134,088.16	-	-	2,406.45	1,168.73
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	155,003.98	23,219.60	-	6,000.00	2,580.14
		SHARED SVS PERMIT FACILITATOR	135,291.04	-	-	2,299.96	1,409.59
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	114,472.83	-	-	39,922.43	4,628.84
		ELEC OPS LINEMAN/LINEMAN	140,180.11	-	-	117,129.05	137.68
		ELEC OPS LINEMAN/LINEMAN	35,419.66	-	-	50,252.33	394.22
		ELEC OPS CREW LEAD/LEADER	142,421.74	-	-	168,843.19	436.17
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	136,396.16	-	-	53,424.32	506.52
		OPERATIONS MANGER/SR MANAGER	147,257.20	22,270.35	-	20,103.13	6,065.41
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	182,160.00	38,235.11	-	14,235.96	12,573.90
		ELEC OPS ELECTRICIAN	103,108.62	-	-	21,207.52	-
		ELEC OPS SYSTEM OPERATOR/LEAD	157,468.92	-	-	120,114.19	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	18,310.84	-	-	28,107.89	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	63,252.38	-	-	182,343.85	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	140,473.26	-	-	202,647.72	502.50
		OPERATIONS INSPECTOR/LEAD INSPECTOR	154,386.26	-	-	270,908.28	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	134,863.86	-	-	197,299.99	-
		GAS ENG PRGM/PROJ MANAGER	148,040.25	22,992.56	-	9,417.40	1,416.62
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	126,690.00	20,922.30	-	-	1,140.91
		ELEC OPS SUPERVISOR	135,998.96	20,523.63	-	31,086.87	5,768.69
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	135,067.55	19,460.64	-	22,241.94	7,427.83
		OPERATIONS INSPECTOR/LEAD INSPECTOR	40,426.06	-	-	66,278.35	-
		ELEC ENG ENGINEER	41,162.77	30,922.92	-	1,893.80	-
		OPERATIONS MANGER/SR MANAGER	45,714.29	-	-	2,000.00	1,562.56
		ELEC OPS SYSTEM OPERATOR/LEAD	138,420.97	-	-	255,971.44	1,029.37
		ELEC OPS ELECTRICIAN	136,887.69	-	-	67,993.69	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	137,255.20	-	-	51,786.60	451.18
		ELEC OPS SYSTEM OPERATOR/LEAD	111,393.54	-	-	206,650.88	-
		ELEC OPS SYSTEM OPERATOR/LEAD	126,142.72	-	-	81,633.25	-
		ELEC OPS SYSTEM OPERATOR/LEAD	78,145.98	-	-	227,270.38	146.18
		ELEC OPS SYSTEM OPERATOR/LEAD	167,840.35	-	-	84,121.38	-
		ELEC OPS SYSTEM OPERATOR/LEAD	68,701.25	-	-	283,850.33	23,444.64
		ELEC OPS SYSTEM OPERATOR/LEAD	151,576.77	-	-	135,866.85	56.88
		ELEC OPS SYSTEM OPERATOR/LEAD	80,600.54	-	-	301,014.49	-
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	158,060.00	24,680.83	-	9,013.00	7,814.42
		ELEC OPS ELECTRICIAN	124,935.39	-	-	65,583.98	-
		ELEC OPS SYSTEM OPERATOR/LEAD	117,228.33	-	-	378,155.58	192.86
		ELEC OPS SYSTEM OPERATOR/LEAD	165,622.04	-	-	145,911.82	-
		OPERATIONS TECHNICIAN	156,362.18	-	-	84,843.61	2,963.55
		OPERATIONS INSPECTOR/LEAD INSPECTOR	19,626.37	-	-	25,707.54	-
		IT ARCHITECH EXP/PRN	163,011.00	26,560.79	-	-	974.56
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	114,738.08	-	-	229,965.42	-
		ELEC OPS SUPERVISOR	150,309.37	28,810.77	-	12,495.53	3,240.96
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	32,722.98	-	-	70,379.85	2,064.52
		ENG PLNG & STRAT PILOT	130,828.16	21,506.37	-	17,840.21	19,013.75
		ENG PLNG & STRAT MANAGER/SR MANAGER	150,939.23	34,165.39	-	17,204.39	403.09
		GAS OPS SUPERVISOR	112,762.79	-	-	7,757.32	-
		OPERATIONS ENGINEER	151,338.75	23,047.72	-	36,315.67	9,698.76
		ELEC OPS SUPERVISOR	172,714.66	17,583.70	-	155,938.07	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	159,318.00	32,251.05	-	38,505.22	3,565.82
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,390.55	-	-	37,380.70	-
		ELEC OPS ELECTRICIAN	137,255.20	-	-	86,913.13	123.27
		ELEC OPS LINEMAN/LINEMAN	121,932.30	-	-	94,799.95	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	136,039.28	-	-	34,864.52	-
		ENG PLNG & STRAT PILOT	138,799.96	21,262.65	-	2,147.32	4,699.63
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	145,947.38	23,390.42	-	1,502.85	4,474.94
		ENG PLNG & STRAT SENIOR BUSINESS REP	117,301.83	-	-	736.02	350.00
		ELEC ENG SUPERVISOR	172,133.73	-	-	87,200.14	3,435.82

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	124,213.89	-	-	32,998.64	196.98
		OPERATIONS DATA ENGINEER/SCIENTIST/WRITER	136,812.90	22,376.81	-	1,125.40	658.37
		IT ANALYST/SPECIALIST SR/EXP/PRN	132,924.28	22,877.14	-	-	420.00
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	147,821.20	29,031.58	-	92,051.42	6,513.60
		ELEC OPS LINeworker/LINEMAN	55,928.02	-	-	107,513.41	300.16
		ELEC ENG ENGINEER	2,634.85	-	-	2,956.14	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	124,934.10	-	-	84,111.50	27,234.45
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	149,027.99	24,384.86	-	600.00	585.60
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	140,822.00	21,989.51	-	-	420.00
		ELEC OPS ENGINEER	122,932.38	-	-	45,396.95	3,922.87
		ELEC OPS LINeworker/LINEMAN	148,198.03	-	-	133,565.19	-
		ELEC OPS LINeworker/LINEMAN	38,249.71	-	-	53,761.48	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	179,550.00	44,329.13	-	1,500.00	16,955.58
		OPERATIONS INSPECTOR/LEAD INSPECTOR	65,750.88	-	-	63,141.27	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	151,009.12	-	-	168,393.16	2,496.27
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	142,000.00	-	-	100,021.31	3,347.89
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	152,206.19	25,312.78	-	4,376.84	7,831.44
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	153,642.00	23,807.54	-	-	3,819.60
		ELEC OPS SUPERVISOR	65,056.50	-	-	16,854.16	5,833.40
		GENERATION SUPERVISOR	126,850.20	25,894.77	-	34,134.35	2,677.66
		OPERATIONS INSPECTOR/LEAD INSPECTOR	53,261.43	-	-	25,192.01	1,306.66
		ELEC OPS LINeworker/LINEMAN	124,102.65	-	-	111,716.40	447.47
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	135,850.00	20,922.27	-	600.00	655.17
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	136,957.84	-	-	39,069.31	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	162,556.18	-	-	122,371.91	-
		ELEC OPS LINeworker/LINEMAN	140,867.44	-	-	413,472.36	1,725.08
		ELEC OPS SUPERVISOR	166,109.64	50,493.45	-	82,366.59	257.43
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	123,118.03	-	-	83,543.72	257.28
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	161,888.08	26,437.38	-	4,145.47	8,049.34
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	164,376.00	29,166.69	-	5,257.28	3,280.69
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	141,187.50	23,222.51	-	4,104.86	798.71
		ELEC OPS MANAGER/SR MANAGER	206,616.68	48,317.59	-	-	5,745.06
		IT ANALYST/SPECIALIST SR/EXP/PRN	130,310.79	22,023.46	-	500.00	1,171.86
		OPERATIONS MANGER/SR MANAGER	214,077.19	44,803.13	-	25,500.00	33,907.91
		ELEC OPS SUPERVISOR	175,180.30	35,524.98	-	37,054.15	6,396.50
		OPERATIONS MANGER/SR MANAGER	182,107.73	36,562.54	-	52,649.37	17,588.80
		ELEC ENG ESTIMATOR	115,775.79	-	-	87,239.91	420.00
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	129,890.69	-	-	23,966.86	606.42
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	116,300.42	-	-	10,022.39	1,634.87
		ENG PLNG & STRAT PILOT	104,334.71	18,317.51	-	12,131.65	24,936.58
		ELEC ENG ESTIMATOR	132,239.16	-	-	46,441.16	350.00
		OPERATIONS INSPECTOR/LEAD INSPECTOR	40,746.04	-	-	66,704.15	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	144,798.66	-	-	267,481.73	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	148,943.65	28,192.66	-	12,010.25	2,105.34
		ELEC OPS LINeworker/LINEMAN	67,588.30	-	-	122,569.86	-
		ELEC OPS LINeworker/LINEMAN	153,212.54	-	-	127,215.32	1,167.76
		ELEC OPS LINeworker/LINEMAN	154,268.65	-	-	512,524.90	237.54
		ELEC OPS LINeworker/LINEMAN	140,743.08	-	-	137,035.37	-
		ELEC OPS CREW LEAD/LEADER	156,298.94	-	-	304,806.12	182.79
		ELEC OPS LINeworker/LINEMAN	137,128.40	-	-	259,727.64	9,316.56
		ELEC OPS LINeworker/LINEMAN	152,239.80	-	-	143,890.58	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	138,182.00	-	-	183,900.79	-
		ELEC OPS LINeworker/LINEMAN	132,676.85	-	-	154,137.63	-
		ELEC OPS LINeworker/LINEMAN	146,342.89	-	-	58,232.25	1,223.53
		ELEC OPS LINeworker/LINEMAN	123,799.74	-	-	94,953.02	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	118,276.41	-	-	53,424.39	-
		ELEC OPS LINeworker/LINEMAN	151,427.41	-	-	168,599.50	-
		ELEC OPS LINeworker/LINEMAN	143,534.15	-	-	156,252.99	119.62
		ELEC OPS LINeworker/LINEMAN	145,630.38	-	-	264,169.98	19,999.42
		GAS OPS SUPERVISOR	140,297.83	-	-	11,963.07	1,282.15
		ELEC OPS LINeworker/LINEMAN	117,479.46	-	-	98,118.61	-
		GAS OPS FITTER	117,950.16	-	-	93,559.96	1,022.01
		ELEC ENG ESTIMATOR	147,405.20	-	-	118,088.83	810.70
		ENG PLNG & STRAT ENGINEER	158,338.89	-	-	129,385.87	420.00
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	115,372.87	-	-	48,133.14	631.72
		ELEC ENG ENGINEER	158,281.63	-	-	48,652.97	420.00
		ELEC OPS SUPERVISOR	116,666.36	6,975.51	-	5,281.24	1,647.71
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	191,630.16	53,695.11	26,027.87	1,150.00	1,106.42
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,671.21	-	-	3,067.05	-
		ELEC OPS LINeworker/LINEMAN	90,156.78	-	-	224,675.77	660.44
		ELEC OPS ENGINEER	177,187.14	30,660.53	-	7,154.26	293.15
		GAS ENG ENGINEER	182,218.42	31,248.60	-	3,000.00	5,624.62
		ELEC ENG ENGINEER	150,843.07	-	-	112,729.91	295.00
		OPERATIONS TECHNICIAN	129,409.67	-	-	56,230.77	88.44
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	135,178.20	-	-	34,328.56	-
		ELEC OPS LINeworker/LINEMAN	153,593.15	-	-	170,502.33	-
		GAS OPS TECHNICIAN	138,218.48	-	-	88,750.74	768.49
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	138,278.87	-	-	241,860.45	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	148,070.80	41,225.10	-	91,915.81	5,224.12
		ELEC OPS SUPERVISOR	166,984.89	53,157.46	-	87,802.42	8,404.57
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	145,555.10	-	-	410,140.99	515.56
		ENG PLNG & STRAT SENIOR BUSINESS REP	143,989.70	-	-	45,677.72	5,081.35
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	137,085.00	21,767.51	-	350.00	490.00
		ELEC OPS LINeworker/LINEMAN	135,939.83	-	-	112,902.21	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/SR/EXPT/PRN	116,313.04	-	-	1,000.00	402.10
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	134,762.07	9,424.19	-	4,853.16	8,528.81
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	142,113.00	-	-	-	453.82
		ELEC ENG ENGINEER	138,084.00	21,646.25	-	6,685.55	823.11
		ELEC ENG ESTIMATOR	118,605.08	-	-	24,360.91	1,345.26
		GAS ENG ENGINEER	67,623.50	20,027.23	-	3,589.76	137.20
		IT ANALYST/SPECIALIST SR/EXP/PRN	138,106.25	24,911.01	-	-	385.00
		ELEC ENG ENGINEER	179,180.00	27,724.33	-	7,353.92	1,614.76
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	125,412.54	20,512.22	-	-	560.47
		GAS OPS PRGM/PROJ MANAGER	179,042.00	31,483.30	-	14,507.47	2,734.13
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	133,228.90	-	-	89,589.85	3,579.99
		GENERATION SUPERVISOR	113,859.76	8,641.08	-	40,474.41	-

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC ENG ENGINEER	162,495.24	-	-	41,286.99	448.49
		IT ANALYST/SPECIALIST SR/EXP/PRN	148,824.72	26,422.70	-	285.40	7,373.94
		OPERATIONS ANALYST/SPEC/CONSLT/COORD	142,236.97	23,310.95	-	3,480.00	394.90
		ELEC OPS ANALYST/COORD/CONSLT/SPEC/PRG MNG SR/EXP/PRN	137,036.90	21,206.83	-	14,423.58	4,912.93
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	169,715.16	26,974.85	-	3,511.19	6,581.35
		SUPPLY CHAIN MATERIALS ANALYST/CONSLT/PRM MNG/SPLST	122,913.00	18,591.25	-	2,170.45	-
		ELEC OPS LINEMAN	101,830.62	-	-	115,998.47	312.22
		ELEC OPS LINEMAN	39,295.10	-	-	40,180.41	1,992.58
		GAS OPS ELEC LOCATOR	129,803.47	-	-	57,846.91	422.47
		ELEC OPS SUPERVISOR	151,922.22	21,406.66	-	7,640.69	9,718.89
		ELEC OPS SYSTEM OPERATOR/LEAD	109,288.52	-	-	132,318.32	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	169,818.05	-	-	280,778.72	-
		ELEC ENG MANAGER/SR MANAGER	179,684.39	31,905.23	-	-	1,029.67
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COORD EXP/PRN	116,992.86	30,901.71	-	36,214.32	8,223.01
		GAS OPS SUPERVISOR	135,429.50	21,944.31	-	9,785.22	10,802.31
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	136,926.18	22,976.94	-	2,000.00	4,658.61
		ELEC OPS LINEMAN	71,896.37	-	-	69,745.37	-
		ELEC OPS ANALYST/COORD/CONSLT/SPEC/PRG MNG SR/EXP/PRN	147,851.39	27,068.59	-	6,431.58	927.67
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	153,341.55	25,530.48	-	-	4,347.58
		ELEC OPS ENGINEER	115,999.60	-	-	34,021.23	-
		ELEC OPS ANALYST/COORD/CONSLT/SPEC/PRG MNG SR/EXP/PRN	143,339.60	-	-	22,184.39	-
		ELEC OPS ANALYST/COORD/CONSLT/SPEC/PRG MNG SR/EXP/PRN	125,702.00	22,170.08	-	5,729.57	8,485.96
		GAS OPS ANALYST/SPEC/ADMIN/SCHDLR SR/EXP/PRN	131,599.19	20,616.12	-	250.00	4,936.88
		ELEC OPS ENGINEER	108,237.96	-	-	18,907.57	470.00
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	123,420.88	22,771.34	-	2,388.57	485.02
		GAS OPS TECHNICIAN	116,136.48	-	-	66,916.48	77.73
		SHARED SVS LAND AGENT/CONSLT	135,716.69	-	-	15,856.52	5,190.44
		ENG PLNG & STRAT SENIOR BUSINESS REP	146,103.04	-	-	36,721.03	2,320.82
		ELEC ENG ESTIMATOR	110,080.10	-	-	31,745.20	175.00
		ELEC OPS CREW LEAD/LEADER	144,322.35	-	-	66,357.02	-
		ELEC OPS LINEMAN	86,782.58	-	-	98,459.36	248.73
		SHARED SVS PERMIT FACILITATOR	119,458.62	-	-	64,984.62	1,064.54
		ELEC OPS LINEMAN	140,574.24	-	-	169,464.60	235.24
		ELEC OPS CREW LEAD/LEADER	155,020.68	-	-	153,179.75	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	81,814.98	-	-	385,541.67	-
		SHARED SVS LAND TECH/LEAD LAND TECH	141,842.84	-	-	18,121.49	611.68
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	146,601.15	22,817.72	-	8,049.76	13,938.20
		ELEC OPS ANALYST/COORD/CONSLT/SPEC/PRG MNG SR/EXP/PRN	141,928.01	22,338.55	-	812.68	1,241.20
		ELEC OPS ANALYST/COORD/CONSLT/SPEC/PRG MNG SR/EXP/PRN	141,750.00	24,192.14	-	39,126.70	457.16
		ELEC OPS ELECTRICIAN	129,937.91	-	-	31,221.76	1,084.06
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	146,653.98	25,179.75	-	3,050.00	604.59
		ELEC OPS ENGINEER	120,998.88	-	-	23,592.00	4,084.49
		OPERATIONS TECHNICIAN	126,511.90	5,161.69	-	-	385.00
		OPERATIONS DATA ENGINEER/SCIENTIST	164,799.96	25,926.33	-	956.28	-
		ELEC OPS LINEMAN	89,112.72	-	-	198,054.90	277.86
		GAS ENG SUPERVISOR	173,311.96	31,433.65	-	-	1,450.41
		ENT HEALTH & SAFETY ANALYST/SPEC/COORD EXP/PRN	131,403.28	21,355.60	-	17,982.93	13,650.69
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	124,230.78	24,650.48	-	4,574.87	429.73
		ELEC OPS ANALYST/COORD/CONSLT/SPEC/PRG MNG SR/EXP/PRN	160,564.73	-	-	70,730.41	479.58
		ELEC OPS LINEMAN	152,467.51	-	-	103,608.45	-
		SHARED SVS PERMIT FACILITATOR	135,294.23	-	-	16,042.06	385.00
		GAS ENG PRGM/PROJ MANAGER	148,678.00	23,214.57	-	1,391.26	2,498.77
		ELEC ENG ESTIMATOR	117,698.60	-	-	53,696.19	480.30
		IT ANALYST/SPECIALIST SR/EXP/PRN	123,337.53	19,881.88	-	-	-
		ENG PLNG & STRAT ENGINEER	154,829.56	-	-	158,808.30	818.57
		ELEC OPS SUPERVISOR	171,322.76	33,262.03	-	54,029.34	663.72
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	146,894.28	-	-	38,603.82	-
		ELEC OPS SUPERVISOR	136,598.47	24,080.12	-	52,012.56	14,259.62
		ELEC ENG ENGINEER	197,962.90	32,316.36	-	73,408.79	19,130.97
		ELEC ENG EX ASST/CONSULTANT/REP SR/EXP/PRN	136,807.50	21,392.22	-	1,494.04	464.67
		ELEC OPS SUPERVISOR	160,166.74	30,918.46	11,887.36	81,537.67	711.86
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	138,928.00	21,691.83	-	1,942.48	4,120.38
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	143,683.60	23,632.66	-	-	326.99
		ELEC OPS ANALYST/COORD/CONSLT/SPEC/PRG MNG SR/EXP/PRN	135,631.48	19,155.28	-	-	1,047.90
		ELEC OPS SUPERVISOR	150,451.21	23,838.38	-	60,051.63	10,877.28
		GAS OPS ENGINEER	129,673.00	20,046.27	-	4,176.44	12,550.45
		FINANCE SUPERVISOR	136,010.60	23,790.68	-	900.00	1,844.43
		FINANCE SUPERVISOR	135,405.00	-	-	100.00	797.74
		ENG PLNG & STRAT ENGINEER	33,015.86	-	-	6,000.00	311.60
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	152,158.36	23,671.80	-	50.00	17,667.14
		OPERATIONS ANALYST/SPEC/CONSLT/COORD	132,290.97	31,499.56	-	32,799.54	491.12
		ELEC OPS SUPERVISOR	114,750.99	21,103.32	-	17,244.63	4,613.41
		ELEC OPS ELECTRICIAN	116,217.12	-	-	38,390.59	517.96
		IT ANALYST/SPECIALIST SR/EXP/PRN	206,252.54	58,224.03	25,260.16	2,500.00	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	122,852.82	-	-	49,614.47	476.84
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	127,632.00	20,926.38	-	697.71	4,796.67
		ENG PLNG & STRAT SUPERVISOR/LIAISON	170,999.24	27,004.74	-	983.86	1,815.13
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	26,359.29	-	-	27,273.01	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	38,541.24	-	-	66,278.11	-
		ELEC OPS LINEMAN	138,851.45	-	-	130,872.20	466.32
		ELEC OPS LINEMAN	10,453.80	-	-	4,816.43	-
		ELEC OPS LINEMAN	137,632.88	-	-	120,753.45	-
		ELEC OPS LINEMAN	119,648.07	-	-	107,741.67	-
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	24,403.50	-	-	41,611.61	-
		ELEC OPS LINEMAN	135,309.67	-	-	119,831.64	177.51
		ELEC OPS LINEMAN	35,916.28	-	-	36,614.67	1,272.33
		ELEC OPS CREW LEAD/LEADER	145,335.15	-	-	129,293.72	-
		ELEC OPS SUPERVISOR	170,471.84	33,644.59	-	68,822.06	2,115.88
		ELEC OPS INSPECTOR/LEAD INSPECTOR	128,605.60	14,154.36	-	30,124.40	49,091.47
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	15,018.09	22,823.88	-	60,171.43	35.00
		SHARED SVS PERMIT FACILITATOR	130,861.52	-	-	2,851.28	525.86
		SHARED SVS PERMIT FACILITATOR	129,559.61	-	-	1,486.56	420.00
		GAS OPS INVESTIGATOR	139,162.04	24,829.52	-	337.05	2,977.96
		ELEC OPS LINEMAN	150,858.01	-	-	122,644.73	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	176,517.30	34,964.75	-	1,500.00	7,195.38
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	111,976.41	-	-	29,297.65	-

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS LINEWORKER/LINEMAN	145,826.89	-	-	124,488.60	390.61
		ELEC OPS LINEWORKER/LINEMAN	150,577.29	-	-	177,749.56	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	118,899.09	-	-	70,603.01	2,658.64
		ELEC OPS LINEWORKER/LINEMAN	155,182.14	-	-	111,941.78	-
		ELEC OPS LINEWORKER/LINEMAN	143,274.33	-	-	64,165.34	1,292.43
		ELEC OPS LINEWORKER/LINEMAN	154,110.68	-	-	76,378.40	-
		ELEC OPS LINEWORKER/LINEMAN	126,403.93	-	-	82,866.46	-
		ELEC OPS LINEWORKER/LINEMAN	125,919.26	-	-	127,104.97	-
		ELEC OPS LINEWORKER/LINEMAN	152,326.32	-	-	142,976.41	-
		ELEC ENG ESTIMATOR	131,569.83	-	-	27,523.99	525.00
		IT TECHNICIAN	125,534.04	-	-	143,618.70	448.90
		ELEC OPS LINEWORKER/LINEMAN	141,893.19	-	-	125,458.10	-
		ELEC OPS LINEWORKER/LINEMAN	142,752.58	-	-	178,146.82	-
		ELEC OPS LINEWORKER/LINEMAN	141,450.18	-	-	229,659.24	407.78
		ELEC OPS LINEWORKER/LINEMAN	155,525.40	-	-	79,708.68	-
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	127,481.52	20,802.77	-	-	670.00
		OPERATIONS MANGER/SR MANAGER	158,875.04	26,136.87	-	46,733.04	32,876.39
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	138,628.59	-	-	105,939.96	10,444.00
		ELEC OPS LINEWORKER/LINEMAN	142,504.72	-	-	132,478.23	647.09
		ELEC OPS CREW LEAD/LEADER	160,511.82	-	-	159,912.64	-
		ELEC OPS CREW LEAD/LEADER	146,291.84	-	-	304,089.92	-
		ELEC OPS LINEWORKER/LINEMAN	154,316.27	-	-	371,251.02	375.84
		OPERATIONS INSPECTOR/LEAD INSPECTOR	69,545.63	-	-	158,794.19	-
		ELEC ENG TECHNICIAN	131,492.87	-	-	75,814.50	8,189.12
		IT SUPERVISOR	156,386.66	29,245.81	-	5,000.00	21,575.42
		OPERATIONS MANGER/SR MANAGER	178,944.76	35,926.17	-	2,000.00	16,440.94
		ELEC OPS ELECTRICIAN	136,643.95	-	-	113,183.36	222.44
		GAS OPS ENGINEER	140,330.02	-	-	24,895.88	2,126.96
		ELEC ENG SUPERVISOR	176,158.22	36,376.48	-	2,100.00	10,529.36
		SHARED SVS CONT/PRGM/PROJ MANAGER	158,130.01	24,431.89	-	1,522.33	17,307.09
		FINANCE SUPERVISOR	146,440.10	28,628.87	-	2,200.00	970.00
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	118,226.34	-	-	88,318.12	960.00
		ELEC OPS ENGINEER	124,942.85	18,798.09	-	2,505.24	3,321.89
		SUPPLY CHAIN MATERIALS ANALYST/CONSULT/PRM MNG/SPLST	137,404.00	21,521.55	-	3,401.26	1,432.37
		ELEC OPS LINEWORKER/LINEMAN	82,576.88	-	-	91,932.81	405.73
		ELEC OPS LINEWORKER/LINEMAN	85,179.82	-	-	125,701.92	-
		ELEC OPS LINEWORKER/LINEMAN	4,996.56	-	-	8,142.32	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	120,264.63	-	-	13,856.33	1,313.32
		IT ENGINEER SR/EX/PRN	156,566.66	23,899.94	-	50.00	1,015.21
		IT ENGINEER SR/EX/PRN	129,912.96	21,421.02	-	-	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	158,210.68	28,371.55	-	-	9,428.16
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	124,000.12	21,114.69	-	42,859.92	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	163,554.04	26,997.47	-	-	420.00
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	127,452.00	20,568.30	-	6,372.60	901.73
		ELEC OPS PRGM/PROJ/OUTG MANGER SR/EX/PRN	175,987.51	44,199.79	-	2,500.00	11,161.87
		ENT HEALTH & SAFETY SUPERVISOR/REP	151,500.00	28,891.62	-	-	9,276.04
		ELEC OPS SUPERVISOR	145,350.00	18,246.01	-	41,213.52	11,806.71
		OPERATIONS ENGINEER	108,212.69	18,422.17	-	2,251.98	6,225.32
		ELEC OPS CREW LEAD/LEADER	65,799.91	-	-	110,111.09	-
		ELEC OPS LINEWORKER/LINEMAN	139,369.88	-	-	206,350.14	243.88
		GAS OPS COOR/REP/STRAT SR/EX/PRN	125,124.02	-	-	76,764.35	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	130,007.28	-	-	34,276.16	-
		ELEC OPS LINEWORKER/LINEMAN	142,502.61	-	-	84,719.21	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	117,020.88	-	-	63,779.60	-
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	157,108.00	24,532.84	-	2,282.48	3,010.42
		ELEC OPS ELECTRICIAN	125,274.08	-	-	19,294.62	1,451.13
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	137,111.55	-	-	43,681.65	-
		GEN CNSL & ETHICS COMP INVESTIGATOR SR/EX/PRN	144,874.70	23,754.79	-	1,515.20	3,242.36
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	120,882.26	-	-	39,076.58	-
		GAS OPS TECHNICIAN	120,600.32	-	-	27,726.47	2,340.31
		GAS OPS COOR/REP/STRAT SR/EX/PRN	106,922.76	-	-	69,229.46	393.31
		ENG PLNG & STRAT ENGINEER	150,310.54	-	-	66,830.52	-
		GAS ENG TECHNICIAN	127,974.31	-	-	3,438.60	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,490.51	-	-	52,409.34	-
		ELEC ENG ESTIMATOR	117,024.98	-	-	67,099.08	2,643.30
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	123,299.21	-	-	204,257.21	-
		GAS ENG SUPERVISOR	134,520.75	26,674.40	-	2,850.00	3,312.66
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	114,302.02	-	-	224,485.63	-
		ELEC OPS ELECTRICIAN	122,865.88	-	-	37,040.69	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	134,322.46	25,223.85	-	5,934.54	3,985.36
		IT ENGINEER SR/EX/PRN	123,586.98	20,207.88	-	650.00	420.00
		OPERATIONS METEOROLOGIST/BUS/MAINT PLNR	136,336.00	21,187.96	-	985.23	4,677.54
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	125,445.84	21,538.16	-	35,873.49	1,958.00
		GAS ENG TECHNICIAN	121,127.69	-	-	8,986.60	984.17
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	154,057.70	30,695.53	-	3,053.40	2,876.00
		ELEC OPS SUPERVISOR	80,354.19	-	-	1,000.00	683.65
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	111,905.34	-	-	29,000.85	-
		SHARED SVS PERMIT FACILITATOR	115,609.12	-	-	4,293.84	420.00
		ELEC OPS LINEWORKER/LINEMAN	130,159.26	-	-	101,681.51	37.59
		ENG PLNG & STRAT SENIOR BUSINESS REP	141,016.80	-	-	77,620.34	2,238.89
		ENG PLNG & STRAT SENIOR BUSINESS REP	140,691.87	-	-	63,985.58	428.78
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	143,750.00	19,583.87	-	2,500.00	3,658.62
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	136,041.34	22,440.22	-	-	420.00
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	135,416.00	21,008.98	-	2,231.89	1,046.55
		GAS ENG TECHNICIAN	124,682.57	-	-	400.01	1,920.17
		CUST & ENTR SOLT REP/SPEC/CONSULT SR/EXP/PRN	140,917.16	23,235.46	-	4,535.68	2,612.15
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	171,582.00	27,555.69	-	12,723.62	159.00
		ELEC ENG ESTIMATOR	134,579.29	-	-	61,305.24	9,472.77
		ELEC ENG TECHNICIAN	118,779.94	-	-	10,709.93	880.00
		OPERATIONS MANGER/SR MANAGER	156,637.09	41,206.94	-	-	3,374.44
		GAS ENG ESTIMATOR/SCHEDULER	103,448.43	-	-	19,183.44	2,156.97
		GAS ENG TECHNICIAN	128,273.98	-	-	-	720.00
		GAS ENG TECHNICIAN	122,549.15	-	-	3,208.40	1,168.70
		ELEC ENG ESTIMATOR	130,639.65	-	-	38,661.08	1,414.04
		ELEC ENG ENGINEER	156,092.80	-	-	73,934.54	897.92
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	125,991.59	-	-	86,075.32	14,223.31

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS ELEC LOCATOR	94,938.35	-	-	65,194.73	-
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	130,919.88	27,454.72	-	38,006.92	1,314.03
		GAS OPS ENGINEER	111,391.57	-	-	19,771.74	1,516.33
		OPERATIONS INSPECTOR/LEAD INSPECTOR	22,541.87	-	-	25,132.68	-
		ELEC OPS SYSTEM OPERATOR/LEAD	133,006.78	-	-	46,619.86	278.72
		IT ENGINEER SR/EX/PRN	162,039.82	26,837.71	-	1,251.52	3,003.36
		SHARED SVS LAND PLANNER	147,116.00	22,719.63	-	1,361.20	1,934.36
		GEN CNLS & ETHICS COMP DIRECTOR/CHIEF	230,497.88	82,971.57	88,215.71	1,000.00	9,307.54
		OPERATIONS REPAIRPERSON	132,703.88	-	-	75,227.50	-
		ENT HEALTH & SAFETY ANALYST/SPEC/COORD EXP/PRN	138,533.78	24,146.71	-	-	3,920.72
		GAS OPS PRGM/PROJ MANAGER	151,666.00	23,327.92	-	11,438.00	1,700.51
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	86,218.03	-	-	7,343.87	880.80
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	141,796.44	32,352.24	-	50,836.60	2,252.35
		OPERATIONS DATA ENGINEER/SCIENTIST	160,380.30	26,589.85	-	2,465.30	797.63
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COORD EXP/PRN	122,830.70	29,488.21	-	11,517.68	2,240.42
		ENG PLNG & STRAT SENIOR BUSINESS REP	144,095.78	-	-	890.44	102.51
		ENG PLNG & STRAT SENIOR BUSINESS REP	133,190.68	-	-	37,468.22	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	138,761.92	-	-	17,461.04	-
		ELEC OPS SUPERVISOR	129,121.72	22,533.76	-	82,376.83	3,861.55
		ELEC OPS ELECTRICIAN	125,522.91	-	-	54,264.19	-
		CUST & ENTR SOLT REP/SPEC/CONSULT SR/EXP/PRN	184,594.63	45,820.64	-	-	-
		HR ECO BUSINESS PARTNER/GNRLST EXP/PRN	188,927.92	41,493.72	24,267.21	-	-
		ELEC OPS LINEWORKER/LINEMAN	40,319.83	-	-	63,347.43	-
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	145,910.12	23,440.68	-	1,034.40	6,257.36
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	132,950.00	20,762.75	-	2,101.71	1,860.97
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	150,702.00	26,009.03	-	9,063.40	2,618.31
		IT ANALYST/SPECIALIST SR/EXP/PRN	127,079.69	37,966.77	-	77,383.41	4,421.55
		ENG PLNG & STRAT SENIOR BUSINESS REP	112,261.58	-	-	29,657.95	4,791.16
		GAS OPS CONST/PRGM/PRCT MANAGER/PR/EXP	57,111.15	28,682.81	-	37,624.69	39,618.94
		GAS OPS MECHANIC/WELDER	127,836.83	-	-	37,426.41	-
		ELEC OPS SYSTEM OPERATOR/LEAD	131,554.61	-	-	68,412.78	328.30
		GAS OPS FOREMAN/LEADER/CREW LEADER	141,720.97	-	-	107,348.09	-
		ELEC ENG ESTIMATOR	130,605.22	-	-	34,242.31	489.63
		ELEC OPS LINEWORKER/LINEMAN	142,525.19	-	-	171,589.29	953.15
		ENG PLNG & STRAT ENGINEER	150,313.88	-	-	50,051.41	470.50
		ELEC OPS LINEWORKER/LINEMAN	129,484.46	-	-	118,492.20	-
		ELEC OPS LINEWORKER/LINEMAN	140,905.50	-	-	139,993.98	-
		ELEC OPS LINEWORKER/LINEMAN	145,535.77	-	-	58,010.13	-
		ELEC OPS LINEWORKER/LINEMAN	151,491.18	-	-	129,690.61	-
		ELEC ENG TECHNICIAN	129,843.53	-	-	3,826.89	880.00
		IT SUPERVISOR	163,616.38	32,171.08	-	6,102.39	13,589.10
		ELEC OPS LINEWORKER/LINEMAN	109,553.82	-	-	127,470.48	64.77
		SHARED SVS LAND TECH/LEAD LAND TECH	122,196.18	-	-	1,131.66	-
		GAS OPS INSPECTOR/LEAD INSPECTOR	141,347.21	-	-	35,372.53	-
		ELEC OPS CABLE SPLICER/CABLEMAN	125,943.67	-	-	196,077.70	-
		ELEC OPS LINEWORKER/LINEMAN	128,069.46	-	-	155,581.58	637.45
		ELEC ENG ESTIMATOR	117,228.74	-	-	28,201.24	1,243.82
		ELEC OPS LINEWORKER/LINEMAN	126,386.09	-	-	145,283.50	197.16
		ELEC OPS LINEWORKER/LINEMAN	147,153.73	-	-	222,645.51	193.42
		ELEC OPS LINEWORKER/LINEMAN	154,462.97	-	-	78,622.04	156.59
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	113,496.90	17,631.04	-	11,968.84	-
		ELEC OPS LINEWORKER/LINEMAN	151,619.34	-	-	171,102.66	-
		ELEC OPS LINEWORKER/LINEMAN	152,253.11	-	-	89,376.13	-
		ELEC OPS SUPERVISOR	152,000.00	27,441.33	-	19,586.48	12,602.99
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	36,063.48	-	-	-	240.00
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	123,707.58	17,258.60	-	605.70	420.00
		OPERATIONS INSPECTOR/LEAD INSPECTOR	54,683.62	-	-	89,496.38	5,899.21
		ELEC ENG ENGINEER	156,164.37	-	-	92,235.70	2,232.71
		GAS ENG TECHNICIAN	119,969.64	-	-	200.00	147.21
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	5,571.24	-	-	-	-
		GAS OPS TECHNICIAN	121,651.80	-	-	24,386.51	30.63
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	123,852.08	-	-	36,063.68	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	150,218.38	-	-	37,515.83	385.00
		GAS ENG ENGINEER	77,141.59	-	-	9,600.62	560.00
		GAS ENG ENGINEER	127,090.40	-	-	-	720.00
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EXP/PRN/CHF	97,635.17	16,087.80	-	26,748.40	9,845.99
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	133,914.40	21,800.90	-	-	-
		ENG PLNG & STRAT ENGINEER	10,496.21	-	-	-	-
		ELEC ENG ESTIMATOR	115,530.78	-	-	51,142.02	385.00
		ELEC ENG ESTIMATOR	123,997.18	-	-	36,159.22	385.00
		ELEC ENG ESTIMATOR	133,157.61	-	-	38,339.29	350.00
		GAS ENG ENGINEER	125,248.47	-	-	24,211.99	960.00
		ELEC OPS ELECTRICIAN	126,889.47	-	-	40,615.14	-
		ELEC ENG MAPPING TECH	113,560.27	-	-	10,153.23	880.00
		ELEC OPS ENGINEER	48,300.00	-	-	34,755.00	-
		GAS OPS ENGINEER	138,922.08	-	-	25,122.10	547.60
		GAS OPS TECHNICIAN	131,254.14	-	-	54,989.52	6,131.43
		ELEC OPS LINEWORKER/LINEMAN	152,697.86	-	-	100,294.08	-
		ELEC OPS ELECTRICIAN	134,809.53	-	-	50,804.60	9,112.64
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	124,608.00	19,458.08	-	70.00	1,906.83
		IT ANALYST/SPECIALIST SR/EXP/PRN	138,572.23	20,927.06	-	25.00	880.00
		SHARED SVS LAND TECH/LEAD LAND TECH	125,427.46	-	-	5,483.37	206.46
		ELEC ENG TECHNICIAN	153,471.70	-	-	64,881.57	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	117,539.78	-	-	57,619.19	996.04
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	176,879.56	43,659.11	-	12,000.00	-
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	138,485.38	22,759.79	-	363.71	961.02
		ELEC OPS LINEWORKER/LINEMAN	120,356.71	-	-	107,818.29	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	155,249.07	-	-	395,484.04	-
		SUPPLY CHAIN QUALITY AUDITOR/ENGINEER	171,712.50	30,559.11	-	11,077.42	54,882.42
		ELEC ENG TECHNICIAN	124,867.79	-	-	12,380.73	880.00
		SUPPLY CHAIN MATERIALS ANALYST/CONSULT/PRM MNG/SPLST	129,392.00	20,341.90	-	250.80	1,348.65
		GAS ENG TECHNICIAN	126,054.08	-	-	1,926.42	1,048.44
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	114,473.42	21,112.66	-	6,123.67	1,613.99
		SHARED SVS ENGINEER	12,537.39	25,437.18	-	4,123.53	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	145,966.46	-	-	86,500.51	-
		ENG PLNG & STRAT ENGINEER	143,935.76	24,890.23	-	1,343.92	1,144.31

PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		FINANCE SUPERVISOR	145,237.03	24,007.87	-	1,650.00	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	127,327.94	20,370.85	-	1,150.00	113.40
		ELEC OPS INSPECTOR/LEAD INSPECTOR	138,790.66	19,569.31	-	47,801.88	52,716.26
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	131,825.36	-	-	179,333.07	2,339.58
		IT TECHNICIAN	144,810.46	-	-	41,866.27	-
		IT TECHNICIAN	145,125.31	-	-	64,933.58	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	109,062.36	10,663.36	-	10,461.12	545.23
		ELEC OPS SUPERVISOR	26,845.24	-	-	16,388.09	335.61
		ELEC ENG TECHNICIAN	129,598.93	-	-	49,002.55	-
		ELEC OPS SUPERVISOR	158,220.78	33,878.46	-	9,097.28	4,342.57
		ELEC OPS LINEWORKER/LINEMAN	125,359.93	-	-	102,358.43	3,198.24
		ELEC ENG MAPPING TECH	124,412.26	-	-	55,247.63	2,395.76
		ELEC ENG TECHNICIAN	126,963.70	-	-	9,745.90	880.00
		IT ARCHITECT EXP/PRN	187,813.80	23,646.97	-	-	1,099.00
		GAS ENG TECHNICIAN	125,049.45	-	-	2,294.88	833.80
		ELEC ENG ENGINEER	117,954.03	-	-	2,730.27	613.40
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	120,548.10	-	-	56,202.17	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	96,288.55	-	-	26,370.20	4,260.77
		GAS ENG ESTIMATOR/SCHEDULER	124,045.82	-	-	22,579.30	1,803.68
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	130,591.40	21,412.75	-	1,010.24	18,150.53
		ELEC OPS SUPERVISOR	166,548.98	32,334.77	-	31,286.64	13,000.21
		GAS ENG ENGINEER	139,002.85	-	-	32,130.70	129.12
		ELEC OPS INSPECTOR/LEAD INSPECTOR	139,479.23	19,434.88	-	61,917.87	765.15
		ELEC ENG ESTIMATOR	134,921.28	-	-	63,934.40	699.69
		ELEC OPS LINEWORKER/LINEMAN	114,223.73	-	-	108,510.31	-
		SHARED SVS LAND PLANNER	152,572.00	23,824.21	-	2,278.80	2,092.12
		ELEC OPS CREW LEAD/LEADER	194,438.01	-	-	88,545.10	-
		SHARED SVS WRKNG LEADER/GOV REL REP	146,133.34	26,141.08	-	-	529.68
		SUPPLY CHAIN MATERIALS ANALYST/CONSLT/PRM MNG/SPLST	124,392.00	19,516.10	-	-	800.00
		SUPPLY CHAIN MATERIALS ANALYST/CONSLT/PRM MNG/SPLST	135,464.00	23,054.87	-	26,274.04	420.00
		ELEC ENG ENGINEER	151,898.72	-	-	168,143.90	960.00
		ENG PLNG & STRAT ENGINEER	152,481.71	-	-	24,118.97	315.00
		ELEC OPS LINEWORKER/LINEMAN	119,284.60	-	-	106,487.36	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	140,703.66	-	-	34,790.64	5,131.48
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	151,340.39	24,386.54	-	8,825.28	1,578.80
		IT MANAGER/SR MANAGER	157,627.73	54,522.10	8,869.74	13,773.92	480.00
		ELEC OPS CREW LEAD/LEADER	187,308.45	-	-	379,616.36	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	115,948.98	-	-	-	703.05
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	121,985.31	-	-	29,971.18	-
		ELEC OPS LINEWORKER/LINEMAN	139,826.55	-	-	156,402.25	-
		ELEC OPS LINEWORKER/LINEMAN	121,588.24	-	-	92,670.14	-
		ENG PLNG & STRAT ENGINEER	157,929.68	-	-	46,569.16	1,238.05
		OPERATIONS MACHINIST/WELDER/CARPENTER	108,165.17	-	-	41,321.99	2,505.70
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	108,993.28	-	-	47,153.99	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	21,797.42	-	-	52,131.87	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	128,631.35	-	-	81,403.43	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	138,404.91	-	-	16,282.23	1,275.62
		OPERATIONS ENGINEER	182,440.00	28,548.84	-	17,422.15	9,480.11
		ELEC OPS TECHNICIAN	120,351.30	-	-	49,907.27	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	113,288.38	-	-	29,532.78	543.37
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	109,221.79	-	-	241,342.06	-
		ELEC ENG DIRECTOR/SR DIRECTOR/CHF	162,420.21	25,863.29	-	-	2,109.03
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	125,481.67	-	-	35,550.20	-
		ELEC ENG SUPERVISOR	147,861.24	-	-	25,540.73	3,694.98
		ELEC ENG TECHNICIAN	123,405.25	-	-	12,066.18	2,207.84
		CORP AFFAIRS DATA SCIENTIST SRN/EXP/PRN	143,654.82	24,153.71	-	1,000.00	420.00
		CORP AFFAIRS DATA SCIENTIST SRN/EXP/PRN	126,905.56	20,957.92	-	1,200.00	-
		ELEC ENG ENGINEER	171,202.00	29,316.50	-	1,327.36	1,219.00
		FINANCE DIRECTOR	217,180.88	71,790.98	55,408.77	1,306.60	2,486.56
		ELEC ENG MAPPING TECH	122,365.47	-	-	45,742.85	1,302.48
		ENT HEALTH & SAFETY ANALYST/SPEC/COORD EXP/PRN	146,694.32	25,968.25	-	1,103.36	694.41
		ELEC OPS LINEWORKER/LINEMAN	140,737.03	-	-	107,637.73	-
		GAS ENG TECHNICIAN	126,328.96	-	-	1,518.08	960.00
		ENG PLNG & STRAT SUPERVISOR/LIAISON	149,522.16	28,692.86	-	13,553.92	539.08
		ELEC OPS LINEWORKER/LINEMAN	135,864.96	-	-	137,362.62	276.35
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	132,060.00	18,761.35	-	-	986.80
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	137,651.06	21,325.49	-	450.00	385.00
		ELEC ENG SUPERVISOR	142,682.76	26,080.91	-	33,417.79	10,091.80
		ENG PLNG & STRAT SENIOR BUSINESS REP	118,346.40	-	-	35,886.11	566.09
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	115,482.34	-	-	17,105.97	2,134.44
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	185,690.60	46,770.18	-	1,000.00	3,434.72
		ELEC OPS LINEWORKER/LINEMAN	114,233.82	-	-	137,146.91	1,141.01
		ELEC ENG TECHNICIAN	163,457.30	-	-	24,706.45	-
		ELEC OPS LINEWORKER/LINEMAN	70,739.66	-	-	114,844.09	-
		ELEC ENG ENGINEER	135,096.00	21,190.80	-	2,204.14	528.54
		ELEC ENG TECHNICIAN	124,444.08	-	-	4,999.19	593.16
		SHARED SVS RIGHT OF WAY AGENT/SR AGENT	145,288.00	22,509.69	-	250.00	250.00
		OPERATIONS TECHNICIAN	152,121.30	-	-	29,682.77	893.57
		IT TECHNICIAN	141,052.06	-	-	105,219.51	1,066.64
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/PRN	159,313.03	24,133.11	-	2,732.50	2,721.01
		ELEC ENG ENGINEER	185,346.00	28,941.15	-	-	960.00
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	168,086.06	27,736.88	-	1,948.80	5,318.97
		ELEC ENG ESTIMATOR	113,898.56	-	-	23,528.31	315.00
		ENG PLNG & STRAT SUPERVISOR/LIAISON	165,333.36	16,329.60	-	3,666.87	1,767.24
		OPERATIONS ANALYST/SPEC/CONSLT/COORD	140,566.40	24,816.10	-	-	2,730.47
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	111,555.44	-	-	-	5,722.45
		IT ANALYST/SPECIALIST SR/EXP/PRN	158,871.60	31,050.97	-	-	3,820.91
		IT TECHNICIAN	138,018.56	-	-	40,199.43	204.89
		ENT HEALTH & SAFETY ANALYST/SPEC/COORD EXP/PRN	130,880.68	22,806.33	-	6,244.40	-
		ELEC OPS LINEWORKER/LINEMAN	141,933.02	-	-	152,430.51	1,056.28
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	127,455.76	23,039.21	-	27,535.91	420.00
		GAS ENG TECHNICIAN	116,369.09	-	-	2,019.08	1,264.06
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	151,635.20	-	-	106,257.28	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	154,058.56	-	-	94,662.31	11,663.24
		ELEC ENG TECHNICIAN	119,663.41	-	-	51,795.86	970.00
		ELEC ENG ESTIMATOR	122,401.58	-	-	29,446.40	446.64

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		IT ANALYST/SPECIALIST SR/EXP/PRN	57,374.65	15,272.83	-	52,440.24	-
		GAS ENG ENGINEER	135,726.00	21,193.78	-	800.00	420.00
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	109,052.49	18,559.78	-	1,813.80	6,444.91
		GAS OPS PRGM/PROJ MANAGER	156,798.00	24,484.19	-	3,220.13	3,477.65
		GENERATION TECHNICIAN	109,229.25	-	-	43,705.91	749.73
		GENERATION TECHNICIAN	66,854.30	-	-	56,776.06	2,476.32
		ELEC OPS SUPERVISOR	159,500.00	7,573.50	-	9,371.62	570.72
		GENERATION ENGINEER	35,461.93	-	-	38,150.49	2,288.72
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	143,005.81	20,261.23	-	20,945.90	2,860.09
		ELEC OPS LINeworker/LINEMAN	127,837.59	-	-	108,163.35	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	134,046.90	24,288.67	-	682.76	873.50
		ELEC OPS LINeworker/LINEMAN	150,239.77	-	-	188,718.06	-
		ELEC OPS LINeworker/LINEMAN	119,172.43	-	-	154,972.17	89.90
		ELEC OPS LINeworker/LINEMAN	143,717.95	-	-	127,113.41	-
		ELEC OPS LINeworker/LINEMAN	152,332.76	-	-	127,653.51	-
		ELEC ENG TECHNICIAN	149,528.83	-	-	47,159.70	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,266.67	-	-	66,590.62	-
		ELEC OPS LINeworker/LINEMAN	147,034.16	-	-	265,098.83	293.94
		GAS OPS COOR/REP/STRAT SR/EX/PRN	117,511.73	-	-	60,661.79	110.28
		ELEC OPS LINeworker/LINEMAN	144,817.11	-	-	173,541.07	2,106.82
		ELEC OPS LINeworker/LINEMAN	140,493.64	-	-	133,362.75	413.87
		ELEC OPS LINeworker/LINEMAN	149,181.44	-	-	119,231.02	-
		ELEC OPS LINeworker/LINEMAN	152,999.21	-	-	163,367.54	-
		ELEC OPS LINeworker/LINEMAN	145,788.55	-	-	177,088.99	-
		ELEC OPS ELECTRICIAN	135,021.09	-	-	79,646.13	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	102,628.02	-	-	246,566.95	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	144,719.52	-	-	119,126.98	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	125,835.28	-	-	34,669.63	-
		ELEC OPS LINeworker/LINEMAN	140,825.11	-	-	146,237.43	299.94
		ELEC OPS LINeworker/LINEMAN	152,778.78	-	-	64,197.54	-
		ELEC OPS LINeworker/LINEMAN	132,947.90	-	-	89,645.16	1,072.84
		GAS OPS SUPERVISOR	142,611.66	-	-	3,921.79	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	125,808.53	-	-	78,016.47	41.94
		ELEC OPS LINeworker/LINEMAN	157,820.60	-	-	149,140.02	-
		ELEC OPS LINeworker/LINEMAN	134,735.94	-	-	183,703.81	60.17
		GAS ENG TECHNICIAN	117,047.62	-	-	2,419.68	800.00
		GAS OPS SUPERVISOR	156,136.64	15,421.27	-	9,186.48	6,195.03
		OPERATIONS ENGINEER	176,654.00	27,486.29	-	8,395.80	-
		OPERATIONS ENGINEER/ELECTRICIAN	123,909.80	-	-	58,697.73	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	115,036.31	-	-	30,813.86	969.34
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	160,562.02	47,536.96	-	10,367.65	5,586.19
		GAS OPS SUPERVISOR	149,279.16	21,333.74	-	41,818.28	1,335.66
		GAS ENG ESTIMATOR/SCHEDULER	136,935.78	-	-	24,271.94	3,952.40
		GAS OPS MECHANIC/WELDER	130,055.35	-	-	71,535.69	3,131.02
		GEN CNSL & ETHICS COMP MANGER/SR MANGER	206,333.34	51,008.96	10,630.40	3,449.60	23,354.73
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	96,163.17	29,238.12	-	15,557.12	537.95
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	129,587.79	-	-	3,989.48	4,227.52
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	163,972.00	26,341.35	-	8,612.17	7,673.06
		GAS ENG ENGINEER	137,471.20	22,552.49	-	4,555.90	2,326.64
		ELEC ENG ENGINEER	124,635.03	-	-	38,540.35	2,875.00
		ELEC OPS ELECTRICIAN	136,792.64	-	-	6,459.32	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	102,312.81	-	-	188,589.82	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	149,833.36	21,786.97	-	-	2,777.76
		ELEC ENG ESTIMATOR	132,867.79	-	-	57,416.26	661.81
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	114,826.81	18,073.47	-	1,850.00	900.00
		ENG PLNG & STRAT SENIOR BUSINESS REP	147,644.80	-	-	58,283.30	5,582.12
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	125,485.43	-	-	64,150.29	1,052.15
		ENG PLNG & STRAT SENIOR BUSINESS REP	147,840.00	-	-	61,612.97	449.61
		GAS OPS TECHNICIAN	115,572.90	-	-	32,495.02	643.20
		GAS ENG SENIOR BUSINESS REP	147,714.64	-	-	54,773.48	259.78
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	109,057.91	-	-	45,888.88	364.42
		ENG PLNG & STRAT COACH/DATA/INST/CLERK/WRITER/MECH/FA	173,489.25	59,575.26	-	97,374.40	535.70
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	151,096.12	22,390.69	-	654.00	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	45,020.45	-	-	-	140.00
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COORD EXP/PRN	123,373.94	32,102.09	-	54,111.93	11,538.80
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	189,109.40	20,651.21	-	500.00	-
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	67,145.63	23,473.80	-	4,924.79	1,999.45
		SHARED SVS LAND AGENT/CONSLT	136,499.01	-	-	2,400.50	1,135.72
		ENG PLNG & STRAT ENGINEER	132,753.55	-	-	33,898.48	7,563.80
		IT ANALYST/SPECIALIST SR/EXP/PRN	164,731.36	27,046.97	-	250.00	2,326.00
		ELEC OPS CREW LEAD/LEADER	194,317.88	-	-	243,117.33	67.55
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	81,187.06	-	-	290,686.99	24.10
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,066.70	-	-	4,380.67	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	107,508.47	-	-	59,746.28	-
		GAS OPS FITTER	120,549.88	-	-	21,233.70	-
		ELEC ENG ENGINEER	103,432.23	-	-	30,476.11	951.43
		ELEC OPS SYSTEM OPERATOR/LEAD	125,913.97	-	-	154,075.03	2,535.32
		GAS OPS TECHNICIAN	129,050.69	-	-	65,917.69	2,443.82
		GAS OPS FOREMAN/LEADER/CREW LEADER	149,608.64	-	-	26,503.07	-
		GAS OPS MECHANIC/WELDER	130,152.25	-	-	37,315.92	105.86
		IT MANAGER/SR MANAGER	165,844.24	28,791.05	-	519.24	16,643.16
		ENG PLNG & STRAT SUPERVISOR/LIAISON	179,550.00	36,946.74	-	2,197.12	5,897.09
		GEN CNSL & ETHICS COMP ATTORNEY/COUNSEL SR/CHF	214,158.80	53,381.67	10,630.40	5,500.00	7,253.62
		SHARED SVS RIGHT OF WAY AGENT/SR AGENT	142,348.63	22,396.40	-	1,734.47	3,830.74
		GAS OPS PRGM/PROJ MANAGER	168,756.00	27,449.72	-	-	-
		ENG PLNG & STRAT MANAGER/SR MANAGER	183,999.96	49,858.96	-	1,000.00	1,199.48
		GAS ENG SUPERVISOR	164,337.92	31,688.22	-	8,166.65	3,163.82
		ENG PLNG & STRAT SENIOR BUSINESS REP	139,478.80	-	-	1,350.50	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	141,788.96	-	-	14,801.60	767.28
		ENG PLNG & STRAT SENIOR BUSINESS REP	110,566.86	-	-	2,192.86	483.84
		ELEC OPS SUPERVISOR	130,743.66	-	-	132,119.48	-
		ELEC OPS ENGINEER	143,766.14	-	-	50,876.63	1,474.35
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	159,524.28	25,813.29	-	250.00	-
		ELEC OPS SUPERVISOR	162,434.82	30,913.29	-	2,020.00	5,650.23
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	171,623.37	45,431.41	-	8,641.73	1,442.81
		ELEC OPS SYSTEM OPERATOR/LEAD	112,008.12	-	-	109,867.99	409.15

**PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		SHARED SVS PERMIT FACILITATOR	117,348.81	-	-	19,807.63	533.90
		GAS ENG TECHNICIAN	122,242.66	-	-	2,535.19	560.00
		ELEC ENG TECHNICIAN	127,899.54	-	-	189.90	-
		IT TECHNICIAN	144,810.51	-	-	83,413.68	-
		ENG PLNG & STRAT ENGINEER	136,960.32	-	-	103,936.17	2,520.41
		ELEC OPS LINEMAN/LINEMAN	142,532.58	-	-	152,438.45	-
		OPERATIONS ENGINEER/ELECTRICIAN	129,904.67	-	-	60,984.47	-
		ELEC OPS LINEMAN/LINEMAN	141,153.54	-	-	223,087.05	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	158,433.36	27,510.83	-	3,085.26	1,181.39
		ELEC OPS CREW LEAD/LEADER	139,284.60	-	-	38,076.64	-
		ELEC OPS LINEMAN/LINEMAN	153,948.64	-	-	111,507.24	-
		ELEC OPS TECHNICIAN	108,790.78	-	-	7,297.03	-
		ELEC ENG ENGINEER	125,010.30	-	-	17,755.27	4,655.69
		OPERATIONS ENGINEER/ELECTRICIAN	130,052.54	-	-	86,229.47	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	184,940.08	-	-	138,545.78	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,753.02	-	-	41,958.87	-
		OPERATIONS REPAIRPERSON	120,558.87	-	-	52,476.45	-
		ELEC ENG TECHNICIAN	117,122.36	-	-	10,673.01	-
		ELEC OPS ELECTRICIAN	130,000.65	-	-	32,155.07	-
		ELEC OPS ENGINEER	131,262.00	20,495.01	-	100.00	2,948.76
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	194,062.90	31,342.01	-	6,680.00	-
		ELEC ENG TECHNICIAN	118,068.03	-	-	105,224.15	2,843.36
		ENERGY PLCY & PROC SUPERVISOR	144,169.02	28,095.08	-	1,000.00	4,023.73
		FINANCE SUPERVISOR	152,916.50	32,920.00	-	950.00	1,419.04
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	145,629.14	24,050.01	-	24,719.55	1,017.33
		ENG PLNG & STRAT ENGINEER	158,408.98	-	-	63,879.98	1,962.18
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	86,277.14	20,977.11	-	20,828.58	654.18
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	182,682.47	45,253.80	-	-	1,322.75
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	142,341.64	23,431.28	-	11,803.65	1,887.58
		ENG PLNG & STRAT SUPERVISOR/LIAISON	164,519.20	-	-	55,856.71	349.39
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	123,060.35	19,213.65	-	19,893.26	375.52
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	130,200.80	22,632.13	-	3,833.41	333.40
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	122,904.65	-	-	54,641.92	374.84
		SUPPLY CHAIN MATERIALS ANALYST/CONSLT/PRM MNG/SPLST	126,452.00	19,807.46	-	5,418.95	560.00
		GAS ENG ESTIMATOR/SCHEDULER	105,988.44	-	-	12,787.28	2,166.36
		ENG PLNG & STRAT SUPERVISOR/LIAISON	176,741.28	33,837.48	-	1,000.00	2,530.44
		ELEC OPS ELECTRICIAN	122,662.90	-	-	31,317.82	73.70
		GAS ENG ENGINEER	115,208.36	-	-	-	1,725.48
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	120,599.41	-	-	57,343.32	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	123,503.70	-	-	76,340.42	28.36
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	126,124.28	-	-	5,847.30	105.00
		GAS OPS TECHNICIAN	130,514.28	-	-	1,045.38	1,657.58
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	120,806.72	-	-	66,373.91	-
		ELEC ENG ESTIMATOR	136,464.20	-	-	81,522.33	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	128,956.15	-	-	76,765.09	-
		OPERATIONS MANGER/SR MANAGER	156,000.00	31,759.83	-	-	5,538.64
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	182,634.46	35,659.82	-	3,165.01	3,033.05
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	120,427.56	19,078.59	-	1,150.00	420.00
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	115,714.30	20,829.29	-	1,100.00	-
		SHARED SVS CHIEF OF PARTY	144,829.36	-	-	31,029.82	19,073.84
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	99,506.36	-	-	94,278.93	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	59,520.00	-	-	87,437.28	-
		ELEC OPS ELECTRICIAN	107,366.67	-	-	3,771.21	-
		CUST & ENTR SOLT	142,800.00	17,552.62	-	1,098.40	12,117.05
		IT DEVELOPER SR/EX	180,315.48	29,657.73	-	348.72	960.00
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,782.08	-	-	12,152.49	337.68
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	189,217.76	52,132.18	45,528.01	1,900.00	960.00
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	125,466.68	25,339.42	-	24,850.03	3,392.26
		ENG PLNG & STRAT SUPERVISOR/LIAISON	164,017.70	29,259.34	-	12,279.46	892.12
		ENG PLNG & STRAT ENGINEER	127,344.40	21,132.95	-	1,000.00	7,279.30
		ENG PLNG & STRAT SENIOR BUSINESS REP	117,622.38	-	-	42,260.52	5,091.37
		ELEC ENG EXC ASST/CONSULTANT/REP SR/EXP/PRN	129,164.99	18,055.60	-	3,350.42	529.05
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	125,624.82	-	-	45,029.63	2,428.38
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	137,656.36	-	-	454,212.03	-
		ELEC OPS LINEMAN/LINEMAN	149,408.15	-	-	162,201.96	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	127,602.82	-	-	22,903.25	676.70
		ELEC OPS LINEMAN/LINEMAN	125,787.83	-	-	106,486.47	-
		ELEC OPS LINEMAN/LINEMAN	139,555.21	-	-	103,901.32	2,303.66
		ELEC OPS LINEMAN/LINEMAN	123,099.93	-	-	74,205.81	1,942.74
		ELEC OPS LINEMAN/LINEMAN	144,912.18	-	-	110,535.13	1,259.95
		ELEC OPS LINEMAN/LINEMAN	132,169.64	-	-	122,342.76	848.22
		ELEC OPS LINEMAN/LINEMAN	154,964.66	-	-	169,235.32	-
		ELEC OPS LINEMAN/LINEMAN	154,171.46	-	-	142,095.26	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	125,750.26	-	-	89,889.82	573.80
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	128,864.00	-	-	10,566.90	-
		ELEC OPS LINEMAN/LINEMAN	148,285.41	-	-	149,110.79	-
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	113,558.58	23,694.58	-	26,706.73	1,845.52
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	127,749.52	-	-	97,674.86	544.74
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EXP/PR/CHF	133,843.10	20,615.22	-	775.00	420.00
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	152,783.61	-	-	50,843.01	877.32
		ELEC OPS ENGINEER	146,470.10	24,721.32	-	400.00	3,533.59
		ELEC OPS CONSULTANT EXP/PRN	139,500.01	22,120.26	-	1,316.26	732.52
		ELEC OPS LINEMAN/LINEMAN	153,367.89	-	-	127,225.60	-
		ELEC OPS ENGINEER	173,320.00	27,956.60	-	-	4,247.83
		ELEC OPS LINEMAN/LINEMAN	115,567.80	-	-	75,852.75	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	116,280.93	-	-	49,574.82	4,212.08
		ELEC OPS SYSTEM OPERATOR/LEAD	154,580.57	-	-	110,934.65	3,509.82
		ELEC ENG ENGINEER	148,807.24	-	-	24,887.74	315.00
		GAS OPS INSPECTOR/LEAD INSPECTOR	140,653.07	-	-	21,130.58	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	133,379.72	17,870.23	-	-	560.00
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	112,301.73	-	-	69,899.20	630.51
		ELEC ENG ESTIMATOR	134,880.31	-	-	38,383.86	480.30
		SHARED SVS SCIENTIST/TECHNICIAN	154,404.00	24,109.63	-	1,027.77	2,219.33
		ELEC ENG ESTIMATOR	116,284.36	-	-	59,305.80	2,290.97
		IT ANALYST/SPECIALIST SR/EXP/PRN	146,232.72	24,071.80	-	500.00	4,672.50
		IT ANALYST/SPECIALIST SR/EXP/PRN	146,457.86	26,138.95	-	2,750.00	516.64

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		IT ANALYST/SPECIALIST SR/EXP/PRN	130,775.60	20,888.21	-	-	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	131,285.02	22,058.35	-	-	1,363.20
		GAS ENG PRGM/PROJ MANAGER	170,600.48	26,852.31	-	800.00	-
		ELEC ENG SCHEDULER	122,712.74	-	-	869.73	-
		ELEC ENG ESTIMATOR	110,030.88	-	-	22,062.51	1,002.43
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	101,565.81	24,154.20	-	13,566.46	140.00
		SHARED SVS PERMIT FACILITATOR	122,434.24	-	-	25,824.92	738.24
		IT DATA SCIENTIST SR/EXP/PRN	145,885.04	23,974.95	-	-	105.00
		ELEC OPS ENGINEER	110,880.04	18,779.58	-	22,220.76	3,385.13
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	122,449.52	-	-	14,534.18	740.67
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	22,666.94	23,135.13	-	20,589.57	-
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	112,900.92	17,715.63	-	-	1,506.45
		IT ANALYST/SPECIALIST SR/EXP/PRN	141,618.80	25,285.11	-	1,549.04	420.00
		GAS OPS CONST/PRGM/PROJCT MANAGER/PR/EXP	173,569.79	24,539.48	-	5,000.00	17,391.74
		ENG PLNG & STRAT PILOT	125,411.40	18,721.46	-	737.50	5,640.77
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	143,799.95	24,876.31	-	26,318.22	3,908.64
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	144,083.34	22,870.13	-	-	3,984.56
		ELEC ENG ENGINEER	154,325.80	12,257.58	-	17,667.55	5,953.95
		ELEC ENG TECHNICIAN	143,725.77	-	-	65,458.20	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	133,350.00	21,854.02	-	100.00	1,047.29
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	99,679.23	21,409.47	-	16,817.50	3,598.14
		ELEC OPS LINEWORKER/LINEMAN	120,321.84	-	-	72,600.73	562.88
		ELEC OPS SYSTEM OPERATOR/LEAD	88,367.22	-	-	137,825.78	826.78
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	118,836.89	24,139.17	-	19,881.77	1,731.27
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	162,133.34	49,014.38	-	6,079.60	12,721.98
		ENT HEALTH & SAFETY SUPERVISOR/REP	146,195.49	31,360.50	-	17,180.13	9,210.45
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	126,146.66	10,239.51	-	50.00	645.00
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	189,988.04	46,721.04	-	7,000.00	850.00
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/SR/EXPT/PRN	130,518.00	23,123.95	-	11,103.65	10,117.73
		IT ANALYST/SPECIALIST SR/EXP/PRN	124,932.84	22,323.04	-	34,415.97	385.00
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	133,460.32	-	-	17,152.52	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	129,867.74	-	-	44,925.02	1,011.93
		GAS OPS COOR/REP/STRAT SR/EX/PRN	126,626.08	-	-	47,055.96	-
		OPERATIONS MACHINIST/WELDER/CARPENTER	128,154.80	-	-	42,779.08	512.55
		GAS OPS COOR/REP/STRAT SR/EX/PRN	125,934.85	-	-	66,644.59	152.24
		GAS OPS ENGINEER	135,111.78	-	-	91,523.39	3,905.66
		GAS ENG ENGINEER	150,179.12	27,013.67	-	5,798.73	3,164.84
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	114,356.65	-	-	4,858.13	883.10
		ENG PLNG & STRAT ENGINEER	122,126.83	-	-	17,179.67	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	105,015.84	-	-	216,059.34	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	141,177.40	-	-	47,700.41	-
		ELEC ENG ENGINEER	122,143.97	-	-	6,709.02	7,002.78
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	152,346.14	25,158.52	-	1,600.00	-
		FINANCE MANAGER/SR MANAGER	149,626.02	38,702.55	-	300.00	3,681.49
		IT DIRECTOR/SR DIRECTOR	241,854.16	67,095.86	47,587.65	-	25,966.26
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,608.29	-	-	35,052.29	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	108,732.02	-	-	34,226.67	-
		ELEC OPS ELECTRICIAN	105,632.76	-	-	9,940.48	-
		ELEC ENG ENGINEER	147,803.20	22,901.24	-	9,976.17	3,113.89
		IT ANALYST/SPECIALIST SR/EXP/PRN	148,965.18	24,524.76	-	-	1,188.34
		ENG PLNG & STRAT SUPERVISOR/LIAISON	171,378.36	33,484.19	-	1,000.00	5,245.24
		ELEC ENG SUPERVISOR	209,752.12	43,762.78	-	-	7,196.82
		ELEC OPS SUPERVISOR	130,500.00	5,723.30	-	5,329.07	4,602.43
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	126,900.00	18,187.06	-	4,678.80	9,041.68
		IT ANALYST/SPECIALIST SR/EXP/PRN	163,761.00	26,892.81	-	1,000.00	385.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	130,727.88	20,398.38	-	1,936.92	11,259.72
		GAS ENG INTERCONNECTION MNGR/SR MNGR	120,625.72	20,857.56	-	670.18	140.00
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	167,317.36	33,130.80	-	-	960.00
		SHARED SVS LAND TECH/LEAD LAND TECH	136,139.38	-	-	13,090.49	929.35
		ELEC ENG ESTIMATOR	131,402.68	-	-	73,965.78	398.46
		SHARED SVS LAND AGENT/CONSLT	125,304.14	20,103.15	-	4,190.08	3,687.56
		GAS OPS SUPERVISOR	150,456.60	31,885.81	-	2,965.10	815.50
		OPERATIONS ENGINEER/ELECTRICIAN	124,952.00	-	-	64,480.40	-
		OPERATIONS ENGINEER	190,488.00	31,230.36	-	5,036.90	8,555.24
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	162,491.12	39,985.54	-	-	420.00
		GEN CNSL & ETHICS COMP MANGER/SR MANGER	186,869.28	45,524.34	22,888.58	2,087.77	940.00
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	125,367.30	20,611.92	-	-	240.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	108,089.18	21,086.92	-	-	1,345.75
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	167,660.80	28,372.16	-	-	2,494.55
		SHARED SVS MANAGER/SR MANAGER	174,262.04	46,222.03	14,184.94	8,682.95	5,431.30
		GAS OPS TECHNICIAN	128,910.18	-	-	18,807.14	2,277.81
		GAS ENG ESTIMATOR/SCHEDULER	126,655.06	-	-	44,999.00	3,589.17
		GAS OPS ENGINEER	121,883.35	-	-	55,738.90	200.25
		GAS OPS SUPERVISOR	148,689.54	29,242.16	-	13,142.06	7,402.68
		IT ANALYST/SPECIALIST SR/EXP/PRN	139,365.92	22,568.87	-	-	795.01
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/PRN	173,684.60	37,801.95	-	3,687.95	1,519.23
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	126,712.00	19,622.02	-	3,411.67	985.13
		ELEC OPS LINEWORKER/LINEMAN	116,572.03	-	-	82,815.98	-
		ELEC OPS LINEWORKER/LINEMAN	123,879.35	-	-	80,140.80	-
		ELEC OPS SUPERVISOR	140,046.18	10,452.37	-	3,821.51	6,008.67
		GAS ENG ESTIMATOR/SCHEDULER	128,423.62	-	-	3,663.97	-
		ELEC ENG INTERCONNECTION MANAGER	137,400.08	-	-	53,144.98	1,327.33
		GAS OPS INVESTIGATOR	133,930.56	10,628.77	-	2,188.36	9,562.50
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	141,928.00	22,338.55	-	968.00	1,927.49
		SHARED SVS CONT/PRGM/PROJ MANAGER	182,644.74	45,244.51	-	18,972.09	3,790.65
		ELEC OPS LINEWORKER/LINEMAN	185,479.00	-	-	201,456.69	2,180.85
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	107,936.19	21,508.29	-	20,479.94	15,239.15
		OPERATIONS MANGER/SR MANAGER	128,556.52	-	-	6,379.99	17,290.88
		ELEC OPS SUPERVISOR	145,468.34	25,711.82	-	12,907.25	21,986.81
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	105,561.50	24,227.07	-	7,676.06	371.12
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	134,322.00	21,015.51	-	-	3,040.31
		ELEC OPS ENGINEER	118,743.69	14,752.77	-	56,812.59	1,579.56
		GAS ENG ENGINEER	92,613.64	-	-	1,730.64	3,700.60
		ELEC OPS ENGINEER	146,090.69	-	-	58,915.62	1,966.87
		CUST & ENTR SOLT	171,276.10	45,741.42	-	400.00	448.00
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	148,519.14	15,867.98	-	154,771.46	-

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		ELEC OPS LINEMAN/LINEMAN	11,051.16	-	-	5,012.38	1,530.28
		OPERATIONS ENGINEER	190,488.00	35,459.47	-	7,700.28	7,504.49
		OPERATIONS MANGER/SR MANAGER	213,310.70	55,153.12	21,127.92	-	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	124,366.49	-	-	79,632.70	-
		SHARED SVS LAND TECH/LEAD LAND TECH	127,067.44	-	-	8,607.61	30.50
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	119,628.39	37,680.64	-	42,935.43	2,573.83
		SHARED SVS ENGINEER	151,206.06	24,971.00	-	2,202.82	4,660.53
		ENG PLNG & STRAT ENGINEER	124,863.34	20,471.57	-	-	563.06
		ELEC OPS MANAGER/SR MANAGER	222,683.36	55,119.88	-	-	3,882.70
		GAS OPS ENGINEER	124,275.95	-	-	27,803.31	3,185.66
		ELEC ENG MANAGER/SR MANAGER	218,588.07	44,688.75	-	14,405.72	3,738.82
		GEN CNSL & ETHICS COMP SUPERVISOR	131,452.38	32,498.06	-	27,421.61	-
		ELEC ENG ENGINEER	157,479.16	25,986.53	-	1,717.28	313.99
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	137,255.20	-	-	24,532.20	-
		OPERATIONS MANGER/SR MANAGER	187,241.88	37,064.96	-	13,247.20	20,282.55
		ELEC ENG SUPERVISOR	215,000.04	36,048.60	-	500.00	984.00
		OPERATIONS MANGER/SR MANAGER	183,287.32	45,332.65	20,197.76	3,788.17	103.90
		IT DATA SCIENTIST SR/EXP/PRN	175,210.00	30,804.54	-	2,000.00	1,539.31
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	130,296.24	20,262.65	-	-	1,274.83
		SHARED SVS LAND TECH/LEAD LAND TECH	133,603.03	-	-	4,344.15	30.00
		IT MANAGER/SR MANAGER	3,753.66	48,808.32	-	13,302.92	-
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	161,142.00	25,160.51	-	20,625.27	14,663.81
		IT MANAGER/SR MANAGER	185,119.26	36,072.34	-	20,145.28	1,010.83
		ELEC OPS SUPERVISOR	150,425.34	28,736.49	-	65,103.61	14,913.63
		GAS OPS INSPECTOR/LEAD INSPECTOR	137,882.47	-	-	51,109.72	-
		GAS OPS MECHANIC/WELDER	120,521.40	-	-	27,647.84	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	136,473.21	-	-	27,189.24	588.84
		IT SERVICE MNGR/ADMINSTRTR	128,713.44	23,150.15	-	2,080.52	255.20
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	115,580.96	-	-	20,328.96	-
		SHARED SVS CRANE SURVEYOR	138,064.40	-	-	43,231.47	1,126.37
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	126,153.76	-	-	25,784.55	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	137,255.20	-	-	2,279.76	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	137,123.04	-	-	28,970.55	148.04
		ELEC OPS LINEMAN/LINEMAN	146,518.59	-	-	264,867.31	-
		ELEC OPS LINEMAN/LINEMAN	177,840.09	-	-	222,705.98	1,299.84
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,167.92	-	-	11,543.86	-
		GAS OPS MECHANIC/WELDER	130,985.71	-	-	86,217.90	106.37
		GAS OPS ENGINEER	129,057.18	-	-	34,379.12	839.87
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	117,541.14	-	-	38,804.14	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	137,255.20	-	-	17,667.64	-
		GAS OPS INSPECTOR/LEAD INSPECTOR	124,675.08	-	-	41,661.50	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	135,267.98	-	-	2,907.52	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	136,974.36	-	-	10,213.46	684.74
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	99,502.20	-	-	9,492.59	-
		GAS OPS MECHANIC/WELDER	127,370.42	-	-	43,034.49	-
		ELEC OPS CREW LEAD/LEADER	136,735.55	-	-	440,751.62	9,840.29
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	87,290.88	-	-	36,436.21	166.23
		GEN CNSL & ETHICS COMP INVESTIGATOR SR/EX/PRN	122,688.74	20,912.16	-	2,046.14	2,360.54
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,671.20	-	-	44,080.50	143.38
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	118,472.42	20,099.86	-	-	776.09
		ELEC OPS CREW LEAD/LEADER	156,048.67	-	-	138,285.86	-
		ELEC OPS LINEMAN/LINEMAN	123,318.98	-	-	162,868.23	691.44
		GAS OPS MECHANIC/WELDER	135,145.44	-	-	66,940.35	-
		ENG PLNG & STRAT MANAGER/SR MANAGER	184,612.76	45,309.88	-	1,694.34	855.24
		GAS ENG ENGINEER	168,928.00	30,652.37	-	10,768.24	4,118.58
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	141,456.97	26,984.87	-	20.00	2,914.17
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	-	18,571.89	-	-	-
		SHARED SVS PERMIT FACILITATOR	134,641.65	-	-	8,864.91	420.00
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	153,582.68	26,830.64	-	1,500.00	977.53
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	137,023.92	-	-	53,388.16	-
		ELEC OPS LINEMAN/LINEMAN	125,900.34	-	-	45,241.96	4,982.12
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	122,183.60	18,680.35	-	2,500.00	2,413.13
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	131,383.98	17,828.18	-	4,000.00	1,016.30
		GAS OPS TECHNICIAN	142,401.96	-	-	6,541.95	-
		SHARED SVS SCIENTIST/TECHNICIAN	125,595.52	-	-	48,050.91	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	126,310.56	22,231.07	-	1,000.00	1,040.00
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	125,110.90	-	-	42,448.64	-
		ELEC OPS LINEMAN/LINEMAN	123,909.46	-	-	83,091.66	-
		ELEC OPS CREW LEAD/LEADER	163,068.06	-	-	135,461.77	-
		GAS OPS ENGINEER	123,751.28	-	-	47,864.94	420.00
		ELEC OPS SUPERVISOR	125,707.39	11,404.35	-	9,537.57	4,646.57
		OPERATIONS MANGER/SR MANAGER	170,000.04	47,931.77	-	-	3,377.78
		ENG PLNG & STRAT SENIOR BUSINESS REP	98,204.93	-	-	14,326.96	858.92
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	120,127.66	-	-	21,546.14	499.06
		ELEC OPS LINEMAN/LINEMAN	144,311.87	-	-	185,188.89	-
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	147,809.10	-	-	48,552.00	93.13
		ELEC ENG ENGINEER	150,819.43	-	-	22,935.21	499.44
		ELEC OPS SUPERVISOR	166,830.24	32,738.08	-	47,566.70	6,867.79
		ELEC OPS LINEMAN/LINEMAN	134,009.55	-	-	201,386.93	1,536.09
		ELEC OPS LINEMAN/LINEMAN	132,421.34	-	-	227,268.40	-
		ELEC OPS LINEMAN/LINEMAN	135,812.72	-	-	125,938.62	4,007.80
		ELEC OPS LINEMAN/LINEMAN	146,922.67	-	-	109,192.82	-
		ELEC OPS LINEMAN/LINEMAN	147,489.62	-	-	204,639.03	2,624.50
		ELEC OPS LINEMAN/LINEMAN	142,193.89	-	-	148,183.06	145.39
		SHARED SVS LAND TECH/LEAD LAND TECH	134,065.86	-	-	51,808.92	851.55
		GENERATION ENGINEER	180,238.00	28,149.95	-	36,642.32	960.00
		ELEC OPS LINEMAN/LINEMAN	135,012.99	-	-	71,954.56	473.69
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,032.14	-	-	8,595.78	-
		ELEC OPS LINEMAN/LINEMAN	140,419.96	-	-	125,349.79	-
		ELEC OPS LINEMAN/LINEMAN	145,217.92	-	-	108,980.78	-
		ELEC OPS LINEMAN/LINEMAN	126,520.59	-	-	182,600.59	161.47
		ELEC OPS ENGINEER	146,438.44	-	-	46,276.27	40.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	172,776.60	28,215.54	-	-	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	142,403.58	24,921.89	-	120.00	140.00
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/PRN	180,104.16	44,651.25	-	350.00	3,845.61
		ELEC OPS SUPERVISOR	160,606.96	31,551.64	-	48,470.16	12,013.60

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FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	138,808.74	-	-	62,972.23	522.60
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	126,455.52	24,390.52	-	43,116.14	4,177.38
		IT ANALYST/SPECIALIST SR/EXP/PRN	201,168.24	49,613.27	8,869.74	-	6,617.57
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	100,892.88	-	-	29,825.13	3,499.62
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	129,214.55	-	-	17,356.06	103.47
		ELEC OPS LINEMAN/LINEMAN	83,524.78	-	-	96,272.71	698.81
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	126,515.17	-	-	27,167.36	5,100.04
		ELEC ENG SUPERVISOR	163,439.76	-	-	49,905.09	-
		ELEC OPS ELECTRICIAN	107,852.13	-	-	15,866.63	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	127,345.10	-	-	64,152.97	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	129,552.25	-	-	74,648.47	-
		ELEC OPS SUPERVISOR	165,871.18	34,402.49	-	54,870.12	2,521.48
		ELEC OPS LINEMAN/LINEMAN	167,085.18	-	-	165,798.62	1,720.86
		IT ANALYST/SPECIALIST SR/EXP/PRN	136,079.04	18,427.49	-	250.00	1,642.94
		ENG PLNG & STRAT SENIOR BUSINESS REP	106,222.60	-	-	12,076.67	1,971.36
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COORD EXP/PRN	81,769.44	21,321.72	-	16,200.00	122.40
		ELEC OPS LINEMAN/LINEMAN	119,530.89	-	-	99,802.07	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	142,312.50	32,203.50	-	2,050.00	444.16
		ELEC OPS MANAGER/SR MANAGER	183,999.96	26,298.55	-	-	479.06
		IT PROJECT/PROGRAM MANAGER SR/EXP/PRN/CHIEF	147,471.13	26,742.11	-	9,114.85	1,279.94
		OPERATIONS MANGER/SR MANAGER	180,000.00	35,005.22	-	-	1,801.94
		ENG PLNG & STRAT PILOT	120,281.88	18,200.99	-	20,816.99	33,687.20
		ELEC ENG ESTIMATOR	116,896.64	-	-	44,564.65	175.00
		CUST & ENTR SOLT REP/SPEC/CONSULT SR/EXP/PRN	157,368.70	38,983.13	-	300.00	1,676.79
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	127,152.46	24,802.83	-	12,554.84	4,621.39
		ELEC OPS ENGINEER	117,164.10	-	-	17,206.87	-
		GAS OPS MECHANIC/WELDER	17,048.62	-	-	5,402.78	531.98
		IT ENGINEER SR/EXP/PRN	174,262.08	28,049.27	-	1,000.00	735.50
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	29,276.33	-	-	-	-
		GAS OPS PRGM/PROJ MANAGER	119,487.33	22,054.15	-	11,968.30	910.55
		GAS OPS TECHNICIAN	138,893.05	-	-	39,155.44	107.70
		ELEC OPS LINEMAN/LINEMAN	121,757.56	-	-	137,713.93	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	132,395.44	-	-	52,358.53	-
		GAS ENG ENGINEER	147,359.04	26,739.63	-	2,468.29	2,054.54
		ELEC OPS WORKING LEADER	136,186.35	-	-	58,958.68	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	133,781.37	-	-	91,339.09	171.01
		ELEC OPS SYSTEM OPERATOR/LEAD	159,956.67	-	-	163,679.77	-
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/PRN	183,673.76	33,671.77	-	-	681.56
		ELEC OPS SYSTEM OPERATOR/LEAD	165,959.48	-	-	90,267.79	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,671.20	-	-	37,344.80	259.09
		ELEC OPS SYSTEM OPERATOR/LEAD	170,755.83	-	-	34,109.46	190.28
		ELEC OPS SYSTEM OPERATOR/LEAD	144,829.36	-	-	93,239.17	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	122,618.06	-	-	95,734.77	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,718.24	-	-	24,654.42	152.76
		ELEC OPS ENGINEER	139,492.97	-	-	92,659.01	32.51
		IT ANALYST/SPECIALIST SR/EXP/PRN	157,388.60	26,085.84	-	-	-
		GAS ENG TECHNICIAN	120,565.87	-	-	1,292.12	409.42
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	176,000.00	48,241.89	-	1,700.00	4,846.74
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,608.31	-	-	16,355.06	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	137,255.20	-	-	12,274.77	-
		ELEC ENG ENGINEER	145,748.00	22,580.64	-	6,991.53	904.34
		ELEC OPS SYSTEM OPERATOR/LEAD	164,525.36	-	-	64,661.29	90.08
		ENG PLNG & STRAT ENGINEER	154,207.30	-	-	185,929.47	2,325.15
		SHARED SVS WRKNG LEADER/GOV REL REP	126,395.16	27,696.86	-	-	-
		GAS ENG TECHNICIAN	120,605.54	-	-	174.48	880.00
		IT DEVELOPER SR/EXP	181,484.96	29,718.02	-	-	-
		ELEC ENG TECHNICIAN	107,046.32	-	-	571.23	800.00
		GAS ENG ENGINEER	79,107.14	-	-	66,789.80	3,792.87
		ENG PLNG & STRAT SENIOR BUSINESS REP	123,753.91	-	-	45,258.80	5,436.48
		ENG PLNG & STRAT SENIOR BUSINESS REP	138,898.51	-	-	64,259.72	2,617.68
		ENG PLNG & STRAT ENGINEER	151,100.06	-	-	69,443.94	5,106.65
		GEN CNSL & ETHICS COMP PROG/PROJ MANAGER/EX AST/SR EX	167,164.94	26,502.45	-	-	-
		ELEC ENG ENGINEER	151,172.00	23,842.24	-	-	444.12
		IT ANALYST/SPECIALIST SR/EXP/PRN	140,171.50	22,987.60	-	-	1,007.89
		IT SUPERVISOR	117,783.76	39,849.83	-	20,824.87	2,007.95
		IT ARCHITECT EXP/PRN	176,400.00	28,635.94	15,144.96	-	4,861.77
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	145,988.00	22,810.07	-	1,905.04	1,563.10
		GAS ENG TECHNICIAN	122,037.74	-	-	2,603.42	906.53
		GAS OPS MECHANIC/WELDER	127,013.61	-	-	36,276.31	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	16,426.64	-	-	77,591.21	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	116,316.29	-	-	43,336.65	-
		GAS OPS MECHANIC/WELDER	125,407.30	-	-	51,672.33	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	123,574.56	-	-	99,226.25	325.62
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	119,434.06	20,131.95	-	1,600.00	455.00
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	170,518.80	42,121.86	-	-	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	139,543.76	24,390.93	-	1,169.70	1,488.72
		SHARED SVS LAND TECH/LEAD LAND TECH	129,597.67	-	-	110,414.27	716.84
		ELEC OPS ENGINEER	138,622.91	-	-	21,516.34	993.19
		FINANCE AUDITOR SR/EXP/PRN	155,796.24	30,738.72	-	-	3,351.91
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	170,218.19	20,878.87	-	1,000.00	-
		OPERATIONS MANGER/SR MANAGER	213,995.84	56,555.46	-	1,000.00	4,888.22
		CUST & ENTR SOLT PRGR/PROJ/PROD MNGR SR/EXP/PR/CHF	42,871.66	20,274.88	-	6,993.15	-
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	146,032.84	23,849.50	-	769.84	1,473.85
		ELEC ENG TECHNICIAN	152,440.76	-	-	67,521.86	1,797.83
		ELEC ENG SUPERVISOR	186,536.44	32,344.72	-	34,660.87	5,857.08
		GAS OPS ENGINEER	123,897.76	-	-	31,623.67	-
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	156,883.34	25,447.26	-	1,000.00	1,476.33
		SHARED SVS PERMIT FACILITATOR	52,007.50	-	-	15,654.66	280.00
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	121,393.66	19,547.01	-	3,948.04	1,079.96
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	109,752.18	-	-	35,830.77	904.38
		OPERATIONS ENGINEER	142,166.00	22,198.05	-	5,094.58	2,666.18
		GAS OPS ENGINEER	130,979.44	-	-	7,146.56	350.00
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	70,766.45	22,342.16	-	37,735.82	334.17
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	125,008.00	-	-	69,152.56	2,907.02
		ENG PLNG & STRAT SENIOR BUSINESS REP	127,234.26	-	-	48,878.58	1,698.26
		ELEC ENG EXC ASST/CONSULTANT/REP SR/EXP/PRN	138,666.66	25,872.21	-	-	5,047.32

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		IT MANAGER/SR MANAGER	58,522.73	-	-	50.00	522.02
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	155,355.56	25,500.76	-	300.56	350.00
		ELEC OPS LINEWORKER/LINEMAN	122,182.17	-	-	65,935.80	1,182.07
		IT DEVELOPER SR/EX	168,654.11	-	-	5,311.00	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	124,109.66	-	-	12,904.57	1,111.51
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	124,822.00	20,289.51	-	3,678.66	1,505.27
		ELEC OPS CREW LEAD/LEADER	171,396.57	-	-	198,388.25	-
		ELEC OPS LINEWORKER/LINEMAN	141,593.35	-	-	71,799.09	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	147,331.48	-	-	138,962.54	-
		OPERATIONS REPAIRPERSON	127,981.34	-	-	45,767.75	-
		ELEC ENG ENGINEER	105,737.99	-	-	17,557.62	984.27
		GAS OPS SUPERVISOR	155,700.00	-	-	1,122.75	5,393.99
		OPERATIONS ENGINEER	137,386.00	20,036.96	-	575.00	2,436.25
		GENERATION TECHNICIAN	142,967.04	-	-	87,160.73	929.54
		OPERATIONS REPAIRPERSON	106,824.91	-	-	56,669.90	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	116,835.61	-	-	8,592.00	385.00
		GENERATION OPERATOR	143,486.88	-	-	87,965.62	1,073.49
		GENERATION OPERATOR	150,898.79	-	-	103,548.73	1,488.22
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	147,027.21	-	-	152,217.57	219.76
		ELEC OPS SYSTEM OPERATOR/LEAD	137,407.27	-	-	98,827.79	183.54
		GENERATION OPERATOR	140,403.60	-	-	47,802.61	372.37
		ELEC OPS SYSTEM OPERATOR/LEAD	116,745.86	-	-	117,087.72	394.20
		ELEC OPS SYSTEM OPERATOR/LEAD	124,606.43	-	-	180,491.93	74.95
		GENERATION OPERATOR	146,192.24	-	-	52,862.47	-
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	158,485.09	42,247.68	-	2,250.00	453.00
		GENERATION OPERATOR	142,689.32	-	-	124,117.27	1,452.54
		CORP AFFAIRS ANALYST/EX ASST SR/EXP/PRN/CHF	189,625.04	46,565.50	-	-	9,078.22
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	165,339.53	29,398.26	-	800.00	3,669.82
		ENG PLNG & STRAT SENIOR BUSINESS REP	109,884.91	-	-	50,559.19	1,295.21
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	135,000.00	19,462.26	-	259.60	3,086.21
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	130,444.18	21,394.89	-	-	5,097.33
		GENERATION OPERATOR	136,892.86	-	-	71,409.29	-
		GAS OPS ENGINEER	123,788.76	-	-	66,879.81	612.96
		GENERATION OPERATOR	152,515.80	-	-	75,458.70	-
		SHARED SVS RIGHT OF WAY AGENT/SR AGENT	138,016.00	12,218.22	-	1,000.00	2,152.57
		SHARED SVS CREW LEAD/LEADER	135,321.17	-	-	6,956.31	-
		ELEC OPS SYSTEM OPERATOR/LEAD	131,826.11	-	-	199,100.80	1,436.67
		ELEC OPS SYSTEM OPERATOR/LEAD	126,162.51	-	-	176,141.66	233.31
		SHARED SVS SCIENTIST/TECHNICIAN	153,846.00	22,949.28	-	3,229.40	9,188.96
		ELEC ENG ENGINEER	112,200.60	-	-	8,001.53	1,831.27
		SHARED SVS CONT/PGRM/PROJ MANAGER	132,804.16	21,225.91	-	-	720.00
		GAS ENG TECHNICIAN	123,152.06	-	-	-	960.00
		GAS ENG ENGINEER	148,465.78	24,518.50	-	200.00	5,684.41
		ELEC OPS SYSTEM OPERATOR/LEAD	134,858.60	-	-	229,523.52	3,011.04
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	107,888.20	-	-	11,989.23	2,329.03
		GAS OPS SUPERVISOR	124,499.10	20,535.08	-	500.00	1,986.10
		SHARED SVS PERMIT FACILITATOR	122,371.05	-	-	91,275.09	1,145.55
		SHARED SVS PERMIT FACILITATOR	120,409.44	-	-	11,987.02	1,113.61
		GENERATION OPERATOR	140,316.00	-	-	74,846.95	304.63
		ELEC OPS CREW LEAD/LEADER	163,566.12	-	-	198,749.03	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	129,760.41	-	-	53,827.46	131.32
		GENERATION TECHNICIAN	148,933.16	-	-	60,209.96	729.38
		GENERATION SUPERVISOR	158,558.21	-	-	24,333.42	2,226.18
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	62,386.80	-	-	7,000.00	-
		ELEC OPS LINEWORKER/LINEMAN	148,486.53	-	-	168,489.06	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	149,654.26	26,392.69	-	-	1,640.81
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	180,804.70	44,572.26	-	1,050.00	3,428.54
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	168,412.56	27,812.57	-	1,643.05	632.79
		GAS OPS TECHNICIAN	134,699.81	-	-	44,151.17	2,696.75
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EXP/PR/CHF	134,781.00	23,722.23	-	500.00	420.00
		OPERATIONS TECHNICIAN	136,219.28	-	-	14,698.39	26.22
		IT TECHNICIAN	159,296.77	-	-	189,968.67	-
		GAS OPS INSPECTOR/LEAD INSPECTOR	146,117.09	-	-	74,559.31	156.78
		GAS OPS MECHANIC/WELDER	114,634.57	-	-	40,725.45	-
		ENG PLNG & STRAT ANALYST/COORD/CONST/SPEC SR/EXP/PRN	152,784.27	25,363.58	-	1,727.80	2,272.49
		GAS OPS ENGINEER	106,161.04	-	-	67,874.14	455.00
		ELEC OPS LINEWORKER/LINEMAN	160,367.65	-	-	121,548.05	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	167,864.58	27,682.14	-	-	-
		ELEC OPS LINEWORKER/LINEMAN	113,164.34	-	-	201,064.18	11,113.09
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/SR/EXPT/PRN	125,827.05	20,084.40	-	1,531.28	3,924.96
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/SR/EXPT/PRN	106,429.66	12,550.35	-	6,189.45	2,065.07
		GAS OPS MECHANIC/WELDER	130,388.12	-	-	38,617.07	-
		OPERATIONS CONST/NOTF/PGRM/PRJCT MANAGER	139,361.32	20,443.74	-	1,000.00	8,778.09
		OPERATIONS ENGINEER	121,319.18	30,021.63	-	15,582.95	1,822.75
		IT TECHNICIAN	139,745.09	-	-	145,836.16	1,744.01
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COORD EXP/PRN	120,452.90	25,220.18	-	26,138.84	3,577.83
		GAS OPS SUPERVISOR	151,467.16	26,832.20	-	1,776.45	734.22
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	116,597.44	-	-	61,740.38	2,729.58
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	173,250.00	40,571.44	-	7,800.00	3,309.96
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	163,712.23	25,980.34	-	2,000.00	-
		GAS OPS SUPERVISOR	153,287.98	32,474.12	-	71,551.25	893.94
		SHARED SVS PERMIT FACILITATOR	106,486.88	-	-	16,923.86	1,026.08
		GAS ENG TECHNICIAN	119,582.25	-	-	-	-
		ELEC ENG TECHNICIAN	116,028.96	-	-	29,091.52	3,240.50
		ELEC OPS SUPERVISOR	172,140.38	33,184.35	-	82,004.40	17,535.76
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	137,255.20	-	-	50,288.52	40.00
		OPS OPERATOR	114,452.54	-	-	259,945.69	-
		GENERATION ANALYST/COORD/CONS/REP/SPEC SR/EXP/PRN	132,695.05	-	-	4,718.56	-
		GENERATION SUPERVISOR	126,407.24	25,588.52	-	25,911.90	1,396.13
		ELEC OPS SUPERVISOR	160,115.00	31,460.00	-	65,266.65	7,755.75
		GENERATION TECHNICIAN	148,712.50	20,494.92	-	18,919.55	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	141,332.08	-	-	106,410.66	-
		ELEC ENG MAPPING TECH	120,705.09	-	-	3,424.10	880.00
		ELEC ENG SUPERVISOR	167,587.06	31,377.33	-	1,000.00	954.66
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	149,527.13	-	-	5,757.39	7,310.24
		HR ECO BUSINESS PARTNER/GNRLST EXP/PRN	181,243.48	44,680.49	-	2,000.00	2,465.74

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	178,192.16	44,017.34	-	250.00	420.00
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	141,400.73	24,645.68	-	5,975.98	3,293.05
		ELEC OPS LINEWORKER/LINEMAN	130,292.26	-	-	177,003.71	3,170.92
		OPERATIONS MANGER/SR MANAGER	215,249.96	47,885.93	-	-	1,478.33
		ELEC OPS TOWER/MECHANIC/WELDER/EQ OPR	125,309.16	-	-	49,767.13	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	177,519.14	38,552.43	-	2,000.00	6,344.59
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	142,511.04	-	-	38,976.68	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	39,413.71	-	-	21,461.52	96.00
		CORP AFFAIRS DATA SCIENTIST SRN/EXP/PRN	151,130.70	24,958.60	-	4,883.91	1,036.76
		IT ANALYST/SPECIALIST SR/EXP/PRN	102,656.52	21,319.77	-	6,985.23	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	174,432.94	27,717.22	-	-	1,311.92
		IT DEVELOPER SR/EX	169,558.08	7,473.60	-	500.00	-
		ELEC OPS LINEWORKER/LINEMAN	138,911.74	-	-	150,079.98	712.33
		ELEC OPS LINEWORKER/LINEMAN	138,340.38	-	-	145,454.02	-
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	128,750.00	23,014.53	-	374.34	722.31
		ELEC OPS LINEWORKER/LINEMAN	122,666.35	-	-	132,021.94	167.46
		ELEC OPS LINEWORKER/LINEMAN	138,362.80	-	-	51,242.32	-
		ELEC OPS LINEWORKER/LINEMAN	119,055.08	-	-	102,078.02	-
		ELEC OPS LINEWORKER/LINEMAN	123,314.98	-	-	114,614.06	783.23
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	146,887.08	24,236.80	-	5,611.35	930.74
		ELEC OPS LINEWORKER/LINEMAN	141,098.95	-	-	105,056.14	971.50
		IT MANAGER/SR MANAGER	130,086.96	-	-	500.00	1,152.55
		ELEC OPS LINEWORKER/LINEMAN	145,682.87	-	-	104,158.55	-
		OPERATIONS ENGINEER	141,024.00	22,019.79	-	68.34	830.13
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	141,244.57	-	-	116,001.25	170.85
		ELEC OPS LINEWORKER/LINEMAN	165,300.86	-	-	276,728.91	51.53
		OPERATIONS INSPECTOR/LEAD INSPECTOR	143,274.91	-	-	259,403.11	-
		ELEC OPS SUPERVISOR	143,481.43	-	-	61,190.77	8,848.67
		ELEC OPS ENGINEER	146,561.80	-	-	73,143.24	-
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	151,041.66	25,437.96	-	2,550.00	-
		GAS OPS ENGINEER	138,682.80	-	-	31,685.18	11,098.63
		IT INVESTIGATOR SR/EXP	127,083.34	20,775.08	-	800.00	2,358.65
		GENERATION TECHNICIAN	16,394.08	-	-	20,606.40	-
		GEN CNSL & ETHICS COMP ATTORNEY/COUNSEL SR/CHF	213,727.50	53,606.27	10,630.40	2,650.00	942.75
		GAS OPS SUPERVISOR	151,269.48	29,602.64	-	2,360.64	6,565.38
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	130,503.81	22,207.05	-	1,500.55	1,181.20
		ELEC OPS LINEWORKER/LINEMAN	150,639.88	-	-	108,136.87	-
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	133,324.24	25,519.08	-	13,995.32	889.66
		IT ANALYST/SPECIALIST SR/EXP/PRN	122,333.70	20,104.26	-	2,405.20	-
		ELEC OPS LINEWORKER/LINEMAN	176,543.42	-	-	296,608.92	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	56,390.26	-	-	130,169.36	1,913.23
		ENT HEALTH & SAFETY SUPERVISOR/REP	151,316.49	27,418.90	-	4,345.16	6,498.78
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	137,962.24	23,207.87	-	1,047.31	-
		ELEC ENG ENGINEER	174,178.00	27,362.30	-	1,688.20	4,057.09
		OPS OPERATOR	138,346.83	-	-	25,838.64	-
		ELEC OPS MANAGER/SR MANAGER	40,317.07	53,660.02	19,599.80	9,253.04	3,381.46
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	116,299.61	-	-	7,011.56	2,776.37
		GAS OPS ENGINEER	140,661.55	-	-	10,572.18	871.00
		GAS OPS ENGINEER	119,594.50	-	-	15,346.80	4,010.49
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	127,454.21	-	-	61,849.46	4,096.87
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	144,894.34	29,151.50	-	27,495.38	4,058.87
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	132,204.22	34,368.62	-	36,676.27	2,418.77
		GAS OPS MECHANIC/WELDER	147,602.39	-	-	59,758.17	522.60
		IT ANALYST/SPECIALIST SR/EXP/PRN	154,080.48	27,461.18	-	-	1,040.74
		ELEC OPS SUPERVISOR	165,613.58	33,709.72	-	10,905.60	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	179,170.04	33,020.20	-	-	22,998.61
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	150,666.10	29,350.76	-	-	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	126,624.00	20,106.53	-	7,021.14	1,255.66
		ENG PLNG & STRAT MANAGER/SR MANAGER	219,251.14	42,051.59	-	200.00	2,779.83
		SHARED SVS LAND TECH/LEAD LAND TECH	122,258.04	-	-	8,751.15	494.46
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	168,717.98	43,148.24	-	13,400.00	5,550.15
		ELEC ENG SUPERVISOR	166,771.98	-	-	61,893.67	683.43
		ENG PLNG & STRAT MANAGER/SR MANAGER	186,812.50	34,001.95	-	-	2,000.20
		IT SUPERVISOR	190,935.56	36,482.13	-	4,188.52	2,462.45
		GAS OPS COOR/REP/STRAT SR/EX/PRN	122,630.66	-	-	108,684.28	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	121,267.04	-	-	13,576.94	3,009.28
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,026.46	-	-	83,181.85	-
		GAS OPS SUPERVISOR	144,375.04	11,907.00	-	7,058.74	330.73
		GAS OPS COOR/REP/STRAT SR/EX/PRN	111,322.19	-	-	146,380.87	-
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	111,114.99	22,484.87	-	17,926.26	1,511.38
		ELEC OPS ENGINEER	127,614.91	-	-	96,666.31	252.11
		GENERATION SUPERVISOR	174,114.24	33,217.18	-	34,908.46	5,273.01
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	130,568.05	-	-	834.71	420.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	155,896.26	25,673.16	-	-	960.00
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	190,750.16	47,099.94	8,869.74	300.00	4,690.21
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	206,000.04	45,905.30	-	-	7,958.05
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	12,993.01	26,371.84	-	9,865.03	320.00
		ELEC ENG ENGINEER	120,382.42	-	-	36,972.81	592.26
		IT SUPERVISOR	174,003.72	37,315.29	-	15,754.78	4,909.51
		ELEC ENG ESTIMATOR	140,607.75	-	-	28,835.67	914.31
		ELEC OPS ELECTRICIAN	110,190.90	-	-	169,209.97	-
		ELEC ENG EX EXC ASST/CONSULTANT/REP SR/EXP/PRN	161,762.32	31,173.44	-	5,869.55	-
		ELEC ENG SUPERVISOR	228,811.56	43,154.71	-	1,500.00	2,832.94
		IT ANALYST/SPECIALIST SR/EXP/PRN	183,214.16	48,935.79	-	2,500.00	14,751.41
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	56,204.39	-	-	15,995.68	175.00
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	133,167.68	21,258.76	-	1,000.00	-
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	147,915.44	25,557.13	-	-	537.25
		ELEC ENG ENGINEER	167,202.00	26,108.31	-	1,852.08	960.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	83,666.08	17,397.85	-	13,219.15	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	160,650.00	24,481.17	-	-	4,490.87
		IT ANALYST/SPECIALIST SR/EXP/PRN	108,206.52	-	-	-	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	159,358.65	26,706.90	-	8,100.00	2,007.46
		GAS ENG ENGINEER	199,806.00	31,849.18	-	21,281.48	6,754.55
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	154,429.31	-	-	54,647.59	1,262.01
		IT TECHNICIAN	136,788.16	-	-	6,474.43	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	127,922.38	28,650.76	-	45,706.02	8,712.19

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		IT ANALYST/SPECIALIST SR/EXP/PRN	148,364.91	-	-	9,870.33	1,780.86
		GENERATION ELECTRICIAN	144,676.62	-	-	68,383.92	2,430.00
		OPERATIONS ANALYST/SPEC/CONSULT/COOR	163,704.00	26,683.59	-	3,230.81	-
		SHARED SVS LAND PLANNER	132,086.00	19,844.26	-	1,229.75	6,787.16
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	107,013.39	-	-	8,270.77	5,293.45
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	154,884.00	25,506.50	-	1,050.00	560.00
		ENG PLNG & STRAT ENGINEER	137,464.72	22,537.60	-	450.00	2,469.93
		ENG PLNG & STRAT SUPERVISOR/LIAISON	171,815.26	37,932.10	-	8,331.24	3,813.23
		FINANCE MANAGER/SR MANAGER	183,475.04	44,113.76	-	2,050.00	690.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	162,224.96	26,683.77	-	1,078.41	10,041.58
		ELEC OPS ENGINEER	154,997.92	-	-	87,412.25	258.62
		IT ARCHITECH EXP/PRN	194,270.00	46,714.71	-	-	3,066.60
		IT MANAGER/SR MANAGER	177,500.04	33,601.44	-	5,000.63	13,005.30
		IT ANALYST/SPECIALIST SR/EXP/PRN	123,142.80	19,892.58	-	1,300.00	2,275.80
		ELEC ENG EXC ASST/CONSULTANT/REP SR/EXP/PRN	132,361.30	21,648.71	-	-	745.00
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	195,582.16	48,331.99	-	-	140.00
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	28,274.40	-	-	27,027.15	-
		IT TECHNICIAN	130,361.64	-	-	42,912.57	-
		ELEC ENG TECHNICIAN	128,525.62	-	-	2,475.90	-
		GAS OPS TECHNICIAN	99,455.81	-	-	88,317.82	154.77
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	177,382.18	39,722.84	-	22,634.60	13,362.38
		GAS OPS ENGINEER	116,887.68	-	-	64,158.90	1,045.11
		ENG PLNG & STRAT ENGINEER	134,844.60	-	-	7,278.63	-
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	145,606.50	-	-	73,376.37	1,021.72
		ELEC OPS LINeworker/LINEMAN	82,925.40	-	-	156,042.02	-
		GAS OPS TECHNICIAN	100,493.82	-	-	10,163.85	235.84
		ELEC ENG EXC ASST/CONSULTANT/REP SR/EXP/PRN	156,048.99	27,758.24	-	20.00	1,050.00
		GAS OPS SUPERVISOR	163,623.50	31,328.42	-	-	4,809.37
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	124,386.53	-	-	50,061.35	250.00
		ELEC OPS LINeworker/LINEMAN	146,121.99	-	-	105,491.92	247.08
		ELEC OPS LINeworker/LINEMAN	189,890.30	-	-	247,810.25	-
		SHARED SVS CONT/PRGM/PROJ MANAGER	122,735.55	-	-	1,691.47	469.38
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	151,661.90	27,301.63	-	-	18,822.84
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	142,657.12	22,363.30	-	-	175.00
		SHARED SVS RIGHT OF WAY AGENT/SR AGENT	150,632.94	24,296.30	-	10,089.85	3,054.96
		OPERATIONS METEOROLOGIST/BUS/MAINT PLNR	139,596.00	21,766.18	-	5,653.56	6,044.95
		OPERATIONS TECHNICIAN	149,447.10	-	-	70,816.34	4,172.16
		ELEC ENG ENGINEER	156,380.00	26,437.15	-	3,847.99	5,570.46
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	139,284.50	22,407.03	-	1,500.00	1,483.94
		IT ARCHITECH EXP/PRN	170,601.94	27,914.12	-	1,362.08	11,629.21
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	130,119.42	23,315.23	-	2,415.30	7,090.75
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	86,432.33	26,492.85	-	600.00	-
		GAS OPS ENGINEER	116,999.18	-	-	30,211.07	264.78
		ELEC OPS ENGINEER	114,922.35	-	-	76,690.32	344.38
		GAS ENG ENGINEER	121,286.22	17,987.73	-	7,301.27	4,014.33
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	126,627.86	21,546.55	-	150.00	980.00
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	147,830.40	24,364.05	-	-	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	153,052.68	-	-	253,518.99	128.64
		ELEC OPS CREW LEAD/LEADER	167,661.97	-	-	115,932.16	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	143,634.20	35,667.09	-	83,973.57	25,915.96
		ELEC OPS CREW LEAD/LEADER	160,445.74	-	-	141,596.99	-
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	159,076.00	-	-	10,535.74	4,144.67
		ELEC OPS CREW LEAD/LEADER	156,845.10	-	-	108,871.34	24.66
		ELEC OPS SUPERVISOR	155,000.01	27,767.18	-	77,857.30	164.49
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	125,000.04	-	-	31,545.00	35.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	183,281.10	31,365.75	-	2,550.00	420.00
		OPERATIONS INSPECTOR/LEAD INSPECTOR	144,224.50	-	-	54,706.72	-
		OPERATIONS ANALYST/SPEC/CONSULT/COOR	136,499.96	23,760.67	-	250.00	3,380.95
		CUST & ENTR SOLT REP/SPEC/CONSULT SR/EXP/PRN	137,000.04	23,394.94	-	17,288.25	11,721.00
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	113,719.91	-	-	29,740.89	4,221.32
		ENG PLNG & STRAT ENGINEER	133,141.70	23,322.20	-	2,518.51	584.08
		OPERATIONS ANALYST/SPEC/CONSULT/COOR	135,752.10	28,472.72	-	78,876.63	3,291.04
		ELEC OPS SUPERVISOR	168,632.96	34,555.47	-	49,786.72	22,872.23
		OPERATIONS ANALYST/SPEC/CONSULT/COOR	131,635.68	30,964.55	-	28,962.24	2,754.07
		OPERATIONS ANALYST/SPEC/CONSULT/COOR	138,779.36	30,887.95	-	30,940.83	725.51
		ENG PLNG & STRAT ENGINEER	132,603.10	26,757.33	-	850.00	2,141.00
		SHARED SVS CONT/PRGM/PROJ MANAGER	144,087.34	23,557.71	-	-	826.17
		IT ANALYST/SPECIALIST SR/EXP/PRN	158,299.16	26,440.92	-	-	-
		ENG PLNG & STRAT ENGINEER	140,689.78	23,234.32	-	500.00	400.00
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	124,343.76	22,886.96	-	-	420.00
		ELEC ENG ENGINEER	206,735.14	55,480.44	-	2,250.00	481.71
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	157,881.76	24,324.25	-	4,500.00	2,174.50
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/EXP	130,837.27	20,315.38	-	4,400.00	2,876.63
		ELEC ENG TECHNICIAN	121,163.43	-	-	41,492.95	1,026.73
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/EXP	158,204.16	26,994.13	-	-	-
		ELEC ENG TECHNICIAN	131,293.25	-	-	6,407.66	-
		ELEC OPS ENGINEER	119,036.57	-	-	34,414.00	463.01
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	136,508.06	26,516.96	-	15,878.54	2,854.21
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	111,882.41	-	-	51,762.49	-
		IT TECHNICIAN	110,826.94	-	-	1,379.41	-
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	126,488.96	-	-	77,672.21	6,859.55
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	42,391.31	-	-	-	-
		ELEC ENG ENGINEER	127,340.52	-	-	23,526.69	-
		ELEC OPS LINeworker/LINEMAN	124,015.88	-	-	141,274.33	-
		ELEC OPS SUPERVISOR	147,603.63	21,608.14	-	4,863.12	4,031.57
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	54,240.33	-	-	42,117.02	969.33
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/SR/EXPT/PRN	125,400.24	20,593.21	-	1,455.20	3,786.52
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	144,379.24	34,920.46	-	7,136.97	1,492.83
		GAS ENG ENGINEER	151,625.04	24,865.01	-	9,314.18	7,992.95
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	128,971.92	17,828.88	-	5,272.61	105.00
		ELEC ENG ENGINEER	119,475.74	-	-	28,505.30	630.09
		ELEC OPS MANAGER/SR MANAGER	196,562.54	54,991.18	-	2,200.00	29,018.99
		OPERATIONS ENGINEER/ELECTRICIAN	133,169.61	-	-	48,138.87	5,418.29
		GAS ENG SUPERVISOR	182,374.92	32,388.93	-	3,668.08	11,804.14
		SUPPLY CHAIN QUALITY AUDITOR/ENGINEER	137,726.00	21,570.45	-	400.00	5,346.67
		OPERATIONS ANALYST/SPEC/CONSULT/COOR	113,865.44	19,774.87	-	44,642.99	2,035.84

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS INSPECTOR/LEAD INSPECTOR	127,015.20	-	-	42,560.37	41.91
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	175,500.00	27,566.75	-	170.10	983.06
		ENG PLNG & STRAT ENGINEER	119,272.58	17,997.92	-	-	151.42
		OPERATIONS METEOROLOGIST/BUS/MAINT PLNR	133,774.00	20,887.94	-	7,001.00	3,463.69
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	117,455.33	16,784.48	-	13,882.30	1,782.12
		ELEC OPS ELECTRICIAN	127,644.59	-	-	28,616.60	856.93
		ENG PLNG & STRAT ENGINEER	151,203.92	24,683.42	-	-	6,633.69
		ELEC OPS ANALYST/COORD/CONSLT/SPEC/PRG MNG SR/EXP/PRN	141,550.78	23,376.50	-	806.63	-
		OPERATIONS ANALYST/SPEC/CONSLT/COORD	159,190.30	27,801.12	-	13,033.34	11,154.14
		OPERATIONS ANALYST/SPEC/CONSLT/COORD	117,709.86	17,730.14	-	23,666.15	10,661.22
		ELEC OPS ELECTRICIAN	72,617.94	-	-	58,926.37	5,910.07
		HR ECO BUSINESS PARTNER/GNRLST EXP/PRN	188,064.28	49,870.62	-	-	4,272.15
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	145,064.66	23,966.26	-	9,406.96	12,069.58
		GAS OPS ENGINEER	124,737.75	-	-	30,997.00	-
		SHARED SVS LAND PLANNER	131,774.00	20,439.11	-	1,900.71	3,928.10
		ELEC OPS SUPERVISOR	155,488.20	33,473.46	-	1,071.56	1,707.58
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/SR/EXPT/PRN	144,727.46	23,823.24	-	500.00	518.00
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	153,788.62	27,018.23	-	6,832.82	1,194.08
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	137,657.54	20,723.93	-	2,640.00	960.00
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COORD EXP/PRN	118,867.33	24,862.31	-	15,403.98	1,305.64
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	141,429.40	20,799.25	-	1,000.00	2,295.35
		ELEC ENG EX EXC ASST/CONSULTANT/REP SR/EXP/PRN	124,556.88	20,761.32	-	1,057.66	3,729.43
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	119,631.90	19,313.09	-	2,300.00	420.00
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EXP/PRN	162,100.61	28,986.06	-	-	5,352.94
		ELEC ENG ENGINEER	116,825.03	-	-	4,201.30	1,468.01
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	126,190.52	20,309.79	-	-	785.32
		ELEC OPS SUPERVISOR	160,850.58	24,016.66	-	-	1,431.24
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	127,632.00	22,569.95	-	557.56	730.52
		GAS OPS TECHNICIAN	99,662.70	-	-	42,803.78	296.94
		ELEC ENG SUPERVISOR	201,997.34	36,863.29	-	3,008.32	1,022.98
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	144,589.74	23,781.68	-	900.00	443.96
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	145,482.88	23,642.20	-	-	315.00
		OPERATIONS ENGINEER/ELECTRICIAN	133,585.72	-	-	82,049.80	-
		GAS ENG SENIOR BUSINESS REP	147,136.24	-	-	41,953.35	3,723.82
		SHARED SVS LAND TECH/LEAD LAND TECH	115,333.12	-	-	38,774.94	478.01
		ELEC OPS ANALYST/COORD/CONSLT/SPEC/PRG MNG SR/EXP/PRN	149,519.32	26,504.54	-	10,417.12	5,111.52
		ELEC ENG ENGINEER	123,447.49	-	-	9,070.80	5,482.45
		IT ANALYST/SPECIALIST SR/EXP/PRN	136,096.74	24,425.49	-	-	960.00
		ELEC OPS ANALYST/COORD/CONSLT/SPEC/PRG MNG SR/EXP/PRN	131,726.09	-	-	43,998.11	-
		IT ENGINEER SR/EXP/PRN	163,306.30	26,556.86	-	3,156.80	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	201,500.00	40,652.01	-	2,500.00	13,885.95
		IT TECHNICIAN	137,772.01	-	-	25,996.78	-
		IT TECHNICIAN	139,369.44	-	-	33,378.21	712.21
		OPERATIONS ENGINEER	143,237.20	-	-	11,145.99	-
		ENT HEALTH & SAFETY SUPERVISOR/REP	191,847.96	40,773.83	-	69,982.08	15,907.60
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	127,632.00	22,809.76	-	14,274.16	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	135,725.92	-	-	14,116.40	-
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	145,786.66	23,473.77	-	1,127.20	10,383.71
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	193,242.56	53,742.17	-	4,150.00	175.00
		IT ENGINEER SR/EXP/PRN	176,866.32	46,973.29	-	-	5,765.16
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	168,892.50	27,734.02	-	1,000.00	1,471.64
		OPERATIONS METEOROLOGIST/BUS/MAINT PLNR	102,054.21	26,468.62	-	15,542.71	-
		ELEC ENG MAPPING TECH	124,197.92	-	-	14,904.26	2,366.09
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	137,529.60	21,923.00	-	847.17	5,550.13
		ELEC ENG ENGINEER	142,275.55	-	-	53,847.35	8,086.83
		OPERATIONS ENGINEER	165,846.00	28,593.52	-	45,864.56	5,714.92
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COORD EXP/PRN	130,809.24	28,823.68	-	36,085.83	17,978.37
		OPERATIONS TECHNICIAN	138,218.54	-	-	39,941.58	395.30
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,671.20	-	-	8,902.35	-
		ENG PLNG & STRAT ENGINEER	133,184.34	15,644.69	-	-	736.18
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	133,843.10	19,721.68	-	-	1,114.60
		OPERATIONS MANGER/SR MANAGER	175,255.24	33,395.43	-	2,000.00	27,634.58
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	127,999.60	20,943.49	-	25.00	9,075.70
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	144,001.80	19,566.30	-	10,905.72	2,107.04
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	155,281.09	34,200.15	-	3,000.00	2,734.47
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	148,563.70	24,515.41	-	-	385.00
		IT EX AST/DR AST/CHIEF/CLERK	122,098.05	13,508.97	-	900.00	404.68
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	126,146.66	19,316.86	-	400.00	800.00
		OPERATIONS INSPECTOR/LEAD INSPECTOR	56,333.83	-	-	110,184.47	930.72
		SHARED SVS LAND TECH/LEAD LAND TECH	133,213.29	-	-	48,092.26	1,869.93
		OPERATIONS DATA ENGINEER/SCIENTIST/WRITER	177,256.20	33,553.50	-	3,000.00	280.00
		ELEC OPS LINEWORKER/LINEMAN	156,446.60	-	-	151,314.26	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	177,423.02	-	-	274,022.58	1,833.48
		GAS OPS TECHNICIAN	77,675.19	-	-	71,509.78	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,376.40	-	-	56,708.12	2,072.37
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	132,707.96	-	-	145,928.00	1,118.21
		IT DATA SCIENTIST SR/EXP/PRN	136,951.44	24,370.49	-	546.74	3,131.24
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	121,605.87	23,274.89	-	18,533.49	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	110,109.05	-	-	12,960.29	-
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	165,846.00	26,129.74	-	55.56	420.00
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	125,795.74	-	-	33,883.73	2,604.44
		ENG PLNG & STRAT SENIOR BUSINESS REP	126,014.57	-	-	1,481.18	385.00
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	113,545.23	-	-	81,771.89	3,607.57
		ELEC OPS ANALYST/COORD/CONSLT/SPEC/PRG MNG SR/EXP/PRN	6,390.91	-	-	-	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	114,400.21	-	-	16,773.36	3,144.90
		IT ANALYST/SPECIALIST SR/EXP/PRN	134,545.04	7,099.48	-	2,658.86	420.00
		ENG PLNG & STRAT ENGINEER	130,681.45	22,341.65	-	520.00	909.48
		GAS OPS ENGINEER	153,749.43	-	-	20,662.29	759.11
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	187,536.88	30,625.96	-	500.00	1,945.14
		IT ANALYST/SPECIALIST SR/EXP/PRN	192,196.90	31,610.50	-	-	3,760.35
		ELEC OPS ENGINEER	138,086.14	-	-	77,685.53	1,927.76
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	122,844.54	-	-	8,844.84	1,685.34
		CUST & ENTR SOLT PRGR/PROJ/PROD MNGR SR/EX/PR/CHF	135,000.00	21,123.82	-	129.80	6,345.49
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	127,547.00	19,239.69	-	4,630.64	9,619.82
		OPERATIONS ENGINEER	169,624.00	15,737.38	-	1,130.80	1,772.06
		CORP AFFAIRS DATA SCIENTIST SRN/EXP/PRN	131,568.32	24,358.98	-	7,379.54	880.00

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	172,675.79	37,581.47	-	-	5,479.36
		ELEC ENG ENGINEER	109,033.39	-	-	4,518.96	2,972.68
		ENG PLNG & STRAT ENGINEER	117,413.87	19,789.64	-	1,850.12	350.00
		ELEC ENG ENGINEER	125,846.00	18,405.16	-	1,479.51	420.00
		ELEC ENG ESTIMATOR	133,911.14	-	-	51,846.10	986.96
		CORP AFFAIRS ANALYST/EX ASST SR/EXP/PRN/CHF	206,666.65	56,427.16	-	-	17,343.83
		OPERATIONS MANGER/SR MANAGER	185,551.40	46,367.35	-	5,000.00	18,134.00
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	61,007.28	23,141.47	-	14,811.43	-
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	127,534.56	19,705.29	-	-	1,465.08
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	162,410.68	25,486.64	-	1,000.00	807.72
		GAS ENG ENGINEER	169,996.00	26,833.28	-	2,147.57	4,050.11
		ELEC ENG ENGINEER	106,172.49	-	-	48,507.04	518.03
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	182,000.04	40,282.08	-	-	7,609.57
		ELEC OPS SUPERVISOR	144,098.70	27,311.10	-	4,440.52	8,893.04
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	127,876.05	26,533.33	-	24,470.75	593.43
		OPERATIONS ENGINEER	141,250.13	24,297.48	-	5,335.72	8,502.14
		ELEC ENG ENGINEER	124,894.41	-	-	4,635.85	1,628.62
		GAS OPS TECHNICIAN	130,112.70	-	-	4,419.57	13,488.41
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	148,049.61	27,002.42	-	-	843.74
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	133,854.06	22,809.76	-	13,138.56	2,002.61
		ELEC OPS LINeworker/LINEMAN	128,400.76	-	-	207,470.31	2,640.91
		ELEC OPS LINeworker/LINEMAN	122,774.67	-	-	124,170.15	2,345.06
		ELEC OPS LINeworker/LINEMAN	135,749.18	-	-	197,979.01	-
		ELEC OPS LINeworker/LINEMAN	128,374.18	-	-	108,211.53	51.16
		GEN CNSL & ETHICS COMP INVESTIGATOR SR/EXP/PRN	124,110.52	21,417.89	-	775.38	1,108.72
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	175,061.30	41,727.66	-	6,500.00	8,806.89
		ELEC ENG INTERCONNECTION MANAGER	123,362.77	-	-	2,765.07	245.00
		OPERATIONS ANALYST/SPEC/CONSLT/COORD	138,870.36	32,454.54	-	45,916.20	3,380.36
		ELEC OPS SUPERVISOR	138,670.95	-	-	16,959.43	9,445.94
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	168,660.16	41,394.57	-	12,000.00	6,135.48
		ELEC ENG SUPERVISOR	197,917.30	31,120.14	-	-	2,528.04
		ELEC OPS LINeworker/LINEMAN	126,851.09	-	-	126,560.21	979.52
		ELEC OPS LINeworker/LINEMAN	121,952.95	-	-	164,069.28	1,266.08
		GAS OPS ENGINEER	142,476.75	-	-	53,916.72	464.99
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	185,000.04	37,101.37	-	750.00	1,309.74
		ELEC OPS LINeworker/LINEMAN	135,624.04	-	-	83,701.97	-
		OFC PRES SR DIR/DIR/MNG/CONSLT/REP/EX ASST	27,891.52	-	-	97,695.65	-
		ELEC OPS LINeworker/LINEMAN	126,736.28	-	-	113,833.76	2,812.34
		ELEC OPS LINeworker/LINEMAN	132,011.90	-	-	88,587.30	3,624.48
		ELEC ENG ENGINEER	106,058.50	-	-	27,408.41	974.45
		GAS OPS ENGINEER	120,612.16	-	-	5,142.04	-
		ELEC OPS ELECTRICIAN	137,282.12	-	-	122,211.31	-
		ELEC OPS LINeworker/LINEMAN	120,266.09	-	-	133,576.48	7,644.77
		ELEC ENG ENGINEER	103,462.12	-	-	6,371.06	1,645.01
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	155,474.62	25,770.59	-	36,671.40	1,219.13
		ELEC OPS LINeworker/LINEMAN	134,790.67	-	-	118,244.90	580.94
		ELEC ENG ENGINEER	113,616.79	19,488.90	-	12,030.47	2,796.79
		OPERATIONS MANAGER/SR MANAGER	167,978.50	29,916.12	-	9,688.25	6,769.59
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	97,891.86	-	-	56,671.51	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	128,899.56	-	-	32,724.71	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	117,004.89	-	-	37,498.56	2,333.39
		ENG PLNG & STRAT SENIOR BUSINESS REP	137,820.11	-	-	48,752.58	2,528.60
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	128,406.44	-	-	9,856.90	-
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	118,273.80	20,505.52	-	4,699.90	1,162.64
		CORP AFFAIRS PRG/CASE MANAGER EXP/PRN	178,045.84	39,110.26	-	850.00	-
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	141,450.00	22,672.88	-	-	1,100.32
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	149,398.10	12,763.39	-	13,181.59	6,034.18
		ENG PLNG & STRAT SENIOR BUSINESS REP	110,965.82	-	-	22,654.72	1,423.30
		SHARED SVS PERMIT FACILITATOR	117,256.25	-	-	29,256.08	315.00
		ENG PLNG & STRAT SUPERVISOR/LIAISON	145,578.66	26,127.36	-	35,927.12	1,286.87
		OPERATIONS REPAIRPERSON	110,634.81	-	-	34,605.08	-
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	196,333.36	43,660.53	-	119,766.05	13,185.13
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	149,891.36	29,489.91	-	2,114.32	8,625.54
		IT ANALYST/SPECIALIST SR/EXP/PRN	137,621.48	22,765.27	-	100.00	-
		OPERATIONS MANGER/SR MANAGER	138,321.57	27,927.27	-	5,544.20	2,590.95
		CUST & ENTR SOLT	133,979.02	26,497.40	-	-	6,759.59
		OPERATIONS ANALYST/SPEC/CONSLT/COORD	149,270.69	26,510.60	-	8,931.74	8,735.01
		SHARED SVS LAND PLANNER	145,322.00	22,713.21	-	3,806.39	2,292.32
		CORP AFFAIRS ANALYST/EX ASST SR/EXP/PRN/CHF	143,824.84	22,285.62	-	1,000.00	37.52
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	125,677.14	21,922.30	-	150.00	960.00
		ELEC ENG TECHNICIAN	97,816.72	-	-	19,499.14	1,786.88
		ELEC ENG TECHNICIAN	112,822.36	-	-	11,195.81	880.00
		ELEC ENG TECHNICIAN	118,344.18	-	-	19,229.99	2,670.66
		SHARED SVS LAND TECH/LEAD LAND TECH	123,180.89	-	-	103,790.99	617.96
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	129,119.18	17,205.39	-	200.00	462.92
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	142,915.28	22,754.36	-	-	480.00
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	168,996.80	28,440.43	-	-	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	136,897.00	32,390.86	-	529.92	1,675.45
		ELEC OPS LINeworker/LINEMAN	119,984.20	-	-	133,820.53	-
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	131,476.21	-	-	94,851.35	1,542.83
		GAS OPS TECHNICIAN	120,058.00	-	-	44,735.35	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	135,782.38	24,391.57	-	5,028.54	603.35
		ELEC OPS LINeworker/LINEMAN	145,686.80	-	-	82,824.99	-
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	137,825.00	22,523.37	-	1,750.00	420.00
		CUST & ENTR SOLT	142,526.30	23,537.59	-	1,025.40	-
		ELEC ENG ENGINEER	129,166.00	19,947.78	-	859.32	420.00
		GAS ENG ESTIMATOR/SCHEDULER	116,373.95	-	-	21,777.77	1,104.14
		ELEC OPS ENGINEER	124,515.32	18,427.80	-	298.94	-
		ELEC OPS LINeworker/LINEMAN	119,002.61	-	-	83,451.68	-
		OPERATIONS TECHNICIAN	131,708.92	-	-	52,366.99	81.92
		OPERATIONS METEOROLOGIST/BUS/MAINT PLNR	130,214.01	19,284.15	-	1,682.70	954.51
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	170,818.86	30,234.82	-	1,000.00	10,495.63
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	148,624.96	31,076.10	-	-	8,266.84
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	166,958.60	27,339.36	-	42,838.02	5,521.76
		OPERATIONS MACHINIST/WELDER/CARPENTER	127,588.64	-	-	35,138.99	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	135,121.60	22,297.22	-	-	420.00

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS MANAGER/SR MANAGER	125,028.56	21,927.35	-	8,953.59	2,605.83
		GAS ENG ENGINEER	138,965.42	23,061.46	-	200.00	988.00
		OPERATIONS MACHINIST/WELDER/CARPENTER	130,424.30	-	-	43,379.94	22.58
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	144,634.52	25,793.62	-	11,672.72	170.54
		IT ENGINEER SR/EXP/PRN	183,846.36	46,259.43	8,869.74	-	140.00
		ELEC OPS BUSINESS LIAISON	52,071.04	-	-	2,998.38	1,134.98
		GAS ENG ENGINEER	120,279.33	19,277.37	-	710.27	682.53
		GAS ENG ENGINEER	129,532.68	18,840.28	-	11,685.65	6,794.91
		ELEC OPS SUPERVISOR	166,845.40	30,583.91	-	20,236.58	350.00
		OPERATIONS DATA ENGINEER/SCIENTIST	154,810.52	30,024.64	-	7,000.00	-
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	167,955.40	27,483.64	-	50.00	420.00
		OPERATIONS ENGINEER/ELECTRICIAN	125,638.40	-	-	29,548.97	-
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	128,169.46	19,214.82	-	-	6,931.87
		GAS ENG ENGINEER	135,795.76	20,027.03	-	3,849.36	2,030.65
		ENT HEALTH & SAFETY SUPERVISOR/REP	165,392.26	31,427.08	-	2,500.00	580.03
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	138,111.96	22,498.57	-	-	12,643.68
		ELEC OPS LINEWORKER/LINEMAN	119,456.32	-	-	95,729.09	-
		GAS ENG ENGINEER	141,818.26	-	-	61,571.21	674.10
		ELEC OPS ENGINEER	128,452.00	20,259.76	-	1,482.12	5,018.22
		ELEC OPS BUSINESS LIAISON	134,748.94	-	-	6,826.47	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	134,192.26	21,442.99	-	3,325.00	2,189.77
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	25,581.60	-	-	41,027.80	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	181,848.00	32,354.24	-	-	-
		GENERATION OPERATOR	135,292.84	-	-	74,010.54	524.75
		GENERATION ANALYST/COORD/CONS/REP/SPEC SR/EXP/PRN	129,487.20	-	-	80,507.12	-
		ELEC OPS SUPERVISOR	149,867.68	-	-	14,959.10	8,142.90
		ELEC ENG MANAGER/SR MANAGER	209,097.00	56,214.88	39,797.56	4,689.32	16,600.68
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	66,313.81	20,365.31	-	48,699.36	115.56
		SHARED SVS LAND PLANNER	29,401.76	22,504.23	-	8,094.92	35.00
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EXP/PRN/CHF	174,958.34	38,163.40	-	2,053.84	2,065.99
		ELEC OPS MANAGER/SR MANAGER	223,958.34	50,491.45	-	7,900.00	2,748.04
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/PRN	183,436.02	27,424.22	-	51,390.01	7,476.26
		OPERATIONS ENGINEER	168,756.00	27,668.47	-	10,628.05	2,605.58
		ELEC OPS LINEWORKER/LINEMAN	145,590.45	-	-	104,780.22	-
		FINANCE MANAGER/SR MANAGER	161,059.02	33,802.08	-	3,300.00	6,674.95
		OPERATIONS ENGINEER	205,120.42	34,558.84	-	1,187.88	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	142,459.70	-	-	71,236.01	4,279.73
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	116,934.01	21,495.21	-	6,218.71	20,455.20
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	129,632.90	-	-	22,328.00	1,180.54
		ENG PLNG & STRAT SENIOR BUSINESS REP	142,009.33	-	-	51,527.02	1,924.59
		ELEC ENG SUPERVISOR	206,681.04	37,659.36	-	16,673.94	8,184.49
		IT ANALYST/SPECIALIST SR/EXP/PRN	120,364.66	17,917.35	-	-	-
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	120,189.15	20,986.17	-	2,232.58	1,655.88
		GAS OPS INSPECTOR/LEAD INSPECTOR	141,177.84	-	-	48,042.78	34.99
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COORD EXP/PRN	133,249.96	20,269.80	-	15,106.90	1,032.64
		ELEC OPS LINEWORKER/LINEMAN	70,425.20	-	-	71,345.27	-
		ELEC ENG ENGINEER	172,562.50	10,738.49	-	2,927.01	2,754.54
		ELEC ENG ENGINEER	152,072.00	23,745.28	-	2,591.51	3,190.36
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	138,700.80	22,694.44	-	-	280.00
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	143,756.82	-	-	76,402.68	-
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	26,928.00	-	-	30,744.02	-
		GENERATION TECHNICIAN	31,514.70	-	-	33,227.86	-
		ELEC OPS LINEWORKER/LINEMAN	120,502.72	-	-	88,688.88	8,021.44
		ELEC OPS MANAGER/SR MANAGER	169,630.88	25,517.22	-	4,876.40	2,741.66
		GENERATION TECHNICIAN	28,583.10	-	-	46,330.86	-
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	25,581.60	-	-	39,800.31	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	119,371.88	-	-	13,775.09	-
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	152,909.36	26,068.00	-	1,682.38	715.14
		GAS OPS MANAGER/SR MANAGER	158,606.92	39,736.23	-	2,244.63	7,105.06
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	139,281.79	29,461.76	-	845.71	7,430.15
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	155,611.08	32,318.05	-	4,807.14	12,708.67
		CUST & ENTR SOLT REP/SPEC/CONSULT SR/EXP/PRN	128,926.00	22,453.20	-	9,851.58	11,970.82
		OPERATIONS MANGER/SR MANAGER	225,708.56	62,653.26	14,184.94	13,047.72	1,584.87
		ELEC OPS SUPERVISOR	163,333.60	31,286.02	-	62,498.18	2,809.17
		OPERATIONS MANAGER/SR MANAGER	180,512.08	37,419.32	-	51,999.40	36,003.71
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	150,467.66	24,204.53	-	1,000.00	448.00
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	152,988.04	25,194.26	-	2,000.00	751.86
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	128,593.44	-	-	96,934.37	-
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	149,215.02	26,429.94	-	-	1,604.23
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	134,045.78	21,992.59	-	-	420.00
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	128,306.76	-	-	25,238.59	-
		ELEC ENG ENGINEER	157,009.90	26,565.85	-	1,388.45	590.83
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	129,340.40	26,254.28	-	2,000.00	10,931.68
		OPERATIONS MANGER/SR MANAGER	178,952.00	28,555.84	-	79,814.02	19,927.16
		IT ANALYST/SPECIALIST SR/EXP/PRN	173,618.10	30,618.94	-	14,972.28	1,926.56
		ENG PLNG & STRAT ENGINEER	120,495.70	20,531.61	-	250.00	168.00
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	150,222.91	23,015.87	-	-	105.00
		GAS ENG ESTIMATOR/SCHEDULER	86,340.91	-	-	19,155.20	975.86
		ELEC ENG ENGINEER	189,070.00	29,599.44	-	732.64	9,172.09
		GAS ENG ENGINEER	166,435.47	32,407.34	-	800.00	268.80
		GAS OPS MECHANIC/WELDER	118,324.65	-	-	52,878.16	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	154,019.53	-	-	80,575.84	257.28
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	139,525.32	24,962.49	-	3,520.00	388.05
		GAS OPS MECHANIC/WELDER	101,138.93	-	-	9,139.27	12,081.94
		ELEC OPS SUPERVISOR	139,526.46	21,413.02	-	26,224.01	11,963.63
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	102,811.73	-	-	275,882.62	-
		ELEC OPS SUPERVISOR	154,070.00	22,825.72	-	21,803.49	632.75
		GAS OPS SUPERVISOR	148,180.00	28,813.58	-	36,814.95	4,861.52
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	128,367.68	-	-	47,099.64	2,679.46
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	27,680.40	-	-	30,495.26	-
		ENG PLNG & STRAT ENGINEER	158,875.04	33,908.75	-	4,750.00	1,148.28
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	79,088.97	52,234.72	-	22,837.19	307.50
		OPERATIONS TECHNICIAN	129,493.04	-	-	64,524.43	-
		OPERATIONS ENGINEER	146,294.00	22,495.23	-	26,253.45	180.00
		OPERATIONS ENGINEER	205,908.00	33,759.41	-	3,219.21	3,713.37
		OPERATIONS MANGER/SR MANAGER	162,076.65	30,502.37	-	4,000.00	3,294.32

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		SHARED SVS RIGHT OF WAY AGENT/SR AGENT	72,121.39	23,827.36	-	580.55	3,119.32
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	133,301.31	20,156.19	-	-	727.87
		ELEC OPS INSPECTOR/LEAD INSPECTOR	107,807.75	16,754.54	-	50,963.93	50,622.18
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	77,403.65	17,498.05	-	18,514.34	258.59
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,848.49	-	-	26,744.44	77.87
		OPERATIONS TECHNICIAN	112,444.20	-	-	21,680.85	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,520.37	-	-	26,725.81	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	114,794.89	-	-	636.09	88.44
		ENG PLNG & STRAT SENIOR BUSINESS REP	124,751.22	-	-	58,494.51	4,946.59
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,249.23	-	-	12,528.84	-
		ELEC OPS SUPERVISOR	163,590.00	28,341.16	-	51,579.21	4,877.18
		ELEC ENG TECHNICIAN	145,861.86	-	-	88,311.28	-
		ELEC ENG ENGINEER	168,275.10	27,881.45	-	2,643.21	2,116.21
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	141,938.88	24,513.43	-	2,000.00	3,579.77
		ELEC OPS SUPERVISOR	172,156.87	38,459.61	-	5,622.44	2,359.49
		ELEC OPS ANALYST/COORD/CONSLT/SPEC/PRG MNG SR/EXP/PRN	158,226.66	23,075.61	-	15,370.12	2,618.50
		GAS OPS TECHNICIAN	111,583.87	-	-	51,124.28	454.26
		ENG PLNG & STRAT SENIOR BUSINESS REP	93,567.72	-	-	31,529.97	644.76
		GAS OPS TECHNICIAN	109,365.12	-	-	31,167.88	14,771.76
		GAS OPS FOREMAN/LEADER/CREW LEADER	123,181.72	-	-	58,436.73	806.68
		ELEC ENG ENGINEER	107,683.25	-	-	8,088.54	3,950.31
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	166,635.54	40,336.14	-	3,934.60	9,916.11
		ELEC OPS SUPERVISOR	117,062.86	15,394.51	-	4,104.56	845.55
		ELEC OPS ENGINEER	73,586.25	-	-	1,242.37	2,948.70
		ELEC OPS LINEWORKER/LINEMAN	66,306.97	-	-	52,622.68	194.30
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	150,195.00	21,587.56	-	-	5,979.93
		ELEC OPS ANALYST/COORD/CONSLT/SPEC/PRG MNG SR/EXP/PRN	117,517.63	-	-	429.52	2,054.79
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	142,080.00	24,615.09	-	50.00	420.00
		OPERATIONS ANALYST/SPEC/CONSLT/COORD	125,428.50	20,630.12	-	-	720.00
		FINANCE MANAGER/SR MANAGER	153,898.85	32,429.05	-	3,300.00	3,974.30
		ELEC OPS ANALYST/COORD/CONSLT/SPEC/PRG MNG SR/EXP/PRN	150,618.55	20,964.31	-	1,550.00	706.89
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	150,493.34	14,753.51	-	-	3,499.26
		IT ANALYST/SPECIALIST SR/EXP/PRN	133,015.00	23,357.56	-	118.56	1,425.68
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	162,730.06	40,354.44	-	2,500.00	2,036.01
		GAS OPS COOR/REP/STRAT SR/EX/PRN	123,758.80	-	-	79,567.90	820.36
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	114,031.19	18,798.06	-	2,000.00	4,157.60
		GAS OPS SUPERVISOR	142,457.52	21,854.22	-	91,717.67	-
		GEN CNSL & ETHICS COMP PROG/PROJ MANAGER/EX AST/SR EX	196,457.60	48,625.25	12,258.18	50.00	4,609.70
		ENG PLNG & STRAT MANAGER/SR MANAGER	160,362.16	45,056.65	-	-	420.00
		GAS ENG ENGINEER	175,572.40	28,785.85	-	-	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	74,082.68	-	-	16,307.06	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	162,718.77	26,317.57	-	59,598.92	123.44
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	135,892.00	23,030.41	-	1,100.00	1,234.35
		ELEC ENG ESTIMATOR	130,011.08	-	-	732.99	683.60
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	136,726.56	-	-	44,793.24	420.00
		GAS ENG TECHNICIAN	117,691.88	-	-	91,444.18	-
		SHARED SVS LAND TECH/LEAD LAND TECH	107,869.64	-	-	8,873.31	1,236.04
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	132,163.50	21,726.23	-	10,610.90	1,056.85
		SHARED SVS BIOLOGIST	129,070.00	18,755.16	-	2,000.00	1,232.03
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	151,021.23	39,751.04	-	-	5,076.87
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	155,800.04	25,021.73	-	66,507.39	7,369.38
		ELEC OPS LINEWORKER/LINEMAN	145,366.04	-	-	42,944.30	525.00
		ELEC OPS LINEWORKER/LINEMAN	142,137.55	-	-	106,652.49	1,295.10
		OPERATIONS INSPECTOR/LEAD INSPECTOR	29,424.00	-	-	166,352.83	768.50
		GAS OPS COOR/REP/STRAT SR/EX/PRN	122,461.89	-	-	17,746.45	717.04
		SHARED SVS LAND PLANNER	136,165.80	20,910.05	-	33,595.50	-
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	152,136.83	-	-	909.00	2,059.18
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	171,150.00	29,429.24	-	7,753.88	3,955.96
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	129,664.64	-	-	6,011.17	13,396.39
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	180,697.20	35,185.17	-	40,610.33	-
		HR ECO RECRUITER EX	144,621.20	24,996.84	-	1,550.00	11,276.34
		OPERATIONS MANGER/SR MANAGER	174,729.86	34,050.50	-	-	25,793.78
		OPERATIONS TECHNICIAN	141,257.47	-	-	8,917.54	8,925.88
		ELEC OPS ELECTRICIAN	130,141.22	-	-	43,999.61	92.68
		IT PROJECT/PROGRAM MANGER SR/EXP/PRN/CHIEF	190,847.80	51,524.16	-	41,947.54	3,641.10
		ELEC OPS ELECTRICIAN	127,294.94	-	-	1,000.00	437.22
		GAS ENG TECHNICIAN	115,433.15	-	-	8,585.85	-
		OPERATIONS ANALYST/SPEC/CONSLT/COORD	132,810.54	18,863.00	-	5,671.03	1,097.58
		ENG PLNG & STRAT SUPERVISOR/LIAISON	152,158.36	29,293.79	-	-	987.49
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	200,281.68	49,653.62	25,260.16	30,355.91	-
		CUST & ENTR SOLT MANAGER/SR MANAGER	219,041.70	59,899.54	25,330.25	2,800.00	3,094.64
		CUST & ENTR SOLT PRGR/PROJ/PROD MNGR SR/EXP/PR/CHF	135,575.00	21,394.21	-	250.00	420.00
		CORP AFFAIRS DATA SCIENTIST SRN/EXP/PRN	116,027.21	25,448.25	-	15,110.37	960.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	142,906.74	-	-	215,717.10	288.10
		GAS OPS TECHNICIAN	121,355.60	-	-	42,755.85	784.32
		ELEC ENG ENGINEER	164,158.00	25,166.64	-	-	960.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	135,390.66	21,830.63	-	1,500.00	-
		ELEC OPS LINEWORKER/LINEMAN	175,503.27	-	-	269,418.13	2,037.08
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	156,158.61	25,293.96	-	2,965.81	819.00
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	121,797.49	21,832.93	-	16,085.71	1,220.69
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	152,369.84	33,214.86	-	13,359.16	18,659.88
		ENG PLNG & STRAT MANAGER/SR MANAGER	183,231.23	49,664.69	-	-	17,432.47
		ELEC OPS LINEWORKER/LINEMAN	121,705.04	-	-	151,537.96	5,651.29
		ELEC OPS LINEWORKER/LINEMAN	123,864.41	-	-	121,522.54	-
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	145,124.00	22,278.64	-	3,938.37	4,900.61
		ELEC OPS LINEWORKER/LINEMAN	125,464.69	-	-	110,550.32	-
		ELEC ENG SCHEDULER	122,723.82	-	-	247.14	-
		IT ENGINEER SR/EXP/PRN	133,524.00	20,849.50	-	3,267.89	1,980.27
		ELEC OPS ANALYST/COORD/CONSLT/SPEC/PRG MNG SR/EXP/PRN	130,569.56	21,029.60	-	447.94	1,068.40
		OPERATIONS ENGINEER/ELECTRICIAN	103,287.76	-	-	98,792.61	-
		ELEC ENG ENGINEER	130,949.94	20,860.13	-	750.00	420.00
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	141,559.85	22,337.17	-	405.79	1,168.72
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	119,096.91	18,325.79	-	2,066.08	2,450.35
		ELEC ENG ENGINEER	128,243.01	-	-	22,245.19	2,473.10
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	130,475.71	-	-	16,041.08	5,608.90
		IT ENGINEER SR/EXP/PRN	157,099.42	26,265.24	-	-	2,346.05

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		OPERATIONS ANALYST/SPEC/CONSULT/COOR	163,704.00	26,839.74	-	5,039.40	5,629.57
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	138,623.30	25,203.67	-	1,000.00	1,475.00
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	157,990.44	-	-	158,486.53	584.40
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	180,833.36	38,312.27	-	2,750.00	8,851.74
		GAS ENG SUPERVISOR	168,664.75	34,794.58	-	1,000.00	2,296.91
		FINANCE PROJ/PROM MANAGER/ASSOC EXP/PRN	126,508.32	18,551.73	-	100.00	-
		ELEC OPS LINEWORKER/LINEMAN	115,004.38	-	-	111,320.85	569.71
		ELEC OPS SUPERVISOR	189,749.96	31,176.12	-	1,000.00	8,067.87
		CUST & ENTR SOLT MANAGER/SR MANAGER	190,125.00	49,883.90	-	1,000.00	2,525.31
		GEN CNSL & ETHICS COMP ATTORNEY/COUNSEL SR/CHF	238,324.50	82,742.42	72,402.99	21,000.00	4,747.66
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	127,290.39	29,021.97	-	34,809.07	1,743.77
		ELEC OPS LINEWORKER/LINEMAN	121,987.68	-	-	74,715.74	-
		GAS OPS ELEC LOCATOR	101,631.16	-	-	30,812.34	-
		ELEC OPS LINEWORKER/LINEMAN	121,622.97	-	-	84,560.45	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	152,974.40	-	-	56,812.46	-
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	149,544.38	28,786.69	-	14,825.52	8,593.35
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	147,918.68	24,212.39	-	-	4,256.53
		ELEC OPS SUPERVISOR	136,002.36	20,459.83	-	250.00	2,165.91
		IT MANAGER/SR MANAGER	178,402.38	44,014.63	-	-	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	114,167.34	-	-	36,977.12	6,107.79
		ELEC ENG MANAGER/SR MANAGER	157,122.69	31,208.51	-	1,250.00	1,346.50
		ELEC ENG ENGINEER	117,434.20	-	-	17,417.21	5,111.14
		IT ANALYST/SPECIALIST SR/EXP/PRN	129,397.58	21,257.91	-	-	8,596.74
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	128,125.04	5,669.99	-	35,270.51	1,490.51
		OPERATIONS INSPECTOR/LEAD INSPECTOR	146,313.90	-	-	89,055.24	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	139,429.28	-	-	53,796.16	-
		OPERATIONS CONST/NOTF/PRGM/PRJCT MANAGER	165,297.64	27,807.08	-	1,655.94	9,614.89
		ELEC OPS SYSTEM OPERATOR/LEAD	91,995.57	-	-	340,951.72	7,403.27
		ELEC OPS SYSTEM OPERATOR/LEAD	153,644.46	-	-	97,259.04	-
		ELEC OPS SYSTEM OPERATOR/LEAD	140,756.42	-	-	84,350.54	-
		GAS OPS TECHNICIAN	125,239.58	-	-	46,111.48	11,507.75
		FINANCE PROJ/PROM MANAGER/ASSOC EXP/PRN	133,552.82	20,535.63	-	5,363.60	-
		GAS ENG ENGINEER	168,548.00	26,318.89	-	3,630.56	175.05
		IT ARCHITECT EXP/PRN	172,550.00	13,721.41	-	-	7,841.60
		IT ANALYST/SPECIALIST SR/EXP/PRN	154,467.82	25,489.66	-	50.00	960.00
		SHARED SVS PERMIT FACILITATOR	124,120.65	-	-	6,006.47	463.96
		GAS OPS INSPECTOR/LEAD INSPECTOR	129,641.44	-	-	50,575.34	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	142,973.20	-	-	41,863.20	5,742.03
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	129,094.24	-	-	8,263.68	321.60
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	128,972.24	-	-	36,646.93	50.92
		GAS ENG ENGINEER	130,666.58	21,400.79	-	126.34	1,108.69
		ELEC ENG ENGINEER	123,719.65	-	-	43,309.88	1,275.49
		ELEC ENG ENGINEER	113,449.72	-	-	20,710.29	2,570.50
		ELEC OPS SUPERVISOR	159,082.02	31,246.60	-	9,006.66	24,514.39
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	69,181.52	-	-	54,344.13	-
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	127,198.50	19,835.14	-	750.00	6,042.30
		OPERATIONS ENGINEER	157,718.00	24,419.93	-	19,175.32	8,926.54
		ENG PLNG & STRAT ENGINEER	160,674.70	24,581.78	-	30,850.00	22,911.10
		ELEC ENG ENGINEER	110,903.41	-	-	12,878.61	1,020.45
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	119,403.07	-	-	111,310.94	-
		ELEC OPS SYSTEM OPERATOR/LEAD	111,564.43	-	-	225,497.59	1,166.42
		GAS ENG ESTIMATOR/SCHEDULER	113,873.79	-	-	1,506.40	575.60
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	122,893.31	-	-	35,690.22	954.08
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	179,374.96	12,048.74	-	1,000.00	8,730.87
		IT ANALYST/SPECIALIST SR/EXP/PRN	118,690.51	18,390.67	-	-	1,884.60
		ELEC OPS SUPERVISOR	141,283.16	-	-	40,901.40	7,228.85
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	149,189.06	26,668.10	-	-	1,775.48
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	152,096.66	28,519.17	-	8,132.48	4,906.79
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	132,894.66	-	-	171,439.41	47.72
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/PRN	162,026.98	41,545.26	-	8,400.00	25,908.97
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	105,530.74	-	-	31,435.34	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	55,179.20	-	-	5,604.07	104.52
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	125,908.81	-	-	10,984.32	321.60
		ELEC OPS ELECTRICIAN	123,327.96	-	-	50,604.24	7,030.62
		IT MANAGER/SR MANAGER	143,371.32	21,259.52	-	3,500.00	8,129.53
		IT DEVELOPER SR/EX	161,261.26	26,577.56	-	-	385.00
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	133,737.52	19,145.83	-	1,000.00	960.00
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	128,540.30	22,326.69	-	3,000.00	350.00
		GAS ENG ESTIMATOR/SCHEDULER	117,652.99	-	-	30,298.83	394.89
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	127,569.41	24,205.78	-	7,584.50	455.00
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	126,456.26	-	-	9,109.73	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	129,664.67	-	-	46,723.60	-
		GAS OPS ENGINEER	121,169.70	-	-	17,544.93	283.42
		ELEC OPS INSPECTOR/LEAD INSPECTOR	120,787.20	17,645.95	-	37,779.91	27,747.37
		IT ANALYST/SPECIALIST SR/EXP/PRN	134,646.14	23,355.18	-	4,268.80	8,108.01
		IT ANALYST/SPECIALIST SR/EXP/PRN	35,707.50	14,495.07	-	16,752.73	-
		SHARED SVS SCIENTIST/TECHNICIAN	165,204.00	29,355.44	-	2,469.27	7,838.83
		IT ARCHITECT EXP/PRN	197,786.08	48,543.00	-	-	728.66
		ELEC OPS SUPERVISOR	149,833.36	22,215.67	-	24,780.01	12,939.94
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	137,545.95	24,369.84	-	520.00	1,925.33
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	157,973.04	24,307.42	-	1,000.00	1,367.38
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	131,201.09	-	-	27,498.57	514.56
		ENG PLNG & STRAT SENIOR BUSINESS REP	115,373.56	-	-	9,098.93	3,201.06
		IT SUPERVISOR	172,624.22	36,680.24	-	6,103.49	2,434.70
		OPERATIONS ANALYST/SPEC/CONSULT/COOR	156,465.41	25,611.26	-	10,391.88	8,833.35
		ELEC ENG ENGINEER	125,804.12	19,182.86	-	3,440.54	385.00
		ENG PLNG & STRAT SENIOR BUSINESS REP	117,400.67	-	-	28,218.38	784.48
		OPERATIONS ANALYST/SPEC/CONSULT/COOR	148,149.84	24,588.07	-	3,176.74	3,459.90
		GAS ENG ESTIMATOR/SCHEDULER	116,328.33	-	-	1,007.77	1,362.04
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	157,041.94	25,164.80	-	2,107.92	2,092.32
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	131,280.96	-	-	5,579.65	-

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS COOR/REP/STRAT SR/EX/PRN	103,234.56	-	-	97,059.61	479.89
		ELEC OPS ENGINEER	109,826.88	16,978.24	-	18,024.27	175.00
		ELEC OPS SUPERVISOR	180,420.60	22,370.31	-	79,967.98	8,463.03
		ELEC OPS SUPERVISOR	162,790.30	39,932.13	-	33,398.35	1,427.31
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	164,900.22	25,527.08	-	731.48	20,824.63
		ELEC OPS SUPERVISOR	178,491.62	34,521.93	-	173,615.00	2,383.64
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	177,325.04	34,705.18	-	100.00	6,799.13
		yeah	126,138.06	20,814.80	-	-	2,281.73
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	194,782.66	31,396.52	-	1,400.00	-
		ELEC ENG ENGINEER	189,778.00	30,173.27	-	1,014.94	4,070.15
		GAS ENG ENGINEER	114,814.50	20,350.19	-	2,786.98	4,673.88
		ELEC OPS WORKING LEADER	142,749.50	-	-	43,330.64	617.35
		ELEC OPS LINEWORKER/LINEMAN	123,380.22	-	-	114,023.39	-
		ELEC ENG EX EXC ASST/CONSULTANT/REP SR/EXP/PRN	148,780.48	24,491.78	-	3,688.16	6,338.75
		ENT HEALTH & SAFETY MANAGER/SR MANAGER	176,869.40	48,738.49	10,630.40	1,500.00	1,593.28
		GAS ENG ENGINEER	127,445.02	20,040.64	-	8,429.22	8,993.54
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	134,385.00	19,737.59	-	-	451.49
		OPERATIONS MANGER/SR MANAGER	160,617.23	27,669.47	-	16,664.63	8,820.53
		GAS OPS ENGINEER	119,495.33	-	-	22,617.44	703.45
		IT MANAGER/SR MANAGER	180,132.02	47,901.49	-	-	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	94,798.34	-	-	172.30	279.87
		ELEC ENG ENGINEER	120,129.87	-	-	9,776.32	7,269.42
		ENG PLNG & STRAT ENGINEER	130,254.63	20,874.45	-	-	4,895.97
		HR ECO MANAGER/SR MANAGER	151,174.76	34,082.26	-	2,000.00	105.00
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	163,211.08	22,453.20	-	2,000.00	1,877.86
		ELEC OPS ELECTRICIAN	132,081.01	-	-	83,958.42	4,524.09
		GAS OPS SUPERVISOR	166,080.74	31,972.08	-	3,233.65	11,539.36
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	-	-	-	-	-
		ELEC OPS LINEWORKER/LINEMAN	83,177.30	-	-	186,012.83	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	114,975.16	-	-	37,358.68	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	133,626.33	20,856.57	-	650.00	975.23
		SHARED SVS LAND PLANNER	48,516.00	23,760.93	-	-	371.34
		GAS OPS COOR/REP/STRAT SR/EX/PRN	118,868.05	-	-	35,570.13	-
		ELEC OPS SUPERVISOR	146,875.00	-	-	107,424.90	13,483.89
		IT ENGINEER SR/EXP/PRN	143,382.00	-	-	11,299.14	4,818.79
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	125,000.04	-	-	3,642.16	4,001.30
		ELEC ENG EX EXC ASST/CONSULTANT/REP SR/EXP/PRN	150,390.72	26,719.50	-	-	8,339.34
		ELEC ENG ENGINEER	123,693.87	-	-	25,303.70	2,000.00
		GAS OPS COOR/REP/STRAT SR/EX/PRN	124,605.47	-	-	7,066.08	976.71
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,806.91	-	-	40,698.81	-
		ELEC ENG ENGINEER	136,647.52	22,278.66	-	2,350.00	-
		ELEC OPS SUPERVISOR	154,342.07	25,346.04	-	16,587.65	2,132.21
		OPERATIONS ANALYST/COOR/CONST/SPEC SR/EXP/PRN	136,494.00	21,059.67	-	3,101.49	1,946.86
		GAS OPS TECHNICIAN	125,897.40	-	-	10,358.97	5,541.90
		IT ANALYST/SPECIALIST SR/EXP/PRN	138,944.72	22,807.06	-	-	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	125,841.79	-	-	8,836.65	828.12
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	106,505.00	5,975.27	-	21,522.87	1,948.43
		ELEC ENG EX EXC ASST/CONSULTANT/REP SR/EXP/PRN	134,575.50	22,242.55	-	-	-
		GAS OPS MECHANIC/WELDER	99,767.48	-	-	7,883.25	2,336.38
		OPERATIONS ANALYST/COOR/CONST/SPEC SR/EXP/PRN	137,668.35	18,128.49	-	6,520.84	2,569.34
		OPERATIONS ANALYST/COOR/CONST/SPEC SR/EXP/PRN	16,214.82	20,052.15	-	9,761.14	-
		FINANCE AUDITOR SR/EXP/PRN	150,195.06	23,415.88	-	-	790.00
		OPERATIONS INSPECTOR/LEAD INSPECTOR	53,083.65	-	-	145,988.83	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	123,482.03	-	-	24,091.58	18.96
		ELEC ENG ENGINEER	84,476.29	25,312.78	-	15,883.51	842.25
		ELEC OPS SUPERVISOR	134,702.97	-	-	57,600.67	10,005.94
		CUST & ENTR SOLT MANAGER/SR MANAGER	216,384.88	56,745.01	26,409.90	6,887.48	1,274.67
		OPERATIONS ANALYST/COOR/CONST/SPEC SR/EXP/PRN	146,612.56	24,255.78	-	10,443.00	14,198.23
		ELEC ENG INTERCONNECTION MANAGER/SR MGR	140,158.02	-	-	3,863.97	396.39
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	138,563.40	23,728.60	-	500.00	1,446.12
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,715.36	-	-	62,944.96	-
		ELEC ENG SUPERVISOR	170,359.96	31,116.19	-	-	1,177.56
		SHARED SVS BIOLOGIST	132,973.24	24,577.80	-	4,278.29	10,112.03
		IT INVESTIGATOR SR/EXP	135,300.00	20,084.10	-	500.00	8,586.39
		GAS OPS COOR/REP/STRAT SR/EX/PRN	93,175.49	-	-	19,787.12	54.92
		ENG PLNG & STRAT SENIOR BUSINESS REP	119,062.25	-	-	39,994.81	825.35
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	123,240.96	28,879.97	-	7,580.00	2,301.87
		OPERATIONS TECHNICIAN	122,139.14	-	-	69,126.42	-
		CORP AFFAIRS PRG/CASE MANAGER EXP/PRN	153,745.78	22,674.79	-	-	1,300.78
		OPERATIONS ANALYST/COOR/CONST/SPEC SR/EXP/PRN	129,180.02	20,519.59	-	4,398.55	1,587.80
		ENG PLNG & STRAT SENIOR BUSINESS REP	78,774.74	-	-	26,459.18	466.42
		OPERATIONS TECHNICIAN	126,754.96	20,900.27	-	2,606.49	915.16
		IT ANALYST/SPECIALIST SR/EXP/PRN	157,435.65	27,699.59	-	12,854.11	1,324.35
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	138,255.68	22,589.90	-	-	249.00
		IT DEVELOPER SR/EX	165,963.50	25,956.83	25,260.16	-	286.42
		ELEC OPS BUSINESS LIAISON	135,790.88	-	-	17,990.28	2,758.45
		ELEC OPS BUSINESS LIAISON	137,255.20	-	-	24,616.72	-
		OPERATIONS MANGER/SR MANAGER	218,191.06	58,541.67	21,127.92	2,000.00	2,561.53
		ELEC OPS LINEWORKER/LINEMAN	116,963.75	-	-	87,078.75	-
		OPERATIONS ANALYST/COOR/CONST/SPEC SR/EXP/PRN	147,048.69	24,295.52	-	3,230.10	8,668.78
		OPERATIONS ENGINEER/CREW LEADER	9,927.31	-	-	-	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	131,031.71	7,442.98	-	912.05	1,283.72
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	144,791.67	25,656.97	-	6,706.75	1,348.39
		ELEC OPS LINEWORKER/LINEMAN	120,442.13	-	-	69,680.47	-
		ENT HEALTH & SAFETY MANAGER/SR MANAGER	165,701.30	40,734.70	-	-	4,238.42
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	94,432.80	-	-	-	-
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	160,616.64	24,027.14	-	381.90	16,482.11
		ELEC OPS BUSINESS LIAISON	135,438.00	-	-	75,862.04	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	125,778.13	-	-	34,623.19	4,967.67
		GAS OPS MECHANIC/WELDER	123,285.86	-	-	153,611.08	4,080.41
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	134,103.36	22,623.83	-	3,531.84	4,851.74
		ELEC OPS SUPERVISOR	80,928.57	39,707.72	-	18,474.19	1,056.64
		IT MANAGER/SR MANAGER	187,950.04	50,239.04	-	-	9,453.41
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	143,920.00	29,680.50	-	74,324.51	21,804.69
		GAS OPS ENGINEER	119,679.93	-	-	23,217.62	620.45

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	145,738.00	22,845.79	-	3,346.77	3,775.40
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	151,573.33	23,916.15	-	4,167.75	1,283.56
		IT ENGINEER SR/EX/PRN	124,065.86	22,358.64	-	10,293.35	2,712.98
		CORP AFFAIRS ANALYST/EX ASST SR/EXP/PRN/CHF	138,436.26	22,844.16	-	-	350.00
		CUST & ENTR SOLT REP/SPEC/CONSULT SR/EXP/PRN	123,792.95	19,244.28	-	-	140.00
		ELEC ENG TECHNICIAN	120,783.32	-	-	85,786.79	18,931.94
		IT DATA SCIENTIST SR/EXP/PRN	144,781.02	16,634.92	-	-	3,059.74
		GENERATION OPERATOR	128,446.14	-	-	94,409.35	610.16
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	54,688.28	-	-	57,982.96	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	28,938.60	-	-	29,333.43	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	29,620.80	-	-	30,026.86	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	29,620.80	-	-	28,837.27	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	25,581.60	-	-	41,885.19	-
		GENERATION TECHNICIAN	20,447.91	-	-	27,484.85	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	119,580.60	-	-	32,912.50	457.88
		SHARED SVS MANAGER/SR MANAGER	160,233.34	44,693.88	-	25,457.37	36,661.48
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	145,363.97	24,053.50	-	750.00	315.00
		SHARED SVS BIOLOGIST	165,204.00	27,084.68	-	-	3,360.04
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	178,646.66	30,077.60	-	600.00	880.00
		GENERATION TECHNICIAN	25,651.50	-	-	30,984.25	-
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	173,437.50	46,241.67	-	-	1,500.47
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,693.39	-	-	38,119.62	44.89
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,671.23	-	-	30,184.56	-
		ELEC OPS CONSULTANT EXP/PRN	134,815.56	22,050.15	-	3,522.42	1,089.44
		ELEC OPS WORKING LEADER	134,528.34	-	-	39,125.42	267.51
		SHARED SVS RIGHT OF WAY AGENT/SR AGENT	128,753.05	-	-	5,073.13	3,562.52
		GENERATION ENGINEER	40,691.34	-	-	29,579.54	2,978.82
		GENERATION TECHNICIAN	23,452.80	-	-	33,436.20	-
		ELEC ENG ENGINEER	142,633.84	-	-	133,522.70	1,042.82
		FINANCE PROJ/PROM MANAGER/ASSOC EXP/PRN	134,526.44	20,958.65	-	-	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,671.20	-	-	40,894.14	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	124,555.31	-	-	104,839.58	1,199.45
		GAS OPS INSPECTOR/LEAD INSPECTOR	140,666.70	-	-	72,492.62	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	124,083.78	-	-	152,524.03	1,250.89
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	144,562.06	24,470.00	-	50.00	749.93
		OPERATIONS MANGER/SR MANAGER	190,488.00	31,230.36	-	11,722.24	5,390.66
		GAS ENG ENGINEER	119,498.78	19,394.10	-	3,157.01	2,341.52
		ELEC ENG SUPERVISOR	224,833.32	44,429.37	-	6,124.75	3,063.52
		ELEC OPS LINEMAN	121,911.10	-	-	132,187.77	-
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/SR/EXPT/PRN	141,072.00	22,027.95	-	615.00	1,143.87
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	136,290.75	21,091.01	-	-	949.78
		ELEC OPS ENGINEER	142,744.06	23,440.68	-	-	960.00
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	167,496.90	27,985.53	-	13,299.31	20,312.19
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	130,381.62	17,058.51	-	522.15	1,311.42
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	101,293.89	-	-	15,478.52	6,330.56
		OPERATIONS INSPECTOR/LEAD INSPECTOR	68,514.53	-	-	151,327.91	-
		ELEC OPS LINEMAN	140,306.16	-	-	171,887.34	-
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	136,845.42	23,833.38	-	800.00	515.14
		IT DATA SCIENTIST SR/EXP/PRN	155,202.04	25,487.26	-	-	459.02
		ENG PLNG & STRAT ENGINEER	134,217.46	20,748.78	-	2,000.00	539.93
		IT ANALYST/SPECIALIST SR/EXP/PRN	158,658.60	29,835.89	-	5,012.96	-
		OPERATIONS MANGER/SR MANAGER	168,191.76	21,255.92	-	500.00	1,641.12
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	134,241.96	21,964.71	-	-	70.00
		ELEC OPS LINEMAN	109,434.91	-	-	104,613.72	7,826.97
		ELEC ENG ESTIMATOR	115,184.92	-	-	19,580.25	385.00
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	136,726.57	-	-	57,814.96	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	132,112.70	-	-	10,313.79	-
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	160,197.06	18,646.43	-	26,015.91	12,522.37
		OPS OPERATOR	143,494.10	-	-	82,384.29	-
		GAS OPS ENGINEER	117,433.68	-	-	49,637.99	2,605.70
		GENERATION ENGINEER	122,636.92	13,831.85	-	19,737.71	-
		GAS OPS PRGM/PROJ MANAGER	163,594.00	27,451.53	-	6,066.56	7,979.40
		CUST & ENTR SOLT MANAGER/SR MANAGER	220,194.36	60,637.72	25,330.25	1,600.00	12,433.99
		ELEC ENG INTERCONNECTION MANAGER	139,537.67	-	-	910.15	571.58
		SHARED SVS LAND AGENT/CONSULT	167,465.62	29,931.40	-	4,363.22	2,246.53
		ENG PLNG & STRAT SENIOR BUSINESS REP	123,921.97	-	-	57,976.41	2,322.02
		CORP AFFAIRS SPVSR/MANAGER/SR MANAGER/CHF	173,937.50	37,452.25	-	2,400.00	8,186.67
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	157,236.21	-	-	348,110.02	1,263.21
		ELEC OPS BUSINESS LIAISON	136,760.08	-	-	40,677.63	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	126,682.40	-	-	24,623.56	-
		ELEC OPS WORKING LEADER	144,251.07	-	-	56,497.44	223.45
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	134,271.24	22,264.85	-	-	839.08
		ELEC OPS LINEMAN	99,642.90	-	-	106,928.60	292.12
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/EXP	163,556.84	29,118.72	-	316.68	2,382.32
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	135,461.78	23,107.86	-	3,050.00	1,028.03
		ELEC OPS LINEMAN	152,278.10	-	-	74,169.22	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	116,493.25	22,443.58	-	59,675.13	3,992.13
		ENG PLNG & STRAT ENGINEER	148,781.61	-	-	4,936.88	1,106.33
		SHARED SVS LAND AGENT/CONSULT	131,450.80	-	-	-	2,400.30
		ELEC OPS LINEMAN	131,451.78	-	-	66,970.46	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	108,267.58	31,442.42	-	78.80	-
		ELEC OPS LINEMAN	117,826.27	-	-	105,617.90	-
		SHARED SVS LAND PLANNER	135,897.97	20,910.05	-	3,331.24	1,756.83
		ENG PLNG & STRAT ENGINEER	134,715.49	-	-	9,815.86	1,270.90
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,592.56	-	-	42,969.93	541.81
		ELEC OPS LINEMAN	118,687.51	-	-	93,066.02	-
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	171,817.14	42,562.25	-	-	2,763.55
		GAS OPS FOREMAN/LEADER/CREW LEADER	114,257.03	-	-	36,537.99	242.37
		ELEC OPS INSPECTOR/LEAD INSPECTOR	122,977.40	-	-	45,268.85	40,089.76
		ELEC OPS SYSTEM OPERATOR/LEAD	126,542.40	-	-	157,510.99	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	123,298.84	-	-	75,394.63	-
		GAS OPS ENGINEER	123,452.04	-	-	44,203.87	350.00
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	182,720.40	29,957.82	-	1,750.00	350.00
		ENG PLNG & STRAT SENIOR BUSINESS REP	129,284.25	-	-	15,926.10	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	88,894.58	-	-	44,417.55	484.53
		SHARED SVS RIGHT OF WAY AGENT/SR AGENT	145,678.00	23,316.15	-	517.24	5,948.95

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS COOR/REP/STRAT SR/EX/PRN	108,270.73	-	-	116,197.37	-
		ELEC OPS ENGINEER	115,548.36	21,361.07	-	973.87	310.88
		ELEC ENG SUPERVISOR	164,130.80	23,422.77	-	69,299.05	4,110.04
		ENG PLNG & STRAT SENIOR BUSINESS REP	126,210.22	-	-	42,346.44	385.00
		ELEC OPS LINEWORKER/LINEMAN	142,156.37	-	-	74,772.00	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	119,873.04	-	-	249,965.84	-
		ELEC OPS LINEWORKER/LINEMAN	136,935.83	-	-	161,503.82	3,569.34
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	159,096.82	28,920.83	-	1,250.00	-
		GENERATION OPERATOR	106,827.06	-	-	67,690.13	132.76
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	146,527.84	28,332.55	-	21,922.50	-
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	129,302.12	23,225.46	-	-	894.52
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	156,228.00	29,350.36	-	28,191.69	7,642.40
		GAS OPS ENGINEER	120,588.46	-	-	51,075.55	1,201.24
		GAS ENG ENGINEER	102,489.01	21,092.62	-	13,681.32	329.00
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	149,341.04	24,324.57	-	-	1,515.42
		ELEC OPS TECHNICIAN	117,239.63	-	-	99,576.58	5,480.83
		ELEC OPS SUPERVISOR	152,757.64	31,516.51	-	104,570.10	5,704.00
		ELEC OPS LINEWORKER/LINEMAN	148,069.04	-	-	107,051.42	-
		GENERATION ELECTRICIAN	143,756.80	-	-	54,898.09	-
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	149,430.84	-	-	5,354.79	2,107.91
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,671.20	-	-	16,709.64	-
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	142,282.80	-	-	12,921.83	1,692.46
		SHARED SVS LAND PLANNER	145,341.80	21,946.17	-	1,570.08	1,506.04
		ELEC OPS LINEWORKER/LINEMAN	188,641.25	-	-	225,262.72	24,991.48
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	161,724.00	26,515.19	-	10,014.19	301.97
		OPERATIONS REPAIRPERSON	126,850.65	-	-	41,251.59	361.80
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	128,841.72	19,895.56	-	1,000.00	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	172,484.34	44,115.47	-	750.00	3,962.01
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	145,464.02	23,480.04	-	1,500.00	2,121.21
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	73,145.86	23,685.00	-	17,599.17	262.10
		GAS OPS TECHNICIAN	131,551.40	-	-	101,622.86	-
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	36,706.36	-	-	-	2,516.15
		ELEC OPS CREW LEAD/LEADER	129,573.74	-	-	99,672.91	-
		GAS OPS PRGM/PROJ MANAGER	95,652.17	-	-	-	3,989.85
		ENG PLNG & STRAT SENIOR BUSINESS REP	105,479.14	-	-	15,533.38	1,923.17
		OPERATIONS MANGER/SR MANAGER	168,756.00	27,525.24	-	786.78	1,365.81
		GAS ENG MANAGER/SR MANAGER	154,850.04	-	-	34,786.86	2,299.51
		GENERATION SUPERVISOR	214,101.35	47,628.75	-	88,039.07	2,824.48
		IT ANALYST/SPECIALIST SR/EXP/PRN	139,819.98	22,950.74	-	-	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,167.93	-	-	10,116.71	-
		ELEC ENG SUPERVISOR	92,767.83	27,511.79	-	22,694.28	1,290.44
		ELEC ENG SUPERVISOR	174,633.87	23,935.45	-	2,388.63	10,589.95
		GAS ENG ENGINEER	159,317.96	-	-	179.98	1,538.12
		GAS ENG ENGINEER	121,286.22	17,987.73	-	9,237.73	1,661.47
		GAS OPS INSPECTOR/LEAD INSPECTOR	140,870.87	-	-	52,520.02	-
		CORP AFFAIRS PRG/CASE MANAGER EXP/PRN	14,433.11	-	-	17,015.75	133.62
		OPERATIONS MANGER/SR MANAGER	190,613.27	45,787.38	-	15,000.00	8,264.98
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	139,948.79	20,750.64	-	1,500.00	15,442.88
		ELEC OPS SUPERVISOR	128,546.21	19,442.78	-	24,479.60	9,027.98
		ELEC OPS SUPERVISOR	112,988.61	-	-	182,405.69	7,856.24
		OPERATIONS ENGINEER	131,085.19	21,653.18	-	11,928.51	13,194.57
		ELEC OPS SUPERVISOR	139,850.68	-	-	32,721.39	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	112,921.27	-	-	20,186.16	350.00
		IT ENGINEER SR/EX/PRN	163,583.38	28,876.37	-	-	420.00
		ELEC ENG EX EXC ASST/CONSULTANT/REP SR/EXP/PRN	38,125.30	16,201.41	-	7,941.89	245.00
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	133,608.00	20,863.45	-	3,517.88	8,992.38
		ELEC OPS LINEWORKER/LINEMAN	119,944.12	-	-	125,675.78	94.10
		OPERATIONS MANGER/SR MANAGER	165,404.00	28,151.39	-	2,428.60	3,932.48
		OPERATIONS TECHNICIAN	138,418.40	-	-	28,638.58	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	114,310.57	-	-	20,374.61	2,968.71
		IT ANALYST/SPECIALIST SR/EXP/PRN	37,049.87	13,792.11	-	9,976.01	-
		CUST & ENTR SOLT	117,990.64	27,264.68	-	300.00	360.00
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	137,255.20	-	-	41,550.34	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	124,467.98	7,816.40	-	8,939.15	1,002.87
		ELEC OPS SUPERVISOR	145,292.64	21,007.51	-	1,919.38	7,427.88
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/PRN	168,415.84	41,318.53	-	8,200.00	101.17
		GAS ENG ENGINEER	155,363.77	24,608.55	-	350.00	860.00
		ELEC ENG ENGINEER	130,351.97	18,185.73	-	9,335.67	25.00
		ELEC OPS SUPERVISOR	141,815.10	22,963.50	-	26,746.82	7,302.67
		OPERATIONS INSPECTOR/LEAD INSPECTOR	22,541.87	-	-	54,863.23	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	133,493.68	-	-	42,374.46	1,515.96
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	143,311.88	-	-	23,283.13	2,459.49
		ENG PLNG & STRAT SENIOR BUSINESS REP	41,642.88	-	-	66,375.05	899.80
		ENG PLNG & STRAT SENIOR BUSINESS REP	125,607.43	-	-	31,180.51	1,904.25
		ELEC ENG ESTIMATOR	118,843.06	-	-	8,822.25	420.00
		ENG PLNG & STRAT SUPERVISOR/LIAISON	127,350.72	-	-	13,156.44	1,646.94
		ELEC ENG ESTIMATOR	122,156.86	-	-	67,942.36	420.00
		GEN CNSL & ETHICS COMP ATTORNEY/COUNSEL SR/CHF	232,771.10	62,674.09	25,320.70	1,070.00	1,143.00
		ELEC ENG ESTIMATOR	130,884.38	-	-	67,590.89	350.00
		OPERATIONS DATA ENGINEER/SCIENTIST	148,983.80	24,188.42	-	2,662.89	363.45
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	116,576.84	19,940.41	-	469.76	2,081.86
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	103,404.34	20,445.14	-	30,457.86	1,306.62
		GEN CNSL & ETHICS COMP ANLST/ARCH/CONSULT/SPEC EXP/PRN	222,120.12	42,345.92	-	6,713.60	875.07
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	176,184.36	30,625.45	-	100.00	4,745.96
		GAS ENG ESTIMATOR/SCHEDULER	120,801.73	-	-	1,472.27	1,224.65
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COORD EXP/PRN	119,552.19	23,324.42	-	17,942.80	5,880.57
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	160,488.00	13,240.74	-	1,183.69	5,179.36
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	136,154.00	23,171.68	-	1,589.78	4,367.07
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	171,016.64	34,365.80	-	9,500.00	4,016.04
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	132,175.16	24,914.62	-	21,250.29	10,617.32
		ELEC OPS SUPERVISOR	142,500.00	24,342.21	-	1,817.66	6,081.20
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	95,557.77	22,359.63	-	11,171.54	245.00
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,671.20	-	-	19,746.52	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	30,514.87	10,801.49	-	65,031.46	240.00
		OPERATIONS ANALYST/COORD/CONST/SPEC SR/EXP/PRN	143,907.49	24,725.74	-	5,306.70	13,106.92
		HR ECO RECRUITER EX	151,500.16	23,285.48	-	-	549.98

**PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS LINEWORKER/LINEMAN	139,804.10	-	-	287,442.98	-
		ELEC OPS LINEWORKER/LINEMAN	105,646.91	-	-	56,716.49	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	131,998.50	15,872.24	-	1,500.00	2,508.76
		ELEC OPS ELECTRICIAN	134,133.20	-	-	9,404.03	67.00
		ELEC OPS LINEWORKER/LINEMAN	139,869.41	-	-	150,363.99	1,421.30
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	156,037.09	24,716.23	-	973.89	19,869.43
		OPERATIONS ENGINEER/CREW LEADER	153,422.00	19,063.09	-	5,081.96	180.00
		ELEC OPS SUPERVISOR	132,956.56	-	-	538.48	1,524.50
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,671.24	-	-	13,320.85	-
		ELEC OPS SUPERVISOR	133,685.17	16,247.95	-	1,661.76	2,602.49
		GAS OPS MECHANIC/WELDER	131,017.54	-	-	50,215.26	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	122,930.26	21,490.69	-	1,150.00	-
		ELEC OPS LINEWORKER/LINEMAN	142,339.47	-	-	139,050.85	80.21
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	164,376.00	26,752.99	-	2,617.46	2,088.07
		ENG PLNG & STRAT SENIOR BUSINESS REP	117,051.47	-	-	33,338.30	4,966.46
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	146,813.02	25,493.17	-	1,750.00	6,699.06
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	157,762.00	24,634.22	-	2,211.25	1,629.17
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	183,249.45	44,500.76	-	-	2,667.20
		ELEC OPS LINEWORKER/LINEMAN	112,892.70	-	-	61,001.48	-
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	127,112.06	21,608.47	-	3,000.00	510.00
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	107,696.40	21,809.94	-	-	1,669.12
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	145,500.00	21,351.94	-	1,500.00	1,966.94
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	126,961.22	20,873.99	-	500.00	315.00
		ELEC OPS LINEWORKER/LINEMAN	154,009.50	-	-	132,316.84	-
		ELEC OPS SUPERVISOR	149,099.96	13,284.81	-	42,106.03	9,958.70
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,199.87	-	-	4,663.00	-
		ELEC OPS SUPERVISOR	159,197.94	31,638.60	-	43,229.18	1,140.77
		GAS OPS PRGM/PROJ MANAGER	162,536.00	25,379.26	-	-	11,192.49
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	119,913.60	-	-	38,040.28	170.94
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	139,126.00	21,662.68	-	250.00	739.01
		ENG PLNG & STRAT SENIOR BUSINESS REP	126,102.63	-	-	14,868.53	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,588.18	-	-	60,678.02	-
		ELEC ENG ENGINEER	127,226.00	19,865.30	-	634.14	1,670.32
		GAS OPS COOR/REP/STRAT SR/EX/PRN	121,683.93	-	-	95,317.99	272.90
		ELEC OPS LINEWORKER/LINEMAN	151,994.79	-	-	123,378.23	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	129,069.60	-	-	103,195.92	2,124.45
		CORP AFFAIRS PRG/CASE MANAGER EXP/PRN	140,600.04	20,221.40	-	1,000.00	441.23
		IT ANALYST/SPECIALIST SR/EXP/PRN	132,317.34	23,388.75	-	-	1,087.05
		GAS OPS COOR/REP/STRAT SR/EX/PRN	116,639.71	-	-	8,412.74	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	161,617.19	-	-	288,712.41	1,820.44
		SUPPLY CHAIN MATERIALS SUPPLIER RESPON	128,928.81	20,994.26	-	9,025.72	2,806.18
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	186,261.30	47,715.45	21,127.92	2,000.00	7,497.41
		ENG PLNG & STRAT SENIOR BUSINESS REP	128,100.02	-	-	3,231.89	696.59
		IT ENGINEER SR/EX/PRN	153,057.30	24,858.70	-	-	-
		ELEC OPS LINEWORKER/LINEMAN	134,889.33	-	-	90,671.74	-
		OPERATIONS ANALYST/SPEC/CONSTL/COORD/EXP	132,882.64	20,717.51	-	-	1,022.25
		ELEC OPS ANALYST/COORD/CONSTL/SPEC/PRG MNG SR/EXP/PRN	141,276.40	22,356.26	-	1,500.00	13,660.06
		SHARED SVS RIGHT OF WAY AGENT/SR AGENT	146,364.00	23,954.50	-	-	3,073.91
		ELEC ENG MANAGER/SR MANAGER	177,094.16	33,419.70	-	-	1,104.22
		OPERATIONS ANALYST/SPEC/CONSTL/COORD	80,543.45	-	-	4,062.55	3,601.79
		GEN CNSL & ETHICS COMP ATTORNEY/COUNSEL SR/CHF	212,606.30	52,560.90	8,869.74	-	3,478.99
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	151,925.54	25,050.64	-	2,347.17	416.36
		OPERATIONS INSPECTOR/LEAD INSPECTOR	147,758.00	-	-	130,022.79	3,438.09
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	160,924.96	26,705.70	-	1,000.00	6,406.14
		IT ENGINEER SR/EX/PRN	46,984.11	-	-	-	-
		IT ENGINEER SR/EX/PRN	11,397.73	-	-	-	-
		OPERATIONS ANALYST/SPEC/CONSTL/COORD/SR/EXPT/PRN	136,400.00	11,535.33	-	1,500.00	249.72
		ELEC OPS LINEWORKER/LINEMAN	117,497.25	-	-	70,887.54	-
		ELEC OPS SUPERVISOR	18,821.43	-	-	-	-
		OPERATIONS TECHNICIAN	135,145.42	-	-	88,751.48	11,735.85
		ELEC OPS SUPERVISOR	138,168.76	21,441.92	-	1,000.00	496.38
		GAS ENG ENGINEER	181,663.03	31,650.32	-	-	8,220.64
		ELEC ENG ENGINEER	160,714.00	27,352.28	-	27,146.68	2,424.72
		IT TECHNICIAN	139,240.84	-	-	67,978.88	2,113.98
		IT TECHNICIAN	137,532.74	-	-	63,075.98	535.33
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	131,096.00	20,578.02	-	127.06	1,789.07
		ELEC OPS SUPERVISOR	73,398.41	31,095.06	16,762.76	114,288.09	4,638.37
		ENG PLNG & STRAT SENIOR BUSINESS REP	124,875.56	-	-	6,663.47	626.36
		IT AGILE COACH/SCRUM MASTER SR/EX/PRN	169,022.00	27,834.77	-	-	1,947.14
		GAS OPS PRGM/PROJ MANAGER	166,642.00	28,360.90	-	400.00	7,931.37
		ENG PLNG & STRAT ENGINEER	147,974.70	24,270.21	-	-	303.83
		GAS OPS SUPERVISOR	118,230.11	-	-	35,630.66	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,042.01	-	-	58,683.99	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	128,535.88	-	-	88,238.65	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	125,968.69	-	-	118,534.49	280.18
		ENG PLNG & STRAT SENIOR BUSINESS REP	110,118.84	-	-	61,368.41	3,879.05
		GAS OPS COOR/REP/STRAT SR/EX/PRN	95,927.19	-	-	37,291.64	-
		OPERATIONS ENGINEER	205,342.00	36,117.62	-	37,235.25	7,353.98
		GAS OPS ENGINEER	129,432.45	-	-	37,745.00	852.73
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	157,675.35	25,428.90	-	2,696.87	4,112.82
		GAS ENG ENGINEER	140,093.00	23,611.65	-	18,586.85	1,555.15
		OPERATIONS ANALYST/SPEC/CONSTL/COORD	154,192.58	36,773.23	-	25,298.35	2,947.44
		GEN CNSL & ETHICS COMP ATTORNEY/COUNSEL SR/CHF	240,060.56	72,810.10	25,330.25	3,725.00	8,755.54
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	127,258.01	21,140.19	-	7,437.05	2,633.94
		ELEC OPS LINEWORKER/LINEMAN	154,846.60	-	-	227,543.56	638.62
		ELEC OPS SUPERVISOR	168,310.46	36,481.92	-	68,037.08	21,568.45
		SHARED SVS PERMIT FACILITATOR	124,311.49	-	-	400.00	982.29
		GAS ENG SENIOR BUSINESS REP	113,759.98	-	-	41,071.21	777.88
		GAS OPS SUPERVISOR	130,067.74	-	-	15,959.23	255.35
		ELEC OPS LINEWORKER/LINEMAN	126,490.82	-	-	100,722.12	-
		ELEC OPS SUPERVISOR	223,898.20	47,424.40	-	41,088.59	4,031.60
		ENG PLNG & STRAT COACH/DATA/INST/CLERK/WRITER/MECH/FA	109,259.75	25,730.11	-	14,235.07	17,899.50
		CUST & ENTR SOLT PRGR/PROJ/PROD MNGR SR/EX/PR/CHF	137,147.28	22,557.56	-	500.00	1,657.20
		OPERATIONS MANGER/SR MANAGER	128,725.43	24,567.10	-	59,572.34	28,919.50
		ENG PLNG & STRAT SENIOR BUSINESS REP	111,976.16	-	-	9,956.17	3,495.35
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	138,059.90	21,213.48	-	750.00	420.00

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS SUPERVISOR	136,025.79	14,083.00	-	1,612.60	5,953.92
		ELEC OPS ENGINEER	123,579.59	-	-	-	7,203.84
		GAS ENG INTERCONNECTION MNGR/SR MNGR	123,362.02	17,791.46	-	2,731.08	10,960.54
		ELEC OPS SUPERVISOR	181,231.42	35,579.36	-	1,051.44	1,539.25
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	132,324.41	-	-	12,640.67	408.70
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	90,087.12	-	-	44,804.43	-
		OPERATIONS ENGINEER/CREW LEADER	122,357.78	-	-	1,245.44	1,419.06
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	116,828.20	-	-	70,102.18	1,047.68
		ELEC OPS PROD OWNRR/SR SY DISP/JOURNM/WTR MNGMT	111,137.00	52,035.29	-	18,817.23	7,568.24
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,746.80	-	-	15,539.24	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	143,744.56	-	-	30,786.56	619.66
		ENG PLNG & STRAT SENIOR BUSINESS REP	123,008.29	-	-	37,928.41	3,511.60
		GENERATION ENGINEER	41,007.14	-	-	13,131.04	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	138,863.39	-	-	65,197.96	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	116,451.10	19,025.31	-	12,270.95	10,346.27
		ELEC OPS SYSTEM OPERATOR/LEAD	128,223.60	-	-	56,510.75	-
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	160,644.10	27,900.35	-	610.00	1,402.25
		OPERATIONS TECHNICIAN	134,724.29	-	-	196,568.78	235.17
		SHARED SVS LAND TECH/LEAD LAND TECH	125,186.45	-	-	37,315.02	806.95
		OPERATIONS ANALYST/SPEC/CONSLT/COORD	153,972.81	-	-	12,775.80	837.92
		ENG PLNG & STRAT ENGINEER	119,719.87	-	-	23,899.61	3,215.58
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	111,529.14	26,048.60	-	39,248.75	5,668.96
		ELEC ENG ENGINEER	104,600.03	23,869.84	-	5,141.09	5,922.19
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	145,286.64	22,893.98	-	500.00	3,395.43
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	149,094.40	24,405.25	-	6,262.65	25,247.21
		GAS OPS SUPERVISOR	149,704.51	22,437.02	-	15,914.22	3,764.28
		GAS OPS SUPERVISOR	134,659.46	-	-	106,075.94	1,038.15
		GAS ENG ENGINEER	117,954.18	19,010.84	-	3,459.38	1,650.46
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	162,651.74	26,303.74	-	1,000.00	43.98
		ELEC OPS ENGINEER	129,296.56	-	-	35,973.20	-
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	154,250.00	26,253.17	-	3,578.14	12,429.42
		ENG PLNG & STRAT SENIOR BUSINESS REP	125,525.95	-	-	5,659.43	504.91
		GAS OPS SUPERVISOR	79,078.95	26,776.29	-	31,106.65	6,925.39
		ELEC OPS SYSTEM OPERATOR/LEAD	131,524.87	-	-	130,951.40	-
		ELEC OPS SUPERVISOR	137,947.97	10,563.07	-	4,273.75	3,539.08
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	119,969.80	17,720.92	-	3,296.18	675.62
		GAS ENG ENGINEER	119,812.50	-	-	6,781.65	200.00
		GAS OPS MECHANIC/WELDER	136,464.80	-	-	84,320.26	556.98
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	131,241.00	8,759.20	-	27,231.04	-
		GAS OPS ENGINEER	142,770.00	6,187.69	-	-	1,782.87
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	22,772.70	-	-	-	256.61
		GAS ENG ENGINEER	162,978.74	28,957.84	-	1,750.00	8,271.41
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	149,539.70	26,845.78	-	-	2,165.46
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	131,118.66	28,156.59	-	65,363.81	-
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	125,538.96	20,026.30	-	500.00	6,309.32
		SHARED SVS SCIENTIST/TECHNICIAN	143,748.93	24,636.26	-	8,841.32	3,040.98
		ELEC OPS LINEWORKER/LINEMAN	54,224.42	-	-	134,958.68	698.01
		ELEC OPS SYSTEM OPERATOR/LEAD	132,443.44	-	-	89,900.60	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	124,174.77	-	-	110,149.25	-
		GEN CNSL & ETHICS COMP ATTORNEY/COUNSEL SR/CHF	220,001.30	54,653.13	8,869.74	750.00	3,286.92
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	122,801.37	21,691.16	-	2,585.12	-
		ELEC ENG SUPERVISOR	185,012.54	36,101.72	-	1,251.32	1,587.43
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	166,128.50	29,828.61	-	-	2,086.97
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	125,727.33	-	-	89,483.47	87.06
		GAS OPS SUPERVISOR	144,847.50	23,389.60	-	9,915.52	1,755.54
		SHARED SVS CONT/PGRM/PROJ MANAGER	193,855.14	47,715.45	-	9,193.72	928.14
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	165,277.72	27,294.88	-	-	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	125,280.00	-	-	58,873.17	2,136.62
		ELEC OPS SUPERVISOR	173,064.42	33,625.66	-	141,575.86	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	125,299.90	13,701.60	-	-	896.71
		IT ANALYST/SPECIALIST SR/EXP/PRN	10,927.07	-	-	-	-
		GAS ENG SENIOR BUSINESS REP	109,533.25	-	-	6,398.00	2,943.13
		SHARED SVS CONT/PGRM/PROJ MANAGER	157,813.54	26,146.12	-	1,573.57	418.28
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	177,822.34	43,467.98	-	5,500.00	4,631.95
		ENG PLNG & STRAT SENIOR BUSINESS REP	126,675.44	-	-	13,582.10	-
		OPERATIONS ANALYST/SPEC/CONSLT/COORD	127,727.06	30,146.43	-	45,390.20	2,390.71
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/PRN	205,134.06	40,626.05	-	11,100.00	2,462.69
		ELEC OPS MANAGER/SR MANAGER	180,800.00	39,003.55	-	6,480.60	977.93
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	127,465.12	-	-	9,076.20	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	126,092.80	-	-	13,927.79	-
		GAS OPS ENGINEER	128,153.77	-	-	87,765.54	420.00
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	126,348.01	-	-	79,347.01	434.91
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	127,593.41	-	-	19,921.31	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	108,206.52	-	-	10,000.00	-
		ELEC OPS SUPERVISOR	159,197.94	35,981.13	-	83,842.55	2,666.03
		GAS ENG PRGM/PROJ MANAGER	117,596.89	14,027.64	-	-	-
		GENERATION TECHNICIAN	142,323.92	-	-	68,933.96	2,904.01
		GENERATION ENGINEER	168,756.00	18,445.64	-	6,322.55	160.91
		GENERATION TECHNICIAN	141,135.59	-	-	106,549.01	-
		ENT HEALTH & SAFETY DIRECTOR/SR DIRECTOR/CHIEF	246,380.28	104,015.80	71,805.03	13,546.68	17,614.61
		ELEC OPS CABLE SPLICER/CABLEMAN	119,415.21	-	-	118,766.52	-
		OPERATIONS ANALYST/SPEC/CONSLT/COORD	125,316.00	20,611.65	-	500.00	420.00
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	190,878.02	46,750.90	-	1,700.00	22,535.40
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	137,986.12	41,303.93	-	6,961.81	1,574.40
		GAS ENG ENGINEER	195,541.66	29,455.72	-	-	5,824.23
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	149,752.50	22,416.15	-	2,500.00	385.00
		SHARED SVS CONT/PGRM/PROJ MANAGER	194,788.60	51,959.51	-	2,600.00	1,682.98
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	137,472.91	25,464.97	-	-	2,644.29
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/SR/EXPT/PRN	125,474.00	19,430.98	-	7,067.99	534.57
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	126,167.24	-	-	98,873.66	836.77
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COORD EXP/PRN	133,333.34	23,950.08	-	2,500.00	680.32
		ELEC OPS CONSULTANT EXP/PRN	134,815.56	22,050.15	-	-	720.00
		ELEC OPS SUPERVISOR	157,962.41	33,073.68	-	61,133.88	2,313.25
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	152,169.57	21,713.98	-	-	13,432.48
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	6,252.07	43,515.99	-	12,470.55	-
		ELEC OPS SUPERVISOR	129,676.36	39,880.37	-	30,725.49	8,150.51

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GENERATION CONT/OTG/PRGM/PROJ/WRK MNGR SR/EXP/PRN	160,190.00	23,789.05	-	41,010.06	-
		ELEC ENG ENGINEER	148,565.01	27,341.91	-	1,113.71	878.02
		ELEC OPS SUPERVISOR	153,143.59	24,726.30	-	32,778.10	22,772.92
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	214,933.36	58,004.10	50,270.00	46,728.00	1,943.94
		ELEC ENG EXC ASST/CONSULTANT/REP SR/EXP/PRN	154,376.80	25,403.16	-	-	-
		OPERATIONS REPAIRPERSON	116,397.44	-	-	60,559.06	-
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	126,267.55	-	-	121,245.09	88.99
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	98,664.48	-	-	49,343.33	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	145,858.26	-	-	74,950.06	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	101,413.32	-	-	35,752.63	628.83
		GAS ENG SENIOR BUSINESS REP	146,277.31	-	-	26,952.01	5,652.02
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	158,241.02	27,932.51	-	1,814.40	604.18
		ELEC ENG TECHNICIAN	113,118.87	-	-	65,760.39	14,000.91
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	135,208.36	14,479.31	-	500.00	1,521.74
		ELEC ENG TECHNICIAN	55,328.88	-	-	9,776.60	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	163,507.00	24,356.01	-	-	586.57
		SHARED SVS LAND AGENT/CONSLT	155,271.58	24,863.13	-	-	612.44
		ELEC ENG ENGINEER	129,224.45	-	-	19,402.85	3,596.84
		IT ARCHITECH EXP/PRN	197,641.06	48,920.88	-	1,000.00	-
		ELEC ENG ENGINEER	167,894.00	26,606.36	-	374.92	683.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	157,311.93	24,790.89	-	1,000.00	3,931.78
		OPERATIONS TECHNICIAN	125,232.51	-	-	21,886.00	3,188.64
		IT ANALYST/SPECIALIST SR/EXP/PRN	129,223.80	21,340.75	-	-	2,429.94
		GAS OPS ELEC LOCATOR	130,061.14	-	-	28,405.47	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	152,219.90	25,127.46	-	22,736.04	4,597.10
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	148,358.60	25,985.50	-	1,075.36	2,502.49
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	163,350.00	11,516.69	-	-	12,067.10
		ELEC OPS ELECTRICIAN	137,234.44	-	-	43,948.35	3,468.59
		IT ANALYST/SPECIALIST SR/EXP/PRN	31,218.19	23,233.26	-	13,217.39	350.00
		ENG PLNG & STRAT SUPERVISOR/LIAISON	156,772.60	-	-	68,562.99	2,132.44
		IT ANALYST/SPECIALIST SR/EXP/PRN	148,468.30	24,440.82	-	-	1,142.65
		ENG PLNG & STRAT SENIOR BUSINESS REP	128,155.50	-	-	7,026.40	2,106.34
		ENG PLNG & STRAT SENIOR BUSINESS REP	137,552.81	-	-	31,737.81	2,938.21
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	126,066.64	21,887.38	-	-	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	144,951.44	23,602.17	-	-	1,623.95
		ELEC OPS SUPERVISOR	182,225.18	40,307.31	-	11,547.81	5,476.20
		OPERATIONS ENGINEER	128,238.00	20,198.93	-	11,768.18	12,449.46
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	124,960.84	22,076.72	-	7,071.10	2,890.81
		SHARED SVS SCIENTIST/TECHNICIAN	131,669.70	-	-	23,305.45	122.61
		ELEC ENG TECHNICIAN	123,694.19	-	-	13,545.89	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/SR/EXPT/PRN	115,143.81	18,245.60	-	1,000.00	-
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	153,024.58	23,407.41	-	-	428.55
		ELEC ENG SUPERVISOR	226,232.66	42,237.92	-	-	5,309.80
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	142,560.00	21,131.44	-	41,458.82	23,156.87
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	146,133.34	24,848.90	-	1,020.00	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	123,592.20	22,892.16	-	2,444.63	-
		OPERATIONS ENGINEER	167,784.00	28,884.13	-	8,507.38	5,130.02
		GAS OPS TECHNICIAN	119,309.90	-	-	12,625.24	1,027.85
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	22,764.48	23,102.47	-	16,307.97	-
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	165,115.98	30,332.23	-	1,791.47	10,628.31
		ELEC OPS SUPERVISOR	131,133.80	12,551.54	-	20,392.64	5,131.39
		SHARED SVS LAND AGENT/CONSLT	74,138.30	28,995.38	-	1,896.92	-
		ELEC OPS ENGINEER	191,846.00	29,765.63	-	19,062.47	1,479.15
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	136,599.36	19,062.14	-	1,500.00	3,386.93
		SHARED SVS SCIENTIST/TECHNICIAN	116,891.21	21,825.24	-	10,009.15	925.40
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	137,680.00	13,030.95	-	753.33	420.00
		ENG PLNG & STRAT SENIOR BUSINESS REP	111,591.48	-	-	6,614.75	105.00
		ELEC ENG ENGINEER	179,460.32	29,105.69	-	20,637.17	8,066.32
		IT TECHNICIAN	119,826.37	-	-	6,210.53	-
		OPERATIONS METEOROLOGIST/BUS/MAINT PLNR	142,125.40	23,414.61	-	4,943.52	4,924.50
		GAS OPS ENGINEER	123,125.92	-	-	32,541.89	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	113,981.46	22,341.05	-	18,172.38	1,110.23
		ELEC OPS SYSTEM OPERATOR/LEAD	132,600.99	-	-	107,302.08	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	167,799.96	35,318.61	-	1,750.00	385.00
		OPERATIONS ENGINEER/ELECTRICIAN	116,602.32	-	-	61,917.19	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	139,200.00	22,601.83	-	2,470.75	1,647.78
		GAS OPS TECHNICIAN	130,840.00	-	-	22,173.90	15,871.21
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	181,511.78	46,242.80	-	-	-
		GAS ENG ENGINEER	121,530.50	11,125.61	-	136.50	6,201.11
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	134,212.73	23,455.89	-	7,008.13	643.75
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	169,333.36	41,607.76	-	4,500.00	390.91
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	148,798.00	23,341.12	-	6,211.94	579.00
		ELEC OPS SYSTEM OPERATOR/LEAD	59,036.17	-	-	54,920.73	-
		GEN CNSL & ETHICS COMP ATTORNEY/COUNSEL SR/CHF	225,292.70	52,977.40	22,888.58	50.00	2,822.07
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	127,557.00	-	-	524.50	2,145.59
		ELEC ENG INTERCONNECTION MANAGER	149,305.28	-	-	33,718.65	342.31
		ELEC ENG SUPERVISOR	179,500.10	33,526.78	-	5,865.33	3,591.58
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	185,680.95	31,274.27	-	2,500.00	2,429.23
		OPERATIONS DATA ENGINEER/SCIENTIST/WRITER	173,778.72	28,294.30	-	-	-
		SHARED SVS SCIENTIST/TECHNICIAN	129,668.00	21,571.38	-	3,070.14	2,145.07
		OPERATIONS ENGINEER	157,596.00	24,621.38	-	6,229.67	5,094.13
		GAS ENG ENGINEER	159,996.38	26,325.31	-	1,311.97	3,840.32
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	149,023.34	20,730.65	-	-	2,431.23
		SHARED SVS CRANE SURVEYOR	138,225.40	-	-	28,360.89	422.12
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	117,000.72	18,360.75	-	-	947.73
		OPERATIONS ENGINEER	125,239.65	18,842.66	-	14,136.37	8,016.92
		ENG PLNG & STRAT ENGINEER	120,212.66	18,143.67	-	-	5,819.14
		CUST & ENTR SOLT	168,550.50	41,753.12	-	1,300.00	1,986.99
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	98,843.75	19,628.18	-	12,675.53	-
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	182,929.15	30,769.10	-	5,024.17	968.58
		ENG PLNG & STRAT ENGINEER	77,810.00	18,360.00	-	17,280.00	-
		SHARED SVS CRANE SURVEYOR	143,694.40	-	-	73,763.22	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	160,166.64	31,588.15	-	1,000.00	1,064.70
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	136,473.28	-	-	86,956.04	193.63
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	140,000.04	-	-	1,400.00	1,840.55
		ELEC OPS ENGINEER	189,916.00	29,402.50	-	4,489.48	1,049.78

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		IT ENGINEER SR/EX/PRN	134,359.14	21,778.24	-	750.00	-
		GAS ENG ENGINEER	124,928.00	20,130.71	-	31,147.07	9,071.14
		IT DATA SCIENTIST SR/EXP/PRN	147,914.64	26,182.30	-	2,752.64	5,890.24
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	151,741.16	27,544.59	-	-	2,089.03
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	188,834.40	49,973.15	-	-	986.83
		ELEC ENG ENGINEER	166,149.67	27,815.80	-	3,289.45	454.97
		IT ANALYST/SPECIALIST SR/EXP/PRN	136,173.91	-	-	10,000.00	891.99
		OPERATIONS REPAIRPERSON	127,966.82	-	-	41,635.85	-
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	192,298.14	31,451.86	-	-	2,698.73
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	109,144.00	-	-	30,269.87	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	126,110.56	-	-	84,299.53	-
		ELEC OPS ELECTRICIAN	127,270.44	-	-	41,467.17	-
		ELEC OPS ELECTRICIAN	132,295.26	-	-	42,253.61	-
		ELEC OPS SUPERVISOR	145,067.23	23,954.57	-	30,484.96	420.00
		ELEC OPS ELECTRICIAN	121,354.59	-	-	58,140.33	7,114.06
		GAS OPS COOR/REP/STRAT SR/EX/PRN	119,047.17	-	-	74,030.00	-
		OPERATIONS TECHNICIAN	130,612.30	-	-	168,841.37	564.88
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	116,487.50	22,587.19	-	-	-
		ELEC ENG ENGINEER	172,852.00	26,085.14	-	915.98	420.00
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	168,961.58	42,084.83	-	-	3,711.18
		ELEC OPS LINEMAN	172,486.99	-	-	278,802.30	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	202,666.66	34,730.64	-	25,900.00	17,110.13
		ELEC OPS SUPERVISOR	147,498.94	34,206.81	10,428.48	128,519.36	154.75
		GENERATION SUPERVISOR	170,000.04	-	-	48,375.30	-
		GEN CNSL & ETHICS COMP ATTORNEY/COUNSEL SR/CHF	221,218.52	50,614.84	23,569.59	500.00	5,360.00
		SHARED SVS LAND PLANNER	102,187.75	-	-	2,480.17	2,596.37
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	163,641.24	27,024.64	-	1,250.00	1,610.65
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,233.92	-	-	140,886.60	-
		GAS OPS TECHNICIAN	102,500.71	-	-	45,894.12	14,921.99
		GAS OPS INSPECTOR/LEAD INSPECTOR	140,778.70	-	-	15,686.12	-
		ELEC ENG ENGINEER	108,837.89	-	-	12,430.65	1,092.30
		IT MANAGER/SR MANAGER	232,660.94	57,634.37	10,630.40	-	3,770.77
		IT SUPERVISOR	158,163.52	31,217.09	-	1,223.52	4,600.24
		OPERATIONS ENGINEER/ELECTRICIAN	131,189.18	-	-	23,935.59	2,127.85
		ENG PLNG & STRAT SENIOR BUSINESS REP	125,036.39	-	-	44,094.32	3,601.68
		IT ANALYST/SPECIALIST SR/EXP/PRN	177,304.50	43,779.93	-	7,500.00	7,912.76
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	168,664.00	27,400.22	-	324.52	1,374.17
		ELEC OPS SUPERVISOR	144,618.36	29,966.32	-	4,782.66	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	198,198.16	53,071.28	-	-	3,360.24
		GAS OPS INSPECTOR/LEAD INSPECTOR	131,992.50	-	-	9,631.56	43.21
		GAS OPS COOR/REP/STRAT SR/EX/PRN	127,332.71	-	-	95,971.67	1,166.81
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	117,475.41	-	-	44,280.22	236.51
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	162,858.00	27,599.74	-	2,082.80	4,329.49
		OPERATIONS ANALYST/SPEC/CONSLT/COORD	123,825.99	45,024.59	-	80,791.61	6,168.58
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/PRN	219,555.46	53,928.10	-	4,156.07	1,345.62
		OPERATIONS ANALYST/SPEC/CONSLT/COORD	632.08	18,792.63	-	19,121.57	-
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	152,502.82	25,063.50	-	3,240.71	11,572.01
		OPERATIONS METEOROLOGIST/BUS/MAINT PLNR	130,501.66	17,909.68	-	20,082.00	1,661.85
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	2,828.65	-	-	2,614.68	-
		ELEC ENG ENGINEER	141,055.68	-	-	45,525.39	2,466.47
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	142,153.74	23,439.39	-	-	3,130.69
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/SR/EXPT/PRN	117,572.10	18,606.65	-	-	70.00
		ENG PLNG & STRAT SENIOR BUSINESS REP	112,129.00	-	-	55,554.43	4,374.98
		GAS ENG PRGM/PROJ MANAGER	135,313.34	22,301.08	-	-	-
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	168,537.56	27,469.41	-	5,932.40	7,097.92
		IT INVESTIGATOR SR/EXP	123,444.50	21,554.27	-	2,787.36	6,231.75
		ENG PLNG & STRAT SENIOR BUSINESS REP	134,713.79	-	-	45,186.73	2,395.21
		OPERATIONS INSPECTOR/LEAD INSPECTOR	125,816.73	22,251.14	-	143,529.55	34,744.75
		IT ANALYST/SPECIALIST SR/EXP/PRN	10,946.97	-	-	-	-
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	132,647.53	20,276.82	-	-	1,015.22
		GENERATION ENGINEER	143,404.00	22,390.26	-	12,230.80	-
		ENG PLNG & STRAT ENGINEER	131,986.73	-	-	45,716.69	865.42
		SHARED SVS LAND PLANNER/SURVEYOR	172,376.00	27,379.98	-	582.82	2,552.25
		OPERATIONS MANGER/SR MANAGER	190,785.20	46,128.30	-	3,100.00	2,843.22
		SUPPLY CHAIN MATERIALS ANALYST/CONSLT/PRM MNG/SPLST	158,125.00	28,953.29	-	25,689.60	2,837.89
		IT MANAGER/SR MANAGER	232,792.90	57,488.48	37,667.83	1,500.00	6,284.17
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	142,028.88	-	-	67,436.70	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	143,781.21	24,637.66	-	10,386.52	1,212.19
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	146,020.78	24,016.98	-	23,835.35	7,531.73
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	158,937.83	31,484.51	-	29,340.86	9,027.67
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	168,581.18	27,654.91	-	35,797.77	22,068.99
		OPERATIONS TECHNICIAN	131,155.20	-	-	55,045.35	-
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	118,431.82	-	-	945.74	4,872.11
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	161,950.04	23,640.75	-	26,515.71	14,689.19
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	147,828.80	24,191.85	-	500.00	1,513.81
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	142,297.65	-	-	3,511.52	5,478.02
		OPERATIONS ANALYST/COORD/CONST/SPEC SR/EXP/PRN	137,889.48	13,221.41	-	9,111.71	9,737.29
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	117,602.33	-	-	35,611.09	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	113,995.04	-	-	33,624.27	-
		ELEC OPS LINEMAN	117,341.09	-	-	91,009.92	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	132,515.25	-	-	89,407.59	382.84
		ELEC ENG EX EXC ASST/CONSULTANT/REP SR/EXP/PRN	8,628.79	-	-	-	-
		GAS OPS ENGINEER	127,110.32	-	-	9,866.22	798.14
		GAS ENG ENGINEER	156,100.82	25,568.92	-	-	5,060.46
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	147,981.61	24,203.53	-	24,445.95	2,164.23
		GENERATION TECHNICIAN	143,280.88	-	-	95,393.09	2,528.40
		ELEC OPS ELECTRICIAN	135,344.06	-	-	33,235.38	152.09
		GAS OPS ENGINEER	116,872.20	-	-	61,175.39	385.00
		GAS OPS ENGINEER	126,314.87	-	-	56,753.19	420.00
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	126,340.33	13,454.91	-	36,139.74	6,324.19
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/PRN	149,810.80	25,594.73	-	1,750.00	5,493.71
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	150,280.34	24,808.29	-	12,634.73	12,915.97
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	133,061.96	10,859.52	-	1,450.28	1,106.32
		GAS OPS SUPERVISOR	147,922.46	28,554.60	-	21,231.81	13,078.25
		SUPPLY CHAIN QUALITY AUDITOR/ENGINEER	161,452.00	25,209.16	-	40.22	2,928.09
		SHARED SVS LAND AGENT/CONSLT	134,146.30	-	-	2,190.88	5,514.43

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	161,763.36	15,727.46	-	-	2,189.60
		GAS OPS SUPERVISOR	161,361.60	31,781.48	-	44,739.78	16,704.11
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	120,680.39	16,629.32	-	-	743.29
		ENERGY PLCY & PROC MANAGER/SR MANAGER	116,310.76	22,774.99	-	13,807.18	1,011.74
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	167,074.96	37,528.13	-	-	4,081.92
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	136,197.92	-	-	22,164.56	-
		GAS OPS DISPATCHER	130,188.64	-	-	76,853.07	960.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	116,765.84	-	-	-	483.11
		GAS OPS COOR/REP/STRAT SR/EX/PRN	124,480.84	-	-	18,866.04	1,901.57
		ELEC OPS SUPERVISOR	137,756.22	25,838.99	-	18,172.34	3,904.97
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	156,172.74	27,559.56	-	1,000.00	488.36
		OPERATIONS ENGINEER	172,271.75	27,668.47	-	52,692.20	1,924.26
		IT TECHNICIAN	142,025.42	-	-	34,216.45	-
		HR ECO MANAGER/SR MANAGER	75,457.97	58,568.60	17,739.48	28,282.52	3,762.09
		GAS OPS ENGINEER	129,504.03	-	-	75,601.61	350.00
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	133,358.36	21,971.36	-	8,246.77	22,394.49
		ELEC OPS LINEWORKER/LINEMAN	152,605.01	-	-	196,242.34	-
		GAS OPS SUPERVISOR	157,696.52	33,508.76	-	29,598.63	2,589.96
		IT APPRENTICE	123,525.22	-	-	34,064.58	-
		GENERATION OPERATOR	136,501.08	-	-	69,072.45	-
		GENERATION OPERATOR	139,361.76	-	-	71,665.35	50.64
		GENERATION OPERATOR	109,314.86	-	-	56,074.47	487.89
		GENERATION OPERATOR	133,399.00	-	-	57,453.05	575.95
		GENERATION OPERATOR	135,396.20	-	-	74,422.80	-
		IT TECHNICIAN	141,204.88	-	-	39,993.75	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	126,240.92	-	-	59,698.63	1,108.91
		IT ANALYST/SPECIALIST SR/EXP/PRN	139,885.46	24,893.51	-	-	767.06
		GAS OPS ENGINEER	166,036.50	28,887.03	-	32,361.24	31,660.06
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	144,657.20	24,084.07	-	1,326.77	4,418.68
		IT ENGINEER SR/EX/PRN	160,426.10	26,182.73	-	-	420.00
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	126,525.84	19,566.51	-	-	1,746.29
		ELEC ENG ENGINEER	130,036.70	-	-	17,236.84	4,863.92
		CORP AFFAIRS PRG/CASE MANAGER EXP/PRN	148,989.30	21,092.28	-	778.24	4,717.77
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	155,826.09	-	-	-	-
		GEN CNSL & ETHICS COMP ATTORNEY/COUNSEL SR/CHF	184,622.30	29,340.67	-	1,350.00	2,735.26
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	144,017.04	-	-	41,927.95	-
		ELEC OPS ENGINEER	123,677.95	-	-	41,859.90	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	164,191.50	33,257.24	-	-	6,600.66
		ELEC OPS SUPERVISOR	116,687.85	16,628.60	-	16,768.43	8,030.42
		OPERATIONS ANALYST/COORD/CONST/SPEC SR/EXP/PRN	129,002.60	19,979.74	-	1,935.00	3,106.50
		IT ANALYST/SPECIALIST SR/EXP/PRN	185,977.46	23,965.73	-	-	2,657.49
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	150,801.28	26,755.66	-	550.00	4,140.61
		GENERATION SCHEDULER	125,836.30	19,386.51	-	9,556.80	-
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	135,000.00	20,030.47	-	-	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	160,146.00	32,148.49	-	-	1,154.74
		ELEC OPS SUPERVISOR	137,816.10	27,158.56	-	-	2,949.50
		IT DIRECTOR/SR DIRECTOR	243,750.00	87,006.15	106,222.15	2,200.00	5,209.79
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	125,616.60	-	-	36,107.53	250.00
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	57,955.33	-	-	322.43	1,275.88
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	125,868.02	16,693.41	-	5,153.38	1,224.51
		IT ENGINEER SR/EX/PRN	130,606.64	18,470.65	-	-	4,368.75
		IT ENGINEER SR/EX/PRN	154,412.52	36,246.45	-	13,298.35	3,796.75
		ENG PLNG & STRAT SENIOR BUSINESS REP	122,389.28	-	-	13,844.29	1,876.26
		ELEC OPS SUPERVISOR	138,404.45	-	-	44,434.46	6,162.85
		IT AGILE COACH/SCRUM MASTER SR/EX/PRN	179,949.00	40,846.96	-	5,000.00	-
		IT ENGINEER SR/EX/PRN	153,072.44	25,111.98	-	-	1,018.29
		ELEC ENG EX EXC ASST/CONSULTANT/REP SR/EXP/PRN	134,019.60	15,724.38	-	-	385.00
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	130,266.38	29,673.60	-	38,011.30	10,233.17
		ELEC ENG ENGINEER	8,712.79	30,246.89	-	5,278.00	35.00
		ENG PLNG & STRAT SUPERVISOR/LIAISON	47,095.98	-	-	1,691.47	1,114.71
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	134,333.36	19,607.68	-	1,280.00	3,247.33
		ELEC ENG ENGINEER	147,730.36	25,460.15	-	2,800.00	5,056.63
		ELEC OPS AUDITOR/SCHEDULER/REP SR/EXP	132,646.60	21,249.35	-	-	637.14
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/PRN	142,629.62	22,436.87	-	3,500.00	16,716.91
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	136,845.12	22,766.86	-	1,500.00	2,878.47
		HR ECO BUSINESS PARTNER/GNRLST EXP/PRN	179,033.56	47,756.89	-	1,847.28	1,546.74
		ENG PLNG & STRAT ENGINEER	170,431.30	25,892.45	-	1,000.00	5,326.67
		ENG PLNG & STRAT SENIOR BUSINESS REP	133,597.68	-	-	64,018.62	5,333.81
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	129,529.24	20,022.30	-	-	8,876.58
		ENT HEALTH & SAFETY SUPERVISOR/REP	159,433.36	29,801.78	-	32,481.46	9,605.73
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	168,000.00	-	-	30,000.00	504.30
		OPERATIONS ENGINEER	137,784.00	-	-	7,153.92	2,426.43
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	158,062.84	27,665.93	-	2,300.00	1,295.71
		ELEC OPS SUPERVISOR	136,533.40	20,483.33	-	526.00	7,393.61
		ELEC OPS ELECTRICIAN	134,819.05	-	-	29,307.06	1,150.39
		ENG PLNG & STRAT SENIOR BUSINESS REP	124,835.13	-	-	45,644.20	3,897.27
		IT ANALYST/SPECIALIST SR/EXP/PRN	190,516.48	47,253.49	-	-	105.00
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	152,831.48	37,998.59	8,869.74	3,200.00	5,066.51
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/PRN	166,806.06	31,515.53	-	8,500.00	3,100.83
		SHARED SVS MANAGER/SR MANAGER	201,222.66	52,045.68	-	1,268.61	5,070.34
		ENERGY PLCY & PROC SCHEDULER/TRADER/LIAISON SR/EXP	130,344.54	23,516.57	-	1,500.00	1,684.30
		ELEC OPS SYSTEM OPERATOR/LEAD	113,050.44	-	-	353,225.44	2,455.53
		ELEC OPS SYSTEM OPERATOR/LEAD	118,648.91	-	-	181,516.74	6,061.68
		ELEC OPS SYSTEM OPERATOR/LEAD	109,659.60	-	-	132,176.10	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	83,641.30	-	-	500.00	837.80
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	152,435.93	25,662.44	-	2,500.00	4,624.34
		GAS OPS TECHNICIAN	116,076.08	-	-	72,503.71	479.72
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	166,667.76	-	-	-	530.00
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	127,861.30	18,920.70	-	-	93.75
		ENG PLNG & STRAT SUPERVISOR/LIAISON	231,943.50	48,566.27	-	4,735.60	4,649.75
		CUST & ENTR SOLT	158,362.50	26,152.88	-	3,160.10	1,756.09
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	149,369.86	24,642.39	-	2,500.00	6,519.16
		GAS OPS MECHANIC/WELDER	115,978.10	-	-	34,531.05	-
		GAS OPS TECHNICIAN	130,073.64	-	-	29,663.69	175.54
		ELEC OPS INSPECTOR/LEAD INSPECTOR	130,869.87	18,912.76	-	67,356.81	272.62
		ELEC OPS SYSTEM OPERATOR/LEAD	167,161.95	-	-	73,198.88	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	172,899.56	33,377.48	-	2,568.61	1,975.50
		GENERATION ENGINEER	172,130.00	29,294.62	-	43,907.71	6,726.66
		SHARED SVS MANAGER/SR MANAGER	187,535.84	22,297.29	-	76,267.21	29,456.13
		ELEC OPS SYSTEM OPERATOR/LEAD	131,296.86	-	-	227,934.54	1,510.15
		ELEC OPS DIRECTOR/SR DIRECTOR	166,304.14	37,758.42	-	6,900.00	1,109.29
		IT ENGINEER SR/EX/PRN	147,587.17	-	-	48,265.65	450.00
		GAS ENG ENGINEER	184,987.78	30,002.41	-	29,648.76	11,481.73
		SHARED SVS CREW LEAD/LEADER	133,732.24	-	-	116,945.40	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,545.39	-	-	19,577.16	-
		ELEC ENG ENGINEER	136,036.00	21,242.09	-	5,386.60	1,931.77
		IT ANALYST/SPECIALIST SR/EXP/PRN	147,478.86	14,854.76	-	-	-
		GAS OPS INSPECTOR/LEAD INSPECTOR	146,697.12	-	-	29,115.77	-
		ELEC OPS SUPERVISOR	134,385.00	11,060.75	-	43,011.02	6,209.70
		ELEC OPS SYSTEM OPERATOR/LEAD	126,260.23	-	-	173,503.75	-
		OPERATIONS TECHNICIAN	161,688.80	-	-	64,835.01	152.09
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	131,742.45	-	-	15,500.00	346.83
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	128,535.00	21,177.45	-	22,526.70	547.34
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	154,452.20	25,383.80	-	500.00	960.00
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	160,583.54	31,677.64	-	2,700.00	2,953.18
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	118,206.56	-	-	9,507.00	175.00
		OPS OPERATOR	137,579.40	-	-	42,291.34	-
		ELEC OPS SYSTEM OPERATOR/LEAD	95,790.26	-	-	400,645.67	1,391.22
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	135,487.72	25,599.08	-	3,458.08	3,854.68
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	126,086.05	-	-	50,785.04	491.11
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	184,756.26	45,767.33	-	2,050.00	3,007.27
		ELEC OPS INSPECTOR/LEAD INSPECTOR	127,952.70	17,518.75	-	51,208.48	724.10
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	114,744.38	-	-	16,318.37	880.00
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	185,820.86	25,674.05	-	-	766.76
		GAS OPS INSPECTOR/LEAD INSPECTOR	146,997.63	-	-	43,700.22	1,564.55
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	138,574.93	22,348.81	-	1,500.00	960.00
		OPERATIONS DATA ENGINEER/SCIENTIST	148,835.04	23,858.74	-	2,000.00	-
		ELEC OPS SUPERVISOR	130,674.84	22,630.67	-	1,000.00	14,940.45
		ELEC OPS WORKING LEADER	140,895.00	-	-	104,248.94	-
		GAS OPS TECHNICIAN	113,772.51	-	-	94,732.70	6,208.85
		ENG PLNG & STRAT MANAGER/SR MANAGER	190,875.00	52,052.90	-	-	8,014.85
		ELEC OPS ENGINEER	79,170.57	18,540.54	-	23,484.71	58.96
		ELEC ENG EXC ASST/CONSULTANT/REP SR/EXP/PRN	141,284.00	23,201.64	-	-	1,106.20
		ELEC OPS INSPECTOR/LEAD INSPECTOR	133,463.34	18,588.20	-	37,504.70	229.91
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	145,800.00	6,609.59	-	900.00	5,034.74
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	116,553.34	-	-	247,649.35	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	126,487.70	-	-	3,932.16	304.18
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/PRN	183,360.50	44,031.01	-	5,720.75	774.31
		OPERATIONS TECHNICIAN	138,155.38	-	-	76,328.21	-
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	135,992.38	16,597.29	-	1,000.00	3,773.35
		GAS ENG ENGINEER	164,987.87	25,106.08	-	-	1,932.41
		OPS OPERATOR	132,553.11	-	-	59,108.68	553.95
		GAS OPS ENGINEER	121,660.07	21,422.16	-	10,144.06	19,144.85
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/PRN	171,120.00	42,291.91	-	-	-
		OPERATIONS ENGINEER/ELECTRICIAN	134,907.32	-	-	53,243.96	-
		ELEC OPS SUPERVISOR	168,783.34	29,469.47	-	650.00	10,578.87
		IT ARCHITECH EXP/PRN	165,117.11	53,870.33	8,869.74	773.28	460.65
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	128,122.57	-	-	62,649.53	1,028.45
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	119,926.75	18,315.13	-	1,211.40	5,261.29
		IT ANALYST/SPECIALIST SR/EXP/PRN	152,772.56	25,280.99	-	-	2,033.35
		OPS OPERATOR	131,665.13	-	-	78,760.58	933.64
		ELEC ENG ENGINEER	68,121.74	22,320.18	-	38,172.59	1,460.23
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	177,041.64	30,658.71	-	1,000.00	2,138.78
		SHARED SVS BIOLOGIST	129,082.00	19,749.53	-	401.74	2,717.58
		ELEC ENG ENGINEER	160,238.00	25,021.03	-	-	3,606.86
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	138,338.00	16,228.83	-	5,057.57	8,812.15
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	107,300.74	32,913.84	-	56,019.96	47.10
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/PRN	120,485.87	42,277.45	-	32,395.16	2,722.52
		ELEC OPS ELECTRICIAN	125,344.93	-	-	63,108.16	946.71
		IT APPRENTICE	128,988.61	-	-	43,935.74	2,527.69
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	157,170.44	27,609.63	-	400.00	6,559.60
		IT ANALYST/SPECIALIST SR/EXP/PRN	157,291.68	25,955.78	-	-	560.00
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	133,359.98	22,596.08	-	2,261.52	1,106.15
		IT ENGINEER SR/EX/PRN	181,156.12	29,821.37	-	-	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	132,543.71	-	-	2,212.50	-
		ELEC OPS LINEWORKER/LINEMAN	153,732.63	-	-	86,545.26	110.55
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	151,373.56	29,097.90	-	-	13,325.99
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	140,543.28	-	-	48,296.75	1,118.56
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	151,890.67	13,961.09	-	-	859.87
		ELEC OPS WORKING LEADER	142,285.11	-	-	52,688.34	503.84
		ELEC OPS ELECTRICIAN	137,255.20	-	-	42,961.84	38.86
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	123,490.24	-	-	53,363.69	304.18
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	130,596.00	20,391.59	-	3,007.31	5,086.55
		ELEC OPS LINEWORKER/LINEMAN	146,867.36	-	-	141,165.45	243.74
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	124,914.60	-	-	85,476.71	-
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	41,564.25	23,768.89	-	57,311.31	-
		IT DIRECTOR/SR DIRECTOR	248,040.60	81,506.48	31,924.42	5,000.00	7,425.70
		ELEC OPS SUPERVISOR	138,581.30	20,595.20	-	72,419.47	1,359.23
		GEN CNSL & ETHICS COMP ATTORNEY/COUNSEL SR/CHF	212,606.30	41,232.39	-	-	742.75
		GENERATION WRITER	125,640.00	14,881.01	-	18,078.20	312.22
		GAS OPS COOR/REP/STRAT SR/EXP/PRN	123,963.69	-	-	30,984.11	-
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	124,467.46	20,198.76	-	-	1,382.95
		ELEC ENG ENGINEER	98,548.84	-	-	4,048.73	911.62
		GAS OPS INSPECTOR/LEAD INSPECTOR	141,482.75	-	-	52,977.18	-
		OPERATIONS TECHNICIAN	148,312.35	-	-	55,751.65	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	21,389.07	-	-	1,112.04	199.59
		ELEC ENG ENGINEER	102,740.68	-	-	7,492.45	1,171.58
		ELEC ENG TECHNICIAN	125,011.66	-	-	28,533.87	881.03
		OPERATIONS ENGINEER	160,278.35	28,909.16	-	2,173.52	11,072.66
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	127,416.43	-	-	5,529.76	4,453.51
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	142,162.86	22,072.58	-	10,196.87	1,417.48
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,976.97	-	-	15,066.76	250.00

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS OPS ELEC LOCATOR	76,624.41	-	-	19,818.01	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	108,290.97	-	-	17,524.93	-
		ELEC ENG ENGINEER	159,714.00	27,182.44	-	1,226.61	6,815.63
		ELEC ENG ENGINEER	180,892.00	28,244.76	-	5.40	3,314.94
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	111,957.90	20,805.95	-	12,077.48	1,775.66
		OPERATIONS ANALYST/COORD/CONST/SPEC SR/EXP/PRN	147,852.84	25,706.91	-	11,409.46	14,155.86
		ELEC OPS ELECTRICIAN	120,863.04	-	-	66,490.58	-
		ELEC ENG ENGINEER	147,786.00	22,795.83	-	1,360.78	1,300.40
		IT TECHNICIAN	123,785.59	-	-	10,463.21	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	124,411.83	-	-	63,806.30	-
		SHARED SVS LAND PLANNER	172,696.00	27,691.94	-	-	899.09
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	115,102.56	13,158.26	-	12,491.25	4,949.13
		ENT HEALTH & SAFETY MANAGER/SR MANAGER	188,500.00	48,169.77	10,630.40	730.80	4,489.41
		GAS OPS COOR/REP/STRAT SR/EX/PRN	123,386.09	-	-	56,227.59	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	122,836.07	-	-	34,493.74	-
		ELEC OPS SUPERVISOR	160,271.80	31,536.54	-	45,297.48	20,096.39
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	156,187.50	28,167.41	-	2,000.00	11,016.31
		ELEC OPS ENGINEER	156,564.28	11,407.33	-	18,163.20	-
		ELEC OPS SYSTEM OPERATOR/LEAD	133,578.66	-	-	49,785.47	-
		ELEC OPS SYSTEM OPERATOR/LEAD	162,396.78	-	-	78,863.18	357.44
		ELEC OPS SYSTEM OPERATOR/LEAD	159,920.98	-	-	91,386.08	145.97
		OPERATIONS ENGINEER/CREW LEADER	159,515.60	26,312.38	-	-	12,269.14
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	134,195.35	-	-	38,784.97	64.29
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	142,152.93	-	-	38,390.05	574.69
		ELEC OPS ENGINEER	95,710.94	-	-	36,167.04	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	154,077.04	26,208.52	-	14,836.52	1,520.50
		ELEC OPS SYSTEM OPERATOR/LEAD	159,149.24	-	-	62,067.38	391.28
		GAS OPS TECHNICIAN	130,415.46	-	-	61,561.55	2,357.79
		ELEC OPS SYSTEM OPERATOR/LEAD	158,078.48	-	-	47,458.48	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	120,007.97	-	-	16,274.02	-
		SHARED SVS SCIENTIST/TECHNICIAN	146,816.84	25,083.59	-	6,212.93	1,382.59
		ELEC OPS SYSTEM OPERATOR/LEAD	153,983.60	-	-	123,609.31	-
		SHARED SVS SCIENTIST/TECHNICIAN	137,410.00	22,153.48	-	1,197.08	4,109.31
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	125,702.58	-	-	34,335.59	196.64
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	129,703.46	-	-	9,399.02	38.19
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	136,726.56	-	-	24,267.88	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	123,508.43	-	-	50,195.69	214.46
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,671.22	-	-	9,840.13	-
		GAS OPS SUPERVISOR	156,550.00	15,309.00	-	28,612.69	492.17
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	129,719.55	-	-	67,953.27	170.48
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	117,627.51	-	-	57,518.14	1,691.47
		GAS ENG ENGINEER	120,877.58	-	-	12,440.61	227.75
		ELEC ENG TECHNICIAN	152,112.94	-	-	57,068.09	50.78
		ELEC OPS LINEWORKER/LINEMAN	118,418.33	-	-	202,150.21	95.45
		GAS ENG PRGM/PROJ MANAGER	150,922.97	24,460.60	-	-	417.36
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	54,219.73	23,585.44	-	3,334.67	140.00
		GENERATION PLANNER	143,134.25	-	-	108,089.23	-
		GENERATION TECHNICIAN	71,304.96	-	-	36,377.21	1,914.65
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	131,870.20	20,223.53	-	1,200.00	1,188.76
		GAS OPS FOREMAN/LEADER/CREW LEADER	114,908.73	-	-	42,092.12	-
		GAS OPS MECHANIC/WELDER	130,344.39	-	-	31,143.83	236.51
		ELEC ENG ENGINEER	39,198.59	-	-	39,311.97	726.67
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	132,266.64	15,367.96	-	57,173.30	474.85
		GAS OPS COOR/REP/STRAT SR/EX/PRN	114,892.44	-	-	6,356.00	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	42,440.49	-	-	-	140.00
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/PRN	172,110.31	36,718.64	-	1,000.00	350.00
		ENG PLNG & STRAT SENIOR BUSINESS REP	126,438.78	-	-	14,076.05	4,815.96
		OPERATIONS MANGER/SR MANAGER	126,768.00	18,913.06	-	34,445.67	12,857.22
		ENG PLNG & STRAT ESTIMATOR/SCHEDULER	120,000.08	-	-	16,619.01	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	170,708.40	17,628.27	-	13,017.15	3,398.70
		ELEC OPS LINEWORKER/LINEMAN	193,478.56	-	-	187,052.12	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	25,581.60	-	-	31,819.99	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	25,793.10	-	-	44,133.29	-
		ELEC ENG ENGINEER	91,232.48	-	-	51,393.59	4,065.87
		ELEC OPS LINEWORKER/LINEMAN	46,011.70	-	-	82,908.93	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	121,623.85	-	-	13,806.17	777.87
		ELEC OPS INSPECTOR/LEAD INSPECTOR	134,126.81	17,870.57	-	62,236.59	51,733.57
		ELEC OPS BUSINESS LIAISON	128,400.48	-	-	27,363.37	-
		ELEC ENG ENGINEER	167,882.00	25,737.83	-	-	385.00
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	135,066.30	6,563.04	-	11,804.76	6,651.23
		ELEC OPS LINEWORKER/LINEMAN	174,732.31	-	-	162,265.30	-
		ELEC OPS LINEWORKER/LINEMAN	141,173.97	-	-	197,239.44	48.24
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	150,622.33	-	-	109,762.02	-
		ELEC OPS LINEWORKER/LINEMAN	61,867.17	-	-	20,645.97	-
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	125,220.44	25,560.06	-	25,269.59	124.80
		ELEC OPS LINEWORKER/LINEMAN	178,612.25	-	-	411,337.09	-
		ELEC OPS ELECTRICIAN	132,627.92	-	-	34,028.65	1,141.68
		GENERATION TECHNICIAN	26,680.00	-	-	34,487.93	-
		GENERATION TECHNICIAN	28,583.10	-	-	47,438.73	-
		SHARED SVS LAND PLANNER	158,957.26	18,016.16	-	9,319.78	2,304.01
		GENERATION TECHNICIAN	23,317.20	-	-	28,073.84	-
		GENERATION TECHNICIAN	74,598.80	-	-	48,761.90	3,262.90
		GENERATION TECHNICIAN	27,117.30	-	-	28,558.90	-
		GAS OPS CONST/PRGM/PRCT MANAGER/PR/EXP	158,649.96	25,998.51	-	3,200.00	13,100.91
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COORD EXP/PRN	112,834.04	28,504.25	-	22,051.53	3,094.07
		GAS OPS CONST/PRGM/PRCT MANAGER/PR/EXP	130,974.21	20,957.92	-	2,830.20	25,802.60
		IT ANALYST/SPECIALIST SR/EXP/PRN	9,659.09	-	-	-	-
		GAS OPS TECHNICIAN	143,884.97	-	-	39,211.61	11,176.55
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	137,085.00	15,104.88	-	-	1,154.60
		GAS OPS COOR/REP/STRAT SR/EX/PRN	123,024.05	-	-	69,118.66	308.20
		ELEC ENG ENGINEER	90,640.50	-	-	3,056.94	2,546.14
		GAS OPS COOR/REP/STRAT SR/EX/PRN	122,864.35	-	-	14,089.45	1,842.73
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	134,333.36	15,202.69	-	1,540.00	385.00
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	183,119.64	-	-	131,297.06	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	139,210.98	-	-	112,144.84	-
		ELEC OPS LINEWORKER/LINEMAN	49,048.13	-	-	119,769.40	-

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC ENG TECHNICIAN	41,640.03	-	-	6,956.15	-
		SHARED SVS LAND PLANNER/SURVEYOR	150,214.00	23,478.73	-	-	1,805.03
		GAS ENG ENGINEER	140,666.00	22,197.85	-	33,156.23	5,473.47
		GAS OPS MECHANIC/WELDER	136,025.16	-	-	113,141.72	2,650.52
		OPERATIONS INSPECTOR/LEAD INSPECTOR	33,386.18	-	-	82,061.15	325.33
		ELEC OPS ELECTRICIAN	115,805.20	-	-	42,539.00	2,155.58
		OPERATIONS ENGINEER/ELECTRICIAN	130,671.20	-	-	3,864.71	355.99
		ELEC OPS LINEMAN	120,539.43	-	-	193,664.72	-
		GAS OPS COOR/REP/STRAT SR/EX/PRN	81,189.98	-	-	43,866.95	-
		SHARED SVS LAND AGENT/CONSLT	147,500.32	-	-	8,976.55	1,312.39
		GAS OPS MECHANIC/WELDER	111,112.93	-	-	49,739.74	-
		GAS OPS MECHANIC/WELDER	134,101.54	-	-	35,730.73	-
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	120,836.72	29,647.07	-	15,336.51	4,573.42
		ELEC OPS LINEMAN	142,904.72	-	-	217,478.56	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	108,278.15	-	-	6,988.70	1,091.01
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	7,902.86	-	-	-	-
		ELEC OPS SUPERVISOR	159,282.00	16,024.86	-	536.90	1,947.64
		ELEC ENG ENGINEER	175,238.00	27,429.17	-	2,899.42	4,345.53
		ENG PLNG & STRAT SENIOR BUSINESS REP	120,970.72	-	-	33,179.50	1,296.55
		ELEC OPS SUPERVISOR	155,000.00	11,759.08	-	-	8,626.73
		GAS OPS FOREMAN/LEADER/CREW LEADER	125,383.37	-	-	74,280.28	-
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	125,754.73	-	-	2.28	1,553.68
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,246.43	-	-	21,015.93	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	128,033.58	-	-	177,104.33	-
		ELEC OPS LINEMAN	143,018.77	-	-	142,467.37	40.01
		ENG PLNG & STRAT SENIOR BUSINESS REP	114,064.49	-	-	10,240.05	4,530.73
		ELEC OPS CREW LEAD/LEADER	161,485.55	-	-	135,883.21	-
		ELEC ENG ENGINEER	159,580.25	26,931.59	-	13,428.63	4,322.68
		OPERATIONS INSPECTOR/LEAD INSPECTOR	135,571.30	-	-	167,300.87	36.18
		SHARED SVS LAND TECH/LEAD LAND TECH	138,211.34	-	-	59,822.16	870.20
		ENG PLNG & STRAT SENIOR BUSINESS REP	117,514.99	-	-	16,769.12	2,068.52
		ELEC OPS TOWER/MECHANIC/WELDER/EQ OPR	124,818.25	-	-	6,420.02	-
		SHARED SVS LAND AGENT/CONSLT	141,299.00	-	-	16,500.23	5,406.69
		IT ANALYST/SPECIALIST SR/EXP/PRN	112,547.77	20,902.89	-	928.04	5,438.90
		ELEC OPS ENGINEER	127,404.97	28,066.38	-	20,373.27	5,607.31
		ELEC ENG ENGINEER	141,721.95	24,156.20	-	200.00	420.00
		ENG PLNG & STRAT ENGINEER	129,115.00	8,547.80	-	1,576.22	6,070.31
		IT DATA SCIENTIST SR/EXP/PRN	182,680.98	35,411.89	-	4,968.00	450.00
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,671.20	-	-	12,958.31	164.82
		GAS ENG ENGINEER	119,385.98	18,856.44	-	4,735.21	3,005.00
		OPERATIONS INSPECTOR/LEAD INSPECTOR	142,403.50	-	-	192,304.48	328.92
		ELEC OPS LINEMAN	145,192.30	-	-	284,058.83	-
		ELEC OPS LINEMAN	140,638.64	-	-	90,912.92	-
		SHARED SVS LAND AGENT/CONSLT	142,210.86	-	-	3,452.97	3,664.29
		IT ENGINEER SR/EXP/PRN	36,865.95	-	-	-	35.00
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,096.56	-	-	103,828.46	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,010.65	-	-	42,679.19	-
		SHARED SVS RIGHT OF WAY AGENT/SR AGENT	134,230.79	21,936.78	-	9,391.84	14,167.40
		ELEC OPS INSPECTOR/LEAD INSPECTOR	133,283.80	10,563.57	-	46,599.72	9,707.52
		IT ANALYST/SPECIALIST SR/EXP/PRN	159,562.50	28,499.85	-	3,237.12	9,611.23
		ENG PLNG & STRAT SENIOR BUSINESS REP	109,109.44	-	-	3,954.54	815.52
		ENG PLNG & STRAT SYM ADMIN/PROJ MNGR EX/PRN	160,604.50	26,651.95	-	-	19,965.93
		ENG PLNG & STRAT ENGINEER	56,083.35	-	-	2,926.83	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	138,177.46	-	-	181,147.57	1,560.43
		ELEC OPS LINEMAN	132,295.78	-	-	106,646.71	497.33
		ELEC OPS LINEMAN	180,389.92	-	-	175,207.72	91.17
		ELEC OPS LINEMAN	130,510.78	-	-	154,760.54	-
		ELEC OPS SUPERVISOR	124,866.72	24,089.73	-	-	14,719.46
		GAS ENG ENGINEER	151,490.00	24,105.89	-	20,196.36	2,931.56
		GAS OPS TECHNICIAN	126,585.05	-	-	59,635.31	1,070.24
		ENG PLNG & STRAT SENIOR BUSINESS REP	112,798.03	-	-	43,896.94	6,453.66
		OPERATIONS TECHNICIAN	142,450.12	-	-	66,688.75	-
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	164,376.00	26,811.16	-	6,277.52	15,064.92
		ENG PLNG & STRAT SENIOR BUSINESS REP	117,942.50	-	-	68,678.77	13,524.26
		GAS OPS MECHANIC/WELDER	111,892.67	-	-	54,705.32	585.18
		OPERATIONS TECHNICIAN	131,771.08	-	-	53,911.91	280.66
		GAS OPS INSPECTOR/LEAD INSPECTOR	130,549.13	-	-	36,702.15	-
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	108,305.74	-	-	1,108.93	827.55
		ELEC OPS SUPERVISOR	141,837.34	24,932.28	-	1,858.60	-
		ELEC OPS CONSTRUCTION MANAGER SR/EXP/PRN	135,987.50	13,244.10	-	45,909.20	354.96
		ELEC OPS INSPECTOR/LEAD INSPECTOR	31,892.08	-	-	11,624.05	6,921.81
		GAS OPS INVESTIGATOR	110,511.43	-	-	-	9,187.37
		OPERATIONS ENGINEER/ELECTRICIAN	133,526.94	-	-	74,633.61	-
		ELEC OPS LINEMAN	169,726.57	-	-	204,764.33	-
		ENG PLNG & STRAT SENIOR BUSINESS REP	107,776.08	-	-	30,304.42	1,883.60
		GAS OPS ENGINEER	125,054.70	-	-	12,987.86	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	149,422.30	33,421.64	-	2,862.10	5,124.60
		GAS OPS COOR/REP/STRAT SR/EX/PRN	119,961.89	-	-	56,584.95	366.49
		ELEC ENG ENGINEER	135,500.00	21,184.25	-	1,729.86	5,074.20
		GAS OPS COOR/REP/STRAT SR/EX/PRN	115,744.25	-	-	176,642.86	208.53
		GAS OPS COOR/REP/STRAT SR/EX/PRN	122,697.98	-	-	54,514.23	65.29
		GAS OPS COOR/REP/STRAT SR/EX/PRN	119,872.10	-	-	17,964.99	-
		SHARED SVS MANAGER/SR MANAGER	153,456.04	31,571.91	-	-	4,384.66
		GAS OPS COOR/REP/STRAT SR/EX/PRN	121,960.36	-	-	86,086.74	98.79
		GAS OPS PRGM/PROJ MANAGER	138,595.54	-	-	1,155.64	1,782.65
		OPERATIONS MANGER/SR MANAGER	138,496.88	14,476.99	-	806.73	2,842.70
		GAS OPS MECHANIC/WELDER	127,903.19	-	-	32,899.83	1,504.43
		GAS OPS INSPECTOR/LEAD INSPECTOR	139,991.37	-	-	63,960.00	949.00
		OPERATIONS INSPECTOR/LEAD INSPECTOR	124,757.05	-	-	207,230.97	-
		ELEC OPS SUPERVISOR	162,793.30	10,546.20	-	150,187.46	-
		ELEC OPS LINEMAN	107,980.56	-	-	297,633.72	123.47
		ELEC OPS LINEMAN	130,649.12	-	-	247,777.38	-
		ELEC OPS LINEMAN	126,596.22	-	-	78,446.69	-
		SHARED SVS LAND TECH/LEAD LAND TECH	129,613.50	-	-	26,538.98	1,248.96
		GAS OPS TECHNICIAN	137,385.48	-	-	33,972.52	1,768.57
		ELEC ENG TECHNICIAN	118,001.43	-	-	79,209.33	17,249.07

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS ELECTRICIAN	133,674.16	-	-	15,108.08	1,331.29
		GAS OPS COOR/REP/STRAT SR/EX/PRN	121,296.27	-	-	42,704.97	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	72,188.80	-	-	49,621.24	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	150,587.86	32,001.00	-	17,933.45	3,691.62
		ENG PLNG & STRAT SENIOR BUSINESS REP	114,525.34	-	-	48,294.44	2,601.35
		OPERATIONS ANALYST/COOR/CONST/SPEC SR/EXP/PRN	125,521.60	21,226.98	-	2,577.98	2,763.22
		ELEC OPS SUPERVISOR	136,909.62	-	-	31,351.28	6,836.08
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	123,216.38	-	-	13,939.10	-
		IT AGILE COACH/SCRUM MASTER SR/EX/PRN	129,058.52	31,408.97	-	35,224.83	-
		GAS OPS MECHANIC/WELDER	130,168.08	-	-	65,209.59	1,871.31
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	162,880.00	25,480.98	-	-	1,711.04
		SHARED SVS MANAGER/SR MANAGER	151,864.40	28,688.13	-	250.00	22,718.26
		OPERATIONS DATA ENGINEER/SCIENTIST	159,590.04	-	-	7,959.00	-
		OPERATIONS MACHINIST/WELDER/CARPENTER	133,271.62	-	-	76,800.33	123.28
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	133,816.64	6,461.53	-	50,546.36	4,394.38
		IT TECHNICIAN	126,781.46	-	-	44,253.58	114.62
		IT APPRENTICE	99,978.04	-	-	25,040.24	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/SR/EXPT/PRN	125,486.00	20,041.35	-	2,495.84	1,706.41
		ELEC OPS LINeworker/LINEMAN	179,523.24	-	-	194,898.74	261.97
		ELEC OPS LINeworker/LINEMAN	160,472.63	-	-	194,528.43	-
		ELEC OPS LINeworker/LINEMAN	181,303.93	-	-	356,056.42	-
		ELEC ENG TECHNICIAN	116,112.82	-	-	18,679.52	-
		OPERATIONS MACHINIST/WELDER/CARPENTER	104,448.46	-	-	73,992.91	-
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	162,801.56	26,670.44	-	1,859.42	672.33
		ELEC OPS LINeworker/LINEMAN	174,234.30	-	-	363,252.56	536.40
		ELEC OPS LINeworker/LINEMAN	183,910.53	-	-	126,985.16	167.87
		ELEC OPS LINeworker/LINEMAN	150,921.11	-	-	144,275.52	-
		ELEC OPS LINeworker/LINEMAN	145,743.16	-	-	90,903.75	6,182.76
		IT TECHNICIAN	120,866.50	-	-	40,226.71	-
		ELEC OPS LINeworker/LINEMAN	122,765.82	-	-	344,892.91	-
		IT ARCHITECH EXP/PRN	194,609.06	48,151.62	-	-	1,402.89
		ELEC OPS LINeworker/LINEMAN	191,150.23	-	-	193,047.18	100.00
		ELEC OPS LINeworker/LINEMAN	190,519.31	-	-	330,825.36	-
		ELEC OPS LINeworker/LINEMAN	182,097.22	-	-	383,797.64	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	43,033.45	-	-	12,682.46	420.00
		ENG PLNG & STRAT SUPERVISOR/LIAISON	163,761.58	30,893.60	-	34,970.01	1,165.38
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	118,489.92	-	-	93,698.21	-
		ELEC OPS SYSTEM/W&R DISPATCHER/SR	117,162.24	-	-	65,648.45	-
		ENT HEALTH & SAFETY SUPERVISOR/REP	147,139.06	12,556.31	-	14,805.01	105.00
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	45,795.44	-	-	-	442.67
		ELEC OPS SUPERVISOR	173,375.11	26,389.13	-	7,588.14	7,429.22
		OPERATIONS INSPECTOR/LEAD INSPECTOR	140,772.32	-	-	96,305.68	-
		ELEC OPS LINeworker/LINEMAN	194,591.16	-	-	158,653.12	-
		OPERATIONS ENGINEER	167,618.00	26,387.95	-	1,606.20	6,364.49
		ELEC OPS ELECTRICIAN	136,648.24	-	-	51,435.58	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/SR/EXPT/PRN	106,586.11	19,958.79	-	500.00	908.00
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	123,314.38	24,959.71	-	19,259.77	14,886.11
		ELEC OPS LINeworker/LINEMAN	174,450.93	-	-	200,866.14	52.29
		ELEC OPS LINeworker/LINEMAN	122,646.02	-	-	127,776.77	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	141,040.98	-	-	72,297.79	-
		ELEC ENG ENGINEER	127,464.00	19,395.01	-	1,445.67	4,275.10
		ELEC OPS LINeworker/LINEMAN	192,223.62	-	-	177,276.99	106.70
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	133,391.05	-	-	1,200.00	5,585.66
		IT ARCHITECH EXP/PRN	200,592.46	49,690.29	-	1,500.00	12,342.28
		GAS ENG ENGINEER	114,163.04	-	-	750.00	200.00
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	118,807.04	9,682.43	-	-	3,353.96
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	108,447.67	-	-	1,407.00	8,808.44
		ELEC ENG TECHNICIAN	104,174.24	-	-	17,370.69	-
		ELEC OPS LINeworker/LINEMAN	137,553.09	-	-	155,506.61	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	178,678.78	-	-	378,315.84	-
		ELEC OPS LINeworker/LINEMAN	192,485.17	-	-	392,366.69	-
		ELEC OPS LINeworker/LINEMAN	135,677.12	-	-	203,860.42	-
		GAS OPS ELEC LOCATOR	133,729.98	-	-	41,139.69	120.30
		ELEC OPS LINeworker/LINEMAN	150,889.98	-	-	101,560.39	-
		ELEC OPS LINeworker/LINEMAN	164,034.48	-	-	394,884.21	8,409.66
		IT ENGINEER SR/EX/PRN	100,336.96	-	-	-	-
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	174,958.34	12,289.72	-	-	8,063.18
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	80,767.38	12,566.70	-	12,306.29	105.00
		ELEC OPS LINeworker/LINEMAN	148,079.05	-	-	110,749.00	-
		ELEC OPS LINeworker/LINEMAN	156,867.86	-	-	171,449.93	-
		ELEC OPS LINeworker/LINEMAN	188,723.66	-	-	233,723.83	-
		ELEC OPS ELECTRICIAN	132,799.02	-	-	33,960.88	1,342.01
		ELEC OPS LINeworker/LINEMAN	144,118.04	-	-	91,845.07	-
		ELEC OPS LINeworker/LINEMAN	175,189.88	-	-	295,128.44	277.38
		ELEC ENG SUPERVISOR	174,919.02	34,318.00	-	47,234.54	507.22
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	121,312.44	29,456.49	-	72,879.25	8,051.26
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	131,015.03	24,997.54	-	23,559.01	1,694.09
		ELEC OPS LINeworker/LINEMAN	153,335.47	-	-	109,283.47	-
		ENG PLNG & STRAT COACH/DATA/INST/CLERK/WRITER/MECH/FA	129,853.38	-	-	63,776.89	252.59
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	126,015.65	28,722.66	-	37,270.83	5,431.79
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	137,090.00	-	-	81,993.06	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	132,200.56	29,850.46	-	40,273.05	2,258.24
		GENERATION ENGINEER	177,142.00	18,126.28	-	31,862.55	7,381.42
		IT ANALYST/SPECIALIST SR/EXP/PRN	60,235.53	-	-	-	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	126,699.36	27,762.26	-	42,121.11	2,410.83
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	158,122.00	12,086.47	-	11,250.56	10,832.59
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	137,463.81	-	-	500.00	8,264.31
		OPERATIONS INSPECTOR/LEAD INSPECTOR	122,794.13	-	-	275,760.73	1,647.22
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	117,724.17	8,771.90	-	2,250.00	690.82
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	126,483.02	25,487.72	-	31,293.11	4,366.46
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/SR/EXPT/PRN	129,426.92	22,797.23	-	8,533.39	462.30
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	123,690.00	-	-	-	5,055.07
		OPERATIONS INSPECTOR/LEAD INSPECTOR	155,719.92	-	-	243,744.58	-
		ELEC OPS LINeworker/LINEMAN	176,859.86	-	-	164,561.84	3,709.50
		OPERATIONS INSPECTOR/LEAD INSPECTOR	181,966.91	-	-	137,852.35	341.74
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	159,900.00	26,365.50	-	-	-

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS LINEMAN/LINEMAN	184,070.64	-	-	431,438.99	-
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	154,831.42	25,446.23	-	252.99	309.35
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/SR/EXPT/PRN	125,400.58	24,701.80	-	14,746.38	320.57
		ELEC OPS LINEMAN/LINEMAN	164,320.76	-	-	162,037.57	-
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	167,949.02	27,876.40	-	500.00	1,708.13
		ELEC OPS LINEMAN/LINEMAN	188,223.83	-	-	313,881.21	-
		ELEC OPS LINEMAN/LINEMAN	181,958.94	-	-	350,066.56	-
		ELEC OPS LINEMAN/LINEMAN	129,091.31	-	-	149,485.47	350.51
		ELEC OPS CREW LEAD/LEADER	192,121.09	-	-	369,206.30	-
		ELEC OPS LINEMAN/LINEMAN	159,804.78	-	-	197,482.45	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	151,137.35	14,481.77	-	4,153.85	8,979.07
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	125,668.74	-	-	36,508.95	152.09
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	137,255.20	-	-	17,505.76	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	124,530.84	-	-	40,987.46	298.82
		ELEC OPS PROD OWNRR/SR SY DISP/JOURNM/WTR MNGMT	153,357.00	7,813.78	-	500.00	873.65
		IT MANAGER/SR MANAGER	224,589.94	55,543.14	10,630.40	10.00	2,625.29
		GAS OPS MECHANIC/WELDER	123,045.24	-	-	56,631.47	9,320.63
		IT ENGINEER SR/EX/PRN	152,933.36	21,188.80	-	1,200.00	1,097.70
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,671.21	-	-	2,901.28	-
		IT ARCHITECH EXP/PRN	180,471.10	49,730.32	-	-	1,917.38
		HR ECO BUSINESS PARTNER/GNRLST EXP/PRN	-	19,368.74	-	63,508.69	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	149,833.36	18,945.19	-	-	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	146,226.10	23,983.54	-	-	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,707.52	-	-	10,391.78	-
		OPERATIONS MANGER/SR MANAGER	207,126.60	50,998.14	10,630.40	9,100.00	28,433.24
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	117,159.01	-	-	16,177.74	-
		HR ECO BUSINESS PARTNER/GNRLST EXP/PRN	168,640.00	27,587.02	-	750.00	224.45
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	134,070.20	21,125.69	-	750.00	3,949.22
		GAS OPS INVESTIGATOR	94,062.93	-	-	1,251.40	3,569.72
		ELEC OPS LINEMAN/LINEMAN	104,995.71	-	-	122,583.91	748.50
		ELEC OPS LINEMAN/LINEMAN	140,215.31	-	-	201,164.60	262.51
		ELEC OPS LINEMAN/LINEMAN	31,820.22	-	-	13,799.67	-
		IT TECHNICIAN	100,932.85	-	-	57,851.06	1,919.54
		GENERATION OPERATOR	132,568.78	-	-	81,519.17	-
		GENERATION TECHNICIAN	23,452.80	-	-	24,379.07	-
		GENERATION TECHNICIAN	23,452.80	-	-	45,738.48	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	179,842.34	44,460.06	-	-	589.64
		GENERATION TECHNICIAN	26,384.40	-	-	30,499.81	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	152,320.85	-	-	288,584.80	-
		ELEC OPS LINEMAN/LINEMAN	152,457.61	-	-	370,861.71	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	124,830.76	-	-	271,011.52	459.38
		IT MANAGER/SR MANAGER	178,156.52	46,606.48	-	-	8,573.71
		IT ENGINEER SR/EX/PRN	119,598.56	23,960.99	-	3,000.00	480.00
		ELEC ENG ENGINEER	192,075.40	31,230.36	-	3,537.50	4,663.43
		ELEC OPS LINEMAN/LINEMAN	52,754.36	-	-	86,358.47	-
		GENERATION ANALYST/COORD/CONS/REP/SPEC SR/EXP/PRN	43,337.20	-	-	51,694.15	-
		GENERATION ANALYST/COORD/CONS/REP/SPEC SR/EXP/PRN	122,743.55	11,103.80	-	22,546.82	4,729.50
		GENERATION TECHNICIAN	28,583.10	-	-	36,994.55	-
		GENERATION ANALYST/COORD/CONS/REP/SPEC SR/EXP/PRN	61,402.66	-	-	69,631.38	3,260.22
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	15,226.20	-	-	1,557.30	-
		ELEC OPS LINEMAN/LINEMAN	190,030.79	-	-	199,272.68	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	154,355.79	-	-	94,369.70	469.07
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	132,291.56	22,828.17	-	800.00	5,939.57
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	140,373.68	-	-	75,439.21	-
		ELEC ENG ENGINEER	177,390.40	30,998.76	-	22,002.32	17,038.39
		IT ANALYST/SPECIALIST SR/EXP/PRN	132,107.18	-	-	65.86	1,618.48
		ELEC OPS LINEMAN/LINEMAN	177,524.05	-	-	151,154.95	4,362.54
		ELEC OPS ENGINEER	128,436.52	21,263.18	-	791.52	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	106,235.09	6,810.48	-	2,362.15	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	127,762.56	-	-	125,435.74	-
		OPERATIONS ENGINEER	137,346.00	21,544.87	-	4,219.93	5,669.61
		ELEC ENG ENGINEER	75,520.81	-	-	1,500.00	-
		OPERATIONS TECHNICIAN	130,481.72	-	-	55,623.97	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	118,093.82	19,628.61	-	500.00	321.84
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	132,707.70	22,112.32	-	1,500.00	6,766.00
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	183,238.90	29,921.62	-	2,211.25	3,524.02
		GAS OPS TECHNICIAN	147,312.32	-	-	36,693.68	10,773.68
		IT SUPERVISOR	146,250.00	25,259.85	-	2,500.00	10,073.37
		ELEC OPS LINEMAN/LINEMAN	130,620.34	-	-	169,951.40	-
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	173,466.00	31,297.62	-	3,500.00	1,103.62
		ELEC OPS LINEMAN/LINEMAN	145,952.32	-	-	200,618.63	103.75
		GEN CNSL & ETHICS COMP ATTORNEY/COUNSEL SR/CHF	212,606.30	49,830.80	8,869.74	1,000.00	930.00
		GEN CNSL & ETHICS COMP ATTORNEY/COUNSEL SR/CHF	221,287.52	49,830.80	8,869.74	-	1,582.14
		ELEC OPS LINEMAN/LINEMAN	192,254.29	-	-	369,561.67	-
		ELEC OPS LINEMAN/LINEMAN	134,231.06	-	-	315,127.56	125.96
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	162,939.91	17,655.50	-	-	1,752.87
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	6,590.91	-	-	-	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,010.65	-	-	77,054.32	-
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	189,750.00	35,823.06	-	-	3,196.80
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,421.93	-	-	10,195.61	237.18
		GEN CNSL & ETHICS COMP ATTORNEY/COUNSEL SR/CHF	212,623.50	50,009.91	8,869.74	1,000.00	9,724.04
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	121,108.88	-	-	10,222.61	-
		OPERATIONS TECHNICIAN	112,784.57	-	-	43,844.46	362.03
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	137,700.00	21,018.01	-	750.00	2,019.93
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	131,917.50	21,891.87	-	-	-
		GENERATION TECHNICIAN	135,765.04	-	-	104,016.57	1,317.70
		GENERATION TECHNICIAN	133,857.71	-	-	89,836.93	-
		GENERATION TECHNICIAN	117,342.25	-	-	104,117.47	-
		GENERATION TECHNICIAN	164,310.10	-	-	31,544.07	2,522.98
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	159,307.93	-	-	46,499.66	-
		GENERATION TECHNICIAN	140,106.84	-	-	86,168.02	934.92
		ELEC ENG ENGINEER	142,500.00	22,367.47	-	-	960.00
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	119,986.79	19,641.91	-	1,250.00	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	133,791.66	14,341.40	-	-	659.99
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	128,100.90	-	-	48,643.19	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	153,656.90	25,345.58	-	-	-

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		IT ANALYST/SPECIALIST SR/EXP/PRN	144,954.30	24,153.52	-	-	2,976.56
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	133,250.45	22,382.78	-	17,699.31	825.44
		GEN CNSL & ETHICS COMP ATTORNEY/COUNSEL SR/CHF	213,382.50	50,136.98	8,869.74	1,000.00	3,007.48
		ELEC OPS LINEMAN	153,807.01	-	-	148,074.39	-
		GENERATION SUPERVISOR	179,075.00	32,857.04	-	48,371.19	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	135,933.60	-	-	60,524.73	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	170,004.00	27,327.21	-	1,800.00	1,731.31
		IT APPRENTICE	128,931.80	-	-	32,943.40	-
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	101,400.03	21,125.57	-	2,357.14	-
		GENERATION ENGINEER	190,488.00	31,230.36	-	28,306.67	520.00
		IT APPRENTICE	128,655.69	-	-	26,301.77	1,176.08
		IT APPRENTICE	118,899.28	-	-	43,812.52	1,923.79
		ELEC OPS CREW LEAD/LEADER	147,196.29	-	-	351,714.06	30.15
		ELEC OPS LINEMAN	142,017.85	-	-	241,227.13	473.69
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	186,550.72	34,276.72	-	33,308.24	1,814.44
		IT APPRENTICE	127,483.16	-	-	146,236.28	-
		ELEC OPS CREW LEAD/LEADER	150,410.57	-	-	120,011.66	197.38
		IT ANALYST/SPECIALIST SR/EXP/PRN	125,728.50	20,530.39	-	-	813.39
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	131,048.66	-	-	5,654.26	717.99
		ENG PLNG & STRAT ENGINEER	134,107.70	15,835.83	-	-	420.00
		SUPPLY CHAIN MATERIALS SUPPLIER RESPON	128,542.30	21,263.18	-	4,421.15	7,045.78
		IT ANALYST/SPECIALIST SR/EXP/PRN	184,997.30	34,788.97	-	-	4,632.00
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	189,999.96	-	-	2,500.00	-
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	140,367.50	23,218.65	-	-	2,356.82
		OPERATIONS DATA ENGINEER/SCIENTIST/WRITER	142,290.00	24,309.99	-	1,000.00	-
		GENERATION ENGINEER	121,016.98	-	-	50,441.02	1,310.25
		GENERATION OPERATOR	111,641.19	-	-	38,812.47	-
		IT ARCHITECH EXP/PRN	193,199.30	53,597.34	-	-	3,906.75
		IT DATA SCIENTIST SR/EXP/PRN	134,200.00	6,602.30	-	-	-
		ELEC ENG ENGINEER	178,876.13	31,841.92	-	2,200.00	2,980.63
		ELEC ENG CHEMIST/CARPENTER/WELDER	130,524.80	-	-	37,631.98	-
		GEN CNSL & ETHICS COMP PARALEGAL/EX AST	104,930.24	9,977.79	-	5,445.74	383.41
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	175,000.00	45,417.63	-	2,450.00	1,348.79
		GENERATION TECHNICIAN	139,369.12	-	-	103,109.01	958.12
		GENERATION TECHNICIAN	96,475.20	-	-	93,986.00	1,733.90
		ELEC OPS SYSTEM OPERATOR/LEAD	73,356.85	-	-	197,638.09	4,093.98
		ELEC OPS SYSTEM OPERATOR/LEAD	90,338.10	-	-	158,885.42	2,290.08
		ELEC OPS SYSTEM OPERATOR/LEAD	83,463.27	-	-	160,365.26	5,008.68
		ELEC OPS SYSTEM OPERATOR/LEAD	108,539.80	-	-	56,612.40	1,259.46
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	149,175.00	24,781.45	-	-	1,251.38
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	147,724.05	26,800.68	-	1,000.00	6,051.32
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	108,924.86	-	-	40,328.10	261.30
		GENERATION DIRECTOR/SR DIRECTOR/MANGER	224,853.36	58,811.01	-	12,750.00	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	154,774.96	25,198.63	-	1,271.09	894.96
		GENERATION CONT/OTG/PRGM/PROJ/WRK MNGR SR/EX/PRN	160,190.00	23,789.05	-	36,451.24	1,403.04
		IT ANALYST/SPECIALIST SR/EXP/PRN	143,750.00	24,549.69	-	500.00	385.00
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	184,533.34	49,884.29	-	200.00	1,789.25
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	135,953.90	-	-	74,177.66	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	97,057.94	-	-	-	515.00
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	139,651.66	21,703.54	-	9,996.91	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	165,332.70	41,887.87	-	5,840.00	2,421.53
		ELEC OPS SYSTEM OPERATOR/LEAD	92,680.66	-	-	82,423.69	1,582.48
		IT MANAGER/SR MANAGER	186,000.00	45,057.18	-	1,000.00	6,249.81
		ELEC OPS LINEMAN	187,498.42	-	-	274,321.54	109.96
		ELEC OPS LINEMAN	190,141.37	-	-	204,131.41	-
		ELEC OPS LINEMAN	134,302.96	-	-	278,573.57	-
		ELEC OPS LINEMAN	147,250.32	-	-	196,735.91	-
		ELEC OPS LINEMAN	149,558.29	-	-	227,821.56	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	142,551.51	-	-	48,020.96	-
		ELEC OPS LINEMAN	130,473.01	-	-	209,529.77	858.33
		ELEC OPS LINEMAN	190,904.00	-	-	293,460.53	-
		GENERATION CONT/OTG/PRGM/PROJ/WRK MNGR SR/EX/PRN	160,190.00	23,757.48	-	16,333.00	179.00
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	82,805.28	-	-	72,677.44	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	128,988.94	-	-	35,590.87	-
		ENG PLNG & STRAT ENGINEER	169,799.10	26,569.47	-	-	5,140.05
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	138,273.20	21,420.84	-	-	-
		ELEC OPS LINEMAN	152,015.01	-	-	232,469.41	-
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	207,030.52	50,099.43	-	304.97	4,783.86
		ELEC OPS SUPERVISOR	29,032.21	31,375.68	-	35,647.57	-
		ELEC OPS LINEMAN	122,914.98	-	-	131,561.37	368.12
		OPS OPERATOR	127,476.00	-	-	143,078.60	-
		IT INVESTIGATOR SR/EXP	119,566.00	20,159.96	-	1,000.00	1,803.88
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	112,686.34	-	-	-	3,123.09
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	122,741.00	17,686.25	-	2,000.00	778.65
		IT ENGINEER SR/EXP/PRN	129,167.30	20,055.05	-	-	3,152.47
		OPERATIONS INSPECTOR/LEAD INSPECTOR	21,475.24	-	-	28,605.13	-
		ELEC OPS LINEMAN	192,530.98	-	-	198,318.70	-
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/PRN	82,053.54	-	-	1,000.00	5,524.26
		GENERATION SUPERVISOR	169,812.50	29,750.49	-	37,149.78	300.00
		GENERATION SUPERVISOR	169,812.49	29,691.40	-	55,540.57	-
		GENERATION SUPERVISOR	169,812.50	29,820.66	-	42,232.88	-
		OPERATIONS MANGER/SR MANAGER	170,500.00	38,910.38	-	14,500.00	2,062.64
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	122,354.39	-	-	7,686.53	2,673.41
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/PRN	111,811.07	-	-	2,000.00	623.98
		ELEC ENG ENGINEER	174,449.98	23,622.64	-	10,219.22	12,921.41
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	138,126.23	-	-	3,129.71	2,393.18
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	137,273.18	18,331.71	-	-	350.00
		IT MANAGER/SR MANAGER	184,629.03	46,745.95	-	-	12,030.37
		ELEC OPS CREW LEAD/LEADER	154,804.69	-	-	369,169.44	144.86
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	138,126.23	-	-	490.01	2,887.15
		ELEC OPS LINEMAN	132,698.00	-	-	131,473.51	166.16
		ELEC OPS LINEMAN	7,235.77	-	-	84,598.73	-
		ENT HEALTH & SAFETY DIRECTOR/SR DIRECTOR/CHIEF	227,332.70	67,670.22	-	300.00	2,534.09
		ELEC OPS LINEMAN	67,653.08	-	-	75,338.04	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	126,644.96	-	-	37,575.28	-
		ELEC OPS LINEMAN	145,743.40	-	-	234,997.06	-

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GENERATION ENGINEER	129,142.00	15,612.93	-	15,574.65	5,434.57
		GENERATION TECHNICIAN	143,186.92	-	-	97,774.28	1,688.90
		GENERATION TECHNICIAN	115,577.02	-	-	103,880.42	2,225.52
		GENERATION SCHEDULER	162,108.00	20,430.49	-	34,699.56	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	189,999.96	-	-	2,000.00	10,199.13
		GENERATION TECHNICIAN	150,579.46	-	-	58,882.95	618.64
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	125,721.32	22,048.42	-	350.00	1,938.27
		GENERATION TECHNICIAN	130,807.41	-	-	63,600.31	3,353.87
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	148,020.20	22,300.21	-	550.00	3,036.80
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	51,136.38	-	-	2,705.99	-
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	127,224.66	-	-	-	804.79
		SHARED SVS RIGHT OF WAY AGENT/SR AGENT	88,532.61	-	-	684.60	2,861.66
		OPERATIONS TECHNICIAN	107,733.55	-	-	60,230.95	-
		ELEC OPS SUPERVISOR	156,701.30	26,114.43	-	51,858.71	15,429.42
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,671.20	-	-	7,099.33	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,356.65	-	-	22,446.72	-
		GENERATION ENGINEER	131,310.00	17,437.02	-	17,421.69	4,713.62
		ELEC ENG ENGINEER	132,910.48	-	-	24,212.04	1,934.30
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	147,954.71	13,623.19	-	-	321.61
		FINANCE MANAGER/SR MANAGER	159,750.00	27,090.27	-	2,343.20	1,460.02
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	134,777.96	19,327.61	-	2,195.16	5,476.62
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	129,992.70	17,211.35	-	2,500.00	1,950.55
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	118,332.70	11,629.12	-	17,230.08	1,924.54
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	143,993.60	-	-	20,000.00	-
		ELEC OPS LINEWORKER/LINEMAN	140,068.58	-	-	149,437.09	-
		IT ENGINEER SR/EX/PRN	131,457.30	17,627.61	-	-	259.96
		ELEC ENG ENGINEER	118,222.88	-	-	3,301.04	2,822.71
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	74,614.81	22,876.65	-	2,128.28	-
		GENERATION ENGINEER	168,036.00	19,348.88	-	22,801.89	4,991.01
		IT ENGINEER SR/EX/PRN	138,375.00	16,501.93	-	-	2,113.96
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	107,806.39	-	-	1,242.54	1,039.79
		ELEC OPS LINEWORKER/LINEMAN	149,893.64	-	-	190,462.09	-
		GENERATION ENGINEER	166,952.00	19,225.35	-	24,873.16	-
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	165,329.20	19,844.51	-	22,980.00	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	174,958.34	26,559.64	-	1,550.00	-
		ELEC OPS LINEWORKER/LINEMAN	114,076.09	-	-	159,029.39	298.82
		ELEC OPS LINEWORKER/LINEMAN	143,990.52	-	-	235,851.97	-
		ELEC OPS LINEWORKER/LINEMAN	152,624.09	-	-	63,207.67	-
		ELEC OPS LINEWORKER/LINEMAN	141,386.32	-	-	255,962.32	-
		IT EX AST/DR AST/CHIEF/CLERK	156,262.68	23,088.89	-	27,082.25	3,209.38
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	136,004.40	16,927.59	-	-	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	111,206.76	17,587.49	-	11,946.94	-
		OPERATIONS DATA ENGINEER/SCIENTIST	153,750.00	20,522.94	-	-	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	126,868.24	17,786.00	-	18,384.89	6,071.92
		ELEC OPS LINEWORKER/LINEMAN	138,375.06	-	-	137,655.45	-
		GENERATION ENGINEER	171,766.00	17,666.09	-	17,852.87	-
		ELEC OPS LINEWORKER/LINEMAN	144,804.72	-	-	129,581.40	614.60
		ELEC OPS LINEWORKER/LINEMAN	152,235.41	-	-	152,993.95	-
		ELEC ENG ENGINEER	100,937.29	-	-	17,703.55	420.00
		ELEC OPS LINEWORKER/LINEMAN	139,870.05	-	-	202,445.83	-
		GENERATION TECHNICIAN	145,349.41	-	-	88,206.82	1,882.23
		GEN CNSL & ETHICS COMP ATTORNEY/COUNSEL SR/CHF	213,296.30	42,482.48	-	550.00	4,209.18
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	107,516.96	-	-	20,531.68	2,336.74
		GENERATION TECHNICIAN	150,928.60	-	-	26,208.14	1,933.97
		GENERATION TECHNICIAN	144,597.35	-	-	75,767.57	-
		ELEC ENG ENGINEER	99,384.56	-	-	27,084.60	525.00
		GENERATION SUPERVISOR	170,156.30	24,558.19	-	75,422.47	2,862.83
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	148,761.60	35,899.64	-	111,593.42	4,449.95
		ELEC OPS SYSTEM OPERATOR/LEAD	122,028.93	-	-	134,769.34	-
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	136,400.00	15,904.35	-	22,368.90	-
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	111,860.68	18,977.24	-	23,754.65	-
		GENERATION SUPERVISOR	172,562.50	25,145.38	-	98,004.58	5,034.20
		GENERATION SUPERVISOR	165,750.00	-	-	38,550.00	3,444.98
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	174,250.70	18,977.24	-	100.00	-
		SHARED SVS SCIENTIST/TECHNICIAN	16,145.21	-	-	6,461.38	-
		SHARED SVS SCIENTIST/TECHNICIAN	117,978.86	-	-	23,976.20	-
		ELEC OPS SYSTEM OPERATOR/LEAD	121,928.33	-	-	114,125.07	103.87
		GENERATION ENGINEER	160,611.75	19,336.64	-	29,338.05	-
		GENERATION TECHNICIAN	147,193.59	-	-	91,223.39	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	103,839.98	-	-	1,550.00	2,594.01
		IT MANAGER/SR MANAGER	184,019.52	36,845.92	-	-	7,985.26
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	149,228.50	18,944.67	-	-	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	159,961.50	19,356.33	-	-	1,691.57
		ELEC ENG ENGINEER	25,310.89	37,022.59	-	(340.87)	-
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	142,290.00	21,472.57	-	14,591.90	2,672.44
		IT ENGINEER SR/EX/PRN	141,612.59	20,099.62	-	-	-
		GENERATION TECHNICIAN	143,720.03	-	-	88,764.65	1,790.88
		GENERATION TECHNICIAN	148,281.74	-	-	38,203.37	1,387.49
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	124,274.00	15,058.73	-	300.00	1,314.13
		GENERATION TECHNICIAN	149,400.75	-	-	41,365.53	2,501.28
		GENERATION TECHNICIAN	146,010.96	-	-	83,292.72	3,831.88
		GENERATION TECHNICIAN	147,290.60	-	-	53,829.41	293.93
		GENERATION ENGINEER	121,750.34	16,122.57	-	40,938.75	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	9,193.04	30,734.54	-	3,953.78	-
		ELEC OPS LINEWORKER/LINEMAN	134,284.04	-	-	118,917.33	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	112,320.77	26,955.39	-	15,010.52	-
		FINANCE AUDITOR SR/EX/PRN	131,467.30	14,805.97	-	-	722.96
		IT ENGINEER SR/EX/PRN	130,438.90	15,794.47	-	630.40	960.00
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	143,437.50	17,933.07	-	1,250.00	599.26
		OPERATIONS MANGER/SR MANAGER	132,786.66	17,770.23	-	1,000.00	5,686.40
		FINANCE SUPERVISOR	117,479.89	14,178.45	-	5,346.30	730.00
		ELEC OPS SUPERVISOR	138,517.24	23,070.41	-	116,127.63	6,833.49
		ELEC OPS ELECTRICIAN	131,449.25	-	-	52,172.89	-
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	123,877.94	13,953.52	-	34,521.12	6,204.62
		ELEC OPS CREW LEAD/LEADER	139,619.92	-	-	124,730.21	-
		IT MANAGER/SR MANAGER	188,599.30	32,275.78	-	5,170.32	1,526.45

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		OPERATIONS ENGINEER	67,543.84	-	-	9,411.94	3,645.88
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	150,259.00	18,109.07	-	867.20	25,692.42
		IT ENGINEER SR/EX/PRN	133,543.96	15,745.53	-	-	-
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	141,621.60	-	-	97,353.22	5,463.90
		SHARED SVS SCIENTIST/TECHNICIAN	126,415.32	-	-	23,380.38	-
		OPERATIONS MANGER/SR MANAGER	164,666.66	15,154.36	-	19,523.95	3,180.23
		IT MANAGER/SR MANAGER	172,343.83	28,607.91	-	-	994.48
		GENERATION TECHNICIAN	149,767.21	-	-	92,218.80	2,818.16
		IT APPRENTICE	126,536.80	-	-	40,224.53	-
		IT MANAGER/SR MANAGER	184,947.02	34,907.00	-	1,000.00	630.00
		GENERATION ENGINEER	149,337.75	15,389.90	-	17,348.29	-
		IT APPRENTICE	105,099.60	-	-	23,123.03	-
		GENERATION ELECTRICIAN	135,445.61	-	-	117,225.71	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	160,924.30	27,394.42	-	950.00	453.70
		GENERATION ANALYST/COOR/CONS/REP/SPEC SR/EXP/PRN	139,437.49	15,026.80	-	25,162.44	-
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	99,465.51	-	-	12,154.96	1,080.29
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	40,432.28	15,021.96	-	20,134.33	-
		SHARED SVS LAND PLANNER/SURVEYOR	130,317.38	16,507.27	-	-	2,320.78
		ELEC OPS LINeworker/LINEMAN	155,641.83	-	-	91,470.42	-
		GENERATION CONT/OTG/PRGM/PROJ/WRK MNGR SR/EX/PRN	168,210.00	17,596.23	-	55,259.90	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	123,678.53	-	-	32,663.57	87.10
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	134,021.06	-	-	89,247.76	-
		ELEC OPS LINeworker/LINEMAN	13,440.60	-	-	7,057.86	-
		ELEC OPS LINeworker/LINEMAN	135,459.41	-	-	92,794.51	-
		ELEC OPS CREW LEAD/LEADER	147,859.43	-	-	550,819.24	-
		SHARED SVS CREW LEAD/LEADER	127,839.88	-	-	10,084.83	-
		SHARED SVS CONT/PRGM/PROJ MANAGER	129,167.30	14,618.45	-	1,268.61	620.00
		ELEC OPS LINeworker/LINEMAN	53,762.41	-	-	43,133.24	-
		GENERATION SUPERVISOR	171,858.38	-	-	67,237.44	7,047.65
		ELEC OPS LINeworker/LINEMAN	152,593.50	-	-	120,610.13	-
		IT APPRENTICE	120,926.65	-	-	37,840.78	267.63
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	191,261.00	32,599.94	-	-	2,321.78
		ELEC ENG SUPERVISOR	190,093.80	25,274.04	-	-	7,244.03
		OPERATIONS MANGER/SR MANAGER	154,590.00	16,329.60	-	6,535.61	4,290.55
		GENERATION ELECTRICIAN	132,800.55	-	-	70,085.91	7,023.09
		GENERATION TECHNICIAN	145,186.69	-	-	79,576.99	404.56
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	101,625.30	14,893.00	-	9,951.43	2,611.29
		ELEC ENG SUPERVISOR	158,051.00	20,428.45	-	4,620.18	3,289.82
		ELEC OPS LINeworker/LINEMAN	139,241.12	-	-	168,203.61	336.34
		ELEC OPS LINeworker/LINEMAN	139,061.97	-	-	331,728.69	77.78
		ELEC OPS LINeworker/LINEMAN	129,766.94	-	-	127,528.96	-
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	147,989.93	15,379.49	-	2,850.00	833.88
		ELEC OPS SUPERVISOR	118,583.23	-	-	6,008.73	6,759.69
		IT ANALYST/SPECIALIST SR/EXP/PRN	114,621.21	14,690.14	-	14,893.44	-
		ELEC OPS SUPERVISOR	168,202.46	22,572.56	-	19,462.70	892.48
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	138,656.30	14,893.00	-	889.40	2,631.04
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	130,671.20	-	-	16,992.13	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	23,750.74	-	-	45,714.26	-
		ELEC OPS LINeworker/LINEMAN	137,931.10	-	-	238,603.70	280.06
		ELEC OPS LINeworker/LINEMAN	83,985.57	-	-	104,234.93	-
		GENERATION ENGINEER	166,402.00	16,634.37	-	19,450.52	22,640.99
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	134,351.03	-	-	178,444.24	-
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	158,875.70	16,622.16	-	-	680.09
		ENG PLNG & STRAT ENGINEER	158,162.27	9,170.60	-	3,691.47	508.20
		GENERATION ENGINEER	167,682.94	15,102.62	-	24,549.04	1,380.00
		GENERATION ELECTRICIAN	139,489.67	-	-	92,009.54	166.22
		GENERATION PLANNER	118,761.05	-	-	23,802.87	-
		GENERATION PLANNER	117,291.70	-	-	83,562.04	-
		GENERATION ENGINEER	137,414.00	14,121.21	-	25,951.46	-
		CUST & ENTR SOLT	137,909.00	14,783.12	-	3,520.48	427.00
		ELEC OPS SUPERVISOR	166,666.00	18,015.35	-	14,684.71	6,388.91
		OPERATIONS MANGER/SR MANAGER	159,198.60	16,189.76	-	41,724.68	1,486.54
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	101,328.34	14,075.50	-	12,471.76	-
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	176,700.00	16,196.22	-	28,585.78	-
		GENERATION SCHEDULER	151,940.00	11,638.68	-	21,058.31	246.32
		ELEC OPS MANAGER/SR MANAGER	194,267.30	29,372.46	-	21,973.58	29,804.83
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	148,500.00	14,093.99	-	2,272.31	2,232.68
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	169,125.00	17,185.65	-	114,912.18	4,008.80
		OPERATIONS TECHNICIAN	131,479.04	-	-	99,687.24	1,378.86
		ENG PLNG & STRAT MANAGER/SR MANAGER	189,313.97	28,067.12	-	2,819.10	3,267.57
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	132,561.82	10,150.89	-	8,556.34	163.42
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	158,478.30	16,070.78	-	-	1,081.38
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/SR/EXPT/PRN	112,664.77	12,498.66	-	-	248.25
		GENERATION ENGINEER	139,799.72	11,490.08	-	20,683.85	1,200.00
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	149,832.70	14,200.39	-	-	6,782.65
		GENERATION CREW LEADER/CONTROL LEAD	165,842.00	15,180.52	-	35,491.88	6,558.53
		GAS OPS ELEC LOCATOR	132,202.63	-	-	24,731.74	-
		ENG PLNG & STRAT ENGINEER	174,250.70	26,560.26	-	2,500.00	6,993.35
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	115,858.67	-	-	-	-
		GENERATION ENGINEER	190,488.00	13,756.23	-	56,070.89	-
		GENERATION ENGINEER	141,275.43	11,026.12	-	14,161.80	2,517.97
		IT ARCHITECT EXP/PRN	156,292.30	11,385.39	-	-	551.36
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/EXP	153,750.00	14,681.25	-	4,098.50	1,190.30
		IT ANALYST/SPECIALIST SR/EXP/PRN	72,000.02	-	-	83,319.04	1,822.36
		GENERATION ENGINEER	181,886.00	15,006.53	-	386.91	7,303.07
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	140,512.12	-	-	101,480.81	2,346.99
		GENERATION PLANNER	139,708.80	-	-	48,291.37	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	119,652.17	-	-	5,837.56	3,340.00
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	152,932.70	14,254.55	-	3,500.00	2,356.11
		ENG PLNG & STRAT ENGINEER	84,536.43	-	-	10,000.00	5,228.33
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	125,521.87	11,987.49	-	-	420.00
		ELEC OPS LINeworker/LINEMAN	140,468.94	-	-	134,959.35	-
		IT DATA SCIENTIST SR/EXP/PRN	189,720.00	26,084.44	-	2,000.00	3,314.95
		OPERATIONS INSPECTOR/LEAD INSPECTOR	142,903.32	-	-	272,459.47	239.16
		ELEC OPS LINeworker/LINEMAN	54,011.07	-	-	88,207.34	-
		ELEC OPS LINeworker/LINEMAN	151,849.49	-	-	111,246.24	-

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/SR/EXPT/PRN	144,444.00	13,282.80	-	2,095.80	1,419.18
		ELEC OPS LINEWORKER/LINEMAN	154,162.21	-	-	125,551.18	-
		ELEC OPS LINEWORKER/LINEMAN	150,675.64	-	-	189,168.97	-
		CUST & ENTR SOLT REP/SPEC/CONSULT SR/EXP/PRN	143,500.70	13,711.49	-	30,758.59	14,838.19
		GAS ENG ANALYST/PROJ MNGR/SPEC/WRITER/DRAFT SR/EXP/PRN	148,977.37	15,257.90	-	1,650.00	2,128.99
		OPERATIONS TECHNICIAN	117,262.08	-	-	62,178.27	-
		ELEC OPS LINEWORKER/LINEMAN	135,168.13	-	-	211,374.46	928.70
		OPERATIONS INSPECTOR/LEAD INSPECTOR	96,283.05	-	-	207,845.09	566.77
		ELEC OPS LINEWORKER/LINEMAN	62,624.43	-	-	125,514.53	269.54
		GAS ENG INTERCONNECTION MNGR/SR MNGR	125,355.70	10,769.49	-	60.00	1,258.64
		OPERATIONS MANGER/SR MANAGER	160,530.11	16,266.80	-	1,322.14	8,493.03
		GENERATION ANALYST/COORD/CONS/REP/SPEC SR/EXP/PRN	143,069.50	11,313.90	-	2,000.00	1,551.43
		ENT HEALTH & SAFETY MANAGER/SR MANAGER	175,901.12	16,418.94	-	1,797.25	7,837.75
		SHARED SVS LAND TECH/LEAD LAND TECH	125,695.45	-	-	7,051.34	878.60
		ELEC OPS LINEWORKER/LINEMAN	139,142.28	-	-	142,660.90	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	148,926.40	13,733.26	-	2,500.00	1,837.47
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	176,700.00	11,698.07	-	74,949.25	3,113.99
		ELEC OPS LINEWORKER/LINEMAN	138,941.89	-	-	193,514.55	-
		OPERATIONS ENGINEER/CREW LEADER	132,978.50	12,312.54	-	7,138.52	960.00
		GAS OPS ELEC LOCATOR	129,334.41	-	-	50,947.23	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	170,181.72	18,151.47	-	600.00	1,881.78
		CUST & ENTR SOLT	78,639.78	-	-	22,500.00	1,363.20
		GENERATION ENGINEER	154,834.63	10,603.80	-	13,894.98	1,710.00
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	138,656.30	11,916.66	-	3,000.00	2,010.12
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	160,616.70	13,831.80	-	5,931.30	1,449.97
		IT MANAGER/SR MANAGER	197,837.50	24,634.13	-	-	2,061.62
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	129,704.00	13,028.89	-	-	2,933.63
		GEN CNSL & ETHICS COMP PROG/PROJ MANAGER/EX AST/SR EX	86,086.96	-	-	50.00	105.00
		FINANCE MANAGER/SR MANAGER	176,400.00	23,669.42	-	800.00	6,755.54
		OPERATIONS ENGINEER	146,730.83	8,069.97	-	20,282.56	6,896.46
		ELEC ENG SUPERVISOR	199,875.00	19,111.94	-	9,923.08	2,653.00
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	148,926.40	11,842.55	-	1,750.00	818.48
		IT MANAGER/SR MANAGER	225,499.30	29,129.10	-	-	1,928.49
		GENERATION TECHNICIAN	136,803.60	-	-	124,426.01	2,192.52
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	135,675.87	11,552.92	-	1,050.00	2,039.98
		IT DATA SCIENTIST SR/EXP/PRN	108,334.00	24,532.72	-	642.72	-
		CUST & ENTR SOLT MANAGER/SR MANAGER	141,779.35	23,833.32	-	13,785.58	911.05
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	190,132.70	24,362.44	-	500.00	1,240.43
		IT ENGINEER SR/EX/PRN	146,940.00	11,614.19	-	2,250.00	2,393.76
		GENERATION TECHNICIAN	138,383.62	-	-	66,973.33	3,374.71
		GENERATION TECHNICIAN	60,659.76	-	-	52,704.90	284.28
		ELEC OPS ENGINEER	127,950.00	9,801.01	-	15,323.33	1,465.00
		GENERATION SUPERVISOR	201,500.00	16,007.89	-	16,813.67	8,518.25
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	-	-	-	229.93	-
		GENERATION TECHNICIAN	144,222.26	-	-	91,051.36	3,306.45
		GENERATION SUPERVISOR	164,004.00	-	-	64,158.00	3,643.08
		ELEC OPS ELECTRICIAN	72,934.69	-	-	40,975.51	-
		ELEC OPS BUSINESS LIAISON	132,542.90	-	-	24,748.72	-
		GAS OPS ELEC LOCATOR	128,733.26	-	-	48,840.28	401.39
		IT ANALYST/SPECIALIST SR/EXP/PRN	163,999.30	13,067.68	-	500.00	908.47
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	151,082.70	12,087.58	-	-	1,010.24
		OPERATIONS ENGINEER/CREW LEADER	174,080.00	13,340.74	-	-	-
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	158,875.70	13,183.09	-	-	2,815.60
		IT ANALYST/SPECIALIST SR/EXP/PRN	149,530.60	11,548.94	-	-	436.99
		SHARED SVS CONT/PRGM/PROJ MANAGER	180,263.20	19,676.56	-	-	2,036.50
		ELEC ENG ENGINEER	191,906.45	14,995.52	-	824.22	5,336.34
		GAS OPS ELEC LOCATOR	119,098.27	-	-	146,613.97	172.86
		ELEC OPS ENGINEER	89,066.58	-	-	24,043.03	1,599.67
		CORP AFFAIRS DATA SCIENTIST SRN/EXP/PRN	155,867.67	9,780.92	-	3,935.86	960.00
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	153,750.00	12,309.86	-	1,634.16	5,068.46
		ELEC OPS LINEWORKER/LINEMAN	141,990.36	-	-	381,933.81	-
		ELEC OPS LINEWORKER/LINEMAN	24,276.82	-	-	6,374.87	-
		ELEC OPS LINEWORKER/LINEMAN	139,080.08	-	-	266,727.12	-
		ELEC OPS LINEWORKER/LINEMAN	128,969.98	-	-	204,980.33	-
		ELEC OPS LINEWORKER/LINEMAN	143,030.54	-	-	314,648.86	194.97
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	124,032.66	10,339.29	-	6,238.36	6,777.29
		ELEC OPS LINEWORKER/LINEMAN	141,323.94	-	-	273,715.97	-
		CUST & ENTR SOLT REP/SPEC/CONSULT SR/EXP/PRN	138,375.00	9,659.25	-	2,000.00	2,824.23
		ELEC OPS LINEWORKER/LINEMAN	91,884.39	-	-	66,321.62	-
		ELEC OPS LINEWORKER/LINEMAN	139,648.57	-	-	334,634.27	1,317.22
		CUST & ENTR SOLT REP/SPEC/CONSULT SR/EXP/PRN	179,673.88	-	-	1,000.00	5,053.86
		OPERATIONS INSPECTOR/LEAD INSPECTOR	78,932.15	-	-	183,405.35	496.10
		ELEC OPS LINEWORKER/LINEMAN	150,708.15	-	-	131,416.22	-
		GENERATION SUPERVISOR	176,343.80	12,247.20	-	215,725.48	5,391.02
		ELEC ENG ENGINEER	157,800.00	11,088.60	-	1,044.70	3,392.33
		ENG PLNG & STRAT SENIOR BUSINESS REP	110,022.70	-	-	39,201.96	5,316.74
		OPERATIONS MANGER/SR MANAGER	151,545.10	11,050.39	-	119,410.42	18,813.95
		OPERATIONS ENGINEER	138,608.00	9,755.44	-	1,072.00	5,267.44
		ELEC OPS ELECTRICIAN	134,963.74	-	-	34,318.22	9,899.71
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/SR/EXPT/PRN	48,768.96	-	-	-	175.00
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	165,333.36	9,466.44	-	3,800.00	880.00
		ELEC ENG SUPERVISOR	204,035.00	17,632.21	-	19,916.75	3,577.26
		OPERATIONS SR EX AST/EX AST/OP CLERK	137,834.72	10,300.67	-	4,968.67	18,106.26
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	159,198.60	10,638.99	-	12,018.00	9,282.47
		OPERATIONS ENGINEER	159,418.00	10,209.39	-	2,294.07	9,109.65
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	140,170.44	-	-	4,609.38	4,135.42
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	144,084.00	9,577.65	-	-	5,408.37
		GENERATION ENGINEER	161,544.00	8,993.36	-	22,779.61	195.00
		ENG PLNG & STRAT SENIOR BUSINESS REP	114,899.67	-	-	33,714.06	4,026.24
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	35,873.01	-	-	30,020.00	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	177,661.66	17,649.73	-	38,833.46	4,493.87
		GAS OPS SCHEDULER	119,994.30	-	-	239.63	93.80
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	134,548.60	8,029.45	-	750.00	566.81
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	88,796.59	-	-	2,059.61	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	140,425.70	8,950.24	-	1,145.00	1,653.15
		GENERATION OPERATOR	128,539.60	-	-	41,927.38	334.70

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		FINANCE PROJ/PROM MANAGER/ASSOC EXP/PRN	131,232.70	9,126.07	-	3,250.00	760.00
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	180,103.50	17,957.15	-	-	1,859.33
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	184,221.50	18,368.44	-	2,500.00	1,700.54
		SHARED SVS SCIENTIST/TECHNICIAN	123,890.33	-	-	17,990.94	-
		GENERATION ENGINEER	161,934.21	-	-	37,316.80	-
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	140,320.98	8,701.72	-	500.00	804.23
		FINANCE PROJ/PROM MANAGER/ASSOC EXP/PRN	129,645.20	7,881.60	-	-	210.00
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	140,425.70	8,528.05	-	1,050.00	1,528.45
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	166,395.86	8,581.95	-	-	-
		ELEC OPS LINEWORKER/LINEMAN	140,197.72	-	-	122,633.72	1,253.67
		OPERATIONS TECHNICIAN	144,701.50	8,318.86	-	-	1,285.17
		ELEC OPS CONSTRUCTION MANAGER SR/EX/PRN	160,739.20	10,224.13	-	23,854.48	-
		ELEC OPS LINEWORKER/LINEMAN	139,050.08	-	-	203,231.69	-
		ELEC OPS LINEWORKER/LINEMAN	147,132.91	-	-	113,497.62	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	182,182.00	11,198.57	-	7,260.00	1,844.37
		ELEC OPS ENGINEER	146,207.70	6,434.04	-	-	3,159.50
		ELEC OPS SUPERVISOR	103,451.80	-	-	37,353.22	-
		ELEC OPS LINEWORKER/LINEMAN	150,650.60	-	-	105,556.63	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	155,166.00	8,672.63	-	649.65	726.26
		OPERATIONS INSPECTOR/LEAD INSPECTOR	137,982.60	-	-	98,175.92	-
		ELEC OPS LINEWORKER/LINEMAN	127,730.36	-	-	194,267.06	130.65
		OPERATIONS REPAIRPERSON	120,213.45	-	-	51,298.57	912.81
		ELEC OPS LINEWORKER/LINEMAN	146,483.38	-	-	227,684.54	558.78
		ELEC OPS LINEWORKER/LINEMAN	136,552.04	-	-	114,886.50	-
		CUST & ENTR SOLT	163,999.30	9,466.20	-	2,663.83	4,676.99
		ELEC OPS LINEWORKER/LINEMAN	132,147.39	-	-	96,905.60	-
		IT PROJECT/PROGRAM MANAGER SR/EX/PRN/CHIEF	132,166.00	6,502.08	-	-	170.36
		FINANCE SUPERVISOR	102,574.12	6,336.69	-	100.00	960.00
		ELEC OPS BUSINESS LIAISON	134,895.44	-	-	68,449.93	-
		GENERATION SUPERVISOR	200,027.28	11,252.12	-	15,191.90	3,081.34
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	26,254.80	-	-	40,407.37	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	28,947.60	-	-	30,104.69	-
		GENERATION TECHNICIAN	22,719.90	-	-	23,710.21	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	56,409.18	-	-	72,955.05	-
		GENERATION TECHNICIAN	32,247.60	-	-	39,880.53	-
		GENERATION TECHNICIAN	29,316.00	-	-	44,809.57	-
		GENERATION TECHNICIAN	23,452.80	-	-	43,924.47	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	28,947.60	-	-	32,819.67	-
		GENERATION TECHNICIAN	26,384.40	-	-	47,836.13	-
		GENERATION ELECTRICIAN	55,738.20	-	-	48,834.22	-
		GENERATION TECHNICIAN	25,651.50	-	-	43,473.49	-
		GENERATION TECHNICIAN	26,384.40	-	-	33,631.13	276.77
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	18,984.24	-	-	25,310.93	-
		GENERATION TECHNICIAN	20,521.20	-	-	36,753.63	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	26,254.80	-	-	42,101.39	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	24,534.90	-	-	38,854.40	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	28,947.60	-	-	31,758.25	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	26,254.80	-	-	41,546.00	-
		GENERATION TECHNICIAN	30,048.90	-	-	29,436.31	-
		GENERATION TECHNICIAN	25,651.50	-	-	43,623.41	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	27,399.24	-	-	26,741.04	-
		GENERATION TECHNICIAN	23,452.80	-	-	27,304.73	-
		GENERATION TECHNICIAN	29,316.00	-	-	34,493.50	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	20,869.20	-	-	34,677.54	-
		GENERATION TECHNICIAN	39,576.60	-	-	44,904.85	1,206.00
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	26,254.80	-	-	40,132.25	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	28,947.60	-	-	27,396.81	-
		GENERATION TECHNICIAN	51,193.07	-	-	47,400.58	854.92
		GENERATION TECHNICIAN	29,316.00	-	-	46,092.92	-
		GENERATION TECHNICIAN	26,384.40	-	-	48,441.72	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	28,947.60	-	-	31,613.26	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	25,278.66	-	-	37,142.13	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	29,486.16	-	-	32,462.35	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	28,947.60	-	-	34,291.16	-
		GENERATION TECHNICIAN	25,504.92	-	-	30,783.05	-
		GENERATION TECHNICIAN	23,452.80	-	-	47,535.52	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	26,254.80	-	-	40,201.81	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	111,626.96	-	-	13,767.46	1,677.24
		GAS OPS PRGM/PROJ MANAGER	27,870.65	-	-	-	532.65
		GEN CNSL & ETHICS COMP ANLST/ARCH/CONSLT/SPEC EXP/PRN	151,900.00	8,281.32	-	900.00	1,810.10
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	89,901.04	7,634.04	-	25,021.54	5,163.40
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	128,906.90	7,395.90	-	500.00	1,766.10
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	88,262.52	12,749.91	-	4,634.82	-
		ELEC OPS LINEWORKER/LINEMAN	113,525.65	-	-	336,726.38	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	133,401.82	7,467.01	-	-	28.06
		GENERATION TECHNICIAN	-	-	-	-	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	115,684.70	5,829.12	-	1,600.00	715.92
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	144,115.70	6,656.47	-	200.00	3,165.57
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	144,084.00	6,898.69	-	50.00	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	123,269.66	6,759.04	-	-	960.00
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	144,277.27	8,147.09	-	4,113.37	4,735.46
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	184,875.00	14,215.50	-	-	1,589.62
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	28,173.42	-	-	27,279.00	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	30,294.00	-	-	31,552.85	-
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/EXP	141,126.35	9,950.85	-	82,467.67	19,937.26
		OPERATIONS ANALYST/SPEC/CONSLT/COORD	122,684.08	6,054.54	-	250.00	1,064.46
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	164,666.00	11,943.97	-	1,050.00	832.00
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	164,332.70	7,343.81	-	-	420.00
		GENERATION TECHNICIAN	137,596.80	-	-	49,993.98	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	168,649.00	8,596.28	-	120,663.35	2,432.28
		GENERATION TECHNICIAN	136,519.81	-	-	100,533.55	119.07
		GENERATION SUPERVISOR	163,062.09	-	-	49,415.44	66.14
		IT ENGINEER SR/EX/PRN	146,441.10	7,491.88	-	-	448.00
		ELEC OPS SUPERVISOR	150,567.60	10,298.09	11,570.16	183,473.58	-
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COORD EXP/PRN	153,358.00	6,835.06	-	2,795.12	536.59
		OPERATIONS ANALYST/SPEC/CONSLT/COORD/SR/EXPT/PRN	126,442.80	6,463.31	-	750.00	-

PACIFIC GAS AND ELECTRIC COMPANY
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RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		OPERATIONS ANALYST/SPEC/CONSULT/COOR	128,586.80	5,246.21	-	-	1,084.12
		OPERATIONS DATA ENGINEER/SCIENTIST/WRITER	147,173.00	7,652.99	-	15,269.30	420.00
		GENERATION SUPERVISOR	170,156.30	9,121.61	-	78,388.86	3,170.92
		GENERATION TECHNICIAN	134,137.56	-	-	76,812.28	296.10
		GENERATION TECHNICIAN	140,319.31	-	-	38,700.60	-
		GENERATION TECHNICIAN	140,141.30	-	-	69,891.79	1,571.41
		GAS OPS ENGINEER	115,191.27	-	-	26,257.67	245.00
		GAS ENG PRGM/PROJ MANAGER	132,493.80	6,806.36	-	250.00	3,512.61
		GAS OPS ENGINEER	137,812.50	7,122.94	-	1,365.64	6,890.21
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	94,592.18	7,480.50	-	6,760.29	411.36
		IT ANALYST/SPECIALIST SR/EXP/PRN	141,567.30	7,213.26	-	12,527.67	4,334.74
		ELEC ENG ENGINEER	121,083.39	-	-	24,422.90	3,972.28
		GENERATION SUPERVISOR	180,662.74	-	-	77,916.14	499.00
		GENERATION TECHNICIAN	22,631.40	-	-	31,208.93	-
		GENERATION TECHNICIAN	21,259.80	-	-	28,436.59	-
		GENERATION TECHNICIAN	73,172.80	-	-	41,322.15	3,052.52
		GENERATION TECHNICIAN	19,343.00	-	-	20,576.71	-
		GENERATION TECHNICIAN	74,456.20	-	-	45,932.42	3,415.66
		GENERATION TECHNICIAN	20,574.00	-	-	21,888.35	-
		GENERATION TECHNICIAN	22,631.40	-	-	31,349.68	-
		GENERATION TECHNICIAN	20,574.00	-	-	20,372.67	-
		GENERATION TECHNICIAN	19,888.20	-	-	27,826.50	-
		GENERATION TECHNICIAN	21,259.80	-	-	27,969.02	-
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	153,750.00	9,477.00	-	11,013.27	8,087.88
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	169,012.66	-	-	192,449.59	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	157,207.70	10,602.62	-	751.78	1,424.07
		ELEC OPS SUPERVISOR	155,229.30	8,707.01	-	109,976.26	2,211.39
		GENERATION TECHNICIAN	140,341.95	-	-	70,033.51	-
		GENERATION TECHNICIAN	20,010.00	-	-	22,321.32	-
		GENERATION MACHINIST/MECHANIC/RIGGER/WELDER	90,445.89	-	-	63,951.63	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	176,457.70	6,024.24	-	1,700.00	14,976.50
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/PRN	202,500.70	14,782.80	-	-	3,483.18
		ENERGY PLCY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	125,050.70	5,599.98	-	1,000.00	455.00
		GENERATION TECHNICIAN	19,888.20	-	-	21,464.84	-
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	54,397.66	7,805.40	-	269.35	-
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/EXP	76,957.34	-	-	-	709.72
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	124,266.30	5,205.77	-	500.00	960.00
		FINANCE MANAGER/SR MANAGER	174,250.70	11,704.77	-	1,500.00	3,168.39
		GAS ENG ENGINEER	158,000.04	-	-	1,000.00	11,278.51
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	177,325.70	11,911.32	-	-	883.00
		GENERATION AUDITOR/INVESTIGATOR SR/EX	22,942.00	-	-	14,940.16	3,622.50
		ELEC OPS ELECTRICIAN	131,554.04	-	-	33,983.40	1,130.48
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	129,996.00	-	-	900.00	968.73
		IT ANALYST/SPECIALIST SR/EXP/PRN	128,125.70	5,737.68	-	1,000.00	4,991.51
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	180,000.00	-	-	7,500.00	6,960.16
		OPERATIONS ENGINEER	111,602.12	-	-	14,926.60	653.73
		IT MANAGER/SR MANAGER	192,296.74	-	-	2,250.00	2,077.19
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	135,000.00	-	-	750.00	-
		ELEC OPS ELECTRICIAN	129,756.74	-	-	34,971.84	-
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	150,272.73	-	-	-	-
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/SR/EXPT/PRN	118,345.34	-	-	54,961.55	1,969.90
		IT ANALYST/SPECIALIST SR/EXP/PRN	180,568.23	-	-	-	8,503.12
		ELEC OPS LINEMAN/LINEMAN	127,852.19	-	-	205,715.73	214.40
		IT DIRECTOR/SR DIRECTOR	225,000.00	-	-	11,500.00	9,741.17
		ELEC OPS LINEMAN/LINEMAN	144,315.34	-	-	117,158.29	-
		ELEC OPS LINEMAN/LINEMAN	154,265.89	-	-	351,968.29	-
		OPERATIONS DATA ENGINEER/SCIENTIST/WRITER	144,996.00	-	-	1,000.00	585.81
		ELEC OPS LINEMAN/LINEMAN	138,898.41	-	-	244,775.22	-
		ELEC OPS LINEMAN/LINEMAN	147,828.97	-	-	108,965.12	204.18
		ELEC OPS LINEMAN/LINEMAN	36,009.95	-	-	60,297.92	-
		ELEC OPS LINEMAN/LINEMAN	170,046.58	-	-	247,755.68	160.97
		IT APPRENTICE	121,269.10	-	-	26,187.11	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	137,768.03	-	-	1,338.67	3,484.91
		IT APPRENTICE	109,768.24	-	-	14,455.07	-
		IT APPRENTICE	123,989.81	-	-	40,471.15	-
		ELEC OPS ELECTRICIAN	136,657.10	-	-	125,754.33	-
		ELEC OPS SUPERVISOR	145,452.92	-	-	500.00	2,622.42
		ELEC OPS ELECTRICIAN	137,115.63	-	-	37,604.90	109.15
		GENERATION SUPERVISOR	171,998.97	-	-	96,026.08	4,458.40
		OPERATIONS ANALYST/SPEC/CONSULT/COOR	142,200.00	-	-	-	624.00
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	135,000.00	-	-	-	17,576.64
		IT ARCHITECT EXP/PRN	202,404.00	-	-	-	385.00
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	151,200.00	-	-	500.00	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	140,004.00	-	-	-	5,094.93
		OPERATIONS ANALYST/SPEC/CONSULT/COOR/EXP	137,230.29	-	-	-	589.35
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	150,000.00	-	-	-	105.00
		IT SUPERVISOR	129,996.00	-	-	1,000.00	1,139.67
		ELEC OPS LINEMAN/LINEMAN	161,433.30	-	-	295,066.24	198.32
		ELEC OPS LINEMAN/LINEMAN	140,566.23	-	-	88,413.75	322.94
		ELEC OPS LINEMAN/LINEMAN	128,159.88	-	-	155,126.48	576.20
		ELEC OPS CONSULTANT EXP/PRN	129,600.00	-	-	1,000.00	-
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	27,650.00	-	-	2,093.18	-
		ELEC OPS LINEMAN/LINEMAN	184,582.40	-	-	252,039.61	-
		ENT HEALTH & SAFETY ANALYST/SR/SPEC/COOR EXP/PRN	106,261.40	-	-	33,641.85	-
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	147,996.00	-	-	2,500.00	6,444.24
		ELEC ENG ENGINEER	126,660.00	-	-	283.30	562.71
		OPERATIONS MANGER/SR MANAGER	170,004.00	-	-	74,653.68	10,492.63
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	193,200.00	-	-	-	1,302.13
		IT ANALYST/SPECIALIST SR/EXP/PRN	135,000.00	-	-	-	420.00
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	138,996.00	-	-	200.46	657.27
		OPERATIONS MANGER/SR MANAGER	190,708.83	-	-	65,735.42	13,442.67
		CUST & ENTR SOLT PRGR/PROJ/PROD MNGR SR/EXP/PRN/CHF	189,996.00	-	-	-	18,282.38
		ENT HEALTH & SAFETY ANALYST/SPEC/COOR EXP/PRN	135,000.00	-	-	750.00	344.45
		ELEC OPS BUSINESS LIAISON	130,242.00	-	-	63,041.96	-
		ELEC OPS ANALYST/COOR/CONST/SPEC/PRG MNG SR/EXP/PRN	121,464.20	-	-	66,827.92	804.82
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	150,000.00	-	-	1,500.00	4,532.24

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	137,682.44	-	-	-	455.00
		ELEC ENG INTERCONNECTION MANAGER	142,757.24	-	-	5,356.35	490.00
		IT ENGINEER SR/EXP/PRN	158,004.00	-	-	-	193.95
		GEN CNSL & ETHICS COMP ATTORNEY/COUNSEL SR/CHF	240,000.00	-	-	4,500.00	5,135.03
		GAS OPS SUPERVISOR	142,620.00	-	-	-	38.78
		OPERATIONS METEOROLOGIST/BUS/MAINT PLNR	124,347.20	-	-	3,442.60	245.00
		OPERATIONS TECHNICIAN	129,862.85	-	-	31,889.33	1,177.19
		OPERATIONS TECHNICIAN	83,608.46	-	-	34,714.37	1,595.94
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	12,833.00	-	-	5,113.99	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	126,996.00	-	-	1,244.20	4,417.30
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	132,087.04	-	-	52,069.25	574.20
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	147,504.00	-	-	-	960.00
		GAS OPS TECHNICIAN	139,454.01	-	-	38,299.16	-
		GAS OPS TECHNICIAN	133,101.27	-	-	64,667.42	33,436.42
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	122,917.88	-	-	27,475.64	1,156.42
		IT DIRECTOR/SR DIRECTOR	240,000.00	-	-	7,769.12	2,731.55
		FINANCE DIRECTOR	228,000.00	-	-	2,100.00	2,497.42
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	125,796.00	-	-	20,238.60	2,196.54
		GAS ENG PRGM/PROJ MANAGER	140,004.00	-	-	100.00	620.00
		ELEC OPS BUSINESS LIAISON	112,707.99	-	-	80,233.38	74.75
		CUST & ENTR SOLT REP/SPEC/CONSULT SR/EXP/PRN	173,004.00	-	-	157,738.31	3,779.23
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	144,996.00	-	-	500.00	960.00
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	144,996.01	-	-	975.94	940.45
		SHARED SVS CONT/PRGM/PROJ MANAGER	10,303.03	-	-	-	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	106,492.74	-	-	3,907.26	2,562.31
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	122,029.74	-	-	-	8,991.05
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	144,999.18	-	-	500.00	3,828.65
		ELEC OPS LINeworker/LINEMAN	143,083.86	-	-	149,895.20	-
		ELEC OPS LINeworker/LINEMAN	98,218.99	-	-	130,056.31	420.76
		ELEC OPS LINeworker/LINEMAN	151,837.27	-	-	215,033.70	-
		ELEC OPS LINeworker/LINEMAN	138,493.36	-	-	267,651.26	-
		ELEC OPS LINeworker/LINEMAN	149,569.64	-	-	213,112.97	164.82
		ELEC OPS LINeworker/LINEMAN	153,865.58	-	-	148,504.03	-
		ELEC OPS LINeworker/LINEMAN	139,909.09	-	-	394,424.46	-
		ELEC OPS LINeworker/LINEMAN	184,057.15	-	-	432,417.62	-
		ELEC OPS LINeworker/LINEMAN	35,522.46	-	-	64,543.48	-
		CUST & ENTR SOLT REP/SPEC/CONSULT SR/EXP/PRN	168,000.00	-	-	5,100.00	9,391.17
		ELEC OPS LINeworker/LINEMAN	146,648.66	-	-	153,894.10	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	126,002.57	-	-	7,541.65	713.82
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	109,004.45	-	-	17,802.20	-
		FINANCE DIRECTOR	233,867.46	-	-	16,436.42	1,140.67
		OPERATIONS INSPECTOR/LEAD INSPECTOR	133,113.38	-	-	158,065.47	921.92
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	124,025.28	-	-	64,524.96	-
		ELEC ENG ENGINEER	183,450.00	-	-	9,593.81	658.56
		GAS OPS ELEC LOCATOR	125,467.89	-	-	156,656.94	286.76
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	132,153.12	-	-	27,931.44	1,242.18
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	141,996.00	-	-	-	3,810.28
		GENERATION SUPERVISOR	144,368.48	-	-	76,440.62	-
		GAS OPS ELEC LOCATOR	33,556.33	-	-	10,577.55	1,039.17
		IT ARCHITECH EXP/PRN	198,000.00	-	-	-	5,925.69
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	130,056.00	-	-	-	-
		ELEC OPS SUPERVISOR	226,798.62	-	-	6,057.54	4,442.42
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	30,937.51	-	-	5,511.31	-
		ELEC OPS LINeworker/LINEMAN	51,074.28	-	-	73,004.79	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	94,256.38	-	-	156,236.79	-
		ENG PLNG & STRAT ENGINEER	126,504.00	-	-	5,000.00	3,651.42
		IT ANALYST/SPECIALIST SR/EXP/PRN	10,431.82	-	-	-	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	144,996.00	-	-	-	596.02
		OPERATIONS MACHINIST/WELDER/CARPENTER	35,708.71	-	-	10,852.25	1,510.44
		ELEC ENG ENGINEER	138,497.35	-	-	8,456.22	4,931.41
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	113,668.16	-	-	50.00	1,522.75
		ELEC OPS LINeworker/LINEMAN	93,772.10	-	-	112,451.76	-
		ELEC ENG ENGINEER	131,046.00	-	-	-	420.00
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	153,000.00	-	-	47,550.78	-
		OPERATIONS MANGER/SR MANAGER	202,773.14	-	-	847.17	15,106.50
		GEN CNSL & ETHICS COMP PROG/PROJ MANAGER/EX AST/SR EX	180,000.00	-	-	-	2,756.85
		GAS OPS PRGM/PROJ MANAGER	180,000.00	-	-	4,000.00	980.28
		ELEC OPS ELECTRICIAN	129,755.12	-	-	43,762.20	2,139.98
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	150,000.00	-	-	5,000.00	2,999.96
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	127,197.87	-	-	13,951.32	1,779.52
		GAS OPS INVESTIGATOR	16,530.87	-	-	-	164.15
		ELEC OPS SUPERVISOR	128,983.51	-	-	28,611.17	1,078.18
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	173,004.00	-	-	-	2,572.14
		ELEC ENG ENGINEER	172,657.34	-	-	12,123.04	12,781.71
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	137,908.00	-	-	18,960.01	10,727.61
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	126,842.00	-	-	4,738.81	9,005.59
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	153,000.00	-	-	10,000.00	5,326.61
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	129,996.00	-	-	9,293.75	7,837.83
		FINANCE DIRECTOR	234,996.00	-	-	5,147.15	3,054.29
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	152,195.96	-	-	14,651.56	315.00
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	29,528.56	-	-	463.75	-
		GAS OPS TECHNICIAN	92,526.28	-	-	3,930.70	1,786.66
		GENERATION SUPERVISOR	137,801.62	-	-	53,995.22	-
		IT ARCHITECH EXP/PRN	194,413.04	-	-	123,250.18	3,927.45
		GENERATION OPERATOR	121,413.60	-	-	31,037.87	-
		ELEC OPS BUSINESS LIAISON	124,428.64	-	-	7,087.08	454.26
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	117,830.44	-	-	24,734.85	-
		ELEC OPS CABLE SPLICER/CABLEMAN	120,920.04	-	-	281,224.26	146.11
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	120,692.84	-	-	18,484.23	345.72
		ELEC OPS BUSINESS LIAISON	104,670.72	-	-	17,742.48	572.18
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	51,666.67	-	-	3,557.86	1,495.11
		IT ANALYST/SPECIALIST SR/EXP/PRN	93,579.55	-	-	5,000.00	-
		IT ARCHITECH EXP/PRN	245,467.09	-	-	104,837.49	14,278.37
		OPERATIONS ENGINEER	152,669.16	-	-	29,667.03	-
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	142,722.75	-	-	25,810.93	1,010.26
		ELEC ENG SUPERVISOR	182,648.12	-	-	1,250.00	1,705.96

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GAS ENG SENIOR BUSINESS REP	98,969.85	-	-	9,100.77	3,299.23
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	120,598.49	-	-	17,493.37	542.25
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	122,739.43	-	-	15,000.00	42.21
		ELEC OPS BUSINESS LIAISON	126,807.52	-	-	3,270.96	97.82
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	175,761.17	-	-	15,000.00	918.32
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	149,250.30	-	-	750.00	3,448.94
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	144,910.06	-	-	3,781.07	4,709.33
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	129,332.39	-	-	20,000.00	690.20
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	135,205.43	-	-	2,300.00	-
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	145,314.91	-	-	3,050.00	-
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	172,581.70	-	-	49,592.47	274.70
		CUST & ENTR SOLT MANAGER/SR MANAGER	138,056.83	-	-	600.00	2,202.52
		HR ECO BUSINESS PARTNER/GNRLST EXP/PRN	49,523.81	-	-	5,000.00	16.75
		ELEC ENG ENGINEER	55,659.10	-	-	10,000.00	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	137,226.14	-	-	701.93	1,384.73
		OPERATIONS MACHINIST/WELDER/CARPENTER	119,812.10	-	-	44,039.03	2,114.72
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	145,164.96	-	-	152,786.77	2,506.15
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	119,497.59	-	-	14,163.85	1,080.49
		IT ANALYST/SPECIALIST SR/EXP/PRN	132,554.35	-	-	-	677.96
		IT ANALYST/SPECIALIST SR/EXP/PRN	33,926.00	-	-	3,799.08	-
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	81,666.70	-	-	4,974.19	714.41
		IT ANALYST/SPECIALIST SR/EXP/PRN	44,034.10	-	-	-	-
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	144,684.78	-	-	19,147.10	2,081.27
		IT ANALYST/SPECIALIST SR/EXP/PRN	141,847.83	-	-	10,000.00	1,227.70
		IT ARCHITECH EXP/PRN	187,239.13	-	-	10,000.00	1,780.00
		CUST & ENTR SOLT	20,510.19	-	-	3,634.01	-
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	129,029.75	-	-	5,013.34	145.95
		IT DIRECTOR/SR DIRECTOR	226,956.52	-	-	135,137.10	7,672.50
		ELEC OPS LINEWORKER/LINEMAN	129,122.84	-	-	187,815.20	-
		ELEC OPS LINEWORKER/LINEMAN	123,809.22	-	-	191,686.42	2,666.12
		ELEC OPS LINEWORKER/LINEMAN	129,029.12	-	-	149,656.09	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	127,406.12	-	-	138,795.58	1,551.31
		ELEC OPS LINEWORKER/LINEMAN	167,340.70	-	-	232,452.92	-
		ELEC OPS LINEWORKER/LINEMAN	138,548.87	-	-	186,113.55	706.23
		ELEC OPS LINEWORKER/LINEMAN	126,878.07	-	-	136,162.59	668.66
		OPERATIONS INSPECTOR/LEAD INSPECTOR	127,075.87	-	-	308,050.13	322.96
		ELEC OPS LINEWORKER/LINEMAN	127,221.94	-	-	180,255.50	-
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	124,249.04	-	-	3,994.60	1,048.97
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	36,236.16	-	-	6,983.86	-
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	163,601.61	-	-	7,000.00	252.67
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	142,789.70	-	-	250.00	335.10
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	156,032.61	-	-	10,050.00	1,734.04
		ELEC ENG ENGINEER	179,670.13	-	-	-	2,306.21
		ELEC OPS LINEWORKER/LINEMAN	127,521.46	-	-	248,987.18	198.24
		GAS ENG ENGINEER	127,663.04	-	-	750.00	105.00
		ELEC OPS LINEWORKER/LINEMAN	119,082.32	-	-	306,517.33	269.22
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	124,826.09	-	-	5,000.00	1,550.00
		OPERATIONS MACHINIST/WELDER/CARPENTER	102,794.94	-	-	36,318.53	2,083.03
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	36,051.96	-	-	437.52	1,445.06
		SHARED SVS MANAGER/SR MANAGER	112,541.88	-	-	27,376.45	7,011.49
		GEN CNSL & ETHICS COMP ATTORNEY/COUNSEL SR/CHF	112,067.93	-	-	10,000.00	858.30
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	130,216.30	-	-	1,000.00	320.08
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	115,597.13	-	-	7,311.73	302.33
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	115,581.41	-	-	7,839.80	476.09
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	106,695.36	-	-	10,317.94	851.70
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	122,931.00	-	-	71,281.67	387.00
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	168,815.30	-	-	21,500.00	1,435.45
		ENT HEALTH & SAFETY ANALYST/SPEC/COORD EXP/PRN	118,962.09	-	-	-	711.57
		ELEC OPS ELECTRICIAN	114,298.40	-	-	25,374.72	718.24
		GENERATION TECHNICIAN	71,166.20	-	-	9,180.91	-
		OPERATIONS ENGINEER	152,003.04	-	-	7,891.22	1,594.44
		GENERATION TECHNICIAN	79,078.02	-	-	45,419.98	273.60
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	102,998.00	-	-	41,448.18	601.12
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	138,287.88	-	-	22,958.67	15,097.21
		GAS ENG SUPERVISOR	130,248.74	-	-	500.00	1,331.48
		ELEC ENG ENGINEER	151,114.67	-	-	74,916.13	454.99
		ENG PLNG & STRAT PILOT	115,605.33	-	-	1,628.77	6,220.35
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/SR/EXPT/PRN	203,497.74	-	-	9,500.00	8,952.39
		CUST & ENTR SOLT PRGR/PROJ/PROD MNGR SR/EXP/PRN/CHF	141,913.04	-	-	5,500.00	817.05
		IT ANALYST/SPECIALIST SR/EXP/PRN	169,243.78	-	-	-	385.00
		GENERATION SUPERVISOR	136,835.23	-	-	32,784.68	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	105,185.56	-	-	24,583.61	271.44
		GENERATION ENGINEER	141,602.68	-	-	14,600.40	298.82
		FINANCE AUDITOR SR/EXP/PRN	111,114.67	-	-	16,000.00	549.53
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	106,506.64	-	-	41,331.77	-
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	136,762.96	-	-	1,415.88	2,877.85
		ELEC OPS LINEWORKER/LINEMAN	114,326.26	-	-	233,136.81	295.02
		ELEC OPS LINEWORKER/LINEMAN	118,699.51	-	-	116,949.68	869.32
		ELEC OPS LINEWORKER/LINEMAN	82,734.36	-	-	79,159.82	-
		ELEC OPS LINEWORKER/LINEMAN	120,330.71	-	-	155,468.56	-
		ELEC OPS LINEWORKER/LINEMAN	121,581.92	-	-	141,224.27	-
		ELEC OPS LINEWORKER/LINEMAN	119,136.00	-	-	148,724.97	302.17
		ELEC OPS LINEWORKER/LINEMAN	58,093.26	-	-	60,209.67	-
		ELEC OPS LINEWORKER/LINEMAN	80,683.79	-	-	160,864.69	-
		ELEC OPS LINEWORKER/LINEMAN	115,775.85	-	-	104,400.11	-
		ELEC OPS LINEWORKER/LINEMAN	65,424.34	-	-	98,281.10	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	103,090.16	-	-	27,409.88	1,741.33
		GENERATION AUDITOR/INVESTIGATOR SR/EX	15,698.41	-	-	11,118.33	3,804.68
		GAS OPS MANAGER/SR MANAGER	106,250.00	-	-	74,631.97	8,239.28
		GENERATION SUPERVISOR	129,333.33	-	-	115,749.66	312.22
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	208,885.33	-	-	1,000.00	8,825.90
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	104,983.05	-	-	19,523.24	89.41
		OPERATIONS TECHNICIAN	127,426.32	-	-	108,124.18	62.51
		ELEC OPS ELECTRICIAN	100,441.60	-	-	13,125.14	6,835.34
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	105,807.71	-	-	33,982.68	56.28
		OPERATIONS TECHNICIAN	47,868.57	-	-	11,048.29	136.01

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		OPERATIONS TECHNICIAN	98,947.62	-	-	16,847.94	930.65
		ENERGY PLY & PROC ANALYST/SPEC/EX ASST SR/EXP/PRN	87,780.00	-	-	7,726.35	923.80
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	109,338.04	-	-	10,775.63	162.74
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	125,044.56	-	-	127,162.28	514.49
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	26,254.80	-	-	30,361.35	-
		GENERATION PLANNER	44,294.27	-	-	22,939.23	-
		GENERATION TECHNICIAN	26,384.40	-	-	38,080.74	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	26,860.68	-	-	40,656.22	-
		GENERATION TECHNICIAN	26,384.40	-	-	33,923.91	-
		GENERATION TECHNICIAN	32,247.60	-	-	39,449.90	-
		GENERATION TECHNICIAN	26,384.40	-	-	43,783.95	-
		GENERATION TECHNICIAN	29,316.00	-	-	33,119.30	-
		GENERATION TECHNICIAN	29,316.00	-	-	31,396.18	-
		GENERATION TECHNICIAN	32,247.60	-	-	36,307.51	-
		GENERATION TECHNICIAN	32,247.60	-	-	35,328.96	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	28,947.60	-	-	31,236.51	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	25,581.60	-	-	40,827.50	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	26,422.20	-	-	29,459.25	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	26,422.20	-	-	29,459.25	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	25,581.60	-	-	42,294.72	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	28,274.40	-	-	31,136.66	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	23,562.00	-	-	41,618.50	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	55,996.20	-	-	28,905.66	-
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	25,581.60	-	-	29,514.83	-
		IT DEVELOPER SR/EX	27,670.81	-	-	3,674.49	63.00
		SHARED SVS CONT/PGRM/PROJ MANAGER	24,441.74	-	-	-	-
		GAS OPS MECHANIC/WELDER	102,910.81	-	-	40,226.61	251.39
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	98,328.33	-	-	6,661.18	696.13
		GENERATION TECHNICIAN	20,010.00	-	-	25,695.89	-
		GENERATION TECHNICIAN	21,344.00	-	-	26,499.35	-
		GAS OPS TECHNICIAN	86,342.91	-	-	18,200.69	-
		GAS OPS TECHNICIAN	105,598.03	-	-	52,248.44	-
		ENG PLNG & STRAT SUPERVISOR/LIAISON	138,749.14	-	-	47,380.09	925.06
		GENERATION TECHNICIAN	25,651.50	-	-	42,284.99	-
		GENERATION TECHNICIAN	-	-	-	-	-
		GENERATION TECHNICIAN	15,341.00	-	-	20,002.87	-
		GENERATION TECHNICIAN	67,307.20	-	-	21,076.97	3,402.26
		GENERATION TECHNICIAN	-	-	-	-	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	96,849.97	-	-	25,312.52	2,481.89
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	97,573.43	-	-	11,915.00	824.93
		IT ANALYST/SPECIALIST SR/EXP/PRN	111,714.29	-	-	-	6,684.14
		CUST & ENTR SOLT	121,428.57	-	-	-	-
		SUPPLY CHAIN MATERIALS ANALYST/CONSULT/PRM MNG/SPLST	122,234.86	-	-	-	28.00
		GENERATION COORDINATOR/CHIEF/EX AST SR/EX	95,090.55	-	-	5,002.72	611.09
		OPERATIONS MANGER/SR MANAGER	31,140.91	-	-	-	190.60
		GAS OPS ENGINEER	109,314.38	-	-	15,359.79	8,837.03
		OPERATIONS INSPECTOR/LEAD INSPECTOR	63,447.37	-	-	88,135.19	515.30
		IT ANALYST/SPECIALIST SR/EXP/PRN	128,982.38	-	-	-	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	156,234.86	-	-	15,000.00	602.32
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	108,403.54	-	-	12,328.74	-
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	109,971.36	-	-	17,951.32	966.81
		GENERATION TECHNICIAN	27,850.20	-	-	44,917.87	-
		GENERATION PLANNER	104,930.00	-	-	80,201.09	1,993.92
		GENERATION SUPERVISOR	133,784.09	-	-	59,297.37	-
		GAS OPS SUPERVISOR	108,547.62	-	-	37,040.66	4,373.98
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	108,242.76	-	-	50.00	2,359.07
		SUPPLY CHAIN MATERIALS ANALYST/CONSULT/PRM MNG/SPLST	92,841.77	-	-	1,282.08	262.64
		GENERATION MACHINST/MECHANIC/RIGGER/WELDER	2,019.60	-	-	-	-
		GENERATION ENGINEER	105,000.00	-	-	18,157.51	299.79
		SUPPLY CHAIN MATERIALS MANAGER/SR MANAGER	157,814.38	-	-	16,500.00	400.00
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	97,000.00	-	-	950.00	335.00
		ELEC OPS LINEWORKER/LINEMAN	103,152.54	-	-	128,824.14	203.68
		ELEC OPS LINEWORKER/LINEMAN	87,793.48	-	-	165,548.11	732.96
		ELEC OPS LINEWORKER/LINEMAN	94,640.17	-	-	134,003.05	-
		ELEC OPS LINEWORKER/LINEMAN	129,168.72	-	-	141,844.30	-
		ELEC OPS LINEWORKER/LINEMAN	105,459.63	-	-	159,708.36	626.45
		ELEC OPS LINEWORKER/LINEMAN	99,759.22	-	-	98,678.50	372.67
		ELEC OPS LINEWORKER/LINEMAN	97,278.50	-	-	241,490.09	-
		ELEC OPS SUPERVISOR	139,483.15	-	-	87,505.28	8,230.70
		SHARED SVS SCIENTIST/TECHNICIAN	111,124.14	-	-	2,026.03	6,920.36
		OPERATIONS METEOROLOGIST/BUS/MAINT PLNR	102,351.41	-	-	1,766.93	1,731.22
		ELEC OPS LINEWORKER/LINEMAN	27,760.01	-	-	49,747.61	-
		GAS OPS MANAGER/SR MANAGER	58,730.17	-	-	-	2,512.48
		ELEC OPS LINEWORKER/LINEMAN	99,411.80	-	-	103,583.51	604.15
		CORP AFFAIRS SPVSR/MANAGER/SR MANAGER/CHF	153,063.25	-	-	25,000.00	24,043.83
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	94,749.34	-	-	4,830.53	580.84
		CUST & ENTR SOLT ANALYST SR/EXP/PRN	134,512.23	-	-	2,000.00	313.50
		IT ANALYST/SPECIALIST SR/EXP/PRN	91,351.98	-	-	1,500.00	1,907.38
		GAS ENG ENGINEER	135,249.14	-	-	54,830.47	6,322.28
		GENERATION INSTRUCTOR/TRAINER ASC/SR/EX	96,165.80	-	-	23,944.67	-
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	109,659.09	-	-	16,000.00	9,609.20
		ELEC OPS LINEWORKER/LINEMAN	93,599.12	-	-	130,225.26	2,525.59
		SHARED SVS SCIENTIST/TECHNICIAN	68,215.21	-	-	14,211.88	-
		OPERATIONS ANALYST/SPEC/CONSULT/COOR	90,359.20	-	-	23,599.49	5,761.86
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	98,438.40	-	-	871.59	13,507.07
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	98,438.40	-	-	1,025.40	12,691.69
		CUST & ENTR SOLT MANAGER/SR MANAGER	120,963.00	-	-	6,000.00	13,983.45
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	95,704.00	-	-	1,538.10	12,027.94
		IT ANALYST/SPECIALIST SR/EXP/PRN	92,190.41	-	-	200.00	808.98
		GAS OPS ELEC LOCATOR	74,494.49	-	-	8,894.56	-
		GAS OPS ELEC LOCATOR	80,572.03	-	-	13,290.89	-
		SUPPLY CHAIN MATERIALS CATERGOY LEADER	86,884.39	-	-	-	434.80
		GAS OPS MECHANIC/WELDER	88,238.65	-	-	19,424.45	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	86,118.76	-	-	10,424.94	1,536.31
		CUST & ENTR SOLT	169,832.32	-	-	25,000.00	1,205.86
		IT ENGINEER SR/EXP/PRN	103,977.27	-	-	-	669.42

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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	9,852.27	-	-	-	411.02
		IT ANALYST/SPECIALIST SR/EXP/PRN	99,818.18	-	-	-	-
		IT ENGINEER SR/EX/PRN	106,056.82	-	-	-	640.00
		ELEC OPS SUPERVISOR	62,554.49	-	-	13,327.50	3,716.38
		ELEC ENG ENGINEER	110,380.65	-	-	9,899.69	1,720.51
		ENT HEALTH & SAFETY INSTRUCTOR/LRN STRAT SR/EXP/PRN	19,003.00	-	-	40,940.00	255.27
		ELEC OPS ELECTRICIAN	86,829.12	-	-	30,327.78	-
		ELEC OPS ELECTRICIAN	77,445.76	-	-	29,025.96	-
		ELEC OPS ELECTRICIAN	81,939.20	-	-	33,009.43	420.67
		ELEC OPS ELECTRICIAN	80,287.20	-	-	24,970.12	-
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	100,508.59	-	-	-	2,609.71
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	81,823.56	-	-	22,599.41	1,049.22
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	124,772.73	-	-	-	404.40
		SHARED SVS CRANE SURVEYOR	79,758.56	-	-	6,310.64	6,411.11
		IT ENGINEER SR/EX/PRN	105,366.41	-	-	-	310.14
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	15,445.14	-	-	3,399.87	28.00
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	91,500.00	-	-	20.00	280.00
		ELEC ENG ENGINEER	97,055.35	-	-	569.20	640.00
		GAS ENG ENGINEER	98,570.45	-	-	18,840.58	1,291.29
		IT ANALYST/SPECIALIST SR/EXP/PRN	113,455.52	-	-	10,000.00	433.13
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	33,836.92	-	-	21,949.71	142.20
		ELEC ENG ENGINEER	111,488.13	-	-	10,000.00	3,984.00
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	101,651.17	-	-	500.00	211.85
		IT ANALYST/SPECIALIST SR/EXP/PRN	87,218.39	-	-	-	210.00
		ENG PLNG & STRAT MANAGER/SR MANAGER	109,043.48	-	-	1,268.61	2,419.81
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/SR/EXPT/PRN	75,245.75	-	-	7,467.51	332.93
		IT ENGINEER SR/EX/PRN	84,258.39	-	-	1.60	1,477.56
		ELEC OPS PROD OWNRR/SR SY DISP/JOURNMR/WTR MNGMT	19,436.51	-	-	-	530.78
		ELEC OPS LINEWORKER/LINEMAN	90,089.37	-	-	140,629.81	-
		ELEC OPS LINEWORKER/LINEMAN	83,234.27	-	-	177,193.88	-
		IT ENGINEER SR/EX/PRN	81,977.26	-	-	-	1,470.47
		ELEC OPS LINEWORKER/LINEMAN	82,772.07	-	-	136,021.37	4,184.81
		ELEC OPS LINEWORKER/LINEMAN	90,775.27	-	-	127,910.81	-
		ELEC OPS LINEWORKER/LINEMAN	86,841.23	-	-	89,171.84	805.34
		ELEC OPS LINEWORKER/LINEMAN	107,282.84	-	-	147,751.74	-
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	86,618.58	-	-	5,000.00	-
		IT ARCHITECT EXP/PRN	157,391.30	-	-	-	5,620.90
		ELEC OPS PRGM/PROJ/OUTG MANAGER SR/EX/PRN	95,087.96	-	-	4,000.00	16,194.19
		SHARED SVS CRANE SURVEYOR	82,600.00	-	-	7,029.26	4,182.11
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/SR/EXPT/PRN	71,414.50	-	-	14,762.40	382.35
		ELEC OPS LINEWORKER/LINEMAN	91,347.57	-	-	110,043.45	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	89,277.91	-	-	-	280.00
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	89,834.48	-	-	-	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	73,910.48	-	-	34,435.94	267.33
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	70,978.23	-	-	35,555.04	2,842.14
		ELEC ENG ENGINEER	108,421.43	-	-	-	693.53
		IT ANALYST/SPECIALIST SR/EXP/PRN	88,102.17	-	-	-	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	89,834.48	-	-	50.00	576.20
		IT ENGINEER SR/EX/PRN	114,782.61	-	-	-	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	96,639.78	-	-	15,000.00	1,929.40
		ELEC ENG DATA SCIENTIST/PROD OWNER SR/EXP/PRN	98,843.13	-	-	3,122.66	644.38
		IT MANAGER/SR MANAGER	113,750.00	-	-	20,000.00	607.58
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	49,584.15	-	-	2,503.64	105.00
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	69,836.20	-	-	74,122.66	3,929.08
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	116,480.74	-	-	11,000.00	3,743.92
		SUPPLY CHAIN MATERIALS ANALYST/CONSULT/PRM MNG/SPLST	96,035.09	-	-	-	1,627.42
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	85,547.96	-	-	-	180.64
		GAS ENG ENGINEER	83,571.43	-	-	146.03	587.81
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	67,282.25	-	-	6,946.16	217.08
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	70,127.40	-	-	17,241.18	540.41
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	91,105.83	-	-	1,500.00	1,663.60
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	82,019.00	-	-	-	281.02
		GENERATION ENGINEER	101,250.00	-	-	13,868.08	1,106.88
		ELEC OPS BUSINESS LIAISON	69,532.68	-	-	15,462.72	-
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	81,375.00	-	-	500.00	864.32
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	77,886.36	-	-	-	1,115.10
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	67,005.12	-	-	18,527.88	113.75
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	32,336.62	-	-	11,479.24	4,206.77
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	63,413.28	-	-	11,646.64	326.96
		GEN CNSL & ETHICS COMP PARALEGAL/EX AST	-	-	-	-	-
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	92,456.00	-	-	-	184.00
		OPERATIONS MANGER/SR MANAGER	86,331.46	-	-	20,300.00	-
		IT CREW FOREMAN/CREW LEADER/TECHNICAL LEAD EX/PRN	100,831.14	-	-	-	-
		ENG PLNG & STRAT ENGINEER	72,002.25	-	-	-	445.92
		FINANCE SUPERVISOR	74,810.25	-	-	1,750.00	5,030.66
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	70,314.75	-	-	-	532.36
		ELEC OPS LINEWORKER/LINEMAN	10,752.48	-	-	7,056.65	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	68,715.41	-	-	-	236.36
		GAS OPS MECHANIC/WELDER	59,638.73	-	-	31,149.97	3,270.22
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	18,206.34	-	-	-	40.16
		IT ANALYST/SPECIALIST SR/EXP/PRN	81,250.00	-	-	-	-
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	73,013.89	-	-	-	341.55
		ELEC OPS BUSINESS LIAISON	67,137.28	-	-	6,434.54	2,098.24
		ELEC OPS BUSINESS LIAISON	66,080.00	-	-	8,177.40	1,353.59
		ELEC OPS BUSINESS LIAISON	67,285.96	-	-	4,972.52	1,280.44
		ELEC OPS LINEWORKER/LINEMAN	69,293.77	-	-	155,922.80	-
		ELEC OPS LINEWORKER/LINEMAN	43,946.01	-	-	44,723.70	-
		ELEC OPS LINEWORKER/LINEMAN	51,798.15	-	-	100,049.56	-
		ELEC OPS LINEWORKER/LINEMAN	70,413.82	-	-	101,235.90	-
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	65,106.25	-	-	10,000.00	-
		SHARED SVS BIOLOGIST	75,518.75	-	-	12,248.16	6,261.06
		ELEC OPS LINEWORKER/LINEMAN	53,874.37	-	-	80,806.32	-
		ELEC OPS LINEWORKER/LINEMAN	67,127.84	-	-	109,939.52	173.81
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	64,711.96	-	-	62,784.42	140.00
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	71,718.75	-	-	-	1,298.19
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	54,259.88	-	-	7,596.55	712.09

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	54,826.07	-	-	10,263.51	85.09
		IT ANALYST/SPECIALIST SR/EXP/PRN	74,693.96	-	-	500.00	313.90
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	54,574.43	-	-	3,342.80	1,064.47
		IT ANALYST/SPECIALIST SR/EXP/PRN	74,693.96	-	-	-	253.35
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	72,282.61	-	-	-	35.00
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	55,455.18	-	-	8,304.81	810.42
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	66,143.75	-	-	18,000.00	9,916.57
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	51,928.13	-	-	25,689.97	4,130.38
		ELEC ENG ENGINEER	73,956.25	-	-	6,305.41	1,864.35
		IT ANALYST/SPECIALIST SR/EXP/PRN	21,964.29	-	-	-	-
		ELEC OPS BUSINESS LIAISON	62,643.84	-	-	4,270.42	1,440.05
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	74,693.96	-	-	-	1,629.60
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	64,718.96	-	-	-	375.00
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	55,391.40	-	-	119,638.94	588.70
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	71,316.91	-	-	3,314.41	421.10
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	49,462.99	-	-	10,522.43	2,229.80
		ELEC ENG ENGINEER	86,739.13	-	-	15,000.00	2,195.88
		IT TECHNICIAN	19,894.93	-	-	-	-
		GAS OPS ELEC LOCATOR	48,519.38	-	-	9,042.22	1,809.95
		IT SUPERVISOR	73,532.61	-	-	1,000.00	874.16
		ELEC OPS ANALYST/COORD/CONSTL/SPEC/PRG MNG SR/EXP/PRN	67,465.70	-	-	3,350.00	826.46
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	74,250.00	-	-	15,000.00	2,540.97
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	64,778.22	-	-	108,885.22	-
		ENG PLNG & STRAT ENGINEER	77,987.35	-	-	-	-
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	80,217.39	-	-	7,000.00	159.99
		ELEC OPS ANALYST/COORD/CONSTL/SPEC/PRG MNG SR/EXP/PRN	55,884.78	-	-	-	280.59
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	45,546.84	-	-	6,832.67	1,378.86
		GAS OPS PRGM/PROJ MANAGER	69,409.09	-	-	2,131.16	35.00
		ELEC OPS ELECTRICIAN	53,392.64	-	-	27,034.59	136.68
		IT ANALYST/SPECIALIST SR/EXP/PRN	54,738.14	-	-	-	375.00
		ELEC OPS LINEMAN/LINEMAN	51,056.98	-	-	114,952.79	332.52
		OPERATIONS INSPECTOR/LEAD INSPECTOR	52,514.75	-	-	77,745.47	-
		ENG PLNG & STRAT ANALYST/COORD/CONSTL/SPEC SR/EXP/PRN	71,302.57	-	-	19,750.00	304.35
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	80,217.39	-	-	-	6,940.41
		ELEC OPS LINEMAN/LINEMAN	45,122.59	-	-	63,285.73	-
		ELEC OPS LINEMAN/LINEMAN	54,402.83	-	-	45,935.69	1,459.47
		ELEC OPS LINEMAN/LINEMAN	54,583.78	-	-	65,018.31	-
		GAS OPS FOREMAN/LEADER/CREW LEADER	7,306.82	-	-	2,207.36	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	57,352.27	-	-	8,000.00	375.00
		GEN CNSL & ETHICS COMP SUPERVISOR	56,169.82	-	-	250.00	541.24
		ENT HEALTH & SAFETY ANALYST/SPEC/COORD EXP/PRN	57,519.82	-	-	-	727.10
		ELEC OPS SUPERVISOR	66,625.00	-	-	62,953.21	661.86
		ELEC OPS LINEMAN/LINEMAN	51,932.99	-	-	100,745.72	-
		CORP AFFAIRS SPEC/REP SR/EXP/PRN/CHIEF	55,868.14	-	-	500.00	597.31
		IT MANAGER/SR MANAGER	77,725.64	-	-	-	175.00
		GENERATION TECHNICIAN	31,504.20	-	-	13,158.86	315.57
		IT ANALYST/SPECIALIST SR/EXP/PRN	63,410.73	-	-	-	1,043.89
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	54,579.27	-	-	2,000.00	1,621.79
		IT MANAGER/SR MANAGER	81,931.82	-	-	35,000.00	105.00
		GENERATION TECHNICIAN	31,504.20	-	-	17,441.07	315.57
		CUST & ENTR SOLT REP/SPEC/CONSULT SR/EXP/PRN	63,980.18	-	-	-	2,674.29
		ELEC ENG EXC ASST/CONSULTANT/REP SR/EXP/PRN	52,366.14	-	-	28,047.08	3,990.83
		GENERATION TECHNICIAN	31,504.20	-	-	29,217.54	315.57
		ENG PLNG & STRAT ENGINEER	55,442.09	-	-	-	105.00
		GENERATION TECHNICIAN	30,450.00	-	-	1,407.50	-
		ELEC ENG EXC ASST/CONSULTANT/REP SR/EXP/PRN	50,718.14	-	-	2,609.38	6,578.53
		ELEC ENG ENGINEER	55,657.89	-	-	3,569.50	1,246.28
		CORP AFFAIRS ANALYST/EX ASST SR/EXP/PRN/CHF	49,004.59	-	-	7,500.00	363.16
		OPERATIONS ENGINEER	37,744.16	-	-	1,384.56	1,877.14
		GAS OPS SUPERVISOR	56,570.41	-	-	941.13	3,149.34
		GENERATION TECHNICIAN	31,504.20	-	-	6,898.33	315.57
		SUPPLY CHAIN MATERIALS SUPERVISOR/EX AST/CLERK	48,770.50	-	-	3,425.70	4,437.89
		SUPPLY CHAIN MATERIALS SUPPLIER RESPON	54,622.77	-	-	-	2,624.85
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	34,726.32	-	-	3,824.65	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	54,622.77	-	-	-	-
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	50,093.18	-	-	1,000.00	5,015.61
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	38,249.28	-	-	14,947.50	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	50,727.27	-	-	12,000.00	175.00
		ELEC OPS ELECTRICIAN	40,440.96	-	-	16,747.50	1,915.08
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	48,262.77	-	-	-	3,334.65
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	55,660.50	-	-	16,800.00	1,774.06
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	37,746.00	-	-	5,190.19	-
		ELEC ENG DATA SCIENTIST/PROD OWNER SR/EXP/PRN	35,535.73	-	-	10,986.56	70.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	54,603.68	-	-	-	580.63
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	-	-	-	-	-
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	40,752.71	-	-	-	2,450.52
		ELEC OPS LINEMAN/LINEMAN	36,812.31	-	-	93,002.78	-
		ELEC ENG ENGINEER	59,562.24	-	-	12,265.16	-
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	38,476.19	-	-	746.51	1,183.39
		ELEC OPS LINEMAN/LINEMAN	40,321.86	-	-	78,554.18	-
		ELEC OPS LINEMAN/LINEMAN	40,097.82	-	-	56,748.06	-
		ELEC OPS LINEMAN/LINEMAN	41,217.84	-	-	60,814.26	-
		ELEC OPS LINEMAN/LINEMAN	37,260.33	-	-	58,146.36	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	59,998.74	-	-	36,922.83	1,477.10
		GAS ENG PRGM/PROJ MANAGER	45,105.00	-	-	-	661.05
		ELEC OPS LINEMAN/LINEMAN	29,380.61	-	-	55,718.54	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	34,573.72	-	-	98,660.51	-
		ELEC OPS LINEMAN/LINEMAN	34,124.19	-	-	41,219.50	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	54,859.86	-	-	-	3,301.49
		IT ARCHITECH EXP/PRN	59,250.00	-	-	-	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	10,752.48	-	-	11,256.91	-
		ELEC OPS LINEMAN/LINEMAN	40,321.80	-	-	43,727.37	-
		GAS ENG ENGINEER	43,493.11	-	-	-	159.66
		ELEC OPS ANALYST/COORD/CONSTL/SPEC/PRG MNG SR/EXP/PRN	46,395.57	-	-	-	-
		IT MANAGER/SR MANAGER	47,176.77	-	-	-	140.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	46,805.62	-	-	10,000.00	140.00

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		IT ANALYST/SPECIALIST SR/EXP/PRN	52,508.67	-	-	-	70.00
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	28,546.56	-	-	2,547.92	-
		IT ARCHITECH EXP/PRN	52,857.14	-	-	16,973.68	4,661.25
		ELEC OPS LINEWORKER/LINEMAN	37,297.21	-	-	66,615.48	-
		GAS OPS ELEC LOCATOR	31,171.92	-	-	6,676.81	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	27,489.28	-	-	3,766.56	-
		OPERATIONS INSPECTOR/LEAD INSPECTOR	29,562.51	-	-	11,835.98	4,616.59
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	38,469.14	-	-	-	728.69
		OPERATIONS INSPECTOR/LEAD INSPECTOR	28,933.60	-	-	46,955.85	15,096.08
		IT EX AST/DR AST/CHIEF/CLERK	33,602.40	-	-	7,625.24	996.92
		ENG PLNG & STRAT ENGINEER	40,506.19	-	-	-	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	46,421.05	-	-	4,700.00	2,273.27
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	53,392.86	-	-	42,538.27	3,818.28
		ELEC OPS SUPERVISOR	9,884.64	-	-	17,872.89	375.77
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	52,857.14	-	-	-	-
		SHARED SVS ANALYST/COORD/CONSLT/SPEC/DATA SCNTS	36,824.38	-	-	-	1,895.27
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	35,176.47	-	-	3,789.67	2,004.24
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	27,240.04	-	-	5,415.75	250.00
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EX/PRN	36,915.81	-	-	26,072.63	-
		GENERATION PLANNER	30,573.30	-	-	14,032.32	-
		IT INVESTIGATOR SR/EXP	12,350.63	-	-	6,222.22	581.52
		ENG PLNG & STRAT ANALYST/COORD/CONSLT/SPEC SR/EXP/PRN	45,790.48	-	-	72,420.88	-
		ELEC OPS LINEWORKER/LINEMAN	10,239.84	-	-	9,853.58	-
		ELEC OPS ELECTRICIAN	29,802.08	-	-	4,832.10	-
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	49,523.81	-	-	10,000.00	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	41,904.76	-	-	16,000.00	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	34,411.76	-	-	-	1,716.20
		OPERATIONS INSPECTOR/LEAD INSPECTOR	26,750.00	-	-	24,765.65	8,287.76
		OPERATIONS MANGER/SR MANAGER	47,825.58	-	-	6,100.00	909.03
		ENG PLNG & STRAT MANAGER/SR MANAGER	49,776.76	-	-	20,000.00	-
		SHARED SVS CONT/PGRM/PROJ MANAGER	34,285.71	-	-	-	1,285.23
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	44,699.43	-	-	-	-
		GENERATION SUPERVISOR	35,433.91	-	-	-	-
		GAS OPS FITTER	28,294.14	-	-	31,836.47	-
		IT INVESTIGATOR SR/EXP	12,120.09	-	-	7,806.72	-
		FINANCE MANAGER/SR MANAGER	46,548.71	-	-	-	-
		ENG PLNG & STRAT ENGINEER	45,205.33	-	-	-	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR	32,761.90	-	-	-	-
		IT INVESTIGATOR SR/EXP	8,760.71	-	-	5,148.22	592.26
		IT INVESTIGATOR SR/EXP	13,239.87	-	-	9,000.67	1,175.00
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	36,062.48	-	-	3,000.00	105.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	48,252.95	-	-	5,000.00	3,605.33
		OPERATIONS HYDRO OPERATOR/HYDROGRPHR	29,409.61	-	-	7,563.33	-
		HR ECO BUSINESS PARTNER/GNRLST EXP/PRN	49,523.81	-	-	5,000.00	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	32,252.95	-	-	-	373.29
		GENERATION ENGINEER	26,529.42	-	-	5,611.06	526.19
		ELEC ENG ENGINEER	35,869.56	-	-	-	265.05
		IT DIRECTOR/SR DIRECTOR	48,823.27	-	-	22,000.00	867.85
		IT ANALYST/SPECIALIST SR/EXP/PRN	30,435.65	-	-	15,000.00	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	36,258.97	-	-	35,845.96	-
		OPERATIONS ENGINEER/ELECTRICIAN	23,128.00	-	-	12,703.88	-
		ELEC ENG ENGINEER	32,630.43	-	-	12,028.70	309.67
		OPERATIONS MANGER/SR MANAGER	42,607.83	-	-	-	-
		ELEC OPS LINEWORKER/LINEMAN	31,732.20	-	-	34,865.60	-
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/PRN	33,914.05	-	-	-	2,247.12
		OPERATIONS TECHNICIAN	17,786.17	-	-	4,983.04	379.22
		OPERATIONS TECHNICIAN	20,889.03	-	-	10,066.85	1,680.36
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	32,509.78	-	-	-	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	30,489.13	-	-	5,000.00	160.00
		ELEC ENG MANAGER/SR MANAGER	37,861.52	-	-	-	1,736.54
		GEN CNSL & ETHICS COMP PROG/PROJ MANAGER/EX AST/SR EX	35,869.56	-	-	-	1,198.17
		OPERATIONS ENGINEER	25,220.10	-	-	-	805.15
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	29,120.52	-	-	15,335.55	44.22
		ENT HEALTH & SAFETY PROJ/PROG/CASE MNGR EXP/PRN	27,899.35	-	-	7,000.00	397.93
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	20,931.20	-	-	1,239.28	160.43
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	21,667.06	-	-	1,867.70	371.29
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	5,625.26	-	-	-	-
		CUST & ENTR SOLT	31,486.30	-	-	8,000.00	-
		ELEC ENG PRGM/PROJ/PERF MANAGER SR/EXP/PRN	22,778.43	-	-	-	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	25,543.00	-	-	10,000.00	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	19,639.35	-	-	2,216.87	69.31
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	19,295.95	-	-	1,520.98	443.26
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	19,606.65	-	-	752.28	298.09
		ELEC ENG EX EXC ASST/CONSULTANT/REP SR/EXP/PRN	24,416.48	-	-	-	599.16
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	29,123.67	-	-	10,000.00	400.00
		OPERATIONS METEOROLOGIST/BUS/MAINT PLNR	22,126.33	-	-	-	-
		SHARED SVS SCIENTIST/TECHNICIAN	26,878.43	-	-	158.84	227.29
		OPERATIONS METEOROLOGIST/BUS/MAINT PLNR	22,370.38	-	-	3,491.50	-
		OPERATIONS REPAIRPERSON	13,380.40	-	-	6,457.68	234.50
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	22,778.43	-	-	5,000.00	-
		GAS OPS SUPERVISOR	24,922.14	-	-	-	726.32
		GAS OPS MECHANIC/WELDER	13,588.56	-	-	2,642.36	502.29
		GAS OPS MECHANIC/WELDER	13,274.02	-	-	3,444.58	464.40
		OPERATIONS ANALYST/SPEC/CONSLT/COOR/EXP	24,166.00	-	-	-	358.12
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	22,503.34	-	-	-	70.00
		ENG PLNG & STRAT MANAGER/SR MANAGER	36,232.61	-	-	10,000.00	1,976.49
		IT PROJECT/PROGRAM MANGER SR/EX/PRN/CHIEF	30,099.86	-	-	-	1,603.66
		ELEC OPS SUPERVISOR	26,031.10	-	-	13,730.22	-
		CUST & ENTR SOLT REP/SPEC/CONSLT SR/EXP/PRN	24,078.71	-	-	7,500.00	434.90
		ELEC OPS ELECTRICIAN	13,810.72	-	-	5,357.04	900.52
		ELEC OPS ELECTRICIAN	13,226.91	-	-	1,997.50	1,600.74
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EX/PR/CHF	26,991.67	-	-	20,000.00	97.19
		GEN CNSL & ETHICS COMP ANLST/ARCH/CNSLT/SPEC EXP/PRN	26,300.52	-	-	-	-
		IT SUPERVISOR	27,659.38	-	-	122.60	13.25
		IT ADVISOR/CONSULTANT/REPRESENTATIVE EX/PRN	22,228.48	-	-	-	70.00
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	29,854.35	-	-	10,000.00	875.69

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	20,834.00	-	-	-	-
		GAS OPS CONST/PRGM/PRJCT MANAGER/PR/EXP	23,424.00	-	-	2,891.96	511.88
		OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	27,435.00	-	-	-	2,382.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	23,619.91	-	-	209.37	-
		ELEC ENG SUPERVISOR	30,099.86	-	-	2,372.90	-
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	15,377.48	-	-	5,500.00	35.00
		IT ANALYST/SPECIALIST SR/EXP/PRN	22,647.62	-	-	-	70.00
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	22,545.86	-	-	10,000.00	277.33
		GAS OPS ANALYST/SPCST/ADMIN/SCHDLR SR/EXP/PRN	16,102.95	-	-	-	443.36
		ELEC OPS LINEMAN/LINEMAN	10,453.80	-	-	12,702.83	616.18
		IT ANALYST/SPECIALIST SR/EXP/PRN	10,479.15	-	-	101.09	71.02
		ELEC OPS ELECTRICIAN	9,251.20	-	-	5,352.48	369.84
		ELEC OPS ELECTRICIAN	9,251.20	-	-	3,469.20	454.93
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	23,496.52	-	-	-	-
		ELEC OPS LINEMAN/LINEMAN	10,453.80	-	-	10,911.31	-
		ELEC OPS LINEMAN/LINEMAN	10,453.80	-	-	4,200.38	-
		IT PROJECT/PROGRAM MANGER SR/EXP/PRN/CHIEF	17,738.10	-	-	5,000.00	80.00
		SHARED SVS ANALYST/COORD/CONSTL/SPEC/DATA SCNTS	23,948.24	-	-	-	-
		OPERATIONS TECHNICIAN	9,230.19	-	-	168.56	28.14
		OPERATIONS ENGINEER	20,125.50	-	-	-	35.00
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	15,500.00	-	-	-	-
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	15,622.52	-	-	-	-
		ENG PLNG & STRAT ENGINEER	17,160.71	-	-	17,500.00	-
		ELEC OPS INSPECTOR/LEAD INSPECTOR	9,912.00	-	-	991.24	-
		ELEC ENG DATA SCIENTIST/PROD OWNER SR/EXP/PRN	19,423.71	-	-	-	-
		ELEC OPS LINEMAN/LINEMAN	10,453.80	-	-	12,852.27	-
		ELEC OPS TROUBLEMAN/TROUBLESHOOTER	3,374.40	-	-	6,898.10	-
		ELEC ENG ENGINEER	12,266.27	-	-	-	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	2,453.49	-	-	330.30	-
		OPERATIONS ENGINEER/ELECTRICIAN	2,643.20	-	-	2,742.32	194.30
		SHARED SVS SUPERVISOR/CHIEF/EX AST/CLERK	8,370.95	-	-	-	-
		SUPPLY CHAIN MATERIALS ANALYST/CONSULT/PRM MNG/SPLST	11,779.00	-	-	-	-
		GAS OPS SYSTEM/CONST/EQUIP OPERATOR	2,354.76	-	-	-	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	12,779.36	-	-	-	-
		CUST & ENTR SOLT MANAGER/SR MANAGER	13,200.50	-	-	-	-
		HR ECO ANALYST/CONST/REP/SPEC SR/EXP/PRN	8,082.73	-	-	-	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	9,816.73	-	-	-	129.59
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	12,779.36	-	-	-	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	12,779.36	-	-	-	-
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	9,042.28	-	-	-	162.14
		IT ANALYST/SPECIALIST SR/EXP/PRN	9,272.73	-	-	-	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	9,788.14	-	-	-	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	2,516.40	-	-	377.48	-
		GAS ENG ANALYST/PROJ MNG/SPEC/WRITER/DRAFT SR/EXP/PRN	10,011.46	-	-	-	-
		SHARED SVS MECHANIC/ARCHITECT/SURVEYOR/FACIL	2,516.40	-	-	99.16	-
		CUST & ENTR SOLT PRGR/PROJ /PROD MNGR SR/EXP/PR/CHF	8,113.64	-	-	-	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	8,370.95	-	-	-	-
		ENG PLNG & STRAT PRGM/PROJ/OUTG MANAGER SR/EXP/PRN	9,465.91	-	-	-	-
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	7,062.60	-	-	1,687.40	-
		OPERATIONS ANALYST/SPEC/CONSULT/COORD	6,009.27	-	-	-	-
		FINANCE ANALYST/SPECIALIST SR/EXP/PRN/CHF	9,079.55	-	-	-	-
		ELEC ENG ANALYST/SPEC SR/EXP/PRN	8,136.54	-	-	-	-
		GAS OPS SUPERVISOR	10,174.50	-	-	-	-
		IT MANAGER/SR MANAGER	8,863.64	-	-	-	-
		ELEC OPS ANALYST/COORD/CONST/SPEC/PRG MNG SR/EXP/PRN	12,933.91	-	-	-	-
		IT ANALYST/SPECIALIST SR/EXP/PRN	7,254.54	-	-	-	-
		FINANCE PROJ/PROM MANAGER/ASSOC EXP/PRN	12,041.41	-	-	-	-
		IT DIRECTOR/SR DIRECTOR	11,136.54	-	-	-	-
		SHARED SVS SCIENTIST/TECHNICIAN	5,908.91	-	-	-	-
		OPERATIONS ANALYST/SPEC/CONSULT/COORD/EXP	6,712.78	-	-	-	111.22
		ELEC OPS SUPERVISOR	7,407.22	-	-	-	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	6,681.82	-	-	-	-
		OPERATIONS CONST/NOTF/PRGRM/PRJCT MANAGER	6,300.00	-	-	-	-
		OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	102,272.71	-	-	52,000.00	17,453.21
		ELEC OPS DIRECTOR/SR DIRECTOR	241,682.21	77,962.49	71,755.20	5,500.00	5,845.71
		ENG PLNG & STRAT DIRECTOR/SR DIRECTOR	244,237.31	86,070.60	65,309.30	1,567.52	11,935.90

(1) BASE COMPENSATION PAYMENTS includes base compensation, workers compensation and long-term disability payments. Amounts disclosed represent actual base compensation received during the reporting year, net of any amounts repaid as a result of being overpaid during the prior reporting year. If disclosed base compensation is below \$125,000, one, or more, of the following explanations apply: a) employee was employed for a portion of the year and their base salary exceeds \$125,000 (this includes employees that were hired, retired, or ceased employment during the current year); b) the employee received a rate/job change during the current year that caused their end of year base salary to exceed \$125,000; c) the employee is a part-time employee whose annualized salary exceeds \$125,000; d) the employee is an hourly employee whose annualized salary exceeds \$125,000; and/or e) the employee was on a leave of absence and their base salary prior to going on a leave of absence exceeded \$125,000. Additionally, if an employee with base compensation that exceeded \$125,000 ceased employment on 12/31 of the prior year, but received final payments, including, but not limited to, incentive awards, severance, and restricted stock, they are disclosed above.

(2) INCENTIVE PAYMENTS includes Short Term Incentive Program payments.

(3) LONG TERM INCENTIVE PROGRAM PAYMENTS includes savings fund plan excesses, restricted stock units and performance shares.

(4) OTHER PAYMENTS includes performance rewards, imputed income (other than relocation imputed income), shift scheduling premiums, relocation expenses, transitional leave, severance and other miscellaneous amounts. Payments for temporary living expenses are not included in the amounts listed above.

(5) EXPENSE REIMBURSEMENTS do not include travel-related charges (primarily airfare) paid directly by Pacific Gas and Electric Company to the provider.

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES
FOR THE YEAR ENDED DECEMBER 31, 2024**

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GEN COUNSEL & ETHICS SENIOR COUNSEL	239,262.94	77,415.42	74,230.09	4,958.45	1,577.85
		GEN COUNSEL & ETHICS CHIEF COUNSEL	273,021.82	89,597.25	128,079.71	500.00	6,005.76
		GEN COUNSEL & ETHICS CHIEF COUNSEL	344,554.14	123,350.14	142,289.69	1,750.00	4,398.00
		GEN COUNSEL & ETHICS CHIEF COUNSEL	341,078.66	112,338.51	132,989.28	1,100.00	942.75
		GEN COUNSEL & ETHICS CHIEF COUNSEL	262,170.86	89,955.50	125,438.72	-	31,528.37
		GEN COUNSEL & ETHICS CHIEF COUNSEL	332,951.66	109,661.75	128,079.71	200.00	930.00
		GEN COUNSEL & ETHICS MANAGING COUNSEL/VP	409,999.96	312,651.86	429,966.28	177.28	4,460.91
		GEN COUNSEL & ETHICS CHIEF COUNSEL	289,163.48	95,239.55	128,079.71	500.00	4,625.08
		GEN COUNSEL & ETHICS MANAGING COUNSEL/VP	313,053.34	159,947.31	198,140.69	1,000.00	6,411.02
		GEN COUNSEL & ETHICS MANAGING COUNSEL/VP	322,773.10	165,028.66	202,986.49	625.64	1,450.59
		GEN COUNSEL & ETHICS CHIEF COUNSEL	311,582.14	109,145.88	129,856.98	21,000.00	1,095.49
		GEN COUNSEL & ETHICS MANAGING COUNSEL/VP	333,278.60	171,774.07	181,885.38	1,290.08	7,395.20
		GEN COUNSEL & ETHICS MANAGING COUNSEL/VP	330,322.54	180,932.84	198,140.69	11,371.76	1,190.84
		GEN COUNSEL & ETHICS CHIEF COUNSEL	273,965.00	92,680.42	140,624.16	1,184.80	1,583.62
		GEN COUNSEL & ETHICS CHIEF COUNSEL	266,663.58	90,245.44	129,225.10	1,145.51	5,435.08
		GEN COUNSEL & ETHICS SENIOR COUNSEL	253,928.24	83,771.68	129,008.72	-	1,043.00
		GEN COUNSEL & ETHICS CHIEF COUNSEL	278,125.42	91,568.33	130,521.38	500.00	522.75
		GEN COUNSEL & ETHICS MANAGING COUNSEL/VP	314,583.34	159,544.33	198,140.69	449.00	6,385.39
		GEN COUNSEL & ETHICS CHIEF COUNSEL	265,377.74	91,333.74	123,661.45	2,658.54	8,184.56
		GEN COUNSEL & ETHICS MANAGING COUNSEL/VP	298,711.42	149,301.37	153,160.81	3,589.45	4,896.03
		GEN COUNSEL & ETHICS CHIEF COUNSEL	281,021.78	94,673.08	134,326.33	3,848.25	2,649.93
		GEN COUNSEL & ETHICS CHIEF COUNSEL	257,817.80	89,089.70	125,734.77	6,296.76	4,067.86
		GEN COUNSEL & ETHICS CHIEF COUNSEL	212,563.74	74,336.74	126,963.00	-	1,082.75
		GEN COUNSEL & ETHICS CHIEF COUNSEL	280,345.94	100,115.51	135,768.20	-	1,012.75
		GEN COUNSEL & ETHICS CHIEF COUNSEL	257,469.84	86,994.56	136,107.41	1,112.00	3,940.50
		GEN COUNSEL & ETHICS CHIEF COUNSEL	268,584.36	92,156.02	129,856.98	1,027.97	2,196.83
		GEN COUNSEL & ETHICS CHIEF COUNSEL	283,797.24	95,656.62	130,139.53	800.00	1,236.75
		GEN COUNSEL & ETHICS SENIOR COUNSEL	246,000.96	71,267.78	45,528.01	2,075.12	2,374.97
		GEN COUNSEL & ETHICS SENIOR COUNSEL	254,258.12	83,710.39	107,881.95	500.00	1,047.75
		GEN COUNSEL & ETHICS ATTORNEY/COUNSEL	217,318.34	53,986.61	-	1,050.00	510.00
		GEN COUNSEL & ETHICS MANAGING COUNSEL/VP	310,174.82	159,439.14	198,140.69	-	7,431.51
		GEN COUNSEL & ETHICS ATTORNEY/COUNSEL	187,593.65	46,245.94	27,406.50	750.00	1,300.00
		GEN COUNSEL & ETHICS CHIEF COUNSEL	258,811.34	82,951.39	114,037.08	200.00	8,556.40
		GEN COUNSEL & ETHICS ATTORNEY/COUNSEL	97,834.57	53,884.84	44,073.50	27,955.48	300.00
		GEN COUNSEL & ETHICS ATTORNEY/COUNSEL	213,468.80	41,376.98	-	1,500.00	-
		GEN COUNSEL & ETHICS CHIEF COUNSEL	259,255.02	85,149.68	132,298.65	21,100.00	522.75
		GEN COUNSEL & ETHICS CHIEF COUNSEL	250,313.52	76,975.18	129,938.95	800.00	1,295.75
		GEN COUNSEL & ETHICS ATTORNEY/COUNSEL	121,172.02	40,669.00	8,484.50	16,284.19	802.75
		GEN COUNSEL & ETHICS CHIEF COUNSEL	256,571.30	81,144.52	134,377.90	2,000.00	2,081.80
		GEN COUNSEL & ETHICS SENIOR COUNSEL	233,430.00	75,651.64	71,223.76	1,696.15	3,494.07
		GEN COUNSEL & ETHICS ATTORNEY/COUNSEL	213,210.00	28,079.97	-	505.00	1,662.98
		GEN COUNSEL & ETHICS CHIEF COUNSEL	295,287.42	98,838.20	129,856.98	1,000.00	3,110.82
		GEN COUNSEL & ETHICS CHIEF COUNSEL	268,920.06	95,371.51	152,288.79	1,000.00	19,331.30
		GEN COUNSEL & ETHICS MANAGING COUNSEL/VP	431,757.14	367,774.41	714,274.71	50.00	6,015.21
		GEN COUNSEL & ETHICS SENIOR COUNSEL	233,650.03	81,962.23	48,252.02	925.70	1,238.25
		GEN COUNSEL & ETHICS CHIEF COUNSEL	263,341.78	93,226.76	114,449.46	1,583.80	2,867.53
		GEN COUNSEL & ETHICS ATTORNEY/COUNSEL	214,158.80	53,381.67	10,630.40	5,500.00	7,253.62
		GEN COUNSEL & ETHICS ATTORNEY/COUNSEL	213,727.50	53,606.27	10,630.40	2,650.00	942.75
		GEN COUNSEL & ETHICS SENIOR COUNSEL	238,324.50	82,742.42	72,402.99	21,000.00	4,747.66
		GEN COUNSEL & ETHICS CHIEF COUNSEL	259,991.74	93,176.31	108,513.13	1,636.04	3,389.18
		GEN COUNSEL & ETHICS SENIOR COUNSEL	252,328.42	83,211.61	114,708.66	184.80	11,171.97
		GEN COUNSEL & ETHICS CHIEF COUNSEL	267,534.50	93,491.39	71,805.03	1,000.00	883.00
		GEN COUNSEL & ETHICS SENIOR COUNSEL	232,771.10	62,674.09	25,320.70	1,070.00	1,143.00
		GEN COUNSEL & ETHICS ATTORNEY/COUNSEL	212,606.30	52,560.90	8,869.74	-	3,478.99
		GEN COUNSEL & ETHICS SENIOR COUNSEL	240,060.56	72,810.10	25,330.25	3,725.00	8,755.54
		GEN COUNSEL & ETHICS ATTORNEY/COUNSEL	220,001.30	54,653.13	8,869.74	750.00	3,286.92
		GEN COUNSEL & ETHICS SENIOR COUNSEL	225,292.70	52,977.40	22,888.58	50.00	2,822.07
		GEN COUNSEL & ETHICS SENIOR COUNSEL	221,218.52	50,614.84	23,569.59	500.00	5,360.00
		GEN COUNSEL & ETHICS ATTORNEY/COUNSEL	184,622.30	29,340.67	-	1,350.00	2,735.26
		GEN COUNSEL & ETHICS ATTORNEY/COUNSEL	212,606.30	41,232.39	-	-	742.75
		GEN COUNSEL & ETHICS ATTORNEY/COUNSEL	212,606.30	49,830.80	8,869.74	1,000.00	930.00
		GEN COUNSEL & ETHICS SENIOR COUNSEL	221,287.52	49,830.80	8,869.74	-	1,582.14
		GEN COUNSEL & ETHICS ATTORNEY/COUNSEL	212,623.50	50,009.91	8,869.74	1,000.00	9,724.04
		GEN COUNSEL & ETHICS ATTORNEY/COUNSEL	213,382.50	50,136.98	8,869.74	1,000.00	3,007.48
		GEN COUNSEL & ETHICS SENIOR COUNSEL	252,146.50	77,035.94	-	1,000.00	1,825.25
		GEN COUNSEL & ETHICS ATTORNEY/COUNSEL	213,296.30	42,482.48	-	550.00	4,209.18
		GEN COUNSEL & ETHICS MANAGING COUNSEL/VP	299,514.98	107,107.19	44,179.75	2,000.00	2,213.94
		GEN COUNSEL & ETHICS SENIOR COUNSEL	252,146.50	52,546.97	-	200.00	2,383.67
		GEN COUNSEL & ETHICS MANAGING COUNSEL/VP	330,000.00	-	82,740.70	-	16,090.23
		GEN COUNSEL & ETHICS ATTORNEY/COUNSEL	112,067.93	-	-	10,000.00	858.30
		GEN COUNSEL & ETHICS ATTORNEY/COUNSEL	69,768.24	-	-	3,042.48	-

The amounts disclosed above represent the total payments and expense reimbursements made to attorneys employed by Pacific Gas and Electric Company ("PG&E"). This includes attorneys that were hired, retired, ceased employment, or moved to non-attorney positions during the current year. Attorneys employed by the parent company of PG&E, PG&E Corporation, are listed on Attachment A of this report.

BASE COMPENSATION, INCENTIVE, and OTHER payments were primarily charged to account 920.0 and allocated as follows:

Electric	\$17,131,687
Gas	\$7,429,871
Total	\$24,561,558

(1) BASE COMPENSATION PAYMENTS includes base compensation, workers compensation and long-term disability payments. Amounts disclosed represent actual base compensation received during the reporting year, net of any amounts repaid as a result of being overpaid during the prior reporting year.

(2) INCENTIVE PAYMENTS includes Short Term Incentive Program payments.

(3) LONG TERM INCENTIVE PROGRAM PAYMENTS were primarily charged to account 426.5 and includes savings fund plan excesses, restricted stock units and performance shares.

(4) OTHER PAYMENTS includes performance rewards, payment for unused vacation, imputed income (other than relocation imputed income), shift scheduling premiums, relocation expenses, transitional leave, severance and other miscellaneous amounts. Payments for temporary living expenses are not included in the amounts listed above.

(5) EXPENSE REIMBURSEMENTS were primarily charged to account 921.0 and do not include travel-related charges (primarily airfare) paid directly by Pacific Gas and Electric Company to the provider.

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2024**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)*	GAS AMOUNT (\$)*	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
ABDI & ASSOCIATES INC	923.0	1,313.04	569.46	-	1,882.50	1,882.50
ALLEN MATKINS LECK GAMBLE & MALLORY LLP	539.0	4,092.00	-	-	4,092.00	
	544.0	60,236.50	-	-	60,236.50	
	742.0	-	91,418.00	-	91,418.00	
	923.0	30,160.61	13,080.39	-	43,241.00	
	930.2	2,464.96	1,069.04	-	3,534.00	202,521.50
AMANDA C LEWIS ATTORNEY AT LAW INC	588.0	244,405.00	-	-	244,405.00	
	908.0	305,416.80	221,105.20	-	526,522.00	
	923.0	565,078.82	245,070.02	-	810,148.84	1,581,075.84
ANTHONY LUNA CAL INJURY LAW GROUP	923.0	864.90	375.10	-	1,240.00	1,240.00
ARMBRUSTER GOLDSMITH & DELVAC LLP	923.0	40,050.44	17,369.56	-	57,420.00	
	930.2	102,993.20	44,667.30	-	147,660.50	205,080.50
BARG COFFIN LEWIS & TRAPP LLP	539.0	14,096.50	-	-	14,096.50	
	742.0	-	750,952.43	-	750,952.43	
	923.0	45,880.15	19,897.85	-	65,778.00	830,826.93
BERMAN AND TODDERUD PLLP	923.0	196,781.20	85,342.40	-	282,123.60	282,123.60
BOXER & GERSON LLP	923.0	6,136.25	2,661.25	-	8,797.50	8,797.50
BRAYTON PURCELL LLP	923.0	1,679.81	728.52	-	2,408.33	2,408.33
BRYAN K LEISER LAW OFFICES OF BRYAN K LEISER	923.0	558.00	242.00	-	800.00	800.00
CALIFORNIA DEPARTMENT OF FINANCE	923.0	3,314,046.34	1,437,274.56	-	4,751,320.90	4,751,320.90
CALIFORNIA WORK INJURY CENTER A PROFESSIONAL CORPORATION	923.0	1,252.01	542.99	-	1,795.00	1,795.00
CHOU LAW GROUP LLP	923.0	1,037.54	449.96	-	1,487.50	1,487.50
CLARENCE DYER & COHEN LLP	923.0	29,324.56	12,717.81	-	42,042.37	42,042.37
COBLENTZ PATCH DUFFY & BASS LLP	426.4	-	-	0.01	0.01	
	426.5	-	-	42,225.92	42,225.92	
	513.0	2.92	-	-	2.92	
	538.0	1.16	-	-	1.16	
	539.0	131,317.17	-	-	131,317.17	
	542.0	0.43	-	-	0.43	
	543.0	8.61	-	-	8.61	
	544.0	4.99	-	-	4.99	
	545.0	0.08	-	-	0.08	
	548.0	4.34	-	-	4.34	
	549.0	0.07	-	-	0.07	
	552.0	0.10	-	-	0.10	
	553.0	0.59	-	-	0.59	
	554.0	0.10	-	-	0.10	
	562.0	2.51	-	-	2.51	

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2024**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)*	GAS AMOUNT (\$)*	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	563.0	0.20	-	-	0.20	
	566.0	20.37	-	-	20.37	
	569.0	0.38	-	-	0.38	
	570.0	26,423.21	-	-	26,423.21	
	571.0	10.61	-	-	10.61	
	572.0	0.20	-	-	0.20	
	582.0	4.13	-	-	4.13	
	583.0	9.54	-	-	9.54	
	584.0	2.00	-	-	2.00	
	588.0	18,516.08	-	-	18,516.08	
	592.0	3.06	-	-	3.06	
	593.0	18.11	-	-	18.11	
	594.0	18.31	-	-	18.31	
	595.0	2.19	-	-	2.19	
	596.0	1.53	-	-	1.53	
	742.0	-	83,597.93	-	83,597.93	
	824.0	-	0.05	-	0.05	
	834.0	-	0.23	-	0.23	
	843.7	-	0.62	-	0.62	
	856.0	-	7.53	-	7.53	
	857.0	-	0.01	-	0.01	
	859.0	-	6.10	-	6.10	
	859.1	-	0.20	-	0.20	
	863.0	-	0.99	-	0.99	
	864.0	-	1.54	-	1.54	
	865.0	-	6.16	-	6.16	
	874.0	-	0.39	-	0.39	
	879.0	-	0.04	-	0.04	
	880.0	-	63.13	-	63.13	
	887.0	-	2.89	-	2.89	
	889.0	-	2.03	-	2.03	
	890.0	-	0.16	-	0.16	
	892.0	-	0.07	-	0.07	
	902.0	0.01	-	-	0.01	
	903.0	1.26	0.89	-	2.15	
	908.0	4.16	2.97	-	7.13	
	912.0	0.01	0.70	-	0.71	
	923.0	601,248.08	260,756.35	-	862,004.43	
	925.0	0.01	-	-	0.01	
	930.2	506,835.76	224,215.76	-	731,051.52	
	935.0	112,033.34	48,587.93	-	160,621.27	2,055,976.22
COLEMAN CHAVEZ & ASSOCIATES LLP	923.0	459,284.58	199,187.92	-	658,472.50	658,472.50
CONRAD METLITZKY KANE LLP	923.0	102,872.11	44,614.79	-	147,486.90	147,486.90
COUNTY OF SANTA CLARA	923.0	4,250.39	1,843.36	-	6,093.75	6,093.75
COVINGTON & BURLING LLP	426.4	-	-	165,000.00	165,000.00	165,000.00
COX CASTLE & NICHOLSON LLP	742.0	-	7,395.00	-	7,395.00	
	923.0	640.31	277.69	-	918.00	8,313.00

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2024**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)*	GAS AMOUNT (\$)*	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
CRAVATH SWAINE & MOORE LLP	923.0	15,837,939.82	6,868,783.95	-	22,706,723.77	22,706,723.77
CURTIN & BASIC PC	923.0	9,782.44	4,242.56	-	14,025.00	14,025.00
DELAHUNTY & EDELMAN LLP	923.0	44,116.87	19,133.13	-	63,250.00	63,250.00
EASON & TAMBORNINI A LAW CORPORATION	923.0	2,385.45	1,034.55	-	3,420.00	3,420.00
EHRlich & CRAIG LLP	923.0	176,799.26	76,676.40	-	253,475.66	253,475.66
ELEVATENEXT LAW LLP	923.0	55,279.81	23,974.42	-	79,254.23	79,254.23
ELLIS GEORGE CIPOLLONE OBRIEN ANNAG LLP	923.0	473,192.89	205,219.86	-	678,412.75	678,412.75
FARMER BROWNSTEIN JAEGER GOLDSTEIN & KLEIN LLP	923.0	113,117.05	49,057.95	-	162,175.00	162,175.00
FORAN GLENNON PALANDECH PONZI & RUD PC	923.0	1,850.37	802.48	-	2,652.85	2,652.85
FRANCO MUNOZ A PROFESSIONAL CORPORA	923.0	1,192.72	517.28	-	1,710.00	1,710.00
FROST BROWN TODD LLP	923.0	378,642.00	164,213.90	-	542,855.90	542,855.90
GIL ALVANDI LAW GROUP	923.0	2,723.74	1,181.26	-	3,905.00	3,905.00
GILBERT E FISHER ATTORNEY AT LAW	923.0	721.91	313.09	-	1,035.00	1,035.00
GORDON-CREED KELLEY HOLL & SUGERMAN LLP	923.0	338,897.11	146,976.90	-	485,874.01	485,874.01
GOUGH & HANCOCK LLP	566.0	16,762.50	-	-	16,762.50	1,703,257.85
	571.0	28,113.74	-	-	28,113.74	
	593.0	14,951.63	-	-	14,951.63	
	923.0	1,146,292.40	497,137.58	-	1,643,429.98	
GREENBERG TRAUERIG LLP	920.9	15,179.78	12,419.82	-	27,599.60	355,290.24
	588.0	161,473.29	-	-	161,473.29	
	593.0	8,415.00	-	-	8,415.00	
	903.0	7,700.00	6,300.00	-	14,000.00	
	923.0	94,314.09	40,903.26	-	135,217.35	
	930.2	5,988.04	2,596.96	-	8,585.00	
GROOM LAW GROUP CHARTERED	923.0	501,022.63	217,289.38	-	718,312.01	718,312.01
HALPERN MAY YBARRA GELBERG LLP	593.0	42,714.94	-	-	42,714.94	42,714.94
HANSON BRIDGETT LLP	908.0	1,752.30	1,433.70	-	3,186.00	519,821.65
	923.0	258,970.15	112,313.24	-	371,283.39	
	930.2	101,383.17	43,969.09	-	145,352.26	
HOGAN LOVELLS US LLP	539.0	336.00	-	-	336.00	336.00
HORVITZ & LEVY LLP	923.0	1,339.20	580.80	-	1,920.00	1,920.00

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2024**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)*	GAS AMOUNT (\$)*	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
HUNTON ANDREW KURTH LLP	923.0	59,654.39	25,871.62	-	85,526.01	
	930.2	769,556.57	333,750.34	-	1,103,306.91	1,188,832.92
HUSCH BLACKWELL LLP	923.0	32,422.89	14,061.55	-	46,484.44	46,484.44
HWANG LAW GROUP LLP	923.0	115,408.90	50,051.91	-	165,460.81	
	930.2	39,981.04	17,339.46	-	57,320.50	222,781.31
JAMS INC	742	-	136,495.00	-	136,495.00	136,495.00
JEFFREY KUCHERA ASAY	923.0	164,139.26	71,185.85	-	235,325.11	235,325.11
JENNER & BLOCK LLP	426.5	-	-	100,000.00	100,000.00	
	566.0	1,408,808.00	-	-	1,408,808.00	
	588.0	6,192.00	-	-	6,192.00	
	807.5	-	50,000.00	-	50,000.00	
	920.9	87,999.00	-	-	87,999.00	
	923.0	12,602,008.10	5,465,387.01	-	18,067,395.11	19,720,394.11
JENNIE L LEE LAW OFFICES JENNIE L LEE	923.0	71,200.80	30,879.20	-	102,080.00	
	SAP Clearing**	-	-	7,892.50	7,892.50	109,972.50
JO LYNN LAMBERT LAMBERT LAW	923.0	111,178.69	48,217.31	-	159,396.00	
	930.2	267,000.10	115,795.79	-	382,795.89	542,191.89
JON CARL MARLOWE LAW OFFICE OF JON MARLOWE	923.0	1,604.25	695.75	-	2,300.00	2,300.00
KELLER & BENVENUTTI LLP	923.0	278,836.09	120,928.90	-	399,764.99	
	930.2	2,816.51	1,221.50	-	4,038.01	403,803.00
KING & SPALDING LLP	532.0	160,274.50	-	-	160,274.50	160,274.50
KOSZDIN FIELDS & SHERRY DBA KOSZDIN FIELDS SHERRY & KATZ	923.0	617.29	267.71	-	885.00	885.00
KRONENBERG LAW PC	923.0	441,560.59	191,501.20	-	633,061.79	633,061.79
KUTAK ROCK LLP	930.2	1,517.06	657.94	-	2,175.00	2,175.00
LAFAYETTE & KUMAGAI LLP	923.0	4,036.26	1,750.49	-	5,786.75	5,786.75
LATHAM & WATKINS	923.0	2,365.97	1,026.09	-	3,392.06	3,392.06
LAW OFFICE OF GARY C NELSON	923.0	1,100.39	477.23	-	1,577.62	1,577.62
LAW OFFICE OF JULIANA M CIPRIANO	923.0	18,333.79	7,951.21	-	26,285.00	26,285.00
LAW OFFICE OF ORR & DUONG INC	923.0	837.00	363.00	-	1,200.00	1,200.00
LAW OFFICES OF BOB NEHORAY	923.0	523.12	226.88	-	750.00	750.00
LAW OFFICES OF DAVID KIZER	923.0	418.50	181.50	-	600.00	600.00

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2024**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)*	GAS AMOUNT (\$)*	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
LAW OFFICES OF GARY J HILL	923.0	721.91	313.09	-	1,035.00	1,035.00
LAW OFFICES OF JENNIFER L DODGE INC	923.0	401,911.36	174,305.63	-	576,216.99	576,216.99
LAW OFFICES OF LUCINDA L STORM ESQ	923.0	196,476.01	85,210.01	-	281,686.02	281,686.02
LAW OFFICES OF REEMA R SIMJEE DBA HODSON & MULLIN	923.0	697.50	302.50	-	1,000.00	1,000.00
LAW OFFICES OF SINGER & BENJUMEA AP	923.0	35,092.97	15,219.53	-	50,312.50	50,312.50
LAW OFFICES OF WALTERS & ZINN MICHAEL S WALTERS	923.0	1,604.25	695.75	-	2,300.00	2,300.00
LEVINE BLASZAK BLOCK & BOOTHBY LLP	923.0	11,316.24	4,907.76	-	16,224.00	16,224.00
LIMNEXUS LLP	923.0	45,816.02	19,870.05	-	65,686.07	65,686.07
LINDSEY HOW DOWNING	923.0	54,029.73	23,432.27	-	77,462.00	77,462.00
LITTLER MENDELSON PC	923.0	2,735,304.06	1,186,278.83	-	3,921,582.89	3,921,582.89
MANATT PHELPS & PHILLIPS LLP	426.5	-	-	642.00	642.00	
	923.0	3,977,072.43	1,724,823.53	-	5,701,895.96	5,702,537.96
MARK GEARHEART & JUSTIN SONNICKSEN GEARHEART & SONNICKSEN	923.0	906.75	393.25	-	1,300.00	1,300.00
MARTHA J SIMON LAW OFFICES OF MARTHA J SIMON	923.0	33,879.30	14,693.20	-	48,572.50	48,572.50
MASTAGNI HOLSTEDT AMICK MILLER JOHNSEN & UHRHAMMER	923.0	1,342.11	582.06	-	1,924.17	1,924.17
MCCLELLAN AND CORREN A LAW CORPORATION	923.0	138,763.21	60,180.44	-	198,943.65	198,943.65
MCDERMOTT WILL & EMERY LLP	903.0	39,173.73	32,051.27	-	71,225.00	
	923.0	273,492.21	118,611.32	-	392,103.53	463,328.53
MEECHAN ROSENTHAL & KARPILOW PC	923.0	1,506.60	653.40	-	2,160.00	2,160.00
MICHAEL THOMAS MURPHY LAW OFFICE OF MICHAEL MURPHY	588.0	65,661.00	-	-	65,661.00	
	903.0	42,924.74	35,120.26	-	78,045.00	
	923.0	95,151.21	41,266.29	-	136,417.50	
	930.2	1,664.58	721.92	-	2,386.50	282,510.00
MILLER CHEVALIER CHARTERED	923.0	108,577.36	47,089.14	-	155,666.50	155,666.50
MILLER STARR REGALIA A PROFESSIONAL LAW CORPORATION	859.0	-	98,021.89	-	98,021.89	
	923.0	5,981.76	2,594.24	-	8,576.00	
	930.2	48,891.96	21,204.04	-	70,096.00	176,693.89
MIRADOR LAW	923.0	995.68	431.82	-	1,427.50	1,427.50
MORGAN LEWIS & BOCKIUS LLP	524.0	1,246,994.54	-	-	1,246,994.54	1,246,994.54

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2024**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)*	GAS AMOUNT (\$)*	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
MUNGER TOLLES & OLSON LLP	426.5	-	-	84,422.32	84,422.32	
	524.0	123,948.81	-	-	123,948.81	
	923.0	10,184,426.79	4,416,901.94	-	14,601,328.73	
	930.2	1,988,145.32	862,242.25	-	2,850,387.57	17,660,087.43
MURPHY PEARSON BRADLEY & FEENEY INC	588.0	172,310.00	-	-	172,310.00	
	923.0	1,080,341.00	468,535.00	-	1,548,876.00	1,721,186.00
NIELSEN MERKSAMER PARRINELLO GROSS & LEONI LLP	426.5	-	-	399,033.68	399,033.68	
	923.0	165,661.13	71,845.87	-	237,507.00	636,540.68
OGLETREE DEAKINS NASH SMOAK & STEWA	923.0	1,459.87	633.13	-	2,093.00	2,093.00
PASICH LLP	923.0	6,212.78	2,694.44	-	8,907.22	8,907.22
PAUL HASTINGS LLP	923.0	1,814,601.63	786,977.78	-	2,601,579.41	2,601,579.41
PAUL J ZAFFUTS THE ZAFFUTS GROUP	524.0	16,838.21	-	-	16,838.21	
	923.0	30,178.55	13,088.19	-	43,266.74	60,104.95
PETER MAURICE GIMBEL LAW OFFICES OF PETER M GIMBEL	923.0	6,264.93	2,717.06	-	8,981.99	8,981.99
PETERS HABIB MCKENNA AND JUHL-RHODES LLP	923.0	28,461.65	12,343.61	-	40,805.26	
	930.2	107,050.92	46,427.13	-	153,478.05	194,283.31
PILLSBURY WINTHROP SHAW PITTMAN LLP	426.4	-	-	7,997.19	7,997.19	
	518.0	3,471.06	-	-	3,471.06	
	923.0	705,606.27	306,015.63	-	1,011,621.90	
	SAP Clearing**	-	-	18,635.25	18,635.25	1,041,725.40
PROSKAUER ROSE LLP	923.0	94,586.58	41,021.42	-	135,608.00	135,608.00
RALLS GRUBER & NIECE LLP	548.1	18,792.00	-	-	18,792.00	
	566.0	12,470.00	-	-	12,470.00	
	930.2	47,301.64	20,514.36	-	67,816.00	99,078.00
RAYMOND E FROST RAYMOND E FROST & ASSOCIATES	923.0	2,205.84	956.66	-	3,162.50	3,162.50
REDGRAVE LLP	923.0	42,545.12	18,451.48	-	60,996.60	60,996.60
REGULATORY LAW CHAMBERS	557.0	49,861.83	-	-	49,861.83	49,861.83
REMEDY MEDICAL GROUP	923.0	952.08	412.92	-	1,365.00	1,365.00
REYNOLDS TILBURY WOOWARD LLP	544.0	24,603.84	-	-	24,603.84	24,603.84
ROVENS LAMB LLP	923.0	81,021.92	35,138.54	-	116,160.46	116,160.46
SAMUELSEN GONZALEZ VALENZUELA & BROWN LLP	923.0	502,615.19	217,980.06	-	720,595.25	720,595.25
SHERRI LIRA LIRA LAW GROUP	923.0	1,884.20	817.16	-	2,701.36	2,701.36

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2024**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)*	GAS AMOUNT (\$)*	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
SKADDEN ARPS SLATE MEAGHER & FLOM L	548.1	256,457.04	-	-	256,457.04	
	588.0	36,175.99	-	-	36,175.99	
	930.2	1,266,582.37	549,306.32	-	1,815,888.69	2,108,521.72
TRACY J EGOSCUE EGOSCUE LAW GROUP INC	426.5	-	-	3,019.50	3,019.50	3,019.50
TROUTMAN SANDERS LLP	426.5	-	-	2,346.30	2,346.30	
	539.0	134,910.62	-	-	134,910.62	
	921.0	1,636.54	709.76	-	2,346.30	
	923.0	10,242.76	4,442.24	-	14,685.00	
	930.2	121,256.28	52,587.87	-	173,844.15	328,132.37
VEDDER PRICE PC	588.0	8,944.00	-	-	8,944.00	8,944.00
VIADRO LAW LLP	923.0	1,098.56	476.44	-	1,575.00	1,575.00
VINSON & ELKINS LLP	524.0	558,109.18	-	-	558,109.18	558,109.18
WAI & CONNOR LLP	923.0	3,059.58	1,326.93	-	4,386.51	4,386.51
WEIL GOTSHAL & MANGES LLP	923.0	209,501.33	90,858.99	-	300,360.32	
	930.2	2,116.18	917.75	-	3,033.93	303,394.25
WFBM LLP	742.0	-	453,842.29	-	453,842.29	
	923.0	357,278.87	154,948.91	-	512,227.78	966,070.07
WILSON & WISLER LLP	923.0	1,499.62	650.38	-	2,150.00	2,150.00
WYMAN & HEGWER INC	923.0	784.69	340.31	-	1,125.00	1,125.00
YOUNOSSI LAW PC	923.0	7,326.61	3,177.50	-	10,504.11	10,504.11
TOTAL PAYMENTS TO OUTSIDE ATTORNEYS & LAW FIRMS						<u><u>105,460,853.35</u></u>

* Gas and Electric amounts are the result of the allocation of expenses, not the direct assignment of specific activities. In some instances, allocations were updated during the course of the year.

** Costs charged to some departments are spread to various FERC accounts.

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2024**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)*	GAS AMOUNT (\$)*	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
ALLIANCE FOR TRANS ELECTRIFICATION	903.0	13,750.00	11,250.00	-	25,000.00	25,000.00
AMADOR COUNTY CHAMBER OF COMMERCE	426.4	-	-	300.00	300.00	300.00
AMERICAN ASSOCIATION OF BLACKS IN ENERGY	426.4	-	-	250.00	250.00	250.00
AMERICAN CANYON CHAMBER OF COMMERCE	426.4	-	-	2,200.00	2,200.00	2,200.00
AMERICAN COUNCIL FOR AN ENERGY EFFICIENT ECONOMY	901.0	4,797.50	202.50	-	5,000.00	5,000.00
AMERICAN GAS ASSOCIATION	426.4	-	-	237,094.00	237,094.00	
	859.0	177,821.00	177,821.00	-	355,642.00	
	880.0	177,821.00	177,821.00	-	355,642.00	948,378.00
AMPP GLOBAL CENTER INC	766.0	-	7.40	-	7.40	
	856.0	-	535.65	-	535.65	
	859.0	-	3,039.46	-	3,039.46	
	863.0	-	504.16	-	504.16	
	867.0	-	1,325.22	-	1,325.22	
	880.0	-	1,139.71	-	1,139.71	
	887.0	-	1,360.99	-	1,360.99	
	930.2	409.79	177.72	-	587.51	8,500.10
ANDERSON CHAMBER OF COMMERCE	426.4	-	-	250.00	250.00	250.00
ARCATA CHAMBER OF COMMERCE	426.4	-	-	800.00	800.00	800.00
ATASCADERO CHAMBER OF COMMERCE	426.4	-	-	1,500.00	1,500.00	1,500.00
AUBURN CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
BARSTOW AREA CHAMBER OF COMMERCE	426.4	-	-	460.00	460.00	460.00
BAY AREA COUNCIL	426.4	-	-	75,000.00	75,000.00	75,000.00
BUELLTON CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
BUILDING INDUSTRY ASSOCIATION OF TULARE KINGS COUNTIES INC	426.4	-	-	675.00	675.00	675.00
BUILDING INDUSTRY ASSOCIATION OF FRESNO MADERA COUNTIES BIA-F/M	426.4	-	-	1,000.00	1,000.00	1,000.00
BUSINESS COUNCIL INC	426.4	-	-	1,600.00	1,600.00	1,600.00
BUTTE COUNTY FARM BUREAU	426.4	-	-	300.00	300.00	300.00
CALAVERAS COUNTY	912.0	2,960.00	1,040.00	-	4,000.00	4,000.00
CALAVERAS COUNTY CHAMBER OF COMMERCE	426.4	-	-	270.00	270.00	270.00
CALIFORNIA ASSOCIATION FOR LOCAL ECONOMIC DEVELOPMENT CALED	912.0	11,840.00	4,160.00	-	16,000.00	16,000.00
CALIFORNIA BUILDING INDUSTRY ASSN	426.4	-	-	50,000.00	50,000.00	50,000.00
CALIFORNIA CARBON SOLUTIONS COALITION	426.4	-	-	60,000.00	60,000.00	60,000.00
CALIFORNIA CENTRAL VALLEY ECONOMIC DEVELOPMENT CORP	912.0	24,050.00	8,450.00	-	32,500.00	32,500.00
CALIFORNIA CHAMBER OF COMMERCE	426.4	-	-	100,000.00	100,000.00	100,000.00
CALIFORNIA CITRUS MUTUAL	426.4	-	-	1,000.00	1,000.00	1,000.00
CALIFORNIA COALITION WORKERS COMPENSATION	921.0	10,044.00	4,356.00	-	14,400.00	14,400.00
CALIFORNIA COUNCIL FOR ENVIRONMENTL & ECONOMIC BALANCE CCEEB	426.4	-	-	86,725.00	86,725.00	
	426.5	-	-	10,000.00	10,000.00	96,725.00
CALIFORNIA FRESH FRUIT ASSOCIATION	426.4	-	-	850.00	850.00	850.00
CALIFORNIA MANUFACTURERS & TECHNO ASSOCIATION	426.4	-	-	4,400.00	4,400.00	
	426.5	-	-	20,400.00	20,400.00	24,800.00
CALIFORNIA TAXPAYERS ASSOCIATION	426.5	-	-	59,435.00	59,435.00	59,435.00
CALIFORNIA WORKERS COMPENSATION INSTITUTE	921.0	4,267.74	1,850.89	-	6,118.63	6,118.63
CARMEL CHAMBER OF COMMERCE	426.4	-	-	1,140.00	1,140.00	1,140.00
CDP NORTH AMERICA INC	426.4	-	-	21,700.00	21,700.00	21,700.00
CEATI INTERNATIONAL INC	539.0	83,661.00	-	-	83,661.00	
	562.0	62,727.00	-	-	62,727.00	
	566.0	120,987.00	-	-	120,987.00	
	570.0	118.54	-	-	118.54	
	571.0	175.91	-	-	175.91	
	583.0	2,009.19	-	-	2,009.19	
	588.0	9,910.64	-	-	9,910.64	
	592.0	704.64	-	-	704.64	
	593.0	1,643.25	-	-	1,643.25	
	594.0	107.07	-	-	107.07	
	880.0	-	2.28	-	2.28	
	903.0	9.14	-	-	9.14	
	930.2	3,876.51	1,681.21	-	5,557.72	287,613.38
CENTRAL COAST MARKETING TEAM	912.0	7,400.00	2,600.00	-	10,000.00	10,000.00
CENTRAL VALLEY BUSINESS FEDERATION	426.4	-	-	2,500.00	2,500.00	2,500.00
CENTRAL VALLEY HISPANIC CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
CERES AREA CHAMBER OF COMMERCE	426.4	-	-	650.00	650.00	650.00
CHICO CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
CHINESE CHAMBER OF COMMERCE	426.4	-	-	5,000.00	5,000.00	5,000.00
CHOWCHILLA DISTRICT CHAMBER OF COMMERCE	426.4	-	-	150.00	150.00	150.00

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2024**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)*	GAS AMOUNT (\$)*	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
CLOVIS DISTRICT CHAMBER OF COMMERCE	426.4	-	-	1,460.00	1,460.00	1,460.00
COALINGA AREA CHAMBER OF COMMERCE	426.4	-	-	450.00	450.00	450.00
COALITION OF LABOR AGRICULTURE & BUSINESS	426.4	-	-	2,500.00	2,500.00	2,500.00
COLAB OF SAN LUIS OBISPO COUNTY	426.4	-	-	2,500.00	2,500.00	2,500.00
COLORADO STATE UNIVERSITY	859.1	-	4,000.00	-	4,000.00	
	880.1	-	6,000.00	-	6,000.00	10,000.00
COMMITTEE ON INVESTMENT OF EMPLOYEE BENEFIT ASSETS INC	426.5	-	-	1.67	1.67	
	921.0	1,944.86	843.47	-	2,788.33	2,790.00
COMMON GROUND ALLIANCE	863.0	-	25,000.00	-	25,000.00	25,000.00
CORCORAN CHAMBER OF COMMERCE	426.4	-	-	600.00	600.00	600.00
CORNING DISTRICT CHAMBER OF COMMERCE	426.4	-	-	225.00	225.00	225.00
COUNCIL OF INDUSTRIES WEST CONTRA COSTA COUNTY	426.4	-	-	2,500.00	2,500.00	2,500.00
CUPERTINO CHAMBER OF COMMERCE	426.4	-	-	2,250.00	2,250.00	2,250.00
DANVILLE AREA CHAMBER OF COMMERCE	426.4	-	-	8,000.00	8,000.00	8,000.00
DAVIS CHAMBER OF COMMERCE	426.4	-	-	7,318.00	7,318.00	7,318.00
DINUBA CHAMBER OF COMMERCE	426.4	-	-	275.00	275.00	275.00
DOWNTOWN BUSINESS ASSOCIATION INC	426.4	-	-	620.00	620.00	620.00
DOWNTOWN CHICO BUSINESS ASSOCIATION	426.4	-	-	1,950.00	1,950.00	1,950.00
DUBLIN CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
E SOURCE COMPANIES LLC TROVE PREDICTIVE SCIENCE LLC	908.0	34,375.00	28,125.00	-	62,500.00	62,500.00
EAST AIRPORT PARK ASSOCIATION	524.0	5,115.00	-	-	5,115.00	5,115.00
EAST BAY LEADERSHIP COUNCIL	426.4	-	-	5,000.00	5,000.00	5,000.00
ECONOMIC DEVELOPMENT CORP OF MARIPOSA CO	912.0	4,440.00	1,560.00	-	6,000.00	6,000.00
ECONOMIC DEVELOPMENT CORPORATION OF SHASTA COUNTY	912.0	3,700.00	1,300.00	-	5,000.00	5,000.00
ECONOMIC DEVELOPMENT CORPORATION SERVING FRESNO COUNTY	912.0	22,200.00	7,800.00	-	30,000.00	30,000.00
EDISON ELECTRIC INSTITUTE	426.5	-	-	1,086,523.19	1,086,523.19	
	524.0	291,806.41	-	-	291,806.41	
	539.0	115,860.80	-	-	115,860.80	
	557.0	44,764.40	-	-	44,764.40	
	566.0	455,296.38	-	-	455,296.38	
	570.0	242.79	-	-	242.79	
	588.0	455,990.65	-	-	455,990.65	
	592.0	614.20	-	-	614.20	
	921.0	46,026.63	19,961.37	-	65,988.00	
	930.2	152.91	66.31	-	219.22	2,517,306.04
EL DORADO COUNTY CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
EL DORADO HILLS CHAMBER OF COMMERCE	426.4	-	-	737.00	737.00	737.00
ELECTRIC POWER RESEARCH INSTITUTE EPRI	560.0	11,727.20	-	-	11,727.20	
	566.0	66,776.00	-	-	66,776.00	
	568.0	8,288.68	-	-	8,288.68	
	580.0	423.49	-	-	423.49	
	590.0	629.97	-	-	629.97	
	912.0	155,877.33	-	-	155,877.33	243,722.67
ELECTRIC UTILITY INDUSTRY SUSTAINAB SUPPLY CHAIN ALLIANCE	921.0	24,412.50	10,587.50	-	35,000.00	35,000.00
ENVIRONMENTAL RESOURCES MANAGEMENT	859.0	-	55,000.00	-	55,000.00	
	921.0	5,580.00	2,420.00	-	8,000.00	63,000.00
EUCG INC	426.5	-	-	28.88	28.88	
	506.0	325.33	-	-	325.33	
	535.0	4,101.89	-	-	4,101.89	
	539.0	1,940.40	-	-	1,940.40	
	541.0	2,924.42	-	-	2,924.42	
	546.0	330.61	-	-	330.61	
	548.1	2,338.68	-	-	2,338.68	
	549.0	599.96	-	-	599.96	
	551.0	39.20	-	-	39.20	
	554.0	1,715.63	-	-	1,715.63	14,345.00
FAIRFIELD-SUISUN CHAMBER OF COMMERCE	426.4	-	-	1,150.00	1,150.00	1,150.00
FIRST QUARTILE CONSULTING LLC	566.0	31,500.00	-	-	31,500.00	31,500.00
FORTUNA CHAMBER OF COMMERCE	426.4	-	-	400.00	400.00	400.00
FRESNO CHAMBER OF COMMERCE	426.4	-	-	5,300.00	5,300.00	5,300.00
FRESNO COUNTY FARM BUREAU	426.4	-	-	300.00	300.00	300.00
FRESNO METRO BLACK CHAMBER OF COMMERCE	426.4	-	-	1,200.00	1,200.00	1,200.00
G100 INC	930.2	31,387.50	13,612.50	-	45,000.00	45,000.00
GEORGIA TECH RESEARCH CORPORATION	588.0	178,000.00	-	-	178,000.00	178,000.00
GOVERNMENTAL STRATEGIES INC	426.5	6,975.00	3,025.00	-	10,000.00	
	426.5	-	-	5,000.00	5,000.00	15,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2024**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)*	GAS AMOUNT (\$)*	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
GREATER DALY CITY CHAMBER OF COMMERCE	426.4	-	-	1,100.00	1,100.00	1,100.00
GREATER EUREKA CHAMBER OF COMMERCE	426.4	-	-	1,375.00	1,375.00	1,375.00
GREATER REDDING CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
GREATER REEDLEY CHAMBER OF COMMERCE	426.4	-	-	450.00	450.00	450.00
GREATER SACRAMENTO AREA ECONOMIC COUCIL	912.0	7,400.00	2,600.00	-	10,000.00	10,000.00
GREENBIZ GROUP INC	426.4	-	-	96,500.00	96,500.00	96,500.00
HISPANIC CHAMBER OF COMMERCE-MARIN	426.4	-	-	1,000.00	1,000.00	1,000.00
HISTORIC SONORA CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
HOLTEC INTERNATIONAL	524.0 930.2	20,000.00 13,950.00	- 6,050.00	- -	20,000.00 20,000.00	- 40,000.00
HOME BUILDERS ASSN OF CENTRAL COAST	426.4	-	-	700.00	700.00	700.00
HUMBOLDT COUNTY FARM BUREAU	426.4	-	-	500.00	500.00	500.00
KERMAN CHAMBER OF COMMERCE	426.4	-	-	90.00	90.00	90.00
KERN COUNTY HISPANIC CHAMBER OF COMMERCE	426.4	-	-	1,500.00	1,500.00	1,500.00
KERN COUNTY TAXPAYERS ASSOCIATION	426.4	-	-	2,600.00	2,600.00	2,600.00
KERN ECONOMIC DEVELOPMENT CORP	912.0	14,800.00	5,200.00	-	20,000.00	20,000.00
KING CITY CHAMBER OF COMMERCE AND AGRICULTURE	426.4	-	-	350.00	350.00	350.00
KINGS COUNTY EDC	912.0	15,540.00	5,460.00	-	21,000.00	21,000.00
KINGS COUNTY FARM BUREAU	426.4	-	-	400.00	400.00	400.00
LAFAYETTE CHAMBER OF COMMERCE	426.4	-	-	450.00	450.00	450.00
LAKE ALMANOR AREA CHAMBER OF COMMERCE	426.4	-	-	300.00	300.00	300.00
LEAGUE OF CALIFORNIA CITIES	426.4	-	-	50,000.00	50,000.00	50,000.00
LEMOORE DISTRICT CHAMBER OF COMMERCE	426.4	-	-	705.00	705.00	705.00
LINCOLN AREA CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
LIVERMORE CHAMBER OF COMMERCE	426.4	-	-	5,000.00	5,000.00	5,000.00
LODI DISTRICT CHAMBER OF COMMERCE	426.4	-	-	429.00	429.00	429.00
LOS BANOS CHAMBER OF COMMERCE	426.4	-	-	340.00	340.00	340.00
MADERA CHAMBER OF COMMERCE	426.4	-	-	1,250.00	1,250.00	1,250.00
MADERA COUNTY ECONOMIC DEVELOPMENT COMMISSION	912.0	7,400.00	2,600.00	-	10,000.00	10,000.00
MANTECA CHAMBER OF COMMERCE	426.4	-	-	649.00	649.00	649.00
MARIN BUILDERS ASSOCIATION	426.4	-	-	4,200.00	4,200.00	4,200.00
MARIPOSA COUNTY CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
MCKINLEYVILLE CHAMBER OF COMMERCE	426.4	-	-	2,000.00	2,000.00	2,000.00
MEDALLIA INC	903.0	1,100.00	900.00	-	2,000.00	2,000.00
MENDOCINO COUNTY FARM BUREAU	426.4	-	-	205.00	205.00	205.00
MERCED COUNTY FARM BUREAU	426.4	-	-	2,500.00	2,500.00	2,500.00
MERCED COUNTY HISPANIC CHAMBER OF COMMERCE	426.4	-	-	525.00	525.00	525.00
MILL VALLEY CHAMBER OF COMMERCE	426.4	-	-	1,500.00	1,500.00	1,500.00
MODESTO CHAMBER OF COMMERCE	426.4	-	-	1,200.00	1,200.00	1,200.00
MONTEREY COUNTY BUSINESS COUNCIL	426.4	-	-	2,500.00	2,500.00	2,500.00
MONTEREY COUNTY FARM BUREAU	426.4	-	-	500.00	500.00	500.00
MONTEREY PENINSULA CHAMBER OF COMMERCE	426.4	-	-	1,200.00	1,200.00	1,200.00
MORGAN HILL CHAMBER OF COMMERCE	426.4	-	-	1,895.00	1,895.00	1,895.00
MORRO BAY CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
MOUNTAIN VIEW CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
NAPA CHAMBER OF COMMERCE	426.4	-	-	10,000.00	10,000.00	10,000.00
NAPA COUNTY HISPANIC CHAMBER OF COMMERCE	426.4	-	-	1,100.00	1,100.00	1,100.00
NATIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL INC	921.0	25,467.82	11,045.18	-	36,513.00	36,513.00
NEVADA CITY CHAMBER OF COMMERCE	426.4	-	-	900.00	900.00	900.00
NISEI FARMERS LEAGUE	426.4	-	-	1,000.00	1,000.00	1,000.00
NORTH AMERICAN TRANSMISSION FORUM INC	921.0 SAP Clearing**	164,590.12 -	71,381.38 -	- 243,612.99	235,971.50 243,612.99	- 479,584.49
NORTH BAY COUNCIL	426.4	-	-	15,000.00	15,000.00	15,000.00
NORTH STATE BUILDING INDUSTRY ASSOCIATION	426.4	-	-	2,592.00	2,592.00	2,592.00

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2024**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)*	GAS AMOUNT (\$)*	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
NORTHERN CALIFORNIA POWER AGENCY	859.0	-	2,500.00	-	2,500.00	2,500.00
NORTHERN CALIFORNIA WATER ASSOCIATION	539.0	1,500.00	-	-	1,500.00	1,500.00
NUCLEAR ENERGY INSTITUTE INC	426.5 524.0	- 538,700.00	- -	538,700.00 -	538,700.00 538,700.00	1,077,400.00
OAKDALE DISTRICT CHAMBER OF COMMERCE	426.4	-	-	390.00	390.00	390.00
OAKLAND BUILDERS ALLIANCE	426.4	-	-	10,000.00	10,000.00	10,000.00
OAKLAND CHINATOWN CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
OAKLAND VIETNAMESE CHAMBER OF COMMERCE	426.4	-	-	1,500.00	1,500.00	1,500.00
OPERATIONS TECHNOLOGY DEVELOPMENT	859.1 880.1	- -	300,000.00 450,000.00	- -	300,000.00 450,000.00	750,000.00
ORINDA CHAMBER OF COMMERCE	426.4	-	-	1,500.00	1,500.00	1,500.00
OROVILLE AREA CHAMBER OF COMMERCE	426.4	-	-	750.00	750.00	750.00
PACIFIC GROVE CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
PAJARO VALLEY CHAMBER OF COMMERCE	426.4	-	-	810.00	810.00	810.00
PARADISE RIDGE CHAMBER OF COMMERCE	426.4	-	-	600.00	600.00	600.00
PIPELINE ASSOCIATION FOR PUBLIC AWARENESS	863.0	-	91,840.00	-	91,840.00	91,840.00
PIPELINE RESEARCH COUNCIL INTERNATIONAL INC	859.1 880.1	- -	104,526.40 156,789.60	- -	104,526.40 156,789.60	261,316.00
PISMO BEACH CHAMBER OF COMMERCE	426.4	-	-	350.00	350.00	350.00
PLACER BUSINESS ALLIANCE	426.4	-	-	10,000.00	10,000.00	10,000.00
PODS ASSOCIATION INC	856.0 859.0 880.0	- - -	158.68 2,480.94 5,860.38	- - -	158.68 2,480.94 5,860.38	8,500.00
PRACTISING LAW INSTITUTE	921.0	20,157.75	8,742.25	-	28,900.00	28,900.00
QUINCY CHAMBER OF COMMERCE	426.4	-	-	850.00	850.00	850.00
RANCHO CORDOVA CHAMBER OF COMMERCE	426.4	-	-	4,000.00	4,000.00	4,000.00
RED BLUFF-TEHAMA COUNTY CHAMBER OF COMMERCE	426.4	-	-	4,000.00	4,000.00	4,000.00
REGENTS OF THE UNIVERSITY OF CALIFORNIA AT BERKELEY	SAP Clearing**	-	-	30,000.00	30,000.00	30,000.00
RIDGECREST CHAMBER OF COMMERCE	426.4	-	-	600.00	600.00	600.00
RIPON CHAMBER OF COMMERCE	426.4	-	-	375.00	375.00	375.00
RIVERBANK DISTRICT CHAMBER OF COMMERCE	426.4	-	-	275.00	275.00	275.00
ROCKLIN AREA CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
ROSEVILLE CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
ROTARY CLUB OF OAKLAND	426.4	-	-	1,500.00	1,500.00	1,500.00
SACRAMENTO METROPOLITAN CHAMBER OF COMMERCE (METRO-CHAMBER)	426.4	-	-	40,220.00	40,220.00	40,220.00
SALINAS VALLEY CHAMBER OF COMMERCE	426.4	-	-	2,000.00	2,000.00	2,000.00
SAN BENITO COUNTY BUSINESS COUNCIL	426.4	-	-	1,500.00	1,500.00	1,500.00
SAN BENITO COUNTY CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
SAN FRANCISCO CHAMBER OF COMMERCE	426.4	-	-	40,000.00	40,000.00	40,000.00
SAN JOAQUIN COUNTY HISPANIC CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
SAN JOAQUIN PARTNERSHIP INC	912.0	11,840.00	4,160.00	-	16,000.00	16,000.00
SAN LEANDRO CHAMBER OF COMMERCE	426.4	-	-	1,950.00	1,950.00	1,950.00
SAN LUIS OBISPO CHAMBER OF COMMERCE INC	426.4	-	-	3,275.00	3,275.00	3,275.00
SAN LUIS OBISPO COUNTY FARM BUREAU	426.4	-	-	350.00	350.00	350.00
SAN MATEO COUNTY ECONOMIC DEVELOPMENT ASSOCIATION	426.4	-	-	10,000.00	10,000.00	10,000.00
SAN RAFAEL CHAMBER OF COMMERCE	426.4	-	-	3,100.00	3,100.00	3,100.00
SAN RAMON CHAMBER OF COMMERCE	426.4	-	-	5,000.00	5,000.00	5,000.00
SANTA BARBARA COUNTY FARM BUREAU	426.4	-	-	350.00	350.00	350.00
SANTA CRUZ COUNTY CHAMBER OF COMMERCE	426.4	-	-	2,000.00	2,000.00	2,000.00
SANTA MARIA VALLEY CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
SELMA DISTRICT CHAMBER OF COMMERCE	426.4	-	-	450.00	450.00	450.00
SF PARTNERSHIP	426.4	-	-	25,000.00	25,000.00	25,000.00
SHAFTER CHAMBER OF COMMERCE	426.4	-	-	200.00	200.00	200.00
SILICON VALLEY LEADERSHIP GROUP	426.4	-	-	150,000.00	150,000.00	150,000.00
SOLANO EDC	912.0	7,400.00	2,600.00	-	10,000.00	10,000.00
SOLVANG CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2024**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)*	GAS AMOUNT (\$)*	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
SONOMA COUNTY ALLIANCE	426.4	-	-	1,125.00	1,125.00	1,125.00
SONOMA COUNTY ECONOMIC DEV BOARD	912.0	3,700.00	1,300.00	-	5,000.00	5,000.00
SOUTH COUNTY CHAMBERS OF COMMERCE	426.4	-	-	2,000.00	2,000.00	2,000.00
STANISLAUS BUSINESS ALLIANCE OPPORTUNITY STANISLAUS	912.0	1,480.00	520.00	-	2,000.00	2,000.00
STANISLAUS COUNTY FARM BUREAU	426.4	-	-	1,500.00	1,500.00	1,500.00
TEAMCALIFORNIA ECONOMIC DEVELOPMENT CORP	912.0	22,200.00	7,800.00	-	30,000.00	30,000.00
THE CLIMATE GROUP INC	426.4	-	-	6,000.00	6,000.00	6,000.00
THE ECONOMIC ALLIANCE FOUNDATION	912.0	7,400.00	2,600.00	-	10,000.00	10,000.00
THE GREATER HIGH DESERT CHAMBERS OF COMMERCE	426.4	-	-	405.00	405.00	405.00
THE INGAA FOUNDATION INC	769.0	-	196,813.00	-	196,813.00	196,813.00
TRACY CHAMBER OF COMMERCE	426.4	-	-	675.00	675.00	675.00
TULARE COUNTY ECONOMIC DEVELOPMENT CORP	912.0	2,590.00	910.00	-	3,500.00	3,500.00
TULARE KINGS HISPANIC CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
TUOLUMNE COUNTY CHAMBER OF COMMERCE	426.4	-	-	330.00	330.00	330.00
TURLOCK CHAMBER OF COMMERCE	426.4	-	-	550.00	550.00	550.00
UTILITIES TECHNOLOGY COUNCIL DBA UTILITIES TELECOM COUNCIL	531.0	0.62	-	-	0.62	
	538.0	23.55	-	-	23.55	
	544.0	22.93	-	-	22.93	
	566.0	648.86	-	-	648.86	
	588.0	47.72	-	-	47.72	
	593.0	19.21	-	-	19.21	
	859.0	-	14.87	-	14.87	
	903.0	5.11	4.19	-	9.30	
	921.0	15,892.77	6,892.56	-	22,785.33	
	930.2	8,469.64	3,673.20	-	12,142.84	35,715.23
UTILITY BROADBAND ALLIANCE INC	531.0	0.17	-	-	0.17	
	538.0	6.59	-	-	6.59	
	544.0	6.42	-	-	6.42	
	566.0	181.67	-	-	181.67	
	588.0	13.36	-	-	13.36	
	593.0	5.38	-	-	5.38	
	859.0	-	4.16	-	4.16	
	903.0	1.43	1.17	-	2.60	
	921.0	4,449.88	1,929.87	-	6,379.75	
	930.2	2,371.36	1,028.44	-	3,399.80	9,999.90
UTILITY PENSION FUND STUDY GROUP	426.5	-	-	4.62	4.62	
	921.0	2,298.53	996.85	-	3,295.38	3,300.00
UTILIZATION TECHNOLOGY DEVELOPMENT	859.1	-	140,000.00	-	140,000.00	
	880.1	-	210,000.00	-	210,000.00	350,000.00
VEHICLE GRID INTEGRATION COUNCIL	912.0	10,000.00	-	-	10,000.00	10,000.00
WALNUT CREEK CHAMBER OF COMMERCE	426.4	-	-	745.00	745.00	745.00
WEST SACRAMENTO CHAMBER OF COMMERCE	426.4	-	-	4,370.00	4,370.00	4,370.00
WESTERN ENERGY INSTITUTE	588.0	69,563.27	-	-	69,563.27	69,563.27
WILLITS CHAMBER OF COMMERCE	426.4	-	-	800.00	800.00	800.00
WIRES	566.0	10,000.00	-	-	10,000.00	10,000.00
WOODLAND CHAMBER OF COMMERCE	426.4	-	-	2,560.00	2,560.00	2,560.00
YOUNTVILLE CHAMBER OF COMMERCE	426.4	-	-	1,100.00	1,100.00	1,100.00
YUBA SUTTER CHAMBER OF COMMERCE	426.4	-	-	850.00	850.00	850.00
YUBA SUTTER ECONOMIC DEVELOPMENT CORPORATION	912.0	2,220.00	780.00	-	3,000.00	3,000.00
VENDOR DUES						9,424,933.71
DUES PURCHASED BY EMPLOYEES						1,027,540.13
TOTAL DUES***						10,452,473.84

* Gas and Electric amounts are the result of the allocation of expenses, not the direct assignment of specific activities. In some instances, allocations were updated during the course of the year.

** Costs charged to some departments are spread to various FERC accounts.

*** Dues include items such as, but not limited to, association and club dues, professional certifications, and memberships.

**PACIFIC GAS AND ELECTRIC COMPANY
SUBSCRIPTIONS
FOR THE YEAR ENDED DECEMBER 31, 2024**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)*	GAS AMOUNT (\$)*	COMMON AMOUNT (\$)	ACCOUNT AMOUNT (\$)	VENDOR AMOUNT (\$)
ARGUS MEDIA INC	921.0	5,094.54	2,209.46	-	7,304.00	7,304.00
BLOOMBERG FINANCE LP	426.4	-	-	66,470.10	66,470.10	
	426.5	-	-	2,030.27	2,030.27	
	557.0	11,422.28	-	-	11,422.28	
	588.0	145,598.32	-	-	145,598.32	
	921.0	26,748.93	11,600.79	-	38,349.72	263,870.69
CCH INCORPORATED	921.0	16,193.50	7,022.99	-	23,216.49	23,216.49
CHICAGO MERCANTILE EXCHANGE INC CME GROUP	426.5	-	-	0.95	0.95	
	557.0	2,901.53	-	-	2,901.53	
	807.5	-	2,600.77	-	2,600.77	5,503.25
CHURCHILL NAVIGATION	856.0	-	80,748.95	-	80,748.95	80,748.95
COURTHOUSE NEWS SERVICE	921.0	3,030.99	1,314.51	-	4,345.50	4,345.50
CREDITRISKMONITOR.COM INC	903.0	461.10	377.26	-	838.36	838.36
DOW JONES & COMPANY INC	921.0	3,866.04	1,676.67	-	5,542.71	5,542.71
ELECTRIC POWER RESEARCH INSTITUTE EPRI	566.0	306,563.00	-	-	306,563.00	306,563.00
ENERGY INTELLIGENCE GROUP INC	557.0	11,895.21	-	-	11,895.21	
	566.0	890.00	-	-	890.00	
	807.5	-	53.77	-	53.77	
	903.0	15.30	-	-	15.30	
	908.0	645.71	-	-	645.71	13,499.99
EP EXECUTIVE PRESS INC CCRCORP	921.0	21,388.84	9,276.16	-	30,665.00	30,665.00
FIS CAPITAL MARKETS US LLC	557.0	28,106.69	-	-	28,106.69	28,106.69
ICE DATA SERVICES INC	557.0	27,928.00	-	-	27,928.00	
	880.0	-	38,775.00	-	38,775.00	
	921.0	24,395.76	10,580.24	-	34,976.00	101,679.00
IETA	588.0	30,469.23	-	-	30,469.23	30,469.23
INSIDE WASHINGTON PUBLISHERS	921.0	1,618.20	701.80	-	2,320.00	2,320.00
INSTANT TRANSACTIONS CORPORATION	921.0	5,210.33	2,259.67	-	7,470.00	7,470.00
ISS CORPORATE SERVICES RISK METRICS MSCI	426.5	-	-	18.87	18.87	
	524.0	177.60	-	-	177.60	
	557.0	16.28	-	-	16.28	
	921.0	24,699.74	16,587.52	-	41,287.26	
	930.2	14,473.12	6,276.88	-	20,750.00	62,250.01
LEXIS NEXIS RISK SOLUTIONS BUREAU	921.0	7,246.97	3,143.03	-	10,390.00	10,390.00
MUNNINGS ADVISORY GROUP LLC	588.0	16,200.00	-	-	16,200.00	16,200.00
NEWSDATA LLC	557.0	36,660.00	-	-	36,660.00	36,660.00
NOVO COMMUNICATIONS LLC	921.0	43,122.24	18,701.76	-	61,824.00	61,824.00
PACER SERVICE CENTER	921.0	25.60	11.10	-	36.70	36.70
POLITICO LLC	426.4	-	-	51,381.01	51,381.01	
	426.5	-	-	3,937.85	3,937.85	
	921.0	12,594.39	5,462.09	-	18,056.48	73,375.34
RELX INC	921.0	112,830.06	48,933.45	-	161,763.51	161,763.51
S&P GLOBAL MARKET INTELLIGENCE	557.0	28,250.00	-	-	28,250.00	
	921.0	84,010.39	36,434.61	-	120,445.00	148,695.00
TFS ENERGY FUTURES LLC	557.0	7,700.00	-	-	7,700.00	
	921.0	3,836.25	1,663.75	-	5,500.00	13,200.00
THE BUREAU OF NATIONAL AFFAIRS INC	588.0	259.28	-	-	259.28	
	921.0	58,685.87	37,676.48	-	96,362.35	96,621.63
THOMSON REUTERS TAX & ACCOUNTING INC	921.0	6,852.94	2,972.06	-	9,825.00	9,825.00
THOMSON WEST	921.0	295,584.82	128,192.73	-	423,777.55	423,777.55
TROUTMAN SANDERS LLP	426.5	-	-	2,370.00	2,370.00	
	921.0	1,660.24	709.76	-	2,370.00	4,740.00
TULLETT PREBON AMERICAS CORP	557.0	16,500.00	-	-	16,500.00	16,500.00
UXC LLC	524.0	24,700.00	-	-	24,700.00	24,700.00
VIADATA LP	834.0	-	0.28	-	0.28	
	850.0	-	392.39	-	392.39	
	851.0	-	157.95	-	157.95	
	856.0	-	27.53	-	27.53	
	859.0	-	2,636.76	-	2,636.76	
	861.0	-	265.37	-	265.37	
	863.0	-	3.81	-	3.81	
	864.0	-	0.42	-	0.42	

**PACIFIC GAS AND ELECTRIC COMPANY
SUBSCRIPTIONS
FOR THE YEAR ENDED DECEMBER 31, 2024**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)*	GAS AMOUNT (\$)*	COMMON AMOUNT (\$)	ACCOUNT AMOUNT (\$)	VENDOR AMOUNT (\$)
	865.0	-	0.21	-	0.21	
	870.0	-	33.52	-	33.52	
	880.0	-	6,371.60	-	6,371.60	
	885.0	-	1,439.98	-	1,439.98	
	886.0	-	0.14	-	0.14	
	887.0	-	1.26	-	1.26	
	889.0	-	21.88	-	21.88	
	892.0	-	0.21	-	0.21	
	894.0	-	291.21	-	291.21	
	930.2	248.08	107.59	-	355.67	12,000.19
WHITMAN REQUARDT & ASSOCIATES LLP	921.0	226.69	98.31	-	325.00	325.00
VENDOR SUBSCRIPTIONS						2,085,026.79
SUBSCRIPTIONS PURCHASED BY EMPLOYEES						<u>1,801,254.93</u>
TOTAL SUBSCRIPTIONS**						<u><u>3,886,281.72</u></u>

* Gas and Electric amounts are the result of the allocation of expenses, not the direct assignment of specific activities. In some instances, allocations were updated during the course of the year.

** Subscriptions include items such as, but not limited to, online and print publications.

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2024**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
10,000 Degrees	-	75,000.00	75,000.00
100 Black Men Of The Bay Area	10,000.00	-	10,000.00
12th District Ag Association Redwood Empire Fair	10,000.00	-	10,000.00
140 Squad Club	2,500.00	-	2,500.00
17 Strong	2,000.00	-	2,000.00
49th District Agriculture Association/Lake County Fair	12,000.00	-	12,000.00
5Cities Homeless Coalition	5,000.00	-	5,000.00
A Phillip Randolph Institute San Francisco Chapter	-	40,000.00	40,000.00
AbilityPath	5,000.00	-	5,000.00
Acterra Action For A Healthy Planet	15,000.00	-	15,000.00
African American Community Service Agency	11,750.00	50,000.00	61,750.00
Ag One	2,500.00	-	2,500.00
Agency on Aging Area 4	-	10,000.00	10,000.00
Alameda County Community Food Bank	-	58,000.00	58,000.00
Alec Flores Youth Sports Scholarship Corporation	2,500.00	-	2,500.00
Alisa Ann Ruch Burn Foundation	1,000.00	-	1,000.00
Allan Hancock College Foundation	-	25,000.00	25,000.00
Alliance For Community Development Of The San Francisco Bay Area	2,000.00	-	2,000.00
Alzheimers Disease And Related Disorders Association	80,000.00	-	80,000.00
Amador Community Foundation Inc	2,500.00	-	2,500.00
Amador County Fair Foundation	2,500.00	-	2,500.00
Amador County Sheriffs Foundation	4,500.00	-	4,500.00
Amador Tuolumne Community Resources	-	12,000.00	12,000.00
Amenti Impact Ventures Corporation	50,000.00	-	50,000.00
American Association of Blacks in Energy	50,500.00	-	50,500.00
American Cancer Society Inc	2,500.00	-	2,500.00
American Canyon Community & Parks Foundation	20,000.00	-	20,000.00
American Heart Association Inc	13,000.00	-	13,000.00
American Leadership Forum - Mountain Valley Chapter	3,000.00	-	3,000.00
American Leadership Forum - Silicon Valley	5,000.00	-	5,000.00
American National Red Cross	3,000.00	750,000.00	753,000.00
American River Parkway Foundation Incorporated	20,000.00	-	20,000.00
Anchor Alameda Association For Art And Film	2,500.00	-	2,500.00
Angel Island Immigration Station Foundation	-	25,000.00	25,000.00
Antioch Police Activities League Inc.	2,500.00	-	2,500.00
Apple Core Project Inc	5,000.00	-	5,000.00
Arcade Middle School Band Boosters Of Sacramento Inc	2,500.00	-	2,500.00
Art and Soul Oakland	-	30,000.00	30,000.00
Arts Council for Monterey County	2,000.00	-	2,000.00
Asian Advisory Committee on Crime	-	5,000.00	5,000.00
Asian Art Museum Foundation of San Francisco	25,000.00	-	25,000.00
Asian Business Association Foundation	25,000.00	-	25,000.00
Asian Business Institute And Resource Center	5,000.00	-	5,000.00
Asian Health Services	8,100.00	-	8,100.00
Asian Pacific American Institute for Congressional Studies	35,000.00	-	35,000.00
Asian Pacific American Leadership Institute	15,000.00	-	15,000.00
Asian Pacific Islander Capitol Association	5,000.00	-	5,000.00
Asian Pacific Islander Legislative Caucus Foundation	10,000.00	-	10,000.00
Astra Society International	-	5,000.00	5,000.00
Avila Beach Civic Association	2,500.00	-	2,500.00
Avila Beach Community Foundation	2,500.00	-	2,500.00
Bakersfield Sikh Women S Association	2,500.00	-	2,500.00
Bay Area Business Roundtable	-	5,000.00	5,000.00
Bay Area Community Resources	8,000.00	-	8,000.00
Bay Area Council Foundation	377,500.00	-	377,500.00
Bay Area Discovery Museum	25,000.00	-	25,000.00
Bay Area Video Coalition	60,000.00	-	60,000.00
Bay Area Womens Sports Initiative Inc	-	5,000.00	5,000.00
Bay Point Community All N One	11,900.00	-	11,900.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2024**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
Bay Point Community Foundation	5,000.00	-	5,000.00
Bayview Hunters Point Center For Arts and Technology	-	10,000.00	10,000.00
Belmont Redwood Shores Chinese Community	3,000.00	-	3,000.00
Big Brothers Big Sisters of Central California	16,900.00	-	16,900.00
Big Brothers Big Sisters Of The Bay Area	5,000.00	-	5,000.00
Big Brothers Big Sisters of the Greater Sacramento Area	2,500.00	-	2,500.00
Bipartisan Policy Center Inc	100,000.00	-	100,000.00
Bizworld Foundation	10,000.00	-	10,000.00
Black Joy Parade	10,000.00	49,000.00	59,000.00
Bob Moretti Memorial Scholarship Foundation	5,000.00	-	5,000.00
Booker T Washington Community Service Center	-	5,000.00	5,000.00
Boys & Girls Club Of Tracy Inc	5,000.00	-	5,000.00
Boys & Girls Clubs of Bakersfield Kern County	10,000.00	-	10,000.00
Boys & Girls Clubs Of Fresno County	5,000.00	-	5,000.00
Boys & Girls Clubs of Silicon Valley	10,000.00	-	10,000.00
Boys & Girls Clubs of Sonoma Valley	5,000.00	-	5,000.00
Boys & Girls Clubs of Stanislaus County	10,000.00	-	10,000.00
Boys And Girls Club Of Manteca	5,000.00	-	5,000.00
Breakthrough Tld	6,000.00	-	6,000.00
BRIDGE Housing Corporation	10,000.00	-	10,000.00
Bright Futures For Youth	7,500.00	-	7,500.00
Butte Agriculture Foundation	12,500.00	-	12,500.00
Butte Community College Foundation	5,000.00	-	5,000.00
Butte County Sheriff's Search & Rescue Inc	7,500.00	-	7,500.00
Calaveras Community Foundation	5,000.00	-	5,000.00
California 4-H Foundation	5,000.00	-	5,000.00
California Academy of Sciences	75,500.00	240,000.00	315,500.00
California African American Action Fund	-	25,000.00	25,000.00
California Asian Pacific Chamber of Commerce Foundation	250,000.00	-	250,000.00
California Black Media	25,000.00	-	25,000.00
California Center	10,000.00	-	10,000.00
California Central Coast Cops N Kids Inc.	2,500.00	-	2,500.00
California Changelawyers	10,000.00	-	10,000.00
California Community Builders Inc	35,000.00	-	35,000.00
California Community Economic Development Association	20,000.00	-	20,000.00
California Counties Foundation Inc	50,000.00	-	50,000.00
California Fire Foundation	5,500,000.00	900,000.00	6,400,000.00
California Forward	50,000.00	-	50,000.00
California Foundation on the Environment and the Economy	35,000.00	30,000.00	65,000.00
California Hispanic Chamber of Commerce Foundation	220,000.00	-	220,000.00
California Living Museum Foundation	5,000.00	-	5,000.00
California Mid State Heritage Foundation	20,000.00	-	20,000.00
California Nature Art Museum	2,500.00	-	2,500.00
California Nevada District Exchange Clubs Charitable Foundation Inc	6,000.00	-	6,000.00
California Releaf	77,500.00	-	77,500.00
California Restaurant Foundation	-	900,000.00	900,000.00
California State Grange Foundation	10,000.00	-	10,000.00
California State Parks Foundation	-	150,000.00	150,000.00
California Women In Energy	5,000.00	-	5,000.00
California Women Lead	25,000.00	-	25,000.00
Calistoga Joint Unified School District	-	45,000.00	45,000.00
Camp Fire Collaborative	2,250.00	-	2,250.00
Camptonville Community Partnership	5,000.00	-	5,000.00
Canal Alliance	5,000.00	-	5,000.00
Canopy	-	100,000.00	100,000.00
CDF Firefighters Benevolent Foundation	6,000.00	-	6,000.00
Center for Climate and Energy Solutions Inc.	25,000.00	-	25,000.00
Center for Energy Workforce Development	30,000.00	-	30,000.00
Center for Fathers and Families	2,500.00	-	2,500.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2024**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
Center For New Music San Francisco Inc	15,000.00	-	15,000.00
Center for Volunteer and Nonprofit Leadership of Marin	32,500.00	-	32,500.00
Central California Animal Disaster Team	10,000.00	-	10,000.00
Central California Asthma Collaborative	5,000.00	-	5,000.00
Central California Women's Conference	6,400.00	-	6,400.00
Central Coast Aquarium	2,500.00	-	2,500.00
Central Coast Economic Forecast	2,500.00	-	2,500.00
Central Coast New Tech High School Boosters, Inc	2,500.00	-	2,500.00
Central Sierra Search and Rescue Inc.	7,500.00	-	7,500.00
Central Valley Community Foundation	317,000.00	-	317,000.00
Central Valley Hispanic Foundation	10,000.00	-	10,000.00
Central Valley Opportunity Center (CVOC)	30,000.00	-	30,000.00
Centro Binacional Para El Desarrollo Indigena Oaxaqueno	6,500.00	-	6,500.00
Ceres, Inc.	67,000.00	-	67,000.00
Chabad Jewish Center Of Petaluma	3,000.00	-	3,000.00
Chabot Space & Science Center Foundation	10,000.00	20,000.00	30,000.00
Channel Islands Young Mens Christian Association	2,500.00	-	2,500.00
Charitable Fund Benefitting Gardena	3,000.00	-	3,000.00
Charles E Teach Booster Club	2,500.00	-	2,500.00
Chicana Foundation of Northern California	-	20,000.00	20,000.00
Chico Area Council On Aging Inc	-	10,000.00	10,000.00
Child Advocates Of Nevada County	5,000.00	-	5,000.00
Children Rising Inc.	10,000.00	-	10,000.00
Children's Musical Theater San Jose	10,000.00	-	10,000.00
Chinatown Community Development Center	25,000.00	-	25,000.00
Chinese American Voters Education Committee	10,000.00	-	10,000.00
Chinese Historical Society of America	-	25,000.00	25,000.00
Chinese Hospital Association	5,000.00	-	5,000.00
Choice In Aging	15,000.00	-	15,000.00
City of Anderson	15,000.00	-	15,000.00
City of Arroyo Grande	2,500.00	-	2,500.00
City of Arvin	2,500.00	-	2,500.00
City of Avenal	7,500.00	-	7,500.00
City of Chico	5,000.00	-	5,000.00
City of Clayton	10,000.00	-	10,000.00
City of Coalinga	3,000.00	-	3,000.00
City of Davis	5,000.00	-	5,000.00
City of Dublin	2,500.00	-	2,500.00
City of El Cerrito	2,500.00	-	2,500.00
City of Fowler	2,500.00	-	2,500.00
City of Fresno	510,000.00	-	510,000.00
City of Greenfield	2,500.00	-	2,500.00
City of Gridley	2,500.00	-	2,500.00
City of Huron	2,000.00	-	2,000.00
City Of Kerman	2,000.00	-	2,000.00
City of Madera	15,000.00	-	15,000.00
City of Marysville	5,000.00	-	5,000.00
City of San Joaquin	2,000.00	-	2,000.00
City of Sand City	2,500.00	-	2,500.00
City of Sanger	3,000.00	-	3,000.00
City of Selma	4,600.00	-	4,600.00
City of Ukiah	5,000.00	-	5,000.00
City of Vacaville	2,500.00	-	2,500.00
City of Willows	7,500.00	-	7,500.00
Clear Lake Environmental Research Center	2,500.00	-	2,500.00
Clear Lake Gleaners Inc	-	13,350.00	13,350.00
Climate Action Reserve	17,500.00	-	17,500.00
Clovis Community Foundation	1,000.00	-	1,000.00
Clovis Emergency Response Team	10,000.00	-	10,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2024**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
Coalition for Clean Air	10,000.00	-	10,000.00
Cohasset Community Association	-	25,000.00	25,000.00
Colab Foundation	5,000.00	-	5,000.00
Colma Daly City Chamber of Commerce Foundation Inc.	5,000.00	-	5,000.00
Comite De Fiestas Patrias De San Jose California	2,500.00	-	2,500.00
Community Action Agency of Butte County Inc	-	63,700.00	63,700.00
Community Action Of Napa Valley	-	14,000.00	14,000.00
Community Action Partnership of Kern Foundation	5,000.00	59,350.00	64,350.00
Community Action Partnership of San Luis Obispo County Inc	2,500.00	-	2,500.00
Community Agency For Resources Advocacy & Services	10,000.00	-	10,000.00
Community Child Care Council of Sonoma County	5,000.00	-	5,000.00
Community Education Partnerships	-	20,000.00	20,000.00
Community Enrichment Organization- CEO	2,500.00	10,000.00	12,500.00
Community Food Bank of San Benito County	-	12,200.00	12,200.00
Community Foundation of San Benito County	5,000.00	-	5,000.00
Community Foundation of San Joaquin, Inc	10,000.00	-	10,000.00
Community Foundation of The Napa Valley	40,000.00	-	40,000.00
Community Housing Improvement Systems And Planning Association (CHISPA)	4,000.00	-	4,000.00
Community Initiatives	35,000.00	-	35,000.00
Community Kitchens	10,000.00	45,000.00	55,000.00
Community Link Incorporated	2,000.00	-	2,000.00
Community Resource Project, Inc.	20,000.00	-	20,000.00
Community Youth Center of San Francisco	55,000.00	20,000.00	75,000.00
Congressional Black Caucus Foundation, Inc.	11,500.00	-	11,500.00
Congressional Club Museum And Foundation	15,000.00	-	15,000.00
Congressional Hispanic Caucus Institute, Inc.	75,000.00	-	75,000.00
Congressional Hispanic Leadership Institute Inc	40,000.00	-	40,000.00
Congressional Management Foundation	10,000.00	-	10,000.00
Conservation Society Of California	-	86,000.00	86,000.00
Construction Industry Education Foundation	3,000.00	10,000.00	13,000.00
Construction Trades Workforce Initiative	6,000.00	125,000.00	131,000.00
Contemporary Jewish Museum	25,000.00	-	25,000.00
Contra Costa Economic Partnership Inc	22,400.00	-	22,400.00
COPE Family Center	5,000.00	-	5,000.00
CorpsGiving Foundation	350,000.00	-	350,000.00
County of Alameda	10,000.00	-	10,000.00
County of Amador	10,000.00	-	10,000.00
County of Kern	5,000.00	-	5,000.00
County of Madera	5,000.00	-	5,000.00
County of San Mateo	8,000.00	-	8,000.00
County Park Friends	2,500.00	-	2,500.00
Court Appointed Special Advocates of Sacramento County	1,000.00	-	1,000.00
Cristo Rey De La Salle East Bay High School Inc	40,000.00	-	40,000.00
Cuesta College Foundation	2,500.00	25,000.00	27,500.00
Cupertino Rotary Endowment Foundation	5,000.00	-	5,000.00
Cypress Mandela Training Center, Inc.	25,000.00	25,000.00	50,000.00
Davis Blue Devil Athletic Boosters	5,000.00	-	5,000.00
Davis Phoenix Coalition	2,000.00	-	2,000.00
Delta Research and Educational Foundation	2,500.00	-	2,500.00
Destiny Arts Center	-	10,000.00	10,000.00
Diablo Ballet	10,000.00	-	10,000.00
Dignity Health Connected Living	-	17,500.00	17,500.00
Disability: IN	40,000.00	-	40,000.00
Dixie Fire Canopy Project	10,000.00	-	10,000.00
Dollar Energy Fund	1,868,550.00	-	1,868,550.00
Dominican University Of California	10,000.00	-	10,000.00
Dress For Success Bakersfield	3,000.00	-	3,000.00
East Bay Community Foundation	30,500.00	-	30,500.00
East Bay Economic Alliance Foundation	25,000.00	25,000.00	50,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2024**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
East Oakland Youth Development Center	260,000.00	40,000.00	300,000.00
East Santa Clara Street Revitalization Association	5,000.00	-	5,000.00
East Side Union High School District Education Foundation	5,000.00	-	5,000.00
Eat Learn Play Foundation	150,000.00	100,000.00	250,000.00
Economic Development & Financing Corporation	10,000.00	-	10,000.00
Economic Development Corporation of Madera County	10,000.00	-	10,000.00
Economic Vitality Research & Education Foundation	26,000.00	-	26,000.00
Eden I & R Inc	-	25,000.00	25,000.00
El Camino Homeless Organization	5,000.00	-	5,000.00
El Concilio California	10,000.00	-	10,000.00
El Concilio of San Mateo County	10,000.00	20,000.00	30,000.00
El Dorado County Fire Safe Council	-	100,000.00	100,000.00
Elsie Allen High School Foundation	5,000.00	-	5,000.00
Emergency Food Bank	2,500.00	19,400.00	21,900.00
Energy Outwest	2,500.00	-	2,500.00
Enloe Health Foundation	12,500.00	-	12,500.00
Equality California Institute	25,000.00	30,000.00	55,000.00
Eureka Concert And Film Center	5,000.00	-	5,000.00
Exploratorium	25,000.00	75,000.00	100,000.00
F I G L E A F Educational Festivals	3,000.00	-	3,000.00
F O O D Inc	-	70,700.00	70,700.00
Fair Housing Advocates of Northern CA	2,500.00	-	2,500.00
Fairfield Community Services Foundation	5,000.00	-	5,000.00
Farm Worker Institute for Education and Leadership Development	5,000.00	-	5,000.00
Feeding It Forward Inc.	10,000.00	-	10,000.00
Filoli Center	50,000.00	-	50,000.00
Firehouse Subs Public Safety Foundation Inc	10,000.00	-	10,000.00
Five Cities Diversity Coalition	2,500.00	-	2,500.00
Food Bank Coalition of San Luis Obispo County	-	19,700.00	19,700.00
Food Bank Contra Costa and Solano	-	59,100.00	59,100.00
Food Bank of El Dorado County	-	20,250.00	20,250.00
Food Bank of Monterey County	-	30,500.00	30,500.00
Food Bank Of Nevada County Inc.	-	13,150.00	13,150.00
Food Bank of Northern Nevada, Inc.	-	11,700.00	11,700.00
Food For Families	3,000.00	-	3,000.00
Food for People, Inc.	10,000.00	12,000.00	22,000.00
Food For Thought	-	5,000.00	5,000.00
FoodLink For Tulare County, Inc	-	5,000.00	5,000.00
Foothill Bandits	2,500.00	-	2,500.00
Foothill House of Hospitality	10,000.00	-	10,000.00
For The Inspiration & Recognition Science & Technology (FIRST)	-	175,000.00	175,000.00
Forestry Educators Incorporated	-	5,000.00	5,000.00
Forward Fresno Foundation, Inc.	12,500.00	-	12,500.00
Foundation for the Performing Arts Center	5,000.00	-	5,000.00
Foundation to Eradicate Duchenne	5,000.00	-	5,000.00
Franklin High School Booster Club	5,000.00	-	5,000.00
French Hospital Medical Center Foundation	5,000.00	-	5,000.00
Fresno Area Hispanic Foundation	274,200.00	-	274,200.00
Fresno County Economic Opportunities Commission	2,000.00	-	2,000.00
Fresno Metro Black Chamber Foundation	12,000.00	-	12,000.00
Fresno Police Activities League	5,000.00	-	5,000.00
Fresno Police and Neighborhood Watch Association	4,000.00	-	4,000.00
Fresno's Chaffee Zoo Corporation	5,000.00	-	5,000.00
Friends of Avila Pier (FOAP), Inc	5,000.00	-	5,000.00
Friends of Downtown SLO	2,500.00	-	2,500.00
Friends of Redding Rodeo	2,000.00	-	2,000.00
Friends of San Luis Obispo Botanical Garden	3,000.00	-	3,000.00
Friends Of The Folsom Powerhouse	10,000.00	-	10,000.00
Friends of the Oakland Branch	7,500.00	-	7,500.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2024**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
Fuerza Educational Coalition	5,000.00	-	5,000.00
Full Circle Fund	-	20,000.00	20,000.00
Garden Joy	7,000.00	-	7,000.00
Genesys Works	-	25,000.00	25,000.00
Georgetown Fire Protection District	7,500.00	-	7,500.00
GIFFORDS Law Center To Prevent Gun Violence	10,000.00	-	10,000.00
Gifts To Share Inc	2,500.00	-	2,500.00
Girl Scouts Heart Of Central California □	3,000.00	-	3,000.00
Girls Incorporated of Alameda County	65,000.00	15,000.00	80,000.00
Girls Incorporated Of The Northern Sacramento Valley	2,500.00	-	2,500.00
Glenn County Sheriffs Office Search And Rescue	5,000.00	-	5,000.00
Global Womens Innovation Network	40,000.00	-	40,000.00
Golden Gate Performing Arts	6,500.00	-	6,500.00
Golden State Warriors Community Foundation	20,000.00	1,085,000.00	1,105,000.00
Good Samaritan Shelter	2,500.00	-	2,500.00
Goodness Village	3,000.00	-	3,000.00
Governor's Cup Foundation, Inc.	70,000.00	-	70,000.00
Grameen America, Inc.	-	100,000.00	100,000.00
Great Northern Services	-	4,600.00	4,600.00
Greater Bakersfield Vision 2020, Inc.	2,000.00	-	2,000.00
Greater Sacramento Urban League, Inc.	25,000.00	-	25,000.00
Green Foothills Foundation	5,000.00	-	5,000.00
Greene Scholars	-	10,000.00	10,000.00
Gridley Schools Foundation	5,000.00	-	5,000.00
Growing Agricultural Awareness Through Education Foundation Inc	10,000.00	-	10,000.00
Guadalupe River Park Conservancy	25,000.00	-	25,000.00
Guadalupe-Nipomo Dunes Center	2,500.00	-	2,500.00
Habitat For Humanity Fresno Inc.	4,900.00	-	4,900.00
Habitat for Humanity Greater San Francisco Inc.	18,000.00	80,000.00	98,000.00
Habitat For Humanity Monterey Bay	-	50,000.00	50,000.00
Habitat For Humanity of Butte County	2,500.00	50,000.00	52,500.00
Habitat For Humanity of California, Inc.	500,000.00	-	500,000.00
Habitat for Humanity, East Bay & Silicon Valley	18,000.00	80,000.00	98,000.00
Habitat for Humanity, San Luis Obispo County	5,000.00	-	5,000.00
Halleck Creek Ranch	5,000.00	-	5,000.00
Hamilton Families	10,000.00	-	10,000.00
Hands Across the Valley	5,000.00	-	5,000.00
Hartnell College Foundation	2,500.00	-	2,500.00
Hayward Education Foundation	9,500.00	-	9,500.00
Helping Others Provide Encouragement Ministries	5,000.00	-	5,000.00
Hidden Genius Project Inc.	-	25,000.00	25,000.00
Hinkley Senior Citizens Club Inc.	5,000.00	-	5,000.00
Hispanas Organized for Political Equality	85,000.00	75,000.00	160,000.00
Hispanic Chamber Foundation of Tulare-Kings Counties	5,000.00	-	5,000.00
Hispanic Foundation of Silicon Valley	15,000.00	-	15,000.00
Hispanics In Energy	32,000.00	-	32,000.00
Home Building Foundation of The Delta	2,500.00	-	2,500.00
Honor Flight Central Coast California Inc.	2,500.00	-	2,500.00
Hoopa Valley Tribe	-	20,000.00	20,000.00
Horizons Foundation	15,000.00	-	15,000.00
Hospice Of Humboldt	5,000.00	-	5,000.00
Hospice of San Joaquin	2,500.00	-	2,500.00
Hourglass Project	1,000.00	-	1,000.00
Housing Endowment & Trust of San Mateo County	3,000.00	-	3,000.00
Human Investment Project Inc HIP Housing	5,000.00	-	5,000.00
Humane Society of the North Bay	2,000.00	-	2,000.00
Humboldt Area Foundation	30,000.00	-	30,000.00
Humboldt County Fair	15,000.00	-	15,000.00
Humboldt Library Foundation	5,000.00	-	5,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2024**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
Humboldt Senior Resource Center	-	7,500.00	7,500.00
Ideatelabs	25,000.00	-	25,000.00
If Given A Chance	10,000.00	-	10,000.00
Imagine An Answer To Kids Brain Cancer Foundation	5,000.00	-	5,000.00
Improve Your Tomorrow	2,500.00	-	2,500.00
Independence Day Celebration Inc	1,500.00	-	1,500.00
Interfaith Council of Amador	-	11,350.00	11,350.00
Jack and Jill of America Foundation	10,000.00	-	10,000.00
Jacks Helping Hand Inc	2,500.00	-	2,500.00
Jewish Vocational & Career Counseling Service	5,000.00	-	5,000.00
Joint Venture Silicon Valley Network	30,000.00	-	30,000.00
Jose M. Hernandez Reaching for the Stars Foundation	5,000.00	-	5,000.00
Junior Achievement Of Northern California	-	10,000.00	10,000.00
Junior Center of Art & Science	5,000.00	-	5,000.00
Keep Coyote Creek Beautiful	5,000.00	-	5,000.00
Kern County Hispanic Chamber of Commerce Business Education Foundation	5,000.00	-	5,000.00
Kern County Taxpayers Education Fund Inc	10,000.00	-	10,000.00
Kern Dance Alliance	2,500.00	-	2,500.00
Kern Economic Development Foundation	20,000.00	-	20,000.00
Keystone Center	30,000.00	-	30,000.00
Kids Discovery Station	5,000.00	-	5,000.00
Kimochi, Inc.	-	25,000.00	25,000.00
Kings Community Action Organization, Incorporated	-	13,150.00	13,150.00
Kings County Sheriff Office Foundation	5,000.00	-	5,000.00
Kitchen Table Advisors	-	100,000.00	100,000.00
Kiva Microfunds	-	200,000.00	200,000.00
Kiwanis Club Of Atascadero Foundation	2,500.00	-	2,500.00
KWMR - West Marin Community Radio	5,000.00	-	5,000.00
La Cocina Inc	10,000.00	-	10,000.00
Lafayette Community Foundation	10,000.00	-	10,000.00
Lake County Community Foundation	7,500.00	-	7,500.00
Lake County Wine Alliance	5,000.00	-	5,000.00
Land Paths	5,000.00	100,000.00	105,000.00
Larkin Street Youth Services	10,000.00	-	10,000.00
Latina Coalition of Silicon Valley	30,000.00	-	30,000.00
Latino Business Chamber of Greater Los Angeles Foundation Inc.	10,000.00	-	10,000.00
Latino Community Foundation	5,000.00	100,000.00	105,000.00
Latino Education Advancement Foundation	2,500.00	-	2,500.00
Latino Leaders Network Inc	15,000.00	-	15,000.00
Latino Leadership Alliance	5,000.00	-	5,000.00
Latino Legislative Caucus Foundation	15,000.00	-	15,000.00
Lawyers Committee for Civil Rights of the SF Bay Area	5,000.00	-	5,000.00
Leadership Monterey County	5,000.00	-	5,000.00
League Of California Community Foundations	-	500,000.00	500,000.00
Lend A Hand Foundation Inc of Northern California	52,500.00	50,000.00	102,500.00
Let Us Keep Engaged Inc	5,000.00	-	5,000.00
Liahona Motu Foundation	5,000.00	-	5,000.00
Liberty And Legacy Era	-	10,000.00	10,000.00
Lifeline Community Development Corporation Of Merced County	5,000.00	-	5,000.00
Lighthouse Counseling And Family Resource Center	10,000.00	-	10,000.00
Links Foundation Inc	5,000.00	-	5,000.00
Literacy For Environmental Justice	5,000.00	-	5,000.00
Little Manila Foundation	2,500.00	-	2,500.00
Live Oak Seniors, Inc.	-	5,000.00	5,000.00
Liza Maribel Foundation Inc	5,000.00	-	5,000.00
Los Altos Mountain View Community Foundation	10,000.00	-	10,000.00
Los Banos Arts Council Inc	2,500.00	-	2,500.00
Los Osos Community Organization	1,500.00	-	1,500.00
Los Rios Colleges Foundation	-	50,000.00	50,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2024**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
Love Ripon, Inc.	2,000.00	-	2,000.00
Lovelife Foundation	5,000.00	-	5,000.00
Lumina Alliance	2,500.00	-	2,500.00
Madera County Food Bank	-	18,700.00	18,700.00
Madera County Sheriff's Foundation	10,000.00	-	10,000.00
Madera Linkage Foundation	10,000.00	-	10,000.00
March of Dimes Foundation	10,000.00	-	10,000.00
Marie Harrison Community Foundation Inc	5,000.00	-	5,000.00
Marin Builders Association Scholarship Fund	10,000.00	-	10,000.00
Marin Leadership Foundation	5,000.00	-	5,000.00
Marin Link	5,000.00	-	5,000.00
Mariposa Community Foundation	2,500.00	-	2,500.00
Mariposa County Resource Conservation District	5,000.00	-	5,000.00
Mariposa County Sheriff's Foundation	10,000.00	-	10,000.00
Meals on Wheels Diablo Region	5,000.00	-	5,000.00
Meals on Wheels of Alameda County	-	10,000.00	10,000.00
Meals On Wheels of The Monterey Peninsula, Inc	-	7,500.00	7,500.00
Mendocino Coast Botanical Gardens Corporation	5,000.00	-	5,000.00
Mendocino County Fire Safe Council	-	50,000.00	50,000.00
Mendocino Food & Nutrition Program Inc	-	14,100.00	14,100.00
Mendota Community Corporation	2,500.00	-	2,500.00
Mendota Youth Recreation Inc	2,500.00	-	2,500.00
Merced County Food Bank, Inc.	5,000.00	33,250.00	38,250.00
Merced County Sheriffs Department Community Law Enforcement Office	5,000.00	-	5,000.00
Mercy Coalition Of West Sacramento	5,000.00	-	5,000.00
Mercy Foundation North	8,000.00	-	8,000.00
Meristem Inc	10,000.00	-	10,000.00
Mission Community Services Corp.	2,500.00	-	2,500.00
Mission Economic Development Association	2,500.00	-	2,500.00
Mission Hiring Hall, Inc.	10,000.00	-	10,000.00
Monday Club Foundation – Oroville Rotary	2,500.00	-	2,500.00
Monterey Bay Aquarium	10,000.00	-	10,000.00
Monterey Bay Economic Partnership Inc	15,000.00	-	15,000.00
Moraga Park Foundation	3,000.00	-	3,000.00
Morgan Hill Kiwanis Youth Fund	1,500.00	-	1,500.00
Morro Bay Chamber Foundation	2,500.00	-	2,500.00
Mother Lode Rehabilitation Enterprises Inc	2,500.00	-	2,500.00
Mountain Area Youth Organization	2,500.00	-	2,500.00
Mountain Communities Recreation Foundation	15,000.00	-	15,000.00
Mountain View Buddhist Temple	15,000.00	-	15,000.00
Mountain View Chamber of Commerce Education Foundation Inc	15,000.00	-	15,000.00
Movimiento De Arte y Cultura Latino Americana de San Jose, Inc.	10,000.00	-	10,000.00
Museum of the African Diaspora	25,000.00	-	25,000.00
NALEO Educational Fund	51,250.00	-	51,250.00
Napa County Bicycle Coalition	5,000.00	-	5,000.00
Napa County Hec Foundation	5,000.00	-	5,000.00
Napa County Hispanic Network	5,000.00	-	5,000.00
Napa Parks and Recreation Foundation	7,000.00	-	7,000.00
Napa Valley Community Organizations Active In Disaster	5,000.00	-	5,000.00
Napa Valley Unified School District	2,500.00	-	2,500.00
Napa Youth Soccer League Inc	5,000.00	-	5,000.00
National Center for Lesbian Rights	10,000.00	-	10,000.00
National Diversity Coalition	-	25,000.00	25,000.00
National Energy and Utility Affordability Coalition	25,000.00	-	25,000.00
National Energy Education Development Project, Inc.	50,000.00	200,000.00	250,000.00
National Energy Resources Organization	5,000.00	-	5,000.00
National Marine Sanctuary Foundation	10,000.00	-	10,000.00
National Minority Supplier Development Council, Inc.	8,000.00	-	8,000.00
National Society of Black Engineers	28,000.00	-	28,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2024**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
NatureBridge	30,000.00	-	30,000.00
New Haven Schools Foundation	5,000.00	-	5,000.00
NGLCC Foundation	45,000.00	-	45,000.00
Norcal Sigma Blue Foundation	5,000.00	-	5,000.00
North Valley Animal Disaster Group	-	35,000.00	35,000.00
North Valley Community Foundation	63,000.00	50,000.00	113,000.00
Northcoast Regional Land Trust	5,000.00	-	5,000.00
Northeastern University	100,000.00	200,000.00	300,000.00
Northern Santa Barbara County United Way Inc.	2,500.00	-	2,500.00
Noyo Center For Marine Science	5,000.00	-	5,000.00
Nueva Epoca	25,000.00	-	25,000.00
Oakhurst Community Center, Inc.	2,500.00	-	2,500.00
Oakland African American Chamber Foundation	5,000.00	-	5,000.00
Oakland Ballet Company	15,000.00	-	15,000.00
Oakland Children's Fairyland, Inc.	5,000.00	145,000.00	150,000.00
Oakland Chinatown Chamber Foundation	5,000.00	15,000.00	20,000.00
Oakland East Bay Garden Center Inc	15,000.00	-	15,000.00
Oakland Elizabeth House	5,000.00	-	5,000.00
Oakland Firesafe Council	5,000.00	-	5,000.00
Oakland LGBTQ Community Center Inc	25,000.00	-	25,000.00
Oakland Literacy Coalition, Inc.	-	5,000.00	5,000.00
Oakland Metropolitan Chamber of Commerce Foundation	50,000.00	20,000.00	70,000.00
Oakland Museum of California	25,000.00	10,000.00	35,000.00
Oakland Promise	-	200,000.00	200,000.00
Oakland Public Education Fund	200,000.00	-	200,000.00
Oakland Roots & Soul Foundation Inc	-	50,000.00	50,000.00
Oakland Rotary Endowment	5,000.00	-	5,000.00
Oakland School for the Arts	15,000.00	120,000.00	135,000.00
OK Program Of Oakland	-	20,000.00	20,000.00
One Hundred Club of San Mateo County Edwin Johnson	-	1,500.00	1,500.00
One Seed at a Time, Inc.	2,500.00	-	2,500.00
O'Neill Sea Odyssey	2,500.00	-	2,500.00
Open Door Legal	-	10,000.00	10,000.00
Open Gate Ministries	3,500.00	-	3,500.00
Opportunity Junction Inc	15,000.00	-	15,000.00
Organization of Chinese Americans, Inc.	5,000.00	-	5,000.00
Oroville Economic Alliance	2,500.00	-	2,500.00
Pacific Islands Community Partnership	4,900.00	-	4,900.00
Pacifica United Soccer Club Inc	1,500.00	-	1,500.00
Pajaro Valley Community Health Trust	2,500.00	-	2,500.00
Parents Helping Parents Inc.	10,000.00	-	10,000.00
Parks California	100,000.00	50,000.00	150,000.00
Pastor of St Francis of Assisi Parish Sacramento A Corporation Sole	5,000.00	-	5,000.00
Peace Officers Chaplaincy of Fresno County	10,000.00	-	10,000.00
Peninsula Chinese Business Association Inc	5,000.00	-	5,000.00
Peninsular Asian Voter Education	5,000.00	-	5,000.00
People Resources Inc	-	7,500.00	7,500.00
Petaluma People Services Center	5,000.00	-	5,000.00
Placer Food Bank	-	19,700.00	19,700.00
Placer Land Trust	5,000.00	-	5,000.00
Plaza De La Raza Inc	20,000.00	-	20,000.00
Point San Luis Lighthouse Keepers	2,500.00	-	2,500.00
Poverello House	5,000.00	-	5,000.00
President-Board of Trustees of Santa Clara College	25,000.00	-	25,000.00
Prevent Cancer Foundation	12,000.00	-	12,000.00
Professional and Business Women of California	75,000.00	-	75,000.00
PSCF Foundation, Inc.	10,000.00	-	10,000.00
Puente de la Costa Sur	10,000.00	-	10,000.00
Puertas Abiertas Community Resource Center	2,000.00	-	2,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2024**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
Quakes Foundation	-	220,000.00	220,000.00
Rancho Cielo	2,500.00	-	2,500.00
Reading Partners	15,000.00	10,000.00	25,000.00
Rebuild North Bay Foundation	-	60,000.00	60,000.00
Rebuilding Together San Francisco	10,000.00	-	10,000.00
Red Bluff Chamber Foundation	5,000.00	-	5,000.00
Redwood Acres Friends Of The Fair	10,000.00	-	10,000.00
Redwood City International	5,000.00	-	5,000.00
Redwood Coast Chamber Foundation	10,000.00	-	10,000.00
Redwood Community Action Agency	4,750.00	-	4,750.00
Redwood Empire Food Bank	5,000.00	24,700.00	29,700.00
Reedley Parks Recreation Foundation	3,000.00	-	3,000.00
Regents of The University of California	15,000.00	-	15,000.00
Regents Of The University of California At Berkeley	4,000.00	100,000.00	104,000.00
Regents of the University of California, University of California, Davis	105,000.00	25,000.00	130,000.00
Regional Parks Foundation	5,000.00	-	5,000.00
Reinvent Stockton Foundation	-	25,000.00	25,000.00
Rhythmix Cultural Works	2,000.00	-	2,000.00
Richmond Community Foundation	-	10,000.00	10,000.00
Richmond District Neighborhood Center, Inc.	5,000.00	-	5,000.00
Richmond Police Activities League Inc	5,000.00	-	5,000.00
Richmond Promise Inc	7,500.00	-	7,500.00
Rio Vista Downtown Association Inc	2,500.00	-	2,500.00
Ripon Volunteer Firemans Association	2,000.00	-	2,000.00
Rodel Institute	25,000.00	-	25,000.00
Rose Pak Community Fund	100,000.00	-	100,000.00
Rotary Club of San Jose Foundation Inc.	7,650.00	-	7,650.00
Running Start	75,000.00	-	75,000.00
Rural Advancement Institute	65,000.00	-	65,000.00
Sacramento Black Chamber of Commerce Foundation Inc.	15,000.00	-	15,000.00
Sacramento Business Services Center	5,000.00	-	5,000.00
Sacramento Food Bank & Family Services	25,000.00	20,000.00	45,000.00
Sacramento Juneteenth Festival Inc	10,000.00	-	10,000.00
Sacramento LGBT Community Center	10,000.00	-	10,000.00
Sacramento Region Community Foundation	47,500.00	-	47,500.00
Samaritan House	5,000.00	-	5,000.00
San Benito County Office of Emergency Services	10,000.00	-	10,000.00
San Francisco Association of Realtors Foundation	19,500.00	-	19,500.00
San Francisco Chamber of Commerce Foundation	6,000.00	39,500.00	45,500.00
San Francisco Firefighters Toy Program	10,000.00	25,000.00	35,000.00
San Francisco Fleet Week Association	25,000.00	-	25,000.00
San Francisco Food Bank	-	47,800.00	47,800.00
San Francisco Forty Niners Foundation	-	125,000.00	125,000.00
San Francisco Italian Athletic Club Foundation	2,500.00	-	2,500.00
San Francisco Jazz Organization	-	10,000.00	10,000.00
San Francisco Lesbian Gay Bisexual Transgender Community Center	10,000.00	-	10,000.00
San Francisco Parks Alliance	10,000.00	-	10,000.00
San Francisco Planning and Urban Research Association	45,000.00	-	45,000.00
San Joaquin County Housing Authority Scholarship Foundation	10,000.00	-	10,000.00
San Jose Jazz	-	50,000.00	50,000.00
San Jose News Bureau	5,000.00	-	5,000.00
San Jose Parks Foundation	40,000.00	-	40,000.00
San Luis Obispo Community Leadership Foundation	7,500.00	-	7,500.00
San Luis Obispo County Community Foundation	40,000.00	-	40,000.00
San Luis Obispo County Foundation for Agricultural Awareness Inc.	10,000.00	-	10,000.00
San Luis Obispo County Sheriff's Advisory Council	5,000.00	-	5,000.00
San Luis Obispo County Symphony	5,000.00	-	5,000.00
San Luis Obispo Museum of Art	10,000.00	-	10,000.00
San Luis Obispo Repertory Theatre (SLO REP)	2,500.00	-	2,500.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2024**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
San Mateo County Community Colleges Foundation	5,000.00	-	5,000.00
San Mateo County Historical Association	13,000.00	-	13,000.00
San Mateo County Parks and Recreation Foundation	4,000.00	-	4,000.00
San Mateo County Union Community Alliance	5,000.00	-	5,000.00
San Ramon Valley Education Foundation	-	50,000.00	50,000.00
Sandy Hook Promise Foundation	5,000.00	-	5,000.00
Santa Cruz Communications Support	2,500.00	-	2,500.00
Santa Maria Valley Community Foundation	2,500.00	-	2,500.00
Santa Maria Valley YMCA (Young Mens Christian Association)	2,500.00	-	2,500.00
Save Our Shores	1,000.00	-	1,000.00
Save the Bay	-	25,000.00	25,000.00
Scholarship America Inc	-	400,000.00	400,000.00
School of Arts and Culture at MHP	-	50,000.00	50,000.00
Scientific Adventures	-	25,000.00	25,000.00
Second Harvest Food Bank Of San Joaquin & Stanislaus County Inc	-	29,400.00	29,400.00
Second Harvest Food Bank Santa Cruz County	-	15,800.00	15,800.00
Second Harvest of Silicon Valley	-	79,000.00	79,000.00
Self-Help for the Elderly	-	50,000.00	50,000.00
Selma Police Foundation	2,000.00	-	2,000.00
Senior Citizens Organization Of San Lorenzo Valley Inc	5,000.00	-	5,000.00
Senior Nutrition Program of San Luis Obispo	-	7,500.00	7,500.00
Sentinels of Freedom Scholarship Foundation	-	20,000.00	20,000.00
Service League of San Mateo County	4,000.00	-	4,000.00
SF Clout	5,000.00	-	5,000.00
SFMade, Inc.	-	50,000.00	50,000.00
Shafter Lions Foundation	4,000.00	-	4,000.00
Sharks Foundation	25,000.00	-	25,000.00
Shasta Family YMCA	10,000.00	-	10,000.00
Shasta Regional Community Foundation	7,500.00	-	7,500.00
She Became	2,500.00	-	2,500.00
Sherwood Valley Rancheria	-	20,000.00	20,000.00
Shield Regional Training Consortium	2,500.00	-	2,500.00
Sierra Buttes Trail Stewardship	5,000.00	-	5,000.00
Sierra College Foundation	10,000.00	-	10,000.00
Sierra Foothill Conservancy	-	100,000.00	100,000.00
Sierra Nevada Memorial Hospital Foundation	2,500.00	-	2,500.00
Sierra Unified School District	10,000.00	-	10,000.00
Silicon Valley Community Foundation	125,000.00	-	125,000.00
Silicon Valley Council Of Nonprofits	14,000.00	-	14,000.00
Sleep in Heavenly Peace	5,000.00	-	5,000.00
SLO Baseball Alliance Foundation	1,100.00	-	1,100.00
Social And Environmental Entrepreneurs Inc	10,000.00	-	10,000.00
Social Engineering Project Inc	-	10,000.00	10,000.00
Society of Hispanic Professional Engineers Foundation	17,000.00	-	17,000.00
Society of Wetland Scientists Inc	6,000.00	-	6,000.00
Society Of Women Engineers	13,450.00	-	13,450.00
Sonoma County Community Foundation	10,000.00	-	10,000.00
Sonoma County Fair & Exposition Inc.	15,000.00	-	15,000.00
Sonoma County Family YMCA	7,000.00	-	7,000.00
Sonoma International Film Festival	17,000.00	-	17,000.00
Sonoma Overnight Support Inc	5,000.00	-	5,000.00
Sonoma Valley Youth Soccer	10,000.00	-	10,000.00
Sonora Area Foundation	2,500.00	-	2,500.00
South County Chambers Foundation For Advancement	5,000.00	-	5,000.00
South Modesto Businesses United, Inc.	5,000.00	-	5,000.00
Spanish Speaking Unity Council Of Alameda County Inc	45,000.00	25,000.00	70,000.00
Special Olympics Southern California	10,000.00	-	10,000.00
Spirit of San Juan Bautista Ca	1,000.00	-	1,000.00
St Anthony Foundation	10,000.00	75,000.00	85,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2024**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
St Helena Hospital Foundation	25,000.00	-	25,000.00
St. Vincent de Paul Society	5,000.00	-	5,000.00
Stanislaus County Office of Education	2,500.00	-	2,500.00
State Center Community College Foundation	20,000.00	-	20,000.00
Stem4real	5,000.00	-	5,000.00
Strawberry Recreation District	3,000.00	-	3,000.00
Student Conservation Association Inc	40,000.00	-	40,000.00
Sunnyvale Community Services	20,000.00	-	20,000.00
Sustainable Conservation	-	100,000.00	100,000.00
Sustainable Energy & Environment Coalition Institute	10,000.00	-	10,000.00
Sv@Home	5,000.00	-	5,000.00
Tahoe Truckee Community Foundation	-	50,000.00	50,000.00
Take A Stand Committee	1,000.00	-	1,000.00
Tehama County Education Foundation	11,000.00	-	11,000.00
Tehama County Gleaners Inc	-	13,000.00	13,000.00
Tehama Together Inc	10,000.00	-	10,000.00
Terra Linda Baseball Bullpen Club Inc	10,000.00	-	10,000.00
The African American Network of Kern County, Inc	5,000.00	-	5,000.00
The Almanor Foundation	2,250.00	-	2,250.00
The Association Of Women In Water Energy And Environment Inc	3,000.00	-	3,000.00
The California Museum for History, Women and the Arts	20,000.00	-	20,000.00
The Center for Land-Based Learning	10,000.00	-	10,000.00
The City of Firebaugh	2,000.00	-	2,000.00
The Climate Registry	19,500.00	-	19,500.00
The Community Foundation of Mendocino County	-	35,000.00	35,000.00
The Conference Board	18,500.00	-	18,500.00
The East Cut Community Benefit District	10,000.00	-	10,000.00
The Economic Alliance Foundation	10,000.00	-	10,000.00
The Economic Development Corporation of El Dorado County	6,000.00	-	6,000.00
The Foodbank of Santa Barbara County	-	26,150.00	26,150.00
The Forward Redding Foundation	2,500.00	-	2,500.00
The Foundation at FCOE	10,000.00	25,000.00	35,000.00
The Foundation for Fresno Unified Students	-	25,000.00	25,000.00
The Foundation for Leadership California	7,500.00	-	7,500.00
The Fresno Center	5,000.00	-	5,000.00
The Fresno Police Chief's Foundation	15,000.00	-	15,000.00
The Future Talent of Silicon Valley	76,000.00	-	76,000.00
The Greenlining Institute	-	40,000.00	40,000.00
The Health Trust	10,000.00	-	10,000.00
The Kenneth L Maddy Institute	2,500.00	-	2,500.00
The Lime Foundation	5,000.00	-	5,000.00
The Marine Mammal Center	-	25,000.00	25,000.00
The Mexican Museum	25,000.00	-	25,000.00
The Monday Clubhouse Conservancy	2,500.00	-	2,500.00
The Napa Communities Firewise Foundation	10,000.00	-	10,000.00
The Pacific Forest Trust	5,000.00	-	5,000.00
The Panetta Institute For Public Policy	15,000.00	-	15,000.00
The Prosperity Lab	5,000.00	-	5,000.00
The Rancho Cordova Chamber Of Commerce Foundation	4,000.00	-	4,000.00
The Resource Connection of Amador and Calaveras Counties	-	6,600.00	6,600.00
The Salvation Army	-	40,500.00	40,500.00
The Sheriff's Foundation for Public Safety	10,000.00	-	10,000.00
The Tides Foundation	40,000.00	-	40,000.00
The Trust for Public Land	250,000.00	50,000.00	300,000.00
Thomas Alva Edison Foundation	50,000.00	-	50,000.00
Three Valleys Community Foundation	453,200.00	-	453,200.00
Thrive Alliance	15,000.00	-	15,000.00
Tipping Point Community	-	40,000.00	40,000.00
Touro University California	2,500.00	-	2,500.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2024**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
Tower Foundation Of San Jose State University	10,000.00	-	10,000.00
Town of Colma	5,000.00	-	5,000.00
Town of Windsor	5,000.00	-	5,000.00
Training Institute for Leadership Enrichment	12,500.00	75,000.00	87,500.00
Transitions Mental Health Association	5,000.00	-	5,000.00
Tree Foundation of Kern	2,500.00	-	2,500.00
Tree Fresno	4,500.00	-	4,500.00
Tribal EcoRestoration Alliance	5,000.00	-	5,000.00
Trinity County Food Assistance Program	-	5,800.00	5,800.00
Tuolumne County Alliance For Resources And Environment Inc	2,500.00	-	2,500.00
Turtle Bay Exploration Park	2,500.00	-	2,500.00
Two Hundred For Homeownership	10,000.00	-	10,000.00
UC Berkeley Center For Executive Education	192,000.00	-	192,000.00
UCLA Foundation	5,000.00	-	5,000.00
United States Hispanic Chamber of Commerce Educational Fund	35,000.00	-	35,000.00
United States Pan Asian American Chamber Of Commerce Education Foundation	5,000.00	-	5,000.00
United Way California Capital Region	2,500.00	-	2,500.00
United Way of Fresno County	10,000.00	-	10,000.00
United Way of Kern County	5,000.00	-	5,000.00
United Way Of Merced County Inc	15,000.00	-	15,000.00
United Way of Monterey County	10,000.00	-	10,000.00
United Way of Northern California	2,500.00	25,000.00	27,500.00
United Way of San Luis Obispo County	2,500.00	-	2,500.00
United Way of Santa Cruz County	2,500.00	-	2,500.00
University of California, Berkeley Foundation	5,000.00	-	5,000.00
University of San Francisco	5,000.00	-	5,000.00
Up Valley Family Centers of Napa County	5,000.00	-	5,000.00
Urban League Of Greater San Francisco Bay Area	-	25,000.00	25,000.00
Urban Vibrancy Institute Inc	115,000.00	-	115,000.00
Vacaville Chamber Educational Foundation	6,500.00	-	6,500.00
Vacaville Neighborhood Boys & Girls Club	10,000.00	-	10,000.00
Valley CAN	35,000.00	-	35,000.00
Valley Health Foundation	10,000.00	-	10,000.00
Valley Vision Inc	15,000.00	-	15,000.00
Ventana Wildlife Society	10,000.00	45,000.00	55,000.00
Ventura County Area Agency On Aging Foundation Inc	5,000.00	-	5,000.00
Vivalon	5,000.00	-	5,000.00
Volunteer Center of Kern County Inc	10,000.00	-	10,000.00
Walk San Francisco Foundation	20,000.00	-	20,000.00
Walnut Creek Chamber Foundation	60,000.00	-	60,000.00
Washington Government Relations Group Foundation Inc	20,000.00	-	20,000.00
Washington Heads Of Office Leadership Council	5,000.00	-	5,000.00
Watsonville Film Festival	2,500.00	-	2,500.00
We Care Solar, Inc.	110,000.00	-	110,000.00
Wender Weis Foundation for Children	-	15,000.00	15,000.00
West Bay Local Development Corporation	10,000.00	-	10,000.00
West Contra Costa Public Education Fund	10,000.00	-	10,000.00
West County Community Services	5,000.00	-	5,000.00
West Fresno Health Care Coalition	-	25,000.00	25,000.00
West Marin Community Services	5,000.00	-	5,000.00
West Sacramento Foundation	10,000.00	-	10,000.00
West Valley Community Services of Santa Clara County Inc	5,000.00	-	5,000.00
Western Caucus Foundation	12,000.00	-	12,000.00
Western Regional Minority Supplier Development Council	-	6,000.00	6,000.00
Whiskeytown Environmental School Community	10,000.00	-	10,000.00
White Pony Express	10,000.00	-	10,000.00
Willie L. Brown Jr. Institute on Politics and Public Service	30,000.00	-	30,000.00
Winters Community Corazon	1,500.00	-	1,500.00
Women In California Leadership Inc.	50,000.00	-	50,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2024**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
Women's Business Enterprise National Council	-	8,000.00	8,000.00
Womens Congressional Policy Institute	5,000.00	-	5,000.00
Women's Congressional Staff Foundation	40,000.00	-	40,000.00
Womens Division Christian Service Gum Moon Residence Hall	10,000.00	-	10,000.00
Wood Angels	2,500.00	-	2,500.00
Woodland Recreation Foundation	2,500.00	-	2,500.00
Woodland Volunteer Bureau Food Closet	1,000.00	-	1,000.00
Working Partnerships USA	110,000.00	-	110,000.00
WR Charitable Foundation	3,000.00	-	3,000.00
Xenophon Therapeutic Riding Center	5,000.00	-	5,000.00
Yolo County Children's Alliance	5,000.00	-	5,000.00
Yolo Food Bank	-	16,200.00	16,200.00
Yosemite-Sequoia Resource Conservation & Development Council	5,000.00	-	5,000.00
Young Community Developers	175,000.00	50,000.00	225,000.00
Young Mens Christian Association of the East Bay	-	25,000.00	25,000.00
YourCause, LLC	-	4,375,000.00	4,375,000.00
Youth Alive	-	10,000.00	10,000.00
Youth Leadership Institute	8,000.00	-	8,000.00
Yuba-Sutter Gleaners Food Bank Inc	-	18,600.00	18,600.00
Yuba-Sutter-Colusa United Way	2,500.00	-	2,500.00
Yurok Tribe	-	20,000.00	20,000.00
Zero Emission Transportation Association Education Fund	10,000.00	-	10,000.00
TOTAL CHARITABLE DONATIONS	20,050,000.00	16,250,000.00	36,300,000.00

* PG&E Corporation Foundation donations are funded by PG&E Corporation and not Pacific Gas and Electric Company.

PACIFIC GAS AND ELECTRIC COMPANY
CONTRIBUTIONS
FOR THE YEAR ENDED DECEMBER 31, 2024

COMMITTEE NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	OTHER AMOUNT (\$)	ACCOUNT TOTAL (\$)
TOTAL CONTRIBUTIONS*		-	-	-	-	-

*Pacific Gas and Electric Company made no contributions during the year ended December 31, 2024.

ATTACHMENT A

2024 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan						Other	Other
		Restricted Stock Units ⁴		Performance Shares ⁵		Stock Options ⁶		Annual ⁷	One-Time
		Shares Granted	Value at Grant	Shares Granted	Value at Grant	Shares Granted	Value at Grant		
Salary	Target Value								
\$1,400,000	\$2,030,000	0	\$0	692,772	\$11,500,000	0	\$0	\$0	\$36
\$941,856	\$847,670	0	\$0	186,748	\$3,100,000	0	\$0	\$0	\$36
\$883,504	\$662,628	90,362	\$1,500,000	105,423	\$1,750,000	0	\$0	\$0	\$36
\$941,856	\$847,670	0	\$0	156,628	\$2,600,000	0	\$0	\$0	\$36
\$750,375	\$562,781	0	\$0	108,434	\$1,800,000	0	\$0	\$0	\$36
\$773,890	\$580,418	0	\$0	105,423	\$1,750,000	0	\$0	\$0	\$36
\$715,000	\$536,250	60,278	\$1,000,000	105,423	\$1,750,000	0	\$0	\$0	\$650,000
\$725,550	\$544,163	0	\$0	90,362	\$1,500,000	0	\$0	\$0	\$36
\$389,063	\$194,531	0	\$0	25,603	\$425,000	0	\$0	\$0	\$0
679,644	\$509,733	48,193	\$800,000	90,362	\$1,500,000	0	\$0	\$0	\$250,036
600,300	\$360,180	18,073	\$300,000	42,170	\$700,000	0	\$0	\$0	\$36
518,580	\$311,148	11,747	\$195,000	27,411	\$455,000	0	\$0	\$0	\$150,036
525,000	\$315,000	29,281	\$495,000	27,411	\$455,000	0	\$0	\$0	\$36
592,645	\$355,587	8,133	\$135,000	18,977	\$315,000	0	\$0	\$0	\$36
486,700	\$267,685	8,133	\$135,000	18,977	\$315,000	0	\$0	\$0	\$36
485,000	\$291,000	19,823	\$335,000	18,977	\$315,000	0	\$0	\$0	\$36
463,500	\$278,100	8,133	\$135,000	18,977	\$315,000	0	\$0	\$0	\$36
468,212	\$280,927	23,511	\$435,000	18,977	\$315,000	0	\$0	\$0	\$0
428,900	\$235,895	8,133	\$135,000	18,977	\$315,000	0	\$0	\$0	\$36
410,700	\$225,885	8,133	\$135,000	18,977	\$315,000	0	\$0	\$0	\$0
408,800	\$224,840	23,511	\$435,000	18,977	\$315,000	0	\$0	\$0	\$0
444,517	\$222,259	10,844	\$180,000	16,266	\$270,000	0	\$0	\$0	\$36
435,211	\$217,606	10,844	\$180,000	16,266	\$270,000	0	\$0	\$0	\$50
412,000	\$206,000	9,639	\$160,000	14,459	\$240,000	0	\$0	\$0	\$36
471,258	\$212,066	7,229	\$120,000	10,845	\$180,000	0	\$0	\$0	\$36
455,260	\$0	7,229	\$120,000	10,845	\$180,000	0	\$0	\$0	\$0
414,000	\$186,300	7,229	\$120,000	10,845	\$180,000	0	\$0	\$0	\$0
405,600	\$182,520	7,229	\$120,000	10,845	\$180,000	0	\$0	\$0	\$0
392,739	\$0	6,025	\$100,000	9,037	\$150,000	0	\$0	\$0	\$0
395,888	\$178,149	7,229	\$120,000	10,845	\$180,000	0	\$0	\$0	\$36
398,553	\$179,349	7,229	\$120,000	10,845	\$180,000	0	\$0	\$0	\$0
397,461	\$178,857	7,229	\$120,000	10,845	\$180,000	0	\$0	\$0	\$36
391,400	\$176,130	7,229	\$120,000	10,845	\$180,000	0	\$0	\$0	\$0
393,830	\$177,224	7,229	\$120,000	10,845	\$180,000	0	\$0	\$0	\$0
398,325	\$179,246	25,691	\$420,000	10,845	\$180,000	0	\$0	\$0	\$0
400,000	\$200,000	10,015	\$170,000	15,022	\$255,000	0	\$0	\$0	\$0
386,250	\$173,813	7,229	\$120,000	10,845	\$180,000	0	\$0	\$0	\$0
396,717	\$178,523	7,229	\$120,000	10,845	\$180,000	0	\$0	\$0	\$0
382,454	\$172,104	7,229	\$120,000	10,845	\$180,000	0	\$0	\$0	\$36
382,454	\$172,104	7,229	\$120,000	10,845	\$180,000	0	\$0	\$0	\$0
389,417	\$175,238	7,229	\$120,000	10,845	\$180,000	0	\$0	\$0	\$36
367,110	\$0	6,025	\$100,000	9,037	\$150,000	0	\$0	\$0	\$593,393
367,110	\$0	6,025	\$100,000	9,037	\$150,000	0	\$0	\$0	\$571,612
382,137	\$171,962	25,522	\$420,000	10,845	\$180,000	0	\$0	\$0	\$135,681
364,373	\$163,968	7,229	\$120,000	10,845	\$180,000	0	\$0	\$0	\$0
365,820	\$164,619	7,229	\$120,000	10,845	\$180,000	0	\$0	\$0	\$36
360,500	\$162,225	7,229	\$120,000	10,845	\$180,000	0	\$0	\$0	\$0
353,970	\$159,287	7,229	\$120,000	10,845	\$180,000	0	\$0	\$0	\$36
352,596	\$158,668	7,229	\$120,000	10,845	\$180,000	0	\$0	\$0	\$0
344,025	\$154,811	6,025	\$100,000	9,037	\$150,000	0	\$0	\$0	\$0
335,806	\$151,113	17,481	\$320,000	10,845	\$180,000	0	\$0	\$0	\$0
329,888	\$148,450	7,229	\$120,000	10,845	\$180,000	0	\$0	\$0	\$0
328,744	\$147,935	7,229	\$120,000	10,845	\$180,000	0	\$0	\$0	\$0
325,260	\$146,367	7,229	\$120,000	10,845	\$180,000	0	\$0	\$0	\$0
317,200	\$142,740	7,229	\$120,000	10,845	\$180,000	0	\$0	\$0	\$0
360,000	\$162,000	15,072	\$280,000	7,230	\$120,000	0	\$0	\$0	\$0
351,900	\$158,355	4,820	\$80,000	7,230	\$120,000	0	\$0	\$0	\$25,036
334,750	\$150,637	4,820	\$80,000	7,230	\$120,000	0	\$0	\$0	\$36
329,600	\$148,320	4,820	\$80,000	7,230	\$120,000	0	\$0	\$0	\$0
309,000	\$139,050	4,820	\$80,000	7,230	\$120,000	0	\$0	\$0	\$0
300,000	\$135,000	4,820	\$80,000	7,230	\$120,000	0	\$0	\$0	\$0
350,000	\$157,500	16,366	\$280,000	7,014	\$120,000	0	\$0	\$0	\$36
595,000	\$357,000	31,338	\$520,000	27,411	\$455,000	0	\$0	\$0	\$505,000

2024 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan						Other Annual	Other One-Time
Salary	Target Value	Restricted Stock Units ⁴		Performance Shares ⁵		Stock Options ⁶		Other Annual ⁷	Other One-Time ⁸
		Shares	Value at	Shares	Value at	Shares	Value at		
		Granted	Grant	Granted	Grant	Granted	Grant		
410,000	\$225,500	17,175	\$285,000	18,977	\$315,000	0	\$0	\$0	\$450,000
360,000	\$162,000	10,521	\$180,000	7,014	\$120,000	0	\$0	\$0	\$400,000
370,000	\$166,500	21,333	\$365,000	7,014	\$120,000	0	\$0	\$0	\$0
585,000	\$351,000	34,051	\$582,600	43,685	\$747,400	0	\$0	\$0	\$275,000
390,000	\$175,500	24,960	\$457,500	9,820	\$180,000	0	\$0	\$0	\$337,500
375,000	\$168,750	17,698	\$375,000	0	\$0	0	\$0	\$0	\$375,000
365,000	\$164,250	0	\$0	0	\$0	0	\$0	\$0	\$0
300,000	\$135,000	9,407	\$158,000	2,363	\$42,000	0	\$0	\$0	\$0
354,000	\$159,300	4,820	\$80,000	7,230	\$120,000	0	\$0	\$0	\$36
330,000	\$148,500	9,230	\$158,000	2,097	\$42,000	0	\$0	\$0	\$36
320,000	\$144,000	4,820	\$80,000	7,230	\$120,000	0	\$0	\$0	\$0
325,000	\$146,250	9,407	\$158,000	2,363	\$42,000	0	\$0	\$0	\$0
320,000	\$144,000	9,837	\$164,000	2,105	\$36,000	0	\$0	\$0	\$0
362,000	\$162,900	9,334	\$158,000	2,253	\$42,000	0	\$0	\$0	\$0
602,550	\$0	0	\$0	0	\$0	0	\$0	\$0	\$1,017,220
274,634	\$54,927	4,639	\$77,000	0	\$0	0	\$0	\$0	\$500
250,419	\$37,563	1,507	\$25,000	0	\$0	0	\$0	\$0	\$5,000
346,507	\$69,301	5,121	\$85,000	0	\$0	0	\$0	\$0	\$1,750
342,877	\$68,575	4,639	\$77,000	0	\$0	0	\$0	\$0	\$1,100
325,659	\$97,698	7,832	\$130,000	0	\$0	0	\$0	\$0	\$6,308
263,081	\$0	5,121	\$85,000	0	\$0	0	\$0	\$0	\$10,523
287,620	\$0	6,025	\$100,000	0	\$0	0	\$0	\$0	\$190
278,217	\$55,643	5,422	\$90,000	0	\$0	0	\$0	\$0	\$3,000
269,568	\$80,870	7,832	\$130,000	0	\$0	0	\$0	\$0	\$3,500
312,294	\$93,688	9,940	\$165,000	0	\$0	0	\$0	\$0	\$15,700
322,920	\$96,876	7,832	\$130,000	0	\$0	0	\$0	\$0	\$0
263,760	\$52,752	5,121	\$85,000	0	\$0	0	\$0	\$0	\$0
284,396	\$0	8,133	\$135,000	0	\$0	0	\$0	\$0	\$5,000
308,511	\$92,553	8,735	\$145,000	0	\$0	0	\$0	\$0	\$2,500
282,430	\$84,729	9,037	\$150,000	0	\$0	0	\$0	\$0	\$300
324,751	\$97,425	7,832	\$130,000	0	\$0	0	\$0	\$0	\$4,752
289,380	\$86,814	7,832	\$130,000	0	\$0	0	\$0	\$0	\$15,800
264,080	\$79,224	8,193	\$136,000	0	\$0	0	\$0	\$0	\$3,000
295,360	\$88,608	7,832	\$130,000	0	\$0	0	\$0	\$0	\$3,800
250,275	\$50,055	6,928	\$115,000	0	\$0	0	\$0	\$0	\$0
264,006	\$52,801	6,025	\$100,000	0	\$0	0	\$0	\$0	\$1,900
272,000	\$81,600	5,723	\$95,000	0	\$0	0	\$0	\$0	\$1,500
334,708	\$66,942	4,639	\$77,000	0	\$0	0	\$0	\$0	\$200
267,251	\$80,175	5,121	\$85,000	0	\$0	0	\$0	\$0	\$1,200
319,438	\$95,832	8,133	\$135,000	0	\$0	0	\$0	\$0	\$0
253,207	\$50,641	5,121	\$85,000	0	\$0	0	\$0	\$0	\$2,500
297,501	\$59,500	5,723	\$95,000	0	\$0	0	\$0	\$0	\$6,800
256,263	\$51,253	5,121	\$85,000	0	\$0	0	\$0	\$0	\$5,100
266,319	\$53,264	5,121	\$85,000	0	\$0	0	\$0	\$0	\$26,200
254,230	\$50,846	5,121	\$85,000	0	\$0	0	\$0	\$0	\$4,236
312,600	\$0	8,434	\$140,000	0	\$0	0	\$0	\$0	\$0
320,354	\$0	5,121	\$85,000	0	\$0	0	\$0	\$0	\$21,046
250,319	\$50,064	5,121	\$85,000	0	\$0	0	\$0	\$0	\$2,500
259,157	\$77,747	8,434	\$140,000	0	\$0	0	\$0	\$0	\$1,000
252,314	\$50,463	5,121	\$85,000	0	\$0	0	\$0	\$0	\$7,400
256,736	\$51,347	5,121	\$85,000	0	\$0	0	\$0	\$0	\$3,325
261,600	\$78,480	5,121	\$85,000	0	\$0	0	\$0	\$0	\$7,000
262,861	\$52,572	5,121	\$85,000	0	\$0	0	\$0	\$0	\$2,503
267,800	\$80,340	5,121	\$85,000	0	\$0	0	\$0	\$0	\$0
268,583	\$53,717	5,422	\$90,000	0	\$0	0	\$0	\$0	\$2,500
252,443	\$50,489	5,422	\$90,000	0	\$0	0	\$0	\$0	\$4,238
265,025	\$53,005	6,025	\$100,000	0	\$0	0	\$0	\$0	\$0
250,816	\$37,622	1,507	\$25,000	0	\$0	0	\$0	\$0	\$10,033
252,565	\$50,513	0	\$0	0	\$0	0	\$0	\$0	\$21,070
290,688	\$58,138	4,639	\$77,000	0	\$0	0	\$0	\$0	\$500
320,103	\$96,031	8,133	\$135,000	0	\$0	0	\$0	\$0	\$0
250,381	\$50,076	5,121	\$85,000	0	\$0	0	\$0	\$0	\$14,400
289,084	\$86,725	7,832	\$130,000	0	\$0	0	\$0	\$0	\$10,000
253,575	\$50,715	3,615	\$60,000	0	\$0	0	\$0	\$0	\$7,800

2024 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan								Other Annual	Other One-Time
		Restricted Stock Units ⁴		Performance Shares ⁵		Stock Options ⁶					
		Shares	Value at	Shares	Value at	Shares	Value at				
Salary	Target Value	Granted	Grant	Granted	Grant	Granted	Grant	Other Annual ⁷	Other One-Time ⁸		
Managing Counsel	314,975	\$94,493	7,531	\$125,000	0	\$0	0	\$0	\$0	\$1,000	
Senior Director	294,120	\$88,236	7,531	\$125,000	0	\$0	0	\$0	\$0	\$1,500	
Senior Director	274,944	\$82,483	6,025	\$100,000	0	\$0	0	\$0	\$0	\$29,500	
Senior Director	280,282	\$56,056	6,025	\$100,000	0	\$0	0	\$0	\$0	\$1,300	
Manager	256,200	\$38,430	0	\$0	0	\$0	0	\$0	\$0	\$3,100	
Director	259,779	\$51,956	5,121	\$85,000	0	\$0	0	\$0	\$0	\$2,522	
Managing Counsel	325,355	\$97,607	7,832	\$130,000	0	\$0	0	\$0	\$0	\$0	
Director	260,000	\$52,000	3,615	\$60,000	0	\$0	0	\$0	\$0	\$25	
Chief Counsel	314,075	\$62,815	5,121	\$85,000	0	\$0	0	\$0	\$0	\$21,000	
Senior Director	278,460	\$83,538	7,832	\$130,000	0	\$0	0	\$0	\$0	\$0	
Supervisor	252,540	\$30,305	0	\$0	0	\$0	0	\$0	\$0	\$1,150	
Senior Director	289,680	\$86,904	7,832	\$130,000	0	\$0	0	\$0	\$0	\$5,700	
Director	252,368	\$50,474	4,519	\$75,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	322,930	\$96,879	7,832	\$130,000	0	\$0	0	\$0	\$0	\$27,917	
Director	255,544	\$51,109	5,121	\$85,000	0	\$0	0	\$0	\$0	\$14,000	
Director	271,362	\$54,272	5,121	\$85,000	0	\$0	0	\$0	\$0	\$52,137	
Manager	252,279	\$37,842	1,507	\$25,000	0	\$0	0	\$0	\$0	\$49,120	
Senior Director	273,819	\$82,146	7,832	\$130,000	0	\$0	0	\$0	\$0	\$4,400	
Senior Director	299,748	\$89,925	8,735	\$145,000	0	\$0	0	\$0	\$0	\$15,167	
Director	257,197	\$51,439	6,627	\$110,000	0	\$0	0	\$0	\$0	\$1,300	
Senior Director	317,409	\$95,223	7,832	\$130,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	266,086	\$79,826	6,627	\$110,000	0	\$0	0	\$0	\$0	\$5,000	
Senior Director	285,565	\$85,669	7,832	\$130,000	0	\$0	0	\$0	\$0	\$14,800	
Senior Director	251,505	\$75,452	8,133	\$135,000	0	\$0	0	\$0	\$0	\$0	
Director	255,110	\$51,022	3,314	\$55,000	0	\$0	0	\$0	\$0	\$19,700	
Managing Counsel	335,429	\$100,629	7,832	\$130,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	274,000	\$82,200	7,832	\$130,000	0	\$0	0	\$0	\$0	\$1,500	
Managing Counsel	331,406	\$99,422	7,832	\$130,000	0	\$0	0	\$0	\$0	\$11,372	
Senior Director	340,703	\$0	6,928	\$115,000	0	\$0	0	\$0	\$0	\$4,588	
Senior Director	258,804	\$77,641	5,121	\$85,000	0	\$0	0	\$0	\$0	\$10,000	
Senior Director	263,680	\$79,104	5,121	\$85,000	0	\$0	0	\$0	\$0	\$2,500	
Senior Director	260,000	\$78,000	7,832	\$130,000	0	\$0	0	\$0	\$0	\$23,900	
Senior Director	280,366	\$84,110	20,543	\$361,000	0	\$0	0	\$0	\$0	\$6,200	
Senior Director	280,000	\$84,000	6,326	\$105,000	0	\$0	0	\$0	\$0	\$0	
Chief Counsel	275,518	\$55,104	4,639	\$77,000	0	\$0	0	\$0	\$0	\$1,000	
Senior Director	302,848	\$90,854	7,832	\$130,000	0	\$0	0	\$0	\$0	\$2,400	
Senior Director	276,620	\$82,986	7,832	\$130,000	0	\$0	0	\$0	\$0	\$1,500	
Director	262,284	\$52,457	5,121	\$85,000	0	\$0	0	\$0	\$0	\$11,243	
Director	260,000	\$52,000	5,121	\$85,000	0	\$0	0	\$0	\$0	\$29,293	
Senior Director	283,250	\$84,975	6,156	\$110,000	0	\$0	0	\$0	\$0	\$0	
Director	257,884	\$51,577	5,121	\$85,000	0	\$0	0	\$0	\$0	\$3,500	
Chief Counsel	268,175	\$53,635	4,639	\$77,000	0	\$0	0	\$0	\$0	\$1,000	
Senior Director	270,000	\$81,000	6,025	\$100,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	309,000	\$92,700	6,025	\$100,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	263,840	\$79,152	5,241	\$87,000	0	\$0	0	\$0	\$0	\$6,000	
Director	255,367	\$51,073	5,121	\$85,000	0	\$0	0	\$0	\$0	\$1,300	
Senior Director	268,854	\$80,656	8,735	\$145,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	274,275	\$82,283	8,193	\$136,000	0	\$0	0	\$0	\$0	\$3,200	
Senior Director	265,000	\$79,500	6,627	\$110,000	0	\$0	0	\$0	\$0	\$7,000	
Director	252,759	\$50,552	6,025	\$100,000	0	\$0	0	\$0	\$0	\$1,800	
Director	254,410	\$50,882	5,121	\$85,000	0	\$0	0	\$0	\$0	\$0	
Director	270,710	\$54,142	6,025	\$100,000	0	\$0	0	\$0	\$0	\$12,750	
Senior Counsel	255,167	\$51,033	4,217	\$70,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	270,000	\$81,000	7,832	\$130,000	0	\$0	0	\$0	\$0	\$2,836	
Senior Director	289,970	\$86,991	8,434	\$140,000	0	\$0	0	\$0	\$0	\$12,000	
Senior Director	280,000	\$84,000	8,434	\$140,000	0	\$0	0	\$0	\$0	\$0	
Chief Counsel	279,592	\$55,918	4,639	\$77,000	0	\$0	0	\$0	\$0	\$500	
Senior Director	312,909	\$93,873	7,832	\$130,000	0	\$0	0	\$0	\$0	\$6,135	
Senior Director	268,857	\$80,657	8,434	\$140,000	0	\$0	0	\$0	\$0	\$1,020	
Director	283,804	\$56,761	5,121	\$85,000	0	\$0	0	\$0	\$0	\$0	
Senior Manager	253,962	\$38,094	2,711	\$45,000	0	\$0	0	\$0	\$0	\$0	
Managing Counsel and Senior Director	317,100	\$95,130	8,133	\$135,000	0	\$0	0	\$0	\$0	\$449	
Chief Counsel	266,986	\$53,397	5,121	\$85,000	0	\$0	0	\$0	\$0	\$0	
Director	256,853	\$51,371	5,422	\$90,000	0	\$0	0	\$0	\$0	\$11,500	
Director	280,411	\$56,082	5,121	\$85,000	0	\$0	0	\$0	\$0	\$0	
Director	251,340	\$50,268	6,928	\$115,000	0	\$0	0	\$0	\$0	\$0	

2024 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan								Other Annual	Other One-Time
		Restricted Stock Units ⁴		Performance Shares ⁵		Stock Options ⁶					
Salary	Target Value	Shares Granted	Value at Grant	Shares Granted	Value at Grant	Shares Granted	Value at Grant	Other Annual ⁷	Other One-Time ⁸		
Managing Counsel	307,000	\$92,100	7,531	\$125,000	0	\$0	0	\$0	\$0	\$1,500	
Chief Counsel	282,791	\$56,558	4,217	\$70,000	0	\$0	0	\$0	\$0	\$3,500	
Senior Director	280,000	\$56,000	5,121	\$85,000	0	\$0	0	\$0	\$0	\$3,000	
Director	286,110	\$57,222	5,121	\$85,000	0	\$0	0	\$0	\$0	\$1,500	
Director	250,354	\$50,071	5,422	\$90,000	0	\$0	0	\$0	\$0	\$0	
Chief Counsel	259,521	\$51,904	4,217	\$70,000	0	\$0	0	\$0	\$0	\$6,000	
Chief Counsel	274,105	\$54,821	5,121	\$85,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	269,606	\$80,882	6,627	\$110,000	0	\$0	0	\$0	\$0	\$8,000	
Senior Director	270,000	\$81,000	5,121	\$85,000	0	\$0	0	\$0	\$0	\$1,000	
Director	257,689	\$51,538	6,627	\$110,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	285,312	\$85,594	7,832	\$130,000	0	\$0	0	\$0	\$0	\$20,100	
Director	250,934	\$50,187	5,121	\$85,000	0	\$0	0	\$0	\$0	\$1,700	
Manager	254,535	\$38,180	1,507	\$25,000	0	\$0	0	\$0	\$0	\$54,170	
Director	300,675	\$60,135	6,928	\$115,000	0	\$0	0	\$0	\$0	\$32,532	
Senior Director	299,520	\$89,856	7,832	\$130,000	0	\$0	0	\$0	\$0	\$0	
Director	273,464	\$54,693	4,968	\$85,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	280,125	\$84,038	7,598	\$130,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	315,591	\$94,677	7,531	\$125,000	0	\$0	0	\$0	\$0	\$1,000	
Senior Director	270,221	\$81,066	5,422	\$90,000	0	\$0	0	\$0	\$0	\$0	
Supervisor	255,690	\$30,683	0	\$0	0	\$0	0	\$0	\$0	\$1,500	
Chief	250,622	\$50,124	3,615	\$60,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	306,270	\$91,881	10,543	\$175,000	0	\$0	0	\$0	\$0	\$0	
Director	288,759	\$0	5,422	\$90,000	0	\$0	0	\$0	\$0	\$7,219	
Senior Director	283,087	\$84,926	5,121	\$85,000	0	\$0	0	\$0	\$0	\$5,000	
Senior Director	261,000	\$78,300	7,832	\$130,000	0	\$0	0	\$0	\$0	\$5,000	
Senior Director	296,000	\$88,800	6,326	\$105,000	0	\$0	0	\$0	\$0	\$1,500	
Senior Director	292,833	\$87,850	7,832	\$130,000	0	\$0	0	\$0	\$0	\$1,500	
Senior Director	271,575	\$81,473	8,735	\$145,000	0	\$0	0	\$0	\$0	\$5,200	
Director	279,886	\$55,977	0	\$0	0	\$0	0	\$0	\$0	\$11,231	
Chief Counsel	282,481	\$56,496	5,121	\$85,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	276,062	\$82,818	8,735	\$145,000	0	\$0	0	\$0	\$0	\$0	
Director	254,816	\$50,963	5,121	\$85,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	258,400	\$77,520	6,025	\$100,000	0	\$0	0	\$0	\$0	\$2,000	
Director	270,000	\$54,000	1,808	\$30,000	0	\$0	0	\$0	\$0	\$45,350	
Director	255,615	\$51,123	5,422	\$90,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	266,000	\$79,800	9,037	\$150,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	265,000	\$79,500	6,928	\$115,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	312,125	\$93,637	8,133	\$135,000	0	\$0	0	\$0	\$0	\$18,926	
Director	254,670	\$50,934	5,422	\$90,000	0	\$0	0	\$0	\$0	\$13,800	
Senior Director	287,174	\$86,152	7,832	\$130,000	0	\$0	0	\$0	\$0	\$4,600	
Senior Director	289,084	\$86,725	7,832	\$130,000	0	\$0	0	\$0	\$0	\$9,200	
Director	256,024	\$51,205	5,723	\$95,000	0	\$0	0	\$0	\$0	\$0	
Chief Counsel	287,767	\$57,553	4,639	\$77,000	0	\$0	0	\$0	\$0	\$1,000	
Director	283,483	\$56,697	5,121	\$85,000	0	\$0	0	\$0	\$0	\$12,507	
Director	260,599	\$52,120	5,121	\$85,000	0	\$0	0	\$0	\$0	\$5,500	
Senior Director	279,965	\$0	7,832	\$130,000	0	\$0	0	\$0	\$0	\$7,500	
Senior Director	285,722	\$85,717	7,832	\$130,000	0	\$0	0	\$0	\$0	\$4,500	
Senior Director	276,000	\$82,800	5,121	\$85,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	270,000	\$81,000	7,832	\$130,000	0	\$0	0	\$0	\$0	\$0	
Director	256,735	\$51,347	5,121	\$85,000	0	\$0	0	\$0	\$0	\$1,300	
Chief Counsel	270,212	\$54,042	5,121	\$85,000	0	\$0	0	\$0	\$0	\$1,000	
Director	256,416	\$51,283	5,121	\$85,000	0	\$0	0	\$0	\$0	\$0	
Director	265,000	\$53,000	1,507	\$25,000	0	\$0	0	\$0	\$0	\$47,760	
Senior Director	300,835	\$90,251	7,832	\$130,000	0	\$0	0	\$0	\$0	\$0	
Director	251,888	\$50,378	5,121	\$85,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	281,594	\$84,478	7,832	\$130,000	0	\$0	0	\$0	\$0	\$0	
Director	258,337	\$51,667	5,121	\$85,000	0	\$0	0	\$0	\$0	\$2,000	
Senior Director	280,516	\$84,155	7,832	\$130,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	307,701	\$92,310	15,071	\$265,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	286,006	\$85,802	7,832	\$130,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	333,783	\$100,135	6,326	\$105,000	0	\$0	0	\$0	\$0	\$1,150	
Director	267,000	\$53,400	5,422	\$90,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	283,712	\$85,114	6,085	\$101,000	0	\$0	0	\$0	\$0	\$10,000	
Senior Director	279,576	\$83,873	7,832	\$130,000	0	\$0	0	\$0	\$0	\$1,000	
Senior Director	286,019	\$85,806	5,121	\$85,000	0	\$0	0	\$0	\$0	\$500	
Senior Director	292,000	\$87,600	5,121	\$85,000	0	\$0	0	\$0	\$0	\$2,800	

2024 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan								Other Annual	Other One-Time
		Restricted Stock Units ⁴		Performance Shares ⁵		Stock Options ⁶					
Salary	Target Value	Shares Granted	Value at Grant	Shares Granted	Value at Grant	Shares Granted	Value at Grant	Other Annual ⁷	Other One-Time ⁸		
Senior Director	310,500	\$93,150	7,229	\$120,000	0	\$0	0	\$0	\$0	\$1,000	
Director	257,096	\$51,419	5,121	\$85,000	0	\$0	0	\$0	\$0	\$12,000	
Senior Director	273,920	\$82,176	6,627	\$110,000	0	\$0	0	\$0	\$0	\$2,500	
Senior Director	260,000	\$78,000	7,832	\$130,000	0	\$0	0	\$0	\$0	\$600	
Director	252,700	\$50,540	6,025	\$100,000	0	\$0	0	\$0	\$0	\$0	
Director	268,477	\$53,695	5,121	\$85,000	0	\$0	0	\$0	\$0	\$10,200	
Director	257,731	\$51,546	5,422	\$90,000	0	\$0	0	\$0	\$0	\$3,100	
Senior Director	281,914	\$84,574	7,832	\$130,000	0	\$0	0	\$0	\$0	\$15,000	
Senior Director	285,000	\$85,500	5,422	\$90,000	0	\$0	0	\$0	\$0	\$0	
Chief Counsel	285,628	\$57,126	5,422	\$90,000	0	\$0	0	\$0	\$0	\$800	
Senior Director	297,741	\$89,322	8,133	\$135,000	0	\$0	0	\$0	\$0	\$12,800	
Director	271,106	\$54,221	6,025	\$100,000	0	\$0	0	\$0	\$0	\$20,200	
Senior Director	263,185	\$78,956	5,422	\$90,000	0	\$0	0	\$0	\$0	\$5,000	
Director	253,411	\$50,682	6,928	\$115,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	301,118	\$90,336	7,832	\$130,000	0	\$0	0	\$0	\$0	\$3,100	
Senior Director	308,191	\$92,457	7,832	\$130,000	0	\$0	0	\$0	\$0	\$7,200	
Director	271,694	\$54,339	6,627	\$110,000	0	\$0	0	\$0	\$0	\$21,250	
Senior Director	286,000	\$85,800	7,832	\$130,000	0	\$0	0	\$0	\$0	\$2,000	
Senior Director	321,732	\$96,520	7,832	\$130,000	0	\$0	0	\$0	\$0	\$11,871	
Director	257,911	\$51,582	3,615	\$60,000	0	\$0	0	\$0	\$0	\$2,810	
Senior Director	350,558	\$105,167	8,434	\$140,000	0	\$0	0	\$0	\$0	\$6,731	
Senior Counsel	255,599	\$51,120	4,217	\$70,000	0	\$0	0	\$0	\$0	\$500	
Senior Director	275,600	\$82,680	7,832	\$130,000	0	\$0	0	\$0	\$0	\$1,100	
Senior Director	295,000	\$88,500	7,832	\$130,000	0	\$0	0	\$0	\$0	\$0	
Director	281,252	\$56,250	5,121	\$85,000	0	\$0	0	\$0	\$0	\$0	
Director	254,727	\$50,945	6,627	\$110,000	0	\$0	0	\$0	\$0	\$3,552	
Director	282,772	\$56,554	3,314	\$55,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	272,000	\$81,600	6,326	\$105,000	0	\$0	0	\$0	\$0	\$3,500	
Director	257,777	\$51,555	6,326	\$105,000	0	\$0	0	\$0	\$0	\$2,500	
Director	271,170	\$54,234	5,121	\$85,000	0	\$0	0	\$0	\$0	\$0	
Director	252,000	\$50,400	6,025	\$100,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	279,499	\$83,850	9,760	\$162,000	0	\$0	0	\$0	\$0	\$1,600	
Senior Director	272,415	\$81,725	5,121	\$85,000	0	\$0	0	\$0	\$0	\$0	
Director	265,731	\$53,146	5,121	\$85,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	286,000	\$85,800	7,832	\$130,000	0	\$0	0	\$0	\$0	\$50	
Chief	267,768	\$53,554	3,615	\$60,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	355,866	\$106,760	8,675	\$144,000	0	\$0	0	\$0	\$0	\$600	
Director	266,000	\$53,200	5,121	\$85,000	0	\$0	0	\$0	\$0	\$18,200	
Senior Director	293,280	\$87,984	7,832	\$130,000	0	\$0	0	\$0	\$0	\$21,250	
Managing Counsel	319,000	\$95,700	8,735	\$145,000	0	\$0	0	\$0	\$0	\$0	
Director	253,883	\$50,777	5,121	\$85,000	0	\$0	0	\$0	\$0	\$3,500	
Director	260,000	\$52,000	5,121	\$85,000	0	\$0	0	\$0	\$0	\$2,500	
Senior Director	280,000	\$84,000	5,121	\$85,000	0	\$0	0	\$0	\$0	\$3,800	
Senior Director	295,827	\$88,748	7,832	\$130,000	0	\$0	0	\$0	\$0	\$500	
Senior Director	276,480	\$82,944	10,543	\$175,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	298,166	\$89,450	7,832	\$130,000	0	\$0	0	\$0	\$0	\$11,570	
Director	268,474	\$53,695	3,916	\$65,000	0	\$0	0	\$0	\$0	\$8,054	
Director	255,600	\$51,120	5,121	\$85,000	0	\$0	0	\$0	\$0	\$7,700	
Director	271,786	\$54,357	5,121	\$85,000	0	\$0	0	\$0	\$0	\$6,597	
Senior Director	305,000	\$91,500	7,832	\$130,000	0	\$0	0	\$0	\$0	\$22,107	
Chief	250,566	\$0	0	\$0	0	\$0	0	\$0	\$0	\$5,011	
Senior Director	290,850	\$87,255	9,037	\$150,000	0	\$0	0	\$0	\$0	\$700	
Director	259,875	\$51,975	5,422	\$90,000	0	\$0	0	\$0	\$0	\$16,400	
Senior Director	262,450	\$78,735	5,121	\$85,000	0	\$0	0	\$0	\$0	\$5,000	
Director	263,288	\$52,658	5,121	\$85,000	0	\$0	0	\$0	\$0	\$10,937	
Senior Director	287,000	\$86,100	7,832	\$130,000	0	\$0	0	\$0	\$0	\$1,500	
Senior Director	253,000	\$75,900	5,422	\$90,000	0	\$0	0	\$0	\$0	\$100	
Director	265,581	\$53,116	5,422	\$90,000	0	\$0	0	\$0	\$0	\$7,100	
Senior Director	292,600	\$87,780	10,241	\$170,000	0	\$0	0	\$0	\$0	\$4,900	
Senior Director	332,349	\$99,705	7,832	\$130,000	0	\$0	0	\$0	\$0	\$1,100	
Director	262,495	\$0	5,121	\$85,000	0	\$0	0	\$0	\$0	\$0	
Director	262,698	\$52,540	4,820	\$80,000	0	\$0	0	\$0	\$0	\$105,000	
Senior Director	272,000	\$81,600	7,832	\$130,000	0	\$0	0	\$0	\$0	\$1,500	
Director	250,640	\$50,128	5,723	\$95,000	0	\$0	0	\$0	\$0	\$0	
Chief Counsel	266,590	\$53,318	4,217	\$70,000	0	\$0	0	\$0	\$0	\$200	
Director	266,166	\$53,233	5,121	\$85,000	0	\$0	0	\$0	\$0	\$2,100	

2024 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan								Other Annual	Other One-Time
		Restricted Stock Units ⁴		Performance Shares ⁵		Stock Options ⁶					
		Shares	Value at	Shares	Value at	Shares	Value at	Other	Other		
		Granted	Grant	Granted	Grant	Granted	Grant	Annual ⁷	One-Time ⁸		
Director	275,852	\$55,170	5,121	\$85,000	0	\$0	0	\$0	\$0	\$9,000	
Chief	252,271	\$50,454	4,519	\$75,000	0	\$0	0	\$0	\$0	\$2,500	
Director	260,000	\$52,000	5,121	\$85,000	0	\$0	0	\$0	\$0	\$38,707	
Chief Counsel	260,724	\$52,145	4,639	\$77,000	0	\$0	0	\$0	\$0	\$21,100	
Senior Director	275,000	\$82,500	10,543	\$175,000	0	\$0	0	\$0	\$0	\$0	
Chief Counsel	256,620	\$51,324	4,217	\$70,000	0	\$0	0	\$0	\$0	\$800	
Senior Director	256,000	\$76,800	5,422	\$90,000	0	\$0	0	\$0	\$0	\$0	
Chief Counsel	258,026	\$51,605	4,639	\$77,000	0	\$0	0	\$0	\$0	\$2,000	
Director	251,850	\$50,370	1,808	\$30,000	0	\$0	0	\$0	\$0	\$8,700	
Director	281,401	\$56,280	3,314	\$55,000	0	\$0	0	\$0	\$0	\$9,849	
Director	260,000	\$52,000	5,121	\$85,000	0	\$0	0	\$0	\$0	\$12,750	
Senior Director	256,000	\$76,800	6,025	\$100,000	0	\$0	0	\$0	\$0	\$6,800	
Senior Director	295,000	\$88,500	6,928	\$115,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	314,150	\$0	8,434	\$140,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	278,720	\$83,616	7,832	\$130,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	344,415	\$0	6,025	\$100,000	0	\$0	0	\$0	\$0	\$463,573	
Managing Counsel and Senior Director	307,296	\$92,189	8,133	\$135,000	0	\$0	0	\$0	\$0	\$0	
Chief Counsel	298,100	\$59,620	5,543	\$92,000	0	\$0	0	\$0	\$0	\$1,000	
Chief Counsel	272,282	\$54,456	5,121	\$85,000	0	\$0	0	\$0	\$0	\$1,000	
Director	260,065	\$52,013	5,121	\$85,000	0	\$0	0	\$0	\$0	\$2,100	
Senior Director	284,295	\$85,288	7,832	\$130,000	0	\$0	0	\$0	\$0	\$0	
Director and Senior Counsel	256,000	\$51,200	5,422	\$90,000	0	\$0	0	\$0	\$0	\$4,250	
Chief Counsel	265,041	\$53,008	5,422	\$90,000	0	\$0	0	\$0	\$0	\$1,000	
Senior Director	311,708	\$93,512	9,037	\$150,000	0	\$0	0	\$0	\$0	\$13,228	
Director	252,971	\$50,594	5,422	\$90,000	0	\$0	0	\$0	\$0	\$6,100	
Chief Counsel	261,871	\$52,374	5,121	\$85,000	0	\$0	0	\$0	\$0	\$0	
Senior Counsel	253,559	\$50,712	4,217	\$70,000	0	\$0	0	\$0	\$0	\$0	
Chief Counsel	269,323	\$53,865	5,121	\$85,000	0	\$0	0	\$0	\$0	\$1,000	
Senior Director	270,000	\$81,000	0	\$0	0	\$0	0	\$0	\$0	\$68,000	
Director	274,508	\$54,902	5,422	\$90,000	0	\$0	0	\$0	\$0	\$5,305	
Senior Director	276,040	\$0	7,832	\$130,000	0	\$0	0	\$0	\$0	\$175,700	
Director	255,534	\$51,107	5,121	\$85,000	0	\$0	0	\$0	\$0	\$1,010	
Director	293,550	\$0	5,121	\$85,000	0	\$0	0	\$0	\$0	\$8,600	
Senior Director	304,500	\$91,350	8,434	\$140,000	0	\$0	0	\$0	\$0	\$7,750	
Senior Counsel	253,575	\$50,715	4,217	\$70,000	0	\$0	0	\$0	\$0	\$1,000	
Managing Counsel and Senior Director	307,000	\$92,100	7,531	\$125,000	0	\$0	0	\$0	\$0	\$2,000	
Senior Counsel	253,575	\$50,715	4,217	\$70,000	0	\$0	0	\$0	\$0	\$200	
Senior Director	270,996	\$81,299	7,832	\$130,000	0	\$0	0	\$0	\$0	\$0	
Managing Counsel	330,000	\$99,000	7,832	\$130,000	0	\$0	0	\$0	\$0	\$0	
Director	260,004	\$52,001	4,940	\$82,000	0	\$0	0	\$0	\$0	\$0	
Senior Director	290,000	\$87,000	7,832	\$130,000	0	\$0	0	\$0	\$0	\$85,000	
Director	264,996	\$52,999	5,660	\$100,000	0	\$0	0	\$0	\$0	\$50,000	
Senior Director	293,700	\$88,110	3,246	\$65,000	0	\$0	0	\$0	\$0	\$50,000	
Director	260,004	\$52,001	0	\$0	0	\$0	0	\$0	\$0	\$15,000	
Senior Director	290,004	\$87,001	0	\$0	0	\$0	0	\$0	\$0	\$0	
Chief	260,004	\$52,001	0	\$0	0	\$0	0	\$0	\$0	\$0	

2024 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

			Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan			Other Annual	Other One-Time	Total
			Salary ⁹	Short-Term Incentive Payout ¹⁰	Vested Restricted Stock Units ¹¹	Vested Performance Shares ¹²	Vested Stock Options	Other Annual ¹³	Other One-Time ¹⁴	Total Received or Deferred
Officers Name in Publicly Disclosed Proxy Statement										
Poppe	Patricia	CEO PG&E Corporation	\$1,400,000	\$3,453,030	\$1,400,572	\$9,560,018	\$0	\$0	\$36	\$15,813,656
Santos	Marlene	EVP & Chf Cust & Entprse Solutions Ofr	\$936,182	\$1,408,549	\$0	\$3,478,811	\$0	\$0	\$36	\$5,823,578
Simon	John	EVP, Gen Cnsl & Chf Ethics & Compl Ofr	\$878,182	\$1,100,899	\$264,979	\$1,808,663	\$0	\$0	\$36	\$4,052,759
Singh	Sumee	EVP, Operations & COO	\$936,182	\$1,314,236	\$108,264	\$739,045	\$0	\$0	\$36	\$3,097,763
Burke	Carolyn	EVP & Chief Financial Officer	\$746,146	\$740,355	\$201,234	\$0	\$0	\$0	\$36	\$1,687,771
Glickman	Jason	EVP, Engineering, Planning & Strategy	\$769,529	\$947,689	\$0	\$2,674,638	\$0	\$0	\$36	\$4,391,891
Awada	Kaled	EVP, Chief People Officer	\$686,504	\$0	\$0	\$0	\$0	\$0	\$650,000	\$1,336,504
Waghray	Ajay	EVP and Chief Information Officer	\$721,292	\$791,563	\$108,264	\$739,045	\$0	\$0	\$36	\$2,360,200
Williams	Stephanie	VP, Controller, Utility CFO	\$386,719	\$317,444	\$129,176	\$265,826	\$0	\$0	\$0	\$1,099,165
Other Officers of Pacific Gas and Electric Company										
	Executive Vice President		\$674,870	\$840,116	\$204,810	\$1,456,366	\$0	\$0	\$250,036	\$3,426,198
	Senior Vice President		\$596,917	\$605,896	\$60,577	\$265,826	\$0	\$0	\$36	\$1,529,252
	Senior Vice President		\$515,657	\$529,238	\$370,474	\$660,795	\$0	\$0	\$150,036	\$2,226,201
	Senior Vice President		\$513,253	\$494,447	\$66,623	\$292,386	\$0	\$0	\$36	\$1,366,744
	Senior Vice President		\$589,768	\$584,386	\$273,877	\$407,347	\$0	\$0	\$36	\$1,855,415
	Senior Vice President		\$486,700	\$445,785	\$240,629	\$0	\$0	\$0	\$36	\$1,173,150
	Senior Vice President		\$477,198	\$441,539	\$141,733	\$177,245	\$0	\$0	\$36	\$1,237,751
	Senior Vice President		\$461,250	\$375,198	\$568,433	\$265,826	\$0	\$0	\$36	\$1,670,743
	Senior Vice President		\$464,852	\$477,813	\$125,422	\$292,386	\$0	\$0	\$0	\$1,360,473
	Senior Vice President		\$428,900	\$329,924	\$167,977	\$292,386	\$0	\$0	\$36	\$1,219,223
	Senior Vice President		\$410,700	\$330,051	\$161,931	\$265,826	\$0	\$0	\$0	\$1,168,508
	Senior Vice President		\$408,800	\$345,165	\$289,744	\$292,386	\$0	\$0	\$0	\$1,336,095
	Vice President		\$442,710	\$397,299	\$492,056	\$354,391	\$0	\$0	\$36	\$1,686,492
	Vice President		\$431,757	\$367,774	\$56,740	\$649,700	\$0	\$0	\$50	\$1,506,021
	Vice President		\$410,000	\$312,652	\$161,931	\$265,826	\$0	\$0	\$36	\$1,150,445
	Vice President		\$468,970	\$348,108	\$221,062	\$265,826	\$0	\$0	\$36	\$1,304,002
	Vice President		\$106,185	\$352,968	\$161,931	\$265,826	\$0	\$0	\$0	\$886,911
	Vice President		\$411,667	\$321,489	\$156,106	\$0	\$0	\$0	\$0	\$889,261
	Vice President		\$403,000	\$313,452	\$42,555	\$0	\$0	\$0	\$0	\$759,007
	Vice President		\$124,314	\$222,866	\$149,938	\$265,826	\$0	\$0	\$0	\$762,945
	Vice President		\$343,768	\$221,143	\$166,099	\$0	\$0	\$0	\$36	\$731,046
	Vice President		\$396,306	\$292,195	\$185,301	\$0	\$0	\$0	\$36	\$873,802
	Vice President		\$394,913	\$304,493	\$195,243	\$68,778	\$0	\$0	\$36	\$963,463
	Vice President		\$389,500	\$94,649	\$289,407	\$0	\$0	\$0	\$0	\$773,555
	Vice President		\$391,155	\$301,915	\$204,861	\$0	\$0	\$0	\$0	\$897,930
	Vice President		\$394,864	\$315,865	\$165,485	\$265,826	\$0	\$0	\$0	\$1,142,041
	Vice President		\$387,693	\$323,032	\$42,555	\$447,372	\$0	\$0	\$0	\$1,200,652
	Vice President		\$384,375	\$249,168	\$199,204	\$0	\$0	\$0	\$0	\$832,746
	Vice President		\$392,681	\$311,348	\$278,153	\$265,826	\$0	\$0	\$0	\$1,248,008
	Vice President		\$380,598	\$282,843	\$163,512	\$306,537	\$0	\$0	\$36	\$1,133,526
	Vice President		\$380,598	\$282,843	\$275,318	\$360,738	\$0	\$0	\$0	\$1,299,497
	Vice President		\$385,456	\$306,381	\$188,474	\$0	\$0	\$0	\$36	\$880,347
	Vice President		\$62,036	\$207,377	\$101,354	\$0	\$0	\$0	\$593,393	\$964,160
	Vice President		\$196,250	\$207,377	\$135,053	\$0	\$0	\$0	\$571,612	\$1,110,292
	Vice President		\$378,817	\$303,269	\$164,356	\$0	\$0	\$0	\$135,681	\$982,122
	Vice President		\$362,747	\$267,007	\$143,693	\$177,245	\$0	\$0	\$0	\$950,693
	Vice President		\$363,475	\$267,110	\$177,063	\$0	\$0	\$0	\$36	\$807,684
	Vice President		\$358,750	\$259,428	\$179,809	\$78,026	\$0	\$0	\$0	\$876,014
	Vice President		\$351,975	\$263,787	\$230,704	\$0	\$0	\$0	\$36	\$846,502
	Vice President		\$350,609	\$259,502	\$146,353	\$94,730	\$0	\$0	\$0	\$851,194
	Vice President		\$341,688	\$198,921	\$97,696	\$0	\$0	\$0	\$0	\$638,305
	Vice President		\$333,913	\$247,145	\$132,714	\$0	\$0	\$0	\$0	\$713,772
	Vice President		\$327,773	\$248,482	\$190,201	\$0	\$0	\$0	\$0	\$766,456
	Vice President		\$326,637	\$245,788	\$125,621	\$0	\$0	\$0	\$0	\$698,046
	Vice President		\$323,050	\$244,408	\$125,621	\$0	\$0	\$0	\$0	\$693,080
	Vice President		\$315,167	\$230,808	\$123,595	\$0	\$0	\$0	\$0	\$669,570
	Vice President		\$360,000	\$175,747	\$110,817	\$0	\$0	\$0	\$0	\$646,565
	Vice President		\$349,917	\$236,808	\$218,131	\$0	\$0	\$0	\$25,036	\$829,892
	Vice President		\$333,125	\$95,543	\$28,443	\$0	\$0	\$0	\$36	\$457,146
	Vice President		\$328,000	\$160,796	\$143,137	\$0	\$0	\$0	\$0	\$631,932
	Vice President		\$307,500	\$229,635	\$201,488	\$0	\$0	\$0	\$0	\$738,623
	Vice President		\$300,000	\$137,925	\$165,153	\$0	\$0	\$0	\$0	\$603,078
	Vice President		\$224,480	\$0	\$0	\$0	\$0	\$0	\$36	\$224,516
	Senior Vice President		\$540,694	\$0	\$0	\$0	\$0	\$0	\$505,000	\$1,045,694

2024 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

		Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan			Other Annual	Other One-Time	Total
		Salary ⁹	Short-Term Incentive Payout ¹⁰	Vested Restricted Stock Units ¹¹	Vested Performance Shares ¹²	Vested Stock Options	Other Annual ¹³	Other One-Time ¹⁴	Total Received or Deferred
	Senior Vice President	\$354,683	\$0	\$0	\$0	\$0	\$0	\$450,000	\$804,683
	Vice President	\$263,182	\$0	\$0	\$0	\$0	\$0	\$400,000	\$663,182
	Vice President	\$270,492	\$0	\$0	\$0	\$0	\$0	\$0	\$270,492
	Senior Vice President	\$416,591	\$0	\$0	\$0	\$0	\$0	\$275,000	\$691,591
	Vice President	\$187,935	\$0	\$0	\$0	\$0	\$0	\$337,500	\$525,435
	Vice President	\$52,083	\$0	\$0	\$0	\$0	\$0	\$375,000	\$427,083
	Vice President	\$30,417	\$0	\$0	\$0	\$0	\$0	\$0	\$30,417
	Vice President	\$288,468	\$150,446	\$152,928	\$0	\$0	\$0	\$0	\$591,843
	Vice President	\$350,017	\$183,906	\$185,763	\$0	\$0	\$0	\$36	\$719,721
	Vice President	\$236,385	\$175,337	\$167,861	\$0	\$0	\$0	\$36	\$579,618
	Vice President	\$317,077	\$150,694	\$234,367	\$0	\$0	\$0	\$0	\$702,138
	Vice President	\$305,967	\$152,933	\$160,502	\$0	\$0	\$0	\$0	\$619,403
	Vice President	\$302,158	\$143,700	\$145,819	\$0	\$0	\$0	\$0	\$591,677
	Vice President	\$354,254	\$190,098	\$190,417	\$0	\$0	\$0	\$0	\$734,769
	Senior Vice President	\$0	\$611,977	\$342,927	\$380,414	\$0	\$0	\$1,017,220	\$2,352,538
Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more									
	Chief Counsel	\$273,022	\$89,597	\$128,080	\$0	\$0	\$0	\$500	\$491,199
	Manager	\$248,337	\$66,148	\$50,428	\$0	\$0	\$0	\$5,000	\$369,913
	Chief Counsel	\$344,554	\$123,350	\$134,757	\$0	\$0	\$0	\$1,750	\$604,411
	Chief Counsel	\$341,079	\$112,339	\$132,980	\$0	\$0	\$0	\$1,100	\$587,497
	Senior Director	\$224,326	\$181,677	\$187,710	\$0	\$0	\$0	\$6,308	\$600,020
	Director	\$87,694	\$97,819	\$71,805	\$0	\$0	\$0	\$10,523	\$267,841
	Director	\$91,630	\$102,181	\$131,634	\$0	\$0	\$0	\$190	\$325,635
	Director	\$275,387	\$103,315	\$127,399	\$0	\$0	\$0	\$3,000	\$509,100
	Senior Director	\$267,840	\$132,270	\$85,309	\$0	\$0	\$0	\$3,500	\$488,919
	Senior Director	\$309,117	\$162,806	\$167,861	\$0	\$0	\$0	\$15,700	\$655,484
	Senior Director	\$321,100	\$158,193	\$153,161	\$0	\$0	\$0	\$0	\$632,454
	Chief Counsel	\$262,171	\$89,956	\$125,439	\$0	\$0	\$0	\$0	\$477,565
	Senior Director	\$116,349	\$121,352	\$128,080	\$0	\$0	\$0	\$5,000	\$370,781
	Senior Director	\$304,924	\$151,100	\$147,414	\$0	\$0	\$0	\$2,500	\$605,938
	Senior Director	\$280,189	\$149,789	\$171,399	\$0	\$0	\$0	\$300	\$601,676
	Senior Director	\$306,209	\$169,250	\$203,041	\$0	\$0	\$0	\$4,752	\$683,252
	Senior Director	\$286,477	\$147,907	\$46,109	\$0	\$0	\$0	\$15,800	\$496,293
	Senior Director	\$262,592	\$111,639	\$131,634	\$0	\$0	\$0	\$3,000	\$508,865
	Senior Director	\$293,467	\$135,252	\$122,283	\$0	\$0	\$0	\$3,800	\$554,802
	Director	\$247,729	\$83,539	\$8,870	\$0	\$0	\$0	\$0	\$340,138
	Director	\$261,321	\$73,338	\$61,191	\$0	\$0	\$0	\$1,900	\$397,749
	Senior Director	\$247,917	\$78,384	\$30,147	\$0	\$0	\$0	\$1,500	\$357,947
	Chief Counsel	\$332,952	\$109,662	\$128,080	\$0	\$0	\$0	\$200	\$570,893
	Senior Director	\$258,267	\$82,183	\$129,857	\$0	\$0	\$0	\$1,200	\$471,507
	Senior Director	\$317,391	\$163,271	\$186,231	\$0	\$0	\$0	\$0	\$666,893
	Director	\$252,584	\$84,456	\$131,917	\$0	\$0	\$0	\$2,500	\$471,456
	Director	\$295,824	\$103,993	\$148,078	\$0	\$0	\$0	\$6,800	\$554,696
	Director	\$254,719	\$77,935	\$40,190	\$0	\$0	\$0	\$5,100	\$377,943
	Chief	\$264,612	\$95,215	\$114,011	\$0	\$0	\$0	\$26,200	\$500,038
	Director	\$252,600	\$88,413	\$31,924	\$0	\$0	\$0	\$4,236	\$377,174
	Senior Director	\$196,683	\$174,697	\$151,799	\$0	\$0	\$0	\$0	\$523,179
	Senior Director	\$108,268	\$190,042	\$173,990	\$0	\$0	\$0	\$21,046	\$493,345
	Director	\$248,908	\$85,973	\$138,295	\$0	\$0	\$0	\$2,500	\$475,677
	Senior Director	\$256,905	\$136,486	\$158,476	\$0	\$0	\$0	\$1,000	\$552,867
	Director	\$250,697	\$81,881	\$106,171	\$0	\$0	\$0	\$7,400	\$446,148
	Director	\$255,289	\$83,744	\$94,594	\$0	\$0	\$0	\$3,325	\$436,952
	Senior Director	\$255,269	\$82,388	\$83,698	\$0	\$0	\$0	\$7,000	\$428,356
	Director	\$260,775	\$93,011	\$114,709	\$0	\$0	\$0	\$2,503	\$470,998
	Senior Director	\$260,933	\$23,760	\$34,857	\$0	\$0	\$0	\$0	\$319,550
	Director	\$267,279	\$67,106	\$57,388	\$0	\$0	\$0	\$2,500	\$394,273
	Director	\$250,825	\$82,049	\$100,324	\$0	\$0	\$0	\$4,238	\$437,436
	Director	\$263,225	\$95,739	\$124,060	\$0	\$0	\$0	\$0	\$483,023
	Senior Manager	\$250,816	\$73,211	\$24,666	\$0	\$0	\$0	\$10,033	\$358,725
	Director	\$226,235	\$56,499	\$44,698	\$0	\$0	\$0	\$16,070	\$343,502
	Chief Counsel	\$289,163	\$95,240	\$128,080	\$0	\$0	\$0	\$500	\$512,983
	Senior Director	\$317,806	\$162,828	\$169,638	\$0	\$0	\$0	\$0	\$650,272
	Director	\$249,068	\$69,018	\$67,486	\$0	\$0	\$0	\$28,400	\$413,972
	Senior Director	\$286,143	\$121,715	\$95,292	\$0	\$0	\$0	\$6,000	\$509,150
	Director	\$252,146	\$82,066	\$40,711	\$0	\$0	\$0	\$7,800	\$382,723

2024 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan			Other Annual	Other One-Time	Total
Salary ⁹	Short-Term Incentive Payout ¹⁰	Vested Restricted Stock Units ¹¹	Vested Performance Shares ¹²	Vested Stock Options	Other Annual ¹³	Other One-Time ¹⁴	Total Received or Deferred
Managing Counsel	\$313,053	\$159,947	\$198,141	\$0	\$0	\$0	\$671,141
Senior Director	\$292,600	\$155,224	\$158,011	\$0	\$0	\$1,500	\$607,335
Senior Director	\$266,123	\$92,109	\$106,005	\$0	\$0	\$29,500	\$493,737
Senior Director	\$247,956	\$77,341	\$42,189	\$0	\$0	\$1,300	\$368,787
Manager	\$255,183	\$49,044	\$0	\$0	\$0	\$3,100	\$307,327
Director	\$258,518	\$89,655	\$120,057	\$0	\$0	\$2,522	\$470,752
Managing Counsel	\$322,773	\$165,029	\$196,015	\$0	\$0	\$0	\$683,816
Director	\$256,045	\$66,186	\$58,284	\$0	\$0	\$25	\$380,540
Chief Counsel	\$311,582	\$109,146	\$129,857	\$0	\$0	\$21,000	\$571,585
Senior Director	\$275,587	\$142,326	\$173,176	\$0	\$0	\$0	\$591,088
Supervisor	\$251,117	\$48,861	\$0	\$0	\$0	\$1,150	\$301,128
Senior Director	\$286,733	\$162,398	\$174,953	\$0	\$0	\$5,700	\$629,784
Director	\$252,368	\$71,914	\$53,999	\$0	\$0	\$0	\$378,282
Senior Director	\$322,930	\$180,109	\$198,141	\$0	\$0	\$27,917	\$729,097
Director	\$254,203	\$69,956	\$22,889	\$0	\$0	\$14,000	\$361,048
Director	\$269,623	\$87,864	\$31,924	\$0	\$0	\$52,137	\$441,547
Manager	\$250,087	\$70,659	\$10,630	\$0	\$0	\$49,120	\$380,496
Senior Director	\$272,383	\$134,464	\$167,628	\$0	\$0	\$4,400	\$578,875
Senior Director	\$297,827	\$167,798	\$213,256	\$0	\$0	\$15,167	\$694,048
Director	\$255,351	\$91,513	\$142,514	\$0	\$0	\$1,300	\$490,678
Senior Director	\$314,532	\$175,149	\$157,064	\$0	\$0	\$0	\$646,745
Senior Director	\$264,794	\$130,984	\$180,750	\$0	\$0	\$5,000	\$581,528
Senior Director	\$283,845	\$146,591	\$198,141	\$0	\$0	\$14,800	\$643,376
Senior Director	\$251,505	\$101,242	\$151,633	\$0	\$0	\$0	\$504,380
Director	\$253,792	\$70,006	\$0	\$0	\$0	\$19,700	\$343,498
Managing Counsel	\$333,279	\$171,774	\$175,435	\$0	\$0	\$0	\$680,487
Senior Director	\$271,083	\$94,126	\$120,323	\$0	\$0	\$1,500	\$487,032
Managing Counsel	\$330,323	\$180,933	\$198,141	\$0	\$0	\$11,372	\$720,768
Senior Director	\$169,932	\$168,797	\$202,194	\$0	\$0	\$4,588	\$545,510
Senior Director	\$250,193	\$88,543	\$133,362	\$0	\$0	\$10,000	\$482,097
Senior Director	\$251,514	\$91,842	\$98,364	\$0	\$0	\$2,500	\$444,220
Senior Director	\$257,826	\$97,166	\$70,925	\$0	\$0	\$11,400	\$437,317
Senior Director	\$278,141	\$148,851	\$87,767	\$0	\$0	\$6,200	\$520,959
Senior Director	\$280,000	\$104,158	\$133,395	\$0	\$0	\$0	\$517,553
Chief Counsel	\$273,965	\$92,680	\$134,757	\$0	\$0	\$1,000	\$502,402
Senior Director	\$300,907	\$147,647	\$145,819	\$0	\$0	\$2,400	\$596,773
Senior Director	\$274,011	\$141,042	\$136,717	\$0	\$0	\$1,500	\$553,269
Director	\$261,427	\$86,919	\$127,598	\$0	\$0	\$11,243	\$487,187
Director	\$258,333	\$89,062	\$10,630	\$0	\$0	\$29,293	\$387,319
Senior Director	\$180,623	\$108,922	\$135,172	\$0	\$0	\$0	\$424,718
Director	\$257,249	\$85,493	\$128,113	\$0	\$0	\$3,500	\$474,355
Chief Counsel	\$266,664	\$90,245	\$128,080	\$0	\$0	\$1,000	\$485,989
Senior Director	\$263,333	\$92,837	\$66,872	\$0	\$0	\$0	\$423,042
Senior Director	\$307,500	\$154,655	\$138,245	\$0	\$0	\$0	\$600,400
Senior Director	\$246,621	\$117,563	\$91,887	\$0	\$0	\$6,000	\$462,071
Director	\$254,738	\$85,312	\$137,199	\$0	\$0	\$1,300	\$478,549
Senior Director	\$267,130	\$130,577	\$158,476	\$0	\$0	\$0	\$556,184
Senior Director	\$272,729	\$139,286	\$158,061	\$0	\$0	\$3,200	\$573,276
Senior Director	\$256,818	\$86,770	\$75,260	\$0	\$0	\$7,000	\$425,847
Director	\$250,753	\$89,437	\$129,857	\$0	\$0	\$1,800	\$471,847
Director	\$253,175	\$84,029	\$78,914	\$0	\$0	\$0	\$416,118
Director	\$267,956	\$98,847	\$71,722	\$0	\$0	\$12,750	\$451,275
Senior Counsel	\$253,928	\$83,772	\$128,080	\$0	\$0	\$0	\$465,780
Senior Director	\$270,000	\$108,346	\$137,199	\$0	\$0	\$2,836	\$518,380
Senior Director	\$286,808	\$128,855	\$117,333	\$0	\$0	\$12,000	\$544,996
Senior Director	\$275,643	\$143,073	\$153,427	\$0	\$0	\$0	\$572,143
Chief Counsel	\$278,125	\$91,568	\$130,521	\$0	\$0	\$500	\$500,715
Senior Director	\$311,887	\$178,875	\$201,679	\$0	\$0	\$6,135	\$698,576
Senior Director	\$267,134	\$130,579	\$158,476	\$0	\$0	\$1,020	\$557,209
Director	\$281,984	\$98,698	\$109,726	\$0	\$0	\$0	\$490,408
Senior Manager	\$251,756	\$67,774	\$67,935	\$0	\$0	\$0	\$387,465
Managing Counsel	\$314,583	\$159,544	\$198,141	\$0	\$0	\$449	\$672,717
Chief Counsel	\$265,378	\$91,334	\$123,661	\$0	\$0	\$0	\$480,373
Director	\$255,207	\$87,656	\$96,969	\$0	\$0	\$6,500	\$446,332
Director	\$278,398	\$96,903	\$146,317	\$0	\$0	\$0	\$521,619
Director	\$248,783	\$79,281	\$38,718	\$0	\$0	\$0	\$366,782

2024 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan			Other Annual	Other One-Time	Total
Salary ⁹	Short-Term Incentive Payout ¹⁰	Vested Restricted Stock Units ¹¹	Vested Performance Shares ¹²	Vested Stock Options	Other Annual ¹³	Other One-Time ¹⁴	Total Received or Deferred
Managing Counsel	\$298,711	\$149,301	\$153,161	\$0	\$0	\$500	\$601,674
Chief Counsel	\$281,022	\$94,673	\$132,299	\$0	\$0	\$3,500	\$511,494
Senior Director	\$261,421	\$98,236	\$132,149	\$0	\$0	\$3,000	\$494,806
Director	\$284,276	\$94,580	\$129,857	\$0	\$0	\$1,500	\$510,214
Director	\$248,749	\$85,372	\$97,052	\$0	\$0	\$0	\$431,174
Chief Counsel	\$257,818	\$89,090	\$123,180	\$0	\$0	\$6,000	\$476,087
Chief Counsel	\$212,564	\$74,337	\$125,621	\$0	\$0	\$0	\$412,522
Senior Director	\$238,151	\$84,048	\$137,614	\$0	\$0	\$8,000	\$467,813
Senior Director	\$255,694	\$90,953	\$93,780	\$0	\$0	\$1,000	\$441,428
Director	\$255,839	\$91,582	\$69,762	\$0	\$0	\$0	\$417,183
Senior Director	\$283,594	\$145,188	\$167,861	\$0	\$0	\$20,100	\$616,742
Director	\$248,943	\$92,899	\$129,857	\$0	\$0	\$1,700	\$473,398
Manager	\$251,946	\$71,348	\$0	\$0	\$0	\$54,170	\$377,463
Director	\$297,288	\$112,297	\$102,650	\$0	\$0	\$32,532	\$544,767
Senior Director	\$297,600	\$148,455	\$220,182	\$0	\$0	\$0	\$666,238
Director	\$192,135	\$87,640	\$149,855	\$0	\$0	\$0	\$429,630
Senior Director	\$218,831	\$134,967	\$207,899	\$0	\$0	\$0	\$561,697
Senior Director	\$313,666	\$160,385	\$196,015	\$0	\$0	\$0	\$670,065
Senior Director	\$264,503	\$93,607	\$129,857	\$0	\$0	\$0	\$487,967
Supervisor	\$254,051	\$54,012	\$0	\$0	\$0	\$1,500	\$309,563
Chief	\$249,406	\$82,248	\$127,183	\$0	\$0	\$0	\$458,836
Senior Director	\$304,784	\$118,212	\$147,846	\$0	\$0	\$0	\$570,841
Director	\$216,570	\$99,709	\$129,624	\$0	\$0	\$7,219	\$453,122
Senior Director	\$253,593	\$85,009	\$108,081	\$0	\$0	\$5,000	\$451,683
Senior Director	\$207,098	\$88,438	\$158,254	\$0	\$0	\$5,000	\$458,789
Senior Director	\$290,081	\$100,212	\$155,187	\$0	\$0	\$1,500	\$546,980
Senior Director	\$290,731	\$157,297	\$155,353	\$0	\$0	\$1,500	\$604,882
Senior Director	\$268,813	\$119,215	\$151,633	\$0	\$0	\$5,200	\$544,861
Director	\$281,182	\$112,952	\$129,857	\$0	\$0	\$11,231	\$535,222
Chief Counsel	\$280,346	\$100,116	\$134,757	\$0	\$0	\$0	\$515,218
Senior Director	\$272,951	\$150,086	\$145,587	\$0	\$0	\$0	\$568,624
Director	\$253,479	\$83,486	\$127,332	\$0	\$0	\$0	\$464,298
Senior Director	\$248,769	\$78,734	\$137,199	\$0	\$0	\$2,000	\$466,701
Director	\$265,660	\$73,009	\$14,185	\$0	\$0	\$45,350	\$398,204
Director	\$254,075	\$85,778	\$111,154	\$0	\$0	\$0	\$451,008
Senior Director	\$266,000	\$106,078	\$139,657	\$0	\$0	\$0	\$511,735
Senior Director	\$256,042	\$92,385	\$77,785	\$0	\$0	\$0	\$426,212
Senior Director	\$312,125	\$173,683	\$223,521	\$0	\$0	\$18,926	\$728,254
Director	\$253,037	\$86,945	\$77,851	\$0	\$0	\$13,800	\$431,633
Senior Director	\$284,465	\$156,118	\$195,466	\$0	\$0	\$4,600	\$640,650
Senior Director	\$286,143	\$122,782	\$74,247	\$0	\$0	\$9,200	\$492,371
Director	\$254,581	\$83,680	\$101,952	\$0	\$0	\$0	\$440,212
Chief Counsel	\$257,470	\$86,995	\$130,521	\$0	\$0	\$1,000	\$475,986
Director	\$282,556	\$107,626	\$147,846	\$0	\$0	\$12,507	\$550,535
Director	\$258,929	\$87,308	\$84,379	\$0	\$0	\$5,500	\$436,116
Senior Director	\$258,549	\$117,116	\$129,857	\$0	\$0	\$7,500	\$513,022
Senior Director	\$284,335	\$112,202	\$129,624	\$0	\$0	\$4,500	\$530,661
Senior Director	\$263,414	\$90,573	\$67,503	\$0	\$0	\$0	\$421,490
Senior Director	\$270,000	\$110,658	\$54,680	\$0	\$0	\$0	\$435,339
Director	\$255,388	\$88,391	\$129,857	\$0	\$0	\$3,300	\$476,936
Chief Counsel	\$268,584	\$92,156	\$129,857	\$0	\$0	\$0	\$490,597
Director	\$249,343	\$77,643	\$97,052	\$0	\$0	\$0	\$424,038
Director	\$256,663	\$67,632	\$10,630	\$0	\$0	\$47,760	\$382,686
Senior Director	\$298,907	\$146,666	\$160,436	\$0	\$0	\$0	\$606,009
Director	\$250,665	\$82,663	\$147,381	\$0	\$0	\$0	\$480,709
Senior Director	\$115,403	\$138,093	\$167,861	\$0	\$0	\$0	\$421,356
Director	\$256,190	\$91,124	\$126,502	\$0	\$0	\$2,000	\$475,815
Senior Director	\$280,516	\$99,222	\$130,123	\$0	\$0	\$0	\$509,861
Senior Director	\$304,572	\$170,371	\$188,191	\$0	\$0	\$0	\$663,134
Senior Director	\$284,173	\$143,443	\$149,855	\$0	\$0	\$0	\$577,471
Senior Director	\$331,902	\$163,578	\$175,900	\$0	\$0	\$1,150	\$672,530
Director	\$267,000	\$0	\$16,548	\$0	\$0	\$0	\$283,548
Senior Director	\$261,044	\$118,424	\$104,942	\$0	\$0	\$10,000	\$494,410
Senior Director	\$273,350	\$147,156	\$197,267	\$0	\$0	\$1,000	\$618,773
Senior Director	\$275,783	\$95,514	\$129,857	\$0	\$0	\$500	\$501,654
Senior Director	\$274,965	\$91,505	\$111,735	\$0	\$0	\$2,800	\$481,006

2024 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan			Other Annual	Other One-Time	Total
Salary ⁹	Short-Term Incentive Payout ¹⁰	Vested Restricted Stock Units ¹¹	Vested Performance Shares ¹²	Vested Stock Options	Other Annual ¹³	Other One-Time ¹⁴	Total Received or Deferred
Senior Director	\$308,750	\$149,954	\$127,598	\$0	\$0	\$1,000	\$587,302
Director	\$254,293	\$94,879	\$129,624	\$0	\$0	\$12,000	\$490,797
Senior Director	\$254,793	\$92,804	\$61,324	\$0	\$0	\$2,500	\$411,421
Senior Director	\$258,333	\$106,611	\$132,299	\$0	\$0	\$600	\$497,843
Director	\$252,661	\$85,836	\$199,779	\$0	\$0	\$0	\$538,276
Director	\$268,034	\$67,389	\$146,317	\$0	\$0	\$10,200	\$491,941
Director	\$255,110	\$89,502	\$104,294	\$0	\$0	\$3,100	\$452,006
Senior Director	\$278,434	\$148,649	\$71,473	\$0	\$0	\$0	\$498,555
Senior Director	\$265,315	\$83,341	\$119,825	\$0	\$0	\$0	\$468,481
Chief Counsel	\$283,797	\$95,657	\$128,080	\$0	\$0	\$800	\$508,334
Senior Director	\$295,266	\$128,371	\$102,019	\$0	\$0	\$12,800	\$538,455
Director	\$268,649	\$102,123	\$33,685	\$0	\$0	\$20,200	\$424,657
Senior Director	\$260,316	\$97,127	\$89,395	\$0	\$0	\$5,000	\$451,837
Director	\$251,400	\$89,737	\$134,687	\$0	\$0	\$0	\$475,823
Senior Director	\$298,502	\$149,935	\$167,861	\$0	\$0	\$3,100	\$619,398
Senior Director	\$305,979	\$164,359	\$165,402	\$0	\$0	\$7,200	\$642,941
Director	\$268,931	\$94,856	\$93,548	\$0	\$0	\$21,250	\$478,584
Senior Director	\$284,167	\$114,637	\$135,421	\$0	\$0	\$2,000	\$536,225
Senior Director	\$320,170	\$174,214	\$182,926	\$0	\$0	\$11,871	\$689,181
Director	\$257,486	\$64,808	\$131,501	\$0	\$0	\$2,810	\$456,605
Senior Director	\$348,225	\$194,039	\$190,417	\$0	\$0	\$6,731	\$739,412
Senior Counsel	\$254,258	\$83,710	\$107,882	\$0	\$0	\$500	\$446,350
Senior Director	\$273,833	\$98,378	\$105,254	\$0	\$0	\$1,100	\$478,566
Senior Director	\$293,333	\$152,707	\$138,245	\$0	\$0	\$0	\$584,286
Director	\$278,578	\$91,704	\$110,407	\$0	\$0	\$0	\$480,688
Director	\$252,705	\$91,932	\$99,643	\$0	\$0	\$3,552	\$447,833
Director	\$280,960	\$92,347	\$119,642	\$0	\$0	\$0	\$492,948
Senior Director	\$264,721	\$94,074	\$133,395	\$0	\$0	\$3,500	\$495,690
Director	\$255,154	\$102,829	\$132,149	\$0	\$0	\$2,500	\$492,632
Director	\$269,642	\$54,577	\$0	\$0	\$0	\$0	\$324,219
Director	\$250,000	\$85,771	\$146,351	\$0	\$0	\$0	\$482,122
Senior Director	\$276,048	\$152,942	\$171,133	\$0	\$0	\$1,600	\$601,723
Senior Director	\$243,515	\$86,071	\$30,147	\$0	\$0	\$0	\$359,732
Director	\$264,027	\$86,367	\$122,283	\$0	\$0	\$0	\$472,678
Senior Director	\$284,167	\$91,482	\$128,357	\$0	\$0	\$50	\$504,055
Chief	\$159,730	\$54,107	\$96,554	\$0	\$0	\$0	\$310,391
Senior Director	\$353,585	\$178,023	\$198,141	\$0	\$0	\$600	\$730,348
Director	\$259,793	\$87,836	\$74,247	\$0	\$0	\$18,200	\$440,076
Senior Director	\$291,400	\$135,859	\$61,856	\$0	\$0	\$21,250	\$510,365
Managing Counsel	\$310,175	\$159,439	\$198,141	\$0	\$0	\$0	\$667,755
Director	\$252,060	\$87,735	\$137,199	\$0	\$0	\$3,500	\$480,494
Director	\$260,000	\$79,960	\$84,429	\$0	\$0	\$2,500	\$426,889
Senior Director	\$267,422	\$88,546	\$130,592	\$0	\$0	\$3,800	\$490,360
Senior Director	\$294,045	\$151,800	\$217,059	\$0	\$0	\$500	\$663,404
Senior Director	\$273,067	\$152,845	\$176,465	\$0	\$0	\$0	\$602,376
Senior Director	\$297,191	\$173,144	\$198,141	\$0	\$0	\$11,570	\$680,046
Director	\$268,474	\$95,783	\$118,728	\$0	\$0	\$8,054	\$491,039
Director	\$253,000	\$89,813	\$87,585	\$0	\$0	\$7,700	\$438,097
Director	\$270,467	\$100,097	\$129,857	\$0	\$0	\$6,597	\$507,018
Senior Director	\$300,197	\$106,234	\$116,469	\$0	\$0	\$22,107	\$545,007
Chief	\$64,540	\$87,800	\$96,936	\$0	\$0	\$5,011	\$254,287
Senior Director	\$288,542	\$124,156	\$155,187	\$0	\$0	\$700	\$568,584
Director	\$238,330	\$82,202	\$92,003	\$0	\$0	\$16,400	\$428,935
Senior Director	\$254,759	\$80,682	\$39,731	\$0	\$0	\$5,000	\$380,172
Director	\$222,127	\$71,384	\$74,064	\$0	\$0	\$10,937	\$378,511
Senior Director	\$279,382	\$135,085	\$145,819	\$0	\$0	\$1,500	\$561,786
Senior Director	\$253,000	\$73,131	\$73,582	\$0	\$0	\$100	\$399,813
Director	\$264,084	\$85,556	\$141,434	\$0	\$0	\$7,100	\$498,175
Senior Director	\$290,500	\$154,315	\$160,502	\$0	\$0	\$4,900	\$610,217
Senior Director	\$329,461	\$165,486	\$198,141	\$0	\$0	\$1,100	\$694,188
Director	\$86,366	\$93,026	\$127,399	\$0	\$0	\$0	\$306,791
Director	\$262,264	\$80,657	\$95,076	\$0	\$0	\$105,000	\$542,997
Senior Director	\$269,417	\$93,961	\$130,123	\$0	\$0	\$1,500	\$495,001
Director	\$249,033	\$88,642	\$71,107	\$0	\$0	\$0	\$408,783
Chief Counsel	\$258,811	\$82,951	\$112,931	\$0	\$0	\$200	\$454,894
Director	\$264,769	\$94,847	\$129,857	\$0	\$0	\$2,100	\$491,573

2024 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan				Other Annual	Other One-Time	Total
Salary ⁹	Short-Term Incentive Payout ¹⁰	Vested Restricted Stock Units ¹¹	Vested Performance Shares ¹²	Vested Stock Options	Other Annual ¹³	Other One-Time ¹⁴	Total Received or Deferred	
\$274,512	\$90,527	\$131,202	\$0	\$0	\$0	\$9,000	\$505,242	
\$251,046	\$82,918	\$74,230	\$0	\$0	\$0	\$2,500	\$410,695	
\$258,333	\$77,183	\$22,889	\$0	\$0	\$0	\$38,707	\$397,112	
\$259,255	\$85,150	\$132,299	\$0	\$0	\$0	\$21,100	\$497,803	
\$176,272	\$133,150	\$67,752	\$0	\$0	\$0	\$0	\$377,174	
\$250,314	\$76,975	\$128,080	\$0	\$0	\$0	\$800	\$456,168	
\$243,911	\$71,176	\$8,870	\$0	\$0	\$0	\$0	\$323,957	
\$256,571	\$81,145	\$129,392	\$0	\$0	\$0	\$2,000	\$469,108	
\$230,247	\$57,424	\$29,400	\$0	\$0	\$0	\$8,700	\$325,771	
\$281,401	\$95,119	\$101,603	\$0	\$0	\$0	\$9,849	\$487,973	
\$258,333	\$69,188	\$0	\$0	\$0	\$0	\$12,750	\$340,271	
\$242,233	\$86,970	\$67,752	\$0	\$0	\$0	\$6,800	\$403,756	
\$276,397	\$91,678	\$82,236	\$0	\$0	\$0	\$0	\$450,311	
\$220,375	\$132,829	\$180,335	\$0	\$0	\$0	\$0	\$533,538	
\$276,933	\$132,806	\$135,172	\$0	\$0	\$0	\$0	\$544,912	
\$86,840	\$178,061	\$183,441	\$0	\$0	\$0	\$463,573	\$911,915	
\$304,857	\$155,688	\$167,861	\$0	\$0	\$0	\$0	\$628,405	
\$295,287	\$98,838	\$129,857	\$0	\$0	\$0	\$1,000	\$524,983	
\$268,920	\$95,372	\$148,527	\$0	\$0	\$0	\$1,000	\$513,819	
\$257,420	\$96,073	\$122,283	\$0	\$0	\$0	\$2,100	\$477,876	
\$282,363	\$151,520	\$138,245	\$0	\$0	\$0	\$0	\$572,128	
\$250,820	\$87,620	\$140,737	\$0	\$0	\$0	\$4,250	\$483,427	
\$263,342	\$93,227	\$112,931	\$0	\$0	\$0	\$0	\$469,500	
\$309,590	\$174,637	\$165,602	\$0	\$0	\$0	\$13,228	\$663,056	
\$251,059	\$88,016	\$91,920	\$0	\$0	\$0	\$6,100	\$437,096	
\$259,992	\$93,176	\$108,513	\$0	\$0	\$0	\$0	\$461,681	
\$252,328	\$83,212	\$114,709	\$0	\$0	\$0	\$0	\$450,249	
\$267,535	\$93,491	\$71,805	\$0	\$0	\$0	\$1,000	\$433,831	
\$120,326	\$0	\$0	\$0	\$0	\$0	\$68,000	\$188,326	
\$272,961	\$99,253	\$70,028	\$0	\$0	\$0	\$5,305	\$447,546	
\$160,729	\$123,027	\$73,582	\$0	\$0	\$0	\$175,700	\$533,038	
\$253,896	\$91,288	\$71,805	\$0	\$0	\$0	\$1,010	\$417,999	
\$285,453	\$106,653	\$59,423	\$0	\$0	\$0	\$8,600	\$460,129	
\$302,083	\$71,703	\$26,071	\$0	\$0	\$0	\$7,750	\$407,608	
\$252,147	\$77,036	\$0	\$0	\$0	\$0	\$1,000	\$330,182	
\$299,515	\$107,107	\$44,180	\$0	\$0	\$0	\$1,000	\$451,802	
\$252,147	\$52,547	\$0	\$0	\$0	\$0	\$200	\$304,893	
\$270,996	\$0	\$0	\$0	\$0	\$0	\$0	\$270,996	
\$330,000	\$0	\$82,741	\$0	\$0	\$0	\$0	\$412,741	
\$260,004	\$0	\$0	\$0	\$0	\$0	\$0	\$260,004	
\$268,986	\$0	\$0	\$0	\$0	\$0	\$85,000	\$353,986	
\$173,784	\$0	\$0	\$0	\$0	\$0	\$50,000	\$223,784	
\$80,418	\$0	\$0	\$0	\$0	\$0	\$50,000	\$130,418	
\$66,033	\$0	\$0	\$0	\$0	\$0	\$15,000	\$81,033	
\$18,675	\$0	\$0	\$0	\$0	\$0	\$0	\$18,675	
\$11,818	\$0	\$0	\$0	\$0	\$0	\$0	\$11,818	

2024 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

			BENEFITS OPPORTUNITY RECEIVED											
			Post-Retirement				Health and Welfare						Other	TOTAL
			Defined Benefit Plans ¹⁵	Defined Contribution Plans ¹⁶	Post- Retirement Medical ¹⁷	Post- Retirement Life ¹⁸	Medical ¹⁹	Dental ¹⁹	Vision ¹⁹	AD&D Life ¹⁹	Executive Physical ²⁰	Fitness ²¹	Other Benefits ²²	Benefits Total
Officers Name in Publicly Disclosed Proxy Statement														
Poppe	Patricia	CEO PG&E Corporation	\$27,600	\$423,712	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$3,600	\$0	\$21,986	\$500,926
Santos	Marlene	EVP & Chf Cust & Entprse Solutions Ofr	\$27,600	\$220,302	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$9,215	\$6,179	\$0	\$287,324
Simon	John	EVP, Gen Cnsl & Chf Ethics & Compl Ofr	\$269,155	\$39,518	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$9,215	\$0	\$0	\$341,916
Singh	Sumet	EVP, Operations & COO	\$306,057	\$199,657	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$529,742
Burke	Carolyn	EVP & Chief Financial Officer	\$27,600	\$148,824	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$200,452
Glickman	Jason	EVP, Engineering, Planning & Strategy	\$20,700	\$166,377	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$1,500	\$0	\$0	\$212,605
Awada	Kaled	EVP, Chief People Officer	\$24,150	\$89,245	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$138,701	\$276,125
Waghray	Ajay	EVP and Chief Information Officer	\$27,600	\$149,177	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$2,790	\$203,596
Williams	Stephanie	VP, Controller, Utility CFO	\$95,766	\$66,693	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$186,487
Other Officers of Pacific Gas and Electric Company														
	Executive Vice President		\$24,150	\$146,541	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$3,267	\$197,987
	Senior Vice President		\$163,583	\$111,058	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$298,669
	Senior Vice President		\$27,600	\$104,082	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$155,710
	Senior Vice President		\$137,047	\$93,635	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$2,019	\$256,730
	Senior Vice President		\$27,600	\$117,577	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$9,215	\$1,222	\$0	\$179,642
	Senior Vice President		\$24,150	\$94,476	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$9,215	\$472	\$0	\$152,341
	Senior Vice President		\$27,600	\$92,944	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$9,215	\$0	\$1,798	\$155,585
	Senior Vice President		\$113,757	\$79,307	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$9,215	\$0	\$0	\$226,307
	Senior Vice President		\$128,202	\$86,905	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$1,801	\$240,936
	Senior Vice President		\$103,200	\$72,419	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$3,372	\$0	\$203,019
	Senior Vice President		\$31,050	\$76,495	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$131,573
	Senior Vice President		\$102,539	\$71,174	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$59	\$0	\$197,801
	Vice President		\$114,241	\$19,922	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$15	\$0	\$158,207
	Vice President		\$27,600	\$81,872	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$133,500
	Vice President		\$98,281	\$69,036	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$141	\$0	\$191,486
	Vice President		\$111,123	\$21,104	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$156,254
	Vice President		\$62,445	\$36,919	\$10	\$26	\$5,631	\$326	\$34	\$17	\$0	\$0	\$62,719	\$168,092
	Vice President		\$24,150	\$76,021	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$124,199
	Vice President		\$24,150	\$74,332	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$2,192	\$0	\$124,702
	Vice President		\$47,216	\$29,897	\$13	\$34	\$7,508	\$434	\$45	\$22	\$0	\$2,496	\$58,072	\$145,691
	Vice President		\$76,828	\$55,014	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$155,869
	Vice President		\$93,636	\$66,029	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$693	\$0	\$184,386
	Vice President		\$24,150	\$72,653	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$909	\$0	\$121,740
	Vice President		\$24,150	\$57,260	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$105,438
	Vice President		\$94,257	\$66,117	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$184,402
	Vice President		\$96,659	\$67,520	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$188,207
	Vice President		\$96,659	\$67,197	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$187,884
	Vice President		\$86,162	\$61,645	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$557	\$172,392
	Vice President		\$27,600	\$72,843	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$1,479	\$125,950
	Vice President		\$31,050	\$69,277	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$124,355
	Vice President		\$24,150	\$69,277	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$117,455
	Vice President		\$94,090	\$65,775	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$183,892
	Vice President		\$5,583	\$22,581	\$7	\$17	\$3,754	\$217	\$23	\$11	\$0	\$1,112	\$16,251	\$49,532
	Vice President		\$15,700	\$40,029	\$20	\$52	\$11,262	\$651	\$68	\$33	\$0	\$145,240	\$212,983	\$212,983
	Vice President		\$92,764	\$64,793	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$1,837	\$183,421
	Vice President		\$27,600	\$65,848	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$117,476
	Vice President		\$85,760	\$60,497	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$1,407	\$171,692
	Vice President		\$84,072	\$59,416	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$4,159	\$171,675
	Vice President		\$24,150	\$64,222	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$242,892	\$355,291
	Vice President		\$82,975	\$58,485	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$165,488
	Vice President		\$20,501	\$58,344	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$279	-\$29,835	\$73,317
	Vice President		\$79,024	\$55,700	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$158,752
	Vice President		\$78,371	\$55,088	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$157,486
	Vice President		\$77,850	\$54,769	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$156,646
	Vice President		\$77,174	\$54,259	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$2,502	\$157,963
	Vice President		\$74,253	\$52,400	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$6,100	\$156,781
	Vice President		\$27,600	\$59,102	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$4,814	\$0	\$115,544
	Vice President		\$31,050	\$62,066	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$7,398	\$124,542
	Vice President		\$19,987	\$49,994	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$640	\$62,941	\$157,590
	Vice President		\$66,476	\$48,976	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$2,422	\$0	\$141,902
	Vice President		\$73,050	\$51,437	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$148,515
	Vice President		\$59,558	\$44,155	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$127,741
	Vice President		\$17,958	\$29,183	\$26	\$69	\$15,016	\$868	\$91	\$44	\$0	\$0	\$0	\$63,160
	Senior Vice President		\$24,150	\$70,291	\$36	\$94	\$20,647	\$1,194	\$125	\$61	\$9,215	\$0	\$0	\$125,683
	Senior Vice President		\$24,150	\$46,109	\$36	\$94	\$20,647	\$1,194	\$125	\$61	\$0	\$0	\$246,951	\$339,237
	Vice President		\$18,423	\$34,214	\$29	\$77	\$16,893	\$977	\$102	\$50	\$300	\$213,129	\$284,088	\$284,088
	Vice President		\$21,639	\$35,164	\$29	\$77	\$16,893	\$977	\$102	\$50	\$0	\$0	\$185,870	\$260,695
	Senior Vice President		\$24,150	\$54,156	\$29	\$77	\$16,893	\$977	\$102	\$50	\$0	\$272,258	\$368,587	\$368,587
	Vice President		\$11,276	\$24,431	\$20	\$52	\$11,262	\$651	\$68	\$33	\$0	\$0	\$93,736	\$141,457
	Vice President		\$3,125	\$6,771	\$7	\$17	\$3,754	\$217	\$23	\$11	\$0	\$0	\$7,000	\$20,901
	Vice President		\$2,129	\$3,954	\$3	\$9	\$1,877	\$109	\$11	\$6	\$0	\$0	\$0	\$8,086
	Vice President		\$59,692	\$43,705	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$427	\$0	\$127,852
	Vice President		\$72,613	\$53,126	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$1,362	\$151,129
	Vice President		\$55,994	\$39,457	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$119,479
	Vice President		\$63,617	\$47,012	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$452	\$2,461	\$137,571
	Vice President		\$24,477	\$50,481	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$804	\$0	\$99,790

2024 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

BENEFITS OPPORTUNITY RECEIVED														
Post-Retirement						Health and Welfare						Other	TOTAL	
			Defined Benefit Plans ¹⁵	Defined Contribution Plans ¹⁶	Post-Retirement Medical ¹⁷	Post-Retirement Life ¹⁸	Medical ¹⁹	Dental ¹⁹	Vision ¹⁹	AD&D Life ¹⁹	Executive Physical ²⁰	Fitness ²¹	Other Benefits ²²	Benefits Total
	Vice President		\$60,637	\$44,807	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$129,472
	Vice President		\$27,600	\$59,360	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$199	\$1,392	\$112,580
	Senior Vice President		\$0	\$42,838	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$42,838
Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more														
	Chief Counsel		\$49,316	\$12,286	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$85,630
	Manager		\$42,770	\$11,175	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$77,973
	Chief Counsel		\$63,635	\$15,505	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$103,168
	Chief Counsel		\$61,665	\$15,349	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$101,041
	Senior Director		\$55,216	\$10,095	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$2,505	\$91,844
	Director		\$25,230	\$3,946	\$13	\$34	\$7,508	\$434	\$45	\$22	\$0	\$0	\$42,645	\$79,830
	Director		\$26,358	\$4,123	\$13	\$34	\$7,508	\$434	\$45	\$22	\$0	\$0	\$21,619	\$60,109
	Director		\$51,503	\$12,392	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$1,070	\$88,994
	Senior Director		\$26,784	\$16,070	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$66,882
	Senior Director		\$64,182	\$13,910	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$102,120
	Senior Director		\$65,184	\$14,450	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$103,661
	Chief Counsel		\$47,889	\$11,798	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$83,715
	Senior Director		\$32,327	\$5,236	\$16	\$43	\$9,385	\$543	\$57	\$28	\$0	\$0	\$59,826	\$107,402
	Senior Director		\$62,019	\$13,722	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$99,769
	Senior Director		\$58,477	\$12,608	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$206	\$543	\$95,862
	Senior Director		\$64,662	\$13,779	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$1,831	\$0	\$104,300
	Senior Director		\$28,648	\$17,189	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$69,865
	Senior Director		\$50,895	\$11,817	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$86,740
	Senior Director		\$58,306	\$13,206	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$5,680	\$101,219
	Director		\$45,052	\$11,148	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$3,610	\$83,838
	Director		\$45,513	\$11,759	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$81,301
	Senior Director		\$44,377	\$11,156	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$228	\$0	\$79,789
	Chief Counsel		\$60,195	\$14,983	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$99,206
	Senior Director		\$46,301	\$11,622	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$81,951
	Senior Director		\$65,370	\$14,283	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$103,681
	Director		\$45,837	\$11,366	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$928	\$0	\$82,159
	Director		\$54,375	\$13,312	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$91,715
	Director		\$25,472	\$15,283	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$64,783
	Chief		\$48,936	\$11,908	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$84,872
	Director		\$46,378	\$11,367	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$147	\$1,956	\$83,875
	Senior Director		\$50,508	\$8,851	\$26	\$69	\$15,016	\$868	\$91	\$44	\$0	\$0	\$2,673	\$78,051
	Senior Director		\$40,570	\$4,872	\$13	\$34	\$7,508	\$434	\$45	\$22	\$0	\$0	\$74,510	\$127,961
	Director		\$45,544	\$11,201	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$80,773
	Senior Director		\$53,501	\$11,561	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$89,090
	Director		\$45,231	\$11,281	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$80,540
	Director		\$46,108	\$11,488	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$1,481	\$83,106
	Senior Director		\$45,921	\$11,487	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$503	\$81,940
	Director		\$48,115	\$11,735	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$83,878
	Senior Director		\$26,093	\$15,656	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$65,777
	Director		\$45,476	\$12,028	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$81,532
	Director		\$45,271	\$11,287	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$452	\$0	\$81,038
	Director		\$48,819	\$11,845	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$46	\$0	\$84,738
	Senior Manager		\$44,068	\$11,287	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$79,382
	Director		\$38,452	\$10,181	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$72,660
	Chief Counsel		\$52,279	\$13,012	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$89,319
	Senior Director		\$65,366	\$14,301	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$103,695
	Director		\$43,260	\$11,208	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$1,131	\$0	\$79,626
	Senior Director		\$55,469	\$12,876	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$92,373
	Director		\$45,453	\$11,347	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$80,827
	Managing Counsel		\$64,328	\$14,087	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$102,443
	Senior Director		\$60,904	\$13,167	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$3,394	\$101,493
	Senior Director		\$48,720	\$11,976	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$3,172	\$87,895
	Senior Director		\$44,240	\$11,158	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$79,427
	Manager		\$41,375	\$11,483	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$76,886
	Director		\$47,352	\$11,633	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$83,013
	Managing Counsel		\$66,341	\$14,525	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$626	\$105,519
	Director		\$43,823	\$11,522	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$1,000	\$80,373
	Chief Counsel		\$57,219	\$14,021	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$95,268
	Senior Director		\$56,836	\$12,401	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$93,265
	Supervisor		\$40,797	\$11,300	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$76,125
	Senior Director		\$61,082	\$12,903	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$98,013
	Director		\$44,102	\$11,357	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$79,487
	Senior Director		\$68,413	\$14,532	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$1,652	\$1,242	\$109,867
	Director		\$44,086	\$11,439	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$79,553
	Director		\$48,618	\$12,133	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$84,779
	Manager		\$43,621	\$11,254	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$78,903
	Senior Director		\$55,331	\$12,257	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$263	\$91,880
	Senior Director		\$63,325	\$13,402	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$175	\$842	\$101,773
	Director		\$47,173	\$11,491	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$663	\$495	\$83,850
	Senior Director		\$66,597	\$14,154	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$104,779
	Senior Director		\$53,826	\$11,916	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$2,345	\$3,070	\$95,185
	Senior Director		\$58,539	\$12,773	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$1,098	\$96,439
	Senior Director		\$47,974	\$11,318	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$83,319
	Director		\$44,037	\$11,421	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$316	\$2,698	\$82,500

2024 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

BENEFITS OPPORTUNITY RECEIVED

Post-Retirement				Health and Welfare							Other	TOTAL
Defined Benefit Plans ¹⁵	Defined Contribution Plans ¹⁶	Post-Retirement Medical ¹⁷	Post-Retirement Life ¹⁸	Medical ¹⁹	Dental ¹⁹	Vision ¹⁹	AD&D Life ¹⁹	Executive Physical ²⁰	Fitness ²¹	Other Benefits ²²	Benefits Total	
Managing Counsel	\$68,687	\$14,998	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$1,290	\$109,003	
Senior Director	\$49,668	\$12,199	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$85,895	
Managing Counsel	\$69,531	\$14,865	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$108,423	
Senior Director	\$46,067	\$7,647	\$20	\$52	\$11,262	\$651	\$68	\$33	\$1,068	\$67,930	\$134,726	
Senior Director	\$46,068	\$11,259	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$4,694	\$86,049	
Senior Director	\$46,696	\$11,318	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$567	\$0	\$82,609	
Senior Director	\$48,279	\$11,602	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$11,125	\$95,034	
Senior Director	\$22,251	\$16,688	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$478	\$63,446	
Senior Director	\$52,245	\$12,600	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$88,873	
Chief Counsel	\$49,864	\$12,328	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$185	\$86,405	
Senior Director	\$61,003	\$13,541	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$185	\$98,757	
Senior Director	\$56,447	\$12,330	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$92,806	
Director	\$47,375	\$11,764	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$83,167	
Director	\$47,246	\$11,625	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$82,899	
Senior Director	\$39,378	\$8,128	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$183	\$0	\$71,718	
Director	\$46,613	\$11,576	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$82,217	
Chief Counsel	\$48,540	\$12,000	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$146	\$0	\$84,713	
Senior Director	\$48,439	\$11,850	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$108	\$0	\$84,425	
Senior Director	\$62,853	\$13,838	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$100,719	
Senior Director	\$49,529	\$11,098	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$587	\$0	\$85,242	
Director	\$46,247	\$11,463	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$81,738	
Senior Director	\$54,088	\$12,021	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$626	\$0	\$90,763	
Senior Director	\$56,034	\$12,273	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$92,335	
Senior Director	\$46,728	\$11,557	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$82,313	
Director	\$46,266	\$11,284	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$154	\$0	\$81,732	
Director	\$45,860	\$11,393	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$81,281	
Director	\$49,885	\$12,058	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$1,301	\$87,273	
Senior Counsel	\$45,927	\$11,427	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$81,382	
Senior Director	\$51,455	\$12,150	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$87,633	
Senior Director	\$56,530	\$12,906	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$93,465	
Senior Director	\$56,945	\$12,404	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$3,499	\$0	\$96,876	
Chief Counsel	\$25,031	\$16,688	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$65,747	
Senior Director	\$66,744	\$14,035	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$185	\$0	\$104,991	
Senior Director	\$54,089	\$12,021	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$678	\$0	\$90,816	
Director	\$51,773	\$12,689	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$88,490	
Senior Manager	\$43,456	\$11,329	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$78,813	
Managing Counsel	\$64,481	\$14,156	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$102,666	
Chief Counsel	\$48,513	\$11,942	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$2,145	\$513	\$87,141	
Director	\$46,629	\$11,484	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$363	\$0	\$82,504	
Director	\$51,041	\$12,528	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$87,597	
Director	\$44,617	\$11,195	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$604	\$80,444	
Managing Counsel	\$60,930	\$13,442	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$959	\$100,489	
Chief Counsel	\$51,095	\$12,646	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$348	\$0	\$88,117	
Senior Director	\$48,913	\$11,764	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$321	\$0	\$85,027	
Director	\$51,525	\$12,792	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$4,496	\$0	\$92,841	
Director	\$45,441	\$11,194	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$80,662	
Chief Counsel	\$47,179	\$11,602	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$297	\$0	\$83,106	
Chief Counsel	\$39,018	\$9,565	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$72,612	
Senior Director	\$43,819	\$10,717	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$78,564	
Senior Director	\$47,144	\$11,506	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$534	\$0	\$83,212	
Director	\$17,909	\$15,350	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$214	\$0	\$57,501	
Senior Director	\$58,314	\$12,762	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$95,104	
Director	\$46,490	\$11,202	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$6,635	\$88,356	
Manager	\$43,968	\$11,338	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$79,333	
Director	\$55,704	\$13,378	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$834	\$723	\$94,666	
Senior Director	\$60,664	\$13,392	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$1,152	\$99,235	
Director	\$38,049	\$8,646	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$70,723	
Senior Director	\$17,506	\$13,130	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$1,618	\$56,282	
Senior Director	\$64,471	\$14,115	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$4,352	\$0	\$106,966	
Senior Director	\$48,703	\$11,903	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$685	\$85,319	
Supervisor	\$41,897	\$11,432	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$246	\$77,603	
Chief	\$45,105	\$11,223	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$749	\$81,105	
Senior Director	\$57,527	\$13,715	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$1,178	\$96,449	
Director	\$43,014	\$9,746	\$29	\$77	\$16,893	\$977	\$102	\$50	\$0	\$57,442	\$128,224	
Senior Director	\$46,050	\$11,412	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$136	\$0	\$81,626	
Senior Director	\$40,193	\$9,319	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$406	\$753	\$74,699	
Senior Director	\$53,080	\$13,054	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$90,161	
Senior Director	\$60,932	\$13,083	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$98,043	
Senior Director	\$52,772	\$12,097	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$974	\$0	\$89,870	
Director	\$53,602	\$12,653	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$71,768	\$162,051	
Chief Counsel	\$51,743	\$12,616	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$88,386	
Senior Director	\$57,533	\$12,283	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$93,844	
Director	\$45,827	\$11,407	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$81,262	
Senior Director	\$44,540	\$11,195	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$932	\$80,695	
Director	\$46,059	\$11,955	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$82,042	
Director	\$46,220	\$11,433	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$81,681	
Senior Director	\$50,603	\$11,970	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$86,601	
Senior Director	\$47,386	\$11,522	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$82,936	
Senior Director	\$66,070	\$14,046	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$2,401	\$106,544	
Director	\$46,238	\$11,387	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$1,523	\$235	\$83,410	

2024 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

BENEFITS OPPORTUNITY RECEIVED

Post-Retirement				Health and Welfare							Other	TOTAL
	Defined Benefit Plans ¹⁵	Defined Contribution Plans ¹⁶	Post-Retirement Medical ¹⁷	Post-Retirement Life ¹⁸	Medical ¹⁹	Dental ¹⁹	Vision ¹⁹	AD&D Life ¹⁹	Executive Physical ²⁰	Fitness ²¹	Other Benefits ²²	Benefits Total
Senior Director	\$59,919	\$12,801	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$305	\$0	\$97,053
Senior Director	\$55,614	\$12,876	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$92,518
Director	\$46,003	\$11,456	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$81,488
Chief Counsel	\$46,847	\$11,586	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$112	\$0	\$82,573
Director	\$53,065	\$12,715	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$89,808
Director	\$47,088	\$11,652	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$3,855	\$86,623
Senior Director	\$51,090	\$11,635	\$36	\$94	\$20,647	\$1,194	\$125	\$61	\$0	\$0	\$2,043	\$86,795
Senior Director	\$53,929	\$12,795	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$90,752
Senior Director	\$48,142	\$11,854	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$154	\$0	\$84,178
Senior Director	\$51,770	\$12,150	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$1,947	\$89,895
Director	\$46,754	\$11,492	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$4,250	\$247	\$86,772
Chief Counsel	\$49,061	\$12,086	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$28	\$0	\$85,203
Director	\$44,470	\$11,220	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$899	\$80,617
Director	\$44,104	\$11,550	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$79,682
Senior Director	\$60,598	\$13,451	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$98,077
Director	\$22,560	\$15,040	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$1,232	\$0	\$62,860
Senior Director	\$34,475	\$5,193	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$63,697
Director	\$47,235	\$11,529	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$82,791
Senior Director	\$51,644	\$12,623	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$5,394	\$93,690
Senior Director	\$64,592	\$13,706	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$102,326
Senior Director	\$58,156	\$12,788	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$94,971
Senior Director	\$67,385	\$14,936	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$1,052	\$0	\$107,401
Director	\$16,020	\$16,020	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$199	\$0	\$56,267
Senior Director	\$51,608	\$11,747	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$87,383
Senior Director	\$19,135	\$16,401	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$59,564
Senior Director	\$22,063	\$16,547	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$275	\$62,913
Senior Director	\$49,840	\$12,373	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$86,241
Senior Director	\$62,384	\$13,894	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$100,306
Director	\$47,487	\$11,443	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$357	\$0	\$83,316
Senior Director	\$47,273	\$11,466	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$1,543	\$2,035	\$86,345
Senior Director	\$49,632	\$11,625	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$85,285
Director	\$46,036	\$11,370	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$1,820	\$0	\$83,253
Director	\$45,618	\$12,062	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$81,707
Director	\$46,867	\$11,480	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$82,375
Senior Director	\$58,083	\$12,530	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$94,641
Senior Director	\$18,572	\$15,919	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$43	\$1,096	\$59,658
Chief Counsel	\$51,606	\$12,771	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$88,405
Senior Director	\$57,615	\$13,287	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$5,096	\$100,025
Director	\$18,805	\$16,119	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$578	\$0	\$59,530
Senior Director	\$48,612	\$11,714	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$290	\$0	\$84,645
Director	\$46,395	\$11,313	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$975	\$82,710
Senior Director	\$23,880	\$17,910	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$41	\$0	\$65,859
Senior Director	\$24,478	\$18,359	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$3,556	\$70,421
Director	\$49,475	\$12,102	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$85,605
Senior Director	\$19,892	\$17,050	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$60,970
Senior Director	\$67,236	\$14,408	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$498	\$0	\$106,170
Director	\$20,599	\$15,449	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$60,076
Senior Director	\$73,748	\$15,670	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$113,446
Senior Counsel	\$45,964	\$11,442	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$81,433
Senior Director	\$50,621	\$12,323	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$86,971
Senior Director	\$60,662	\$13,200	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$97,890
Director	\$25,072	\$16,715	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$65,815
Director	\$17,689	\$15,162	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$56,879
Director	\$25,286	\$16,858	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$173,280	\$239,451
Senior Director	\$48,796	\$11,912	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$84,737
Director	\$48,686	\$11,482	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$84,196
Director	\$24,268	\$16,178	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$64,474
Director	\$45,665	\$11,250	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$291	\$0	\$81,234
Senior Director	\$19,323	\$16,563	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$59,914
Senior Director	\$19,481	\$14,611	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$778	\$0	\$58,898
Director	\$21,122	\$15,842	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$60,992
Senior Director	\$51,088	\$12,787	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$87,904
Chief	\$29,082	\$7,188	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$60,298
Senior Director	\$72,299	\$15,911	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$1,925	\$1,369	\$115,532
Director	\$18,186	\$15,588	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$57,802
Senior Director	\$23,312	\$17,484	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$64,824
Managing Counsel	\$21,712	\$18,610	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$64,350
Director	\$20,165	\$15,124	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$170	\$0	\$59,487
Director	\$18,200	\$15,600	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$57,828
Senior Director	\$18,720	\$16,045	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$1,408	\$14,237	\$74,439
Senior Director	\$23,524	\$17,643	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$65,195
Senior Director	\$19,115	\$16,384	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$305	\$0	\$59,831
Senior Director	\$26,747	\$17,831	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$1,720	\$70,327
Director	\$26,847	\$16,108	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$120	\$0	\$67,103
Director	\$20,240	\$15,180	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$59,448
Director	\$21,637	\$16,228	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$61,893
Senior Director	\$21,014	\$18,012	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$63,054
Chief	\$6,454	\$3,872	\$10	\$26	\$5,631	\$326	\$34	\$17	\$0	\$200	\$35,641	\$52,174
Senior Director	\$25,969	\$17,312	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$67,309
Director	\$19,066	\$14,300	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$10	\$14,237	\$71,642
Senior Director	\$17,833	\$15,286	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$57,147

2024 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

BENEFITS OPPORTUNITY RECEIVED

		Post-Retirement				Health and Welfare						Other	TOTAL
		Defined Benefit Plans ¹⁵	Defined Contribution Plans ¹⁶	Post-Retirement Medical ¹⁷	Post-Retirement Life ¹⁸	Medical ¹⁹	Dental ¹⁹	Vision ¹⁹	AD&D Life ¹⁹	Executive Physical ²⁰	Fitness ²¹	Other Benefits ²²	Benefits Total
	Director	\$15,549	\$13,328	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$149	\$0	\$53,053
	Senior Director	\$22,351	\$16,763	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$63,142
	Senior Director	\$17,710	\$15,180	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$2,678	\$0	\$59,596
	Director	\$18,486	\$15,845	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$58,359
	Senior Director	\$23,240	\$17,430	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$1,077	\$65,775
	Senior Director	\$26,357	\$19,768	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$70,153
	Director	\$7,773	\$5,182	\$13	\$34	\$7,508	\$434	\$45	\$22	\$0	\$0	\$38,222	\$59,186
	Director	\$15,736	\$15,736	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$8,840	\$64,340
	Senior Director	\$18,859	\$16,165	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$381	\$0	\$59,433
	Director	\$14,942	\$14,942	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$222	\$0	\$54,134
	Chief Counsel	\$20,705	\$15,529	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$60,262
	Director	\$23,829	\$15,886	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$63,743
	Director	\$24,706	\$16,471	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$139	\$0	\$65,343
	Chief	\$20,084	\$15,063	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$59,175
	Director	\$18,083	\$15,500	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$57,611
	Chief Counsel	\$20,740	\$15,555	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$60,323
	Senior Director	\$10,576	\$10,576	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$45,180
	Chief Counsel	\$17,522	\$15,019	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$56,569
	Senior Director	\$17,074	\$14,635	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$55,737
	Chief Counsel	\$20,526	\$15,394	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$59,948
	Director	\$16,117	\$13,815	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$53,960
	Director	\$25,326	\$16,884	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$1,082	\$67,320
	Director	\$18,083	\$15,500	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$673	\$0	\$58,284
	Senior Director	\$14,534	\$14,534	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$53,096
	Senior Director	\$22,112	\$16,584	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$752	\$2,825	\$66,301
	Senior Director	\$15,426	\$13,222	\$29	\$77	\$16,893	\$977	\$102	\$50	\$0	\$0	\$19,369	\$66,039
	Senior Director	\$22,155	\$16,616	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$62,799
	Senior Director	\$7,816	\$5,210	\$10	\$26	\$5,631	\$326	\$34	\$17	\$0	\$849	\$3,785	\$23,668
	Managing Counsel	\$24,389	\$18,291	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$4,324	\$0	\$71,032
	Chief Counsel	\$23,623	\$17,717	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$65,368
	Chief Counsel	\$21,514	\$16,135	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$61,677
	Director	\$18,019	\$15,445	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$375	\$57,867
	Senior Director	\$19,765	\$16,942	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$853	\$0	\$61,587
	Director and Senior Counsel	\$17,557	\$15,049	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$56,634
	Chief Counsel	\$18,434	\$15,801	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$584	\$0	\$58,846
	Senior Director	\$21,671	\$18,575	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$4,445	\$0	\$68,719
	Director	\$20,085	\$15,064	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$1,946	\$61,122
	Chief Counsel	\$18,199	\$15,600	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$1,636	\$0	\$59,463
	Senior Counsel	\$17,663	\$15,140	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$185	\$0	\$57,016
	Chief Counsel	\$18,727	\$16,052	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$58,807
	Senior Director	\$6,016	\$7,220	\$16	\$43	\$9,385	\$543	\$57	\$28	\$0	\$169	\$0	\$23,418
	Director	\$21,837	\$16,378	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$62,243
	Senior Director	\$9,644	\$9,644	\$23	\$60	\$13,139	\$760	\$79	\$39	\$0	\$0	\$114,481	\$147,786
	Director	\$17,773	\$15,234	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$259	\$491	\$57,785
	Director	\$19,982	\$17,127	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$5,168	\$66,305
	Senior Director	\$18,125	\$18,125	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$502	\$59,525	\$120,305
	Senior Counsel	\$17,650	\$15,129	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$56,807
	Managing Counsel	\$20,966	\$17,971	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$62,965
	Senior Counsel	\$17,650	\$15,129	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$56,807
	Senior Director	\$18,970	\$16,260	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$461	\$0	\$59,718
	Managing Counsel	\$23,100	\$19,800	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$66,928
	Director	\$18,200	\$15,600	\$39	\$103	\$22,524	\$1,302	\$136	\$66	\$0	\$0	\$0	\$57,828
	Senior Director	\$21,519	\$16,139	\$36	\$94	\$20,647	\$1,194	\$125	\$61	\$0	\$0	\$0	\$59,685
	Director	\$12,165	\$10,427	\$26	\$69	\$15,016	\$868	\$91	\$44	\$0	\$0	\$97,004	\$135,615
	Senior Director	\$4,825	\$4,825	\$10	\$26	\$5,631	\$326	\$34	\$17	\$0	\$0	\$27,256	\$42,914
	Director	\$5,283	\$3,962	\$10	\$26	\$5,631	\$326	\$34	\$17	\$0	\$0	\$0	\$15,253
	Senior Director	\$1,120	\$1,120	\$3	\$9	\$1,877	\$109	\$11	\$6	\$0	\$0	\$0	\$4,243
	Chief	\$709	\$709	\$3	\$9	\$1,877	\$109	\$11	\$6	\$0	\$0	\$0	\$3,421

2024 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

AGGREGATE COMPENSATION

			Total Compensation Received or Deferred ²³	Total Benefits ²⁴	Expense Reimbursements	Aggregate Compensation
<u>Officers Name in Publicly Disclosed Proxy Statement</u>						
Poppe	Patricia	CEO PG&E Corporation	\$15,813,656	\$500,926	\$328,430	\$16,314,582
Santos	Marlene	EVP & Chf Cust & Entprse Solutions Ofr	\$5,823,578	\$287,324	\$66,954	\$6,110,902
Simon	John	EVP, Gen Cnsl & Chf Ethics & Compl Ofr	\$4,052,759	\$341,916	\$22,315	\$4,394,675
Singh	Sumeet	EVP, Operations & COO	\$3,097,763	\$529,742	\$72,928	\$3,627,505
Burke	Carolyn	EVP & Chief Financial Officer	\$1,687,771	\$200,452	\$111,684	\$1,888,222
Glickman	Jason	EVP, Engineering, Planning & Strategy	\$4,391,891	\$212,605	\$24,444	\$4,604,496
Awada	Kaled	EVP, Chief People Officer	\$1,336,504	\$276,125	\$109,871	\$1,612,628
Waghray	Ajay	EVP and Chief Information Officer	\$2,360,200	\$203,596	\$208,332	\$2,563,796
Williams	Stephanie	VP, Controller, Utility CFO	\$1,099,165	\$186,487	\$13,477	\$1,285,653
<u>Other Officers of Pacific Gas and Electric Company</u>						
	Executive Vice President		\$3,426,198	\$197,987	\$56,513	\$3,624,184
	Senior Vice President		\$1,529,252	\$298,669	\$9,805	\$1,827,921
	Senior Vice President		\$2,226,201	\$155,710	\$29,677	\$2,381,911
	Senior Vice President		\$1,366,744	\$256,730	\$43,715	\$1,623,474
	Senior Vice President		\$1,855,415	\$179,642	\$24,424	\$2,035,057
	Senior Vice President		\$1,173,150	\$152,341	\$13,729	\$1,325,491
	Senior Vice President		\$1,237,751	\$155,585	\$38,505	\$1,393,336
	Senior Vice President		\$1,670,743	\$226,307	\$12,885	\$1,897,050
	Senior Vice President		\$1,360,473	\$240,936	\$51,016	\$1,601,409
	Senior Vice President		\$1,219,223	\$203,019	\$18,763	\$1,422,242
	Senior Vice President		\$1,168,508	\$131,573	\$13,102	\$1,300,081
	Senior Vice President		\$1,336,095	\$197,801	\$48,516	\$1,533,896
	Vice President		\$1,686,492	\$158,207	\$51,466	\$1,844,699
	Vice President		\$1,506,021	\$133,500	\$6,015	\$1,639,522
	Vice President		\$1,150,445	\$191,486	\$4,461	\$1,341,931
	Vice President		\$1,304,002	\$156,254	\$8,116	\$1,460,256
	Vice President		\$886,911	\$168,092	\$1,711	\$1,055,002
	Vice President		\$889,261	\$124,199	\$12,379	\$1,013,460
	Vice President		\$759,007	\$124,702	\$162,560	\$883,709
	Vice President		\$762,945	\$145,691	\$2,518	\$908,635
	Vice President		\$731,046	\$155,869	\$8,875	\$886,916
	Vice President		\$873,802	\$184,386	\$9,862	\$1,058,188
	Vice President		\$963,463	\$121,740	\$24,462	\$1,085,202
	Vice President		\$773,555	\$105,438	\$26,918	\$878,993
	Vice President		\$897,930	\$184,402	\$32,531	\$1,082,333
	Vice President		\$1,142,041	\$188,207	\$74,311	\$1,330,248
	Vice President		\$1,200,652	\$187,884	\$14,275	\$1,388,535
	Vice President		\$832,746	\$172,392	\$21,544	\$1,005,138
	Vice President		\$1,248,008	\$125,950	\$54,334	\$1,373,958
	Vice President		\$1,133,526	\$124,355	\$30,872	\$1,257,881
	Vice President		\$1,299,497	\$117,455	\$34,078	\$1,416,951
	Vice President		\$880,347	\$183,892	\$3,088	\$1,064,239
	Vice President		\$964,160	\$49,532	\$946	\$1,013,692
	Vice President		\$1,110,292	\$212,983	\$8,910	\$1,323,275
	Vice President		\$982,122	\$183,421	\$64,188	\$1,165,544
	Vice President		\$950,693	\$117,476	\$28,368	\$1,068,169
	Vice President		\$807,684	\$171,692	\$27,573	\$979,376
	Vice President		\$876,014	\$171,675	\$82,669	\$1,047,689
	Vice President		\$846,502	\$355,291	\$28,546	\$1,201,793
	Vice President		\$851,194	\$165,488	\$35,552	\$1,016,682
	Vice President		\$638,305	\$73,317	\$14,042	\$711,622
	Vice President		\$713,772	\$158,752	\$31,886	\$872,524
	Vice President		\$766,456	\$157,486	\$8,417	\$923,943
	Vice President		\$698,046	\$156,646	\$33,363	\$854,692

2024 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

AGGREGATE COMPENSATION

			Total Compensation			
			Received or Deferred²³	Total Benefits²⁴	Expense Reimbursements	Aggregate Compensation
	Vice President		\$693,080	\$157,963	\$52,052	\$851,043
	Vice President		\$669,570	\$156,781	\$54,313	\$826,350
	Vice President		\$646,565	\$115,544	\$44,770	\$762,109
	Vice President		\$829,892	\$124,542	\$13,434	\$954,434
	Vice President		\$457,146	\$157,590	\$29,278	\$614,737
	Vice President		\$631,932	\$141,902	\$20,878	\$773,835
	Vice President		\$738,623	\$148,515	\$29,784	\$887,138
	Vice President		\$603,078	\$127,741	\$23,112	\$730,819
	Vice President		\$224,516	\$63,160	\$4,330	\$287,675
	Senior Vice President		\$1,045,694	\$125,683	\$62,720	\$1,171,377
	Senior Vice President		\$804,683	\$339,237	\$14,584	\$1,143,920
	Vice President		\$663,182	\$284,088	\$3,464	\$947,270
	Vice President		\$270,492	\$260,695	\$15,966	\$531,187
	Senior Vice President		\$691,591	\$368,587	\$22,471	\$1,060,177
	Vice President		\$525,435	\$141,457	\$1,981	\$666,892
	Vice President		\$427,083	\$20,901	\$160	\$447,984
	Vice President		\$30,417	\$8,086	\$0	\$38,503
	Vice President		\$591,843	\$127,852	\$50,257	\$719,696
	Vice President		\$719,721	\$151,129	\$51,441	\$870,850
	Vice President		\$579,618	\$119,479	\$8,987	\$699,097
	Vice President		\$702,138	\$137,571	\$10,517	\$839,709
	Vice President		\$619,403	\$99,790	\$5,555	\$719,192
	Vice President		\$591,677	\$129,472	\$7,262	\$721,149
	Vice President		\$734,769	\$112,580	\$15,515	\$847,348
	Senior Vice President		\$2,352,538	\$42,838	\$1,228	\$2,395,376
Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more						
	Chief Counsel		\$491,199	\$85,630	\$6,006	\$576,829
	Manager		\$369,913	\$77,973	\$8,573	\$447,886
	Chief Counsel		\$604,411	\$103,168	\$4,398	\$707,579
	Chief Counsel		\$587,497	\$101,041	\$943	\$688,538
	Senior Director		\$600,020	\$91,844	\$5,099	\$691,864
	Director		\$267,841	\$79,830	\$156	\$347,671
	Director		\$325,635	\$60,109	\$566	\$385,745
	Director		\$509,100	\$88,994	\$15,912	\$598,094
	Senior Director		\$488,919	\$66,882	\$9,282	\$555,801
	Senior Director		\$655,484	\$102,120	\$8,552	\$757,604
	Senior Director		\$632,454	\$103,661	\$2,950	\$736,115
	Chief Counsel		\$477,565	\$83,715	\$31,528	\$561,280
	Senior Director		\$370,781	\$107,402	\$21,511	\$478,183
	Senior Director		\$605,938	\$99,769	\$9,585	\$705,707
	Senior Director		\$601,676	\$95,862	\$42,793	\$697,539
	Senior Director		\$683,252	\$104,300	\$6,185	\$787,552
	Senior Director		\$496,293	\$69,865	\$31,123	\$566,158
	Senior Director		\$508,865	\$86,740	\$29,607	\$595,605
	Senior Director		\$554,802	\$101,219	\$18,352	\$656,021
	Director		\$340,138	\$83,838	\$27,506	\$423,976
	Director		\$397,749	\$81,301	\$3,899	\$479,050
	Senior Director		\$357,947	\$79,789	\$31,251	\$437,736
	Chief Counsel		\$570,893	\$99,206	\$930	\$670,099
	Senior Director		\$471,507	\$81,951	\$18,639	\$553,458
	Senior Director		\$666,893	\$103,681	\$658	\$770,573
	Director		\$471,456	\$82,159	\$1,591	\$553,615
	Director		\$554,696	\$91,715	\$2,876	\$646,411
	Director		\$377,943	\$64,783	\$10,359	\$442,727

2024 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

AGGREGATE COMPENSATION

	Total Compensation		Expense		Aggregate Compensation
	Received or Deferred ²³	Total Benefits ²⁴	Reimbursements		
Chief	\$500,038	\$84,872	\$9,523		\$584,909
Director	\$377,174	\$83,875	\$3,712		\$461,049
Senior Director	\$523,179	\$78,051	\$8,351		\$601,229
Senior Director	\$493,345	\$127,961	\$2,876		\$621,307
Director	\$475,677	\$80,773	\$2,222		\$556,449
Senior Director	\$552,867	\$89,090	\$9,587		\$641,957
Director	\$446,148	\$80,540	\$3,035		\$526,688
Director	\$436,952	\$83,106	\$17,231		\$520,058
Senior Director	\$428,356	\$81,940	\$4,427		\$510,295
Director	\$470,998	\$83,878	\$8,663		\$554,876
Senior Director	\$319,550	\$65,777	\$5,985		\$385,327
Director	\$394,273	\$81,532	\$9,198		\$475,804
Director	\$437,436	\$81,038	\$2,818		\$518,474
Director	\$483,023	\$84,738	\$12,539		\$567,761
Senior Manager	\$358,725	\$79,382	\$7,416		\$438,108
Director	\$343,502	\$72,660	\$5,287		\$416,162
Chief Counsel	\$512,983	\$89,319	\$4,625		\$602,302
Senior Director	\$650,272	\$103,695	\$12,190		\$753,967
Director	\$413,972	\$79,626	\$28,328		\$493,598
Senior Director	\$509,150	\$92,373	\$0		\$601,523
Director	\$382,723	\$80,827	\$15,544		\$463,550
Managing Counsel	\$671,141	\$102,443	\$6,411		\$773,585
Senior Director	\$607,335	\$101,493	\$12,451		\$708,828
Senior Director	\$493,737	\$87,895	\$41,103		\$581,633
Senior Director	\$368,787	\$79,427	\$22,759		\$448,214
Manager	\$307,327	\$76,886	\$3,821		\$384,214
Director	\$470,752	\$83,013	\$860		\$553,765
Managing Counsel	\$683,816	\$105,519	\$1,451		\$789,336
Director	\$380,540	\$80,373	\$9,538		\$460,914
Chief Counsel	\$571,585	\$95,268	\$1,095		\$666,853
Senior Director	\$591,088	\$93,265	\$26,197		\$684,354
Supervisor	\$301,128	\$76,125	\$7,398		\$377,253
Senior Director	\$629,784	\$98,013	\$6,172		\$727,797
Director	\$378,282	\$79,487	\$465		\$457,769
Senior Director	\$729,097	\$109,867	\$4,576		\$838,964
Director	\$361,048	\$79,553	\$21,913		\$440,601
Director	\$441,547	\$84,779	\$10,513		\$526,327
Manager	\$380,496	\$78,903	\$5,787		\$459,400
Senior Director	\$578,875	\$91,880	\$11,434		\$670,754
Senior Director	\$694,048	\$101,773	\$13,686		\$795,821
Director	\$490,678	\$83,850	\$6,468		\$574,528
Senior Director	\$646,745	\$104,779	\$36,348		\$751,524
Senior Director	\$581,528	\$95,185	\$0		\$676,713
Senior Director	\$643,376	\$96,439	\$7,299		\$739,815
Senior Director	\$504,380	\$83,319	\$14,651		\$587,699
Director	\$343,498	\$82,500	\$4,557		\$425,998
Managing Counsel	\$680,487	\$109,003	\$7,395		\$789,490
Senior Director	\$487,032	\$85,895	\$12,427		\$572,927
Managing Counsel	\$720,768	\$108,423	\$1,191		\$829,191
Senior Director	\$545,510	\$134,726	\$2,007		\$680,236
Senior Director	\$482,097	\$86,049	\$12,675		\$568,146
Senior Director	\$444,220	\$82,609	\$1,889		\$526,829
Senior Director	\$437,317	\$95,034	\$38,622		\$532,351
Senior Director	\$520,959	\$63,446	\$32,458		\$584,405
Senior Director	\$517,553	\$88,873	\$6,551		\$606,426
Chief Counsel	\$502,402	\$86,405	\$1,584		\$588,807

2024 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

AGGREGATE COMPENSATION

Total Compensation	Total Benefits ²⁴	Expense Reimbursements	Aggregate Compensation
Received or Deferred ²³			
	\$596,773	\$98,757	\$1,276
	\$553,269	\$92,806	\$6,109
	\$487,187	\$83,167	\$10,031
	\$387,319	\$82,899	\$14,702
	\$424,718	\$71,718	\$1,755
	\$474,355	\$82,217	\$4,859
	\$485,989	\$84,713	\$5,435
	\$423,042	\$84,425	\$17,933
	\$600,400	\$100,719	\$8,155
	\$462,071	\$85,242	\$3,694
	\$478,549	\$81,738	\$266
	\$556,184	\$90,763	\$9,281
	\$573,276	\$92,335	\$9,561
	\$425,847	\$82,313	\$17,921
	\$471,847	\$81,732	\$1,165
	\$416,118	\$81,281	\$2,155
	\$451,275	\$87,273	\$14,237
	\$465,780	\$81,382	\$1,043
	\$518,380	\$87,633	\$8,894
	\$544,996	\$93,465	\$23,294
	\$572,143	\$96,876	\$30,192
	\$500,715	\$65,747	\$523
	\$698,576	\$104,991	\$6,805
	\$557,209	\$90,816	\$7,892
	\$490,408	\$88,490	\$2,267
	\$387,465	\$78,813	\$7,086
	\$672,717	\$102,666	\$6,385
	\$480,373	\$87,141	\$8,185
	\$446,332	\$82,504	\$9,873
	\$521,619	\$87,597	\$14,822
	\$366,782	\$80,444	\$41,640
	\$601,674	\$100,489	\$4,896
	\$511,494	\$88,117	\$2,650
	\$494,806	\$85,027	\$55,106
	\$510,214	\$92,841	\$8,452
	\$431,174	\$80,662	\$48,538
	\$476,087	\$83,106	\$4,068
	\$412,522	\$72,612	\$1,083
	\$467,813	\$78,564	\$520
	\$441,428	\$83,212	\$4,256
	\$417,183	\$57,501	\$9,563
	\$616,742	\$95,104	\$30,775
	\$473,398	\$88,356	\$12,086
	\$377,463	\$79,333	\$130
	\$544,767	\$94,666	\$13,549
	\$666,238	\$99,235	\$3,407
	\$429,630	\$70,723	\$1,870
	\$561,697	\$56,282	\$985
	\$670,065	\$106,966	\$2,441
	\$487,967	\$85,319	\$4,567
	\$309,563	\$77,603	\$822
	\$458,836	\$81,105	\$4,172
	\$570,841	\$96,449	\$9,561
	\$453,122	\$128,224	\$10,329
	\$451,683	\$81,626	\$5,810
	\$458,789	\$74,699	\$16,306

2024 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

AGGREGATE COMPENSATION

	Total Compensation Received or Deferred ²³	Total Benefits ²⁴	Expense Reimbursements	Aggregate Compensation
Senior Director	\$546,980	\$90,161	\$4,276	\$637,141
Senior Director	\$604,882	\$98,043	\$9,595	\$702,925
Senior Director	\$544,861	\$89,870	\$13,368	\$634,731
Director	\$535,222	\$162,051	\$0	\$697,273
Chief Counsel	\$515,218	\$88,386	\$1,013	\$603,605
Senior Director	\$568,624	\$93,844	\$37,566	\$662,467
Director	\$464,298	\$81,262	\$10,718	\$545,559
Senior Director	\$466,701	\$80,695	\$6,518	\$547,395
Director	\$398,204	\$82,042	\$3,401	\$480,246
Director	\$451,008	\$81,681	\$3,927	\$532,689
Senior Director	\$511,735	\$86,601	\$6,789	\$598,336
Senior Director	\$426,212	\$82,936	\$4,531	\$509,148
Senior Director	\$728,254	\$106,544	\$27,089	\$834,798
Director	\$431,633	\$83,410	\$12,860	\$515,043
Senior Director	\$640,650	\$97,053	\$10,439	\$737,703
Senior Director	\$492,371	\$92,518	\$20,974	\$584,889
Director	\$440,212	\$81,488	\$2,124	\$521,700
Chief Counsel	\$475,986	\$82,573	\$3,941	\$558,559
Director	\$550,535	\$89,808	\$12,474	\$640,343
Director	\$436,116	\$86,623	\$1,071	\$522,739
Senior Director	\$513,022	\$86,795	\$4,509	\$599,817
Senior Director	\$530,661	\$90,752	\$15,313	\$621,414
Senior Director	\$421,490	\$84,178	\$7,367	\$505,667
Senior Director	\$435,339	\$89,895	\$50,963	\$525,233
Director	\$476,936	\$86,772	\$2,828	\$563,708
Chief Counsel	\$490,597	\$85,203	\$2,197	\$575,800
Director	\$424,038	\$80,617	\$1,910	\$504,655
Director	\$382,686	\$79,682	\$2,970	\$462,368
Senior Director	\$606,009	\$98,077	\$2,235	\$704,085
Director	\$480,709	\$62,860	\$17,986	\$543,569
Senior Director	\$421,356	\$63,697	\$2,472	\$485,053
Director	\$475,815	\$82,791	\$3,124	\$558,606
Senior Director	\$509,861	\$93,690	\$15,217	\$603,551
Senior Director	\$663,134	\$102,326	\$18,829	\$765,460
Senior Director	\$577,471	\$94,971	\$2,570	\$672,442
Senior Director	\$672,530	\$107,401	\$7,656	\$779,930
Director	\$283,548	\$56,267	\$1,675	\$339,815
Senior Director	\$494,410	\$87,383	\$20,646	\$581,792
Senior Director	\$618,773	\$59,564	\$13,723	\$678,337
Senior Director	\$501,654	\$62,913	\$17,602	\$564,567
Senior Director	\$481,006	\$86,241	\$8,045	\$567,248
Senior Director	\$587,302	\$100,306	\$5,774	\$687,608
Director	\$490,797	\$83,316	\$6,663	\$574,112
Senior Director	\$411,421	\$86,345	\$3,425	\$497,766
Senior Director	\$497,843	\$85,285	\$4,085	\$583,128
Director	\$538,276	\$83,253	\$3,274	\$621,529
Director	\$491,941	\$81,707	\$15,421	\$573,648
Director	\$452,006	\$82,375	\$6,118	\$534,381
Senior Director	\$498,555	\$94,641	\$25,821	\$593,196
Senior Director	\$468,481	\$59,658	\$11,733	\$528,139
Chief Counsel	\$508,334	\$88,405	\$1,237	\$596,738
Senior Director	\$538,455	\$100,025	\$10,008	\$638,481
Director	\$424,657	\$59,530	\$3,828	\$484,187
Senior Director	\$451,837	\$84,645	\$21,336	\$536,482
Director	\$475,823	\$82,710	\$12,069	\$558,533
Senior Director	\$619,398	\$65,859	\$6,789	\$685,257

2024 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

AGGREGATE COMPENSATION

Total Compensation Received or Deferred²³	Total Benefits²⁴	Expense Reimbursements	Aggregate Compensation	
\$642,941	\$70,421	\$9,989	\$713,362	
\$478,584	\$85,605	\$1,952	\$564,189	
\$536,225	\$60,970	\$3,737	\$597,195	
\$689,181	\$106,170	\$9,423	\$795,351	
\$456,605	\$60,076	\$7,892	\$516,681	
\$739,412	\$113,446	\$3,037	\$852,858	
\$446,350	\$81,433	\$1,048	\$527,784	
\$478,566	\$86,971	\$16,953	\$565,537	
\$584,286	\$97,890	\$5,841	\$682,175	
\$480,688	\$65,815	\$5,278	\$546,503	
\$447,833	\$56,879	\$3,606	\$504,712	
\$492,948	\$239,451	\$0	\$732,399	
\$495,690	\$84,737	\$1,899	\$580,427	
\$492,632	\$84,196	\$5,012	\$576,828	
\$324,219	\$64,474	\$26,349	\$388,694	
\$482,122	\$81,234	\$1,740	\$563,356	
\$601,723	\$59,914	\$20,375	\$661,637	
\$359,732	\$58,898	\$17,270	\$418,630	
\$472,678	\$60,992	\$9,343	\$533,669	
\$504,055	\$87,904	\$3,877	\$591,959	
\$310,391	\$60,298	\$25,512	\$370,689	
\$730,348	\$115,532	\$1,972	\$845,880	
\$440,076	\$57,802	\$24,305	\$497,878	
\$510,365	\$64,824	\$12,075	\$575,189	
\$667,755	\$64,350	\$7,432	\$732,105	
\$480,494	\$59,487	\$16,655	\$539,981	
\$426,889	\$57,828	\$10,225	\$484,717	
\$490,360	\$74,439	\$7,105	\$564,799	
\$663,404	\$65,195	\$9,509	\$728,599	
\$602,376	\$59,831	\$8,887	\$662,208	
\$680,046	\$70,327	\$13,172	\$750,373	
\$491,039	\$67,103	\$16,909	\$558,142	
\$438,097	\$59,448	\$7,844	\$497,545	
\$507,018	\$61,893	\$5,072	\$568,911	
\$545,007	\$63,054	\$12,018	\$608,061	
\$254,287	\$52,174	\$120	\$306,461	
\$568,584	\$67,309	\$8,828	\$635,894	
\$428,935	\$71,642	\$10,792	\$500,576	
\$380,172	\$57,147	\$10,513	\$437,318	
\$378,511	\$53,053	\$3,339	\$431,565	
\$561,786	\$63,142	\$4,927	\$624,928	
\$399,813	\$59,596	\$12,015	\$459,409	
\$498,175	\$58,359	\$1,316	\$556,534	
\$610,217	\$65,775	\$14,070	\$675,992	
\$694,188	\$70,153	\$8,164	\$764,341	
\$306,791	\$59,186	\$1,875	\$365,977	
\$542,997	\$64,340	\$832	\$607,338	
\$495,001	\$59,433	\$19,913	\$554,434	
\$408,783	\$54,134	\$19,377	\$462,917	
\$454,894	\$60,262	\$8,556	\$515,156	
\$491,573	\$63,743	\$13,478	\$555,316	
\$505,242	\$65,343	\$13,622	\$570,586	
\$410,695	\$59,175	\$16,007	\$469,870	
\$397,112	\$57,611	\$5,152	\$454,723	
\$497,803	\$60,323	\$523	\$558,127	
\$377,174	\$45,180	\$1,169	\$422,355	

2024 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

AGGREGATE COMPENSATION

Total Compensation Received or Deferred ²³	Total Benefits ²⁴	Expense		Aggregate Compensation
		Reimbursements		
	\$456,168	\$56,569	\$1,296	\$512,737
	\$323,957	\$55,737	\$4,468	\$379,694
	\$469,108	\$59,948	\$2,082	\$529,056
	\$325,771	\$53,960	\$17,941	\$379,731
	\$487,973	\$67,320	\$11,657	\$555,293
	\$340,271	\$58,284	\$7,770	\$398,555
	\$403,756	\$53,096	\$9,721	\$456,852
	\$450,311	\$66,301	\$12,414	\$516,611
	\$533,538	\$66,039	\$7,149	\$599,577
	\$544,912	\$62,799	\$4,688	\$607,711
	\$911,915	\$23,668	\$2,845	\$935,583
	\$628,405	\$71,032	\$9,372	\$699,438
	\$524,983	\$65,368	\$3,111	\$590,351
	\$513,819	\$61,677	\$19,331	\$575,496
	\$477,876	\$57,867	\$38,924	\$535,743
	\$572,128	\$61,587	\$18,139	\$633,716
	\$483,427	\$56,634	\$1,239	\$540,061
	\$469,500	\$58,846	\$2,868	\$528,346
	\$663,056	\$68,719	\$9,040	\$731,775
	\$437,096	\$61,122	\$24,965	\$498,218
	\$461,681	\$59,463	\$3,389	\$521,144
	\$450,249	\$57,016	\$11,172	\$507,264
	\$433,831	\$58,807	\$883	\$492,638
	\$188,326	\$23,418	\$31,816	\$211,744
	\$447,546	\$62,243	\$7,159	\$509,788
	\$533,038	\$147,786	\$4,386	\$680,824
	\$417,999	\$57,785	\$4,692	\$475,784
	\$460,129	\$66,305	\$22,341	\$526,434
	\$407,608	\$120,305	\$7,801	\$527,913
	\$330,182	\$56,807	\$1,825	\$386,989
	\$451,802	\$62,965	\$2,214	\$514,767
	\$304,893	\$56,807	\$2,384	\$361,700
	\$270,996	\$59,718	\$7,781	\$330,714
	\$412,741	\$66,928	\$16,090	\$479,669
	\$260,004	\$57,828	\$6,526	\$317,832
	\$353,986	\$59,685	\$24,573	\$413,671
	\$223,784	\$135,615	\$8,552	\$359,399
	\$130,418	\$42,914	\$275	\$173,332
	\$81,033	\$15,253	\$0	\$96,286
	\$18,675	\$4,243	\$0	\$22,918
	\$11,818	\$3,421	\$0	\$15,239

Notes

1. Officers of Pacific Gas and Electric Company include those employees in positions with titles of Vice President or above. It does not include employees who function in an officer capacity solely for governance purposes such as assistant corporate secretary and assistant treasurer. Reflects Officers and employees of Pacific Gas and Electric Company that were a.) employed as of December 31, 2024 and had a base salary of \$250,000 or more and any Officers or b.) employed during 2024 but departed prior to December 31, 2024 and received \$250,000 or more in base salary during the year.
2. Reflects the annual base salary approved for March 1, 2024, or upon hire/promotion/other increase.
3. Represents target Short-Term Incentive Plan (STIP) award based on annual salary at March 1, 2024, or upon hire/promotion/other increase. Target awards range from 12% to 145% of base salary. An overall company-wide STIP score is applied that can range from 0 to 2.0, depending on the extent to which objectives are met. 2024 objectives were based 70% on customer welfare—prioritizing public and employee safety—and 30% on financial results. An individual performance modifier is then applied that can range from 0 to 1.20. Actual awards were paid in March 2025 based on final 2024 year-end results; the results-based company score was 1.036.
4. Restricted stock units (RSUs) granted in 2024. The value of RSUs is based on the grant date closing price of PG&E Corporation common stock. RSUs from annual awards and non-annual awards granted in 2024 generally vest in 33% increments over the first three years following the grant. Upon vesting, the RSUs settle in net shares of PG&E Corporation common stock.
5. Performance share units (PSUs) granted in 2024. Generally, these performance shares vest, if at all, at the end of a performance period beginning on January 1, 2024 and ending on December 31, 2026. 2024 performance objectives were based 25% on Customer Experience metrics, 40% on Public Safety metrics, and 35% on Financial Stability metrics. The value of 65% PSUs (25.0% Customer Experience and 40.0% Public Safety) for Operational granted in 2024 and the value of 35% PSUs for Total Shareholder Return (TSR) granted in 2024 are based on the on the grant date closing price of PG&E Corporation common stock.
6. No stock options were granted in 2024.
7. Represents the annual perquisite allowance. No annual perquisite allowance was granted in 2024.
8. "Other One Time" includes payments of a non-recurring nature, such as retention payments, Reward and Recognition awards, signing bonus, temporary living expenses, severance, military pay, and/or other incentive payments granted in 2024.
9. Represents actual base salary received or deferred during 2024.
10. Represents STIP payments received or deferred in 2024 for achievement of corporate or organizational objectives in 2023. Payments for STIP based on the achievement of performance objectives in 2023 were paid in March 2024 based on final year-end results. Target awards ranged from 12% to 145% of base salary for those who received STIP. A STIP performance score is applied which can range from 0 to 2.0, depending on the extent to which objectives are met. The final year-end STIP scores for 2023, used for payments in March 2024, was 1.161 (Safety), 0.090 (Customer), and 0.450 (Financial). The People and Compensation Committee certified the 2023 STIP score for the PG&E

Corporation CEO and Direct Reports to receive a STIP score of 1.701. In addition, to assess company performance relative to the scorecard, the People and Compensation Committee can apply a modifier to reflect individual performance during the year via the IPM. This can modify awards to as low as zero and by up to 120 percent, subject to an overall cap of 200 percent when combined with the company score.

11. Represents the value realized from RSUs upon vesting in 2024. Amounts include accrued dividends that were paid at the time the awards vested.
12. Represents the value realized from PSUs upon vesting in 2024. Amounts include accrued dividends that were paid at the time the awards vested.
13. Represents the annual perquisite allowance received or deferred in 2024. Annual perquisite allowance has been discontinued, and no annual perquisite allowance was paid in 2024.
14. "Other One Time" includes payments of a non-recurring nature, such as retention payments, Reward and Recognition awards, signing bonus, temporary living expenses, severance, military pay, and/or other incentive payments paid in 2024.
15. Represents the present value of benefits earned during 2024 under defined benefit pension plans. Values were determined by multiplying the estimated average value (13.6%) of benefits earned under the defined benefit pension plans using a final average pay formula by eligible earnings. For employees using the cash balance formula, values were determined by multiplying eligible earnings by the appropriate crediting rate.
16. Represents the maximum company contributions to defined contribution plans. For the savings plans, the value is determined by multiplying 2024 actual base salary by 4.5% for those participating in the final average pay feature of the retirement plan or 6% for those participating in the cash balance feature of the retirement plan. The value for the Defined Contribution Executive Supplemental Retirement plan is determined by multiplying eligible earnings by 7%.
17. Represents the average annual cost, per employee, of post-retirement medical benefits. Amounts are prorated for employees that were not employed for the entire year.
18. Represents the average cost, per employee, of post-retirement life insurance. Amounts are prorated for employees that were not employed for the entire year.
19. Represents the average annual cost, per employee, for wellness programs and medical, dental, vision, AD&D, and life insurance. Amounts are prorated for employees that were not employed for the entire year.
20. Represents the cost of executive physicals provided to senior officers.
21. Represents a partial subsidy of health club dues.
22. "Other Benefits" includes relocation costs, transportation services, vacation sales, and other items.

23. Total from Compensation Received or Deferred Schedule.

24. Total from Benefits Opportunity Received Schedule.

ATTACHMENT B

PACIFIC GAS AND ELECTRIC COMPANY
PROPORTION OF COMPENSATION PAID DIRECTLY OR INDIRECTLY BY UTILITY
CUSTOMERS FOR THE YEAR ENDED DECEMBER 31, 2024

In the 2023 General Rate Cases (GRC), PG&E did not seek recovery of all the costs included in “Aggregate Compensation”. The GRC request excluded costs for the Long-Term Incentive Program, officer perquisite allowances, and the Short-Term Incentive Plan payments for SEC Rule 240.3b-7 officers. On the “Compensation Received or Deferred” schedule those costs are presented in the columns titled “Vested Restricted Stock Units”, “Vested Performance Shares”, “Other Annual”, and “Other One Time.” The 2023 GRC also excluded costs for officers’ salaries. In accordance with the requirements of Public Utilities Code Section 706, PG&E has excluded from the amounts recovered from customers the compensation received by utility officers as identified in SEC Rule 240.3b-7. In addition, PG&E voluntarily excluded corporation officers identified as SEC Rule 240.3b-7. The calculation of the amounts for PG&E’s defined benefit retirement plan is consistent with the actuarial computation required in the preparation of PG&E’s proxy statement. The results of this calculation do not match the \$327 million contribution to the retirement plan trust used for rate recovery purposes. The amounts received by employees in 2024 for the Short-Term Incentive Plan reflect performance in 2023. As provided in the 2023 GRC decision, PG&E’s recovery of Short-Term Incentive Plan awards for employees other than officers was reduced by \$144.7 million (63%). Assuming that the 2023 GRC and other proceedings provided for recovery of Base Salary, Total Benefits, and Expense Reimbursements, and for 37% of the Short-Term Incentive Plan payments to non-officers for 2023 performance, the proportion of “Aggregate Compensation” paid directly or indirectly by utility customers amounted to approximately 45%. Note that in computing this percentage, PG&E has not excluded the portion of “Aggregate Compensation” that is recorded below-the-line.

ATTACHMENT C



To the Management of PG&E Corporation:

We have performed the procedures enumerated in the Independent Accountants' Report on Applying Agreed-Upon Procedures dated May 19, 2025 ("Report"), to meet the intended purpose of verifying the full disclosure of all the elements of the Executive and Non-Officer Compensation of PG&E Corporation and Pacific Gas and Electric Company ("PG&E") for the year ended December 31, 2024 ("2024 Compensation") as reported in the *PG&E Corporation 2024 Compensation Supplement to the General Order 77-M Report filed with the Public Utilities Commission of the State of California containing the Compensation Granted and Compensation Opportunity and the Compensation Received or Deferred* ("2024 Compensation Supplement") prepared in accordance with the criteria specified therein. PG&E Corporation's management is responsible for the 2024 Compensation Supplement.

These agreed-upon procedures enumerated in our Report were agreed by PG&E, and we make no representations on the sufficiency of the procedures described in the Report either for the purpose for which that Report is prepared or for any other purpose.

The agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants.

Based on the procedures we performed, except as described in the accompanying Report and Exhibits, we noted no other exceptions as disclosed on the accompanying 2024 Compensation Supplement. The elements of the accompanying 2024 Compensation Supplement are fully disclosed and clearly described; and are consistent with the books and records of PG&E, authorization of PG&E's People and Compensation Committee, and the documents filed with the Securities Exchange Commission and other sources available on the internet.

Mah & Associates, LLP

San Francisco, California
May 19, 2025

ATTACHMENT D

PG&E Corporation
Internet Links for Executive Compensation

PG&E Web Site:

<http://www.pgecorp.com/>

2025 Joint Proxy Statement:

https://s1.q4cdn.com/880135780/files/doc_financials/2025/ar/2025-PG-E-Proxy-Statement.pdf

Page Number Reference from 2025 Joint Proxy Statement

Compensation Discussion and Analysis	Proxy Statement p. 45 – 72
Summary Compensation Table – 2024	Proxy Statement p. 75 - 78
Grants of Plan-Based Awards in 2024	Proxy Statement p. 78 - 79
Outstanding Equity Awards at Fiscal Year-End – 2024	Proxy Statement p. 79 - 80
Option Exercises and Stock Vested During 2024	Proxy Statement p. 81
Pension Benefits – 2024	Proxy Statement p. 81 - 82
Non-Qualified Deferred Compensation – 2024	Proxy Statement p. 83 - 84

Link to PG&E Corporation 2014 Long-Term Incentive Plan as adopted effective May 12, 2014, and as amended effective January 1, 2018:

<https://www.sec.gov/Archives/edgar/data/75488/000100498018000003/exhibit1054.htm>

Link to PG&E Corporation 2014 Long-Term Incentive Plan as adopted effective May 12, 2014, and as amended effective July 1, 2020:

<https://www.sec.gov/Archives/edgar/data/75488/000100498020000058/exhibit1040-093020.htm>

Link to PG&E Corporation 2021 Long-Term Incentive Plan as adopted effective June 1, 2021, and as amended effective June 16, 2022:

<https://www.sec.gov/Archives/edgar/data/75488/000100498022000112/exhibit1012-06302022.htm>

Link to 2024 10-K Report from SEC Website:

<https://www.sec.gov/ix?doc=/Archives/edgar/data/0001004980/000100498025000010/pcg-20241231.htm>

2025 Proxy Statement from SEC Website:

<https://www.sec.gov/Archives/edgar/data/75488/000007548825000015/pcg-20250409.htm>

Links to 2022-2024 grant agreements under the PG&E Corporation 2021 Long-Term Incentive Plan:

Name	2022-2024 Award	Link to Grant Agreement
Form	2021 Long-Term Incentive Plan – Restricted Stock Unit Award – Non-Employee Directors - 2022	https://www.sec.gov/Archives/edgar/data/75488/000100498022000112/exhibit1011-06302022.htm
Form	2021 Long-Term Incentive Plan – Restricted Stock Unit Award – Non-Employee Directors – 2023	https://www.sec.gov/Archives/edgar/data/1004980/000100498023000135/exhibit109-06302023.htm
Form	2021 Long-Term Incentive Plan – Restricted Stock Unit Award – Non-Employee Directors – 2024	https://www.sec.gov/Archives/edgar/data/75488/000100498024000107/exhibit105-06302024.htm
Form	2021 Long-Term Incentive Plan - Non-Annual Restricted Stock Unit Award	https://www.sec.gov/Archives/edgar/data/75488/000100498022000133/exhibit108-09302022.htm
Form	2021 Long-Term Incentive Plan - Non-Annual Program-Specific Retention Restricted Stock Unit Award	https://www.sec.gov/Archives/edgar/data/75488/000100498024000121/exhibit107-09302024.htm
Form	2021 Long-Term Incentive Plan - Restricted Stock Unit Award	https://www.sec.gov/Archives/edgar/data/75488/000100498022000133/exhibit109-09302022.htm
Form	2021 Long-Term Incentive Plan - Performance Share Unit Award	https://www.sec.gov/Archives/edgar/data/75488/000100498022000133/exhibit1010-09302022.htm

Link to Description of Short-Term Incentive Plan, amended May 16, 2023:

<https://www.sec.gov/Archives/edgar/data/1004980/000100498023000135/exhibit108-06302023.htm>

Link to Consent to Amend Award Agreement under the 2014 PG&E Corporation Long-Term Incentive Plan and/or 2021 Long-Term Incentive Plan:

<https://www.sec.gov/Archives/edgar/data/1004980/000100498023000089/exhibit107-03312023.htm>