

Directions: Submit all documents and submittal questions to Energy Division Central Files via email EnergyDivisionCentralFiles@cpuc.ca.gov

1. Fill out coversheet completely. Coversheet can be embedded as page 1 of the electronic compliance filing or can be submitted as a separate document that is attached to the email that delivers the compliance filing.
2. If the coversheet is submitted as separate document, please name the coversheet file with the same document name used in your primary document (see Section A) + plus the word “cov” (for coversheet). For example, the name of the coversheet file will be something like: **West Coast Gas Company Monthly Gas Report 201602 COV.docx**
3. If the document is confidential add CONF (for confidential). For example, the name of the coversheet file will be something like: **West Coast Gas Company Monthly Gas Report 201602 CONF.docx and West Coast Gas Company Monthly Gas Report 201602 COV CONF.docx**
4. All documents are required to be submitted in an electronically *searchable* format.
5. Documents need to reference the reason for the mandate that ordered the filing in Section B or C. If you are unable to reference a proceeding or explain the origin of your filing, please contact Energy Division Central Files.
6. To find a proceeding number (if you only have a decision number), go to <http://docs.cpuc.ca.gov/DecisionsSearchForm.aspx>; enter the decision number, and the results shown include the proceeding number.

NOTE: It is Energy Division’s preference to have document components combined into one PDF document with the top sheets being the cover sheet, the next an executive’s letter (as applicable), and the compliance data as the third element.

A. Document Name

Today’s Date: 6/2/2025

1. **Utility Name:** Southern California Gas Company (SoCalGas)
2. Document Submission Frequency (Annual, Semi-Annual, YTD, Quarterly, Monthly, Weekly, Ad-hoc, Once, Other Event): Annual
3. Report Name: General Order (GO) 77-M Report
4. Reporting Interval (for this submission, e.g., 2015 Q1 – that data date): 2024
5. Document File Name (format as 1+2 + 3 + 4): SoCalGas Annual General Order (GO) 77-M Report 2024
6. Append the confidential and/or cover sheet notation, as appropriate. COVERSHEET – REDACTED VERSION

Sample Document Names:

Utility Name + Submittal Frequency + Report Name + Year + Reporting Interval + (COV or CONF or both or neither)

SCE Annual Procurement Report 2015	West Coast Gas Company Monthly Gas Report 201602 CONF
SDG&E Quarterly DR Forecast 2015Q1	West Coast Gas Company Daily Gas Report 20160230 COV
West Coast Gas Company Monthly Gas Report 201602	West Coast Gas Company Monthly Gas Report 201602 COV CONF
West Coast Gas Company Daily Gas Report 20160230	SCE Annual Procurement Report 2015 LTR

7. Identify whether this filing is ☒ original or ☐ revision to a previous filing.
 - a. If revision, identify date of the original filing: N/A

B. Documents Related to a Proceeding

All submittals should reference both a proceeding and a decision, if applicable. If not applicable, leave blank and fill out Section C.

1. **Proceeding Number** (starts with R, I, C, A, or P plus 7 numbers): R.03-08-019
2. **Decision Number** (starts with D plus 7 numbers): D.05-04-030 which modified D.04-08-055
3. **Ordering Paragraph** (OP) Number from the decision: OP 2

B (i). Documents Related to a Data Request Only

1. Data Request with **not affiliated** Proceeding Number/Decision Number or Ordering Paragraph: N/A

C. Documents Submitted as Requested by Other Requirements

If the document submitted is in compliance with something other than a proceeding, (e.g., Resolution, Ruling, Staff Letter, Public Utilities Code, or sender's own motion), please explain: General Order 77-M

D. Document Summary

Provide a Document Summary that explains why this report is being filed with the Energy Division. This information is often contained in the cover letter, introduction, or executive summary.

Utility data on compensation, dues, donations, subscriptions, contributions, and legal fees.

E. Sender Contact Information

1. Sender Name: Tariff-Regulatory Affairs
2. Sender Organization: SoCalGas
3. Sender Phone: (213) 244-2424
4. Sender Email: Tariffs@socalgas.com

F. Confidentiality

1. Is this document **confidential**? ☒ No ☐ Yes
 - a. If Yes, provide an explanation of why confidentiality is claimed and identify the expiration of the confidentiality designation (e.g. Confidential until December 31, 2020), and a signed declaration of confidentiality.

G. CPUC Routing

Energy Division's Deputy Executive Director, Leuwam Tesfai, requests that you not copy her on filings sent to Energy Division Central Files. Identify below any Commission staff that were copied on the submittal of this document.

1. Names of Commission staff that sender copied on the submittal of this Document: Mr. Franz Cheng

**BEFORE THE PUBLIC UTILITIES
COMMISSION OF THE STATE OF CALIFORNIA
DECLARATION OF SARA P. MIJARES
REGARDING CONFIDENTIALITY OF CERTAIN DATA**

I, Sara P. Mijares, do declare as follows:

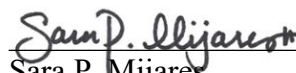
1. I am the Vice President, Chief Accounting Officer (“CAO”) and Controller for Southern California Gas Company (“SoCalGas”). I have reviewed the confidential information included within the Southern California Gas Company Pursuant to CPUC General Order No. 77-M for the year ended December 31, 2024 (“Confidential 2024 GO 77-M Report”) submitted concurrently herewith. I am personally familiar with the facts and representations in this Declaration and, if called upon to testify, I could and would testify to the following based upon my personal knowledge and/or information and belief.

2. I hereby provide this Declaration in accordance with PUC Section 583, Decision (“D.”) 21-09-020 and General Order (“GO”) 66-D Revision 2 to demonstrate that the confidential information (“Protected Information”) provided in the Confidential 2024 GO 77-M Report is within the scope of data protected as confidential under applicable law.

3. In accordance with the narrative justification described in Attachment A, the Protected Information should be protected from public disclosure.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct to the best of my knowledge.

Executed this June 2, 2025, at Los Angeles, California.



Sara P. Mijares
Vice President, CAO and Controller
of SoCalGas

ATTACHMENT A

Confidentiality Justification for Protected Information as Provided in the Confidential 2024 GO 77-M Report

(Confidential Protected Information provided in the document has been highlighted)

Location of Data	Legal Citations	Narrative Justification
Highlighted information in Confidential 2024 GO 77-M Report.	CPUC General Order 77-M. CPRA Exemption, Gov’t Code § 7927.700 (“disclosure of which would constitute an unwarranted invasion of personal privacy”) CPRA Exemption, Gov’t Code § 7927.705 (“Records, the disclosure of which is exempted or prohibited pursuant to federal or state law”) • <i>Valley Bank of Nev. v. Superior Court</i>, 15 Cal. 3d 652, 658 (1975) (Financial information is protected – especially of non-parties) • <i>Britt v. Superior Court</i>, 20 Cal. 3d 844, 855-856 (1978) (even highly relevant information may be shielded from discovery if its disclosure would impair a person’s inalienable right of privacy provided by the California Constitution) • Cal. Const., art. 1, § 1 (“All people . . . have inalienable rights. Among these are . . . privacy.”); • <i>Bd. of Trustees v. Superior Court</i>, 119 Cal. App. 3d 516, 529 (1981) (affirming the right to privacy in employment records, and finding that such records are not discoverable)	General Order 77-M recognizes that employee salaries are confidential and permits SoCalGas to redact employee names in the public version of the General Order 77-M. The public disclosure of salary information tied to specific individuals, whether by name or title, also implicates employees’ right to privacy and cannot be disclosed absent “compelling need.”

Location of Data	Legal Citations	Narrative Justification
	absent a “compelling need”); • <i>Garcia v. City of Imperial</i>, 270 F.R.D. 566, 572–73 (S.D. Cal. 2010), <i>reversed on other grounds</i>, 2010 WL 3719081 (S.D. Cal. Sept. 17, 2010) (denying motion to compel production of information seeking employees “annual salary, assets, liabilities, and net worth” on grounds that plaintiff’s need for the financial information did not outweigh employees’ privacy rights under the California Constitution)	

**SOUTHERN CALIFORNIA GAS COMPANY
PURSUANT TO CPUC GENERAL ORDER NO. 77- M
FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED VERSION

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NOTE: Per the requirements of GO 77-M Utilities (those with over \$1 billion annual operating revenues) are directed to include an internet site-link to all publicly available documents filed with the Securities and Exchange Commission (SEC) and with the California Public Utilities Commission that relate to executive compensation. Southern California Gas Company's links are:

<https://investor.sempra.com/sec-filings>

<http://www.socalgas.com/regulatory/cpuc.shtml>



**Southern California Gas Company
Independent Accountant's Report
On Applying Agreed-Upon Procedures
General Order No. 77-M
*Year Ended December 31, 2024***



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Independent Accountant's Report on Applying Agreed-Upon Procedures

**To the Board of Directors of
Southern California Gas Company**
San Diego, CA 92101

We have performed the procedures enumerated below related to Southern California Gas Company's ("SoCalGas" or "Company") compliance with the disclosure requirements of subsections (a) and (c) of the California Public Utilities Commission's ("CPUC") General Order No. 77-M ("GO 77-M") for the year ended December 31, 2024. The Company's management is responsible for its compliance with the specified requirements.

The Company's management has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of assisting users in determining whether the Company complied with the GO 77-M requirements 1) that the elements of the 2024 Tables (the 2024 Tables are included in the Company's GO 77-M 2024 Annual Report and consist of the Company's Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company Summary of Compensation Table, 2024 Options Exercised and Stock Vested Table, 2024 Annual Pension Cost and Above-Market Interest Table, and 2024 All Other Compensation Table) are fully disclosed, clearly described, and comprehensive, and 2) that they are consistent with the books and records of the Company, authorization by the Company's Board of Directors, as applicable, and the documents filed with the Securities and Exchange Commission and other sources available on the internet. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures performed were not intended to address legal issues as to whether an item is required to be disclosed nor are they designed to address compensation disclosures required by GO 77-M subsections other than subsections (a) and (c).

For purposes of performing these agreed-upon procedures, no exceptions were reported for differences of \$1,000 or less resulting solely from the rounding of amounts disclosed.



The procedures performed in relation to the 2024 Tables and associated findings are as follows:

I. Executive Officers and Employees with a Base Salary of \$250,000 or More per Annum and Executive Officers of the Utility's Holding Company Summary of Compensation Table (Summary of Compensation Table)

Procedures Performed:

A. Column headed "Name" and "Title"

1. We agreed the "Name" and "Title" of the Executive Officers of SoCalGas listed in the Summary of Compensation Table to a report extracted from Sempra's ADP Vantage HCM system identifying employees with a 2024 base salary of \$250,000 or more. For retired officers, we agreed the individual's name to Sempra's ADP Vantage HCM system.
2. We agreed the "Name" and "Title" of the Executive Officers of SoCalGas listed in the respective columns per the Summary of Compensation Table to the "2024 Sempra Annual Report". For non-officers and retired officers not included in the 2024 Sempra Annual Report, we agreed the respective individual's "Name" and "Title" to a report generated from Sempra's ADP Vantage HCM system.
3. We agreed the "Name" and "Title" of the named Executive Officers of Sempra Corporate listed in the respective columns per the Summary of Compensation Table to Sempra's Notice of 2025 Annual Meeting of Shareholders and Proxy Statement as shown below:

NAME	TITLE
Jeffrey W. Martin	Chairman, Chief Executive Officer and President
Karen L. Sedgwick	Executive Vice President and Chief Financial Officer
Justin C. Bird	Executive Vice President
Diana L. Day	Chief Legal Counsel
Trevor I. Mihalik	Executive Vice President and Group President, California

No exceptions were noted as a result of performing these procedures.

B. Column headed "Base Salary (\$)"

1. We agreed the dollar amount shown in the "Base Salary (\$)" column for each of the Executive Officers listed in the Summary of Compensation Table to the Compensation History - by EE ID report extracted from Sempra's ADP Vantage HCM system. For retired officers, we agreed the respective individual's base salary listed in the Summary of Compensation Table to Sempra's ADP Vantage HCM system. Amounts reported under the column headed "Base Salary (\$)" did not include payouts of accrued time off balances in connection with retirements and terminations.

No exceptions were noted as a result of performing this procedure.



C. Column headed "Bonus (\$)"

1. We agreed the dollar amount shown in the "Bonus (\$)" column for each of the Executive Officers and Employees listed in the Summary of Compensation Table to the total dollar amount listed within the 2024 bonus report of recognition, discretionary and special bonuses generated from Sempira's ADP Vantage HCM system.

No exceptions were noted as a result of performing this procedure.

D. Column headed "Non-Equity Incentive Plan Compensation (\$)"

1. We agreed the dollar amount shown in the "Non-Equity Incentive Plan Compensation (\$)" column for each of the Executive Officers listed in the Summary of Compensation Table to a report generated from Sempira's ADP Vantage HCM system.

No exceptions were noted as a result of performing this procedure.

E. Column headed "Stock Awards (\$)"

1. We agreed the date and quantity of performance-based and time-based restricted stock units granted in 2024 for each officer and non-officer listed in the respective columns per the Summary of Compensation Table to the Options and Awards Granted report generated from Sempira's E-Trade Equity Edge system.

No exceptions were noted as a result of performing this procedure.

F. Column headed "Annual Pension Cost and Nonqualified Deferred Compensation Earnings (\$)"

1. We agreed the dollar amount shown in the "Annual Pension Cost and Nonqualified Deferred Compensation Earnings (\$)" column for each of the Executive Officers and Employees listed in the Summary of Compensation Table to the total dollar amount in the table titled: Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company 2024 Annual Pension Cost and Above-Market Interest for the Year Ended December 31, 2024.

No exceptions were noted as a result of performing this procedure.

G. Column headed "All Other Compensation (\$)"

1. We agreed the dollar amount shown in the "All Other Compensation (\$)" column for each of the Executive Officers and Employees listed in the Summary of Compensation Table to the total dollar amount in the table titled: Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company 2024 All Other Compensation for the Year Ended December 31, 2024.

No exceptions were noted as a result of performing this procedure.



H. Column headed “Allocation”

We did not perform any procedures related to the three columns listed under the “Allocation” column.

II. Executive Officers and Employees with a Base Salary of \$250,000 or More per Annum and Executive Officers of the Utility’s Holding Company 2024 Options Exercised and Stock Vested Table (2024 Options Exercised and Stock Vested Table)

Procedures Performed:

A. Column headed “Option Awards (Service-Based Stock Options)”

1. We agreed the amount shown in the “Number of Shares Acquired on Exercise” column and the dollar amount shown in the “Value Realized on Exercise (\$)” column for each of the Executive Officers and Employees listed in the 2024 Options Exercised and Stock Vested Table to the Confirmation of Exercise report generated from Semptra’s E-Trade Equity Edge system.

No exceptions were noted as a result of performing this procedure.

B. Column headed “Stock Awards (Performance-Based Restricted Stock)”

1. We agreed the amount shown in the “Number of Shares Acquired on Vesting” column and the dollar amount shown in the “Value Realized on Vesting (\$)” column for each of the Executive Officers and Employees listed in the 2024 Options Exercised and Stock Vested Table to the 1) 2024 Awards Released report generated from Semptra’s E-Trade Equity Edge system; and 2) the 2024 Trailing Dividend Calc report prepared by Company management.

No exceptions were noted as a result of performing this procedure.

III. Executive Officers and Employees with a Base Salary of \$250,000 or More per Annum and Executive Officers of the Utility’s Holding Company 2024 Annual Pension Cost and Above-Market Interest Table (2024 Annual Pension Cost and Above-Market Interest Table)

Procedures Performed:

A. Column headed “Annual Pension Cost (\$)”

1. We agreed the dollar amount shown in the “Annual Pension Cost (\$)” column for each of the Executive Officers and Employees listed in the 2024 Annual Pension Cost and Above-Market Interest Table to the exhibit prepared by Willis Towers Watson, Semptra’s actuarial consulting firm.

No exceptions were noted as a result of performing this procedure.



B. Column headed "Above-Market Interest (\$)"

1. We agreed the dollar amount shown in the "Above Market Interest (\$)" column for each of the Executive Officers and Employees listed in the 2024 Annual Pension Cost and Above-Market Interest Table who earned above-market interest to the 2024 Excess Interest report prepared by Company management.
2. We agreed the sum of the "Annual Pension Cost (\$)" column and the "Above-Market Interest (\$)" column for each of the Executive Officers and Employees listed in the 2024 Annual Pension Cost and Above-Market Interest Table to the "Total" column per the table.

No exceptions were noted as a result of performing these procedures.

IV. Executive Officers and Employees with a Base Salary of \$250,000 or More per Annum and Executive Officers of the Utility's Holding Company 2024 All Other Compensation Table (2024 All Other Compensation Table)

Procedures Performed:

A. Column headed "Company 401(k) and Related Plan Contributions (\$)"

1. We agreed the dollar amount shown in the "Company 401(k) and Related Plan Contributions (\$)" column for each of the Executive Officers and Employees listed in the 2024 All Other Compensation Table to the totals shown for Match and Excess Match on the 2024 Deferrals reports extracted from Semptra's ADP Vantage HCM system.

No exceptions were noted as a result of performing this procedure.

B. Column headed "Insurance Premiums (\$)"

1. We agreed the dollar amount shown in the "Insurance Premiums (\$)" column for each of the Executive Officers and Employees listed in the 2024 All Other Compensation Table to the dollar amount shown on the 2024 W-2 Summary Report extracted from Semptra's ADP Vantage HCM system for personal liability insurance and executive life insurance unless such benefits were covered under the executive benefit program allowance. For each of the respective individuals, we summed the dollar amounts for executive medical, Medjet, and individual supplemental disability insurance from the Executive Medical Premium Schedule provided by Company management, the Medjet Membership Renewal Report, and the Met Life Supplemental Disability invoice and agreed the resulting total dollar amount to the "Insurance Premiums (\$)" column.

No exceptions were noted as a result of performing this procedure.



C. Column headed "Other Benefits (\$)"

1. We agreed the dollar amount shown in the "Other Benefits (\$)" column for each of the Executive Officers and Employees listed in the 2024 All Other Compensation Table to the total dollar amount shown for financial planning, executive benefit program allowance, and tax gross-ups on the 2024 Exec W-2 Summaries Report extracted from Sempra's ADP Vantage HCM system. For each of the respective individuals, we summed the dollar amounts for personal use of company cars, drivers and corporate airplane, non-cash gifts, residential security, severance, and charitable matching contributions per schedules prepared by Company management, which shows the list of executives for whom these items are applicable, and agreed the resulting total dollar amount to the "Other Benefits (\$)" column. Amounts reported under the "Other Benefits (\$)" column did not include estimates of costs for benefits provided to retired executives following their retirements or relocation costs for employees who relocated at the Company's request.

No exceptions were noted as a result of performing this procedure.

D. Column headed "Health & Welfare Benefits (\$)"

1. We agreed the dollar amount shown in the "Health & Welfare Benefits (\$)" column for each of the Executive Officers and Employees listed in the 2024 All Other Compensation Table to the dollar amount shown for the Company's flexible benefits contributions on the 2024_Co_Cost_for_Benefits_for_GO-77_Filing report extracted from Sempra's ADP Vantage HCM system.

No exceptions were noted as a result of performing this procedure.

V. 2024 Tables

Procedures Performed:

We recalculated the mathematical accuracy of the following tables:

- A. Summary of Compensation Table, except for the three columns listed under the "Allocation" column, for which we did not perform any procedures.
- B. 2024 Options Exercised and Stock Vested Table.
- C. 2024 Annual Pension Cost and Above-Market Interest Table.
- D. 2024 All Other Compensation Table.

No exceptions were noted as a result of performing these procedures.



We were engaged by the Company's management to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on compliance of the 2024 Tables with subsections (a) and (c) of the CPUC's GO 77-M. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the Company and to meet other ethical responsibilities in accordance with relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely for the information and use of the Audit Committee of Sempra, Board of Directors and management of SoCalGas, and the CPUC and is not intended to be, and should not be, used by anyone other than these specified parties.

Vaquer & Company LLP

Glendale, California
May 21, 2025



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SOUTHERN CALIFORNIA GAS COMPANY
EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM
AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY
SUMMARY OF COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2024

	Name	Short Title	Title ⁽¹⁾	Base Salary (\$) ⁽²⁾	Bonus (\$) ⁽³⁾	Non Equity Incentive Plan Compensation (\$) ⁽⁴⁾	Stock Awards (\$) ⁽⁵⁾	Option Awards (\$) ⁽⁶⁾	Annual Pension Cost and Nonqualified Deferred Compensation Earnings (\$) ⁽⁷⁾	All Other Compensation (\$) ⁽⁸⁾	Total (\$) ⁽⁹⁾	Allocation			
						Performance-based annual cash bonus	Award date fair value of 2024 performance-based restricted stock award	Award date fair value of 2024 stock option award	Annual pension cost and above-market interest on non-qualified deferred compensation				SDG&E	SCG	Other
Executive Officers of SCG and Employees with a Base Salary of \$250,000+	Attorney			\$ 313,500	\$ 5,000	\$ 183,433	\$ 111,609	\$ -	\$ 23,522	\$ 36,329	\$ 673,393				
	Director			\$ 254,311	\$ -	\$ 114,094	\$ 91,001	\$ -	\$ 22,967	\$ 30,568	\$ 512,940		95%	3%	2%
	Officer			\$ 411,600	\$ -	\$ 351,900	\$ 524,373	\$ -	\$ 48,689	\$ 94,962	\$ 1,431,523			100%	
	Director			\$ 324,839	\$ -	\$ 135,762	\$ 115,864	\$ -	\$ 29,537	\$ 39,712	\$ 645,714			100%	
	Officer			\$ 512,600	\$ -	\$ 525,900	\$ 1,020,562	\$ -	\$ 2,511,047	\$ 63,009	\$ 4,633,117			100%	
	Vice President			\$ 313,500	\$ -	\$ 241,300	\$ 266,245	\$ -	\$ 57,268	\$ 53,408	\$ 931,721			100%	
	Vice President			\$ 214,200	\$ -	\$ 214,200	\$ 236,403	\$ -	\$ 20,348	\$ 42,234	\$ 791,485			100%	
	Attorney			\$ 278,431	\$ -	\$ 76,864	\$ 67,207	\$ -	\$ 25,972	\$ 30,890	\$ 489,364			100%	
	Officer			\$ 505,300	\$ -	\$ 518,400	\$ 858,205	\$ -	\$ 144,005	\$ 86,734	\$ 2,112,644			100%	
	Attorney			\$ 348,496	\$ -	\$ 203,909	\$ 124,403	\$ -	\$ 41,947	\$ 50,792	\$ 769,546			100%	
	Attorney			\$ 316,836	\$ -	\$ 163,513	\$ 106,693	\$ -	\$ 27,407	\$ 36,451	\$ 650,899			100%	
	Officer			\$ 403,400	\$ -	\$ 344,900	\$ 663,953	\$ -	\$ 45,133	\$ 47,680	\$ 1,505,066			100%	
	Officer			\$ 760,000	\$ 250,000	\$ 1,104,600	\$ 1,693,779	\$ -	\$ 76,733	\$ 279,052	\$ 4,164,164			100%	
	Director			\$ 253,763	\$ 25,000	\$ 106,057	\$ 90,609	\$ -	\$ 21,917	\$ 37,470	\$ 534,817			100%	
	Director			\$ 265,000	\$ 60,000	\$ 137,759	\$ 85,694	\$ -	\$ 18,252	\$ 37,878	\$ 604,583		38%	57%	5%
	Director			\$ 258,520	\$ 2,492	\$ 118,140	\$ 92,784	\$ -	\$ 21,636	\$ 19,074	\$ 512,645		98%	2%	
	Attorney			\$ 282,999	\$ -	\$ 102,888	\$ 57,780	\$ -	\$ 22,743	\$ 19,800	\$ 486,210			100%	
	Director			\$ 310,324	\$ -	\$ 181,303	\$ 158,108	\$ -	\$ 29,023	\$ 42,768	\$ 721,526			100%	
	Director			\$ 272,532	\$ -	\$ 113,901	\$ 97,126	\$ -	\$ 25,530	\$ 30,674	\$ 539,763			100%	
	Attorney			\$ 252,334	\$ 179	\$ 82,277	\$ 51,749	\$ -	\$ 28,874	\$ 34,000	\$ 449,411			100%	
	Vice President			\$ 314,300	\$ -	\$ 241,900	\$ 266,970	\$ -	\$ 67,547	\$ 70,080	\$ 960,797			100%	
	Attorney			\$ 266,338	\$ -	\$ 76,855	\$ 55,127	\$ -	\$ 22,182	\$ 42,183	\$ 462,685			100%	
	Vice President			\$ 417,000	\$ -	\$ 375,700	\$ 531,041	\$ -	\$ 47,769	\$ 43,868	\$ 1,415,379		54%	43%	2%
	Attorney			\$ 262,467	\$ -	\$ 109,695	\$ 79,656	\$ -	\$ 23,292	\$ 10,789	\$ 485,899			100%	
	Attorney			\$ 318,794	\$ -	\$ 186,531	\$ 113,210	\$ -	\$ 36,032	\$ 30,542	\$ 685,110			100%	
	Attorney			\$ 302,980	\$ -	\$ 104,471	\$ 61,795	\$ -	\$ 22,845	\$ 34,516	\$ 526,607			100%	
	Vice President			\$ 295,200	\$ -	\$ 227,200	\$ 250,798	\$ -	\$ 40,928	\$ 47,181	\$ 861,307			100%	
	Vice President			\$ 342,100	\$ 750	\$ 291,600	\$ 290,623	\$ -	\$ 37,357	\$ 61,697	\$ 1,024,127		98%	2%	1%
	Vice President			\$ 310,707	\$ 6,837	\$ 198,841	\$ 161,335	\$ -	\$ 34,243	\$ 24,576	\$ 736,539		49%	51%	
	Attorney			\$ 340,000	\$ 15,000	\$ 179,347	\$ 119,002	\$ -	\$ 31,228	\$ 30,892	\$ 715,470		35%	46%	19%
	Vice President			\$ 340,200	\$ -	\$ 290,900	\$ 325,141	\$ -	\$ 39,726	\$ 62,962	\$ 1,058,929			100%	
	Attorney			\$ 267,214	\$ -	\$ 87,128	\$ 54,642	\$ -	\$ 24,097	\$ 16,269	\$ 449,349			100%	
	Officer			\$ 284,000	\$ -	\$ 218,600	\$ 234,141	\$ -	\$ 34,954	\$ 76,724	\$ 848,419			100%	
	Vice President			\$ 371,800	\$ -	\$ 335,000	\$ 473,682	\$ -	\$ 36,858	\$ 107,524	\$ 1,324,864		50%	50%	
	Vice President			\$ 352,000	\$ -	\$ 301,000	\$ 439,731	\$ -	\$ 41,272	\$ 57,548	\$ 1,191,551			100%	
	Vice President			\$ 291,000	\$ -	\$ 223,900	\$ 247,268	\$ -	\$ 30,745	\$ 51,228	\$ 844,141			100%	
	Attorney			\$ 303,000	\$ 12,500	\$ 111,544	\$ 59,954	\$ -	\$ 24,661	\$ 38,678	\$ 550,337		28%	39%	32%
	Vice President			\$ 307,800	\$ -	\$ 236,900	\$ 261,418	\$ -	\$ 61,515	\$ 72,380	\$ 940,013			100%	
	Attorney			\$ 268,773	\$ -	\$ 112,162	\$ 82,070	\$ -	\$ 24,718	\$ 16,430	\$ 504,153			100%	
	Director			\$ 254,484	\$ 7,447	\$ 107,381	\$ 91,001	\$ -	\$ 24,564	\$ 25,545	\$ 510,421			100%	
	Attorney			\$ 252,000	\$ -	\$ 105,320	\$ 76,518	\$ -	\$ 21,951	\$ 20,151	\$ 475,939			100%	
	Architect			\$ 250,009	\$ -	\$ 69,659	\$ -	\$ -	\$ 19,003	\$ 29,587	\$ 358,258		46%	51%	3%
	Vice President			\$ 425,700	\$ -	\$ 364,000	\$ 542,234	\$ -	\$ 103,137	\$ 63,253	\$ 1,498,323		10%	90%	
	Vice President			\$ 265,000	\$ 1,000	\$ 159,117	\$ 137,489	\$ -	\$ 19,058	\$ 13,166	\$ 594,831		43%	57%	
	Vice President			\$ 384,200	\$ -	\$ 346,200	\$ 489,375	\$ -	\$ 59,147	\$ 71,722	\$ 1,350,644		43%	57%	
	Vice President			\$ 397,100	\$ -	\$ 339,500	\$ 505,787	\$ -	\$ 45,922	\$ 16,499	\$ 1,304,808			100%	
	Director			\$ 338,810	\$ -	\$ 197,946	\$ 172,679	\$ -	\$ 31,672	\$ 29,435	\$ 770,541			100%	
	Vice President			\$ 266,900	\$ -	\$ 205,400	\$ 226,748	\$ -	\$ 23,386	\$ 202,018	\$ 924,452			100%	
	Director			\$ 256,321	\$ -	\$ 106,966	\$ 91,486	\$ -	\$ 22,463	\$ 31,533	\$ 508,769			100%	
	Vice President			\$ 353,000	\$ -	\$ 301,800	\$ 449,696	\$ -	\$ 24,747	\$ 58,990	\$ 1,188,233			100%	
	Vice President			\$ 264,400	\$ -	\$ 203,500	\$ 324,492	\$ -	\$ 21,045	\$ 49,509	\$ 862,946			100%	
	Vice President			\$ 272,400	\$ -	\$ 209,600	\$ 224,486	\$ -	\$ 26,003	\$ 54,623	\$ 787,112			100%	
	Vice President			\$ 341,600	\$ -	\$ 292,100	\$ 326,439	\$ -	\$ 23,784	\$ 54,713	\$ 1,038,636			100%	
	Attorney			\$ 305,215	\$ -	\$ 118,977	\$ 93,414	\$ -	\$ 28,079	\$ 23,323	\$ 569,008			100%	
	Vice President			\$ 408,100	\$ 100,000	\$ 348,900	\$ 519,785	\$ -	\$ 51,400	\$ 64,433	\$ 1,492,617			100%	
	Vice President			\$ 262,600	\$ -	\$ 202,100	\$ 223,130	\$ -	\$ 20,840	\$ 53,924	\$ 762,594			100%	
Semptra Corporate	Bird, Justin C	Exec VP	Executive Vice President	\$ 780,000	\$ 150,000	\$ 1,003,400	\$ 1,396,187	\$ 639,341	\$ 266,128	\$ 145,776	\$ 4,380,832		0%	0%	100%
	Day, Diana L	Attorney	Chief Legal Counsel	\$ 510,000	\$ -	\$ 437,400	\$ 866,171	\$ -	\$ 59,478	\$ 78,464	\$ 1,951,513		32%	43%	25%
	Martin, Jeffrey W	Chairman, CEO, & President	Chairman, Chief Executive Officer and President	\$ 1,600,000	\$ -	\$ 4,002,100	\$ 9,262,310	\$ 4,241,667	\$ 1,191,677	\$ 780,959	\$ 21,078,714		0%	0%	100%
	Mihalik, Trevor I	Exec VP & President	Executive Vice President and Group President, California	\$ 1,357,900	\$ -	\$ 1,357,900	\$ 2,766,049	\$ 1,266,671	\$ 567,632	\$ 216,805	\$ 7,125,057		21%	30%	49%
	Sedgwick, Karen L	Exec VP & CFO	Executive Vice President and Chief Financial Officer	\$ 630,000	\$ -	\$ 810,500	\$ 1,456,030	\$ 667,682	\$ 58,574	\$ 104,123	\$ 3,728,909		29%	35%	36%
	Wall, Peter R	VP, Controller, & CAO	Senior Vice President, Controller and Chief Accounting Officer	\$ 460,000	\$ -	\$ 328,800	\$ 796,170	\$ -	\$ 54,593	\$ 72,416	\$ 1,711,979		29%	35%	37%
				\$ 23,100,098	\$ 636,205	\$ 20,538,940	\$ 31,651,426	\$ 6,815,361	\$ 6,688,799	\$ 4,270,516	\$ 93,701,345				

⁽¹⁾ Job titles according to the Annual Report or, if not included in Annual Report, title as of December 31, 2024 according to the ADP Vantage HCM system.

⁽²⁾ Annualized salaries as of December 31, 2024 (or, if the employee separated from service during 2024, the date of separation from service) without proration for salary changes, hires or separations during 2024.

⁽³⁾ Represents cash recognition awards.

⁽⁴⁾ Amounts consist of company 401(k) and deferred compensation plan contributions, health and welfare benefits, and certain executive benefits and perquisites. For Ms. Brown and Messrs. Barrett, Bird, Drury and Martin, amounts include the incremental cost to the company attributable to security-related services, including the use of a car and security personnel, such as a security driver, for commuting and other transportation needs, home security for Mr. Martin, and personal use of the company's aircraft service for Mr. Martin, for Mr. Drury and Ms. Valay-Paz, relocation-related housing and/or associated tax gross-ups provided in connection with a work location transfer (these relocation benefits are consistent with the relocation benefits provided to salaried employees who relocate at the company's request). Amounts also include company contributions to charitable, educational and other non-profit organizations to match personal contributions on a dollar-for-dollar basis up to an annual maximum match or as a double-match under the special double-match program of the Semptra Foundation, which foundation is funded by Semptra and which double-match program was available to all employees.

SOUTHERN CALIFORNIA GAS COMPANY
EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM
AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY
2024 OPTIONS EXERCISED AND STOCK VESTED
FOR THE YEAR ENDED DECEMBER 31, 2024

		Short Title	Option Awards (Service-Based Stock Options)		Stock Awards (Performance-Based Restricted Stock)	
			Number of Shares Acquired on Exercise	Value Realized on Exercise (\$)	Number of Shares Acquired on Vesting	Value Realized on Vesting (\$)
Executive Officers of SCG and Employees with a Base Salary of \$250,000+		Attorney	0	\$ -	1,066	\$ 77,442
		Director	0	\$ -	1,762	\$ 127,666
		Officer	0	\$ -	7,657	\$ 557,282
		Director	0	\$ -	2,402	\$ 174,001
		Officer	0	\$ -	19,370	\$ 1,409,080
		Vice President	0	\$ -	5,460	\$ 395,528
		Vice President	0	\$ -	4,758	\$ 344,672
		Attorney	0	\$ -	1,205	\$ 87,272
		Officer	0	\$ -	19,888	\$ 1,461,921
		Attorney	0	\$ -	2,500	\$ 181,061
		Attorney	0	\$ -	1,323	\$ 96,015
		Officer	0	\$ -	6,802	\$ 493,888
		Officer	0	\$ -	32,577	\$ 2,385,914
		Director	0	\$ -	1,867	\$ 135,196
		Director	0	\$ -	1,648	\$ 119,411
		Director	0	\$ -	1,913	\$ 138,532
		Attorney	0	\$ -	1,205	\$ 87,272
		Director	0	\$ -	3,271	\$ 236,920
		Director	0	\$ -	1,997	\$ 144,642
		Attorney	0	\$ -	1,060	\$ 76,800
		Vice President	0	\$ -	5,479	\$ 396,877
		Attorney	0	\$ -	1,168	\$ 84,580
		Vice President	0	\$ -	13,513	\$ 988,904
		Attorney	0	\$ -	1,107	\$ 80,462
		Attorney	0	\$ -	2,309	\$ 167,252
		Attorney	0	\$ -	1,286	\$ 93,145
		Vice President	0	\$ -	5,080	\$ 367,992
		Vice President	0	\$ -	5,880	\$ 426,002
		Vice President	0	\$ -	3,327	\$ 240,966
		Attorney	0	\$ -	2,342	\$ 169,711
		Vice President	0	\$ -	6,229	\$ 454,232
		Attorney	0	\$ -	1,139	\$ 82,516
		Officer	0	\$ -	2,141	\$ 156,511
		Vice President	0	\$ -	10,218	\$ 742,021
		Vice President	0	\$ -	5,868	\$ 427,166
		Vice President	0	\$ -	5,074	\$ 367,518
		Attorney	0	\$ -	1,244	\$ 90,136
		Vice President	0	\$ -	5,351	\$ 387,593
		Attorney	0	\$ -	1,146	\$ 83,321
		Director	0	\$ -	1,946	\$ 140,912
		Attorney	0	\$ -	1,005	\$ 72,754
		Architect	0	\$ -	0	\$ -
		Vice President	0	\$ -	11,120	\$ 805,504
		Vice President	0	\$ -	1,869	\$ 135,357
		Vice President	0	\$ -	9,976	\$ 722,667
		Vice President	0	\$ -	9,876	\$ 715,568
		Director	0	\$ -	2,500	\$ 181,061
		Vice President	0	\$ -	2,040	\$ 149,220
		Director	0	\$ -	1,894	\$ 137,183
		Vice President	0	\$ -	9,224	\$ 668,165
		Vice President	0	\$ -	2,110	\$ 154,213
		Vice President	0	\$ -	2,148	\$ 156,914
		Vice President	0	\$ -	5,717	\$ 414,678
		Attorney	0	\$ -	1,413	\$ 102,686
		Vice President	0	\$ -	10,661	\$ 772,265
		Vice President	0	\$ -	4,565	\$ 330,706
Semptra Corporate	Bird, Justin C	Exec VP	0	\$ -	29,494	\$ 2,164,269
	Day, Diana L	Attorney	0	\$ -	11,406	\$ 827,864
	Martin, Jeffrey W	Chairman, CEO, & President	0	\$ -	164,232	\$ 11,739,842
	Mihalik, Trevor I	Exec VP & President	143,944	\$ 4,392,030	44,791	\$ 3,201,768
	Sedgwick, Karen L	Exec VP & CFO	0	\$ -	13,603	\$ 992,081
	Wall, Peter R	VP, Controller, & CAO	0	\$ -	15,839	\$ 1,157,676
			143,944	\$ 4,392,030	557,061	\$ 40,280,777

SOUTHERN CALIFORNIA GAS COMPANY
EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM
AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY
2024 ANNUAL PENSION COST AND ABOVE-MARKET INTEREST
FOR THE YEAR ENDED DECEMBER 31, 2024

		Short Title	Annual	Above-Market	Total (\$)
			Pension Cost (\$) ⁽¹⁾	Interest (\$)	
Executive Officers of SCG and Employees with a Base Salary of \$250,000+		Attorney	\$ 23,522	\$ -	\$ 23,522
		Director	\$ 21,611	\$ 1,356	\$ 22,967
		Officer	\$ 43,502	\$ 5,187	\$ 48,689
		Director	\$ 29,537	\$ -	\$ 29,537
		Officer	\$ 2,510,295	\$ 752	\$ 2,511,047
		Vice President	\$ 33,806	\$ 23,462	\$ 57,268
		Vice President	\$ 20,348	\$ -	\$ 20,348
		Attorney	\$ 25,972	\$ -	\$ 25,972
		Officer	\$ 31,904	\$ 112,101	\$ 144,005
		Attorney	\$ 34,022	\$ 7,925	\$ 41,947
		Attorney	\$ 26,493	\$ 914	\$ 27,407
		Officer	\$ 45,133	\$ -	\$ 45,133
		Officer	\$ 61,019	\$ 15,714	\$ 76,733
		Director	\$ 21,917	\$ -	\$ 21,917
		Director	\$ 18,252	\$ -	\$ 18,252
		Director	\$ 21,636	\$ -	\$ 21,636
		Attorney	\$ 22,743	\$ -	\$ 22,743
		Director	\$ 29,023	\$ -	\$ 29,023
		Director	\$ 25,530	\$ -	\$ 25,530
		Attorney	\$ 22,553	\$ 6,321	\$ 28,874
		Vice President	\$ 31,376	\$ 36,171	\$ 67,547
		Attorney	\$ 22,182	\$ -	\$ 22,182
		Vice President	\$ 47,769	\$ -	\$ 47,769
		Attorney	\$ 23,292	\$ -	\$ 23,292
		Attorney	\$ 30,774	\$ 5,258	\$ 36,032
		Attorney	\$ 22,845	\$ -	\$ 22,845
		Vice President	\$ 26,758	\$ 14,170	\$ 40,928
		Vice President	\$ 33,764	\$ 3,593	\$ 37,357
		Vice President	\$ 34,243	\$ -	\$ 34,243
		Attorney	\$ 31,228	\$ -	\$ 31,228
		Vice President	\$ 30,965	\$ 8,761	\$ 39,726
		Attorney	\$ 23,000	\$ 1,097	\$ 24,097
		Officer	\$ 30,307	\$ 4,647	\$ 34,954
		Vice President	\$ 36,858	\$ -	\$ 36,858
		Vice President	\$ 34,053	\$ 7,219	\$ 41,272
		Vice President	\$ 30,725	\$ 20	\$ 30,745
		Attorney	\$ 24,661	\$ -	\$ 24,661
		Vice President	\$ 28,590	\$ 32,925	\$ 61,515
		Attorney	\$ 24,718	\$ -	\$ 24,718
		Director	\$ 24,564	\$ -	\$ 24,564
		Attorney	\$ 21,951	\$ -	\$ 21,951
		Architect	\$ 19,003	\$ -	\$ 19,003
		Vice President	\$ 33,244	\$ 69,893	\$ 103,137
		Vice President	\$ 19,058	\$ -	\$ 19,058
		Vice President	\$ 44,357	\$ 14,790	\$ 59,147
		Vice President	\$ 45,922	\$ -	\$ 45,922
		Director	\$ 31,672	\$ -	\$ 31,672
		Vice President	\$ 23,185	\$ 201	\$ 23,386
		Director	\$ 22,463	\$ -	\$ 22,463
		Vice President	\$ 16,355	\$ 8,392	\$ 24,747
		Vice President	\$ 21,045	\$ -	\$ 21,045
		Vice President	\$ 25,861	\$ 142	\$ 26,003
		Vice President	\$ 21,492	\$ 2,292	\$ 23,784
		Attorney	\$ 28,079	\$ -	\$ 28,079
		Vice President	\$ 35,284	\$ 16,116	\$ 51,400
		Vice President	\$ 20,840	\$ -	\$ 20,840
Sempra Corporate	Bird,Justin C ⁽³⁾	Exec VP	\$ 255,531	\$ 10,597	\$ 266,128
	Day,Diana L ⁽³⁾	Attorney	\$ 42,545	\$ 16,933	\$ 59,478
	Martin,Jeffrey W ⁽³⁾	Chairman, CEO, & President	\$ 1,116,750	\$ 74,927	\$ 1,191,677
	Mihalik,Trevor I ⁽³⁾	Exec VP & President	\$ 543,747	\$ 23,885	\$ 567,632
	Sedgwick,Karen L	Exec VP & CFO	\$ 41,658	\$ 16,916	\$ 58,574
	Wall, Peter R ⁽³⁾	VP, Controller, & CAO	\$ 48,648	\$ 5,945	\$ 54,593
			\$ 6,140,180	\$ 548,619	\$ 6,688,799

⁽¹⁾ Represents the actuarially determined service cost for services rendered during the year under all defined benefit and actuarial pension plans plus the impact from plan amendments. There were no plan amendments to defined benefit and actuarial pension plans during 2024 that resulted in adjustments for prior service costs.

⁽²⁾ Includes plan amendment for the participant's addition to the SERP plan.

⁽³⁾ Reflects remeasurement for the participants under the Sempra SERP/Cash Balance Restoration Plan.

**SOUTHERN CALIFORNIA GAS COMPANY
EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM
AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY
2024 ALL OTHER COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2024**

		Company						
		401(k) and					Total (\$) ⁽¹⁾	
		Short Title	Related Plan Contributions (\$)	Insurance Premiums (\$)	Other Benefits (\$)	Health & Welfare Benefits (\$)		
Executive Officers of SCG and Employees with a Base Salary of \$250,000+	Attorney	\$	10,559	\$ -	\$ -	\$ 25,771	\$ 36,329	
	Director	\$	11,341	\$ -	\$ 1,260	\$ 17,967	\$ 30,568	
	Officer	\$	29,554	\$ 3,560	\$ 36,077	\$ 25,771	\$ 94,962	
	Director	\$	13,800	\$ -	\$ 4,870	\$ 21,042	\$ 39,712	
	Officer	\$	11,135	\$ 3,560	\$ 22,544	\$ 25,771	\$ 63,009	
	Vice President	\$	21,538	\$ 3,560	\$ 10,000	\$ 18,311	\$ 53,408	
	Vice President	\$	18,502	\$ 3,560	\$ 1,160	\$ 19,012	\$ 42,234	
	Attorney	\$	14,322	\$ -	\$ 640	\$ 15,928	\$ 30,890	
	Officer	\$	39,552	\$ 11,128	\$ 21,100	\$ 14,953	\$ 86,734	
	Attorney	\$	21,321	\$ -	\$ 3,700	\$ 25,771	\$ 50,792	
	Attorney	\$	15,595	\$ -	\$ 2,820	\$ 18,036	\$ 36,451	
	Officer	\$	15,346	\$ 3,560	\$ 3,050	\$ 25,725	\$ 47,680	
	Officer	\$	13,800	\$ 10,486	\$ 236,799	\$ 17,967	\$ 279,052	
	Director	\$	9,239	\$ -	\$ 2,461	\$ 25,771	\$ 37,470	
	Director	\$	12,107	\$ -	\$ -	\$ 25,771	\$ 37,878	
	Director	\$	11,171	\$ -	\$ -	\$ 7,903	\$ 19,074	
	Attorney	\$	11,137	\$ -	\$ 320	\$ 8,343	\$ 19,800	
	Director	\$	11,224	\$ 220	\$ 5,553	\$ 25,771	\$ 42,768	
	Director	\$	9,632	\$ -	\$ -	\$ 21,042	\$ 30,674	
	Attorney	\$	12,958	\$ -	\$ -	\$ 21,042	\$ 34,000	
	Vice President	\$	21,590	\$ 3,560	\$ 19,160	\$ 25,771	\$ 70,080	
	Attorney	\$	13,412	\$ -	\$ 3,000	\$ 25,771	\$ 42,183	
	Vice President	\$	12,675	\$ 3,560	\$ 12,600	\$ 15,034	\$ 43,868	
	Attorney	\$	8,383	\$ -	\$ 750	\$ 1,656	\$ 10,789	
	Attorney	\$	15,429	\$ -	\$ 160	\$ 14,953	\$ 30,542	
	Attorney	\$	15,706	\$ -	\$ 500	\$ 18,311	\$ 34,516	
	Vice President	\$	20,279	\$ 3,560	\$ 15,000	\$ 8,343	\$ 47,181	
	Vice President	\$	12,005	\$ 3,560	\$ 21,350	\$ 24,783	\$ 61,697	
	Vice President	\$	9,464	\$ -	\$ 400	\$ 14,712	\$ 24,576	
	Attorney	\$	9,851	\$ -	\$ -	\$ 21,042	\$ 30,892	
	Vice President	\$	23,031	\$ 3,560	\$ 10,600	\$ 25,771	\$ 62,962	
	Attorney	\$	7,781	\$ -	\$ 145	\$ 8,343	\$ 16,269	
	Officer	\$	19,086	\$ 3,560	\$ 28,308	\$ 25,771	\$ 76,724	
	Vice President	\$	27,524	\$ 3,560	\$ 50,669	\$ 25,771	\$ 107,524	
	Vice President	\$	24,698	\$ 3,560	\$ 19,750	\$ 9,541	\$ 57,548	
	Vice President	\$	8,808	\$ 3,560	\$ 13,090	\$ 25,771	\$ 51,228	
	Attorney	\$	12,990	\$ -	\$ 400	\$ 25,288	\$ 38,678	
	Vice President	\$	21,279	\$ 3,560	\$ 26,500	\$ 21,042	\$ 72,380	
	Attorney	\$	4,787	\$ -	\$ 3,300	\$ 8,343	\$ 16,430	
	Director	\$	10,622	\$ -	\$ 6,580	\$ 8,343	\$ 25,545	
	Attorney	\$	8,508	\$ -	\$ 3,300	\$ 8,343	\$ 20,151	
	Architect	\$	8,545	\$ -	\$ -	\$ 21,042	\$ 29,587	
	Vice President	\$	27,083	\$ 3,560	\$ 14,300	\$ 18,311	\$ 63,253	
	Vice President	\$	10,579	\$ -	\$ 822	\$ 1,766	\$ 13,166	
	Vice President	\$	27,891	\$ 3,560	\$ 14,500	\$ 25,771	\$ 71,722	
	Vice President	\$	11,283	\$ 3,560	\$ -	\$ 1,656	\$ 16,499	
	Director	\$	12,701	\$ -	\$ 1,700	\$ 15,034	\$ 29,435	
	Vice President	\$	15,595	\$ 3,560	\$ 158,563	\$ 24,300	\$ 202,018	
	Director	\$	13,406	\$ -	\$ 160	\$ 17,967	\$ 31,533	
	Vice President	\$	25,377	\$ 3,560	\$ 15,100	\$ 14,953	\$ 58,990	
	Vice President	\$	17,635	\$ 3,560	\$ 13,361	\$ 14,953	\$ 49,509	
	Vice President	\$	16,522	\$ 3,560	\$ 13,500	\$ 21,042	\$ 54,623	
	Vice President	\$	21,541	\$ 3,560	\$ 10,600	\$ 19,012	\$ 54,713	
	Attorney	\$	8,290	\$ -	\$ -	\$ 15,034	\$ 23,323	
	Vice President	\$	15,523	\$ 3,560	\$ 19,580	\$ 25,771	\$ 64,433	
	Vice President	\$	11,354	\$ 3,560	\$ 13,240	\$ 25,771	\$ 53,924	
Semptra Corporate	Bird, Justin C	Exec VP	\$	76,420	\$ 8,485	\$ 36,260	\$ 24,611	\$ 145,776
	Day, Diana L	Attorney	\$	37,203	\$ 3,560	\$ 17,000	\$ 20,701	\$ 78,464
	Martin, Jeffrey W	Chairman, CEO, & President	\$	249,175	\$ 73,877	\$ 433,296	\$ 24,611	\$ 780,959
	Mihalik, Trevor I	Exec VP & President	\$	102,500	\$ 9,693	\$ 80,000	\$ 24,611	\$ 216,805
	Sedgwick, Karen L	Exec VP & CFO	\$	31,491	\$ 6,980	\$ 41,040	\$ 24,611	\$ 104,123
	Wall, Peter R	VP, Controller, & CAO	\$	33,733	\$ 3,560	\$ 11,500	\$ 23,623	\$ 72,416
			\$	1,395,586	\$ 216,978	\$ 1,482,439	\$ 1,175,514	\$ 4,270,516

⁽¹⁾ Amounts consist of company 401(k) and deferred compensation plan contributions, health and welfare benefits, and certain executive benefits and perquisites. For Ms. Brown and Messrs. Barrett, Bird, Drury and Martin, amounts include the incremental cost to the company attri to security-related services, including the use of a car and security personnel, such as a security driver, for commuting and other transportation needs, home security for Mr. Martin, and personal use of the company's aircraft service for Mr. Martin, for Mr. Drury and Ms. Valay-Paz, relocation-related housing and/or associated tax gross-ups provided in connection with a work location transfer (these relocation benefits are consistent with the relocation benefits provided to salaried employees who relocate at the company's request). Amounts also include company contributions to charitable, educational and other non-profit organizations to match personal contributions on a dollar-for-dollar basis up to an annual maximum match or as a double-match under the special double-match program of the Semptra Foundation, which foundation is funded by Semptra and which double-match program was available to all employees.

Southern California Gas Company
Narrative Statement Describing Compensation Elements
For the Year Ended December 31, 2024

This narrative statement and the amounts reported herein generally follow the presentation included in the Sempra proxy statement and Southern California Gas Company (SoCalGas or the company) information statement prepared for their annual meetings of shareholders held on May 13, 2025 and June 5, 2025, respectively.

1. Base Salaries

SoCalGas' executive compensation program emphasizes performance-based pay. This includes annual cash bonuses and long-term equity-based incentives. However, base salaries remain a common and necessary element of compensation for attracting and retaining outstanding employees at all levels.

Base salaries for officers are reviewed annually and the following factors, among others, are considered:

- Market salary data from multiple surveys
- Individual contribution and performance
- Labor market conditions
- Complexity of roles and responsibilities
- Succession planning
- Retention needs
- Reporting relationships
- Internal pay equity
- Experience

Base salaries also may be reviewed and adjusted during the year (between annual reviews) for various reasons, including in the event of promotions or other job title changes, modifications to reporting relationships or job functions, or changes to any of the other factors described above or other circumstances considered relevant.

2. Performance-Based Annual Bonuses

Each year the SoCalGas Board of Directors establishes performance measures and dollar guidelines for performance-based cash bonus payments under the SoCalGas Executive Incentive Compensation Plan. The safety measures and measures related to safety management systems are also reviewed by the board's Safety Committee. Consistent with our pay-for-performance philosophy, the performance measures do not provide for any bonus payment unless the company meets the threshold (minimum) performance level for the year. Bonus opportunities increase from 14% of target for performance at the threshold level to 200% of target for performance at the maximum level. For a detailed description of individual bonus opportunities, performance measures and 2024 results, please refer to pages 51-55 and 102-104 of the Sempra proxy statement and pages 15-18 of the SoCalGas information statement.

Potential bonus opportunities at threshold, target and maximum company performance are expressed as a percentage of each officer's base salary. Extraordinary company or individual performance may result in the payment of bonuses above the guidelines.

3. Long-Term Equity-Based Incentives

Long-term equity-based incentives are a large component of each officer's target total direct compensation package. In 2024, the long-term incentive plan award was in the form of performance-based and time-based Sempra restricted stock units. This equity award structure was approved after considering many variables, including alignment with shareholder interests, retention, plan expense, share usage, market trends and feedback from Sempra's shareholder engagement.

Performance-based restricted stock units:

Each annual performance-based restricted stock unit granted in 2024 represents the right to receive between zero and 2.0 shares of Sempra common stock. The 2024 annual performance-based

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restricted stock unit awards are based on two performance measures – relative total shareholder return and earnings per share growth.

Time-based restricted stock units:

Time-based restricted stock units granted in 2024 vest in equal installments of one-third over a 3-year period, subject to continued employment through each vesting date. The primary purpose of these awards is to promote retention.

For a detailed description of the 2024 awards and the results for the 2022-2024 award cycle, please refer to pages 55-58 of the Sempra proxy statement and pages 18-21 of the SoCalGas information statement.

Benefit Plans

Officers also participate in other benefit programs including: 1) Health, Life Insurance and Disability Plans, and Other Benefits; 2) Retirement Plans; and 3) Savings and Deferred Compensation Plans. These benefits are described on pages 59-61 of the Sempra proxy statement and pages 22-24 of the SoCalGas Information Statement.

Regular Employee Benefits

The SEC's proxy rules, for the most part, do not require reporting of broad-based employee benefit plans such as those providing medical, dental, life or disability coverage. However, amounts related to broad-based pension benefits and the 401(k) savings plan are discussed in the Compensation Discussion and Analysis and reported in the executive compensation tables.

The companies' flexible benefits plan allows employees to select the types and levels of benefits that best meet their needs and those of their families. Benefit options include:

- Medical plans (choice of HMO's and a high-deductible health plan)
- Dental plans (choice of Delta Dental plan and dental HMO)
- Long-term disability coverage
- Life insurance
- Accident insurance
- Healthcare, dependent day care and transportation flexible spending accounts

Each benefit option has a price tag reflecting the employee's cost for coverage. The amounts shown in the All Other Compensation table in this report reflect the portion of the benefit costs paid by the company.

In addition to the flexible benefit plan, the company also provides short-term counseling and referral services under the employee assistance plans and various wellness programs.

SOCALGAS COMPANY PROPORTION OF COMPENSATION PAID DIRECTLY OR INDIRECTLY BY UTILITY CUSTOMERS FOR THE YEAR ENDED DECEMBER 31, 2024

In the Test Year (TY) 2024 General Rate Cases (GRC), Southern California Gas Company (SoCalGas) did not seek recovery of all compensation. Consistent with P.U. Code Section 706 and Resolution E-4963, SoCalGas did not seek recovery of forecasted compensation and benefits costs for SoCalGas' officers in the TY 2024 GRC. In addition, SoCalGas voluntarily excluded forecasted Long-Term Incentive Plan (LTIP) costs for all eligible employees and forecasted compensation and benefits costs for Sempra SEC Rule 240.3b-7 officers.

For employees of SoCalGas who are not Resolution E-4963 officers, in Decision (D.) 24-12-074, the California Public Utilities Commission resolved Southern California Gas Company's (SoCalGas') 2024 General Rate Case ("2024 GRC"), authorizing SoCalGas to recover the costs set forth below.

- **Base Salaries:** the costs for SoCalGas employee base salaries, except as expressly noted in D.24-12-074;
- **Spot Cash and Employee Recognition ("Bonus" column in schedule):** the costs for SoCalGas employee spot cash and employee recognition;
- **ICP/Variable Pay (Non-Equity Incentive Plan Compensation column in schedule):**
 - 31% of the forecast costs for SoCalGas Executive ICP;
 - 41% of the forecast costs for SoCalGas Non-Executive ICP;
- **Pension:**
 - The costs for SoCalGas' qualified pension plan;
 - 43% of the forecast costs for SoCalGas' nonqualified pension and nonqualified savings plan;
- **All Other Compensation:**
 - the costs for SoCalGas' qualified 401(k) retirement savings plan;
 - none of the costs for certain other executive benefits, such as financial planning, which were not requested in the 2024 GRC; and
 - a portion of the forecast costs for health and welfare benefits for employees.

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*		EXPENSES		TOTAL
OFFICERS:					
	\$	-	\$	-	\$
OTHER EMPLOYEES:					
Lead	\$	153,093	\$	-	\$ 153,093
Specialist		265,953		-	265,953
Supervisor		142,984		-	142,984
Analyst		195,743		930	196,673
Manager		218,959		4,475	223,434
Account Executive		161,131		846	161,977
Advisor		153,254		-	153,254
Manager		169,327		2,241	171,568
Lead		155,380		973	156,353
Lead		164,527		1,761	166,288
Manager		228,121		9,605	237,726
Engineer		93,611		387	93,998
Engineer		172,205		588	172,793
Lead		146,538		-	146,538
Supervisor		146,728		681	147,409
Director		428,124		1,220	429,344
Manager		247,692		-	247,692
Lead		142,043		287	142,330
Supervisor		186,673		-	186,673
Specialist		168,640		530	169,170
Lead		181,186		-	181,186
Lead		146,159		150	146,309
Supervisor		150,224		72	150,296
Supervisor		180,463		3,429	183,892
Specialist		205,303		-	205,303
Manager		154,608		-	154,608
Manager		216,609		2,889	219,498
Manager		199,693		24,176	223,869
Manager		203,155		4,820	207,975
Supervisor		146,186		105	146,291
Lead		161,817		880	162,697
Supervisor		153,329		912	154,241
Advisor		162,215		-	162,215
Advisor		161,494		1,816	163,310
Manager		195,988		3,862	199,850
Lead		177,266		5,741	183,007
Manager		163,075		1,136	164,211
Advisor		145,365		-	145,365
Lead		157,300		2,143	159,443
Engineer		176,454		738	177,192
Manager		192,406		9,462	201,868
Manager		181,258		54	181,312
Advisor		154,251		3,418	157,669
Advisor		149,487		19,946	169,433
Lead		169,042		-	169,042
Lead		151,186		-	151,186
Manager		251,379		17,316	268,695
Lead		158,838		128	158,966
Lead		140,262		10,925	151,187
Manager		172,225		2,349	174,574
Supervisor		181,955		-	181,955
Manager		98,987		5,161	104,148
Manager		169,667		-	169,667
Manager		160,904		-	160,904
Lead		131,528		-	131,528

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	187,650	3,997	191,647
Manager	144,027	-	144,027
Manager	159,701	2,738	162,439
Account Executive	163,464	284	163,748
Manager	204,343	150	204,493
Manager	146,354	6,968	153,322
Advisor	149,408	12,666	162,074
Engineer	208,815	-	208,815
Advisor	149,137	-	149,137
Manager	166,968	-	166,968
Manager	149,692	2,493	152,185
Manager	179,493	4,649	184,142
Manager	177,785	327	178,112
Engineer	36,217	150	36,367
Director	259,740	1,319	261,059
Engineer	138,280	-	138,280
Advisor	151,642	241	151,883
Specialist	256,758	-	256,758
Director	415,262	9,612	424,874
Engineer	150,366	839	151,205
Supervisor	161,312	-	161,312
Manager	175,479	3,824	179,303
Lead	164,409	3,145	167,554
Director	248,468	9,491	257,959
Manager	153,276	-	153,276
Director	416,155	2,109	418,264
Manager	162,619	3,115	165,734
Engineer	136,415	-	136,415
Lead	165,297	2,904	168,201
Lead	192,921	3,064	195,985
Manager	166,220	-	166,220
Lead	213,156	12,503	225,659
Manager	144,832	1,417	146,249
Supervisor	145,654	-	145,654
Engineer	146,589	157	146,746
Architect	227,212	-	227,212
Advisor	148,415	-	148,415
Manager	144,902	-	144,902
Supervisor	149,133	150	149,283
Manager	269,054	3,905	272,959
Supervisor	166,831	125	166,956
Engineer	172,380	1,329	173,709
Manager	222,965	2,126	225,091
Manager	244,562	62,022	306,584
Developer	152,186	-	152,186
Manager	217,206	1,849	219,055
Manager	192,031	8,710	200,741
Manager	140,566	-	140,566
Manager	153,887	-	153,887
Manager	168,385	2,549	170,934
Manager	220,669	934	221,603
Director	455,136	3,715	458,851
Manager	151,865	241	152,106
Manager	174,024	35	174,059
Engineer	161,807	-	161,807
Engineer	175,496	6,634	182,130
Lead	149,686	100	149,786
Specialist	238,639	-	238,639
Manager	166,502	11,055	177,557
Advisor	150,650	45	150,695

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Account Executive	143,300	1,236	144,536
Manager	155,940	305	156,245
Manager	164,828	1,654	166,482
Lead	159,974	7,512	167,486
Manager	202,967	2,916	205,883
Manager	136,351	11,496	147,847
Advisor	151,826	-	151,826
Advisor	153,055	34	153,089
Manager	227,350	2,762	230,112
Advisor	181,604	543	182,147
Manager	175,120	-	175,120
Manager	164,943	-	164,943
Advisor	127,474	19,613	147,087
Manager	175,450	9,368	184,818
Specialist	155,034	3,306	158,340
Engineer	155,466	5,751	161,217
Manager	256,662	15,777	272,439
Manager	218,463	-	218,463
Manager	157,921	-	157,921
Director	442,446	-	442,446
Advisor	159,143	-	159,143
Manager	198,394	-	198,394
Manager	178,523	3,156	181,679
Lead	166,024	1,325	167,349
Principal	156,849	2,357	159,206
Manager	165,595	2,167	167,762
Advisor	165,740	-	165,740
Lead	156,090	375	156,465
Engineer	198,352	86	198,438
Manager	152,884	-	152,884
Advisor	142,953	2,862	145,815
Lead	164,180	405	164,585
Manager	106,763	121	106,884
Manager	179,092	1,717	180,809
Manager	150,876	-	150,876
Lead	160,533	-	160,533
Manager	214,476	2,196	216,672
Engineer	220,564	552	221,116
Manager	186,588	-	186,588
Manager	216,168	6,222	222,390
Engineer	145,773	-	145,773
Lead	177,749	4,316	182,065
Director	289,687	2,047	291,734
Advisor	151,018	18,317	169,335
Manager	231,095	7,743	238,838
Engineer	149,376	5,328	154,704
Advisor	152,180	-	152,180
Manager	162,604	780	163,384
Lead	156,358	1,623	157,981
Advisor	146,848	50	146,898
Lead	171,403	2,166	173,569
Manager	158,117	169	158,286
Lead	145,171	-	145,171
Manager	141,850	-	141,850
Specialist	133,466	499	133,965
Manager	170,343	275	170,618
Manager	178,254	-	178,254
Specialist	255,265	-	255,265
Advisor	158,048	-	158,048
Manager	164,419	604	165,023

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Lead	166,089	541	166,630
Manager	176,776	446	177,222
Manager	188,645	5,588	194,233
Lead	145,526	-	145,526
Manager	168,228	835	169,063
Lead	167,495	7,584	175,079
Technologist	149,630	-	149,630
Lead	149,671	1,009	150,680
Manager	153,257	7,015	160,272
Lead	145,716	-	145,716
Architect	228,731	1,896	230,627
Manager	262,012	1,052	263,064
Lead	149,281	6,846	156,127
Manager	193,078	7,119	200,197
Lead	175,990	-	175,990
Manager	161,846	-	161,846
Manager	170,508	330	170,838
Manager	154,493	-	154,493
Manager	219,301	11,179	230,480
Engineer	143,430	4,746	148,176
Manager	190,309	887	191,196
Manager	242,687	5,063	247,750
Supervisor	172,695	73	172,768
Manager	200,853	354	201,207
Supervisor	157,925	5,736	163,661
Manager	261,238	-	261,238
Specialist	206,814	-	206,814
Manager	248,915	265	249,180
Manager	163,355	-	163,355
Manager	167,045	9,549	176,594
Manager	176,492	3,318	179,810
Engineer	136,564	7,494	144,058
Technician	130,813	-	130,813
Manager	169,472	6,429	175,901
Supervisor	167,392	-	167,392
Specialist	151,391	-	151,391
Engineer	208,769	12,742	221,511
Director	404,338	5,848	410,186
Lead	141,952	457	142,409
Manager	189,454	10,543	199,997
Supervisor	152,235	-	152,235
Supervisor	140,585	2,488	143,073
Manager	180,621	65	180,686
Manager	174,797	-	174,797
Engineer	147,634	-	147,634
Advisor	144,041	1,183	145,224
Supervisor	144,766	127	144,893
Director	274,198	11,967	286,165
Lead	146,940	1,091	148,031
Lead	186,754	4,008	190,762
Specialist	154,806	2,260	157,066
Advisor	150,991	-	150,991
Lead	193,073	3,991	197,064
Advisor	143,124	815	143,939
Supervisor	148,614	-	148,614
Advisor	147,576	297	147,873
Lead	142,961	-	142,961
Manager	56,451	754	57,205
Manager	166,379	379	166,758
Specialist	164,366	1,370	165,736

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	164,988	-	164,988
Developer	166,113	-	166,113
Supervisor	155,133	322	155,455
Manager	174,957	1,239	176,196
Manager	211,772	749	212,521
Lead	154,756	-	154,756
Lead	158,594	-	158,594
Lead	178,154	4,510	182,664
Lead	193,474	6,641	200,115
Principal	160,704	1,079	161,783
Lead	170,744	5,543	176,287
Manager	168,482	1,069	169,551
Manager	140,090	49	140,139
Supervisor	162,821	909	163,730
Engineer	178,805	-	178,805
Lead	159,622	-	159,622
Supervisor	142,429	-	142,429
Advisor	147,871	-	147,871
Advisor	142,838	-	142,838
Manager	189,625	3,037	192,662
Analyst	151,958	36	151,994
Manager	162,817	220	163,037
Manager	149,380	193	149,573
Manager	179,478	2,852	182,330
Manager	139,118	8,931	148,049
Advisor	158,225	4,710	162,935
Manager	249,750	-	249,750
Manager	155,819	180	155,999
Lead	154,409	11,404	165,813
Advisor	175,001	-	175,001
Manager	174,942	3,359	178,301
Lead	160,647	-	160,647
Advisor	141,123	2,843	143,966
Manager	176,574	4,059	180,633
Lead	173,440	311	173,751
Manager	179,608	338	179,946
Advisor	151,253	-	151,253
Lead	158,432	-	158,432
Supervisor	157,611	-	157,611
Manager	217,815	7,562	225,377
Supervisor	194,352	178	194,530
Lead	132,878	-	132,878
Manager	177,604	1,950	179,554
Manager	164,243	3,374	167,617
Manager	162,305	33,183	195,488
Manager	166,103	-	166,103
Lead	132,465	5,779	138,244
Manager	248,523	6,559	255,082
Manager	181,636	667	182,303
Lead	142,183	2,445	144,628
Advisor	137,200	826	138,026
Engineer	142,425	1,302	143,727
Manager	147,906	635	148,541
Account Executive	168,400	3,166	171,566
Lead	183,560	72	183,632
Engineer	143,849	-	143,849
Specialist	261,548	-	261,548
Supervisor	156,689	938	157,627
Principal	156,845	565	157,410
Manager	196,897	353	197,250

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	202,055	1,512	203,567
Manager	188,073	5,026	193,099
Manager	170,911	13,855	184,766
Engineer	69,945	4,810	74,755
Lead	198,880	5,173	204,053
Supervisor	160,330	6,400	166,730
Manager	225,948	11,249	237,197
Advisor	143,440	-	143,440
Supervisor	148,786	1,124	149,910
Advisor	156,457	4,521	160,978
Manager	171,216	2,198	173,414
Supervisor	161,062	-	161,062
Advisor	156,259	410	156,669
Engineer	168,897	765	169,662
Manager	199,051	2,309	201,360
Advisor	136,623	-	136,623
Lead	163,413	192	163,605
Manager	157,959	77	158,036
Supervisor	151,534	9,157	160,691
Supervisor	160,393	6,678	167,071
Engineer	144,946	100	145,046
Supervisor	131,005	-	131,005
Manager	237,587	800	238,387
Technologist	149,910	-	149,910
Account Executive	166,468	727	167,195
Manager	144,890	-	144,890
Lead	139,693	5,882	145,575
Lead	138,957	2,266	141,223
Lead	167,160	-	167,160
Engineer	185,334	598	185,932
Specialist	139,582	-	139,582
Advisor	145,590	7,619	153,209
Manager	183,703	5,884	189,587
Advisor	158,466	9,547	168,013
Advisor	139,987	523	140,510
Advisor	147,918	965	148,883
Supervisor	152,355	-	152,355
Engineer	213,555	1,249	214,804
Manager	194,537	2,253	196,790
Account Executive	157,551	478	158,029
Manager	164,142	1,585	165,727
Manager	188,324	11,666	199,990
Engineer	151,624	2,326	153,950
Manager	247,174	2,009	249,183
Lead	130,328	-	130,328
Manager	180,088	3,577	183,665
Manager	229,999	3,877	233,876
Analyst	146,297	1,688	147,985
Developer	146,208	3,513	149,721
Manager	192,235	-	192,235
Principal	149,752	-	149,752
Manager	198,859	4,775	203,634
Lead	191,147	-	191,147
Supervisor	182,837	1,341	184,178
Manager	176,660	1,428	178,088
Advisor	172,497	-	172,497
Manager	177,839	1,634	179,473
Supervisor	163,510	-	163,510
Advisor	151,320	-	151,320
Manager	171,050	673	171,723

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Engineer	165,415	508	165,923
Engineer	158,485	132	158,617
Manager	154,051	-	154,051
Supervisor	177,114	18,027	195,141
Manager	153,283	185	153,468
Manager	187,820	9,125	196,945
Advisor	194,084	3,642	197,726
Advisor	155,242	1,166	156,408
Lead	171,095	2,970	174,065
Manager	176,697	25	176,722
Supervisor	171,364	1,323	172,687
Manager	157,388	3,389	160,777
Manager	247,648	1,630	249,278
Advisor	69,178	-	69,178
Developer	153,788	-	153,788
Manager	171,131	2,117	173,248
Manager	149,618	2,357	151,975
Lead	164,343	134	164,477
Manager	216,458	4,603	221,061
Manager	164,855	6,581	171,436
Manager	136,939	4,563	141,502
Analyst	157,218	80	157,298
Specialist	160,789	1,545	162,334
Manager	145,014	1,882	146,896
Manager	160,079	123	160,202
Analyst	157,029	-	157,029
Lead	148,358	1,414	149,772
Lead	165,780	-	165,780
Manager	208,151	4,550	212,701
Lead	169,880	11,615	181,495
Lead	166,413	89	166,502
Manager	154,760	-	154,760
Lead	144,564	4,039	148,603
Developer	189,793	750	190,543
Supervisor	154,027	62	154,089
Manager	265,989	20,793	286,782
Manager	158,238	4,210	162,448
Lead	179,381	5,457	184,838
Engineer	168,603	168	168,771
Lead	187,167	-	187,167
Manager	167,335	-	167,335
Lead	168,718	161	168,879
Manager	219,964	21,532	241,496
Manager	151,631	1,332	152,963
Manager	150,311	56	150,367
Manager	178,666	1,085	179,751
Manager	216,584	10,423	227,007
Manager	237,169	-	237,169
Engineer	192,041	447	192,488
Lead	144,712	-	144,712
Manager	190,349	18,027	208,376
Lead	179,675	4,331	184,006
Analyst	171,862	366	172,228
Manager	156,346	2,772	159,118
Lead	136,567	-	136,567
Manager	205,335	-	205,335
Inspector	147,540	-	147,540
Lead	156,380	7,149	163,529
Manager	178,058	498	178,556
Lead	189,494	-	189,494

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	168,100	-	168,100
Specialist	190,228	-	190,228
Advisor	159,220	9,796	169,016
Advisor	151,219	2,102	153,321
Lead	187,087	394	187,481
Advisor	181,438	498	181,936
Manager	145,788	4,688	150,476
Lead	172,305	1,297	173,602
Manager	186,539	798	187,337
Manager	147,702	467	148,169
Lead	169,341	4,855	174,196
Developer	147,858	-	147,858
Manager	158,258	-	158,258
Manager	190,395	16,342	206,737
Manager	161,919	1,216	163,135
Engineer	185,315	400	185,715
Lead	170,562	258	170,820
Manager	260,813	495	261,308
Engineer	164,715	-	164,715
Developer	168,817	-	168,817
Manager	165,693	2,287	167,980
Specialist	245,245	-	245,245
Manager	210,757	2,154	212,911
Advisor	168,088	1,106	169,194
Supervisor	148,382	2,177	150,559
Manager	149,469	-	149,469
Supervisor	144,387	3,596	147,983
Lead	160,276	4,986	165,262
Specialist	146,098	-	146,098
Manager	172,893	1,517	174,410
Manager	142,554	2,662	145,216
Manager	170,842	1,026	171,868
Manager	251,298	4,918	256,216
Lead	157,086	-	157,086
Manager	168,986	1,832	170,818
Specialist	145,447	78	145,525
Manager	199,633	2,327	201,960
Supervisor	140,845	-	140,845
Manager	166,446	-	166,446
Advisor	97,240	-	97,240
Manager	172,805	513	173,318
Manager	166,262	-	166,262
Lead	147,692	-	147,692
Engineer	199,475	1,720	201,195
Developer	169,601	-	169,601
Manager	172,954	313	173,267
Lead	154,297	453	154,750
Lead	143,957	1,033	144,990
Manager	205,065	-	205,065
Manager	144,210	2,304	146,514
Manager	189,218	-	189,218
Analyst	151,161	-	151,161
Lead	153,912	-	153,912
Engineer	19,695	-	19,695
Manager	208,941	842	209,783
Lead	155,008	433	155,441
Analyst	177,154	2,013	179,167
Lead	132,301	-	132,301
Manager	177,410	985	178,395
Lead	163,607	714	164,321

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Account Executive	169,169	8,130	177,299
Engineer	148,638	-	148,638
Analyst	157,562	-	157,562
Analyst	144,407	-	144,407
Engineer	179,227	-	179,227
Analyst	144,157	121	144,278
Manager	241,125	2,291	243,416
Manager	214,981	1,716	216,697
Lead	143,000	-	143,000
Manager	206,199	3,230	209,429
Supervisor	127,348	31	127,379
Manager	211,550	125	211,675
Supervisor	161,147	-	161,147
Manager	179,534	5,772	185,306
Lead	177,663	12,992	190,655
Supervisor	155,298	79	155,377
Engineer	177,177	150	177,327
Inspector	141,389	2,019	143,408
Master	195,407	1,798	197,205
Lead	212,735	-	212,735
Specialist	159,813	-	159,813
Advisor	140,648	52	140,700
Manager	194,805	5,473	200,278
Manager	188,568	1,565	190,133
Manager	168,552	-	168,552
Specialist	194,962	-	194,962
Supervisor	163,847	13,672	177,519
Advisor	148,092	750	148,842
Manager	153,012	13,928	166,940
Manager	158,346	290	158,636
Engineer	154,801	4,761	159,562
Analyst	153,144	165	153,309
Advisor	152,265	7,503	159,768
Instructor	148,904	1,264	150,168
Manager	213,250	567	213,817
Lead	158,341	-	158,341
Manager	223,256	2,680	225,936
Engineer	21,838	1,515	23,353
Engineer	194,108	150	194,258
Manager	173,795	1,958	175,753
Lead	129,510	7,402	136,912
Advisor	64,426	1,290	65,716
Scheduler	145,611	-	145,611
Manager	221,732	3,828	225,560
Lead	162,578	-	162,578
Manager	153,393	310	153,703
Scheduler	150,572	-	150,572
Manager	168,270	444	168,714
Advisor	160,009	646	160,655
Manager	245,638	1,501	247,139
Manager	191,128	-	191,128
Master	159,213	-	159,213
Manager	149,321	10,795	160,116
Supervisor	157,574	7,154	164,728
Lead	157,250	-	157,250
Manager	161,663	-	161,663
Advisor	157,505	3,526	161,031
Manager	114,071	-	114,071
Lead	160,885	796	161,681
Manager	151,215	6,843	158,058

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Lead	159,921	60	159,981
Manager	207,073	43,164	250,237
Manager	232,014	3,679	235,693
Lead	173,776	799	174,575
Lead	162,993	4,719	167,712
Supervisor	166,254	152	166,406
Manager	204,456	3,280	207,736
Manager	165,054	12,349	177,403
Manager	189,712	2,933	192,645
Manager	159,356	2,994	162,350
Manager	175,442	478	175,920
Analyst	170,655	621	171,276
Manager	142,104	308	142,412
Manager	172,243	8,075	180,318
Principal	166,568	209	166,777
Manager	147,739	2,927	150,666
Engineer	193,209	18,271	211,480
Engineer	157,173	180	157,353
Lead	157,804	497	158,301
Technologist	67,095	-	67,095
Manager	172,821	3,183	176,004
Advisor	160,502	-	160,502
Manager	202,668	2,073	204,741
Manager	178,754	20,173	198,927
Manager	252,507	4,199	256,706
Manager	176,554	-	176,554
Manager	146,883	1,763	148,646
Manager	140,592	2,067	142,659
Analyst	172,590	-	172,590
Director	296,768	2,251	299,019
Manager	225,079	6,040	231,119
Lead	203,295	998	204,293
Manager	141,036	656	141,692
Manager	161,691	4,051	165,742
Lead	165,100	-	165,100
Manager	198,054	1,066	199,120
Lead	183,429	1,146	184,575
Supervisor	172,869	-	172,869
Manager	239,831	3,432	243,263
Advisor	165,234	-	165,234
Manager	173,729	4,053	177,782
Manager	146,001	805	146,806
Supervisor	200,279	245	200,524
Manager	241,281	12,098	253,379
Manager	226,773	416	227,189
Supervisor	161,950	251	162,201
Manager	150,942	-	150,942
Engineer	146,877	1,497	148,374
Manager	215,837	1,617	217,454
Lead	180,604	-	180,604
Manager	156,447	-	156,447
Manager	191,915	6,215	198,130
Manager	216,846	5,822	222,668
Specialist	130,874	-	130,874
Manager	198,330	13,629	211,959
Manager	193,603	18,481	212,084
Manager	210,721	981	211,702
Analyst	142,995	-	142,995
Analyst	150,329	-	150,329
Developer	160,317	-	160,317

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	162,983	-	162,983
Principal	156,937	-	156,937
Lead	194,878	-	194,878
Specialist	141,568	60,214	201,782
Manager	141,715	3,566	145,281
Principal	136,388	-	136,388
Director	298,698	3,554	302,252
Lead	83,183	-	83,183
Manager	212,169	9,379	221,548
Supervisor	147,825	-	147,825
Manager	137,020	-	137,020
Engineer	184,233	442	184,675
Manager	148,990	3,457	152,447
Engineer	159,991	749	160,740
Manager	154,845	-	154,845
Lead	154,042	2,708	156,750
Manager	211,035	-	211,035
Manager	201,298	750	202,048
Supervisor	194,174	-	194,174
Supervisor	155,607	72	155,679
Manager	229,191	1,786	230,977
Manager	173,895	-	173,895
Manager	168,630	-	168,630
Manager	162,776	1,519	164,295
Engineer	170,183	186	170,369
Lead	146,980	2,761	149,741
Supervisor	153,261	-	153,261
Manager	179,582	-	179,582
Manager	142,976	-	142,976
Supervisor	144,567	34	144,601
Manager	160,404	2,265	162,669
Lead	152,741	1,981	154,722
Manager	225,703	6,162	231,865
Supervisor	178,394	2,991	181,385
Manager	148,148	10,042	158,190
Specialist	181,109	-	181,109
Lead	143,813	-	143,813
Engineer	124,240	2,708	126,948
Manager	187,738	8,063	195,801
Lead	171,695	689	172,384
Manager	151,100	6,726	157,826
Director	416,288	5,345	421,633
Supervisor	161,892	111	162,003
Lead	149,621	3,964	153,585
Advisor	145,758	341	146,099
Manager	218,201	956	219,157
Supervisor	136,483	-	136,483
Manager	164,181	808	164,989
Supervisor	159,956	-	159,956
Specialist	132,811	782	133,593
Lead	159,598	-	159,598
Lead	196,717	476	197,193
Manager	178,393	2,093	180,486
Supervisor	163,021	966	163,987
Manager	208,427	3,080	211,507
Advisor	156,895	-	156,895
Manager	150,265	9,791	160,056
Manager	186,288	9,698	195,986
Manager	262,167	-	262,167
Trader	222,492	3,620	226,112

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Engineer	151,958	14,465	166,423
Lead	176,429	18	176,447
Engineer	178,962	310	179,272
Estimator	97,520	435	97,955
Manager	178,977	-	178,977
Engineer	189,567	-	189,567
Manager	190,535	463	190,998
Lead	195,640	8,401	204,041
Manager	174,623	-	174,623
Supervisor	154,450	-	154,450
Supervisor	94,748	311	95,059
Manager	165,145	-	165,145
Director	401,557	2,300	403,857
Ergonomist	152,517	4,070	156,587
Analyst	152,812	381	153,193
Manager	154,790	-	154,790
Lead	169,233	1,648	170,881
Lead	159,122	2,019	161,141
Manager	182,678	9,198	191,876
Manager	167,776	1,447	169,223
Director	323,535	14,672	338,207
Supervisor	151,310	539	151,849
Manager	158,763	794	159,557
Manager	165,117	775	165,892
Manager	159,925	1,825	161,750
Inspector	151,952	220	152,172
Lead	139,509	2,176	141,685
Manager	173,478	534	174,012
Manager	155,081	909	155,990
Manager	210,922	2,427	213,349
Accountant	173,581	-	173,581
Engineer	161,056	5,250	166,306
Engineer	168,008	4,637	172,645
Manager	173,658	-	173,658
Manager	164,004	-	164,004
Lead	148,081	4,648	152,729
Advisor	155,038	653	155,691
Manager	144,196	2,083	146,279
Lead	159,789	500	160,289
Lead	152,167	368	152,535
Manager	155,480	18,283	173,763
Manager	152,074	4,150	156,224
Manager	160,676	1,722	162,398
Manager	240,556	6,269	246,825
Lead	161,637	1,836	163,473
Manager	151,258	361	151,619
Technologist	149,880	350	150,230
Director	418,839	1,459	420,298
Supervisor	124,393	-	124,393
Manager	253,857	83	253,940
Lead	158,298	362	158,660
Advisor	159,311	-	159,311
Advisor	162,945	350	163,295
Manager	184,341	911	185,252
Manager	155,360	1,136	156,496
Manager	189,252	2,539	191,791
Engineer	144,201	2,207	146,408
Engineer	172,827	964	173,791
Manager	200,048	3,392	203,440
Specialist	148,661	2,585	151,246

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Account Executive	149,405	1,135	150,540
Manager	179,193	1,960	181,153
Manager	211,102	-	211,102
Manager	174,389	2,126	176,515
Supervisor	148,892	-	148,892
Supervisor	144,683	1,517	146,200
Engineer	8,679	-	8,679
Lead	158,438	1,643	160,081
Manager	226,148	12,502	238,650
Engineer	220,528	6,057	226,585
Manager	175,586	16,399	191,985
Manager	150,682	1,175	151,857
Advisor	164,956	264	165,220
Manager	153,620	6,528	160,148
Instructor	163,945	119	164,064
Instructor	146,681	1,995	148,676
Engineer	142,337	1,975	144,312
Analyst	151,039	184	151,223
Supervisor	146,590	11,632	158,222
Developer	202,441	-	202,441
Advisor	154,287	24,826	179,113
Manager	192,608	-	192,608
Lead	202,869	-	202,869
Lead	175,370	1,214	176,584
Manager	160,366	-	160,366
Lead	143,782	-	143,782
Advisor	167,272	-	167,272
Manager	169,845	1,838	171,683
Manager	180,223	3,993	184,216
Manager	179,302	6,484	185,786
Instructor	149,522	5,100	154,622
Director	407,310	10,177	417,487
Lead	151,911	1,496	153,407
Supervisor	149,944	-	149,944
Supervisor	142,976	429	143,405
Lead	153,233	-	153,233
Manager	166,213	1,242	167,455
Advisor	147,112	4,645	151,757
Developer	172,296	-	172,296
Manager	182,252	-	182,252
Manager	171,368	6,302	177,670
Advisor	172,089	3,256	175,345
Manager	151,683	516	152,199
Lead	164,358	207	164,565
Lead	184,503	2,252	186,755
Scheduler	139,883	-	139,883
Specialist	259,236	-	259,236
Supervisor	150,097	283	150,380
Manager	242,123	7,577	249,700
Manager	188,895	1,874	190,769
Manager	51,824	916	52,740
Manager	245,680	45,575	291,255
Trader	169,989	2,515	172,504
Developer	169,917	-	169,917
Specialist	157,880	-	157,880
Manager	195,821	11,791	207,612
Manager	180,844	3,003	183,847
Advisor	145,585	240	145,825
Director	263,924	1,907	265,831
Manager	158,939	-	158,939

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Lead	156,417	-	156,417
Account Executive	152,269	2,644	154,913
Manager	203,417	3,127	206,544
Manager	156,965	977	157,942
Engineer	172,582	1,934	174,516
Advisor	150,183	96	150,279
Instructor	145,063	3,244	148,307
Manager	274,533	8,078	282,611
Supervisor	155,968	92	156,060
Manager	197,356	-	197,356
Engineer	62,808	283	63,091
Manager	232,050	-	232,050
Manager	182,931	1,223	184,154
Manager	241,486	-	241,486
Lead	153,579	4,091	157,670
Lead	157,267	119	157,386
Account Executive	154,374	6,243	160,617
Lead	195,451	818	196,269
Lead	153,382	340	153,722
Supervisor	169,267	-	169,267
Manager	222,690	495	223,185
Lead	132,171	-	132,171
Advisor	150,220	2,356	152,576
Manager	190,416	1,210	191,626
Manager	144,332	1,373	145,705
Advisor	126,791	11,399	138,190
Instructor	144,133	4,549	148,682
Instructor	173,118	608	173,726
Engineer	161,372	433	161,805
Instructor	139,549	27	139,576
Advisor	144,199	-	144,199
Manager	244,253	78	244,331
Manager	119,269	1,959	121,228
Manager	177,182	361	177,543
Lead	153,519	-	153,519
Manager	187,382	600	187,982
Advisor	162,675	-	162,675
Manager	147,318	2,984	150,302
Lead	201,573	339	201,912
Analyst	163,063	-	163,063
Lead	98,625	872	99,497
Manager	169,010	7,800	176,810
Lead	172,200	1,183	173,383
Manager	158,319	473	158,792
Analyst	142,475	720	143,195
Advisor	154,223	-	154,223
Supervisor	151,371	163	151,534
Manager	167,205	6,122	173,327
Supervisor	167,427	3,015	170,442
Engineer	154,503	2,542	157,045
Lead	169,404	-	169,404
Supervisor	147,200	3,347	150,547
Lead	148,525	-	148,525
Developer	154,127	-	154,127
Lead	144,396	837	145,233
Architect	204,346	185	204,531
Manager	209,066	-	209,066
Manager	152,948	1,314	154,262
Manager	176,254	1,833	178,087
Lead	178,665	9,869	188,534

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Engineer	159,776	-	159,776
Lead	161,084	-	161,084
Lead	148,224	-	148,224
Manager	221,568	-	221,568
Technologist	173,912	3,097	177,009
Engineer	146,265	-	146,265
Manager	170,828	3,057	173,885
Manager	189,696	1,303	190,999
Manager	164,177	5,725	169,902
Lead	147,397	1,049	148,446
Manager	204,743	5,497	210,240
Lead	157,048	100	157,148
Advisor	166,229	41,605	207,834
Manager	197,145	-	197,145
Developer	158,331	-	158,331
Manager	221,502	2,015	223,517
Manager	190,775	380	191,155
Manager	162,657	344	163,001
Engineer	147,272	2,226	149,498
Lead	186,620	3,032	189,652
Planner	195,994	2,902	198,896
Manager	175,035	-	175,035
Lead	178,681	3,270	181,951
Manager	190,997	8,602	199,599
Lead	151,790	1,528	153,318
Manager	199,395	688	200,083
Manager	153,612	-	153,612
Specialist	211,325	-	211,325
Lead	153,844	3,944	157,788
Advisor	177,395	-	177,395
Director	441,404	11,441	452,845
Manager	166,382	1,282	167,664
Specialist	147,240	2,986	150,226
Manager	263,823	13,492	277,315
Director	485,878	55,833	541,711
Architect	236,343	-	236,343
Advisor	142,916	5,205	148,121
Manager	198,683	241	198,924
Manager	197,362	5,593	202,955
Engineer	221,216	-	221,216
Manager	222,673	2,411	225,084
Manager	187,179	478	187,657
Specialist	158,379	1,010	159,389
Manager	195,335	4,012	199,347
Developer	162,739	-	162,739
Supervisor	168,191	-	168,191
Lead	152,704	1,929	154,633
Manager	165,065	16	165,081
Manager	159,115	441	159,556
Lead	156,332	362	156,694
Supervisor	153,987	-	153,987
Advisor	145,094	17,039	162,133
Analyst	193,820	-	193,820
Manager	234,818	7,360	242,178
Manager	161,192	1,302	162,494
Manager	195,537	-	195,537
Engineer	169,392	-	169,392
Manager	193,522	4,027	197,549
Advisor	141,787	-	141,787
Manager	192,652	2,126	194,778

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Lead	178,517	-	178,517
Lead	176,552	180	176,732
Engineer	155,728	1,870	157,598
Manager	160,714	3,926	164,640
Advisor	147,077	198	147,275
Lead	161,441	-	161,441
Manager	204,653	942	205,595
Manager	235,813	6,085	241,898
Manager	145,876	483	146,359
Advisor	154,775	188	154,963
Manager	168,862	-	168,862
Supervisor	134,971	160	135,131
Advisor	149,287	-	149,287
Manager	164,699	14,667	179,366
Advisor	140,241	3,563	143,804
Lead	195,857	-	195,857
Supervisor	132,023	150	132,173
Lead	148,525	3,104	151,629
Manager	162,568	-	162,568
Manager	140,081	211	140,292
Manager	169,007	2,616	171,623
Account Executive	146,838	101	146,939
Advisor	143,865	116	143,981
Manager	182,489	-	182,489
Specialist	178,080	-	178,080
Manager	250,263	317	250,580
Analyst	153,411	-	153,411
Developer	145,007	-	145,007
Engineer	161,498	1,977	163,475
Lead	168,455	5,051	173,506
Manager	181,994	3,411	185,405
Advisor	143,450	317	143,767
Designer	151,522	77	151,599
Manager	235,589	166	235,755
Analyst	145,515	-	145,515
Manager	213,132	318	213,450
Engineer	175,290	9,918	185,208
Supervisor	154,216	45	154,261
Lead	180,926	624	181,550
Manager	313,085	-	313,085
Manager	152,694	299	152,993
Supervisor	144,375	64	144,439
Advisor	179,533	778	180,311
Technician	202,465	-	202,465
Manager	154,852	2,958	157,810
Lead	214,030	14,691	228,721
Supervisor	145,562	-	145,562
Lead	201,617	-	201,617
Lead	157,471	240	157,711
Engineer	175,104	3,292	178,396
Scheduler	143,941	-	143,941
Manager	165,148	348	165,496
Manager	207,805	36,274	244,079
Analyst	156,241	100	156,341
Manager	166,598	8,581	175,179
Manager	167,202	804	168,006
Trader	149,271	-	149,271
Specialist	237,088	-	237,088
Manager	189,759	16,828	206,587
Manager	164,078	4,455	168,533

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Director	444,259	5,276	449,535
Advisor	150,891	-	150,891
Lead	178,180	1,324	179,504
Architect	185,047	644	185,691
Manager	161,909	-	161,909
Engineer	166,890	164	167,054
Developer	182,474	-	182,474
Manager	201,904	1,290	203,194
Advisor	148,840	14,770	163,610
Manager	192,759	1,679	194,438
Developer	153,158	-	153,158
Lead	178,945	648	179,593
Manager	256,144	939	257,083
Manager	163,368	4,020	167,388
Manager	164,043	4,301	168,344
Manager	216,679	6,011	222,690
Engineer	182,455	68	182,523
Lead	152,312	-	152,312
Manager	209,666	-	209,666
Manager	227,877	11,766	239,643
Engineer	200,257	9,829	210,086
Lead	168,284	3,373	171,657
Supervisor	166,434	799	167,233
Lead	157,164	675	157,839
Specialist	64,998	338	65,336
Trader	241,273	1,436	242,709
Manager	204,772	642	205,414
Engineer	188,619	2,115	190,734
Manager	173,160	16,536	189,696
Engineer	163,191	8,149	171,340
Manager	217,812	442	218,254
Manager	143,368	531	143,899
Advisor	168,131	2,202	170,333
Engineer	176,409	-	176,409
Manager	188,380	443	188,823
Advisor	144,676	453	145,129
Engineer	157,954	376	158,330
Manager	210,756	5,290	216,046
Manager	177,625	2,540	180,165
Manager	267,129	11,456	278,585
Technologist	149,935	-	149,935
Lead	148,253	918	149,171
Instructor	143,593	-	143,593
Lead	176,998	5,003	182,001
Manager	172,355	33,523	205,878
Advisor	194,935	1,152	196,087
Lead	182,153	6,071	188,224
Manager	221,833	136	221,969
Lead	158,924	2,260	161,184
Manager	167,373	3,844	171,217
Manager	210,516	3,093	213,609
Director	233,843	4,406	238,249
Manager	217,037	791	217,828
Lead	157,999	-	157,999
Developer	156,915	-	156,915
Manager	305,814	1,929	307,743
Lead	171,024	2,314	173,338
Manager	171,600	1,953	173,553
Manager	151,058	4,886	155,944
Architect	183,212	2,162	185,374

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Administrator	175,507	100	175,607
Manager	157,567	2,304	159,871
Manager	179,986	-	179,986
Manager	176,152	1,080	177,232
Developer	180,485	-	180,485
Manager	199,263	24,698	223,961
Lead	166,087	2,343	168,430
Engineer	170,954	-	170,954
Lead	182,249	2,045	184,294
Engineer	167,712	-	167,712
Supervisor	170,268	7,294	177,562
Lead	150,641	966	151,607
Supervisor	167,848	2,955	170,803
Advisor	152,348	5,315	157,663
Manager	177,862	2,664	180,526
Manager	191,705	1,476	193,181
Manager	259,091	-	259,091
Manager	178,084	12,487	190,571
Developer	161,964	29	161,993
Manager	154,424	-	154,424
Manager	222,384	-	222,384
Supervisor	174,097	880	174,977
Account Executive	148,529	659	149,188
Supervisor	151,787	361	152,148
Manager	143,099	3,633	146,732
Manager	160,217	1,997	162,214
Manager	161,917	608	162,525
Manager	177,305	1,549	178,854
Lead	173,573	8,426	181,999
Specialist	153,577	-	153,577
Manager	180,567	7,643	188,210
Manager	151,232	13,337	164,569
Specialist	238,867	-	238,867
Manager	187,083	6,102	193,185
Engineer	217,616	3,922	221,538
Manager	163,724	-	163,724
Manager	158,265	458	158,723
Engineer	166,945	-	166,945
Analyst	175,397	-	175,397
Analyst	153,296	380	153,676
Manager	143,131	567	143,698
Supervisor	163,157	134	163,291
Developer	162,295	-	162,295
Director	279,313	714	280,027
Manager	196,792	-	196,792
Supervisor	126,162	-	126,162
Architect	205,901	-	205,901
Manager	228,562	29,654	258,216
Manager	126,285	-	126,285
Manager	179,116	24,124	203,240
Manager	158,460	122	158,582
Manager	40,332	96	40,428
Manager	172,710	-	172,710
Architect	178,386	-	178,386
Developer	159,713	-	159,713
Manager	208,540	2,924	211,464
Advisor	147,465	-	147,465
Engineer	154,591	533	155,124
Lead	161,845	48	161,893
Lead	152,160	483	152,643

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	251,885	8,773	260,658
Advisor	145,679	17,498	163,177
Manager	163,338	-	163,338
Manager	188,187	1,182	189,369
Lead	152,852	480	153,332
Manager	223,205	1,637	224,842
Manager	172,038	11,989	184,027
Manager	135,134	200	135,334
Manager	169,234	955	170,189
Director	295,030	7,299	302,329
Lead	150,025	475	150,500
Manager	155,520	-	155,520
Manager	151,219	626	151,845
Analyst	160,866	-	160,866
Manager	195,172	3,940	199,112
Lead	178,607	2,682	181,289
Engineer	188,401	4,539	192,940
Lead	170,134	6,361	176,495
Manager	181,272	170	181,442
Supervisor	161,334	1,840	163,174
Advisor	149,469	3,436	152,905
Manager	177,881	-	177,881
Manager	216,907	11,291	228,198
Advisor	150,680	25	150,705
Hygienist	48,839	2,849	51,688
Manager	243,316	9,665	252,981
Lead	201,060	-	201,060
Lead	163,124	4,532	167,656
Manager	187,533	9,951	197,484
Lead	139,597	761	140,358
Lead	152,425	428	152,853
Lead	171,485	1,811	173,296
Manager	133,882	4,640	138,522
Lead	166,281	2,209	168,490
Advisor	143,243	-	143,243
Manager	199,912	1,867	201,779
Advisor	155,416	-	155,416
Analyst	148,107	555	148,662
Manager	153,119	7,997	161,116
Advisor	147,205	-	147,205
Supervisor	155,952	632	156,584
Manager	172,772	398	173,170
Manager	163,786	1,398	165,184
Manager	182,168	3,118	185,286
Advisor	167,075	-	167,075
Lead	181,731	30	181,761
Manager	190,830	1,102	191,932
Manager	204,254	1,605	205,859
Manager	193,897	8,907	202,804
Engineer	137,028	-	137,028
Lead	152,441	-	152,441
Engineer	176,144	3,287	179,431
Manager	144,659	5,112	149,771
Manager	201,838	23,502	225,340
Developer	166,429	-	166,429
Director	415,390	7,269	422,659
Principal	195,782	505	196,287
Lead	151,673	1,062	152,735
Engineer	131,910	3,345	135,255
Lead	145,023	16,790	161,813

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Specialist	168,702	-	168,702
Engineer	30,246	-	30,246
Lead	168,108	54	168,162
Specialist	144,793	-	144,793
Manager	161,291	3,719	165,010
Engineer	164,485	281	164,766
Manager	177,997	-	177,997
Instructor	146,755	198	146,953
Controller	182,944	-	182,944
Engineer	151,875	88	151,963
Manager	71,489	4,951	76,440
Lead	170,853	1,390	172,243
Manager	166,589	1,299	167,888
Lead	171,989	625	172,614
Manager	158,868	2,087	160,955
Engineer	164,939	18,958	183,897
Manager	177,721	6,335	184,056
Advisor	173,970	-	173,970
Lead	163,496	-	163,496
Supervisor	181,839	6,920	188,759
Manager	171,608	5,174	176,782
Supervisor	167,734	171	167,905
Manager	13,365	-	13,365
Manager	146,586	1,298	147,884
Manager	200,072	671	200,743
Manager	176,974	5,860	182,834
Supervisor	159,572	500	160,072
Lead	172,143	184	172,327
Lead	171,680	3,797	175,477
Lead	160,678	3,031	163,709
Director	453,509	15,599	469,108
Engineer	137,984	36	138,020
Instructor	153,033	9,369	162,402
Engineer	152,662	4,256	156,918
Manager	168,515	492	169,007
Advisor	149,480	21,366	170,846
Lead	147,853	2,108	149,961
Manager	143,965	676	144,641
Lead	164,384	850	165,234
Director	446,378	1,975	448,353
Account Executive	151,234	3,755	154,989
Lead	187,640	-	187,640
Manager	195,028	1,753	196,781
Supervisor	187,416	-	187,416
Engineer	186,868	2,843	189,711
Engineer	155,547	1,141	156,688
Manager	196,554	267	196,821
Advisor	151,931	3,391	155,322
Advisor	157,253	-	157,253
Manager	184,278	3,706	187,984
Manager	258,975	5,415	264,390
Manager	151,932	290	152,222
Manager	175,342	1,711	177,053
Supervisor	151,517	-	151,517
Manager	151,012	-	151,012
Manager	139,779	-	139,779
Manager	157,585	13,223	170,808
Advisor	170,900	1,680	172,580
Manager	226,553	1,597	228,150
Manager	181,865	12,216	194,081

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	153,515	711	154,226
Director	329,356	7,504	336,860
Manager	226,418	2,418	228,836
Manager	244,757	5,307	250,064
Advisor	157,419	-	157,419
Manager	197,049	125	197,174
Lead	226,129	3,055	229,184
Lead	171,249	891	172,140
Lead	151,820	15,825	167,645
Manager	145,882	5,468	151,350
Manager	171,458	9,055	180,513
Manager	145,041	-	145,041
Lead	186,325	1,622	187,947
Lead	152,925	1,420	154,345
Lead	165,520	2,777	168,297
Advisor	152,925	780	153,705
Developer	146,395	-	146,395
Manager	181,548	1,955	183,503
Lead	145,831	552	146,383
Lead	152,197	-	152,197
Manager	209,212	2,053	211,265
Manager	170,804	223	171,027
Manager	266,461	2,865	269,326
Manager	187,471	17,349	204,820
Manager	178,730	-	178,730
Specialist	160,040	217	160,257
Engineer	156,343	248	156,591
Manager	174,652	773	175,425
Lead	172,340	-	172,340
Lead	184,354	2,052	186,406
Engineer	141,391	756	142,147
Specialist	216,691	-	216,691
Manager	178,878	714	179,592
Lead	158,003	3,068	161,071
Supervisor	144,896	264	145,160
Lead	131,162	1,795	132,957
Specialist	130,852	8,355	139,207
Supervisor	141,778	49	141,827
Lead	150,707	-	150,707
Manager	153,525	495	154,020
Lead	112,618	-	112,618
Lead	148,029	763	148,792
Manager	152,493	-	152,493
Supervisor	159,061	225	159,286
Lead	155,402	1,906	157,308
Lead	198,730	4,673	203,403
Trader	269,537	2,905	272,442
Lead	161,952	110	162,062
Manager	156,063	6,899	162,962
Advisor	171,637	-	171,637
Manager	211,813	430	212,243
Advisor	176,192	454	176,646
Manager	175,167	-	175,167
Director	398,723	2,751	401,474
Engineer	200,091	-	200,091
Manager	233,559	-	233,559
Advisor	143,003	-	143,003
Manager	199,007	2,969	201,976
Lead	181,339	-	181,339
Lead	179,296	7,562	186,858

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Supervisor	156,395	12,965	169,360
Manager	184,575	513	185,088
Engineer	175,346	4,253	179,599
Supervisor	151,150	2,415	153,565
Lead	211,690	4,119	215,809
Manager	172,297	-	172,297
Manager	168,904	3,266	172,170
Specialist	153,984	-	153,984
Advisor	144,769	1,812	146,581
Lead	140,692	-	140,692
Lead	147,654	2,568	150,222
Engineer	69,582	1,506	71,088
Manager	161,305	-	161,305
Manager	210,179	-	210,179
Manager	207,030	7,248	214,278
Supervisor	177,149	6,366	183,515
Manager	141,226	2,717	143,943
Manager	147,888	1,743	149,631
Manager	228,727	3,423	232,150
Lead	87,049	-	87,049
Lead	171,062	373	171,435
Lead	162,364	121	162,485
Manager	205,741	12,314	218,055
Manager	81,746	206	81,952
Supervisor	162,323	-	162,323
Manager	166,395	358	166,753
Manager	169,565	-	169,565
Manager	157,112	-	157,112
Manager	133,668	-	133,668
Supervisor	169,706	-	169,706
Manager	147,310	9,586	156,896
Manager	151,993	-	151,993
Lead	193,697	5,192	198,889
Lead	164,065	-	164,065
Supervisor	162,344	672	163,016
Lead	170,927	-	170,927
Manager	185,859	3,099	188,958
Lead	214,196	9	214,205
Advisor	181,057	6,777	187,834
Lead	139,481	-	139,481
Manager	191,159	20,167	211,326
Manager	179,100	881	179,981
Director	393,781	8,357	402,138
Manager	145,814	291	146,105
Lead	199,088	559	199,647
Designer	155,188	2,463	157,651
Manager	153,890	584	154,474
Instructor	125,894	-	125,894
Manager	151,811	237	152,048
Supervisor	145,095	1,128	146,223
Advisor	151,461	1,166	152,627
Manager	228,579	32,722	261,301
Manager	231,919	4,576	236,495
Supervisor	151,709	-	151,709
Lead	160,349	-	160,349
Manager	248,124	15,708	263,832
Manager	158,908	8,726	167,634
Analyst	165,920	4,099	170,019
Manager	140,932	224	141,156
Manager	175,084	2,616	177,700

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Engineer	189,736	536	190,272
Engineer	206,566	307	206,873
Manager	144,961	585	145,546
Lead	198,786	-	198,786
Manager	245,885	1,715	247,600
Manager	180,477	1,201	181,678
Architect	209,985	802	210,787
Manager	207,922	159	208,081
Specialist	148,866	2,741	151,607
Manager	171,777	4,627	176,404
Director	419,755	6,519	426,274
Director	301,766	7,333	309,099
Engineer	165,446	376	165,822
Principal	166,011	515	166,526
Lead	163,147	3,081	166,228
Supervisor	162,867	-	162,867
Principal	154,278	116	154,394
Technician	160,829	-	160,829
Lead	131,710	-	131,710
Lead	121,774	-	121,774
Specialist	137,197	-	137,197
Manager	162,244	841	163,085
Inspector	137,377	450	137,827
Manager	180,630	381	181,011
Manager	232,479	6,842	239,321
Manager	170,456	2,219	172,675
Supervisor	160,148	-	160,148
Instructor	140,933	-	140,933
Instructor	151,383	4,598	155,981
Manager	423,689	124	423,813
Advisor	149,359	-	149,359
Lead	149,922	-	149,922
Manager	227,117	4,422	231,539
Lead	158,344	232	158,576
Manager	144,563	40	144,603
Engineer	167,987	-	167,987
Lead	145,430	-	145,430
Manager	185,228	3,613	188,841
Manager	178,889	3,188	182,077
Manager	155,546	-	155,546
Manager	137,163	-	137,163
Advisor	153,539	90	153,629
Engineer	138,175	908	139,083
Advisor	148,261	2,117	150,378
Manager	143,898	8,641	152,539
Director	307,734	837	308,571
Manager	199,053	9,052	208,105
Manager	177,819	5,873	183,692
Manager	195,804	-	195,804
Engineer	180,474	180	180,654
Manager	245,162	1,050	246,212
Lead	135,581	928	136,509
Lead	161,474	1,127	162,601
Manager	228,015	1,535	229,550
Manager	167,597	773	168,370
Engineer	158,574	1,349	159,923
Developer	185,524	-	185,524
Manager	172,193	10,077	182,270
Analyst	104,284	-	104,284
Manager	181,453	973	182,426

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	183,792	-	183,792
Architect	211,883	-	211,883
Manager	158,807	210	159,017
Engineer	153,012	3,293	156,305
Manager	165,857	692	166,549
Manager	161,891	-	161,891
Manager	167,068	1,038	168,106
Manager	193,508	3,164	196,672
Manager	62,927	2,449	65,376
Manager	175,469	625	176,094
Engineer	185,902	8,197	194,099
Manager	210,591	809	211,400
Advisor	160,118	1,699	161,817
Instructor	156,954	6,183	163,137
Supervisor	132,440	450	132,890
Manager	187,476	253	187,729
Hygienist	145,019	55	145,074
Analyst	149,346	90	149,436
Engineer	61,129	1,619	62,748
Scientist	144,597	114	144,711
Manager	180,967	1,355	182,322
Manager	144,617	1,588	146,205
Lead	162,925	-	162,925
Engineer	173,572	3,793	177,365
Advisor	142,103	259	142,362
Manager	158,130	-	158,130
Manager	178,763	4,235	182,998
Manager	222,268	1,321	223,589
Manager	177,483	-	177,483
Lead	152,517	-	152,517
Manager	158,444	2,310	160,754
Supervisor	158,141	5,051	163,192
Advisor	160,142	-	160,142
Lead	158,010	-	158,010
Manager	2,596	-	2,596
Lead	150,351	419	150,770
Lead	185,893	15,868	201,761
Account Executive	157,082	4,467	161,549
Supervisor	143,341	1,211	144,552
Supervisor	161,190	115	161,305
Lead	174,486	-	174,486
Engineer	138,438	4,111	142,549
Manager	158,164	645	158,809
Manager	160,890	2,008	162,898
Lead	143,060	11,650	154,710
Lead	222,375	-	222,375
Manager	167,858	2,151	170,009
Manager	169,233	-	169,233
Engineer	176,491	180	176,671
Supervisor	158,662	1,910	160,572
Lead	169,383	-	169,383
Manager	169,327	2,799	172,126
Manager	280,222	-	280,222
Manager	137,618	-	137,618
Lead	113,133	-	113,133
Engineer	148,734	2,879	151,613
Manager	189,496	5,369	194,865
Lead	151,258	11,351	162,609
Manager	135,941	2,194	138,135
Manager	166,982	1,649	168,631

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Lead	135,571	-	135,571
Lead	158,332	3,182	161,514
Manager	163,266	880	164,146
Lead	167,793	7,355	175,148
Manager	187,101	5,263	192,364
Supervisor	136,084	8,196	144,280
Supervisor	154,814	-	154,814
Manager	199,878	2,622	202,500
Architect	202,850	-	202,850
Lead	169,805	10,357	180,162
Lead	124,236	-	124,236
Engineer	43,525	328	43,853
Engineer	205,390	358	205,748
Supervisor	151,540	1,022	152,562
Manager	222,193	2,272	224,465
Engineer	184,644	681	185,325
Manager	165,120	976	166,096
Specialist	144,745	3,138	147,883
Engineer	162,610	110	162,720
Manager	171,379	5,736	177,115
Lead	155,215	1,671	156,886
Technician	160,246	-	160,246
Advisor	162,034	5,103	167,137
Lead	177,460	1,789	179,249
Manager	172,385	-	172,385
Director	310,580	10,781	321,361
Inspector	144,928	149	145,077
Specialist	227,616	-	227,616
Manager	201,610	2,339	203,949
Instructor	156,002	-	156,002
Manager	99,131	387	99,518
Manager	169,026	-	169,026
Manager	177,430	1,718	179,148
Account Executive	139,789	277	140,066
Manager	137,462	120	137,582
Manager	219,936	-	219,936
Specialist	150,122	2,907	153,029
Engineer	166,935	4,439	171,374
Manager	241,050	530	241,580
Supervisor	179,594	1,780	181,374
Supervisor	149,074	-	149,074
Manager	161,413	-	161,413
Lead	162,345	550	162,895
Manager	147,905	8,847	156,752
Advisor	182,137	-	182,137
Specialist	159,775	-	159,775
Supervisor	157,676	684	158,360
Lead	155,935	8,947	164,882
Supervisor	167,676	4,945	172,621
Manager	184,977	339	185,316
Engineer	37,543	1,291	38,834
Lead	171,036	9,367	180,403
Manager	181,677	120	181,797
Manager	271,183	-	271,183
Manager	234,583	2,090	236,673
Manager	201,372	175	201,547
Director	434,432	5,474	439,906
Lead	157,982	645	158,627
Director	287,803	20,350	308,153
Lead	216,408	983	217,391

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Lead	154,528	-	154,528
Supervisor	147,066	-	147,066
Lead	165,522	2,406	167,928
Manager	242,962	-	242,962
Manager	136,550	112	136,662
Manager	170,418	1,752	172,170
Lead	153,379	205	153,584
Supervisor	145,037	298	145,335
Manager	164,631	3,724	168,355
Manager	223,229	7,256	230,485
Manager	179,030	2,902	181,932
Manager	206,549	631	207,180
Supervisor	167,281	-	167,281
Manager	155,566	2,865	158,431
Supervisor	152,897	337	153,234
Director	487,015	19,376	506,391
Manager	184,183	372	184,555
Manager	169,089	477	169,566
Director	425,023	843	425,866
Manager	158,291	1,128	159,419
Manager	209,920	9,224	219,144
Manager	164,169	-	164,169
Manager	178,269	2,301	180,570
Supervisor	149,958	-	149,958
Manager	157,481	-	157,481
Manager	178,757	-	178,757
Manager	174,598	6,863	181,461
Manager	170,268	902	171,170
Manager	164,462	5,995	170,457
Engineer	162,303	643	162,946
Manager	155,677	-	155,677
Supervisor	142,460	151	142,611
Advisor	156,797	12,958	169,755
Advisor	152,348	17,618	169,966
Developer	167,559	-	167,559
Lead	187,706	26	187,732
Advisor	145,115	177	145,292
Specialist	243,794	-	243,794
Lead	163,485	66	163,551
Manager	203,530	-	203,530
Advisor	136,988	1,499	138,487
Advisor	145,890	10,051	155,941
Supervisor	146,245	1,406	147,651
Supervisor	118,554	-	118,554
Director	420,360	6,039	426,399
Supervisor	153,447	354	153,801
Specialist	141,794	152	141,946
Manager	161,224	350	161,574
Engineer	140,176	9,666	149,842
Manager	206,020	1,491	207,511
Manager	206,997	3,491	210,488
Lead	166,019	11,776	177,795
Manager	214,700	141	214,841
Lead	167,465	231	167,696
Advisor	156,449	-	156,449
Manager	216,871	3,901	220,772
Lead	150,463	1,639	152,102
Manager	175,500	2,084	177,584
Manager	166,771	1,306	168,077
Lead	157,589	500	158,089

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Supervisor	163,536	500	164,036
Manager	211,494	355	211,849
Manager	167,027	-	167,027
Supervisor	147,836	500	148,336
Specialist	159,626	-	159,626
Lead	183,338	12,900	196,238
Lead	165,200	5,525	170,725
Manager	159,266	2,303	161,569
Manager	159,385	1,889	161,274
Lead	172,941	-	172,941
Lead	154,232	575	154,807
Supervisor	143,344	626	143,970
Manager	202,391	34,115	236,506
Manager	203,636	460	204,096
Advisor	150,539	-	150,539
Lead	175,456	2,061	177,517
Manager	181,095	14,772	195,867
Supervisor	152,687	895	153,582
Manager	185,543	4,782	190,325
Lead	155,310	1,464	156,774
Lead	156,502	-	156,502
Supervisor	165,024	2,206	167,230
Specialist	144,387	4,888	149,275
Manager	186,790	5,847	192,637
Supervisor	142,342	-	142,342
Lead	144,851	149	145,000
Lead	147,910	3,432	151,342
Manager	144,143	4,520	148,663
Manager	236,533	870	237,403
Manager	171,895	-	171,895
Manager	163,592	2,395	165,987
Instructor	129,871	1,789	131,660
Manager	176,219	-	176,219
Manager	177,696	8,677	186,373
Manager	153,665	-	153,665
Supervisor	156,074	-	156,074
Lead	177,691	15,289	192,980
Manager	151,842	1,780	153,622
Advisor	161,128	6,981	168,109
Manager	178,762	-	178,762
Manager	161,334	2,247	163,581
Lead	163,430	2,640	166,070
Engineer	208,827	1,626	210,453
Manager	146,986	1,177	148,163
Manager	173,372	516	173,888
Advisor	147,822	-	147,822
Developer	169,566	-	169,566
Manager	163,945	483	164,428
Manager	160,410	687	161,097
Supervisor	143,323	784	144,107
Scheduler	157,093	179	157,272
Engineer	160,406	1,039	161,445
Advisor	138,708	304	139,012
Manager	154,398	3,783	158,181
Analyst	154,293	1,030	155,323
Manager	165,643	-	165,643
Supervisor	151,221	924	152,145
Advisor	151,271	396	151,667
Manager	244,150	-	244,150
Specialist	125,068	-	125,068

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Advisor	141,596	1,902	143,498
Manager	175,620	1,056	176,676
Manager	143,239	1,793	145,032
Lead	172,269	482	172,751
Manager	157,741	115	157,856
Instructor	146,826	915	147,741
Manager	106,622	434	107,056
Lead	187,481	134	187,615
Manager	181,618	3,893	185,511
Engineer	162,791	180	162,971
Supervisor	173,066	19,020	192,086
Lead	150,652	260	150,912
Lead	139,723	1,511	141,234
Manager	167,080	3,528	170,608
Supervisor	175,473	97	175,570
Manager	154,489	-	154,489
Engineer	162,161	9,031	171,192
Account Executive	155,160	1,580	156,740
Manager	160,497	2,456	162,953
Supervisor	154,446	867	155,313
Director	271,150	10,949	282,099
Lead	159,168	-	159,168
Manager	167,232	6,005	173,237
Lead	165,666	-	165,666
Supervisor	139,780	229	140,009
Engineer	199,689	32,050	231,739
Director	384,536	15,449	399,985
Engineer	187,122	-	187,122
Specialist	139,226	-	139,226
Advisor	171,624	-	171,624
Advisor	151,691	53,755	205,446
Advisor	144,380	3,163	147,543
Engineer	169,435	-	169,435
Engineer	177,061	6,472	183,533
Lead	170,993	4,070	175,063
Manager	157,583	3,800	161,383
Manager	185,767	6,620	192,387
Manager	191,169	215	191,384
Manager	162,710	599	163,309
Engineer	156,393	-	156,393
Specialist	143,607	345	143,952
Lead	171,395	-	171,395
Manager	141,392	2,607	143,999
Specialist	128,855	-	128,855
Manager	169,806	796	170,602
Lead	184,058	-	184,058
Director	426,731	11,683	438,414
Lead	191,001	-	191,001
Manager	148,852	10,154	159,006
Engineer	150,019	10,015	160,034
Manager	165,180	631	165,811
Manager	160,536	204	160,740
Manager	220,391	602	220,993
Developer	164,791	-	164,791
Lead	181,202	-	181,202
Manager	236,224	6,249	242,473
Lead	190,299	-	190,299
Advisor	146,802	130	146,932
Lead	186,721	800	187,521
Lead	167,141	-	167,141

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Lead	148,529	-	148,529
Manager	182,559	16,901	199,460
Engineer	171,588	1,851	173,439
Lead	179,911	2,165	182,076
Manager	228,268	3,600	231,868
Manager	239,972	7,366	247,338
Analyst	146,320	250	146,570
Manager	159,831	-	159,831
Manager	224,979	4,274	229,253
Lead	159,465	2,274	161,739
Engineer	183,647	-	183,647
Manager	185,962	-	185,962
Manager	313,120	15,054	328,174
Advisor	148,933	690	149,623
Director	473,903	20,969	494,872
Supervisor	148,451	53	148,504
Manager	226,779	-	226,779
Advisor	160,969	1,485	162,454
Manager	157,637	-	157,637
Manager	191,219	40	191,259
Developer	173,628	3,582	177,210
Lead	152,815	-	152,815
Supervisor	188,134	2,795	190,929
Manager	212,770	3,231	216,001
Manager	196,552	1,462	198,014
Engineer	141,182	383	141,565
Lead	137,340	-	137,340
Supervisor	139,395	534	139,929
Supervisor	152,699	-	152,699
Manager	180,784	450	181,234
Advisor	145,047	525	145,572
Advisor	142,347	-	142,347
Lead	130,916	-	130,916
Manager	170,618	646	171,264
Manager	168,159	558	168,717
Engineer	180,137	217	180,354
Manager	124,183	11	124,194
Manager	207,192	828	208,020
Instructor	147,842	-	147,842
Manager	155,636	982	156,618
Manager	181,854	8,632	190,486
Manager	202,802	1,731	204,533
Engineer	138,939	2,311	141,250
Lead	146,350	8,584	154,934
Supervisor	169,443	1,509	170,952
Manager	211,309	18,747	230,056
Director	436,745	5,719	442,464
Supervisor	176,017	741	176,758
Manager	156,907	2,699	159,606
Manager	171,770	1,670	173,440
Lead	180,509	-	180,509
Analyst	191,772	(140)	191,632
Inspector	147,259	-	147,259
Manager	188,695	-	188,695
Supervisor	152,414	-	152,414
Supervisor	154,791	-	154,791
Advisor	154,196	-	154,196
Manager	149,628	3,491	153,119
Lead	170,630	2,618	173,248
Manager	151,328	144	151,472

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	231,908	-	231,908
Director	290,922	18,869	309,791
Manager	141,033	2,793	143,826
Manager	204,697	1,021	205,718
Manager	186,522	5,226	191,748
Manager	187,732	8,313	196,045
Manager	158,559	2,107	160,666
Manager	156,118	832	156,950
Manager	167,577	-	167,577
Lead	169,686	-	169,686
Advisor	162,589	-	162,589
Advisor	163,078	12,779	175,857
Manager	174,289	2,686	176,975
Architect	212,668	150	212,818
Manager	190,831	115	190,946
Manager	317,677	70	317,747
Advisor	159,243	2,745	161,988
Specialist	159,385	-	159,385
Supervisor	125,446	872	126,318
Scheduler	147,218	-	147,218
Lead	168,467	280	168,747
Engineer	176,082	1,633	177,715
Lead	162,828	5,626	168,454
Manager	175,825	9,160	184,985
Engineer	187,268	-	187,268
Lead	183,643	-	183,643
Developer	157,200	-	157,200
Advisor	179,731	277	180,008
Manager	165,888	209	166,097
Lead	192,259	8,479	200,738
Engineer	172,107	275	172,382
Manager	146,500	2,502	149,002
Developer	162,510	-	162,510
Supervisor	155,525	2,397	157,922
Manager	168,379	-	168,379
Manager	230,443	2,783	233,226
Director	282,244	3,619	285,863
Manager	168,794	743	169,537
Engineer	167,285	-	167,285
Lead	196,634	-	196,634
Advisor	180,823	1,514	182,337
Manager	206,174	87	206,261
Manager	192,800	4,184	196,984
Manager	182,390	637	183,027
Advisor	153,197	8,016	161,213
Principal	169,356	-	169,356
Inspector	164,825	1,149	165,974
Manager	204,196	704	204,900
Manager	191,394	1,654	193,048
Manager	251,660	221	251,881
Supervisor	165,070	-	165,070
Lead	153,844	1,301	155,145
Principal	156,846	-	156,846
Engineer	158,693	5,345	164,038
Manager	159,094	-	159,094
Lead	174,947	43,442	218,389
Developer	163,816	3,993	167,809
Manager	178,981	4,405	183,386
Technician	160,862	-	160,862
Lead	193,945	-	193,945

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	176,232	1,899	178,131
Lead	146,317	-	146,317
Supervisor	149,713	58	149,771
Specialist	146,470	802	147,272
Manager	164,764	-	164,764
Lead	171,580	764	172,344
Lead	158,241	-	158,241
Specialist	241,850	-	241,850
Manager	203,432	9,945	213,377
Lead	156,656	-	156,656
Manager	249,032	725	249,757
Advisor	175,122	-	175,122
Manager	206,476	464	206,940
Advisor	153,984	249	154,233
Advisor	152,446	-	152,446
Engineer	136,150	6,331	142,481
Instructor	136,654	1,457	138,111
Lead	207,866	1,277	209,143
Manager	261,980	317	262,297
Engineer	115,461	255	115,716
Manager	154,688	-	154,688
Manager	174,030	333	174,363
Lead	149,529	-	149,529
Manager	149,393	725	150,118
Engineer	32,625	-	32,625
Manager	183,795	-	183,795
Principal	224,773	33	224,806
Manager	247,891	-	247,891
Manager	169,491	4,334	173,825
Advisor	150,143	137	150,280
Instructor	139,163	466	139,629
Manager	155,237	-	155,237
Manager	145,119	4,017	149,136
Lead	147,031	4,877	151,908
Advisor	159,225	1,028	160,253
Manager	165,024	-	165,024
Engineer	183,287	274	183,561
Manager	157,415	2,500	159,915
Manager	186,549	4,072	190,621
Manager	163,183	506	163,689
Advisor	137,109	707	137,816
Manager	174,363	4,674	179,037
Technologist	175,001	1,333	176,334
Lead	173,524	-	173,524
Supervisor	179,018	1,837	180,855
Manager	185,539	1,784	187,323
Developer	168,461	-	168,461
Manager	226,706	3,940	230,646
Lead	152,093	2,483	154,576
Advisor	147,298	537	147,835
Specialist	207,402	-	207,402
Specialist	265,579	-	265,579
Manager	185,943	30,569	216,512
Manager	184,268	1,250	185,518
Developer	165,971	-	165,971
Manager	161,431	-	161,431
Manager	205,295	4,011	209,306
Engineer	191,057	-	191,057
Developer	149,003	-	149,003
Manager	216,768	-	216,768

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	225,431	1,058	226,489
Engineer	197,873	-	197,873
Manager	201,170	15,921	217,091
Supervisor	173,705	2,006	175,711
Manager	189,671	9,102	198,773
Lead	169,224	-	169,224
Manager	145,095	3,440	148,535
Engineer	173,278	210	173,488
Manager	177,481	2,431	179,912
Manager	160,418	5,621	166,039
Supervisor	145,021	-	145,021
Lead	152,466	970	153,436
Supervisor	151,476	-	151,476
Lead	156,890	-	156,890
Lead	164,665	-	164,665
Manager	167,882	-	167,882
Manager	182,736	7,838	190,574
Lead	179,737	4,840	184,577
Architect	211,395	901	212,296
Developer	153,256	-	153,256
Engineer	143,875	-	143,875
Manager	206,522	7,152	213,674
Engineer	170,456	1,064	171,520
Advisor	157,793	1,865	159,658
Investigator	98,325	5,778	104,103
Manager	259,732	-	259,732
Advisor	148,075	33,260	181,335
Director	413,793	1,133	414,926
Director	287,181	4,390	291,571
Lead	158,779	79	158,858
Supervisor	159,942	3,105	163,047
Designer	146,939	163	147,102
Engineer	183,893	536	184,429
Account Executive	176,137	12,604	188,741
Analyst	142,218	5,078	147,296
Architect	181,043	2,348	183,391
Advisor	169,838	-	169,838
Analyst	152,856	760	153,616
Advisor	95,318	513	95,831
Manager	164,399	-	164,399
Developer	177,635	-	177,635
Advisor	145,467	-	145,467
Lead	176,196	56	176,252
Manager	178,811	-	178,811
Engineer	161,292	1,867	163,159
Manager	177,582	867	178,449
Manager	165,830	731	166,561
Engineer	170,129	5,178	175,307
Account Executive	142,679	3,206	145,885
Analyst	138,140	-	138,140
Advisor	157,189	-	157,189
Lead	144,407	2,207	146,614
Manager	166,542	6,559	173,101
Manager	141,494	517	142,011
Advisor	154,059	-	154,059
Advisor	162,718	8,345	171,063
Lead	137,414	-	137,414
Lead	146,625	923	147,548
Manager	194,199	16,314	210,513
Lead	157,846	765	158,611

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Lead	167,022	4,067	171,089
Manager	160,855	540	161,395
Manager	201,611	2,144	203,755
Manager	154,090	1,486	155,576
Lead	163,612	159	163,771
Advisor	157,749	478	158,227
Developer	154,624	100	154,724
Advisor	185,454	9,792	195,246
Architect	180,516	51	180,567
Engineer	190,943	100	191,043
Manager	174,712	4,849	179,561
Geologist	176,210	45	176,255
Manager	158,344	1,632	159,976
Manager	184,081	517	184,598
Lead	217,296	1,100	218,396
Engineer	179,633	1,743	181,376
Manager	156,787	103	156,890
Instructor	150,286	413	150,699
Advisor	143,659	3,254	146,913
Supervisor	152,902	378	153,280
Advisor	147,356	530	147,886
Manager	168,326	-	168,326
Manager	194,855	5,038	199,893
Manager	192,036	405	192,441
Manager	148,026	-	148,026
Manager	200,315	37,546	237,861
Engineer	163,378	-	163,378
Supervisor	148,954	-	148,954
Engineer	156,596	-	156,596
Manager	183,122	3,074	186,196
Manager	156,259	2,491	158,750
Lead	174,811	208	175,019
Engineer	181,848	100	181,948
Manager	158,633	165	158,798
Supervisor	159,813	769	160,582
Manager	194,189	804	194,993
Supervisor	166,291	454	166,745
Manager	225,411	-	225,411
Supervisor	158,929	126	159,055
Manager	155,335	-	155,335
Manager	275,063	2,321	277,384
Manager	203,321	-	203,321
Manager	184,805	1,941	186,746
Manager	172,916	10,196	183,112
Lead	165,777	18	165,795
Engineer	185,821	6,655	192,476
Manager	230,590	8,221	238,811
Advisor	141,630	17	141,647
Engineer	153,493	1,143	154,636
Supervisor	174,589	-	174,589
Manager	249,196	379	249,575
Manager	157,697	-	157,697
Manager	245,763	-	245,763
Engineer	174,689	-	174,689
Manager	209,604	3,165	212,769
Manager	195,533	-	195,533
Analyst	154,237	2,452	156,689
Manager	202,091	584	202,675
Manager	173,598	9,411	183,009
Supervisor	173,339	455	173,794

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	157,629	916	158,545
Advisor	146,945	1,344	148,289
Manager	167,946	-	167,946
Manager	181,362	-	181,362
Manager	153,563	658	154,221
Manager	213,723	54,180	267,903
Lead	130,139	2,136	132,275
Manager	186,893	-	186,893
Manager	222,562	1,098	223,660
Manager	166,377	778	167,155
Engineer	161,917	30,199	192,116
Engineer	153,885	-	153,885
Supervisor	144,936	1,016	145,952
Manager	155,007	2,113	157,120
Engineer	155,642	-	155,642
Advisor	79,030	2,493	81,523
Manager	153,218	-	153,218
Supervisor	148,441	-	148,441
Lead	161,905	167	162,072
Manager	181,236	636	181,872
Manager	154,270	-	154,270
Manager	192,999	2,123	195,122
Manager	191,480	2,351	193,831
Manager	233,569	2,758	236,327
Lead	160,050	1,026	161,076
Lead	195,064	1,330	196,394
Manager	170,853	15,920	186,773
Engineer	157,576	250	157,826
Lead	159,753	-	159,753
Lead	161,219	264	161,483
Manager	198,897	2,612	201,509
	\$ 349,998,202	\$ 5,467,222	\$ 355,465,424

EXECUTIVE OFFICERS RESIGNED, RETIRED OR TRANSFERRED TO AFFILIATE:

\$ -	\$ -	\$ -
\$ -	\$ -	\$ -

OTHER EMPLOYEES RESIGNED, RETIRED OR TRANSFERRED TO AFFILIATE:

Engineer	\$ 80,030	\$ 244	\$ 80,274
Lead	97,307	-	97,307
Manager	173,751	843	174,594
Manager	134,732	-	134,732
Supervisor	69,050	407	69,457
Engineer	-	-	-
Engineer	81,519	-	81,519
Manager	119,725	1,313	121,038
Manager	30,462	-	30,462
Manager	104,167	-	104,167
Manager	159,770	2,774	162,544
Manager	138,022	-	138,022
Manager	60,621	-	60,621
Lead	37,533	-	37,533
Manager	131,353	606	131,959
Supervisor	144,253	4,800	149,053
Manager	90,312	-	90,312
Manager	85,538	-	85,538
Manager	107,058	4,482	111,540
Manager	92,212	-	92,212
Manager	-	-	-
Investigator	25,024	476	25,500

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Lead	100,032	-	100,032
Lead	183,862	8,155	192,017
Manager	179,271	-	179,271
Engineer	155,582	1,745	157,327
Manager	92,759	155	92,914
Lead	80,640	-	80,640
Engineer	130,763	4,938	135,701
Manager	95,233	-	95,233
Manager	136,876	281	137,157
Advisor	101,294	-	101,294
Supervisor	26,589	-	26,589
Manager	138,017	-	138,017
Manager	180,772	2,724	183,496
Director	771,238	-	771,238
Lead	131,940	5,470	137,410
Specialist	8,343	-	8,343
Engineer	124,262	1,205	125,467
Engineer	83,757	1,050	84,807
Lead	113,264	551	113,815
Lead	53,627	-	53,627
Manager	122,899	1,428	124,327
Manager	79,569	974	80,543
Manager	128,525	865	129,390
Manager	133,094	385	133,479
Manager	174,513	-	174,513
Supervisor	174,524	364	174,888
Specialist	127,208	-	127,208
Analyst	67,311	-	67,311
Manager	233,622	933	234,555
Manager	112,099	-	112,099
Lead	118,378	3,287	121,665
Lead	62,683	-	62,683
Manager	45,190	-	45,190
Lead	96,583	743	97,326
Lead	138,137	1,376	139,513
Manager	84,657	619	85,276
Manager	6,682	-	6,682
Supervisor	127,596	418	128,014
Manager	199,675	395	200,070
Lead	48,757	-	48,757
Supervisor	152,254	121	152,375
Manager	48,958	980	49,938
Manager	29,511	-	29,511
Engineer	129,434	3,934	133,368
Manager	94,002	45	94,047
Manager	143,825	-	143,825
Manager	95,229	-	95,229
Manager	140,613	1,685	142,298
Manager	154,104	26,576	180,680
Advisor	153,727	-	153,727
Manager	145,730	304	146,034
Manager	158,093	-	158,093
Supervisor	158,974	2,501	161,475
Manager	126,159	-	126,159
Engineer	175,284	677	175,961
Lead	55,892	-	55,892
Manager	128,549	-	128,549
Manager	146,957	306	147,263
Lead	139,657	1,748	141,405
Manager	103,597	2,590	106,187

SOUTHERN CALIFORNIA GAS COMPANY
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2024

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Supervisor	92,716	106	92,822
Manager	98,876	2,135	101,011
Account Executive	75,599	-	75,599
Manager	74,755	-	74,755
Manager	109,379	-	109,379
Lead	95,192	-	95,192
Manager	24,292	-	24,292
Manager	140,728	2,639	143,367
Manager	74,041	162	74,203
Manager	106,712	-	106,712
Technologist	47,779	-	47,779
Manager	243,393	-	243,393
Engineer	226,420	1,389	227,809
Lead	106,200	-	106,200
Manager	129,688	-	129,688
Manager	74,420	-	74,420
Lead	141,202	380	141,582
Lead	145,789	177	145,966
Supervisor	170,754	-	170,754
Specialist	156,798	18,548	175,346
Manager	71,104	6,202	77,306
Manager	239,854	1,407	241,261
Instructor	101,884	-	101,884
Hygienist	150,361	5,987	156,348
Manager	38,791	-	38,791
Manager	135,987	61	136,048
Lead	91,180	525	91,705
Supervisor	22,286	-	22,286
Specialist	149,927	-	149,927
Engineer	41,950	-	41,950
Instructor	79,116	4,954	84,070
Lead	58,751	-	58,751
Investigator	192,061	2,161	194,222
Lead	38,976	-	38,976
Lead	68,208	444	68,652
Manager	98,917	-	98,917
Lead	51,884	-	51,884
Manager	123,973	917	124,890
Supervisor	154,136	444	154,580
Manager	160,466	-	160,466
Manager	82,164	-	82,164
Manager	137,421	11,327	148,748
Advisor	29,172	-	29,172
Supervisor	129,869	-	129,869
Manager	107,915	2,004	109,919
Director	648,570	-	648,570
Principal	167,345	-	167,345
	\$ 15,319,812	\$ 157,442	\$ 15,477,254

* The compensation listed in the 'Compensation' column is the amount in Box 5 of Form W-2 Wage and Tax Statement filed by SCG for the individual for the reported year.

**SOUTHERN CALIFORNIA GAS COMPANY AND SEMPRA
PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES
FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED VERSION	COMPENSATION**	EXPENSES	TOTAL
ACTIVE SEMPRA EMPLOYEES*			
Attorney	\$ 484,724	\$ -	\$ 484,724
Attorney	463,509	-	463,509
Attorney	760,252	-	760,252
Attorney	369,481	-	369,481
Attorney	478,509	-	478,509
Attorney	3,058	-	3,058
Attorney	432,279	-	432,279
Attorney	263,395	-	263,395
Attorney	425,324	-	425,324
Attorney	1,040,099	-	1,040,099
Attorney	397,092	-	397,092
Attorney	531,606	-	531,606
Attorney	361,854	-	361,854
Attorney	986,629	-	986,629
Attorney	386,130	-	386,130
Attorney	489,877	-	489,877
Attorney	766,939	-	766,939
Attorney	444,572	-	444,572
Attorney	550,949	-	550,949
Attorney	220,000	-	220,000
Attorney	700,752	-	700,752
Attorney	1,083,199	-	1,083,199
Attorney	797,152	-	797,152
	\$ 12,437,381	\$ -	\$ 12,437,381

OTHER SEMPRA EMPLOYEES: RESIGNED, RETIRED OR TRANSFERRED TO AFFILIATE:*

Attorney	\$ 365,983	\$ -	\$ 365,983
Attorney	298,196	-	298,196
Attorney	684,325	-	684,325
Attorney	1,780,336	-	1,780,336
	\$ 3,128,840	\$ -	\$ 3,128,840

ACTIVE SCG EMPLOYEES

Attorney	\$ 339,212	\$ 3,271	\$ 342,483
Attorney	205,986	-	205,986
Attorney	132,123	1,127	133,250
Attorney	378,277	689	378,966
Attorney	354,319	1,722	356,041
Attorney	370,395	1,738	372,133
Attorney	385,549	1,206	386,755
Attorney	131,681	791	132,472
Attorney	143,139	975	144,114

Attorney	352,569	3,856	356,425
Attorney	345,509	1,135	346,644
Attorney	142,839	-	142,839
Attorney	301,860	1,329	303,189
Attorney	369,915	1,156	371,071
Attorney	132,462	-	132,462
Attorney	212,455	1,517	213,972
Attorney	310,680	1,161	311,841
Attorney	217,086	425	217,511
	\$ 4,826,056	\$ 22,098	\$ 4,848,154

EXECUTIVE OFFICERS: RESIGNED, RETIRED OR TRANSFERRED TO AFFILIATE

\$	-	\$	-	\$	-
\$	-	-	\$	-	-

OTHER SCG EMPLOYEES: RESIGNED, RETIRED OR TRANSFERRED TO AFFILIATE:

Attorney	\$	184,243	\$	-	\$	184,243
Attorney		214,868		630		215,498
	\$	399,111	\$	630	\$	399,741

NOTES:

* The amounts reflected on this schedule represent the salaries and related expenses paid to attorneys by Sempra, Parent Company of Southern California Gas Company, excluding the General Counsel who are listed on Pages 1 through 4 of this GO-77 M, during the year ended December 31, 2024.

** The compensation listed in the 'Compensation' column is the amount in Box 5 of Form W-2 Wage and Tax Statement filed by SCG for the individual for the reported year.

The schedule relating to Sempra Employees is being included in the GO-77 report for both Southern California Gas Company and San Diego Gas & Electric Company.

**SOUTHERN CALIFORNIA GAS COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2024**

LEGAL FIRM NAME	ACCOUNT NUMBER						GRAND TOTAL
	107	108	184	426	832	859	
ALLEN MATKINS LECK GAMBLE MALLORY	34,459	-	8,385	-	-	-	298,385
ANDRADE GONZALEZ LLP	1,291	-	314	-	-	-	11,180
ANKURA CONSULTING GROUP LLC	3,365	-	819	-	-	-	29,135
BAKER & HOSTETLER LLP	29,424	-	6,907	-	-	-	245,803
BAKER BOTTS LLP	-	-	-	5,830	-	-	5,830
BRB LAW LLP	-	-	-	23,875	-	-	23,875
CHAPMAN GLUCKSMAN DEAN & ROEB	2,077	-	505	-	-	-	17,986
CHARLES C READ LAW PC	1,278	-	311	8,925	-	-	107,907
CONN MACIEL CAREY LLP	477	-	109	40,336	-	-	44,228
DLA PIPER US LLP	1,948	-	454	-	-	-	16,151
FROST BROWN TODD LLP	1,243	-	302	-	-	-	10,762
GIBSON DUNN & CRUTCHER LLP	77,885	-	18,943	17,802	-	-	691,944
GREENBERG TRAURIG LLP	5,067	-	1,233	-	-	-	43,875
HOLLAND & HART LLP	51	-	12	-	-	-	439
HUESTON HENNIGAN LLP	-	-	-	2,982	-	-	2,982
JACKSON LEWIS PC	20	-	5	-	-	-	170
JENNER & BLOCK	35,002	-	8,517	20,091	-	-	323,181
JONES DAY	42,094	-	10,242	-	-	-	364,497
KLINEDINST	4,261	-	1,037	-	-	-	36,896
LATHAM & WATKINS LLP	77,095	10	16,085	324,836	-	2,198,709	5,591,039
LAW FIRM OF RUSSELL R JOHNSON III	3,282	-	799	-	-	-	28,419
LAW OFFICE OF PETER MICHAELS	5,213	-	1,268	-	-	-	45,137
LITTLER MENDELSON PC	62,213	-	14,545	-	-	-	517,622
MORGAN LEWIS & BOCKIUS LLP	159,337	-	38,770	13,577	3,782,184	-	5,175,482
NOSSAMAN LLP	89,841	5,416	2,360	-	-	3,397	172,944
OMELVENY & MYERS LLP	-	-	-	-	216,018	-	216,018
PARSUS LLP	8,505	-	2,069	-	-	-	73,645
PASICH LLP	464	-	113	-	988,816	-	992,832
PEREZ VAUGHN & FEASBY INC	7,782	-	1,894	-	-	-	67,389
PROSKAUER ROSE LLP	12,614	-	3,069	-	-	-	109,227
REICHMAN JORGENSEN LLP	11,354	-	2,763	116,947	-	-	215,260
SCHROEDER SCHAFF & LOW INC	4,716	-	1,148	-	-	-	40,841
SHEARMAN & STERLING LLP	-	-	383	-	-	-	13,635
SHEPPARD MULLIN RICHTER & HAMPTON LLP	3,355	-	789	140	-	-	28,202
SIDEMAN & BANCROFT LLP	-	-	-	-	-	-	81,045
SINNOTT INVESTIGATIONS LLC	930	-	217	-	-	-	7,739
SOMOS LAW GROUP LLP	-	-	-	81,412	-	-	81,412
THOMAS RICHARD LOTTERMAN	-	-	-	-	56,764	-	56,764
TURNER DHILLON LLP	38,848	-	9,352	72,521	-	-	405,338
TYSON & MENDES LLP	228,199	-	55,480	-	-	-	1,974,367
WFBM LLP	7,911	-	1,973	-	-	-	70,209
WHITT STURTEVANT LLP	608	-	148	-	-	-	5,265
WILLENKEN WILSON LOH & DELGADO LLP	3,117	-	758	67	-	-	27,057
WILSON TURNER KOSMO LLP	8,441	-	1,973	143,755	-	-	213,985
WORK ENVIRONMENT LAW GROUP	209	-	51	-	-	-	1,810
ZUBER LAWLER LLP	4,131	-	1,017	-	-	-	36,209
GRAND TOTAL	978,107	5,426	215,119	873,096	5,043,782	2,202,106	18,524,118

Account numbers reported on this page are not an indication of the authorized ratemaking of payments reported, and instead indicate the appropriate accounting classification pursuant to 18 Code of Federal Regulations (C.F.R.) Part 201, Uniform System of Accounts Prescribed for Natural Gas Companies Subject to the Provisions of the Natural Gas Act.

SOUTHERN CALIFORNIA GAS COMPANY
DUES, DONATIONS, SUBSCRIPTIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2024

	<u>TOTAL</u>
1. MEMBERSHIPS - DUES & SUBSCRIPTIONS	\$ 3,919,340
2. CHARITABLE DONATIONS	5,351,726
3. NON-CHARITABLE CONTRIBUTIONS	2,027,007
TOTAL	<u>\$ 11,298,073</u>

Account numbers reported on this page are not an indication of the authorized ratemaking of payments reported, and instead indicate the appropriate accounting classification pursuant to 18 Code of Federal Regulations (C.F.R.) Part 201, Uniform

SOUTHERN CALIFORNIA GAS COMPANY
DUES, DONATIONS, SUBSCRIPTIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2024

1. MEMBERSHIPS - DUES & SUBSCRIPTIONS

PAID TO	ACCOUNT CHARGED	TOTAL
ALLIUM US HOLDING, LLC	850	142,304
ALTAMETRICS, LLC.	908	8,373
AMAZON	837	122
	879	203
	903	203
	935	303
AMERICAN ASSOCIATION OF BLACKS IN ENERGY	814	250
	857	250
	859	250
	870	250
	908	250
	921	500
AMERICAN BOARD OF TRIAL ADVOCATES	930	882
AMERICAN COUNCIL FOR AN ENERGY-EFFICIENT ECONOMY	908	24,000
AMERICAN GAS ASSOCIATION	426	973,796
AMERICAN INDUSTRIAL HYGIENE ASSOCIATION	921	290
	925	240
AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS	921	2,541
	930	350
AMERICAN INSTITUTE OF CHEMICAL ENGINEERS	814	244
	850	15,000
	930	15,199
AMERICAN PETROLEUM INSTITUTE	850	15,473
	870	3,874
AMERICAN PLANNING ASSOCIATION	859	813
	921	1,436
AMERICAN SOCIETY FOR NONDESTRUCTIVE TESTING, INC.	850	870
	870	400
AMERICAN SOCIETY FOR QUALITY	107	130
	850	555
	870	555
AMERICAN SOCIETY FOR TESTING AND MATERIALS	850	345
	870	115
	908	115
AMERICAN SOCIETY OF CIVIL ENGINEERS	814	63
	850	946
	870	1,149
AMERICAN SOCIETY OF MECHANICAL ENGINEERS	850	158
	921	292

SOUTHERN CALIFORNIA GAS COMPANY
DUES, DONATIONS, SUBSCRIPTIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2024

1. MEMBERSHIPS - DUES & SUBSCRIPTIONS

PAID TO	ACCOUNT CHARGED	TOTAL
AMERICAN SOCIETY OF MECHANICAL ENGINEERS	930	158
AMERICAN WELDING SOCIETY	850	1,037
	856	1,010
	870	3,721
ARGUS MEDIA INCORPORATED	908	15,500
ARTICULATE	870	8,619
	903	3,498
	921	1,399
ASSOCIATION FOR MATERIALS PROTECTION AND PERFORMANCE	107	376
	108	18
	184	99
	824	582
	850	16,381
	856	525
	863	525
	870	1,889
	921	188
ASSOCIATION FOR TALENT DEVELOPMENT	921	9,684
ASSOCIATION OF CALIFORNIA WATER AGENCIES	908	1,275
ASSOCIATION OF CORPORATE COUNSEL	921	399
	930	570
ASSOCIATION OF ENERGY ENGINEERS	908	2,035
	930	495
ASSOCIATION OF ENVIRONMENTAL PROFESSIONALS	108	175
	921	350
ASSOCIATION OF WORKPLACE INVESTIGATORS	921	775
	923	225
BLOOMBERG	921	455
	930	149
BOARD FOR GLOBAL EHS CREDENTIALING	925	530
BUILDING INDUSTRY ASSOCIATION OF SOUTHERN CALIFORNIA	908	2,000
BUREAU OF REAL ESTATE APPRAISERS	930	1,344
BUSINESS MANAGEMENT SYSTEMS	857	11,720
CALIFORNIA ASPHALT PAVEMENT ASSOCIATION	908	995
CALIFORNIA BOARD FOR PROFESSIONAL ENGINEERS, LAND SURVEYORS, AND GEOLOGISTS	107	180
	163	180
	814	1,116
	815	180
	824	180

SOUTHERN CALIFORNIA GAS COMPANY
DUES, DONATIONS, SUBSCRIPTIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2024

1. MEMBERSHIPS - DUES & SUBSCRIPTIONS

PAID TO	ACCOUNT CHARGED	TOTAL
CALIFORNIA BOARD FOR PROFESSIONAL ENGINEERS, LAND SURVEYORS, AND GEOLOGISTS	850	6,599
	870	1,818
	875	180
	880	720
	908	360
	921	2,160
	925	180
	930	180
CALIFORNIA BOARD OF ACCOUNTANCY	880	280
	908	280
	921	4,835
	930	340
CALIFORNIA COALITION ON WORKERS' COMPENSATION	925	3,000
CALIFORNIA LEAGUE OF FOOD PRODUCERS	908	595
CALIFORNIA METALS COALITION	908	2,095
CALIFORNIA NATURAL GAS VEHICLE COALITION	910	53,550
CALIFORNIA SELF-INSURERS ASSOCIATION	925	990
CALIFORNIA SOCIETY OF CERTIFIED PUBLIC ACCOUNTANTS	426	216
	921	3,648
CALIFORNIA STORMWATER QUALITY ASSOCIATION	921	5,600
CALIFORNIA TRUCKING ASSOCIATION	426	2,812
	910	9,467
CALIFORNIA UTILITIES EMERGENCY ASSOCIATION	925	20,000
CALIFORNIA WATER EFFICIENCY PARTNERSHIP	908	6,316
CALSTART, INC.	426	197
	908	49,803
CANVA	850	120
	903	300
	921	240
CITY CLUB LOS ANGELES	426	1,825
COMMON GROUND ALLIANCE	870	25,000
CONFERENCE OF CALIFORNIA PUBLIC UTILITY COUNSEL	930	1,540
CONSORTIUM ENERGY EFFICIENCY	908	119,857
CORITY ENVIANCE	889	36,000
CPA QUEBEC	921	944
DAILY JOURNAL	930	1,381

SOUTHERN CALIFORNIA GAS COMPANY
DUES, DONATIONS, SUBSCRIPTIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2024

1. MEMBERSHIPS - DUES & SUBSCRIPTIONS

PAID TO	ACCOUNT CHARGED	TOTAL
DARCY PARTNERS, LLC	930	185,000
DISABILITY MANAGEMENT EMPLOYER COALITION	925	590
ELECTRIC UTILITY INDUSTRY SUSTAINABLE SUPPLY CHAIN ALLIANCE	163	35,000
EMPLOYERS FRAUD TASK FORCE	925	1,000
ENERFAX	908	3,995
ENERGY SOLUTIONS CENTER, LLC	908	37,200
ENVIROCERT INTERNATIONAL, INC.	850	145
	921	390
FIGMA, INC.	107	4,680
GAS MACHINERY RESEARCH COUNCIL	930	4,000
GAS TECHNOLOGY INSTITUTE	930	500,000
GLOBAL CCS INSTITUTE	908	31,500
GREATER IRVINE CHAMBER	921	3,000
GULF ENERGY	908	7,966
	921	1,090
HARVARD BUSINESS REVIEW	850	132
	905	212
	921	273
HOME BUILDERS ASSOCIATION OF KERN	908	750
HOME BUILDERS ASSOCIATION OF THE CENTRAL COAST	908	500
HYDROGEN COUNCIL	426	32,935
HYDROGEN FUEL CELL PARTNERSHIP	426	140,000
ICE DATA SERVICES, INC.	814	18,834
IHS GLOBAL, INC.	928	50,626
INSTITUTE FOR SUPPLY MANAGEMENT	163	20,000
INSTITUTION OF GAS ENGINEERS & MANAGERS	850	608
INTELLIGENCE PRESS, INC.	807	4,046
	850	4,046
	908	4,046
	921	12,138
	928	4,046
INTERNATIONAL ASSOCIATION OF PRIVACY PROFESSIONALS	903	885

SOUTHERN CALIFORNIA GAS COMPANY
DUES, DONATIONS, SUBSCRIPTIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2024

1. MEMBERSHIPS - DUES & SUBSCRIPTIONS

PAID TO	ACCOUNT CHARGED	TOTAL
INTERNATIONAL RIGHT OF WAY ASSOCIATION	814	250
	880	410
	930	4,725
INTERNATIONAL SOCIETY OF AUTOMATION	850	154
	857	210
	870	210
LOS ANGELES COUNTY BAR ASSOCIATION	930	840
LOS ANGELES TIMES	921	922
	926	60
	930	32
MAJOR MAILERS ASSOCIATION	903	2,000
MAXAR INTELLIGENCE, INC.	807	9,903
MITCHELL1	184	104,621
NATIONAL FIRE PROTECTION ASSOCIATION	850	1,754
	925	12
NEWSDATA, LLC	807	1,962
	921	1,962
NORTH AMERICAN ENERGY STANDARDS BOARD	850	8,000
NORTH AMERICAN GAS HEAT PUMP COLLABORATIVE	908	104,000
NORTHEAST GAS ASSOCIATION	930	72,250
OIL PRICE INFORMATION SERVICES, LLC	807	10,713
	921	2,162
PEAK LOAD MANAGEMENT ALLIANCE	908	2,700
PIPELINE RESEARCH COUNCIL INTL, INC.	859	148,004
PROCESS INDUSTRY PRACTICES	850	4,440
	870	4,440
PROJECT MANAGEMENT INSTITUTE	107	732
	108	4
	163	169
	814	587
	850	2,216
	870	574
	880	448
	903	328
	908	378
	921	1,213
	928	189
	930	368

**SOUTHERN CALIFORNIA GAS COMPANY
DUES, DONATIONS, SUBSCRIPTIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2024**

1. MEMBERSHIPS - DUES & SUBSCRIPTIONS

PAID TO	ACCOUNT CHARGED	TOTAL
RBN ENERGY, LLC	921	1,000
REVALIZE	908	1,421
RISK MANAGEMENT ASSOCIATION	921	720
SAORDAH ENERGY PARTNERS LLC DBA	908	31,000
SCHOOL NUTRITION ASSOCIATION	908	610
SOCIETY FOR HUMAN RESOURCE MANAGEMENT	908	264
	921	1,570
	926	264
SOCIETY OF CORPORATE COMPLIANCE AND ETHICS	163	724
	921	570
SOCIETY OF HISPANIC PROFESSIONAL ENGINEERS	923	50,000
SOCIETY OF PETROLEUM ENGINEERS	107	130
	807	130
	814	1,155
	870	135
SOLARWINDS	807	504
STANFORD NATURAL GAS INITIATIVE	908	200,000
STERICYCLE	880	234
	921	866
SUBSTANCE ABUSE PROGRAM ADMINISTRATORS ASSOCIATION	926	575
SULLIVAN ON COMP	925	3,606
SURVEY MONKEY	163	642
	908	1,428
	921	336
	925	372
	930	468
TECHSTREET, LLC	870	1,006
THE CALIFORNIA CLUB	426	9,510
THE CLIMATE REGISTRY	923	12,915
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	930	6,000
THE STATE BAR OF CALIFORNIA	859	510
	921	6,354
	930	13,935
THE TRANSPORT PROJECT	910	54,932
THE TRUSTEESHIP	426	700

SOUTHERN CALIFORNIA GAS COMPANY
DUES, DONATIONS, SUBSCRIPTIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2024

1. MEMBERSHIPS - DUES & SUBSCRIPTIONS

PAID TO	ACCOUNT CHARGED	TOTAL
THE UNIVERSITY CLUB ATOP SYMPHONY TOWERS	426	2,955
THE WALL STREET JOURNAL	807	468
	908	1,408
	921	720
	926	40
TULARE COUNTY FARM BUREAU	908	2,750
UNITED AIRLINES	426	550
UTILITY SAFETY AND OPS LEADERSHIP NETWORK	925	525
VIADATA, LP	814	513
	850	3,569
	870	7,214
	925	1,030
WESTERN AGRICULTURAL PROCESSORS ASSOCIATION	908	500
WOLTERS KLUWER	921	220,442
WORKCOMP CENTRAL	925	646
WORLD AT WORK	921	795
Total		3,919,340

SOUTHERN CALIFORNIA GAS COMPANY
DUES, DONATIONS, SUBSCRIPTIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2024

2. CHARITABLE DONATIONS

PAID TO	ACCOUNT CHARGED:
	426
100 BLACK MEN OF THE INLAND EMPIRE, INC.	500
21ST CENTURY STEM	5,000
ACCESS CALIFORNIA SERVICES	1,000
AIRPORT MARINA COUNSELING SERVICE	1,250
ALIANZA COACHELLA VALLEY	1,000
ALL PEOPLES COMMUNITY CENTER	2,500
ALMA FAMILY SERVICES	2,000
ALTASEA AT THE PORT OF LOS ANGELES	20,000
AMELIA MOLLOYS ANGELS	1,000
AMERICAN ASSOC. OF BLACKS IN ENERGY (AABE)	47,000
AMERICAN CAREER COLLEGE EDUCATIONAL FOUNDATION	2,500
AMERICAN DIABETES ASSOCIATION (MERRIFIELD, VA)	3,000
AMERICAN INDIAN CHAMBER EDUCATION FUND	1,250
AMERICAN INSTITUTE OF CHEMICAL ENGINEERS	11,750
AMERICAN PUBLIC WORKS ASSOCIATION - SOUTHERN CALIFORNIA CHAPTER	2,500
ANAHEIM COMMUNITY FOUNDATION	3,200
ANAHEIM FAMILY YMCA	2,000
ANGELS RECOVERY DIVE TEAM	2,500
ANIMALS FOR EDUCATION	1,000
ANTELOPE VALLEY YMCA	1,500
ARCADIA IMPROVEMENT ASSOCIATION	1,000
ARMENIAN AMERICAN MUSEUM AND CULTURAL CENTER OF CALIFORNIA	5,000
ARROWHEAD UNITED WAY	1,000
ARTS CONNECTION	2,500
ASIAN AMERICAN JOURNALISTS ASSOCIATION	1,500
ASIAN YOUTH CENTER	5,000
ASSISTANCE LEAGUE OF SAN BERNARDINO	500
ASSOCIATION OF CALIFORNIA CITIES, ORANGE COUNTY	20,895
AZUSA POLICE FOUNDATION	1,500
BIPARTISAN POLICY CENTER, INC.	100,000
BISHOP AMAT MEMORIAL HIGH SCHOOL	1,500
BLACK BUSINESS ASSOCIATION - LOS ANGELES	10,000
BOB MORETTI MEMORIAL SCHOLARSHIP FOUNDATION	2,500
BOLSA CHICA CONSERVANCY	2,500
BOYS & GIRLS CLUB - FONTANA	3,000
BOYS & GIRLS CLUB - SOUTHWEST COUNTY	500
BOYS & GIRLS CLUB - WHITTIER	2,000
BOYS & GIRLS CLUB OF CAPISTRANO VALLEY	500
BOYS & GIRLS CLUB OF HUNTINGTON VALLEY	500
BOYS & GIRLS CLUB OF THE SAN GORGONIO PASS	1,500
BOYS & GIRLS CLUBS OF FRESNO COUNTY	1,500
BOYS & GIRLS CLUBS OF GREATER ANAHEIM-CYPRESS	5,750
BOYS & GIRLS CLUBS OF GREATER REDLANDS-RIVERSIDE	3,500
BOYS AND GIRLS CLUB OF BURBANK	2,500
BOYS AND GIRLS CLUB OF GREATER OXNARD AND PORT HUENEME	2,500
BOYS AND GIRLS CLUB OF LOS ANGELES HARBOR	5,000
BOYS AND GIRLS CLUBS OF KERN COUNTY	4,000
BOY'S REPUBLIC	7,250
BREA OLINDA HIGH SCHOOL ASSOCIATED STUDENT BODY	500
BREATHE CALIFORNIA OF LOS ANGELES COUNTY	20,000
BRENTWOOD SCHOOL	4,000
BUILDERS FOR BETTER COMMUNITIES FOUNDATION	1,250
BURBANK TEMPORARY AID CENTER, INC.	2,500
CAL STATE FULLERTON PHILANTHROPIC FOUNDATION	10,000
CALIFORNIA ASPHALT RESEARCH & EDUCATION FOUNDATION	3,500
CALIFORNIA COMMUNITY FOUNDATION	3,000,000
CALIFORNIA COUNTIES FOUNDATION, INC.	5,000
CALIFORNIA FEDERATION OF WOMENS CLUBS	1,000
CALIFORNIA FEDERATION OF WOMENS CLUBS/ DIAMOND BAR WOMAN'S CLUB	800
CALIFORNIA FIRE MUSEUM	4,000
CALIFORNIA FOUNDATION FOR COMMERCE AND EDUCATION	10,000
CALIFORNIA FOUNDATION ON THE ENVIRONMENT & THE ECONOMY	19,000
CALIFORNIA INSTITUTE OF TECHNOLOGY	4,000
CALIFORNIA LATINO LEGISLATIVE CAUCUS FOUNDATION	15,000
CALIFORNIA LEGISLATIVE BLACK CAUCUS POLICY INSTITUTE	91,000
CALIFORNIA LIVING MUSEUM FOUNDATION	1,000
CALIFORNIA METALS COALITION INSTITUTE	2,500
CALIFORNIA NEVADA DISTRICT EXCHANGE CLUBS CHARITABLE FOUNDATION, INC.	1,000
CALIFORNIA RESTAURANT FOUNDATION	1,250
CALIFORNIA SCIENCE CENTER FOUNDATION	25,000
CALIFORNIA STATE UNIVERSITY DOMINGUEZ HILLS PHILANTHROPIC FOUNDATION	500

SOUTHERN CALIFORNIA GAS COMPANY
DUES, DONATIONS, SUBSCRIPTIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2024

2. CHARITABLE DONATIONS

PAID TO	ACCOUNT CHARGED:
	426
CALIFORNIA STATE UNIVERSITY SAN BERNARDINO PHILANTHROPIC FOUNDATION	5,500
CALIFORNIA WOMEN LEAD	5,000
CALSTART, INC.	1,871
CAROL'S KITCHEN	500
CARS ARE BASIC	1,500
CASA OF LOS ANGELES	10,000
CATERINA'S CLUB	2,500
CATHOLIC CHARITIES OF LOS ANGELES, SAN GABRIEL REGION	1,000
CENTER FOR FINANCIAL EMPOWERMENT	4,500
CENTER OF ECONOMIC DEVELOPMENT/SOUTHERN CALIFORNIA LEADERSHIP COUNCIL	20,000
CENTRAL CITY NEIGHBORHOOD PARTNERS	4,000
CENTRAL COAST JUNIOR GOLF, INC.	1,750
CENTRAL VALLEY COMMUNITY FOUNDATION	5,000
CERRITOS 1ST COMBAT ENGINEER BATTALION ADOPTION COMMITTEE	500
CHARITABLE FUND BENEFITTING GARDENA	4,750
CHARITABLE VENTURES FBO ABREGO EDUCATION SCHOLARS FOUNDATION	1,400
CHARTER OAK PARTNERS IN EDUCATION	500
CHILDRENS ARMY	1,400
CHILDREN'S FUND, INC.	1,000
CHINESE ASSOCIATION OF WEST COVINA - CAAWC	1,000
CHINO HILLS COMMUNITY FOUNDATION	1,250
CHINO YOUTH MUSEUM	500
CHOC FOUNDATION DBA CHOC CHILDREN'S FOUNDATION	1,000
CITY OF ARTESIA	1,500
CITY OF BREA	750
CITY OF BUENA PARK	2,000
CITY OF CANYON LAKE	500
CITY OF DIAMOND BAR COMMUNITY FOUNDATION	2,500
CITY OF LA CANADA FLINTRIDGE	1,000
CITY OF MAYWOOD	5,500
CITY OF MONROVIA	500
CITY OF NORCO	900
CITY OF ONTARIO	2,500
CITY OF SAN JACINTO	1,500
CLAREMONT COMMUNITY SCHOOL OF MUSIC	2,250
COACHELLA VALLEY ASSOCIATION OF GOVERNMENTS	500
COACHELLA VALLEY ECONOMIC PARTNERSHIP	7,500
COALITION FOR RESPONSIBLE COMMUNITY DEVELOPMENT	2,000
COMISION FEMENIL SAN FERNANDO VALLEY	5,000
COMMUNITY ACTION PARTNERSHIP OF SAN BERNARDINO COUNTY	2,500
COMMUNITY ADVOCATES FOR PEOPLE CHOICES (CAPC)	500
COMMUNITY FAMILY GUIDANCE CENTER	7,000
COMMUNITY FOUNDATION OF MERCED COUNTY	5,000
COMMUNITY HEALTH INITIATIVE OF ORANGE COUNTY	500
COMMUNITY LAWYERS, INC.	2,500
COMMUNITY PARTNERS	25,000
COMMUNITY PARTNERS, VERDEXCHANGE INSTITUTE	20,000
COMMUNITY WOMEN VITAL VOICES, INC.	2,500
COMPTON ENTERTAINMENT CHAMBER OF COMMERCE	500
CONEJO FUTURE FOUNDATION	2,500
COOPERACION SANTA ANA	3,000
COUNTY OF RIVERSIDE - OFFICE OF AGING	1,000
COURT APPOINTED SPECIAL ADVOCATES OF KERN COUNTY	2,500
COVINA ROTARY CHARITIES	500
CULVER CITY ARTS FOUNDATION	500
CYPRESS COLLEGE FOUNDATION	3,500
DELHI COMMUNITY CENTER	500
DESERT AIDS PROJECT	1,500
DESERT CANCER FOUNDATION	1,500
DIAMOND BAR COMMUNITY FOUNDATION	3,000
DISABILITY IN	10,000
DOLORES MISSION SCHOOL	1,050
DOWNEY HISTORICAL SOCIETY	750
EAST LOS ANGELES COLLEGE FOUNDATION	2,500
ECONOMIC ALLIANCE FOUNDATION	4,500
ECONOMIC ALLIANCE OF THE SAN FERNANDO VALLEY	12,500
EL CAMINO COLLEGE FOUNDATION	2,500
EL CONCILIO DEL CONDADO DE VENTURA	6,600
EL NIDO FAMILY CENTER	5,000
ELEMENTAL STRINGS	1,000
EMERGENCY RESOURCES ASSOCIATION	1,000

SOUTHERN CALIFORNIA GAS COMPANY
DUES, DONATIONS, SUBSCRIPTIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2024

2. CHARITABLE DONATIONS

PAID TO	ACCOUNT CHARGED:
	426
ENERGY INDEPENDENCE NOW	2,750
EVELYN S BFF BREAST FRIENDS FOREVER, INC.	1,450
EXECUTIVE SERVICE CORPS OF SOUTHERN CALIFORNIA	500
FAITH IN ACTION OF SAN GORGONIO PASS	500
FAMILY PROMISE OF THE VERDUGOS	3,500
FAMILY SERVICES OF THE DESERT	2,000
FIRST TEE - SILICON VALLEY	20,000
FLINTRIDGE CENTER	2,500
FOODLINK FOR TULARE COUNTY, INC.	2,000
FOODSHARE, INC.	1,320
FOUNDATION FOR WOMEN WARRIORS	1,250
FOUNDATION HARVEST INDUSTRIES	1,000
FRESNO AREA HISPANIC FOUNDATION	2,500
FRIENDS OF CABRILLO MARINE AQUARIUM	5,000
FRIENDS OF HART PARK	2,750
FRIENDS OF THE DESERT MOUNTAINS	2,500
FRIENDS OF THE NORTHRIDGE LIBRARY	500
FRISTERS	1,000
FRONTSIGHT MILITARY OUTREACH	500
GANGS OUT OF DOWNEY	500
GARVEY SCHOOL DISTRICT	1,000
GIRL SCOUT COUNCIL OF ORANGE COUNTY	5,000
GLENDALE EDUCATIONAL FOUNDATION	1,500
GLENDORA COMMUNITY SERVICES FOUNDATION	1,500
GOD'S PANTRY	500
GOLDEN EMPIRE GLEANERS	2,000
GOODWILL INDUSTRIES OF ORANGE COUNTY	5,000
GOVERNORS CUP FOUNDATION, INC.	35,000
GREATER LA AFRICAN AMERICAN CHAMBER OF COMMERCE EDUCATION FUND	25,500

**SOUTHERN CALIFORNIA GAS COMPANY
DUES, DONATIONS, SUBSCRIPTIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2024**

2. CHARITABLE DONATIONS

PAID TO	ACCOUNT CHARGED:
	426
GREATER PALM SPRINGS PRIDE, INC.	1,000
GREATER RIVERSIDE CHAMBER FOUNDATION	3,000
HABITAT FOR HUMANITY FOR SAN LUIS OBISPO COUNTY	1,250
HABITAT FOR HUMANITY INLAND VALLEY, INC.	1,000
HABITAT FOR HUMANITY OF THE SAN GORGONIO PASS AREA	500
HAPPY TRAILS RIDING ACADEMY	500
HEARTS ALIGNED, INC.	1,000
HERMANDAD MEXICANA NACIONAL - HEADQUARTERS	1,000
HIGHLAND SENIOR CENTER	2,000
HIS PRESENCE MINISTRY INTERNATIONAL	2,000
HISPANAS ORGANIZED FOR POLITICAL EQUALITY	10,000
HISPANIC CHAMBER OF COMMERCE OF ORANGE COUNTY EDUCATION FOUNDATION	5,000
HISPANIC OUTREACH TASKFORCE	1,000
HOPE THROUGH HOUSING FOUNDATION	500
HOURLASS PROJECT	5,000
HOUSING WORKS	10,000
HYSKY SOCIETY	5,000
IDEATELABS	1,500
IMPERIAL REGIONAL ALLIANCE, INC.	1,500
IN THE MAKING	1,000
INDEPENDENT CITIES ASSOCIATION	7,500
INGLEWOOD RISING	4,000
INLAND FUTURES FOUNDATION OF THE SAN BERNARDINO COMMUNITY COLLEGE	1,500
INNERCITY STRUGGLE	1,500
INSTITUTE FOR EDUCATION RESEARCH & SCHOLARSHIPS (IFERS), ASIAN AMERICAN CIVIL LIBERTIES AND ANTI-DEFAMATION (AACLA	2,000
INTERNET ARCHIVE	500
IRWINDALE EDUCATION FUND	1,000
JTM ACADEMY	2,500
JULIUS GUIS MEMORIAL ROTARY FOUNDATION	5,000
K I S FOUNDATION, INC.	3,000
KERN ATHLETIC FENCING FOUNDATION, INC.	1,000
KERN COUNTY HISPANIC CHAMBER OF COMMERCE BUSINESS EDUCATION FOUNDATION	1,000
KERN ECONOMIC DEVELOPMENT FOUNDATION	1,750
KID-FIT PRESCHOOL HEALTH AND FITNESS ORGANIZATION	750
KIPP LA SCHOOLS	2,500
KIWANIS CLUB OF ATASCADERO FOUNDATION	2,500
KIWANIS CLUB OF DIAMOND BAR YOUNG PROFESSIONALS	500
KIWANIS CLUB OF REDONDO BEACH FOUNDATION	1,500
LA HABRA MEALS ON WHEELS	1,000
LABOR COMMUNITY SERVICES PROGRAM OF LOS ANGELES	15,000
LATINA GOLFERS ASSOCIATION FOUNDATION, INC.	2,500
LATINA LAWYERS BAR ASSOCIATION	3,000
LATINA LEADERS OF KERN COUNTY	1,500
LATINA PUBLIC SERVICE ACADEMY	2,500
LATINO AND LATINA ROUNDTABLE OF THE SAN GABRIEL AND POMONA VALLEY	1,000
LATINO EQUALITY ALLIANCE, COMMUNITY PARTNERS	5,000
LATINO LEADERS NETWORK	10,000
LEAGUE OF CALIFORNIA CITIES	14,000
LEAGUE OF CALIFORNIA CITIES - LATINO CAUCUS	5,000
LINKS FOUNDATION, INC.	1,000
LOCAL ANCHOR FOUNDATION	1,500
LOMITA KIWANIS SCHOLARSHIP TRUST FUND	2,550
LOMPOC TEEN CENTER	7,500
LOS ANGELES AFRICAN AMERICAN WOMEN'S PUBLIC POLICY INSTITUTE	2,500
LOS ANGELES BROTHERHOOD CRUSADE, INC.	10,500
LOS ANGELES CITY COLLEGE FOUNDATION	4,500
LOS ANGELES CONSERVATION CORPS, ADMINISTRATIVE OFFICE	50,000
LOS ANGELES ECONOMIC DEVELOPMENT CORPORATION	22,000
LOS ANGELES EMERGENCY PREPAREDNESS FOUNDATION	3,000
LOS ANGELES FIRE DEPARTMENT FOUNDATION	11,000
LOS ANGELES LATINO CHAMBER OF COMMERCE FOUNDATION	15,200
LOS ANGELES PRESS CLUB	2,600
LOS ANGELES URBAN LEAGUE	5,000
LOS COURAGE CAMPS	500
LOVE THEM ALL FOUNDATION	2,000
LTSC COMMUNITY DEVELOPMENT CORPORATION - LITTLE TOKYO SERVICE CENTER	1,000
MANA DE IMPERIAL VALLEY	1,000
MAR VISTA FAMILY CENTER	5,000
MARINE MAMMAL CARE CENTER LOS ANGELES	1,500

**SOUTHERN CALIFORNIA GAS COMPANY
DUES, DONATIONS, SUBSCRIPTIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2024**

2. CHARITABLE DONATIONS

PAID TO	ACCOUNT CHARGED:
	426
MARYMOUNT HIGH SCHOOL	500
MCFARLAND USA FOUNDATION	500
MCKITTRICK ELEMENTARY SCHOOL	500
MENIFEE INTERFAITH AND COMMUNITY SERVICE COUNCIL	1,000
MENIFEE VALLEY BOYS & GIRLS CLUB	1,000
MEXICAN AMERICAN LEGAL DEFENSE AND EDUCATIONAL FUND	5,000
MEXICAN AMERICAN OPPORTUNITY FOUNDATION	5,000
MICHELLE'S PLACE	1,000
MISSION INN FOUNDATION	2,500
MOJAVE ENVIRONMENTAL EDUCATION CONSORTIUM	3,250
MONTEBELLO-COMMERCE YMCA	3,550
MORENO VALLEY COMMUNITY FOUNDATION	2,500
MOTHERS IN ACTION	25,000
MT SAN JACINTO COLLEGE FOUNDATION	1,000
MU XI LAMBDA CHAPTER OF ALPHA PHI ALPHA FRATERNITY, INC.	500
NATIONAL ASSOCIATION OF MINORITY CONTRACTORS	10,000
NATIONAL HEALTH FOUNDATION	2,000
NATIONAL HISPANIC BUSINESS WOMEN ASSOCIATION	750
NATIONAL LATINA BUSINESS WOMEN ASSO CIATION - IE INSTITUTE	10,500
NEW CALIFORNIA COALITION FOUNDATION	1,250
NOR EDUCATION COMMUNITY FUND	2,500
NORTH VALLEY FAMILY YMCA	500
OAK GROVE - CENTER FOR EDUCATION TREATMENT AND THE ARTS	1,500
OC REC	15,000
OCEANOGRAPHIC TEACHING STATIONS, INC.	750
OJAI RAPTOR CENTER	10,000
ONTARIO CHAMBER OF COMMERCE FOUNDATION - PURPLE HEARTS	5,000
ONTARIO-MONTCLAIR SCHOOLS FOUNDATION	3,500
ORANGE COAST CHRISTIAN OUTREACH	1,250
ORANGE COUNTY ASIAN AND PACIFIC ISLANDER COMMUNITY ALLIANCE	3,500
ORANGE COUNTY CHILDRENS THERAPEUTIC ARTS CENTER	500
ORANGE COUNTY COASTKEEPER	735
ORANGE COUNTY COMMUNITY FOUNDATION	2,500
ORANGE COUNTY CURRENT AFFAIRS FORUM	2,500
ORANGE COUNTY FIRE AUTHORITY FOUNDATION	5,000
ORANGE COUNTY UNITED WAY	5,000
OUR AUTHORS STUDY CLUB, INC.	4,000
PACIFIC AREA BOOSTERS ASSOCIATION	500
PACIFIC ASIAN CONSORTIUM IN EMPLOYMENT	5,000
PACIFIC CREST YOUTH ARTS ORGANIZATION	4,000
PALM SPRINGS AIR MUSEUM	2,000
PALOS VERDES PENINSULA ROTARY FOUNDATION, INC.	2,500
PARENTS EDUCATORS-TEACHERS & STUDENTS IN ACTION	1,000
PASADENA POLICE FOUNDATION	1,500
PASADENA SENIOR CENTER	1,500
PEOPLE FOR PETS--MAGIC VALLEY HUMANE SOCIETY INCORPORATED	500
PEPPERDINE UNIVERSITY	2,500
PLACENTIA COMMUNITY FOUNDATION	2,000
PLAZA DE LA RAZA	5,000
POWER OF ONE FOUNDATION	500
PROFESSIONAL WOMENS ROUNDTABLE	500
PROJECT HOPE CA, INC.	500
REDLANDS COMMUNITY MUSIC ASSOCIATION	5,000
REDLANDS HIGH SCHOOL VOCAL MUSIC BOOSTERS	1,000
REGENTS OF THE UNIVERSITY OF CALIFORNIA	25,000
REGENTS OF THE UNIVERSITY OF CALIFORNIA AT IRVINE	500
REGIONAL ACCESS PROJECT FOUNDATION	1,250
RIVERSIDE COMMUNITY COLLEGE DISTRICT FOUNDATION	1,550
RIVERSIDE COUNTY WORKS	1,000
RIVERSIDE LAND CONSERVANCY	1,750
ROSE BOWL AQUATICS CENTER	500
ROTARY CLUB OF REDONDO BEACH COMMUNITY FOUNDATION	1,500
ROTARY DISTRICT 5320	500
S O M PROGRAM	1,000
SALESIAN FAMILY YOUTH CENTER	1,000
SALT AND LIGHT WORKS	10,000
SAMUELI ACADEMY	500
SAN BERNARDINO BLACK CULTURE FOUNDATION	2,500
SAN BERNARDINO COUNTY - ADMINISTRATIVE OFFICE	5,000
SAN BERNARDINO COUNTY MUSEUM ASSOC 2022 ORANGE TREE LN	1,000
SAN BERNARDINO COUNTY SAFETY EMPLOYEES BENEFIT ASSOCIATION CHARITY	5,000

**SOUTHERN CALIFORNIA GAS COMPANY
DUES, DONATIONS, SUBSCRIPTIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2024**

2. CHARITABLE DONATIONS

PAID TO	ACCOUNT CHARGED:
	426
SAN BERNARDINO INTERNATIONAL AIRPORT, INC.	2,500
SAN PEDRO CHAMBER OF COMMERCE NONPROFIT ASSOCIATION	2,500
SANTA ANA COLLEGE FOUNDATION	2,500
SANTA CLARITA VALLEY ECONOMIC DEVELOPMENT CORPORATION	7,000
SANTA YNEZ VALLEY HISTORICAL MUSEUM AND CARRIAGE HOUSE	1,500
SANTIAGO SCHOOL PTA	500
SCHEMATH EDUCATION FOUNDATION	500
SCHOLARSHIP AMERICA	28,525
SECOND HARVEST FOOD BANK OF ORANGE COUNTY	500
SEQUOIA RIVERLANDS TRUST	2,500
SEQUOIA VALLEY ECONOMIC DEVELOPMENT FOUNDATION	2,500
SHAFTER LIONS FOUNDATION	4,000
SHAREFEST COMMUNITY DEVELOPMENT	5,000
SHERIFFS EMPLOYEE ASSISTANCE TEAM, INC.	1,500
SHETECH INTERNATIONAL	1,500
SIGMA BETA XI, INC.	500
SMALL BUSINESS DIVERSITY NETWORK	1,500
SOUTH BAY WORKFORCE CONSORTIUM	2,000
SOUTHEAST COMMUNITY DEVELOPMENT CORPORATION	3,000
SOUTHEAST-RIO VISTA YMCA	1,500
SOUTHERN CALIFORNIA ASSOCIATION OF GOVERNMENTS	12,000
SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS MIKE QUEVEDOS	4,000
SOUTHERN CALIFORNIA GRANTMAKERS	7,500
SOUTHERN CALIFORNIA MINORITY BUSINESS DEVELOPMENT COUNCIL	28,000
SOUTHERN CALIFORNIA WATER COALITION	7,500
SOUTHLAND REGIONAL ASSOCIATION OF REALTORS	2,500
SPEECH & LANGUAGE DEVELOPMENT CTR.	750
SPIRITT FAMILY SERVICES	500
STAGECOACH DAYS ASSOCIATION	500
STATE OF CALIFORNIA	87,500
TARAS CHANCE	1,000
TEAMSTERS LOCAL 848 ALL CHARITIES FUND	2,500
THE ASSOCIATION OF WOMEN IN WATER, ENERGY AND ENVIRONMENT	3,000
THE AUTISM COMMUNITY IN ACTION	1,500
THE COMMUNITY FOUNDATION	1,300
THE EAST LOS ANGELES COMMUNITY UNION (TELACU) EDUCATION FOUNDATION	2,500
THE ECOLOGY CENTER	1,800
THE EMILY SHANE FOUNDATION	1,000
THE HALE FOUNDATION	1,250
THE HISTORICAL SOCIETY OF POMONA VALLEY	1,500
THE HUNTINGTON LIBRARY, ART MUSEUM, AND BOTANICAL GARDENS	2,000
THE LEARNING CENTERS AT FAIRPLEX	500
THE LGBTQ CENTER LONG BEACH	5,000
THE MURRIETA ROTARY FOUNDATION	1,000
THE SALVATION ARMY	500
THE UCI FOUNDATION	12,500
THE UCLA FOUNDATION	9,000
THE WHOLE CHILD	500
THE WILDFIRE CONSERVANCY	25,000
THOMAS HOUSE TEMPORARY SHELTER	1,000
THOUSAND OAKS POLICE CHARITABLE FOUNDATION	2,500
THRIVE IN JOY NICK FAGNANO FOUNDATION	700
TORRANCE POLICE FOUNDATION	1,500
TREE FOUNDATION OF KERN	1,000
TULARE COUNTY OFFICE OF EDUCATION FOUNDATION	2,500
TUSTIN COMMUNITY FOUNDATION	1,000
U C RIVERSIDE FOUNDATION	500
UNITED STATES PAN ASIAN AMERICAN CHAMBER OF COMMERCE EDUCATION	3,000
UNITED WAY OF LOS ANGELES, GAS ASSISTANCE FUND	400,000
UNITED WAY OF MERCED COUNTY, INC.	4,500
UNITED WAY OF TULARE COUNTY	3,000
UNITED WAY OF VENTURA COUNTY	2,500
UNIVERSITY OF CALIFORNIA, IRVINE	50,000
VC COLAB FOUNDATION	3,500
VENICE FAMILY CLINIC	1,000
VENICE SKILLS CENTER	1,500
VENTURA COUNTY AREA AGENCY ON AGING FOUNDATION	1,500
VENTURA COUNTY FARM TO SCHOOL	1,500
VENTURA COUNTY LEADERSHIP ACADEMY, INC.	5,000
VENTURA COUNTY SCIENCE CENTER	500
VETERANS IN BUSINESS NETWORK	14,000

SOUTHERN CALIFORNIA GAS COMPANY
DUES, DONATIONS, SUBSCRIPTIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2024

2. CHARITABLE DONATIONS

PAID TO	ACCOUNT CHARGED:
	426
VETERANS OF FOREIGN WARS DEPARTMENT OF CALIFORNIA	500
VETFUND FOUNDATION	20,000
VIA CARE COMMUNITY HEALTH CENTER	1,750
VISALIA ECONOMIC DEVELOPMENT CORPORATION	1,680
VITAL LINK	3,000
WALKING SHIELD, INC.	3,000
WAM BLOCK PARTY, INC.	1,500
WARD ECONOMIC DEVELOPMENT CORPORATION	5,000
WE CARE OF LOS ALAMITOS, INC.	1,000
WECOMPOST2	500
WEINGART EAST LOS ANGELES YMCA	1,000
WELLNESS & PREVENTION FOUNDATION	500
WEST COAST CULTURAL ARTS, INC.	1,200
WEST END YMCA, SCHEU FAMILY YMA OF UPLAND	500
WEST LOS ANGELES COLLEGE FOUNDATION	2,500
WETLANDS AND WILDLIFE CARE CENTER	5,000
WOMANHAVEN	1,000
WOMEN IN NON TRADITIONAL EMPLOYMENT ROLES, ADMINISTRATIVE OFFICE	2,500
WOMEN'S BUSINESS ENTERPRISE COUNCIL-WEST	14,000
WOMEN'S ECONOMIC VENTURES	1,450
WOMENS PUBLIC LEADERSHIP NETWORK	10,000
WRCOG SUPPORTING FOUNDATION	4,000
YMCA METROPOLITAN LOS ANGELES – WILMINGTON YMCA	2,500
YMCA OF GLENDALE	2,500
YMCA OF METROPOLITAN LOS ANGELES	1,000
YMCA OF THE DESERT	1,500
YMCA OF THE EAST VALLEY	2,500
YMCA WESTCHESTER FAMILY	2,500
YORBA LINDA WOMANS CLUB	500
YOUNG LIFE - SANTA BARBARA	1,500
YOUNG MENS CHRISTIAN ASSOCIATION OF METROPOLITAN LOS ANGELES	5,000
YOUTH FOR TRUTH INTERNATIONAL	750
YOUTH SCIENCE CENTER	1,500
YWCA - GLENDALE	2,500
TOTAL	5,351,726

SOUTHERN CALIFORNIA GAS COMPANY
DUES, DONATIONS, SUBSCRIPTIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2024

3. NON-CHARITABLE CONTRIBUTIONS

PAID TO	ACCOUNT CHARGED:
	426
ALHAMBRA CHAMBER OF COMMERCE	1,500
ALTADENA CHAMBER OF COMMERCE	2,100
AMERICAN BIOGAS COUNCIL	6,400
AMERICAN FEDERATION OF LABOR & CONGRESS OF INDUSTRIAL ORGS	50,000
AMERICAN GAS ASSOCIATION (AGA)	43,756
AMERICAN INDIAN CHAMBER OF COMMERCE OF CALIFORNIA	15,000
ANAHEIM CHAMBER OF COMMERCE	2,029
ANTELOPE VALLEY CHAMBERS OF COMMERCE	550
ARTESIA CHAMBER OF COMMERCE	500
ASIAN BUSINESS ASSOCIATION - LOS ANGELES	16,500
ASIAN BUSINESS ASSOCIATION OF ORANGE COUNTY	9,000
AV EDGE	5,000
BANNING CHAMBER OF COMMERCE	500
BEAUMONT CHAMBER OF COMMERCE	1,625
BELL CHAMBER OF COMMERCE	3,700
BELLFLOWER CHAMBER OF COMMERCE	827
BEVERLY HILLS CHAMBER OF COMMERCE	975
BIOENERGY ASSOCIATION OF CALIFORNIA	5,775
BOYLE HEIGHTS CHAMBER OF COMMERCE	650
BRAWLEY CHAMBER OF COMMERCE	1,630
BREA CHAMBER OF COMMERCE	4,000
BUELLTON BUSINESSMENS ASSOCIATION CHAMBER OF COMMERCE	2,500
BUILDING INDUSTRY ASSOCIATION OF SOUTHERN CALIFORNIA	2,500
BUILDOUT CALIFORNIA	5,000
BURBANK CHAMBER OF COMMERCE	2,500
CALABASAS CHAMBER OF COMMERCE	525
CALIFORNIA CRAFT BREWERS ASSOCIATION	925
CALIFORNIA ASIAN PACIFIC CHAMBER OF COMMERCE	47,500
CALIFORNIA BUILDING INDUSTRY ASSOCIATION	10,000
CALIFORNIA BUSINESS PROPERTIES ASSOCIATION	5,000
CALIFORNIA CARBON SOLUTIONS COALITION	60,000
CALIFORNIA CHAMBER OF COMMERCE	77,500
CALIFORNIA CHAPTER AMERICAN PLANNING ASSOCIATION	6,000
CALIFORNIA CHAPTER AMERICAN PLANNING ASSOCIATION, LOS ANGELES SECTION	1,000
CALIFORNIA CONTRACT CITIES ASSOCIATION	15,000
CALIFORNIA COUNCIL FOR ENVIRONMENTAL AND ECONOMIC BALANCE	100,000
CALIFORNIA HYDROGEN BUSINESS COUNCIL	442,000
CALIFORNIA ISSUES FORUM	25,000
CALIFORNIA MANUFACTURERS & TECHNOLOGY ASSOC.	8,250
CALIFORNIA NATURAL GAS VEHICLE COALITION	4,725
CALIFORNIA RETAILERS ASSOCIATION	9,200
CALIFORNIA TRUCKING ASSOCIATION	4,093
CALIMESA CHAMBER OF COMMERCE	500
CARSON CHAMBER OF COMMERCE	900
CENTRAL CITY ASSOCIATION OF LOS ANGELES	46,000
CENTRAL VALLEY BUSINESS FEDERATION	50,000
CERRITOS CHAMBER OF COMMERCE	2,000
CHAMBER OF COMMERCE - CENTURY CITY	750
CHAMBER OF COMMERCE - CRENSHAW	1,500
CHAMBER OF COMMERCE - DANA POINT	1,435
CHAMBER OF COMMERCE - EAST LOS ANGELES	1,325
CHAMBER OF COMMERCE - LAGUNA BEACH	500
CHAMBER OF COMMERCE - ONTARIO	2,500
CHAMBER OF COMMERCE - SAN CLEMENTE	1,114
CHAMBER OF COMMERCE - SAN JUAN CAPISTRANO	900
CHATSWORTH PORTER RANCH CHAMBER OF COMMERCE	4,000

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3. NON-CHARITABLE CONTRIBUTIONS

PAID TO	ACCOUNT CHARGED:
	426
CHINESE AMERICAN CONSTRUCTION PROFESSIONALS	10,000
CHINESE-AMERICAN ELECTED OFFICIALS, INC.	1,988
CHINO VALLEY CHAMBER OF COMMERCE	950
CLAREMONT CHAMBER OF COMMERCE	600
COALITION FOR RENEWABLE NATURAL GAS	10,000
COALITION OF LABOR AGRICULTURE & BUSINESS OF SAN LUIS OBISPO COUNTY	1,100
COALITION OF LABOR, AGRICULTURE AND BUSINESS - SANTA MARIA CHAPTER	1,100
COLTON CHAMBER OF COMMERCE	1,500
COMPTON CHAMBER OF COMMERCE	750
CORCORAN CHAMBER OF COMMERCE, INC.	2,000
CORONA CHAMBER OF COMMERCE	8,168
COSTA MESA CHAMBER OF COMMERCE	2,650
COVINA CHAMBER OF COMMERCE	525
COVINA VALLEY OPTIMIST CLUB	520
CULVER CITY CHAMBER OF COMMERCE	825
CYPRESS CHAMBER OF COMMERCE	1,300
DELANO CHAMBER OF COMMERCE	600
DESERT VALLEYS BUILDERS ASSOCIATION	3,350
DOWNEY CHAMBER OF COMMERCE	1,710
DUARTE CHAMBER OF COMMERCE	1,574
EASTVALE CHAMBER OF COMMERCE	1,850
ECONOMIC DEVELOPMENT CORPORATION OF FRESNO COUNTY	2,500
ECONOMIC DEVELOPMENT CORPORATION OF SOUTHWEST RIVERSIDE COUNTY	6,300
EL CENTRO CHAMBER OF COMMERCE	3,275
EL MONTE / SOUTH EL MONTE CHAMBER OF COMMERCE	1,500
EXETER CHAMBER OF COMMERCE	550
FILIPINO AMERICAN CHAMBER OF COMMERCE	1,500
FONTANA CHAMBER OF COMMERCE	2,400
FOUNTAIN VALLEY CHAMBER OF COMMERCE	850
FRESNO CHAMBER OF COMMERCE	640
FULLERTON CHAMBER OF COMMERCE	3,050
FUTUREREPORTS	2,500
GARDEN GROVE CHAMBER OF COMMERCE	1,010
GARDENA VALLEY CHAMBER OF COMMERCE	600
GATEWAY CHAMBERS ALLIANCE, INC.	750
GLENDORA CHAMBER OF COMMERCE	4,875
GREATER BAKERSFIELD CHAMBER OF COMMERCE	8,670
GREATER COACHELLA VALLEY CHAMBER OF COMMERCE	3,400
GREATER CONEJO VALLEY CHAMBER OF COMMERCE	6,025
GREATER MONTEREY PARK CHAMBER OF COMMERCE	500
GREATER RIVERSIDE CHAMBERS OF COMMERCE	8,375
GREATER SAN FERNANDO VALLEY CHAMBER OF COMMERCE	3,400
HANFORD CHAMBER OF COMMERCE	700
HARBOR ASSOCIATION OF INDUSTRY & COMMERCE	2,500
HARBOR TRUCKING ASSOCIATION	7,500
HAWTHORNE CHAMBER OF COMMERCE	800
HEMET/SAN JACINTO VALLEY CHAMBER OF COMMERCE	1,904
HERMOSA BEACH CHAMBER OF COMMERCE	1,800
HOLLYWOOD CHAMBER OF COMMERCE	6,400
HUNTINGTON BEACH CHAMBER OF COMMERCE	1,525
IMPERIAL VALLEY ECONOMIC DEVELOPMENT CORPORATION	10,000
INDUSTRIAL COUNCIL/CHAMBER OF COMMERCE	3,030
INDUSTRY MANUFACTURES COUNCIL	1,500
INGLEWOOD/AIRPORT AREA CHAMBER OF COMMERCE	500
INLAND ACTION, INC.	6,042
INLAND EMPIRE ASIAN BUSINESS ASSOCIATION #984	2,000

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3. NON-CHARITABLE CONTRIBUTIONS

PAID TO	ACCOUNT CHARGED:
	426
INLAND EMPIRE ECONOMIC PARTNERSHIP	17,500
IRVINE CHAMBER OF COMMERCE	6,300
IRWINDALE CHAMBER OF COMMERCE	4,500
JURUPA VALLEY CHAMBER OF COMMERCE	1,250
KERN COUNTY BLACK CHAMBER OF COMMERCE	600
KERN COUNTY HISPANIC CHAMBER OF COMMERCE	500
KERN COUNTY TAXPAYERS ASSOCIATION	5,000
KERN ECONOMIC DEVELOPMENT CORPORATION	7,500
KINGS COUNTY ECONOMIC DEVELOPMENT CORPORATION	5,000
KIWANIS INTERNATIONAL, INC.	500
LA COUNTY LGBTQ+ ELECTED OFFICIAL	1,000
LA HABRA AREA CHAMBER OF COMMERCE	990
LA MIRADA CHAMBER OF COMMERCE	649
LA SOUTH CHAMBER OF COMMERCE	500
LA VERNE CHAMBER OF COMMERCE	775
LA VERNE FRIENDS OF THE FOURTH OF JULY	500
LAKE ELSINORE VALLEY CHAMBER OF COMMERCE	2,750
LAKE FOREST CHAMBER OF COMMERCE	1,300
LAKEWOOD CHAMBER OF COMMERCE	1,220
LATIN BUSINESS ASSOCIATION - LOS ANGELES	11,000
LAX COASTAL AREA CHAMBER OF COMMERCE	7,750
LEMOORE DISTRICT CHAMBER OF COMMERCE	500
LOMITA CHAMBER OF COMMERCE	2,380
LONG BEACH AREA CHAMBER OF COMMERCE	7,500
LONG BEACH LGBTQ+ CHAMBER OF COMMERCE	5,000
LOS ALAMITOS CHAMBER OF COMMERCE	750
LOS ANGELES AREA CHAMBER OF COMMERCE	80,000
LOS ANGELES BUSINESS COUNCIL	10,000
LOS ANGELES COUNTY BUSINESS FEDERATION	68,000
LOS ANGELES GAY AND LESBIAN CHAMBER OF COMMERCE	10,000
MALIBU CHAMBER OF COMMERCE	1,599
MANHATTAN BEACH CHAMBER OF COMMERCE	750
MENIFEE VALLEY CHAMBER OF COMMERCE	550
MOBILITY 21	32,600
MONROVIA CHAMBER OF COMMERCE	850
MONTCLAIR CHAMBER OF COMMERCE	1,150
MONTEBELLO CHAMBER OF COMMERCE	2,235
MOORPARK CHAMBER OF COMMERCE	725
MORENO VALLEY CHAMBER OF COMMERCE	760
MURRIETA CHAMBER OF COMMERCE	3,300
MURRIETA TEMECULA GROUP	700
NATIONAL GAY & LESBIAN CHAMBER OF COMMERCE	14,000
NATIONAL PETROLEUM COUNCIL	66,704
NAWBO-CALIFORNIA	32,500
NEWPORT BEACH CHAMBER OF COMMERCE	1,500
NORTH REDONDO BEACH BUSINESS ASSOCIATION	1,000
NORTH VALLEY REGIONAL CHAMBER OF COMMERCE	1,500
NORWALK CHAMBER OF COMMERCE	1,555
ORANGE CHAMBER OF COMMERCE	3,500
ORANGE COUNTY BUSINESS COUNCIL	27,145
ORANGE COUNTY PUBLIC AFFAIRS ASSOCIATION	500
ORANGE COUNTY TAXPAYERS ASSOCIATION	7,500
PALM DESERT CHAMBER OF COMMERCE	500
PALM SPRINGS CHAMBER OF COMMERCE	500
PALOS VERDES PENINSULA CHAMBER OF COMMERCE	3,663
PARAMOUNT CHAMBER OF COMMERCE	1,018

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3. NON-CHARITABLE CONTRIBUTIONS

PAID TO	ACCOUNT CHARGED:
	426
PASADENA CHAMBER OF COMMERCE	6,060
PERRIS VALLEY CHAMBER OF COMMERCE	1,500
PLACENTIA CHAMBER OF COMMERCE	1,880
POMONA CHAMBER OF COMMERCE	2,730
PROTECTING OUR FUTURE, INC.	2,500
PUBLIC RELATIONS SOCIETY OF AMERICA LOS ANGELES	8,500
RANCHO CUCAMONGA CHAMBER OF COMMERCE	2,425
RANCHO MIRAGE CHAMBER OF COMMERCE	550
REDLANDS CHAMBER OF COMMERCE	2,195
REDONDO BEACH CHAMBER OF COMMERCE	2,125
REGIONAL BLACK CHAMBER OF COMMERCE OF THE SAN FERNANDO VALLEY	1,500
REGIONAL CHAMBER OF COMMERCE SAN GABRIEL VALLEY	750
REGIONAL HISPANIC CHAMBER OF COMMERCE	2,500
RENEWABLE HYDROGEN ALLIANCE	5,000
RIVERSIDE COUNTY ECONOMIC DEVELOPMENT AGENCY	1,000
ROSEMEAD CHAMBER OF COMMERCE	1,430
RSM CHAMBER OF COMMERCE	500
SAN BERNARDINO AREA CHAMBER OF COMMERCE	690
SAN BERNARDINO CHAMBER OF COMMERCE	2,500
SAN DIMAS CHAMBER OF COMMERCE	1,190
SAN GABRIEL VALLEY CIVIC ALLIANCE	5,000
SAN GABRIEL VALLEY ECONOMIC PARTNERSHIP	13,162
SAN GABRIEL VALLEY PUBLIC AFFAIRS NETWORK	2,000
SAN LUIS OBISPO CHAMBER OF COMMERCE	990
SAN PEDRO PENINSULA CHAMBER OF COMMERCE	6,500
SAN PEDRO PROPERTY OWNERS ALLIANCE	1,000
SANTA ANA CHAMBER OF COMMERCE	6,035
SANTA BARBARA ASSOCIATION OF REALTORS	1,600
SANTA BARBARA COUNTY TAXPAYERS ASSOCIATION	590
SANTA BARBARA SOUTH COAST CHAMBER OF COMMERCE	5,050
SANTA CLARITA VALLEY CHAMBER OF COMMERCE	6,950
SANTA FE SPRINGS CHAMBER OF COMMERCE AND INDUSTRIAL LEAGUE, INC.	1,500
SANTA MARIA VALLEY CHAMBER OF COMMERCE	580
SANTA PAULA CHAMBER OF COMMERCE	1,740
SIMI VALLEY CHAMBER OF COMMERCE	990
SOUTH BAY ASSOCIATION OF CHAMBERS OF COMMERCE	2,500
SOUTH BAY CITIES COUNCIL OF GOVERNMENTS	2,500
SOUTH GATE CHAMBER OF COMMERCE	2,500
SOUTH ORANGE COUNTY REGIONAL CHAMBERS OF COMMERCE	2,500
SOUTHERN CALIFORNIA AIR QUALITY ALLIANCE	2,500
SOUTHERN CALIFORNIA BLACK CHAMBER OF COMMERCE INLAND VALLEY	500
SUSTAIN SOCAL	5,000
TEMECULA VALLEY CHAMBER OF COMMERCE	4,725
TEMPLE CITY CHAMBER OF COMMERCE	1,000
THE GREATER HUNTINGTON PARK AREA CHAMBER OF COMMERCE	500
THE LATINO CAUCUS OF CALIFORNIA COUNTIES	30,000
THE TRANSPORT PROJECT	11,251
TORRANCE AREA CHAMBER OF COMMERCE	2,935
TRI-COUNTY CHAMBER ALLIANCE	3,000
TULARE CHAMBER OF COMMERCE	1,050
TULARE COUNTY ECONOMIC DEVELOPMENT CORPORATION	3,350
TULARE KINGS HISPANIC CHAMBER OF COMMERCE	2,400
UNITED CHAMBERS OF COMMERCE	7,500
UPLAND CHAMBER OF COMMERCE	2,070
VALLEY INDUSTRY AND COMMERCE ASSOCIATION	40,000
VENICE CHAMBER OF COMMERCE	4,595

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3. NON-CHARITABLE CONTRIBUTIONS

PAID TO	ACCOUNT CHARGED:
	426
VENTURA CHAMBER OF COMMERCE	3,500
VENTURA COUNTY COALITION OF LABOR AGRICULTURE AND BUSINESS	5,300
VENTURA COUNTY TAX PAYERS ASSOCIATION	2,000
VISALIA BREAKFAST LIONS	2,500
VISALIA CHAMBER OF COMMERCE	1,176
WEST HOLLYWOOD CHAMBER OF COMMERCE	2,500
WEST VENTURA COUNTY BUSINESS ALLIANCE INCORPORATED	2,675
WESTSIDE COUNCIL OF CHAMBERS OF COMMERCE	4,300
WHITTIER AREA CHAMBER OF COMMERCE	2,500
WILMINGTON CHAMBER OF COMMERCE	5,150
WOMEN LAWYERS ASSOCIATION OF LOS ANGELES	750
WOODLAND HILLS CHAMBER OF COMMERCE	1,500
WORKING CALIFORNIANS RESEARCH FUND	10,000
YORBA LINDA CHAMBER OF COMMERCE	3,460
 TOTAL	 <u><u>2,027,007</u></u>