Energy Division Central Files Document Coversheet

A. Document Name

Today's Date (Date of Submittal) 5/31/2023

Name: Gary Lenart

- 1. Utility Name: Southern California Gas Company
- 2. Document Submission Frequency (Annual, Quarterly, Monthly, Weekly, Once, Ad Hoc): Annual
- 3. Report Name: Annual General Order (GO) 77M Report
- 4. Reporting Interval (the date(s) covered by the data, e.g. 2015 Q1): 2022
- 5. Name Suffix: Cov, Conf, Ltr: Rpt
- 6. Document File Name (format as 1+2 + 3 + 4 + 5): 2022 Annual GO77M Report 2022 REDACTED.PDF
- 7. Identify whether this filing is \boxtimes original or \square revision to a previous filing.

B. Documents Related to a Proceeding

All submittals should reference both a proceeding and a decision, if applicable. If not applicable, leave blank and fill out Section C.

- 1. Proceeding Number (starts with R, I, C, A, or P plus 7 numbers): R.03-08-019
- 2. Decision Number (starts with D plus 7 numbers): D.05-04-030 which modified D.04-08-055
- 3. Ordering Paragraph (OP) Number from the decision: OP 2

C. Documents Submitted as Requested by Other Requirements

If the document submitted is in compliance with something other than a proceeding, (e.g. Resolution, Ruling, Staff Letter, Public Utilities Code, or sender's own motion), please explain: General Order 77-M

D. Document Summary

Provide a Document Summary that explains why this report is being riled with the Energy Division. This information is often contained in the cover letter, introduction, or executive summary, so you may want copy if from there and paste it here. Utility data on compensation, dues, donations, subscriptions, contributions and legal fees.

E. Sender Contact Information

- 1. Sender Name: Gary Lenart
- 2. Sender Organization: SoCalGas
- 3. Sender Phone: (213) 244-2424
- 4. Sender Email: Glenart@SoCalGas.com

F. Confidentiality

- 1. Is this document confidential? $\boxtimes No$ $\square Yes$
 - a. If Yes, provide an explanation of why confidentiality is claimed and identify the expiration of the confidentiality designation (e.g. Confidential until December 31, 2020.)

G. CPUC Routing

Energy Division's Director, Edward Randolph, requests that you <u>not</u> copy him on filings sent to Energy Division Central Files. Identify below any Commission staff that were copied on the submittal of this document.

1. Names of Commission staff that sender copied on the submittal of this Document: Mr. Franz Cheng

BEFORE THE PUBLIC UTILITIES COMMISSION OF THE STATE OF CALIFORNIA

DECLARATION OF SARA P. MIJARES
REGARDING CONFIDENTIALITY OF CERTAIN DATA

I, Sara P. Mijares, do declare as follows:

1. I am the Vice President ("VP") and Controller for Southern California Gas

Company ("SoCalGas"). I have reviewed the confidential information included within

the 2022 Confidential General Order ("GO") 77-M Report. I am personally familiar with

the facts and representations in this Declaration and, if called upon to testify, I could and

would testify to the following based upon my personal knowledge and/or information and

belief.

2. I hereby provide this Declaration in accordance with PUC Section 583,

Decision ("D.") 21-09-020 and General Order ("GO") 66-D Revision 2 to demonstrate

that the confidential information ("Protected Information") provided in the 2022

Confidential General Order (GO) 77-M Report is within the scope of data protected as

confidential under applicable law.

3. In accordance with the narrative justification described in Attachment A, the

Protected Information should be protected from public disclosure.

I declare under penalty of perjury under the laws of the State of California that the

foregoing is true and correct to the best of my knowledge.

Executed this May 31, 2023, at Los Angeles, California.

ara P. Mijares

Vice President & Controller of

SoCalGas

1

ATTACHMENT A

Confidentiality Justification for Protected Information as Provided in the 2022 Confidential General Order (GO) 77-M Report

(Confidential Protected Information provided in the document has been highlighted)

Location of Data	Legal Citations	Narrative Justification
Highlighted information in SoCalGas' confidential versions of the 2022 Confidential General Order (GO) 77-M Report.	CPUC General Order (GO) 77-M. CPRA Exemption, Gov't Code § 7927.700 ("disclosure of which would constitute an unwarranted invasion of personal privacy") CPRA Exemption, Gov't Code § 7927.705 ("Records, the disclosure of which is exempted or prohibited pursuant to federal or state law") • Valley Bank of Nev. v. Superior Court, 15 Cal. 3d 652, 658 (1975) (Financial information is protected – especially of non-parties) • Britt v. Superior Court, 20 Cal. 3d 844, 855-856 (1978) (even highly relevant information may be shielded from discovery if its disclosure would impair a person's inalienable right of privacy provided by the California Constitution) • Cal. Const., art. 1, § 1 ("All people have inalienable rights. Among these are privacy."); • Bd. of Trustees v. Superior Court, 119 Cal. App. 3d 516, 529 (1981) (affirming the right to privacy in employment records, and finding that such records are not discoverable	General Order (GO) 77-M recognizes that employee salaries are confidential and permits SoCalGas to redact employee names in the public version of the General Order (GO) 77-M. The public disclosure of salary information also implicates employees' right to privacy and cannot be disclosed absent "compelling need."

	absent a "compelling need");
•	Garcia v. City of Imperial, 270
	F.R.D. 566, 572–73 (S.D. Cal.
	2010), reversed on other
	grounds, 2010 WL 3719081
	(S.D. Cal. Sept. 17, 2010)
	(denying motion to compel
	production of information
	seeking employees "annual
	salary, assets, liabilities, and
	net worth" on grounds that
	plaintiff's need for the
	financial information did not
	outweigh employees' privacy
	rights under the California
	Constitution)
	e one manding

SOUTHERN CALIFORNIA GAS COMPANY PURSUANT TO CPUC GENERAL ORDER NO. 77- M FOR THE YEAR ENDED DECEMBER 31, 2022

REDACTED VERSION

INDEX

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NOTE: Per the requirements of GO 77-M Utilities (those with over \$1 billion annual operating revenues) are directed to include an internet site-link to all publicly available documents filed with the Securities and Exchange Commission (SEC) and with the California Public Utilities Commission that relate to executive compensation. Southern California Gas Company's links are:

https://investor.sempra.com/sec-filings

http://www.socalgas.com/regulatory/cpuc.shtml



Southern California Gas Company Independent Accountant's Report On Applying Agreed-Upon Procedures General Order No. 77-M Year Ended December 31, 2022





655 N. Central Avenue Suite 1550 Glendale, CA 91203



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Independent Accountant's Report on Applying Agreed-Upon Procedures

To the Board of Directors of Southern California Gas CompanySan Diego, CA 92101

We have performed the procedures enumerated below related to Southern California Gas Company's ("SoCalGas" or "Company") compliance with the disclosure requirements of subsections (a) and (c) of the California Public Utilities Commission's ("CPUC") General Order No. 77-M ("GO 77-M") for the year ended December 31, 2022. The Company's management is responsible for the Company's compliance with those requirements.

The Company's management has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of assisting users in determining whether the Company complied with the GO 77-M requirements that the elements of the 2022 Tables (the 2022 Tables are included in the Company's GO 77-M 2022 Annual Report and consist of the Company's Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company Summary of Compensation Table, 2022 Options Exercised and Stock Vested Table, 2022 Annual Pension Cost and Above-Market Interest Table, and 2022 All Other Compensation Table) are fully disclosed, clearly described, and comprehensive, and that they are consistent with 1) the books and records of the Company, 2) authorization by the Company's Board of Directors, as applicable, and 3) the documents filed with the Securities and Exchange Commission and other sources available on the internet. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures performed were not intended to address legal issues as to whether an item is required to be disclosed nor are they designed to address compensation disclosures required by GO 77-M subsections other than subsections (a) and (c).

For purposes of performing these agreed-upon procedures, no exceptions were reported for differences of \$1,000 or less resulting solely from the rounding of amounts disclosed.





The following procedures performed in relation to the 2022 Tables and results thereof are as follows:

I. Executive Officers and Employees with a Base Salary of \$250,000 or More per Annum and Executive Officers of the Utility's Holding Company Summary of Compensation Table (Summary of Compensation Table)

Procedures Performed:

A. Column headed "Name" and "Title"

- We agreed the "Name" and "Title" of the Executive Officers of SoCalGas listed in the Summary of Compensation Table to a report extracted from Sempra Energy's ADP Vantage HCM system identifying employees with a 2022 base salary of \$250,000 or more. For retired officers, we agreed the individual's name to a report generated from Sempra Energy's ADP Vantage HCM System.
- 2. We agreed the "Name" and "Title" of the Executive Officers of SoCalGas listed in the respective columns per the Summary of Compensation Table to the "2022 Sempra Energy Annual Report". For non-officers and retired officers not included in the 2022 Sempra Energy Annual Report, we agreed the individual's "Name" and "Title" to a report generated from Sempra Energy's ADP Vantage HCM system.
- 3. We agreed the "Name" and "Title" of the named Executive Officers of Sempra Energy Corporate listed in the respective columns per the Summary of Compensation Table to Sempra Energy's Notice of 2023 Annual Meeting of Shareholders and Proxy Statement. See results below:

NAME	TITLE
Jeffrey W. Martin	Chairman, Chief Executive Officer and President
Trevor I. Mihalik	Executive Vice President and Chief Financial Officer
Kevin C. Sagara	Executive Vice President and Group President
Karen L. Sedgwick	Chief Administrative Officer and Chief Human Resources
	Officer
Peter R. Wall	Senior Vice President, Controller and Chief Accounting Officer

No exceptions were noted as a result of applying these procedures.

B. Column headed "Base Salary (\$)"

1. We agreed the dollar amount shown in the "Base Salary (\$)" column for each of the Executive Officers listed in the Summary of Compensation Table to the Compensation History - by EE ID report extracted from Sempra Energy's ADP Vantage HCM system. For retired officers, we agreed the respective individual's base salary listed in the Summary of Compensation Table to Sempra Energy's ADP Vantage HCM system. Amounts reported under the column headed "Base Salary (\$)" did not include payouts of accrued time off balances in connection with retirements and terminations.



C. Column headed "Bonus (\$)"

1. We agreed the dollar amount shown in the "Bonus (\$)" column for each of the Executive Officers and Employees listed in the Summary of Compensation Table to the total listed within the 2022 Bonus Report of recognition, discretionary and special bonuses generated from Sempra's ADP Vantage HCM system.

No exceptions were noted as a result of applying this procedure.

D. Column headed "Non-Equity Incentive Plan Compensation (\$)"

1. We agreed the dollar amount shown in the "Non-Equity Incentive Plan Compensation (\$)" column for each of the Executive Officers listed in the Summary of Compensation Table to a report generated from Sempra Energy's ADP Vantage HCM system.

No exceptions were noted as a result of applying this procedure.

E. Column headed "Stock Awards (\$)"

 We agreed the date and quantity of performance-based and time-based restricted stock units granted in 2022 for each officer and non-officer listed in the respective columns per the Summary of Compensation Table to the Options and Awards Granted report generated from Sempra Energy's E-Trade Equity Edge system.

No exceptions were noted as a result of applying this procedure.

F. Column headed "Annual Pension Cost and Nonqualified Deferred Compensation Earnings (\$)"

1. We agreed the dollar amount shown in the "Annual Pension Cost and Nonqualified Deferred Compensation Earnings (\$)" column for each of the Executive Officers and Employees listed in the Summary of Compensation Table to the total dollar amount in the table titled: Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company, 2022 Annual Pension Cost and Above-Market Interest for the Year Ended December 31, 2022.

No exceptions were noted as a result of applying this procedure.

G. Column headed "All Other Compensation (\$)"

We agreed the dollar amount shown in the "All Other Compensation (\$)" column for each of the Executive Officers and Employees listed in the Summary of Compensation Table to the total dollar amount in the table titled: Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company, 2022 All Other Compensation for the Year Ended December 31, 2022.



H. Column headed "Allocation"

We did not perform any procedures related to the three columns listed under the "Allocation" column.

II. 2022 Options Exercised and Stock Vested Table

Procedures Performed:

A. Column headed "Option Awards (Service-Based Stock Options)"

 We agreed the amount shown in the "Number of Shares Acquired on Exercise" column and the dollar amount shown in the "Value Realized on Exercise" column for each of the Executive Officers and Employees listed in the 2022 Options Exercised and Stock Vested Table to the Confirmation of Exercise report generated from Sempra Energy's E-Trade Equity Edge system.

There were no Shares Acquired on Exercise during 2022. Therefore, no procedures were required to be performed.

B. Column headed "Stock Awards (Performance-Based Restricted Stock)"

 We agreed the amount shown in the "Number of Shares Acquired on Vesting" column and the dollar amount shown in the "Value Realized on Vesting" column for each of the Executive Officers and Employees listed in the 2022 Options Exercised and Stock Vested Table to the 1) 2022 Awards Released report generated from Sempra Energy's E-Trade Equity Edge system; and 2) the 2022 Trailing Dividend Calc report prepared by Company management.

No exceptions were noted as a result of applying these procedures.

III. 2022 Annual Pension Cost and Above-Market Interest Table

Procedures Performed:

A. Column headed "Annual Pension Cost (\$)"

 We agreed the dollar amount shown in the "Annual Pension Cost (\$)" column for each of the Executive Officers and Employees listed in the 2022 Annual Pension Cost and Above-Market Interest Table to exhibit prepared by Willis Towers Watson, Sempra Energy's actuary.



B. Column headed "Above-Market Interest (\$)"

- 1. We agreed the dollar amount shown in the "Above-Market Interest (\$)" column for each of the Executive Officers and Employees listed in the 2022 Annual Pension Cost and Above-Market Interest Table who earned above-market interest to the 2022 Excess Interest report prepared by Company management.
- 2. We agreed the sum of the "Annual Pension Cost (\$)" column and the "Above-Market Interest (\$)" column for each officer listed in the 2022 Annual Pension Cost and Above-Market Interest Table to the "Total" column per the table.

No exceptions were noted as a result of applying these procedures.

IV. 2022 All Other Compensation Table

Procedures Performed:

A. Column headed "Companies 401(k) and Related Plan Contributions (\$)"

1. We agreed the dollar amount shown in the "Company's 401(k) and Related Plan Contributions (\$)" column for each of the Executive Officers and Employees listed in the 2022 All Other Compensation Table to the totals shown for Match and Excess Match on the 2022 Deferrals reports extracted from Sempra Energy's ADP Vantage HCM system.

No exceptions were noted as a result of applying this procedure.

B. Column headed "Insurance Premiums (\$)"

1. We agreed the dollar amount shown in the "Insurance Premiums (\$)" column for each of the Executive Officers and Employees listed in the 2022 All Other Compensation Table to the dollar amounts shown on the 2022 W-2 Summary Report extracted from Sempra Energy's ADP Vantage HCM system for personal liability insurance and executive life insurance unless such benefits were covered under the executive benefit program allowance. For each of the respective individuals, we summed the dollar amounts for executive medical, Medjet, and individual supplemental disability insurance from the Executive Medical Premium Schedule provided by Company management, the Medjet Membership Renewal Report, and the Met Life Supplemental Disability invoice and agreed the resulting total dollar amount to the "Insurance Premiums (\$)" column.



C. Column headed "Other Benefits (\$)"

1. We agreed the dollar amount shown in the "Other Benefits (\$)" column for each of the Executive Officers and Employees listed in the 2022 All Other Compensation Table to the dollar amount shown for financial planning, executive benefit program allowance, and tax gross-ups on the 2022 Exec W-2 Summaries Report extracted from Sempra Energy's ADP Vantage HCM system. For each of the respective individuals, we summed the dollar amounts for personal use of company cars, drivers and corporate airplane, non-cash gifts, residential security, severance, and charitable matching contributions per schedules prepared by Company management, which shows the list of executives for whom these items are applicable, and agreed the resulting total dollar amount to the "Other Benefits (\$)" column. Amounts reported under the "Other Benefits (\$)" column did not include estimates of costs for benefits provided to retired executives following their retirements or relocation costs for employees who relocated at the Company's request.

No exceptions were noted as a result of applying this procedure.

D. Column headed "Health & Welfare Benefits (\$)"

 We agreed the dollar amounts shown in the "Health & Welfare Benefits (\$)" column for each of the Executive Officers and Employees listed in the 2022 All Other Compensation Table to the dollar amounts shown for the Company's flexible benefits contributions on the 2022_Co_Cost_for_Benefits_for_GO-77_Filing report extracted from Sempra Energy's ADP Vantage HCM system.

No exceptions were noted as a result of applying this procedure.

V. 2022 Tables

Procedures Performed:

We recalculated the mathematical accuracy of the following tables:

- A. Summary of Compensation Table, except for the three columns listed under the "Allocation" column, for which we did not perform any procedures.
- B. 2022 Options Exercised and Stock Vested Table.
- C. 2022 Annual Pension Cost and Above-Market Interest Table.
- D. 2022 All Other Compensation Table.



We were engaged by the Company's management to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on compliance of the 2022 Tables with subsections (a) and (c) of the CPUC's GO 77-M. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the Company and to meet other ethical responsibilities in accordance with relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely for the information and use of the Audit Committee of Sempra Energy, Board of Directors or management of SoCalGas, and the CPUC and is not intended to be, and should not be, used by anyone other than these specified parties.

Glendale, California

asgues & Company LLP

May 26, 2023



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Vasquez & Company LLP has over 50 years of experience in performing audit, accounting & consulting services for all types of nonprofit organizations, for-profit companies, governmental entities and publicly traded companies. Vasquez is a member of the RSM US Alliance. RSM US Alliance provides its members with access to resources of RSM US LLP. RSM US Alliance member firms are separate and independent businesses and legal entities that are responsible for their own acts and omissions, and each are separate and independent from RSM US LLP. RSM US LLP is the U.S. member firm of RSM International, a global network of independent audit, tax, and consulting firms. Members of RSM US Alliance have access to RSM International resources through RSM US LLP but are not member firms of RSM International. Visit rsmus.com/about us for more information regarding RSM US LLP and RSM International. The RSM™ logo is used under license by RSM US LLP. RSM US Alliance products and services are proprietary to RSM US LLP.

SOUTHERN CALIFORNIA GAS COMPANY

EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY

Annual Pension

Total (\$)

SUMMARY OF COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2022

Cost and Nonqualified All Other Compensation (\$) Non Equity Incentive Plan Compensation Deferred Compensation Title (1) Base Salary (\$) (2) Bonus (\$) (3) Stock Awards (\$)⁽⁵⁾ Option Awards (\$)⁽⁵⁾ Short Title Farnings (\$)(5)

	Name	Short Title	Title (1)	Base	e Salary (\$) (2)	Bonus (\$) (3)	(\$) ⁽⁵⁾	St	ock Awards (\$) ⁽⁵⁾	Option Awards (\$) ⁽⁵⁾	Earnings (\$) ⁽⁵⁾	(4),), (6)	Total (\$)		Allocation	
							Performance-basi annual cash bond	pe ed i	Award date fair value of 2022 rformance-based restricted stock award	Award date fair value of 2022 stock option award	Annual pension cost and above- market interest on non-qualified deferred compensation				SDG&E	scg	Other
		Officer*		s	375.000	e	\$ 332.50	0 \$	408.834	\$ -	\$ 43.210 \$		79.936 \$	1,239,480		4000/	
		Director		\$	296,758	•	\$ 137,75		,	•			17,125 \$	592,658		100%	
		Officer*		\$	463,800		\$ 522,50		996,230	\$ -			85,857 \$	2,134,443		100% 100%	
		Vice President		\$	286.300		\$ 241.90		245.957	*			50.047 \$	921,278		100%	
		Vice President		\$	250.000		\$ 241,90		-,				33,188 \$	727,151		100%	
		Attorney		\$	258,669	•	\$ 91,08		53,489				33,468 \$	527,814		100%	
		Officer*		\$	461.600		\$ 520.00						74.727 \$	1,913,649		100%	
		Attorney		\$	309,526	•	\$ 201,55		112,073				31,831 \$	690,915		100%	
		Officer*		\$	365,000		\$ 342.70							1,128,714		100%	
6		Officer*		\$	661.500		\$ 869.40							3.146.096		100%	
\$250,000		Attorney		\$	259,772	•	\$ 88,22		,,				24,179 \$	453,124		100%	
of \$2		Director		\$	283,389		\$ 184,56		146,619				32,865 \$	702,590		100%	
		Vice President		\$	287,000		\$ 242.50						62,760 \$	895,203	10%	90%	
Salary		Vice President		\$	372,100		\$ 335.40						39,452 \$	1.971.647	54%	44%	3%
Base (Attorney		\$	285.764		\$ 186.10		, .,	•			28,412 \$	660,800	3470	100%	370
a Ba		Attorney		\$	276,789		\$ 100,10		57.471				27,084 \$	491,671		100%	
with a		Vice President		\$	267,000	, , , , ,	\$ 225,60		- /				42,348 \$	796,594			
S.		Vice President		\$	280.000		\$ 225,60						51.089 \$	818.980	97%	100% 2%	1%
уее		Vice President		\$	312.400	•	\$ 261.20		,	•			32.696 \$	1.000.279	97%	2%	1%
Employ		Vice President		\$	289.400		\$ 172.33		,	•			22,581 \$	677,533	45%		170
μ̈		Vice President		\$	290.600	,	\$ 245.60		., .	•			54.727 \$	1.015.166	45%	55% 100%	
and		Vice President		\$	250,000	•							73,110 \$	761,799			
SCG		Vice President		\$	288,200		\$ 211,30 \$ 243,50						40,810 \$	939,568		100%	
ě		Vice President		s	265,758		\$ 224.60						45.716 \$	790.254		100% 100%	
ers		Vice President		\$	280.400	•	\$ 236.90						64.003 \$	865.113	13%	87%	
Office		Director		\$	271.294	•	\$ 176,29		138,978				36,278 \$	650,187	1370	100%	
				\$	269,282		\$ 112,30		83,791				9,194 \$	500,881	78%	21%	1%
cutive		Attorney		\$	290,650		\$ 189,28		105,281				30,540 \$	657,476	78%		170
Exe		Attorney Vice President		\$	388,800		\$ 365,00						60,594 \$	1,493,911	10%	100% 90%	
		Vice President		\$	348.400		\$ 305,00						68.597 \$	1,493,911	45%		
		Vice President		\$	344,900	•	\$ 323.80		-, -				23,540 \$	1,158,802	45%	55%	
				\$	309.670	•	\$ 203.58		,	•			25,128 \$	722,215		100%	
		Attorney		\$	322,400		\$ 302,70		,					1,116,077		100%	
		Attorney		\$			\$ 292.90							979,161		100% 100%	
		Vice President		\$	312,000 285.631		\$ 292,90		301,408 92,281	*			56,251 \$ 20.927 \$	577.949			
		Attorney Vice President		\$,				. , .				.,.	1.420.304		100%	
					372,700				.,	•			.,	, .,		100%	
		Director		\$	251,396	\$ 5,334	\$ 115,24	6 \$	92,545	\$ -	\$ 62,939 \$		29,508 \$	556,968		100%	
	Martin, Jeffrey W	Chairman, CEO & President	Chairman, Chief Executive Officer and President	\$	1.400.000	¢	\$ 4.296.10	0 \$	7.018.344	\$ 3,166,681	\$ 1,384,061 \$		815.059 \$	18,080,244			100%
. e	Mihalik,Trevor I	Exec VP & CFO	Executive Vice President and Chief Financial Officer	\$	830,000	•	\$ 1,512,30				\$ 983,529 \$		176,028 \$	6,289,724	28%	30%	42%
orat	Sagara, Kevin C	Group President	Executive Vice President and Group President	\$	830.000		\$ 1,512,30				\$ 963,329 \$ \$ 500.425 \$			5.536.730	2070	3070	100%
Sempra Corporate	Sagara, Kevin C Sedgwick, Karen L	CAO & CHO	Chief Administrative Officer and Chief Human Resources Officer	\$	460,000	•	\$ 1,512,30		, .,				.,	1,897,989	36%	53%	11%
ပ	Wall,Peter R	SVP - Ctlr & CAP	Senior Vice President - Controller and Chief Accounting Officer	*	410,000												39%
	wall,retel K	JVF - GIII & GAP	Senior vice President - Controller and Chief Accounting Officer	\$	410,000	\$ -	φ 393,20	0 \$	740,096	\$ -	φ 50,384 \$		03,100 Þ	1,662,845	28%	33%	39%

⁽¹⁾ Job titles according to the Annual Report or, if not included in Annual Report, title as of December 31, 2022 according to the ADP Vantage HCM system.

⁽²⁾ Annualized salaries as of December 31, 2022 (or, if the employee separated from service during 2022, the date of separation from service) without proration for salary changes, hires or separations during 2022.

⁽³⁾ Represents cash recognition awards.

⁽⁴⁾ Amounts consist of company 401(k) and deferred compensation plan contributions, health and welfare benefits, certain executive benefits and perquisites, the incremental cost to the company of commuting and other personal use of company cars and drivers (for Messrs. Druy, Martin, Mihalik and Sagara), aircraft service (for Mr. Martin), and relocation-related tax gross-up costs for Mr. Drury in connection with a work location transfer. Amounts also include company contributions to charitable, educational and other non-yer off corganizations to match personal contributions on a dollar-for-dollar basis up to an annual maximum or as a double-match under Sempra's Four Days of Gratitude holiday program in which all employees were eligible to participate (charitable matching contributions under the Four Days of Gratitude campaign ranged from \$0 to \$170,000 for Mr. Martin).

⁽⁶⁾ Amounts reported for Non-Equity Incentive Plan-Compensation, Stock Awards, Option Awards and Annual Pension Cost and Non-Qualified Deferred Compensation Earnings are the amounts reported in the Summary Compensation Table of the Sempra Energy proxy statement and the Southern California Gas Company Information

⁽⁹⁾ Amounts reported for All Other Compensation are higher than the amounts reported in the Summary Compensation Table in the Sempra Energy proxy statement and SoCalGas information statements due to the inclusion of amounts related to regular employee benefits. See the enclosed All Other Compensation table for additional detail.

^{*}Pursuant to Public Utilities Code 706, compensation for certain officers are paid solely by shareholders effective January 1, 2019. "Executive Officers" are defined in Resolution E-4963.

SOUTHERN CALIFORNIA GAS COMPANY EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY 2022 OPTIONS EXERCISED AND STOCK VESTED FOR THE YEAR ENDED DECEMBER 31, 2022

			(Servic Stock	Option Awards (Service-Based Stock Options)		Awards ance-Based ed Stock)		
	Name	Short Title	Number of Shares Acquired on Exercise	Value Realized on Exercise (\$)	Number of Shares Acquired on Vesting		Value Realized on /esting (\$)	
		Officer*	_	\$ -	2,357	\$	316,581	
		Director	- -	\$ -	811	\$	108,938	
		Officer*	-	\$ -	6,802	\$	939,446	
		Vice President	-	\$ -	2,632	\$	351,823	
		Vice President	-	\$ -	635	\$	85,028	
		Attorney	-	\$ -	418	\$	56,173	
		Officer*	-	\$ -	7,112	\$	987,619	
		Attorney	-	\$ -	870	\$	116,849	
÷ 00		Officer*	-	\$ -	1,957	\$	281,875	
of SCG and Employees with a Base Salary of \$250,000+		Officer*	-	\$ -	10,788	\$	1,486,695	
\$24		Attorney	-	\$ -	420	\$	56,470	
ر خ		Director	-	\$ -	1,138	\$	152,872	
alar		Vice President	-	\$ -	1,923	\$	258,239	
8 8		Vice President	-	\$ -	2,308	\$	309,548	
Bas		Attorney	-	\$ -	452	\$	60,548	
E a		Attorney	-	\$ -	447	\$	60,042	
, Wi		Vice President	-	\$ -	1,746	\$	234,511	
/668		Vice President	-	\$ -	828	\$	110,802	
old		Vice President	-	\$ -	1,188	\$	159,272	
E		Vice President	-	\$ -	1,201	\$	161,289	
and		Vice President	-	\$ -	1,850	\$	248,507	
99		Vice President	-	\$ -	65	\$	8,595	
JC SC		Vice President	-	\$ -	3,276	\$	436,517	
8		Vice President	-	\$ -	859	\$	115,126	
fice		Vice President	-	\$ -	2,594	\$	346,788	
δ		Director	-	\$ -	117	\$	15,416	
rţi.		Attorney	-	\$ -	363	\$	48,676	
Executive Officers		Attorney	-	\$ -	485	\$	64,990	
ú		Vice President	-	\$ -	6,551	\$	929,607	
		Vice President	-	\$ -	3,382	\$	466,207	
		Vice President	-	\$ -	1,210	\$	180,080	
		Attorney	-	\$ -	779	\$	104,579	
		Attorney	-	\$ -	1,027	\$	137,143	
		Vice President	-	\$ -	3,371	\$	456,672	
		Attorney	-	\$ -	456	\$	61,302	
		Vice President	-	\$ -	2,452		328,602	
		Director	-	\$ -	721	\$	96,794	
	Martin,Jeffrey W	Chairman, CEO & President		\$ -	38,656	\$	5,229,495	
Sempra Corporate	Sagara,Kevin C	Group President	- -	\$ -	10,586	φ \$	1,419,087	
emp	Sedgwick,Karen L	CAO & CHO	- -	\$ -	2,494		334,504	
တိ ပိ	Wall,Peter R	SVP - Ctlr & CAP	- -	\$ -	4,021		536,400	
	Wall, Feter K	OVI - CIII & OAF	-	Ψ -	4,021	Ψ	550,400	

Amounts reported above relate to stock options exercised and the vesting of restricted stock grants. These amounts correspond to the Option Exercises and Stock Vested table in the Sempra Energy proxy statement and in the SoCalGas information statements.

SOUTHERN CALIFORNIA GAS COMPANY EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY 2022 ANNUAL PENSION COST AND ABOVE-MARKET INTEREST FOR THE YEAR ENDED DECEMBER 31, 2022

	Name	Short ⁻	Fitle	Annual Pension Cost (\$) ⁽¹⁾		ove-Market nterest (\$)		Total (\$)
		Officer*	\$	41,311	\$	1,899	\$	43,210
		Director	\$	27,491	\$	-	\$	27,491
		Officer*	\$	65,719	\$	337	\$	66,056
		Vice President	\$	30,708	\$	16,366	\$	47,074
		Vice President	\$	17,857	\$, -	\$	17,857
		Attorney	\$	26,347	\$	-	\$	26,347
		Officer*	\$	36,719	\$	28,452	\$	65,171
		Attorney	\$	31,961	\$	879	\$	32,840
l t		Officer*	\$	40,312	\$	-	\$	40,312
Executive Officers of SCG and Employees with a Base Salary of \$250,000+		Officer*	\$	69,277	\$	15,845	\$	85,122
\$250		Attorney	\$	22,773	\$	-	\$	22,773
o j		Director	\$	27,317	\$	-	\$	27,317
llary		Vice President	\$	29,529	\$	27,194	\$	56,723
e Sa		Vice President	\$	45,763	\$	-	\$	45,763
Bas		Attorney	\$	31,139	\$	3,200	\$	34,339
h a		Attorney	\$	21,673	\$	-	\$	21,673
wit		Vice President	\$	24,939	\$	7,468	\$	32,407
see		Vice President	\$	27,296	\$	-	\$	27,296
g		Vice President	\$	32,790	\$	2,897	\$	35,687
Emil		Vice President	\$	33,157	\$	-	\$	33,157
bug		Vice President	\$	28,799	\$	3,392	\$	32,191
၂ ဗ္ဂ		Vice President	\$	19,253	\$	972	\$	20,225
st		Vice President	\$	30,760	\$	481	\$	31,241
lrs o		Vice President	\$	26,037	\$	16	\$	26,053
Hice		Vice President	\$	25,779	\$	17,168	\$	42,947
l o		Director	\$	24,625	\$	-	\$	24,625
utiv		Attorney	\$	23,622	\$	-	\$	23,622
Xec		Attorney	\$	28,816	\$	-	\$	28,816
"		Vice President	\$	29,978	\$	48,870	\$	78,848
		Vice President	\$	42,373	\$	11,279	\$	53,652
		Vice President	\$	22,516	\$	-	\$	22,516
		Attorney	\$	28,663	\$	450	\$	28,663
		Attorney Vice President	\$	13,661	\$	456 799	\$	14,117
		Vice President	\$ \$	15,803 26,105		799	ъ \$	16,602 26,105
		Attorney Vice President		33,270		8,672		41,942
			\$ \$	24,219		38,720		62,939
		Director	\$	24,219	φ	JO, I ZU	φ	02,939
	Martin,Jeffrey W	Chairman, CEO & Preside	nt \$	1,332,374	\$	51,687	\$	1,384,061
ra ate	Mihalik,Trevor I	Exec VP & CFO	\$	967,407	\$	16,122	\$	983,529
Sempra Corporate	Sagara,Kevin C	Group President	\$	434,167	\$	66,258	\$	500,425
S	Sedgwick,Karen L	CAO & CHO	\$	36,161	\$	12,011	\$	48,172
	Wall,Peter R	SVP - Ctlr & CAP	\$	47,215	\$	3,169	\$	50,384

⁽¹⁾ Represents the actuarily determined service cost for services rendered during the year under all defined benefit and actuarial pension plans plus the impact from plan amendments. There were no plan amendments to defined benefit and actuarial pension plans during 2022 that resulted in adjustments for prior service costs.

The table above shows what portion of the amount represents a change in the value of pensions and what portion is related to above-market interest on non-qualified deferred compensation. Amounts reported correspond to the Change in Pension Value and Above-Market Interest table in the Sempra Energy proxy statement and the SoCalGas information statements.

SOUTHERN CALIFORNIA GAS COMPANY EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY 2022 ALL OTHER COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2022

		Q1 4 TV	4 Re	Company 101(k) and elated Plan	_	Insurance	Other	He	ealth & Welfare		. (1)
	Name	Short Title	Con	tributions (\$)	Р	Premiums (\$)	Benefits (\$)		Benefits (\$)		Total (\$) (1)
		Officer*	\$	23,853	\$	2,530	\$ 30,000	\$	23,553	\$	79,936
		Director	\$	12,200	\$	-	\$ 3,500	\$	1,425	\$	17,125
		Officer*	\$	35,516	\$	2,530	\$ 25,000	\$	22,810	\$	85,857
		Vice President	\$	21,308	\$	2,530	\$ 10,000	\$	16,210	\$	50,047
		Vice President	\$	11,202	\$	2,530	\$ 855	\$	18,601	\$	33,188
		Attorney	\$	10,347	\$	-	\$ 310	\$	22,810	\$	33,468
		Officer*	\$	28,413	\$	11,093	\$ 22,000	\$	13,221	\$	74,727
		Attorney	\$	9,150	\$	-	\$ 4,080	\$	18,601	\$	31,831
l t l		Officer*	\$	14,635	\$	2,530	\$ 2,810	\$	22,810	\$	42,785
8,		Officer*	\$	12,200	\$	10,451	\$ 142,681	\$	16,735	\$	182,068
\$250		Attorney	\$	10,270	\$	-	\$ 6,520	\$	7,388	\$	24,179
, p		Director	\$	9,870	\$	185	\$ -	\$	22,810	\$	32,865
lary		Vice President	\$	20,865	\$	2,530	\$ 16,555	\$	22,810	\$	62,760
Sa		Vice President	\$	11,208	\$	2,530	\$ 12,400	\$	13,315	\$	39,452
Executive Officers of SCG and Employees with a Base Salary of \$250,000+		Attorney	\$	15,192	\$	-	\$ -	\$	13,221	\$	28,412
l a E		Attorney	\$	10,649	\$	-	\$ 225	\$	16,210	\$	27,084
with		Vice President	\$	18,680	\$	2,530	\$ 13,750	\$	7,388	\$	42,348
sees		Vice President	\$	10,758	\$	2,530	\$ 15,500	\$	22,301	\$	51,089
log		Vice President	\$	8,579	\$	2,530	\$ 273	\$	21,314	\$	32,696
#		Vice President	\$	8,769	\$	-	\$ -	\$	13,812	\$	22,581
l pu		Vice President	\$	21,032	\$	2,530	\$ 12,564	\$	18,601	\$	54,727
၂ မွ		Vice President	\$	15,763	\$	2,555	\$ 31,981	\$	22,810	\$	73,110
l so l		Vice President	\$	20,636	\$	2,530	\$ 16,219	\$	1,425	\$	40,810
l so		Vice President	\$	10,326	\$	2,530	\$ 10,050	\$	22,810	\$	45,716
ij.		Vice President	\$	20,872	\$	2,530	\$ 22,000	\$	18,601	\$	64,003
§		Director	\$	9,066	\$	-	\$ 5,131	\$	22,081	\$	36,278
l tiv		Attorney	\$	7,624	\$	-	\$ 1,500	\$	70	\$	9,194
l sec		Attorney	\$	4,412	\$	-	\$ 2,575	\$	23,553	\$	30,540
l û		Vice President	\$	30,425	\$	2,530	\$ 11,430	\$	16,210	\$	60,594
		Vice President	\$	26,307	\$	2,530	\$ 16,950	\$	22,810	\$	68,597
		Vice President	\$	9,760	\$	2,530	\$ 11,250	\$	-	\$	23,540
		Attorney	\$	7,148	\$	-	\$ 1,500	\$	16,480	\$	25,128
		Attorney	\$	25,230	\$	2,530	\$ 20,700	\$	13,221	\$	61,681
		Vice President	\$	21,920	\$	2,530	\$ 13,200	\$	18,601	\$	56,251
		Attorney	\$	7,363	\$	-	\$ 250	\$	13,315	\$	20,927
		Vice President	\$	29,165	\$	2,530	\$ 21,550	\$	22,810	\$	76,055
		Director	\$	14,694	\$	-	\$ 1,500	\$	13,315	\$	29,508
		01.1		044.0=0	•	04.400		•	04 700	•	045.050
ate a	Martin,Jeffrey W	Chairman, CEO & President	\$	214,053	\$	34,166	\$ 545,049	\$	21,792	\$	815,059
Sempra Corporate	Mihalik,Trevor I	Exec VP & CFO	\$	87,965	\$	9,658	\$ 56,613	\$	21,792	\$	176,028
So	Sedgwick,Karen L	CAO & CHO	\$	34,054	\$	2,530	\$ 12,700	\$	21,792	\$	71,076
	Wall,Peter R	SVP - Ctlr & CAP	\$	27,803	\$	2,530	\$ 17,040	\$	21,792	\$	69,165

⁽¹⁾ Amounts consist of company 401(k) and deferred compensation plan contributions, health and welfare benefits, certain executive benefits and perquisites, the incremental cost to the company of commuting and other personal use of company cars and drivers (for Messrs. Drury, Martin, Mihalik and Sagara), aircraft service (for Mr. Martin), and relocation-related tax gross-up costs for Mr. Drury in connection with a work location transfer. Amounts also include company contributions to charitable, educational and other non-profit organizations to match personal contributions on a dollar-for-dollar basis up to an annual maximum or as a double-match under Sempra's Four Days of Gratitude holiday program in which all employees were eligible to participate (charitable matching contributions under the Four Days of Gratitude campaign ranged from \$0 to \$170,000 for Mr. Martin).

The table above provides a breakdown of the amounts included in All Other Compensation. The amounts reported above are the amounts reported in the Sempra Energy proxy statement and the SoCalGas information statements plus amounts related to regular employee benefits (medical, dental, vision, life, etc).

Southern California Gas Company Narrative Statement Describing Compensation Elements For the Year Ended December 31, 2022

This narrative statement and the amounts reported herein generally follow the presentation included in the Sempra proxy statement and Southern California Gas Company (SoCalGas or the company) information statement prepared for their annual meetings of shareholders held on May 12, 2023 and May 31, 2023, respectively.

1. Base Salaries

SoCalGas' executive compensation program emphasizes performance-based pay. This includes annual cash bonuses and long-term equity-based incentives. However, base salaries remain a common and necessary element of compensation for attracting and retaining outstanding employees at all levels.

Base salaries for officers are reviewed annually and the following factors, among others, are considered:

- Market salary data from multiple surveys
- Individual contribution and performance
- Labor market conditions
- Complexity of roles and responsibilities
- Succession planning
- Retention needs
- Reporting relationships
- Internal pay equity
- Experience

Base salaries also may be reviewed and adjusted during the year (between annual reviews) for various reasons, including in the event of promotions or other job title changes, modifications to reporting relationships or job functions, or changes to any of the other factors described above or other circumstances considered relevant.

2. Performance-Based Annual Bonuses

Each year the SoCalGas Board of Directors establishes performance measures and dollar guidelines for performance-based cash bonus payments. Consistent with the pay-for-performance philosophy, the performance measures do not provide for any bonus payment unless the company surpasses the threshold (minimum) performance level for the year. Bonus opportunities increase from zero for performance below the threshold level to 200% of target for performance at the maximum level. For a detailed description of individual bonus opportunities, performance measures and 2022 results, please refer to pages 59-62 and 112-115 of the Sempra proxy statement and pages 15 -18 of the SoCalGas information statement.

Potential bonus opportunities at threshold, target and maximum company performance are expressed as a percentage of each officer's base salary. Extraordinary company or individual performance may result in the payment of bonuses above the guidelines.

3. Long-Term Equity-Based Incentives

Long-term equity-based incentives are a large component of each officer's target total direct compensation package. In 2022, the long-term incentive plan award was in the form of performance-based and time-based Sempra restricted stock units. This equity award structure was approved after considering many variables, including alignment with shareholder interests, retention, plan expense, share usage, market trends and feedback from Sempra's shareholder engagement.

Performance-based restricted stock units:

Each annual performance-based restricted stock unit granted in 2022 represents the right to receive between zero and 2.0 shares of Sempra common stock. The 2022 annual performance-based restricted stock unit awards are based on two performance measures – relative total shareholder return and earnings per share growth.

Southern California Gas Company Narrative Statement Describing Compensation Elements For the Year Ended December 31, 2022

<u>Time-based restricted stock units:</u>

Time-based restricted stock units granted in 2022 vest in equal installments of one-third over a 3-year period, subject to continued employment through each vesting date. The primary purpose of these awards is to promote retention.

For a detailed description of the 2022 awards and the results for the 2020-2022 award cycle, please refer to pages 62-66 of the Sempra proxy statement and pages 18-21 of the SoCalGas information statement.

Benefit Plans

Officers also participate in other benefit programs including: 1) Health, Life Insurance and Disability Plans, and Other Benefits; 2) Retirement Plans; and 3) Savings and Deferred Compensation Plans. These benefits are described on pages 66-68 of the Sempra proxy statement and pages 21-24 of the SoCalGas Information Statement.

Regular Employee Benefits

The SEC's proxy rules, for the most part, do not require reporting of broad-based employee benefit plans such as those providing medical, dental, life or disability coverage. However, amounts related to broad-based pension benefits and the 401(k) savings plan are discussed in the Compensation Discussion and Analysis and reported in the executive compensation tables.

The companies' flexible benefits plan allows employees to select the types and levels of benefits that best meet their needs and those of their families. Benefit options include:

- Medical plans (choice of HMO's and a high-deductible health plan)
- Dental plans (choice of Delta Dental plan and dental HMO)
- Long-term disability coverage
- Life insurance
- Accident insurance
- Healthcare, Dependent day care and Transportation flexible spending accounts

Each benefit option has a price tag reflecting the employee's cost for coverage. The amounts shown in the All Other Compensation table in this report reflect the portion of the benefit costs paid by the company.

In addition to the flexible benefit plan, the company also provides short-term counseling and referral services under the employee assistance plans and various wellness programs.

SOCALGAS COMPANY PROPORTION OF COMPENSATION PAID DIRECTLY OR INDIRECTLY BY UTILITY CUSTOMERS FOR THE YEAR ENDED DECEMBER 31, 2022

In Decision (D.) 19-09-051, modified by D.20-07-038 (Rehearing Decision), the California Public Utilities Commission resolved San Diego Gas & Electric Company's (SDG&E's)/Southern California Gas Company's (SoCalGas') 2019 General Rate Case ("2019 GRC"), authorizing SoCalGas to recover the portion of 2022 forecast costs to be paid by customers as set forth below.

- Executive Officers: no compensation and benefits costs for "executive officers" as defined in Resolution E-4963 ("Executive Officers");
- Base Salaries: all of the forecast costs for salaries for employees of SoCalGas who are not Executive Officers;
- Spot Cash and Employee Recognition ("Bonus" column in schedule): 69% for SoCalGas of the forecast costs for spot cash and employee recognition, collectively;
- ICP/Variable Pay (Non-Equity Incentive Plan Compensation column in schedule):
 - None of the forecast costs for Executive ICP (covering both Executive Officers and other officers);
 - o 90% for SoCalGas of the forecast costs for Non-Executive ICP;
- Long-Term Incentive Plan, or LTIP ("Stock Awards and Option Awards" columns in schedule): None of the forecast costs for LTIP;

• Pension:

- all of the forecast costs for qualified pension for employees who are not Executive Officers;
- 50% of the forecast costs for nonqualified pension and nonqualified savings plan for employees who are not Executive Officers;

• All Other Compensation:

- o all of the forecast costs for the qualified 401(k) retirement savings plan for employees who are not Executive Officers;
- o none of the costs for certain other executive benefits, such as financial planning, which were not requested in the 2019 GRC; and
- all of the forecast costs for health and welfare benefits for employees who are not Executive Officers.

A portion of the forecast compensation and benefit cost for executive officers of Sempra Energy are allocated to SoCalGas (excluding the Chairman and CEO of Sempra Energy and Group President of Sempra Energy whose costs are not allocated). The 2019 GRC provided funding for the forecast costs for allocations of salary and benefit costs but did not provide funding for cost allocations related to ICP and LTIP for executive officers of Sempra Energy.

REDACTED VERSION	COMPENSA	ATION*	EXPENSES	PENSES TOTA		
OFFICERS:						
Vice President	\$	581,869	\$ 2	1,512	Ś	603,381
Vice President	•	470,644		6,300	•	476,944
Vice President		656,232		7,088		663,320
Vice President		600,159		0,404		610,563
	\$	2,308,904		5,304	\$	2,354,208
OTHER EMPLOYEES:						
Lead	\$	149,576	\$	40	\$	149,616
Manager	Y	202,994	7	1,789	Ÿ	204,783
Manager		211,491		2,799		214,290
Account Executive		152,641		341		152,982
Manager		155,697		426		156,123
Lead		154,334		4,602		158,936
Manager		187,447		1,484		188,931
Engineer		164,645		6,396		171,041
Manager		175,435		265		175,700
Engineer		154,413		5,854		160,267
Supervisor		186,361		-		186,361
Principal		160,608		740		161,348
Lead		173,057		-		173,057
Supervisor		131,700		291		131,991
Supervisor		160,648		486		161,134
Lead		195,970		-		195,970
Manager		182,130		4,867		186,997
Lead		160,377		1,548		161,925
Lead		148,915		-,5 .0		148,915
Manager		184,645		2,689		187,334
Lead		157,448		513		157,961
Lead		139,680		-		139,680
Engineer		164,500		920		165,420
Project Manager		173,473		153		173,626
Director		428,547		-		428,547
Lead		164,012		-		164,012
Project Manager		158,895		2,014		160,909
Manager		152,854		-		152,854
Manager		160,302		-		160,302
Manager		163,335		3,184		166,519
Project Manager		148,076		397		148,473
Account Executive		158,585		175		158,760
Manager		199,981		780		200,761
Engineer		208,431		-		208,431
Project Manager		157,525		435		157,960
Project Manager		161,367		324		161,691
Project Manager		169,129		250		169,379
Manager		194,163		3,497		197,660
Advisor		161,101		1,412		162,513
Director		370,907		1,732		372,639

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	160,209	3,416	163,625
Lead	146,825	295	147,120
Manager	222,069	4,122	226,191
Director	305,286	303	305,589
Project Manager	163,836	1,227	165,063
Lead	161,497	1,599	163,096
Lead	209,366	10,178	219,544
Architect	215,139	2,565	217,704
Engineer	166,036	2,881	168,917
Manager	211,518	3,224	214,742
Project Manager	207,115	35,758	242,873
Manager	225,057	3,405	228,462
Manager	183,243	5,372	188,615
Manager	192,878	1,466	194,344
Director	402,297	1,540	403,837
Project Manager	178,597	-	178,597
Engineer	151,607	-	151,607
Engineer	171,735	-	171,735
Lead	157,037	207	157,244
Manager	150,584	12,980	163,564
Engineer	153,508	185	153,693
Manager	190,322	3,129	193,451
Project Manager	175,295	76	175,371
Director	382,766	2,225	384,991
Manager	220,111	4,428	224,539
Advisor	159,631	869	160,500
Manager	173,178	400	173,578
Advisor	152,990	-	152,990
Principal	142,666	2,954	145,620
Manager	255,302	21,504	276,806
Manager	195,967	974	196,941
Director	355,563	1,849	357,412
Advisor	150,415	375	150,790
Project Manager	184,234	-	184,234
Project Manager	154,238	2,671	156,909
Lead	152,197	1,580	153,777
Project Manager	155,488	931	156,419
Advisor	160,088	433	160,521
Lead	159,557	28	159,585
Engineer	179,503	-	179,503
Project Manager	114,143	188	114,331
Manager	169,477	709	170,186
Manager	212,903	285	213,188
Project Manager	145,874	-	145,874
Manager	198,727	440	199,167
Engineer	178,218	-	178,218
Project Manager	171,690	265	171,955
Manager	183,259	4,535	187,794
Project Manager	176,312	431	176,743

Project Manager	REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager 214,093 7,948 222,041 Project Manager 135,702 181 135,820 Lead 163,417 140 163,557 Manager 166,914 1,190 167,104 Lead 170,630 445 171,075 Manager 180,973 3,738 184,711 Project Manager 156,509 18,311 174,820 Lead 155,223 - 155,223 Technologist 146,663 - 146,663 Lead 141,921 - 141,921 Architect 213,963 1,518 215,881 Manager 204,932 612 205,544 Manager 249,812 - 249,812 Manager 196,272 1,67 177,994 Manager 181,830 3,704 185,534 Supervisor 148,860 - 148,860 - 148,860 Supervisor 186,915 234 161,149 149 1	Project Manager	146,410	464	146,874
Project Manager 135,702 181 135,833 Lead 151,184 10,936 162,120 Lead 163,417 140 163,557 Manager 165,914 1,190 167,104 Lead 170,630 445 171,075 Manager 180,973 3,738 184,711 Project Manager 186,509 18,311 174,820 Lead 155,223 - 155,223 Technologist 146,663 - 146,663 Lead 141,921 - 141,921 Architect 213,963 1,518 215,821 Manager 204,932 612 205,544 Manager 166,227 1,767 177,944 Manager 167,227 1,767 177,944 Manager 181,830 3,704 185,548 Manager 180,915 377 161,324 Manager 160,915 234 161,149 Manager 160,915 <t< td=""><td>Manager</td><td>218,592</td><td>-</td><td>218,592</td></t<>	Manager	218,592	-	218,592
Lead 151,184 10,936 152,120 Lead 163,417 140 163,557 Manager 165,914 1,190 167,104 Lead 170,630 445 171,075 Manager 180,973 3,738 184,711 Project Manager 156,509 18,311 174,820 Lead 155,223 - 155,223 Technologist 166,663 - 146,663 Lead 141,921 - 141,921 Architect 213,963 1,518 215,481 Manager 204,932 612 205,544 Manager 204,932 612 205,544 Manager 204,932 612 205,544 Manager 204,932 612 205,544 Manager 29,812 - 249,812 Manager 216,000 - 148,860 Manager 181,800 3,704 185,344 Manager 160,915 24	Manager	214,093	7,948	222,041
Lead 163,417 1,40 163,557 Manager 165,914 1,190 167,104 Manager 180,973 3,738 184,711,075 Manager 156,509 18,311 174,820 Lead 155,223 - 155,223 Technologist 146,663 - 141,921 Lead 141,921 - 141,921 Architect 213,963 1,518 215,881 Manager 204,932 612 205,548 Manager 176,227 1,767 177,994 Manager 249,812 - 249,812 Manager 222,410 1,025 23,435 Manager 181,830 3,704 185,534 Supervisor 148,860 - 148,860 Manager 178,471 5,329 183,800 Engineer 178,471 5,329 183,800 Engineer 178,471 5,329 183,800 Engineer 160,957 <th< td=""><td>Project Manager</td><td>135,702</td><td>181</td><td>135,883</td></th<>	Project Manager	135,702	181	135,883
Manager 165,914 1,190 167,104 Lead 170,630 445 171,075 Manager 180,973 3,738 184,711 Project Manager 156,509 18,311 174,820 Lead 155,223 - 155,223 Technologist 146,663 - 146,663 Lead 141,921 - - 141,921 Architect 123,963 1,518 215,818 Manager 204,932 612 205,544 Manager 176,227 1,767 177,994 Manager 224,9812 - 249,812 Manager 122,410 1,025 223,435 Manager 18,830 3,704 185,334 Manager 160,915 234 161,149 Manager 160,957 777 161,734 Manager 160,957 777 161,734 Manager 237,988 1,369 239,357 Manager 26,547 <td>Lead</td> <td>151,184</td> <td>10,936</td> <td>162,120</td>	Lead	151,184	10,936	162,120
Lead 170,630 445 171,075 Manager 180,973 3,738 184,711 Project Manager 155,509 18,311 174,820 Lead 155,223 - 155,223 Technologist 146,663 - 146,663 Lead 141,921 - 141,921 Architect 213,963 1,518 215,81 Manager 204,932 612 205,5481 Manager 249,812 - 177,994 Manager 222,410 1,025 223,435 Manager 228,812 - 249,812 Manager 181,830 3,704 185,534 Supervisor 148,860 3,704 185,534 Supervisor 148,860 3,704 185,534 Manager 160,915 234 161,149 Manager 160,915 234 161,149 Manager 160,957 777 161,734 Manager 202,723 1	Lead	163,417	140	163,557
Manager 180,973 3,738 184,711 Project Manager 156,509 18,311 174,820 Lead 155,223 - 155,223 Technologist 146,663 - 146,663 Lead 141,921 - 141,921 Architect 213,963 1,518 215,818 Manager 204,932 612 205,544 Manager 176,227 1,76 177,994 Manager 249,812 - 249,812 Manager 122,440 1,025 223,435 Supervisor 148,860 - 148,860 Manager 160,915 234 161,149 Manager 160,915 234 161,149 Manager 160,957 777 161,734 Manager 126,957 31 156,578 Manager 126,957 31 156,578 Manager 126,957 31 156,578 Manager 126,273 110	Manager	165,914	1,190	167,104
Project Manager 156,509 18,311 174,820 Lead 155,223 - 155,223 Technologist 146,663 - 146,663 Lead 141,921 - 141,921 Architect 213,963 1,518 215,848 Manager 204,932 612 205,544 Manager 176,227 1,767 177,994 Manager 249,812 - 249,812 Manager 181,830 3,704 185,534 Manager 181,830 3,704 185,534 Supervisor 148,860 - 148,860 Manager 160,915 234 161,149 Manager 160,915 234 161,149 Manager 178,471 5,329 183,800 Engineer 178,471 5,329 183,800 Engineer 126,957 777 161,734 Manager 227,413 5,90 254,720 Manager 126,547 <t< td=""><td>Lead</td><td>170,630</td><td>445</td><td>171,075</td></t<>	Lead	170,630	445	171,075
Lead 155,223 - 155,223 Technologist 146,663 - 146,663 Lead 141,921 - 141,921 Architect 213,963 1,518 215,841 Manager 204,932 612 205,544 Manager 176,227 1,767 177,994 Manager 129,812 - 249,812 Manager 122,410 1,025 223,435 Manager 181,830 3,704 185,534 Supervisor 148,860 - 148,860 Manager 160,915 234 161,149 Manager 160,957 777 161,734 Manager 160,957 777 161,734 Manager 202,723 140 202,863 Supervisor 156,547 31 155,578 Manager 254,130 590 254,220 Supervisor 156,547 31 155,504 Manager 155,504 155,504	Manager	180,973	3,738	184,711
Technologist 146,663 - 146,663 Lead 141,921 - 141,921 Architet 123,963 1,518 215,481 Manager 204,932 612 205,544 Manager 176,227 1,767 177,994 Manager 29,812 - 249,812 Manager 181,830 3,704 185,534 Supervisor 188,800 - 148,860 Manager 178,471 5,329 183,800 Manager 160,915 234 161,149 Manager 178,471 5,329 183,800 Engineer 160,957 777 161,734 Manager 237,988 1,369 239,357 Supervisor 156,547 31 156,578 Manager 202,723 140 202,863 Manager 254,130 590 254,720 Specialist 179,741 - 179,741 Manager 156,787 1,085	Project Manager	156,509	18,311	174,820
Lead 141,921 - 141,921 Architect 213,963 1,518 215,481 Manager 204,932 612 205,544 Manager 176,227 1,767 177,994 Manager 249,812 - 249,812 Manager 181,830 3,704 185,534 Supervisor 148,860 - 148,860 Manager 160,915 234 161,149 Manager 160,915 534 161,149 Manager 160,915 777 161,734 Manager 160,957 777 161,734 Manager 237,988 1,369 239,357 Supervisor 156,547 31 156,787 Manager 202,723 140 202,863 Manager 254,130 590 254,720 Specialist 179,741 - 179,741 Manager 155,504 - 155,504 Manager 156,787 1,085	Lead	155,223	-	155,223
Architect 213,963 1,518 215,481 Manager 204,932 612 205,544 Manager 176,227 1,767 177,994 Manager 249,812 - 249,812 Manager 222,410 1,025 223,435 Manager 181,830 3,704 185,534 Supervisor 148,860 - 148,860 Manager 160,915 234 161,149 Manager 160,957 777 161,734 Manager 136,957 329 183,800 Engineer 160,957 777 161,734 Manager 237,988 1,369 239,357 Supervisor 135,544 31 156,734 Manager 20,723 140 202,863 Manager 254,130 590 254,720 Specialist 179,741 - 179,741 Manager 246,280 456 246,736 Manager 2,885 -	Technologist	146,663	-	146,663
Manager 204,932 612 205,444 Manager 176,227 1,767 177,994 Manager 249,812 - 249,812 Manager 222,410 1,025 223,435 Manager 181,830 3,704 185,534 Supervisor 148,860 - 148,860 Manager 160,915 234 161,149 Manager 178,471 5,329 183,800 Engineer 160,957 777 161,734 Manager 237,988 1,369 239,357 Supervisor 156,547 31 156,578 Manager 202,723 140 202,863 Manager 244,130 590 254,720 Specialist 179,741 - 179,741 Manager 246,280 456 246,736 Manager 246,280 456 246,736 Manager 155,504 - 1,085 155,504 Manager 166,783 </td <td>Lead</td> <td>141,921</td> <td>-</td> <td>141,921</td>	Lead	141,921	-	141,921
Manager 176,227 1,767 177,994 Manager 249,812 - 249,813 Manager 181,830 3,704 185,534 Supervisor 148,860 - 148,860 Manager 178,471 5,329 183,800 Manager 160,957 777 161,734 Manager 237,988 1,369 239,357 Supervisor 156,574 31 156,578 Manager 202,723 140 202,863 Manager 254,130 590 254,220 Specialist 179,741 - 179,741 Manager 246,280 456 246,736 Manager 26,885 - 155,504 Manager 156,787 1,085 157,872 Manager 166,893 - 2,885 Supervisor 164,891 451 165,342 Engineer 169,754 4,665 174,419 Director 303,688 1,508<	Architect	213,963	1,518	215,481
Manager 249,812 - 249,812 Manager 181,830 3,704 185,534 Supervisor 181,860 - 148,860 Manager 160,915 234 161,149 Manager 160,957 777 161,734 Manager 160,957 777 161,734 Manager 237,988 1,369 239,357 Supervisor 156,547 31 156,578 Manager 202,723 140 202,863 Manager 254,130 590 254,720 Specialist 179,741 - 179,741 Manager 246,280 456 246,736 Manager 155,504 - 155,504 Manager 164,891 451 165,342 Eugervisor 164,891 451 165,342 Eugineer 169,754 4,665 174,419 Director 303,688 1,508 305,196 Manager 169,334 508 </td <td>Manager</td> <td>204,932</td> <td>612</td> <td>205,544</td>	Manager	204,932	612	205,544
Manager 222,410 1,025 223,435 Manager 181,830 3,704 185,534 Supervisor 148,860 - 148,860 Manager 160,915 234 161,149 Manager 178,471 5,329 183,800 Engineer 160,957 777 161,734 Manager 237,988 1,369 239,357 Supervisor 156,547 31 156,578 Manager 202,723 140 202,863 Manager 254,130 590 254,720 Specialist 179,741 - 179,741 Manager 246,280 456 246,736 Manager 155,504 - 155,872 Manager 156,787 1,085 157,872 Manager 2,885 - 2,885 Supervisor 164,891 451 165,342 Engineer 169,754 4,665 174,119 Director 303,688 1,50	Manager	176,227	1,767	177,994
Manager 181,830 3,704 185,534 Supervisor 148,860 - 148,860 Manager 160,915 234 161,149 Manager 178,471 5,329 183,800 Engineer 160,957 777 161,734 Manager 237,988 1,369 239,357 Supervisor 156,547 31 156,578 Manager 202,723 140 202,863 Manager 254,130 590 254,720 Specialist 179,741 - 179,741 Manager 246,280 456 246,736 Manager 155,504 - 155,504 Manager 156,787 1,085 157,872 Manager 164,891 451 165,342 Engineer 164,891 451 165,342 Engineer 169,754 4,665 174,419 Director 303,688 1,508 305,196 Manager 152,575	Manager	249,812	-	249,812
Supervisor 148,860 - 148,860 Manager 160,915 234 161,149 Manager 178,471 5,329 183,800 Engineer 160,957 777 161,734 Manager 237,988 1,369 239,357 Supervisor 156,547 31 156,578 Manager 202,723 140 202,863 Manager 254,130 590 254,720 Specialist 179,741 - 179,741 Manager 246,280 456 246,736 Manager 155,504 - 155,504 Manager 156,787 1,085 157,872 Manager 2,885 - 2,885 Supervisor 164,881 451 165,342 Engineer 169,754 4,665 174,419 Director 303,688 1,508 305,196 Manager 152,575 650 153,225 Supervisor 148,499 - </td <td>Manager</td> <td>222,410</td> <td>1,025</td> <td>223,435</td>	Manager	222,410	1,025	223,435
Manager 160,915 234 161,149 Manager 178,471 5,329 183,800 Engineer 160,957 777 161,734 Manager 237,988 1,369 239,357 Supervisor 156,547 31 156,578 Manager 202,723 140 202,863 Manager 254,120 590 254,720 Specialist 179,741 590 254,720 Manager 246,280 456 246,736 Manager 155,504 - 155,504 Manager 156,787 1,085 157,872 Manager 156,787 1,085 157,872 Manager 168,787 1,085 157,872 Supervisor 164,891 451 165,342 Engineer 169,754 4,665 174,419 Director 303,688 1,508 305,196 Manager 156,973 4,665 153,225 Supervisor 148,499	Manager	181,830	3,704	185,534
Manager 178,471 5,329 183,800 Engineer 160,957 777 161,734 Manager 237,988 1,369 239,357 Supervisor 156,547 31 156,578 Manager 202,723 140 202,868 Manager 254,130 590 254,720 Specialist 179,741 - 179,741 Manager 246,280 456 246,736 Manager 155,504 - 155,504 Manager 156,787 1,085 157,872 Manager 2,885 - 2,885 Supervisor 164,891 451 165,342 Engineer 169,754 4,665 174,419 Director 303,688 1,508 305,196 Manager 152,575 650 153,225 Supervisor 148,499 - 148,499 Manager 156,933 - 166,933 Manager 166,933 -	Supervisor	148,860	-	148,860
Engineer 160,957 777 161,734 Manager 237,988 1,369 239,357 Supervisor 156,547 31 156,578 Manager 202,723 140 202,863 Manager 254,130 590 254,720 Specialist 179,741 - 179,741 Manager 246,280 456 246,736 Manager 155,504 - 155,504 Manager 1,085 1,708 157,872 Manager 2,885 - 2,885 Supervisor 164,891 451 165,342 Engineer 169,754 4,665 174,419 Director 303,688 1,508 305,196 Manager 169,754 4,665 153,225 Supervisor 148,499 - 148,499 Manager 175,069 - 175,069 Project Manager 166,933 - 166,933 Manager 160,711 - <td>Manager</td> <td>160,915</td> <td>234</td> <td>161,149</td>	Manager	160,915	234	161,149
Manager 237,988 1,369 239,357 Supervisor 156,547 31 156,578 Manager 202,723 140 202,863 Manager 254,130 590 254,720 Specialist 179,741 - 179,741 Manager 246,280 456 246,736 Manager 155,504 - 155,504 Manager 156,787 1,085 157,872 Manager 2,885 - 2,885 Supervisor 164,891 4,665 174,419 Director 303,688 1,508 305,196 Manager 152,575 650 153,225 Supervisor 148,499 - 148,499 Manager 175,069 - 175,069 Project Manager 160,933 - 160,933 Manager 161,944 260 162,204 Manager 160,71 - 16,071 Principal 193,633 -	Manager	178,471	5,329	183,800
Supervisor 156,547 31 156,788 Manager 202,723 140 202,863 Manager 254,130 590 254,720 Specialist 179,741 - 179,741 Manager 246,280 456 246,736 Manager 155,504 - 155,504 Manager 156,787 1,085 157,872 Manager 2,885 - 2,885 Supervisor 164,891 451 165,342 Engineer 169,754 4,665 174,419 Director 303,688 1,508 305,196 Manager 152,575 650 153,225 Supervisor 148,499 - 148,499 Manager 175,069 - 175,069 Project Manager 166,933 - 166,933 Manager 160,791 - 160,791 Manager 160,791 - 160,791 Principal 193,633 -	Engineer	160,957	777	161,734
Manager 202,723 140 202,863 Manager 254,130 590 254,720 Specialist 179,741 - 179,741 Manager 246,280 456 246,736 Manager 155,504 - 155,504 Manager 156,787 1,085 157,872 Manager 2,885 - 2,885 Supervisor 164,891 451 165,342 Engineer 169,754 4,665 174,419 Director 303,688 1,508 305,196 Manager 152,575 650 153,225 Supervisor 148,499 - 148,499 Manager 175,069 - 175,069 Project Manager 166,933 - 166,933 Manager 160,713 - 16,071 Principal 193,633 - 193,633 Lead 145,247 - 145,247 Manager 154,022 201	Manager	237,988	1,369	239,357
Manager 254,130 590 254,720 Specialist 179,741 - 179,741 Manager 246,280 456 246,736 Manager 155,678 1,085 157,872 Manager 156,787 1,085 157,872 Manager 2,885 - 2,885 Supervisor 164,891 451 165,342 Engineer 169,754 4,665 174,419 Director 303,688 1,508 305,196 Manager 152,575 650 153,225 Supervisor 148,499 - 148,499 Manager 175,069 - 175,069 Project Manager 166,933 - 166,933 Manager 160,714 - 16,071 Principal 193,633 - 193,633 Lead 145,247 - 145,247 Principal 154,022 201 154,223 Principal 154,022 201	Supervisor	156,547	31	156,578
Specialist 179,741 - 179,741 Manager 246,280 456 246,736 Manager 155,504 - 155,504 Manager 156,787 1,085 157,872 Manager 2,885 - 2,885 Supervisor 164,891 451 165,342 Engineer 169,754 4,665 174,419 Director 303,688 1,508 305,196 Manager 152,575 650 153,225 Supervisor 148,499 - 148,499 Manager 175,069 - 175,069 Project Manager 166,933 - 166,933 Manager 161,944 260 162,204 Manager 160,944 260 162,204 Manager 193,633 - 193,633 Lead 145,247 - 145,247 Manager 154,022 201 154,223 Principal 128,833 -	Manager	202,723	140	202,863
Manager 246,280 456 246,736 Manager 155,504 - 155,504 Manager 156,787 1,085 157,872 Manager 2,885 - 2,885 Supervisor 164,891 451 165,342 Engineer 169,754 4,665 174,419 Director 303,688 1,508 305,196 Manager 152,575 650 153,225 Supervisor 148,499 - 175,069 Project Manager 156,933 - 166,933 Manager 166,933 - 166,933 Manager 161,944 260 162,204 Manager 16,071 - 16,071 Principal 193,633 - 193,633 Lead 145,247 - 145,427 Manager 154,223 201 154,223 Principal 128,474 409 128,883 Manager 160,714 49 160,743 Principal 160,724 49 160,244	Manager	254,130	590	254,720
Manager 155,504 - 155,504 Manager 156,787 1,085 157,872 Manager 2,885 - 2,885 Supervisor 164,891 451 165,342 Engineer 169,754 4,665 174,419 Director 303,688 1,508 305,196 Manager 152,575 650 153,225 Supervisor 148,499 - 148,499 Manager 175,069 - 175,069 Project Manager 166,933 - 166,933 Manager 160,933 - 16,071 Lead 16,071 - 16,071 Principal 193,633 - 193,633 Lead 145,247 - 145,247 Manager 154,022 201 154,223 Principal 128,474 409 128,883 Manager 160,194 49 160,243 Developer 161,561 - 161,561	Specialist	179,741	-	179,741
Manager 156,787 1,085 157,872 Manager 2,885 - 2,885 Supervisor 164,891 451 165,342 Engineer 169,754 4,665 174,419 Director 303,688 1,508 305,196 Manager 152,575 650 153,225 Supervisor 148,499 - 148,499 Manager 175,069 - 175,069 Project Manager 166,933 - 166,933 Manager 161,944 260 162,204 Manager 160,711 - 16,071 Principal 193,633 - 193,633 Lead 145,247 - 145,247 Manager 154,022 201 154,223 Principal 128,474 409 128,883 Manager 160,194 49 160,243 Developer 161,561 - 161,561	Manager	246,280	456	246,736
Manager 2,885 - 2,885 Supervisor 164,891 451 165,342 Engineer 169,754 4,665 174,419 Director 303,688 1,508 305,196 Manager 152,575 650 153,225 Supervisor 148,499 - 148,499 Manager 175,069 - 175,069 Project Manager 166,933 - 166,933 Manager 209,075 3,269 212,344 Lead 161,944 260 162,204 Manager 16,071 - 16,071 Principal 193,633 - 193,633 Lead 145,247 - 145,247 Manager 154,022 201 154,223 Principal 128,474 409 128,883 Manager 160,714 49 160,243 Developer 161,561 - 161,561	Manager	155,504	-	155,504
Supervisor 164,891 451 165,342 Engineer 169,754 4,665 174,419 Director 303,688 1,508 305,196 Manager 152,575 650 153,225 Supervisor 148,499 - 148,499 Manager 175,069 - 175,069 Project Manager 166,933 - 166,933 Manager 161,944 260 162,204 Manager 16,071 - 16,071 Principal 193,633 - 193,633 Lead 145,247 - 145,247 Manager 154,022 201 154,223 Principal 128,474 409 128,883 Manager 160,194 49 160,243 Developer 161,561 - 161,561	Manager	156,787	1,085	157,872
Engineer 169,754 4,665 174,419 Director 303,688 1,508 305,196 Manager 152,575 650 153,225 Supervisor 148,499 - 148,499 Manager 175,069 - 175,069 Project Manager 166,933 - 166,933 Manager 209,075 3,269 212,344 Lead 161,944 260 162,204 Manager 16,071 - 16,071 Principal 193,633 - 193,633 Lead 145,247 - 145,247 Manager 154,022 201 154,223 Principal 128,474 409 128,883 Manager 160,194 49 160,243 Developer 161,561 - 161,561	Manager	2,885	-	2,885
Director 303,688 1,508 305,196 Manager 152,575 650 153,225 Supervisor 148,499 - 148,499 Manager 175,069 - 175,069 Project Manager 166,933 - 166,933 Manager 209,075 3,269 212,344 Lead 161,944 260 162,204 Manager 16,071 - 16,071 Principal 193,633 - 193,633 Lead 145,247 - 145,247 Manager 154,022 201 154,223 Principal 128,474 409 128,883 Manager 160,194 49 160,243 Developer 161,561 - 161,561	Supervisor	164,891	451	165,342
Manager152,575650153,225Supervisor148,499-148,499Manager175,069-175,069Project Manager166,933-166,933Manager209,0753,269212,344Lead161,944260162,204Manager16,071-16,071Principal193,633-193,633Lead145,247-145,247Manager154,022201154,223Principal128,474409128,883Manager160,19449160,243Developer161,561-161,561	Engineer	169,754	4,665	174,419
Supervisor 148,499 - 148,499 Manager 175,069 - 175,069 Project Manager 166,933 - 166,933 Manager 209,075 3,269 212,344 Lead 161,944 260 162,204 Manager 16,071 - 16,071 Principal 193,633 - 193,633 Lead 145,247 - 145,247 Manager 154,022 201 154,223 Principal 128,474 409 128,883 Manager 160,194 49 160,243 Developer 161,561 - 161,561	Director	303,688	1,508	305,196
Manager 175,069 - 175,069 Project Manager 166,933 - 166,933 Manager 209,075 3,269 212,344 Lead 161,944 260 162,204 Manager 16,071 - 16,071 Principal 193,633 - 193,633 Lead 145,247 - 145,247 Manager 154,022 201 154,223 Principal 128,474 409 128,883 Manager 160,194 49 160,243 Developer 161,561 - 161,561	Manager	152,575	650	153,225
Project Manager 166,933 - 166,933 Manager 209,075 3,269 212,344 Lead 161,944 260 162,204 Manager 16,071 - 16,071 Principal 193,633 - 193,633 Lead 145,247 - 145,247 Manager 154,022 201 154,223 Principal 128,474 409 128,883 Manager 160,194 49 160,243 Developer 161,561 - 161,561	Supervisor	148,499	-	148,499
Manager 209,075 3,269 212,344 Lead 161,944 260 162,204 Manager 16,071 - 16,071 Principal 193,633 - 193,633 Lead 145,247 - 145,247 Manager 154,022 201 154,223 Principal 128,474 409 128,883 Manager 160,194 49 160,243 Developer 161,561 - 161,561	Manager	175,069	-	175,069
Lead 161,944 260 162,204 Manager 16,071 - 16,071 Principal 193,633 - 193,633 Lead 145,247 - 145,247 Manager 154,022 201 154,223 Principal 128,474 409 128,883 Manager 160,194 49 160,243 Developer 161,561 - 161,561	Project Manager	166,933	-	166,933
Manager 16,071 - 16,071 Principal 193,633 - 193,633 Lead 145,247 - 145,247 Manager 154,022 201 154,223 Principal 128,474 409 128,883 Manager 160,194 49 160,243 Developer 161,561 - 161,561	Manager	209,075	3,269	212,344
Principal 193,633 - 193,633 Lead 145,247 - 145,247 Manager 154,022 201 154,223 Principal 128,474 409 128,883 Manager 160,194 49 160,243 Developer 161,561 - 161,561	Lead	161,944	260	162,204
Lead 145,247 - 145,247 Manager 154,022 201 154,223 Principal 128,474 409 128,883 Manager 160,194 49 160,243 Developer 161,561 - 161,561	Manager	16,071	-	16,071
Manager 154,022 201 154,223 Principal 128,474 409 128,883 Manager 160,194 49 160,243 Developer 161,561 - 161,561	Principal	193,633	-	193,633
Principal 128,474 409 128,883 Manager 160,194 49 160,243 Developer 161,561 - 161,561	Lead	145,247	-	145,247
Manager 160,194 49 160,243 Developer 161,561 - 161,561	Manager	154,022	201	154,223
Developer 161,561 - 161,561	Principal	128,474	409	128,883
	Manager	160,194	49	160,243
Manager 168,527 1,572 170,099	Developer	161,561	-	161,561
	Manager	168,527	1,572	170,099

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	203,894	2,055	205,949
Manager	176,074	3,274	179,348
Lead	162,752	-	162,752
Lead	167,589	3,435	171,024
Lead	180,370	3,316	183,686
Lead	162,762	1,673	164,435
Project Manager	154,246	871	155,117
Manager	233,374	1,056	234,430
Supervisor	148,956	-	148,956
Engineer	170,947	-	170,947
Lead	151,529	201	151,730
Manager	181,645	888	182,533
Manager	141,114	79	141,193
Manager	169,339	963	170,302
Advisor	152,563	4,180	156,743
Manager	226,339	1,364	227,703
Advisor	161,892	41	161,933
Manager	156,600	-	156,600
Manager	164,760	314	165,074
Manager	163,542	1,380	164,922
Supervisor	147,563	-	147,563
Manager	163,026	476	163,502
Manager	165,318	4,885	170,203
Project Manager	53,380	400	53,780
Project Manager	152,885	-	152,885
Lead	152,066	6,758	158,824
Manager	224,797	9,225	234,022
Supervisor	154,160	3,151	157,311
Senior	157,013	1,057	158,070
Account Executive	158,828	164	158,992
Project Manager	198,414	81	198,495
Project Manager	190,491	1,646	192,137
Manager	195,850	-	195,850
Advisor	152,982	2,115	155,097
Manager	159,111	91	159,202
Manager	170,698	211	170,909
Lead	187,719	3,772	191,491
Manager	215,572	5,154	220,726
Manager	193,172	324	193,496
Advisor	124,564	5,119	129,683
Manager	157,546	1,276	158,822
Engineer	119,100	· -	119,100
Manager	186,936	1,295	188,231
Project Manager	152,117	-	152,117
Account Executive	162,819	1,077	163,896
Lead	160,612	-	160,612
Engineer	172,924	68	172,992
Specialist	126,265	-	126,265
Manager	180,306	114	180,420
	100,300	117	100,720

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Advisor	148,378	4,346	152,724
Engineer	187,552	-	187,552
Lead	167,379	1,732	169,111
Account Executive	148,235	245	148,480
Project Manager	171,839	164	172,003
Project Manager	162,139	6,660	168,799
Manager	234,194	594	234,788
Manager	172,695	4,192	176,887
Manager	195,467	1,641	197,108
Developer	45,521	400	45,921
Manager	220,070	-	220,070
Manager	189,293	6,559	195,852
Manager	184,467	2,656	187,123
Lead	185,741	89	185,830
Manager	166,479	-	166,479
Supervisor	171,675	983	172,658
Manager	152,639	5,661	158,300
Manager	267,649	-	267,649
Advisor	141,987	1,994	143,981
Lead	155,734	5,333	161,067
Investigator	124,252	4,385	128,637
Supervisor	150,288	39	150,327
Manager	163,651	107	163,758
Lead	166,428	344	166,772
Engineer	96,592	415	97,007
Engineer	161,084	-	161,084
Engineer	106,468	4,692	111,160
Advisor	173,697	996	174,693
Lead	164,201	908	165,109
Supervisor	159,811	-	159,811
Engineer	154,137	380	154,517
Lead	188,408	6,601	195,009
Manager	233,767	2,802	236,569
Manager	240,093	1,792	241,885
Developer	147,638	10	147,648
Manager	208,157	8,140	216,297
Manager	181,315	2,112	183,427
Manager	162,039	2,701	164,740
Principal	155,155	-	155,155
Project Manager	153,399	-	153,399
Manager	161,862	-	161,862
Lead	170,505	2,496	173,001
Lead	160,903	2,267	163,170
Developer	177,919	-	177,919
Manager	255,924	21,282	277,206
Hygienist	165,514	4,917	170,431
Manager	153,794	2,154	155,948
Engineer	158,479	-	158,479
Lead	134,236	695	134,931
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REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Project Manager	207,069	4,904	211,973
Project Manager	165,972	1,744	167,716
Project Manager	178,740	871	179,611
Manager	236,301	-	236,301
Engineer	167,545	1,137	168,682
Lead	151,868	-	151,868
Manager	169,656	17,383	187,039
Lead	158,800	2,363	161,163
Principal	148,955	232	149,187
Lead	121,423	-	121,423
Project Manager	195,236	4,103	199,339
Project Manager	170,018	777	170,795
Lead	174,792	-	174,792
Supervisor	159,064	-	159,064
Advisor	172,351	34	172,385
Manager	178,867	1,718	180,585
Lead	155,943	2,861	158,804
Manager	179,919	356	180,275
Project Manager	149,345	283	149,628
Manager	153,671	-	153,671
Project Manager	111,229	1,217	112,446
Engineer	165,779	-	165,779
Lead	159,659	564	160,223
Manager	257,086	330	257,416
Developer	156,755	-	156,755
Developer	159,260	-	159,260
Manager	150,029	948	150,977
Manager	179,798	7,352	187,150
Advisor	155,268	523	155,791
Lead	107,918	2,324	110,242
Manager	155,966	854	156,820
Manager	239,549	1,258	240,807
Lead	142,166	-	142,166
Manager	153,703	671	154,374
Manager	189,882	1,391	191,273
Project Manager	147,556	-	147,556
Project Manager	160,053	-	160,053
Engineer	189,269	5,839	195,108
Developer	165,329	-	165,329
Manager	154,412	2,661	157,073
Manager	161,615	-	161,615
Manager	211,304	2,112	213,416
Principal	167,204	902	168,106
Lead	161,595	130	161,725
Lead	147,693	1,717	149,410
Account Executive	96,739	623	97,362
Lead	146,601	306	146,907
Principal	152,004	-	152,004
Engineer	33,847	-	33,847
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REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	209,290	-	209,290
Manager	201,313	6,434	207,747
Manager	173,096	-	173,096
Project Manager	168,123	710	168,833
Lead	150,034	2,195	152,229
Master	146,937	7,409	154,346
Lead	201,036	-	201,036
Manager	173,108	3,736	176,844
Manager	177,820	-	177,820
Lead	155,711	4,798	160,509
Manager	205,610	2,329	207,939
Director	414,167	12,951	427,118
Engineer	184,528	186	184,714
Project Manager	161,558	450	162,008
Manager	205,107	866	205,973
Lead	167,341	-	167,341
Manager	158,712	1,556	160,268
Advisor	153,953	1,573	155,526
Project Manager	154,553	11,922	166,475
Manager	242,590	5,186	247,776
Developer	155,887	-	155,887
Lead	153,272	-	153,272
Manager	155,850	-	155,850
Advisor	151,891	-	151,891
Lead	152,952	121	153,073
Lead	151,646	-	151,646
Manager	245,788	4,562	250,350
Lead	146,351	1,542	147,893
Manager	190,147	3,232	193,379
Manager	179,957	1,234	181,191
Manager	159,780	2,497	162,277
Principal	146,809	-	146,809
Project Manager	146,554	9,237	155,791
Principal	161,135	-	161,135
Engineer	165,444	14,790	180,234
Lead	155,039	-	155,039
Project Manager	210,846	43,886	254,732
Engineer	154,902	18,980	173,882
Manager	163,361	1,001	164,362
Advisor	153,327	1,154	154,481
Supervisor	162,990	4,164	167,154
Project Manager	162,273	1,417	163,690
Manager	224,781	4,524	229,305
Project Manager	176,155	2,803	178,958
Manager	173,513	416	173,929
Analyst	151,587	213	151,800
Manager	226,502	2,134	228,636
Manager	211,602	2,942	214,544
Lead	202,461	3,519	205,980

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Director	426,147	2,901	429,048
Lead	172,965	1,676	174,641
Supervisor	164,274	-	164,274
Project Manager	166,794	2,220	169,014
Lead	147,449	-	147,449
Manager	208,356	7,668	216,024
Advisor	173,597	87	173,684
Manager	201,812	-	201,812
Specialist	127,247	-	127,247
Lead	177,393	45	177,438
Manager	176,406	206	176,612
Specialist	123,298	-	123,298
Manager	164,496	581	165,077
Developer	154,168	-	154,168
Advisor	185,741	197	185,938
Director	262,177	7,252	269,429
Project Manager	166,752	6,298	173,050
Engineer	141,184	4,468	145,652
Manager	179,451	400	179,851
Manager	171,667	-	171,667
Manager	177,831	1,025	178,856
Project Manager	174,087	184	174,271
Manager	158,012	-	158,012
Director	426,191	2,178	428,369
Project Manager	143,004	611	143,615
Engineer	21,805	-	21,805
Supervisor	149,929	14,099	164,028
Manager	168,819	1,855	170,674
Project Manager	157,549	-	157,549
Manager	142,446	-	142,446
Manager	202,128	310	202,438
Manager	174,065	3,229	177,294
Project Manager	166,243	12,320	178,563
Manager	194,472	2,417	196,889
Director	300,232	4,554	304,786
Lead	88,066	481	88,547
Project Manager	162,672	4,236	166,908
Manager	200,575	2,222	202,797
Lead	156,865	-	156,865
Lead	178,902	417	179,319
Project Manager	155,237	-	155,237
Supervisor	127,021	909	127,930
Project Manager	161,994	4,336	166,330
Manager	175,793	-	175,793
Manager	170,825	1,917	172,742
Manager	174,448	4,858	179,306
Trader	222,406	141	222,547
Lead	158,674	2,090	160,764
Engineer	164,922	1,523	166,445

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Project Manager	170,509	-	170,509
Engineer	168,150	-	168,150
Principal	172,091	1,381	173,472
Lead	180,150	754	180,904
Manager	147,036	-	147,036
Director	369,108	2,852	371,960
Ergonomist	147,983	4,062	152,045
Lead	161,070	959	162,029
Manager	160,620	-	160,620
Director	286,848	4,038	290,886
Lead	151,743	385	152,128
Manager	160,868	721	161,589
Manager	181,632	1,782	183,414
Accountant	152,738	97	152,835
Engineer	150,463	633	151,096
Manager	161,792	67	161,859
Project Manager	135,836	31	135,867
Advisor	146,341	441	146,782
Manager	210,684	6,500	217,184
Director	298,438	1,781	300,219
Lead	151,868	500	152,368
Advisor	155,046	402	155,448
Manager	171,664	735	172,399
Lead	154,593	-	154,593
Engineer	165,280	3,889	169,169
Manager	178,563	369	178,932
Manager	171,160	1,867	173,027
Manager	199,840	2,455	202,295
Project Manager	165,969	5,373	171,342
Manager	170,094	1,641	171,735
Project Manager	148,538	-	148,538
Engineer	187,608	4,449	192,057
Supervisor	166,834	519	167,353
Instructor	155,713	-	155,713
Architect	159,719	-	159,719
Developer	187,510	-	187,510
Manager	170,739	2,593	173,332
Engineer	167,808	-	167,808
Lead	172,309	4,031	176,340
Advisor	160,475	-	160,475
Manager	150,271	300	150,571
Manager	57,881	-	57,881
Project Manager	167,998	1,224	169,222
Director	296,260	607	296,867
Manager	159,323	1,023	160,346
Lead	158,132	-	158,132
Manager	131,676	3,527	135,203
Developer	166,174	-	166,174
Engineer	146,185	215	146,400
-	,		,

Advisor 157,519 4,493 162,012 Lead 162,043 286 162,229 Lead 182,039 7.94 182,833 Specialist 206,978 - 206,978 Manager 187,675 1,381 189,056 Manager 187,675 1,381 252,000 Manager 177,344 321 177,655 Manager 196,707 978 197,685 Manager 160,733 - 160,533 Specialist 157,115 - 157,115 Manager 174,687 1032 175,719 Manager 174,687 1032 175,719 Manager 174,687 1032 175,719 Manager 174,687 1032 157,115 Manager 174,687 1032 157,115 Manager 174,687 1032 157,131 Manager 196,16 1 149,616 Lead 155,445 1 <t< th=""><th>REDACTED VERSION</th><th>COMPENSATION*</th><th>EXPENSES</th><th>TOTAL</th></t<>	REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Lead 182,039 794 128,2833 Specialist 206,978 - 206,978 Manager 187,675 1,381 189,056 Manager 127,334 321 177,655 Manager 196,077 978 197,855 Manager 160,533 - 160,583 Developer 160,533 - 160,583 Specialist 157,115 - 157,115 Manager 174,687 1,032 175,719 Manager 171,104 5,596 176,700 Manager 171,104 5,596 176,700 Manager 149,616 - 149,617 Lead 155,445 - 155,445 Manager 189,367 1,280 150,438 Lead 155,445 - 156,438 Engineer 159,985 1,969 161,943 Manager 156,438 - 156,438 Engineer 156,438 - 1	Advisor	157,519	4,493	162,012
Specialist 206,978 - 206,978 Manager 187,675 1,381 195,056 Manager 177,334 321 177,655 Manager 196,707 978 197,685 Developer 160,533 - 160,533 Specialist 157,115 - 157,115 Manager 174,687 1,032 175,719 Manager 174,681 - 156,430 Lead 155,445 - 155,445 Lead 155,445 - 155,445 Manager 156,438 - 156,438 Engineer 159,985 1,969 161,954 Supervisor 140,013 123 140,136 Manager 123,014 198	Lead	162,043	286	162,329
Manager 187,675 1,381 129,056 Manager 177,334 321 177,655 Manager 177,334 321 177,655 Manager 196,070 3164 280,056 Manager 196,073 - 160,533 Specialist 157,115 - 157,115 Manager 174,687 1,032 175,715 Manager 171,104 5,596 176,700 Manager 119,616 - 149,616 Lead 155,445 - 155,445 Manager 189,676 1,280 190,647 Manager 155,445 - 155,445 Manager 156,438 - 156,438 Engineer 159,985 1,969 161,934 Supervisor 140,013 123 140,136 Manager 159,985 1,969 156,438 Engineer 159,985 1,969 156,438 Engineer 156,438 -	Lead	182,039	794	182,833
Manager 323,599 19.831 252,200 Manager 177,334 3,211 177,655 Manager 236,892 43,164 280,056 Manager 196,707 978 197,685 Developer 160,533 - 160,533 Specialist 157,115 - 157,115 Manager 174,687 1,032 175,719 Manager 174,104 5,596 176,700 Manager 115,431 - 215,431 Lead 155,445 - 149,616 Lead 155,445 - 159,485 Manager 189,367 1,280 190,647 Manager 156,438 - 156,438 Engineer 159,985 1,969 161,954 Supervisor 140,013 123 140,135 Manager 156,438 - 167,869 Manager 159,865 1,050 168,674 Manager 159,865 1,050	Specialist	206,978	-	206,978
Manager 177,34 321 177,655 Manager 236,892 43,164 280,056 Developer 160,533 - 160,533 Specialist 157,115 - 157,175 Manager 174,687 1,032 175,719 Manager 174,687 1,032 175,719 Manager 125,431 - 149,616 Lead 155,445 - 155,445 Manager 189,367 1,280 190,645 Manager 156,438 - 156,438 Engineer 159,985 1,969 161,554 Supervisor 140,013 123 140,136 Manager 230,140 198 230,338 Engineer 159,985 1,969 161,554 Supervisor 140,013 123 140,136 Manager 230,140 198 230,338 Engineer 159,985 1,969 151,548 Lead 176,624 1,003<	Manager	187,675	1,381	189,056
Manager 236,892 43,164 280,056 Manager 196,707 978 197,685 Developer 160,533 - 160,533 Specialist 157,115 - 157,115 Manager 174,687 1,032 175,719 Manager 171,104 5,596 176,700 Manager 149,616 - 149,616 Lead 155,445 - 155,445 Manager 189,367 1,280 190,647 Manager 156,438 - 155,445 Manager 156,438 - 155,445 Manager 159,885 1,969 161,954 Supervisor 140,013 123 140,163 Supervisor 140,013 123 140,166 Manager 230,140 198 230,338 Advisor 167,624 1,050 168,674 Manager 239,829 - 239,829 Manager 175,689 -	Manager	232,369	19,831	252,200
Manager 196,707 978 197,885 Developer 160,533 - 160,531 Specialist 157,115 - 157,115 Manager 174,687 1,032 175,719 Manager 171,104 5,596 176,700 Manager 149,616 - 149,616 Lead 155,445 - 155,445 Manager 189,367 1,280 199,647 Manager 189,367 1,280 199,647 Manager 155,445 - 156,438 Rengineer 156,438 - 156,438 Supervisor 140,013 123 140,136 Manager 230,138 - 156,438 Advisor 140,013 123 140,136 Manager 230,329 1,2 230,338 Advisor 157,669 1,7 69 177,689 1,7 1,7 69 1,7 7,8 1,2 1,7 1,2 1,2	Manager	177,334	321	177,655
Developer 160,533 - 160,533 Specialist 157,115 - 157,115 Manager 174,687 1,032 175,719 Manager 171,104 5,596 176,700 Manager 149,616 - 149,616 Lead 155,445 - 155,445 Manager 189,367 1,280 190,647 Manager 156,438 - 156,438 Engineer 159,985 1,969 161,548 Engineer 159,985 1,969 161,954 Supervisor 140,013 123 140,136 Manager 230,140 198 233,338 Advisor 167,624 1,050 168,674 Manager 177,689 - 177,689 Lead 156,403 1,026 157,429 Account Executive 146,301 3,932 150,233 Manager 125,528 - 215,528 Manager 162,316 2,9	Manager	236,892	43,164	280,056
Specialist 157,115 - 157,115 Manager 174,687 1,032 175,719 Manager 171,104 5,596 176,700 Manager 1215,431 - 1215,431 Manager 149,616 - 149,616 Lead 155,445 - 155,454 Manager 189,367 1,280 190,647 Manager 156,438 - 156,438 Engineer 159,985 1,969 161,554 Supervisor 140,013 123 140,136 Manager 230,140 198 230,338 Advisor 167,624 1,050 168,674 Manager 127,689 - 239,829 Lead 156,403 1,026 157,429 Account Executive 146,301 3,932 150,233 Manager 125,528 - 215,528 Manager 162,316 2,990 165,306 Project Manager 162,316	Manager	196,707	978	197,685
Manager 174,687 1,032 175,719 Manager 171,104 5,596 176,700 Manager 1215,431 - 215,431 Manager 149,616 - 149,616 Lead 155,445 - 156,438 Manager 156,438 - 156,438 Engineer 159,985 1,969 161,954 Supervisor 140,013 123 140,136 Manager 230,140 198 230,338 Advisor 167,624 1,050 168,674 Manager 239,829 - 239,829 Account Executive 164,301 1,026 157,429 Account Executive 164,301 3,02 157,429 Account Executive 164,301 3,93 150,233 Manager 162,316 2,990 165,306 Project Manager 162,316 2,990 165,306 Project Manager 18,861 1,31 159,306 Manager	Developer	160,533	-	160,533
Manager 171,104 5,596 176,700 Manager 215,431 - 215,431 Manager 149,616 - 149,616 Lead 155,445 - 155,445 Manager 189,367 1,280 190,647 Manager 159,985 1,969 161,954 Supervisor 140,013 123 140,136 Manager 230,140 198 230,338 Advisor 167,624 1,050 168,674 Manager 239,829 - 239,829 Manager 177,689 - 177,689 Lead 156,403 1,026 157,429 Account Executive 146,301 3,932 150,233 Manager 125,236 - 215,528 Manager 162,316 2,990 165,309 Project Manager 162,316 2,990 165,309 Project Manager 175,312 194 175,506 Advisor 157,309	Specialist	157,115	-	157,115
Manager 215,431 - 215,431 Manager 149,616 - 149,616 Lead 155,445 - 155,445 Manager 189,367 1,280 190,647 Manager 156,438 - 156,438 Engineer 159,985 1,969 161,954 Supervisor 140,013 123 140,136 Manager 230,140 198 230,338 Advisor 167,624 1,050 168,674 Manager 239,829 - 239,829 Manager 177,689 - 177,689 Lead 176,891 1,026 157,429 Account Executive 146,301 3,932 150,233 Manager 162,316 2,990 165,203 Manager 165,238 28 28 155,268 Manager 165,239 28 28 165,526 Manager 165,399 2 155,526 Manager <th< td=""><td>Manager</td><td>174,687</td><td>1,032</td><td>175,719</td></th<>	Manager	174,687	1,032	175,719
Manager 149,616 - 149,616 Lead 155,445 - 155,445 Manager 188,367 1,280 190,647 Manager 156,438 - 156,438 Engineer 159,985 1,969 161,954 Supervisor 140,013 123 140,136 Manager 230,140 198 230,333 Advisor 167,624 1,050 168,674 Manager 239,829 - 239,829 Manager 177,689 - 177,689 Lead 156,403 1,026 157,429 Account Executive 146,301 3,932 150,233 Manager 162,316 2,990 165,306 Project Manager 162,316 2,990 165,306 Project Manager 183,004 357 182,661 Project Manager 186,800 1,130 169,810 Manager 175,312 194 175,506 Manager 193,0	Manager	171,104	5,596	176,700
Lead 155,445 - 155,445 Manager 189,367 1,280 190,647 Manager 156,438 - 156,438 Engineer 159,985 1,969 161,954 Supervisor 140,013 123 140,136 Manager 230,140 198 230,338 Advisor 167,624 1,050 168,674 Manager 239,829 - 239,829 Manager 177,689 - 177,689 Lead 156,403 1,026 157,429 Account Executive 146,301 3,932 150,233 Manager 162,316 2,990 165,208 Manager 162,316 2,990 165,308 Project Manager 162,316 2,990 165,308 Project Manager 165,298 228 165,526 Manager 157,309 845 158,154 Lead 193,001 299 193,300 Lead 163,009	Manager	215,431	-	215,431
Manager 189,367 1,280 190,647 Manager 156,438 - 156,438 Engineer 159,985 1,969 161,954 Supervisor 140,013 123 140,136 Manager 230,140 198 230,338 Advisor 167,624 1,950 168,674 Manager 239,829 - 239,829 Manager 177,689 - 177,689 Lead 156,403 1,026 157,429 Account Executive 146,301 3,932 150,233 Manager 162,316 2,990 165,303 Project Manager 162,316 2,990 165,303 Project Manager 162,316 2,990 165,304 Project Manager 165,298 228 165,526 Manager 165,298 228 165,526 Manager 163,806 1,130 169,810 Manager 165,298 228 165,526 Advisor	Manager	149,616	-	149,616
Manager 156,438 - 156,438 Engineer 159,985 1,969 161,954 Supervisor 140,013 123 140,136 Manager 230,140 198 230,338 Advisor 167,6624 1,050 168,674 Manager 239,829 - 239,829 Manager 177,689 - 177,689 Lead 156,403 1,026 157,429 Account Executive 146,301 3,932 150,233 Manager 162,316 2,990 165,306 Project Manager 162,316 2,990 165,306 Project Manager 165,298 228 165,526 Manager 165,298 228 165,526 Project Manager 168,800 1,130 169,810 Manager 168,800 1,130 169,810 Manager 168,800 1,130 169,810 Manager 168,800 1,33 169,810 Manager	Lead	155,445	-	155,445
Engineer 159,985 1,969 161,954 Supervisor 140,013 123 140,136 Manager 230,140 198 230,338 Advisor 167,624 1,050 168,674 Manager 239,829 - 239,829 Manager 176,89 - 177,689 Lead 156,403 1,026 157,429 Account Executive 146,301 3,932 150,233 Manager 162,316 2,990 165,306 Project Manager 162,316 2,990 165,306 Project Manager 165,298 28 165,526 Manager 165,298 28 28 165,526 Manager 168,680 1,130 169,810 Manager 175,312 194 175,506 Advisor 157,309 845 158,154 Lead 193,001 299 193,300 Principal 165,399 - 165,399 Lead	Manager	189,367	1,280	190,647
Supervisor 140,013 123 140,136 Manager 230,140 198 230,338 Advisor 167,624 1,050 168,674 Manager 239,829 - 239,829 Manager 177,689 - 177,689 Lead 156,403 1,026 157,429 Account Executive 146,301 3,932 150,233 Manager 1215,528 - 215,528 Manager 162,316 2,990 165,306 Project Manager 165,298 228 165,526 Manager 165,298 228 165,526 Manager 165,298 228 165,526 Manager 165,299 28 165,526 Manager 165,299 28 165,526 Manager 165,399 149 175,506 Advisor 157,302 249 193,300 Principal 165,399 - 165,399 Lead 163,009 5,	Manager	156,438	-	156,438
Manager 230,140 198 230,338 Advisor 167,624 1,050 168,674 Manager 239,829 - 239,829 Manager 177,689 - 177,689 Lead 156,403 1,026 157,429 Account Executive 146,301 3,932 150,233 Manager 155,528 - 215,528 Manager 162,316 2,990 165,308 Project Manager 182,304 357 182,661 Project Manager 165,298 228 165,526 Manager 165,298 228 165,526 Manager 165,298 228 165,526 Manager 175,312 194 175,506 Advisor 157,309 845 158,154 Lead 193,001 299 193,300 Principal 165,399 - 165,399 Lead 163,009 5,938 168,947 Project Manager 120,015	Engineer	159,985	1,969	161,954
Advisor 167,624 1,050 168,674 Manager 239,829 - 239,829 Manager 177,689 - 177,689 Lead 156,403 1,026 157,429 Account Executive 146,301 3,932 150,233 Manager 215,528 - 215,528 Manager 162,316 2,990 165,306 Project Manager 182,304 357 182,661 Project Manager 185,298 228 165,526 Manager 231,841 571 232,412 Project Manager 168,680 1,130 169,810 Manager 175,312 194 175,506 Advisor 157,309 845 158,154 Lead 193,001 299 193,300 Principal 165,399 - 165,399 Lead 163,009 5,938 168,947 Manager 120,15 12,053 224,068 Project Manager 160,945 - 160,945 Lead 173,732 5,204 </td <td>Supervisor</td> <td>140,013</td> <td>123</td> <td>140,136</td>	Supervisor	140,013	123	140,136
Manager 239,829 - 239,829 Manager 177,689 - 177,689 Lead 156,403 1,026 157,429 Account Executive 146,301 3,932 150,233 Manager 215,528 - 215,528 Manager 162,316 2,990 165,306 Project Manager 182,304 357 182,661 Project Manager 165,298 228 165,252 Manager 231,841 571 232,412 Project Manager 168,680 1,130 169,810 Manager 175,312 194 175,506 Advisor 157,309 845 158,154 Lead 193,001 299 193,300 Principal 163,009 5,938 168,947 Manager 163,009 5,938 168,947 Manager 160,945 - 160,945 Lead 173,732 5,004 178,936 Architect 183,229<	Manager	230,140	198	230,338
Manager 177,689 - 177,689 Lead 156,403 1,026 157,429 Account Executive 146,301 3,932 150,233 Manager 215,528 - 215,528 Manager 162,316 2,990 165,308 Project Manager 182,304 357 182,661 Project Manager 165,298 228 165,526 Manager 231,841 571 232,412 Project Manager 168,680 1,130 169,810 Manager 175,312 194 175,504 Advisor 157,309 845 158,154 Lead 193,001 299 193,300 Principal 165,399 - 165,399 Lead 163,009 5,938 168,947 Manager 160,945 - 169,349 Project Manager 160,945 - 160,945 Lead 173,732 5,204 178,936 Architect 183,786	Advisor	167,624	1,050	168,674
Lead 156,403 1,026 157,429 Account Executive 146,301 3,932 150,233 Manager 215,528 - 215,528 Manager 162,316 2,990 165,306 Project Manager 182,304 357 182,661 Project Manager 165,298 228 165,526 Manager 231,841 571 232,412 Project Manager 168,680 1,130 169,810 Manager 175,312 194 175,506 Advisor 157,309 845 158,154 Lead 193,001 299 193,300 Principal 165,399 - 165,399 Lead 163,009 5,938 168,947 Manager 160,945 - 160,945 Lead 173,732 5,204 178,936 Architect 183,786 745 184,531 Engineer 138,129 96 138,252 Manager 85,293	Manager	239,829	-	239,829
Account Executive 146,301 3,932 150,233 Manager 215,528 - 215,528 Manager 162,316 2,990 165,306 Project Manager 182,304 357 182,661 Project Manager 165,298 228 165,528 Manager 231,841 571 232,412 Project Manager 168,680 1,130 169,810 Manager 175,312 194 175,506 Advisor 157,309 845 158,154 Lead 193,001 299 193,300 Principal 165,399 - 165,399 Lead 163,009 5,938 168,947 Manager 212,015 12,053 224,068 Project Manager 160,945 - 160,945 Lead 173,732 5,204 178,936 Architect 183,786 745 184,531 Engineer 138,129 96 138,225 Manager 173,478 263 173,741 Manager 85,293	Manager	177,689	-	177,689
Manager 215,528 - 215,528 Manager 162,316 2,990 165,306 Project Manager 182,304 357 182,661 Project Manager 165,298 228 165,526 Manager 231,841 571 232,412 Project Manager 168,680 1,130 169,810 Manager 175,312 194 175,506 Advisor 157,309 845 158,154 Lead 193,001 299 193,300 Principal 165,399 - 165,399 Lead 163,009 5,938 168,947 Manager 160,945 - 160,945 Lead 173,732 5,204 178,936 Architect 183,786 745 184,531 Engineer 138,129 96 138,225 Manager 173,478 263 173,741 Manager 85,293 - 85,293 Project Manager 161,244 7,356 168,600 Lead 154,903 - 15	Lead	156,403	1,026	157,429
Manager 162,316 2,990 165,306 Project Manager 182,304 357 182,661 Project Manager 165,298 228 165,526 Manager 231,841 571 232,412 Project Manager 168,680 1,130 169,810 Manager 175,312 194 175,506 Advisor 157,309 845 158,154 Lead 193,001 299 193,309 Principal 165,399 - 165,399 Lead 163,009 5,938 168,947 Manager 160,945 - 160,945 Project Manager 160,945 - 160,945 Lead 173,732 5,204 178,936 Architect 183,786 745 184,531 Engineer 138,129 96 138,225 Manager 173,478 263 173,741 Manager 85,293 - 85,293 Project Manager 161,244 7,356 168,600 Project Manager 161,244	Account Executive	146,301	3,932	150,233
Project Manager 182,304 357 182,661 Project Manager 165,298 228 165,526 Manager 231,841 571 232,412 Project Manager 168,680 1,130 169,810 Manager 175,312 194 175,506 Advisor 157,309 845 158,154 Lead 193,001 299 193,300 Principal 165,399 - 165,399 Lead 163,009 5,938 168,947 Manager 121,015 12,053 224,068 Project Manager 160,945 - 160,945 Lead 173,732 5,204 178,936 Architect 183,786 745 184,531 Engineer 138,129 96 138,225 Manager 85,293 - 85,293 Project Manager 161,244 7,356 168,600 Lead 154,903 - 85,293 Project Manager 161,244 7,356 168,600 Lead 154,903 - <td>Manager</td> <td>215,528</td> <td>-</td> <td>215,528</td>	Manager	215,528	-	215,528
Project Manager 165,298 228 165,526 Manager 231,841 571 232,412 Project Manager 168,680 1,130 169,810 Manager 175,312 194 175,506 Advisor 157,309 845 158,154 Lead 193,001 299 193,300 Principal 165,399 - 165,399 Lead 163,009 5,938 168,947 Manager 160,945 - 160,945 Project Manager 160,945 - 160,945 Lead 173,732 5,204 178,936 Architect 183,786 745 184,531 Engineer 138,129 96 138,225 Manager 85,293 - 85,293 Project Manager 161,244 7,356 168,600 Lead 154,903 - 154,903 Project Manager 161,244 7,356 168,600 Lead 154,903	Manager	162,316	2,990	165,306
Manager 231,841 571 232,412 Project Manager 168,680 1,130 169,810 Manager 175,312 194 175,506 Advisor 157,309 845 158,154 Lead 193,001 299 193,300 Principal 165,399 - 165,399 Lead 163,009 5,938 168,947 Manager 212,015 12,053 224,068 Project Manager 160,945 - 160,945 Lead 173,732 5,204 178,936 Architect 183,786 745 184,531 Engineer 138,129 96 138,225 Manager 85,293 - 85,293 Project Manager 161,244 7,356 168,600 Lead 154,903 - 154,903 Manager 161,244 7,356 168,600 Lead 154,903 - 154,903 Manager 191,935 4,977 196,912 Technologist 162,252 - 162,2	Project Manager	182,304	357	182,661
Project Manager 168,680 1,130 169,810 Manager 175,312 194 175,506 Advisor 157,309 845 158,154 Lead 193,001 299 193,300 Principal 165,399 - 165,399 Lead 163,009 5,938 168,947 Manager 212,015 12,053 224,068 Project Manager 160,945 - 160,945 Lead 173,732 5,204 178,936 Architect 183,786 745 184,531 Engineer 138,129 96 138,225 Manager 85,293 - 85,293 Project Manager 161,244 7,356 168,600 Lead 154,903 - 154,903 Manager 154,903 - 154,903 Manager 191,935 4,977 196,912 Technologist 162,252 - 162,252	Project Manager	165,298	228	165,526
Manager 175,312 194 175,506 Advisor 157,309 845 158,154 Lead 193,001 299 193,300 Principal 165,399 - 165,399 Lead 163,009 5,938 168,947 Manager 212,015 12,053 224,068 Project Manager 160,945 - 160,945 Lead 173,732 5,204 178,936 Architect 183,786 745 184,531 Engineer 138,129 96 138,225 Manager 173,478 263 173,741 Manager 85,293 - 85,293 Project Manager 161,244 7,356 168,600 Lead 154,903 - 154,903 Manager 191,935 4,977 196,912 Technologist 162,252 - 162,252	Manager	231,841	571	232,412
Advisor 157,309 845 158,154 Lead 193,001 299 193,300 Principal 165,399 - 165,399 Lead 163,009 5,938 168,947 Manager 212,015 12,053 224,068 Project Manager 160,945 - 160,945 Lead 173,732 5,204 178,936 Architect 183,786 745 184,531 Engineer 138,129 96 138,225 Manager 85,293 - 85,293 Project Manager 161,244 7,356 168,600 Lead 154,903 - 154,903 Manager 191,935 4,977 196,912 Technologist 162,252 - 162,252	Project Manager	168,680	1,130	169,810
Lead 193,001 299 193,300 Principal 165,399 - 165,399 Lead 163,009 5,938 168,947 Manager 212,015 12,053 224,068 Project Manager 160,945 - 160,945 Lead 173,732 5,204 178,936 Architect 183,786 745 184,531 Engineer 138,129 96 138,225 Manager 85,293 - 85,293 Project Manager 161,244 7,356 168,600 Lead 154,903 - 154,903 Manager 191,935 4,977 196,912 Technologist 162,252 - 162,252	Manager	175,312	194	175,506
Principal 165,399 - 165,399 Lead 163,009 5,938 168,947 Manager 212,015 12,053 224,068 Project Manager 160,945 - 160,945 Lead 173,732 5,204 178,936 Architect 183,786 745 184,531 Engineer 138,129 96 138,225 Manager 85,293 - 85,293 Project Manager 161,244 7,356 168,600 Lead 154,903 - 154,903 Manager 191,935 4,977 196,912 Technologist 162,252 - 162,252	Advisor	157,309	845	158,154
Lead163,0095,938168,947Manager212,01512,053224,068Project Manager160,945-160,945Lead173,7325,204178,936Architect183,786745184,531Engineer138,12996138,225Manager173,478263173,741Manager85,293-85,293Project Manager161,2447,356168,600Lead154,903-154,903Manager191,9354,977196,912Technologist162,252-162,252	Lead	193,001	299	193,300
Manager 212,015 12,053 224,068 Project Manager 160,945 - 160,945 Lead 173,732 5,204 178,936 Architect 183,786 745 184,531 Engineer 138,129 96 138,225 Manager 85,293 - 85,293 Project Manager 161,244 7,356 168,600 Lead 154,903 - 154,903 Manager 191,935 4,977 196,912 Technologist 162,252 - 162,252	Principal	165,399	-	165,399
Project Manager 160,945 - 160,945 Lead 173,732 5,204 178,936 Architect 183,786 745 184,531 Engineer 138,129 96 138,225 Manager 173,478 263 173,741 Manager 85,293 - 85,293 Project Manager 161,244 7,356 168,600 Lead 154,903 - 154,903 Manager 191,935 4,977 196,912 Technologist 162,252 - 162,252	Lead	163,009	5,938	168,947
Lead 173,732 5,204 178,936 Architect 183,786 745 184,531 Engineer 138,129 96 138,225 Manager 173,478 263 173,741 Manager 85,293 - 85,293 Project Manager 161,244 7,356 168,600 Lead 154,903 - 154,903 Manager 191,935 4,977 196,912 Technologist 162,252 - 162,252	Manager	212,015	12,053	224,068
Architect 183,786 745 184,531 Engineer 138,129 96 138,225 Manager 173,478 263 173,741 Manager 85,293 - 85,293 Project Manager 161,244 7,356 168,600 Lead 154,903 - 154,903 Manager 191,935 4,977 196,912 Technologist 162,252 - 162,252	Project Manager	160,945	-	160,945
Engineer 138,129 96 138,225 Manager 173,478 263 173,741 Manager 85,293 - 85,293 Project Manager 161,244 7,356 168,600 Lead 154,903 - 154,903 Manager 191,935 4,977 196,912 Technologist 162,252 - 162,252	Lead	173,732	5,204	178,936
Manager 173,478 263 173,741 Manager 85,293 - 85,293 Project Manager 161,244 7,356 168,600 Lead 154,903 - 154,903 Manager 191,935 4,977 196,912 Technologist 162,252 - 162,252	Architect	183,786	745	184,531
Manager 85,293 - 85,293 Project Manager 161,244 7,356 168,600 Lead 154,903 - 154,903 Manager 191,935 4,977 196,912 Technologist 162,252 - 162,252	Engineer	138,129		138,225
Project Manager 161,244 7,356 168,600 Lead 154,903 - 154,903 Manager 191,935 4,977 196,912 Technologist 162,252 - 162,252	Manager	173,478	263	173,741
Lead 154,903 - 154,903 Manager 191,935 4,977 196,912 Technologist 162,252 - 162,252	Manager	85,293	-	85,293
Manager 191,935 4,977 196,912 Technologist 162,252 - 162,252	Project Manager	161,244	7,356	168,600
Technologist 162,252 - 162,252	Lead	154,903	-	154,903
	Manager	191,935	4,977	196,912
Project Manager 154,508 625 155,133	Technologist	162,252	-	162,252
	Project Manager	154,508	625	155,133

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Project Manager	173,437	-	173,437
Engineer	153,919	634	154,553
Manager	188,423	2,944	191,367
Advisor	154,888	26,019	180,907
Manager	224,103	2,408	226,511
Developer	153,052	-	153,052
Project Manager	154,121	1,147	155,268
Planner	185,602	-	185,602
Manager	167,953	-	167,953
Manager	167,072	11,620	178,692
Manager	178,359	417	178,776
Lead	164,765	652	165,417
Manager	182,021	11,665	193,686
Engineer	152,531	3,033	155,564
Director	318,419	1,334	319,753
Advisor	169,184	5,166	174,350
Project Manager	150,423	2,703	153,126
Manager	247,610	5,347	252,957
Director	448,371	36,150	484,521
Architect	202,178	1,627	203,805
Project Manager	189,983	275	190,258
Manager	189,338	9,408	198,746
Engineer	211,974	-	211,974
Manager	188,803	723	189,526
Project Manager	167,690	1,912	169,602
Manager	181,568	601	182,169
Engineer	89,989	218	90,207
Developer	154,219	-	154,219
Supervisor	150,458	-	150,458
Project Manager	224,711	-	224,711
Manager	159,778	704	160,482
Analyst	201,172	-	201,172
Manager	203,636	7,586	211,222
Project Manager	184,242	-	184,242
Developer	12,147	-	12,147
Project Manager	183,063	955	184,018
Manager	184,284	508	184,792
Lead	168,838	-	168,838
Project Manager	154,940	3,741	158,681
Lead	163,402	-	163,402
Lead	194,502	694	195,196
Manager	209,134	3,779	212,913
Project Manager	161,911	12,780	174,691
Manager	166,150	-	166,150
Specialist	151,072	-	151,072
Engineer	129,152	1,985	131,137
Lead	160,020	3,231	163,251
Manager	167,528	450	167,978
Engineer	171,776	5,008	176,784

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Lead	174,170	-	174,170
Manager	284,594	2,341	286,935
Manager	141,107	51	141,158
Partner	170,232	932	171,164
Lead	203,188	7,761	210,949
Lead	182,443	-	182,443
Engineer	167,208	3,322	170,530
Manager	199,358	35,695	235,053
Project Manager	134,607	2,442	137,049
Instructor	259,047	-	259,047
Manager	177,937	7,513	185,450
Lead	156,656	859	157,515
Director	387,064	1,192	388,256
Lead	163,108	330	163,438
Architect	176,768	-	176,768
Project Manager	158,792	-	158,792
Engineer	161,996	462	162,458
Developer	159,768	-	159,768
Manager	173,698	760	174,458
Lead	166,128	90	166,218
Lead	167,395	3,358	170,753
Manager	247,524	428	247,952
Manager	154,112	2,835	156,947
Manager	208,683	8,133	216,816
Advisor	176,670	1,701	178,371
Lead	159,836	1,394	161,230
Manager	165,509	-	165,509
Manager	179,763	4,854	184,617
Engineer	199,178	5,808	204,986
Project Manager	154,702	565	155,267
Principal	60,541	853	61,394
Trader	232,275	1,589	233,864
Manager	202,577	567	203,144
Engineer	144,955	4,009	148,964
Manager	217,156	1,500	218,656
Advisor	151,735	4,025	155,760
Developer	170,384	-	170,384
Manager	172,051	-	172,051
Engineer	123,719	584	124,303
Lead	174,879	795	175,674
Project Manager	164,837	1,790	166,627
Manager	249,052	3,284	252,336
Lead	166,685	1,477	168,162
Manager	161,810	11,717	173,527
Advisor	199,206	327	199,533
Lead	167,420	3,672	171,092
Manager	196,273	1,196	197,469
Project Manager	160,996	2,508	163,504
Manager	203,208	636	203,844
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REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	209,213	4,928	214,141
Manager	217,135	595	217,730
Developer	154,296	-	154,296
Manager	328,378	449	328,827
Manager	207,699	1,746	209,445
Lead	162,812	5,314	168,126
Manager	169,057	1,153	170,210
Manager	166,392	622	167,014
Developer	157,399	-	157,399
Architect	170,200	-	170,200
Administrator	164,984	1,732	166,716
Manager	175,263	-	175,263
Manager	171,013	5,061	176,074
Developer	168,957	-	168,957
Manager	185,753	9,142	194,895
Specialist	154,563	340	154,903
Engineer	161,268	788	162,056
Manager	234,579	2,639	237,218
Lead	175,564	4,080	179,644
Supervisor	160,511	5,452	165,963
Supervisor	167,582	2,612	170,194
Project Manager	164,703	543	165,246
Manager	173,151	204	173,355
Manager	226,468	109	226,577
Engineer	161,505	1,897	163,402
Developer	150,066	-	150,066
Manager	211,095	-	211,095
Advisor	147,475	-	147,475
Project Manager	156,731	335	157,066
Manager	161,424	742	162,166
Lead	159,853	7,072	166,925
Specialist	164,847	-	164,847
Manager	164,693	2,783	167,476
Manager	168,438	1,913	170,351
Engineer	208,203	4,177	212,380
Project Manager	153,516	2,411	155,927
Engineer	157,585	-	157,585
Principal	169,550	-	169,550
Lead	150,388	-	150,388
Developer	156,193	-	156,193
Director	299,035	1,746	300,781
Manager	193,528	318	193,846
Lead	158,271	2,064	160,335
Architect	204,748	-	204,748
Manager	231,416	14,521	245,937
Project Manager	173,139	33,055	206,194
Project Manager	41,855	178	42,033
Manager	163,333	1,000	164,333
Architect	174,534	-	174,534

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	198,945	5,501	204,446
Lead	155,824	-	155,824
Manager	231,826	3,921	235,747
Project Manager	160,590	3,499	164,089
Project Manager	157,283	2,425	159,708
Lead	154,732	-	154,732
Manager	240,366	19,164	259,530
Project Manager	149,931	-	149,931
Manager	188,584	3,643	192,227
Engineer	174,094	358	174,452
Lead	155,847	1,232	157,079
Manager	173,720	-	173,720
Project Manager	174,889	195	175,084
Manager	218,986	10,892	229,878
Manager	236,221	4,346	240,567
Lead	189,493	118	189,611
Lead	157,310	3,732	161,042
Project Manager	164,648	1,754	166,402
Lead	158,239	13,368	171,607
Manager	189,596	4,050	193,646
Manager	176,133	3,051	179,184
Project Manager	154,783	4,769	159,552
Manager	160,708	233	160,941
Manager	165,723	3,201	168,924
Manager	170,623	854	171,477
Lead	172,964	-	172,964
Manager	178,463	718	179,181
Manager	188,872	4,983	193,855
Manager	182,393	11,040	193,433
Engineer	166,120	9,614	175,734
Manager	152,603	5,256	157,859
Developer	156,536	-	156,536
Director	294,952	8,345	303,297
Principal	158,771	-	158,771
Specialist	161,898	-	161,898
Manager	157,515	-	157,515
Manager	164,890	-	164,890
Engineer	142,623	395	143,018
Lead	161,351	4,829	166,180
Lead	155,195	-	155,195
Lead	156,387	3,661	160,048
Engineer	136,985	9,070	146,055
Lead	155,301	3,823	159,124
Advisor	163,360	- -	163,360
Supervisor	178,437	2,676	181,113
Manager	163,092	-	163,092
Principal	168,585	57	168,642
Manager	63,158	549	63,707
Lead	153,393	1,884	155,277
	133,333	1,004	133,277

Lead 157,816 - 157,816 Lead 157,764 3,215 160,679 Lead 151,709 1,047 152,756 Director 456,092 954 457,692 Director 383,566 1,961 385,565 Lead 174,411 - 173,411 Supervisor 176,502 588 177,090 Manager 186,452 2,990 189,424 Engineer 178,414 - 178,414 Engineer 153,338 536 153,393 Lead 189,000 - 199,000 Manager 158,817 - 168,317 Lead 199,000 - 199,000 - 199,000 Manager 158,822 166 146,948 - 161,597 Manager 167,333 3,538 171,277 172,612 188,017 - 168,317 - 161,597 Manager 169,024 647 169,611 -	REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Lead 151,709 1,047 152,756 Director 456,092 954 457,046 Project Manager 156,093 859 156,952 Director 383,566 1,961 385,527 Lead 173,411 - 173,411 Supervisor 176,502 588 177,090 Manager 186,452 2,990 189,442 Supervisor 177,026 2,018 179,044 Engineer 153,398 536 153,934 Lead 168,317 - 168,317 Lead 169,317 - 168,317 Lead 199,000 - 199,000 Manager 158,487 3,110 161,597 Manager 166,337 1,575 167,912 Manager 166,033 1,575 167,912 Manager 169,024 647 169,671 Advisor 167,639 3,638 171,277 Manager 189,566 1,599 <td>Lead</td> <td>157,816</td> <td>-</td> <td>157,816</td>	Lead	157,816	-	157,816
Director 456,092 954 457,046 Project Manager 156,093 859 156,552 Director 383,566 1,961 385,552 Lead 173,411 - 173,411 Supervisor 176,502 588 177,090 Manager 186,452 2,990 189,442 Supervisor 177,026 2,018 179,044 Engineer 178,414 - 178,414 Engineer 153,398 536 153,394 Lead 189,000 - 199,000 Manager 145,882 166 165,317 Lead 199,000 - 199,000 Manager 145,882 166 166,337 Lead 166,337 1,575 167,912 Manager 166,337 1,575 167,912 Manager 168,388 166 137,21 169,074 Manager 189,002 467 109,071 188,074 Manager <td>Lead</td> <td>157,464</td> <td>3,215</td> <td>160,679</td>	Lead	157,464	3,215	160,679
Project Manager 156,093 859 156,5952 Director 383,566 1,961 385,527 Lead 173,411 - 173,417 Supervisor 176,502 588 177,090 Manager 186,452 2,908 179,044 Engineer 178,414 - 178,414 Engineer 153,398 536 153,934 Lead 168,317 - 168,317 Lead 169,900 - 199,000 Manager 166,337 1,575 167,912 Manager 166,337 1,575 167,912 Manager 166,337 1,575 167,912 Manager 166,337 1,575 167,912 Manager 169,024 647 169,671 Advisor 167,639 3,638 171,277 Manager 183,434 4,674 188,017 Manager 183,566 1,259 190,825 Lead 176,543 10,97	Lead	151,709	1,047	152,756
Director 383,566 1,961 385,527 Lead 173,411 - 173,417 Supervisor 176,502 588 177,090 Manager 186,652 2,990 189,442 Supervisor 177,026 2,018 179,442 Engineer 178,414 - 178,414 Engineer 153,398 536 153,934 Lead 199,000 - 199,000 Manager 158,487 3,110 161,597 Manager 166,337 1,575 167,912 Manager 166,337 1,575 167,912 Advisor 167,639 3,638 171,277 Manager 183,433 4,674 188,017 Advisor 167,639 3,638 171,277 Manager 183,933 4,674 188,017 Director 276,521 7,072 283,593 Lead 176,543 10,975 187,518 Director 215,128 <	Director	456,092	954	457,046
Lead 173,411 - 173,411 Supervisor 176,502 588 177,090 Manager 186,452 2,990 189,442 Supervisor 177,026 2,018 179,044 Engineer 178,414 - 178,414 Engineer 153,398 536 153,934 Lead 168,317 - 168,317 Lead 199,000 - 199,000 Manager 166,337 1,575 167,928 Manager 167,639 3,638 171,277 Manager 189,566 1,259 190,825 Lead 176,543 10,975 183,593 Manager 189,566 1,259 190,825 Lead 152,417 2,571	Project Manager	156,093	859	156,952
Supervisor 176,502 5.88 177,000 Manager 186,452 2,901 189,442 Supervisor 177,026 2,018 179,044 Engineer 178,414 - 178,414 Engineer 153,398 536 153,934 Lead 166,317 - 168,317 Lead 199,000 - 199,000 Manager 158,487 3,110 161,597 Manager 166,337 1,575 167,912 Manager 166,9024 647 169,614 Advisor 167,639 3,638 171,277 Manager 183,443 4,674 189,616 Advisor 167,639 3,638 171,277 Manager 185,566 1,259 190,825 Lead 176,543 10,975 183,593 Director 276,521 7,072 283,593 Manager 152,417 2,571 154,988 Supervisor 152,417	Director	383,566	1,961	385,527
Manager 186,452 2,990 189,442 Supervisor 177,026 2,018 179,044 Engineer 178,414 - 178,414 Engineer 153,398 536 153,934 Lead 169,000 - 199,000 Manager 158,487 3,110 161,997 Manager 166,337 1,575 167,912 Manager 166,337 1,575 167,912 Manager 167,692 3,638 171,277 Manager 169,024 647 169,671 Manager 189,066 1,259 190,825 Lead 176,543 10,975 187,518 Director 276,521 7,072 283,593 Manager 151,728 - 151,728 Director 276,521 7,072 283,593 Manager 152,417 2,571 154,988 Supervisor 152,417 2,571 154,988 Supervisor 152,417	Lead	173,411	-	173,411
Supervisor 177,026 2,018 179,044 Engineer 178,414 - 178,415 Engineer 153,398 556 153,939 Lead 168,317 - 168,317 Lead 199,000 - 199,000 Manager 158,487 3,110 161,597 Manager 165,382 166 146,048 Manager 169,024 647 169,671 Advisor 167,639 3,638 171,277 Manager 189,566 1,259 190,825 Lead 176,543 10,975 187,518 Manager 189,566 1,259 190,825 Lead 176,543 10,975 187,518 Manager 151,728 - 151,728 Manager 151,728 - 151,728 Manager 151,728 - 151,728 Manager 151,728 - 151,728 Manager 152,417 2,571	Supervisor	176,502	588	177,090
Engineer 178,414 - 178,393 Engineer 153,398 536 153,934 Lead 199,000 - 199,000 Manager 158,487 3,110 165,597 Manager 145,882 166 146,048 Manager 166,337 1,575 167,912 Manager 166,6337 1,575 167,912 Manager 166,6337 1,575 167,912 Manager 167,699 3,638 171,277 Manager 183,343 4,674 188,017 Manager 185,566 1,259 190,825 Lead 176,543 10,975 187,518 Director 276,521 7,072 283,593 Manager 151,728 - 151,728 Manager 239,920 9,078 248,998 Supervisor 152,417 2,571 154,988 Project Manager 153,637 - 153,637 Lead 164,644	Manager	186,452	2,990	189,442
Engineer 153,398 536 153,934 Lead 168,317 - 168,317 Lead 199,000 - 199,000 Manager 158,487 3,110 161,597 Manager 166,332 1,575 167,912 Manager 169,024 647 169,671 Advisor 167,639 3,638 171,277 Manager 183,343 4,674 188,017 Manager 189,566 1,259 190,825 Lead 176,543 10,975 187,518 Director 276,521 7,072 283,593 Manager 151,728 - 151,728 Supervisor 152,472 7,072 283,593 Supervisor 152,417 2,571 154,988 Project Manager 185,096 162 185,258 Lead 185,096 162 185,258 Lead 185,716 810 186,526 Lead 156,744 1,343 </td <td>Supervisor</td> <td>177,026</td> <td>2,018</td> <td>179,044</td>	Supervisor	177,026	2,018	179,044
Lead 158,317 - 168,317 Lead 199,000 - 199,000 Manager 158,487 3,110 161,597 Manager 145,882 166 146,048 Manager 169,37 1,575 167,912 Manager 169,637 1,575 167,912 Advisor 167,639 3,638 171,277 Manager 183,343 4,674 188,017 Manager 189,566 1,259 190,825 Lead 176,543 10,975 187,518 Director 276,521 7,072 283,593 Manager 219,920 9,078 248,598 Manager 151,728 - 151,728 Manager 185,096 162 185,258 Lead 185,096 162 185,258 Lead 185,096 162 185,258 Lead 185,716 810 186,526 Lead 150,44 1,343 158,	Engineer	178,414	-	178,414
Lead 199,000 - 199,000 Manager 158,487 3,116 146,048 Manager 166,337 1,575 167,912 Manager 169,024 647 169,671 Advisor 167,639 3,638 171,277 Manager 183,343 4,674 188,017 Manager 189,566 1,259 190,825 Lead 176,543 10,975 187,518 Director 276,521 7,072 283,593 Manager 151,728 - 151,728 Manager 152,417 2,571 154,988 Supervisor 152,417 2,571 154,988 Supervisor 152,417 2,571 154,988 Project Manager 185,096 162 185,258 Lead 185,096 162 185,258 Lead 185,716 810 186,526 Lead 185,716 810 186,526 Lead 155,434 2,14	Engineer	153,398	536	153,934
Manager 158,487 3,110 161,597 Manager 145,882 166 146,048 Manager 169,024 647 169,671 Advisor 167,639 3,638 171,277 Manager 183,343 4,674 188,017 Manager 189,566 1,259 190,825 Lead 176,543 10,975 187,518 Director 276,521 7,072 283,593 Manager 151,728 - 151,728 Manager 151,728 - 151,728 Manager 152,417 2,571 154,888 Supervisor 152,417 2,571 154,888 Supervisor 152,417 2,571 154,888 Supervisor 185,996 162 185,258 Lead 64,644 - 64,644 Lead 185,716 810 186,526 Lead 155,437 - 153,637 Project Manager 175,637 - </td <td>Lead</td> <td>168,317</td> <td>-</td> <td>168,317</td>	Lead	168,317	-	168,317
Manager 145,882 166 146,048 Manager 166,337 1,575 167,912 Advisor 167,639 3,638 171,277 Manager 183,343 4,674 188,017 Manager 189,566 1,259 190,825 Lead 176,543 10,975 187,518 Director 276,521 7,072 283,593 Manager 151,728 - 151,728 Manager 151,728 - 151,728 Manager 152,417 2,571 154,988 Supervisor 152,417 2,571 154,988 Project Manager 185,096 162 185,288 Lead 216,318 2,131 218,499 Manager 185,096 162 185,258 Lead 185,716 810 186,252 Lead 155,737 - 153,637 Project Manager 270,511 5,738 276,249 Manager 154,386	Lead	199,000	-	199,000
Manager 166,337 1,575 167,912 Manager 169,024 647 169,671 Advisor 167,639 3,638 171,777 Manager 183,343 4,674 188,017 Manager 189,566 1,259 190,825 Lead 176,543 10,975 187,518 Director 276,521 7,072 283,593 Manager 151,728 - 151,728 Manager 239,920 9,78 248,998 Supervisor 152,417 2,571 154,988 Project Manager 185,096 162 185,258 Lead 216,318 2,131 218,498 Project Manager 185,096 162 185,258 Lead 185,096 162 185,258 Lead 185,716 810 186,524 Lead 153,637 - 153,637 Manager 138,647 2,145 140,792 Manager 127,491 <	Manager	158,487	3,110	161,597
Manager 169,024 647 169,671 Advisor 167,639 3,638 171,277 Manager 183,343 4,674 188,017 Manager 189,566 1,259 190,825 Lead 176,543 10,975 187,518 Director 276,521 7,072 283,593 Manager 151,728 - 151,728 Manager 239,920 9,078 248,998 Supervisor 152,417 2,571 154,988 Project Manager 185,096 162 185,248 Lead 216,318 2,131 218,449 Lead 185,716 810 186,526 Lead 185,716 810 186,526 Lead 185,716 810 186,526 Lead 153,637 - 153,637 Project Manager 270,414 6,377 213,791 Manager 170,007 130,000 170,000 Manager 166,706 <	Manager	145,882	166	146,048
Advisor 167,639 3,638 171,277 Manager 183,343 4,674 188,017 Manager 189,566 1,259 190,825 Lead 176,543 10,975 187,518 Director 276,521 7,072 283,593 Manager 151,728 - 151,728 Manager 239,920 9,78 248,988 Supervisor 152,417 2,571 154,988 Project Manager 185,096 162 185,258 Lead 64,644 - 64,644 Lead 185,716 810 186,526 Lead 185,716 810 186,526 Lead 185,716 810 186,526 Lead 185,744 1,343 158,087 Manager 138,647 2,145 140,792 Manager 207,414 6,377 213,791 Manager 166,706 393 167,099 Specialist 154,846 354 <td>Manager</td> <td>166,337</td> <td>1,575</td> <td>167,912</td>	Manager	166,337	1,575	167,912
Manager 183,343 4,674 188,017 Manager 189,566 1,259 190,825 Lead 176,543 10,975 187,518 Director 276,521 7,072 283,593 Manager 151,728 - 151,728 Manager 239,920 9,078 248,998 Supervisor 152,417 2,571 154,988 Project Manager 185,096 162 185,258 Lead 16,318 2,131 218,449 Lead 185,716 810 186,526 Lead 185,716 810 186,526 Lead 185,716 810 186,526 Lead 185,716 810 186,526 Manager 153,637 - 153,637 Project Manager 207,414 6,377 213,791 Manager 166,706 393 167,099 Specialist 154,386 354 154,740 Engineer 118,077	Manager	169,024	647	169,671
Manager 189,566 1,259 190,825 Lead 176,543 10,975 187,518 Director 276,521 7,072 283,593 Manager 151,728 - 151,728 Manager 239,920 9,078 248,998 Supervisor 152,417 2,571 154,988 Project Manager 185,096 162 185,258 Lead 64,644 - 6,644 Lead 185,716 810 186,526 Lead 185,744 1,343 158,087 Manager 153,637 - 153,637 Project Manager 207,414 6,377 213,791 Manager 207,414 6,377 213,791 Manager 207,414 6,377 213,791 Manager 154,386 354 154,740 Project Manager 158,915 7,866 166,781 Lead 152,065 - 152,065 Lead 151,077 <t< td=""><td>Advisor</td><td>167,639</td><td>3,638</td><td>171,277</td></t<>	Advisor	167,639	3,638	171,277
Lead 176,543 10,975 187,518 Director 276,521 7,072 283,939 Manager 151,728 - 151,728 Supervisor 152,417 2,571 154,988 Project Manager 185,096 162 185,258 Lead 216,318 2,131 218,449 Lead 64,644 - 64,644 Lead 155,714 1,343 158,087 Lead 156,744 1,343 158,087 Lead 156,744 1,343 158,087 Lead 153,637 - 153,637 Project Manager 153,637 - 153,637 Project Manager 207,414 6,377 213,791 Manager 156,766 393 167,099 Specialist 154,346 354 154,740 Engineer 118,077 1,007 119,084 Manager 158,915 7,866 166,781 Lead 152,065 <td< td=""><td>Manager</td><td>183,343</td><td>4,674</td><td>188,017</td></td<>	Manager	183,343	4,674	188,017
Director 276,521 7,072 283,593 Manager 151,728 - 151,728 Manager 239,920 9,078 248,998 Supervisor 152,417 2,571 154,988 Project Manager 185,096 162 185,258 Lead 216,318 2,131 218,499 Lead 46,644 - 64,644 Lead 185,716 810 186,528 Lead 185,716 810 186,528 Lead 185,716 810 186,528 Lead 185,716 810 186,528 Manager 155,744 1,343 158,087 Manager 138,637 - 153,637 Project Manager 207,414 6,377 213,791 Manager 154,386 354 154,749 Specialist 154,386 354 154,749 Engineer 118,077 1,007 119,084 Manager 158,915 7,866<	Manager	189,566	1,259	190,825
Manager 151,728 - 151,728 Manager 239,920 9,078 248,998 Supervisor 152,417 2,571 154,988 Project Manager 185,096 162 185,284 Lead 216,318 2,131 218,498 Lead 46,644 - 64,644 Lead 156,744 1,343 158,087 Manager 153,637 - 153,637 Project Manager 138,647 2,145 140,792 Manager 207,414 6,377 213,791 Manager 270,511 5,738 276,249 Project Manager 166,706 393 167,099 Specialist 154,386 354 154,740 Engineer 118,077 1,007 119,084 Manager 158,915 7,666 166,786 Lead 152,065 - 152,065 Lead 171,797 1,077 172,874 Specialist 191,248	Lead	176,543	10,975	187,518
Manager 239,920 9,078 248,998 Supervisor 152,417 2,571 154,988 Project Manager 185,096 162 185,258 Lead 216,318 2,131 218,449 Lead 64,644 - 64,644 Lead 185,716 810 186,526 Lead 155,744 1,343 158,087 Manager 153,637 - 153,637 Project Manager 207,414 6,377 213,791 Manager 207,414 6,377 213,791 Manager 207,414 6,377 210,799 Specialist 154,346 354 154,740 Engineer 118,077 1,007 119,084 Manager 158,915 7,866 166,781 Lead 152,065 - 152,065 Lead 171,797 1,007 172,874 Specialist 191,248 4,576 195,824 Project Manager 96,846	Director	276,521	7,072	283,593
Supervisor 152,417 2,571 154,988 Project Manager 185,096 162 185,258 Lead 216,318 2,131 218,449 Lead 64,644 - 64,644 Lead 185,716 810 185,526 Lead 156,744 1,343 158,087 Manager 153,637 - 153,637 Project Manager 207,414 6,377 213,791 Manager 207,414 6,377 213,791 Manager 270,511 5,738 276,249 Project Manager 166,706 393 167,099 Specialist 154,386 354 154,740 Engineer 118,077 1,007 119,084 Manager 158,915 7,866 166,781 Lead 152,065 - 152,065 Lead 171,797 1,077 172,874 Specialist 191,248 4,576 195,824 Project Manager 96,846<	Manager	151,728	-	151,728
Project Manager 185,096 162 185,258 Lead 216,318 2,131 218,449 Lead 64,644 - 64,644 Lead 185,716 810 186,526 Lead 153,637 - 153,637 Manager 153,637 - 153,637 Project Manager 207,414 6,377 213,791 Manager 207,414 6,377 213,791 Manager 207,414 6,377 213,791 Project Manager 166,706 393 167,099 Specialist 154,386 354 154,740 Engineer 118,077 1,007 119,084 Manager 158,915 7,866 166,781 Lead 152,065 - 152,065 Lead 171,797 1,077 172,874 Specialist 191,248 4,576 195,824 Project Manager 18,875 - 153,874 Specialist 138,745	Manager	239,920	9,078	248,998
Lead 216,318 2,131 218,449 Lead 64,644 - 64,644 Lead 185,716 810 186,526 Lead 156,744 1,343 158,087 Manager 153,637 - 153,637 Project Manager 207,414 6,377 213,791 Manager 270,511 5,738 276,249 Project Manager 166,706 393 167,099 Specialist 154,386 354 154,740 Engineer 118,077 1,007 119,084 Manager 158,915 7,866 166,781 Lead 152,065 - 152,065 Lead 171,797 1,077 172,874 Specialist 191,248 4,576 195,824 Project Manager 96,846 416 97,262 Lead 153,874 - 153,874 Specialist 118,275 - 118,275 Project Manager 185,932	Supervisor	152,417	2,571	154,988
Lead 64,644 - 64,644 Lead 185,716 810 186,526 Lead 156,744 1,343 158,087 Manager 153,637 - 153,637 Project Manager 207,414 6,377 213,791 Manager 270,511 5,738 276,249 Project Manager 166,706 393 167,099 Specialist 154,386 354 154,740 Engineer 118,077 1,007 119,084 Manager 158,915 7,866 166,781 Lead 152,065 - 152,065 Lead 171,797 1,077 172,874 Specialist 191,248 4,576 195,824 Project Manager 96,846 416 97,262 Lead 153,874 - 153,874 Specialist 118,275 - 153,874 Specialist 185,932 12,258 198,190 Trader 279,706 <	Project Manager	185,096	162	185,258
Lead 185,716 810 186,526 Lead 156,744 1,343 158,087 Manager 153,637 - 153,637 Project Manager 138,647 2,145 140,792 Manager 207,414 6,377 213,791 Manager 270,511 5,738 276,249 Project Manager 166,706 393 167,099 Specialist 154,386 354 154,740 Engineer 118,077 1,007 119,084 Manager 158,915 7,866 166,781 Lead 152,065 - 152,065 Lead 171,797 1,077 172,874 Project Manager 96,846 416 97,262 Lead 153,874 - 153,874 Specialist 118,275 - 118,275 Project Manager 185,932 12,258 198,190 Trader 279,706 460 280,166 Lead 151,167	Lead	216,318	2,131	218,449
Lead 156,744 1,343 158,087 Manager 153,637 - 153,637 Project Manager 138,647 2,145 140,792 Manager 207,414 6,377 213,791 Manager 270,511 5,738 276,249 Project Manager 166,706 393 167,099 Specialist 154,386 354 154,740 Engineer 118,077 1,007 119,084 Manager 158,915 7,866 166,781 Lead 152,065 - 152,065 Lead 171,797 1,077 172,874 Specialist 191,248 4,576 195,824 Project Manager 96,846 416 97,262 Lead 153,874 - 153,874 Specialist 118,275 - 118,275 Project Manager 185,932 12,258 198,190 Trader 279,706 460 280,166 Lead 151,167 - 151,167	Lead	64,644	-	64,644
Manager 153,637 - 153,637 Project Manager 138,647 2,145 140,792 Manager 207,414 6,377 213,791 Manager 270,511 5,738 276,249 Project Manager 166,706 393 167,099 Specialist 154,386 354 154,740 Engineer 118,077 1,007 119,084 Manager 158,915 7,866 166,781 Lead 152,065 - 152,065 Lead 171,797 1,077 172,874 Specialist 191,248 4,576 195,824 Project Manager 96,846 416 97,262 Lead 153,874 - 153,874 Specialist 118,275 - 118,275 Project Manager 185,932 12,258 198,190 Trader 279,706 460 280,166 Lead 151,167 - 151,167	Lead	185,716	810	186,526
Project Manager 138,647 2,145 140,792 Manager 207,414 6,377 213,791 Manager 270,511 5,738 276,249 Project Manager 166,706 393 167,099 Specialist 154,386 354 154,740 Engineer 118,077 1,007 119,084 Manager 158,915 7,866 166,781 Lead 152,065 - 152,065 Lead 171,797 1,077 172,874 Specialist 191,248 4,576 195,824 Project Manager 96,846 416 97,262 Lead 153,874 - 153,874 Specialist 118,275 - 118,275 Project Manager 185,932 12,258 198,190 Trader 279,706 460 280,166 Lead 151,167 - 151,167	Lead	156,744	1,343	158,087
Manager 207,414 6,377 213,791 Manager 270,511 5,738 276,249 Project Manager 166,706 393 167,099 Specialist 154,386 354 154,740 Engineer 118,077 1,007 119,084 Manager 158,915 7,866 166,781 Lead 152,065 - 152,065 Lead 171,797 1,077 172,874 Specialist 191,248 4,576 195,824 Project Manager 96,846 416 97,262 Lead 153,874 - 153,874 Specialist 118,275 - 118,275 Project Manager 185,932 12,258 198,190 Trader 279,706 460 280,166 Lead 151,167 - 151,167	Manager	153,637	-	153,637
Manager 270,511 5,738 276,249 Project Manager 166,706 393 167,099 Specialist 154,386 354 154,740 Engineer 118,077 1,007 119,084 Manager 158,915 7,866 166,781 Lead 152,065 - 152,065 Lead 171,797 1,077 172,874 Specialist 191,248 4,576 195,824 Project Manager 96,846 416 97,262 Lead 153,874 - 153,874 Specialist 118,275 - 118,275 Project Manager 185,932 12,258 198,190 Trader 279,706 460 280,166 Lead 151,167 - 151,167	Project Manager	138,647	2,145	140,792
Project Manager 166,706 393 167,099 Specialist 154,386 354 154,740 Engineer 118,077 1,007 119,084 Manager 158,915 7,866 166,781 Lead 152,065 - 152,065 Lead 171,797 1,077 172,874 Specialist 191,248 4,576 195,824 Project Manager 96,846 416 97,262 Lead 153,874 - 153,874 Specialist 118,275 - 118,275 Project Manager 185,932 12,258 198,190 Trader 279,706 460 280,166 Lead 151,167 - 151,167	Manager	207,414	6,377	213,791
Specialist 154,386 354 154,740 Engineer 118,077 1,007 119,084 Manager 158,915 7,866 166,781 Lead 152,065 - 152,065 Lead 171,797 1,077 172,874 Specialist 191,248 4,576 195,824 Project Manager 96,846 416 97,262 Lead 153,874 - 153,874 Specialist 118,275 - 118,275 Project Manager 185,932 12,258 198,190 Trader 279,706 460 280,166 Lead 151,167 - 151,167	Manager	270,511	5,738	276,249
Engineer 118,077 1,007 119,084 Manager 158,915 7,866 166,781 Lead 152,065 - 152,065 Lead 171,797 1,077 172,874 Specialist 191,248 4,576 195,824 Project Manager 96,846 416 97,262 Lead 153,874 - 153,874 Specialist 118,275 - 118,275 Project Manager 185,932 12,258 198,190 Trader 279,706 460 280,166 Lead 151,167 - 151,167	Project Manager	166,706	393	167,099
Manager 158,915 7,866 166,781 Lead 152,065 - 152,065 Lead 171,797 1,077 172,874 Specialist 191,248 4,576 195,824 Project Manager 96,846 416 97,262 Lead 153,874 - 153,874 Specialist 118,275 - 118,275 Project Manager 185,932 12,258 198,190 Trader 279,706 460 280,166 Lead 151,167 - 151,167	Specialist	154,386	354	154,740
Lead 152,065 - 152,065 Lead 171,797 1,077 172,874 Specialist 191,248 4,576 195,824 Project Manager 96,846 416 97,262 Lead 153,874 - 153,874 Specialist 118,275 - 118,275 Project Manager 185,932 12,258 198,190 Trader 279,706 460 280,166 Lead 151,167 - 151,167	Engineer	118,077	1,007	119,084
Lead 171,797 1,077 172,874 Specialist 191,248 4,576 195,824 Project Manager 96,846 416 97,262 Lead 153,874 - 153,874 Specialist 118,275 - 118,275 Project Manager 185,932 12,258 198,190 Trader 279,706 460 280,166 Lead 151,167 - 151,167	Manager	158,915	7,866	166,781
Specialist 191,248 4,576 195,824 Project Manager 96,846 416 97,262 Lead 153,874 - 153,874 Specialist 118,275 - 118,275 Project Manager 185,932 12,258 198,190 Trader 279,706 460 280,166 Lead 151,167 - 151,167	Lead	152,065	-	152,065
Project Manager 96,846 416 97,262 Lead 153,874 - 153,874 Specialist 118,275 - 118,275 Project Manager 185,932 12,258 198,190 Trader 279,706 460 280,166 Lead 151,167 - 151,167	Lead	171,797	1,077	172,874
Lead 153,874 - 153,874 Specialist 118,275 - 118,275 Project Manager 185,932 12,258 198,190 Trader 279,706 460 280,166 Lead 151,167 - 151,167	Specialist	191,248	4,576	195,824
Specialist 118,275 - 118,275 Project Manager 185,932 12,258 198,190 Trader 279,706 460 280,166 Lead 151,167 - 151,167	Project Manager	96,846	416	97,262
Project Manager 185,932 12,258 198,190 Trader 279,706 460 280,166 Lead 151,167 - 151,167	Lead	153,874	-	153,874
Trader 279,706 460 280,166 Lead 151,167 - 151,167	Specialist	118,275	-	118,275
Lead 151,167 - 151,167	Project Manager	185,932	12,258	198,190
	Trader	279,706	460	280,166
Project Manager 173,523 1,185 174,708	Lead	151,167	-	151,167
	Project Manager	173,523	1,185	174,708

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Advisor	164,289	-	164,289
Project Manager	167,097	174	167,271
Director	306,614	1,481	308,095
Engineer	157,574	40	157,614
Manager	240,176	1,062	241,238
Manager	189,496	3,296	192,792
Lead	177,035	-	177,035
Manager	177,003	6,914	183,917
Engineer	161,395	1,115	162,510
Lead	195,044	1,137	196,181
Lead	158,006	-	158,006
Specialist	134,799	-	134,799
Supervisor	167,130	13,991	181,121
Manager	169,983	288	170,271
Manager	150,971	572	151,543
Manager	194,093	2,558	196,651
Supervisor	168,928	2,077	171,005
Manager	184,501	5,493	189,994
Project Manager	216,534	-	216,534
Lead	165,522	1,256	166,778
Manager	185,178	12,119	197,297
Project Manager	180,628	4,963	185,591
Project Manager	150,581	738	151,319
Manager	166,316	973	167,289
Manager	158,653	-	158,653
Manager	190,740	6,643	197,383
Manager	255,012	550	255,562
Manager	152,846	-	152,846
Lead	178,566	5,010	183,576
Lead	155,828	-	155,828
Lead	163,322	338	163,660
Manager	159,201	2,397	161,598
Lead	203,653	122	203,775
Advisor	171,948	8,256	180,204
Instructor	151,669	734	152,403
Instructor	152,444	108	152,552
Manager	145,171	80	145,251
Director	349,806	7,010	356,816
Lead	187,226	-	187,226
Manager	142,785	100	142,885
Supervisor	148,085	874	148,959
Manager	209,470	6,753	216,223
Project Manager	155,245	- -	155,245
Manager	236,203	2,418	238,621
Manager	231,790	-	231,790
Manager	237,346	5,627	242,973
Principal	161,484	37	161,521
Manager	222,723	462	223,185
Manager	162,705	439	163,144
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REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Engineer	196,142	-	196,142
Lead	191,928	-	191,928
Manager	248,607	1,588	250,195
Manager	163,268	-	163,268
Architect	193,917	1,233	195,150
Manager	199,780	906	200,686
Director	304,708	4,111	308,819
Director	250,206	922	251,128
Account Executive	148,841	476	149,317
Supervisor	154,052	2,288	156,340
Director	304,386	1,100	305,486
Manager	181,766	1,290	183,056
Senior	179,192	-	179,192
Manager	182,303	570	182,873
Specialist	152,861	(53)	152,808
Lead	203,998	-	203,998
Manager	166,649	563	167,212
Manager	193,210	18,432	211,642
Project Manager	159,850	120	159,970
Supervisor	152,138	-	152,138
Manager	390,735	172	390,907
Specialist	140,676	-	140,676
Manager	176,622	3,500	180,122
Engineer	166,052	3,011	169,063
Manager	153,980	56	154,036
Manager	235,780	690	236,470
Manager	173,631	1,372	175,003
Director	264,988	12,204	277,192
Manager	193,329	6,768	200,097
Manager	157,481	334	157,815
Project Manager	188,384	-	188,384
Engineer	158,877	1,393	160,270
Manager	223,119	1,213	224,332
Manager	219,742	2,306	222,048
Manager	170,602	110	170,712
Engineer	148,509	342	148,851
Developer	187,892	-	187,892
Project Manager	109,832	333	110,165
Project Manager	154,852	-	154,852
Manager	166,220	317	166,537
Advisor	169,596	-	169,596
Architect	206,554	-	206,554
Project Manager	154,846	825	155,671
Project Manager	154,712	138	154,850
Manager	185,343	195	185,538
Project Manager	164,704	120	164,824
Engineer	169,654	5,701	175,355
Manager	207,112	- -	207,112
Lead	151,863	200	152,063
Lead	151,863	200	152,063

Engineer			
· · ·	169,169	771	169,940
Project Manager	157,766	1,049	158,815
Project Manager	168,823	94	168,917
Engineer	156,822	3,059	159,881
Project Manager	132,601	-	132,601
Manager	170,215	6,298	176,513
Manager	216,663	1,183	217,846
Manager	147,579	4,116	151,695
Lead	155,090	-	155,090
Manager	150,797	7,388	158,185
Supervisor	128,909	-	128,909
Advisor	148,701	76	148,777
Lead	174,800	14,851	189,651
Account Executive	147,357	1,156	148,513
Lead	165,314	-	165,314
Manager	152,269	235	152,504
Manager	157,003	719	157,722
Manager	157,980	8,726	166,706
Lead	211,174	2,416	213,590
Project Manager	158,972	1,712	160,684
Manager	231,703	15,699	247,402
Manager	165,857	-	165,857
Advisor	167,556	180	167,736
Analyst	147,455	-	147,455
Lead	174,094	2,935	177,029
Manager	158,165	2,841	161,006
Lead	152,062	1,049	153,111
Lead	149,458	2,551	152,009
Project Manager	163,462	4,283	167,745
Project Manager	186,301	286	186,587
Architect	180,503	-	180,503
Manager	156,616	18,718	175,334
Manager	169,900	320	170,220
Lead	132,184	11,731	143,915
Project Manager	159,014	14,470	173,484
Specialist	114,089	-	114,089
Engineer	176,397	-	176,397
Manager	178,837	32	178,869
Engineer	171,485	-	171,485
Lead	151,799	-	151,799
Director	391,967	10,790	402,757
Engineer	200,276	-	200,276
engineer	159,721	268	159,989
Project Manager	148,229	1,172	149,401
Director	506,483	10,591	517,074
Technologist	144,792	-	144,792
Advisor	159,090	-	159,090
Lead	164,715	1,934	166,649
Director	256,925	8,349	265,274

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	175,581	4,939	180,520
Manager	166,292	364	166,656
Engineer	264,561	3,945	268,506
Engineer	151,613	4,552	156,165
Manager	199,098	3,468	202,566
Project Manager	161,759	1,544	163,303
Manager	154,871	2,347	157,218
Partner	165,505	179	165,684
Project Manager	178,597	-	178,597
Lead	162,841	4,228	167,069
Manager	158,004	250	158,254
Manager	276,671	1,255	277,926
Manager	218,246	-	218,246
Lead	183,610	-	183,610
Director	385,202	2,706	387,908
Engineer	174,714	1,148	175,862
Lead	147,932	-	147,932
Manager	205,638	2,555	208,193
Lead	208,819	4,489	213,308
Manager	243,864	2,617	246,481
Manager	159,124	- -	159,124
Manager	159,430	2,221	161,651
Project Manager	155,938	7,887	163,825
Manager	153,207	2,059	155,266
Lead	196,441	3,747	200,188
Analyst	135,067	358	135,425
Director	442,854	8,790	451,644
Project Manager	174,770	1,394	176,164
Project Manager	152,965	502	153,467
Director	384,357	798	385,155
Manager	62,197	6,462	68,659
Project Manager	152,640	-	152,640
Manager	159,875	227	160,102
Manager	206,270	(77)	206,193
Project Manager	158,996	4,964	163,960
Project Manager	145,332	131	145,463
Project Manager	153,407	291	153,698
Advisor	155,822	1,219	157,041
Manager	170,837	1,086	171,923
Engineer	155,578	-	155,578
Advisor	150,907	7,832	158,739
Developer	161,083	-	161,083
Lead	151,383	-	151,383
Advisor	178,651	-	178,651
Lead	146,268	243	146,511
Director	368,860	3,260	372,120
Engineer	132,870	-	132,870
Manager	174,298	367	174,665
Investigator	145,178	3,562	148,740
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REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Advisor	152,383	3,632	156,015
Manager	208,064	-	208,064
Lead	152,769	-	152,769
Manager	204,709	404	205,113
Project Manager	158,606	679	159,285
Supervisor	147,307	-	147,307
Project Manager	143,272	-	143,272
Specialist	161,763	-	161,763
Lead	172,287	2,460	174,747
Lead	152,108	-	152,108
Project Manager	152,340	4,201	156,541
Lead	157,253	-	157,253
Manager	133,912	15,206	149,118
Manager	193,734	1,625	195,359
Lead	164,222	1,626	165,848
Project Manager	169,167	701	169,868
Supervisor	142,978	1,679	144,657
Manager	181,478	1,482	182,960
Project Manager	153,173	314	153,487
Manager	204,518	3,737	208,255
Manager	168,077	-	168,077
Manager	171,782	8,680	180,462
Lead	159,315	3,895	163,210
Advisor	153,110	· -	153,110
Manager	200,403	702	201,105
Engineer	182,104	962	183,066
Developer	162,476	-	162,476
Manager	158,593	319	158,912
Project Manager	153,150	-	153,150
Engineer	121,160	360	121,520
Manager	156,495	-	156,495
Manager	240,665	-	240,665
Manager	166,852	1,716	168,568
Lead	169,985	714	170,699
Manager	176,923	1,624	178,547
Project Manager	148,958	1,171	150,129
Manager	148,925	3,783	152,708
Lead	155,742	285	156,027
Lead	155,683	2,874	158,557
Specialist	122,727	-	122,727
Engineer	182,653	20,125	202,778
Engineer	161,964	- -	161,964
Specialist	144,308	-	144,308
Advisor	158,956	39	158,995
Advisor	173,523	20,934	194,457
Engineer	146,763	588	147,351
Engineer	89,058	2,634	91,692
Lead	155,391	1,156	156,547
Manager	168,756	3,372	172,128
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REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Supervisor	154,004	-	154,004
Manager	181,105	116	181,221
Manager	156,102	-	156,102
Developer	171,774	-	171,774
Manager	174,540	2,073	176,613
Manager	157,131	310	157,441
Manager	226,219	2,262	228,481
Lead	182,073	-	182,073
Director	312,504	2,727	315,231
Advisor	171,300	-	171,300
Manager	159,240	999	160,239
Project Manager	149,185	645	149,830
Manager	237,266	2,559	239,825
Developer	151,512	-	151,512
Scheduler	165,487	-	165,487
Manager	221,662	3,925	225,587
Lead	179,016	-	179,016
Hygienist	158,179	4,591	162,770
Manager	168,876	6,981	175,857
Lead	158,129	-	158,129
Manager	159,502	51	159,553
Technologist	159,722	-	159,722
Lead	156,939	376	157,315
Manager	219,054	6,450	225,504
Lead	167,163	3,801	170,964
Manager	236,325	2,482	238,807
Manager	131,804	2,426	134,230
Manager	196,864	2,669	199,533
Developer	178,639	-	178,639
Manager	173,912	162	174,074
Manager	319,873	7,312	327,185
Manager	91,527	-	91,527
Director	287,613	15,910	303,523
Project Manager	137,631	380	138,011
Partner	157,067	903	157,970
Project Manager	181,020	-	181,020
Analyst	161,339	551	161,890
Manager	165,795	1,277	167,072
Manager	174,316	-	174,316
Project Manager	151,702	-	151,702
Supervisor	158,494	15	158,509
Supervisor	168,469	10,820	179,289
Project Manager	175,959	1,521	177,480
Supervisor	163,976	-	163,976
Manager	200,506	21,203	221,709
Director	391,201	10,714	401,915
Supervisor	171,239	- -	171,239
Engineer	155,057	1,231	156,288
Lead	163,621	580	164,201
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REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Lead	175,119	340	175,459
Analyst	184,526	452	184,978
Project Manager	175,418	-	175,418
Manager	229,822	-	229,822
Manager	239,766	-	239,766
Manager	182,702	2,898	185,600
Project Manager	177,670	1,546	179,216
Manager	165,460	487	165,947
Manager	165,120	3,886	169,006
Lead	165,238	1,466	166,704
Lead	158,202	-	158,202
Advisor	155,175	7,967	163,142
Manager	159,410	2,626	162,036
Architect	196,827	2,022	198,849
Manager	176,778	1,710	178,488
Manager	338,286	565	338,851
Advisor	154,531	250	154,781
Specialists	166,142	-	166,142
Project Manager	159,666	-	159,666
Manager	223,462	5,600	229,062
Lead	154,890	395	155,285
Engineer	156,344	4,416	160,760
Engineer	146,243	3,757	150,000
Lead	145,089	17,847	162,936
Engineer	151,526	-	151,526
Lead	182,020	200	182,220
Lead	166,740	-	166,740
Project Manager	166,989	6,417	173,406
Engineer	162,347	-	162,347
Developer	153,868	-	153,868
Project Manager	159,694	-	159,694
Manager	210,493	7,137	217,630
Manager	247,962	12,506	260,468
Engineer	149,599	126	149,725
Manager	194,897	170	195,067
Engineer	185,306	-	185,306
Project Manager	197,597	500	198,097
Manager	162,832	4,050	166,882
Project Manager	160,669	83	160,752
Project Manager	196,546	1,056	197,602
Manager	180,542	2,694	183,236
Manager	248,107	562	248,669
Lead	179,724	118	179,842
Investigator	145,200	961	146,161
Accountant	148,230	-	148,230
Engineer	113,612	6,288	119,900
Project Manager	149,745	-	149,745
Supervisor	165,952	12,856	178,808
Developer	152,564	429	152,993
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REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	165,431	7,456	172,887
Senior	178,600	-	178,600
Lead	54,047	23	54,070
Project Manager	153,648	1,652	155,300
Lead	154,426	627	155,053
Lead	150,733	780	151,513
Manager	191,016	2,742	193,758
Manager	212,459	3,009	215,468
Advisor	161,662	233	161,895
Manager	171,413	945	172,358
Advisor	152,529	1,463	153,992
Manager	234,801	1,791	236,592
Project Manager	170,561	295	170,856
Lead	144,497	171	144,668
Manager	162,862	377	163,239
Principal	192,586	688	193,274
Manager	241,364	892	242,256
Project Manager	184,623	-	184,623
Project Manager	137,946	2,721	140,667
Advisor	150,220	730	150,950
Lead	154,765	-	154,765
Manager	174,626	5,948	180,574
Technologist	165,836	1,003	166,839
Manager	181,556	481	182,037
Developer	158,411	-	158,411
Manager	223,165	4,869	228,034
Project Manager	146,215	1,402	147,617
Developer	149,750	-	149,750
Project Manager	150,713	925	151,638
Project Manager	195,683	7,422	203,105
Engineer	175,635	-	175,635
Manager	209,548	-	209,548
Director	435,443	3,444	438,887
Manager	218,219	420	218,639
Engineer	186,389	3,154	189,543
Manager	167,738	7,935	175,673
Supervisor	156,281	1,102	157,383
Engineer	139,182	464	139,646
Manager	162,588	2,850	165,438
Project Manager	154,172	2,888	157,060
Lead	155,505	-	155,505
Manager	151,198	-	151,198
Manager	203,520	7,773	211,293
Project Manager	167,654	2,035	169,689
Project Manager	160,524	420	160,944
Architect	184,830	-	184,830
Manager	182,235	2,514	184,749
Engineer	158,322	180	158,502
Advisor	153,753	5,066	158,819

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	341,861	10,162	352,023
Manager	250,462	-	250,462
Director	292,293	3,127	295,420
Manager	235,569	1,386	236,955
Lead	153,175	79	153,254
Supervisor	15,000	261	15,261
Engineer	179,312	36	179,348
Account Executive	157,481	2,694	160,175
Advisor	165,556	-	165,556
Project Manager	148,418	-	148,418
Developer	167,992	-	167,992
Lead	167,274	-	167,274
Lead	156,686	-	156,686
Manager	158,483	-	158,483
Engineer	153,734	628	154,362
Manager	162,732	358	163,090
Manager	164,313	127	164,440
Supervisor	92,213	-	92,213
Advisor	151,332	-	151,332
Advisor	153,723	8,000	161,723
Manager	153,892	-	153,892
Manager	177,319	4,124	181,443
Lead	155,753	312	156,065
Manager	191,833	1,016	192,849
Lead	155,103	2,249	157,352
Advisor	174,404	13,773	188,177
Engineer	172,478	1,246	173,724
Manager	169,493	10,142	179,635
Geologist	144,819	108	144,927
Advisor	168,107	440	168,547
Manager	162,027	13,905	175,932
Lead	127,855	460	128,315
Engineer	145,116	618	145,734
Supervisor	147,322	198	147,520
Project Manager	158,570	-	158,570
Project Manager	159,744	1,314	161,058
Manager	189,251	258	189,509
Lead	171,845	24,168	196,013
Engineer	154,501	4,353	158,854
Engineer	145,211	2,287	147,498
Lead	146,629	4,039	150,668
Lead	163,819	112	163,931
Engineer	172,305	-	172,305
Lead	180,317	3,637	183,954
Supervisor	170,647	-	170,647
Supervisor	154,412	1,120	155,532
Project Manager	183,817	374	184,191
Manager	203,121	6,509	209,630
Manager	262,487	411	262,898
	202,407	411	202,030

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Lead	186,673	-	186,673
Project Manager	76,564	18	76,582
Project Manager	161,882	830	162,712
Lead	149,450	264	149,714
Advisor	140,983	505	141,488
Manager	219,114	6,754	225,868
Manager	241,981	175	242,156
Manager	213,258	-	213,258
Manager	196,100	1,751	197,851
Manager	185,638	-	185,638
Manager	199,535	469	200,004
Project Manager	162,141	-	162,141
Advisor	160,996	-	160,996
Project Manager	178,153	-	178,153
Manager	141,672	784	142,456
Project Manager	152,406	1,274	153,680
Manager	172,031	1,691	173,722
Manager	177,177	2,034	179,211
Manager	189,876	7,561	197,437
Manager	201,987	497	202,484
Lead	165,049	1,773	166,822
Engineer	121,983	10,973	132,956
Developer	147,799	-	147,799
Project Manager	145,421	3,496	148,917
Lead	156,127	271	156,398
Lead	182,590	2,294	184,884
Director	405,934	2,042	407,976
Director	414,974	16,831	431,805
Director	414,612	2,055	416,667
Director	377,827	3,193	381,020
Manager	182,790	733	183,523
Manager	188,215	952	189,167
Manager	184,197	845	185,042
Project Manager	168,157	1,263	169,420
Manager	223,100	1,563	224,663
Supervisor	164,387	256	164,643
Manager	210,690	-	210,690
Project Manager	194,165	1,968	196,133
Manager	197,969	1,747	199,716
Lead	181,263	1,041	182,304
Manager	198,397	3,964	202,361
Manager	203,049	1,238	204,287
Manager	212,997	5,382	218,379
Manager	258,045	1,282	259,327
Manager	216,648	3,002	219,650
Manager	235,833	5,779	241,612
Project Manager	169,149	21,672	190,821
Manager	239,948	309	240,257
Manager	212,738	1,365	214,103
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Manager	COMPENSAT	ION*	EXPENSES	TOTAL
Manager		203,009	2,246	205,255
Manager		230,678	1,725	232,403
Manager		147,224	5,050	152,274
Manager		217,420	263	217,683
Manager		159,620	-	159,620
Supervisor		191,573	3,329	194,902
Manager		244,179	-	244,179
Project Manager		176,794	723	177,517
Manager		178,285	1,297	179,582
Manager		202,524	635	203,159
Manager		209,472	9,195	218,667
Manager		166,297	4,212	170,509
Lead		167,510	101	167,613
Project Manager		177,552	14,525	192,07
Manager		194,438	3,724	198,162
Manager		229,584	1,977	231,563
Lead		180,786	131	180,91
Lead		157,836	-	157,836
Manager		168,247	353	168,600
Manager		166,863	871	167,734
Manager		150,908	288	151,196
Senior		146,042	757	146,799
Senior		157,403	243	157,646
Manager		246,482	-	246,482
Advisor		146,459	277	146,736
Manager		182,112	6,608	188,720
Manager		150,414	1,274	151,688
Manager		246,645	1,549	248,194
Principal		153,902	515	154,417
Manager		131,327	-	131,327
Engineer		155,455	-	155,455
Project Manager		168,943	305	169,248
Advisor		152,857	378	153,235
Specialist		120,910	-	120,910
Senior		164,065	740	164,805
Senior		170,036	8,738	178,774
Manager		252,967	316	253,283
Engineer		136,535	-	136,535
Senior		147,554	636	148,190
Engineer		39,870	259	40,129
Investigator		7,500	-	7,500
	\$	223,447,309	\$ 2,889,144	
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OFFICERS RESIGNED. RETIRED OR TRANSFERRED TO AFI				
OFFICERS RESIGNED, RETIRED OR TRANSFERRED TO AFI	\$		\$ -	\$ -
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OFFICERS RESIGNED, RETIRED OR TRANSFERRED TO AFI OTHER EMPLOYEES RESIGNED, RETIRED OR TRANSFERR	\$ \$		\$ - \$ -	\$ - \$ -

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	233,873	1,603	235,476
Manager	146,182	512	146,694
Director	282,855	-	282,855
Manager	118,877	-	118,877
Director	674,976	4,731	679,707
Specialist	147,603	-	147,603
Engineer	137,427	-	137,427
Manager	118,674	-	118,674
Advisor	59,454	-	59,454
Manager	139,213	-	139,213
Project Manager	116,530	-	116,530
Engineer	69,704	-	69,704
Project Manager	271,025	260	271,285
Lead	134,697	-	134,697
Technologist	170,777	-	170,777
Manager	156,547	2,538	159,085
Manager	203,670	19,295	222,965
Manager	115,259	148	115,407
Lead	252,024	444	252,468
Lead	84,532	499	85,031
Project Manager	151,007	2,065	153,072
Project Manager	131,053	184	131,237
Manager	115,013	-	115,013
Investigator	97,040	653	97,693
Manager	196,703	12,679	209,382
Project Manager	85,004	-	85,004
Developer	57,939	-	57,939
Director	305,975	-	305,975
Manager	159,523	4,057	163,580
Manager	121,866	2,135	124,001
Manager	104,207	103	104,310
Advisor	157,051	-	157,051
Lead	136,114	-	136,114
Advisor	143,340	201	143,541
Project Manager	105,547	-	105,547
Manager	593,973	-	593,973
Manager	234,945	7,314	242,259
Manager	75,737	-	75,737
Project Manager	82,015	-	82,015
Project Manager	182,308	13,292	195,600
Lead	176,775	359	177,134
Project Manager	45,063	-	45,063
Project Manager	142,850	4,861	147,711
Manager	109,867	1,273	111,140
Lead	129,320	-	129,320
Architect	111,438	- 	111,438
Manager	366,021	7,895	373,916
Manager	85,517	439	85,956
Engineer	100,945	-	100,945

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	131,111	40	131,151
Lead	162,683	-	162,683
Manager	278,170	600	278,770
Engineer	155,906	3,997	159,903
Manager	79,650	835	80,485
Advisor	129,291	-	129,291
Manager	179,783	337	180,120
Lead	178,086	158	178,244
Manager	171,214	694	171,908
Advisor	102,107	-	102,107
Manager	58,468	-	58,468
Project Manager	39,907	-	39,907
Engineer	195,798	-	195,798
Manager	139,681	2,508	142,189
Director	444,810	784	445,594
Engineer	134,569	-	134,569
Manager	138,257	443	138,700
Manager	77,663	775	78,438
Analyst	136,586	98	136,684
Advisor	95,371	170	95,541
Trader	158,906	1,596	160,502
Engineer	111,189	-	111,189
Manager	132,187	712	132,899
Account Executive	190,297	191	190,488
Advisor	198,700	5,071	203,771
Manager	181,399	1,209	182,608
Supervisor	119,023	-	119,023
Engineer	146,714	-	146,714
Director	619,464	1,715	621,179
Supervisor	137,384	8,036	145,420
Manager	170,121	-	170,121
Manager	116,807	-	116,807
Manager	85,993	-	85,993
Manager	272,677	112	272,789
Advisor	181,375	-	181,375
Manager	295,853	7,820	303,673
Manager	108,740	-	108,740
Manager	97,511	-	97,511
Manager	72,865	1,106	73,971
Developer	34,062	-	34,062
Advisor	126,085	-	126,085
Lead	169,462	355	169,817
Director	470,028	1,608	471,636
Engineer	71,438	-	71,438
Project Manager	83,813	-	83,813
Engineer	90,724	-	90,724
Project Manager	125,117	-	125,117
Manager	185,258	-	185,258
Supervisor	82,366	-	82,366

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Project Manager	156,218	-	156,218
Manager	110,542	-	110,542
Analyst	186,681	-	186,681
Advisor	120,233	-	120,233
Manager	219,395	502	219,897
Lead	158,837	-	158,837
Lead	136,637	-	136,637
Advisor	184,840	-	184,840
Manager	290,039	463	290,502
Project Manager	61,271	-	61,271
Director	530,592	13,582	544,174
Manager	201,263	1,128	202,391
Manager	122,100	-	122,100
Manager	212,878	145	213,023
Advisor	180,439	-	180,439
Developer	135,068	-	135,068
Manager	189,285	2,168	191,453
Manager	232,079	-	232,079
Lead	120,760	-	120,760
Manager	154,681	193	154,874
Project Manager	261,730	385	262,115
Supervisor	166,034	388	166,422
Developer	132,602	-	132,602
Project Manager	117,692	-	117,692
Lead	170,337	285	170,622
Manager	231,399	13,506	244,905
Manager	91,496	-	91,496
Lead	110,721	743	111,464
Lead	145,685	-	145,685
Architect	131,926	-	131,926
Advisor	161,786	-	161,786
Senior	66,128	-	66,128
Engineer	94,685	-	94,685
Manager	89,505	-	89,505
Manager	279,472	440	279,912
Architect	180,686	-	180,686
Manager	295,485	-	295,485
Advisor	193,613	-	193,613
Lead	149,146	-	149,146
Supervisor	187,604	2,005	189,609
Manager	62,656	505	63,161
Manager	266,858	458	267,316
Lead	67,700	50	67,750
	\$ 23,484,237	\$ 171,634	\$ 23,655,871

^{*} The compensation listed in the 'Compensation' column is the amount in Box 5 of Form W-2 Wage and Tax Statement filed by SCG for the individual for the reported year.

SEMPRA ENERGY AND SOUTHERN CALIFORNIA GAS COMPANY PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES FOR THE YEAR ENDED DECEMBER 31, 2022

REDACTED VERSION	СОМР	ENSATION**	EXPENSES		TOTAL	
ACTIVE SEMPRA EMPLOYEES*						
Attorney	\$	377,209	\$	682	\$	377,891
Attorney	•	1,576,886		23,602	•	1,600,488
Attorney		388,702		1,793		390,495
Attorney		745,553		10,748		756,301
Attorney		321,695		6,134		327,829
Attorney		438,403		3,515		441,918
Attorney		1,157,826		6,473		1,164,299
Attorney		443,602		-		443,602
Attorney		323,193		475		323,668
Attorney		837,755		33,186		870,941
Attorney		325,265		3,143		328,408
Attorney		444,511		5,972		450,483
Attorney		92,820		651		93,471
Attorney		816,935		4,852		821,787
Attorney		313,893		3,533		317,426
Attorney		421,397		3,769		425,166
Attorney		276,507		3,003		279,510
Attorney		428,958		3,821		432,779
Attorney		676,184		707		676,891
Attorney		382,337		665		383,002
Attorney		457,788		3,864		461,652
Attorney		123,271		2,501		125,772
Attorney		436,886		6,772		443,658
Attorney		408,918		4,500		413,418
Attorney		937,117		1,095		938,212
Attorney		658,373		3,226		661,599
Attorney		703,530		528		704,058
Attorney		1,246,448		3,202		1,249,650
	\$	15,761,962	\$	142,412	\$	15,904,374
OTHER SEMPRA EMPLOYEES: RESIGNED, RETIRED OR 1	TDANISEE	DDEN TO ACCILIA	\TC·*			
Attorney	\$	290,820	\$	1,026	\$	291,846
Attorney	Ţ	182,878	Ţ	-	Ţ	182,878
Actomey	\$	473,698	\$	1,026	\$	474,724
	<u> </u>		<u> </u>		Υ	.,,,,,
ACTIVE SCG EMPLOYEES						
Attorney	\$	331,581	\$	4,463	\$	336,044
Attorney		268,212		3,100		271,312
Attorney		347,975		928		348,903
Attorney		359,628		525		360,153
Attorney		369,001		2,433		371,434
Attorney		280,106		2,347		282,453
Attorney		404,474		2,628		407,102
Attorney		336,228		528		336,756
Attorney		146,278		528		146,806
Attorney		302,873		768		303,641
Attorney		69,788		407		70,195
Attorney		310,767		895		311,662
Attorney		297,197		515		297,712
Attorney		82,003		493		82,496

SEMPRA ENERGY AND SOUTHERN CALIFORNIA GAS COMPANY PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES FOR THE YEAR ENDED DECEMBER 31, 2022

REDACTED VERSION	COMF	ENSATION**	EXPENSES	TOTAL	
Attorney		386,049	99	7	387,046
Attorney		318,603	3,10	2	321,705
Attorney		228,496	51.	5	229,011
Attorney		413,615	6,87	3	420,493
Attorney		313,490	2,39	1	315,881
Attorney		286,870	4,31	2	291,182
Attorney		63,593	-		63,593
Attorney		342,870	75	4	343,624
Attorney		187,464	42	7	187,891
	\$	6,447,161	\$ 39,934	1 \$	6,487,095
EXECUTIVE OFFICERS: RESIGNED, RE	TIRED OR TRANSFERI	RED TO AFFILIA	TE \$ -	\$	-
	\$	-	\$ -	Ş	-
OTHER SCG EMPLOYEES: RESIGNED, RE	TIRED OR TRANSFERRE	D TO AFFILIATE:			
Attorney	\$	159,816	\$ 573	2 \$	160,388
Attorney		23,725	-		23,725
Attorney		63,192	1,330)	64,522
	\$	246,733	\$ 1,90	2 \$	248,635

NOTES:

The schedule relating to Sempra Employees is being included in the GO-77 report for both Southern California Gas Company and San Diego Gas & Electric Company.

^{*} The amounts reflected on this schedule represent the salaries and related expenses paid to attorneys by Sempra Energy, Parent Company of Southern California Gas Company and San Diego Gas & Electric Company, excluding the General Counsel who are listed on Pages 9 through 12 of this GO-77 M, during the year ended December 31, 2022.

^{**} The compensation listed in the 'Compensation' column is the amount in Box 5 of Form W-2 Wage and Tax Statement filed by SCG for the individual for the reported year.

SOUTHERN CALIFORNIA GAS COMPANY PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS FOR THE YEAR ENDED DECEMBER 31, 2022

LEGAL FIRM NAME	107	108	184	417	ACCOUNT 426	NUMBER 824	832	908	921	923	TOTAL
		100		417	420	024	632	908	921		
ALLEN MATKINS LECK GAMBLE MALLORY & NATSIS LLP	2,995	-	668	-	-	-	-	-	-	19,364	23,027
ALVARADO SMITH APC	6,138	•	1,369	-	-	-	-	-	-	39,686	47,193
ANDRADE GONZALEZ LLP	6,190	-	1,358	-	-	-	-	-	-	39,264	46,812
ATKINSON, ANDELSON, LOYA, RUUD & ROMO	7,067	-	1,566	-	35,094	-	-	-	-	45,380	89,107
AXIOM GLOBAL INC	2,046	-	445	-		-	-	-	-	12,859	15,350
BAKER BOTTS LLP	4,533	-	1,011	-	10,000	-	-	-	-	29,310	44,854
BRB LAW	4,254	-	949	-	-	-	-	-	-	27,504	32,707
CGCN LAW PLLC CHARLES C. READ LAW P.C.	-	•	-	-	61,054	-	-	-	-	-	61,054
	26,116	-	5,823	-	69,745	-	-	-	-	168,868	270,552
CONCENTRIC ENERGY ADVISORS INC	-	-	•	-		-	1,360	-	-	-	1,360
COVINGTON & BURLING LLP	-	-		-	7,500	-	-	-	-		7,500
DLA PIPER LLP [BALTIMORE]	2,861	-	638	-	-	-	-	-	-	18,499	21,998
DOWNEY BRAND LLP	-	-		-	-	-	32,422	-	-		32,422
ENGLEMAN FALLON PLLC	111	-	25	-		-	-	-	-	714	850
GIBSON, DUNN & CRUTCHER LLP	170,616	-	38,278	-	122,220	-	-	-	-	1,111,028	1,442,142
GREENBERG TRAURIG LLP	2,719	-	606	-	-	-	-	-	-	17,581	20,906
HOLLAND & HART LLP	706	-	157	-	-	-	-	-	-	4,562	5,425
HOLLAND & KNIGHT LLP	-	-	-	-	342,842	-	-	-	-		342,842
HUESTON HENNIGAN LLP	3,223	-	719	-	-	-	-	-	-	20,837	24,779
JACKSON LEWIS P.C.	28	-	6	-	-	-	-	-	-	184	218
JENNER & BLOCK LLP	100,917	-	22,502	-	18,145	-	-	-	-	652,524	794,088
JONES DAY	110,291		24,592	-	-	-	-	-	-	713,133	848,016
LATHAM & WATKINS LLP	741,364	27	136,212	-	919,239	-	273,813	477,554	-	3,952,848	6,501,057
LAW FIRM OF RUSSELL R. JOHNSON III PLC	2,795	-	623		-	-	-	-	-	18,073	21,491
LAW OFFICE OF PETER MICHAELS	3,358	-	749		-	-	-	-	-	21,710	25,817
LEVY & NOURAFCHAN LLP	52	-	12		-	-	-	-	-	339	403
LITTLER MENDELSON P.C. (SAN FRANCISCO)	2,683	-	584		-	-	-	-	-	16,863	20,130
LOEB & LOEB LLP	-	-	-	-	75,000	-	-	-	=	-	75,000
MORGAN, LEWIS & BOCKIUS LLP	31,550	-	7,035	-	78,573	-	23,816,255	-	=	203,997	24,137,410
NIXON PEABODY LLP	9,435	=	2,181	-	-	-	-	-	-	63,589	75,205
NOSSAMAN LLP	183,582	1,007	126	-	-	-	-	-	5,415	16,286	206,416
O'MELVENY & MYERS LLP	274	-	61	-	-	-	14,453,628	-	=	1,773	14,455,736
PARSUS LLP	5,529	-	1,233	-	-	-	-	-	=	35,748	42,510
PASICH LLP	-	-	-	-	158,697	3,976	101,865	-	=	-	264,538
PROSKAUER ROSE LLP [NEW YORK]	13,823	=	3,082	-	-	-	-	-	-	89,382	106,287
REICHMAN JORGENSEN LLP	113,336	-	25,272	-	182,477	-	-	-	=	732,823	1,053,908
SHEARMAN & STERLING LLP	-	=	1,020	-	-	-	-	-	-	34,158	35,178
SHEPPARD MULLIN RICHTER HAMPTON LLP	14,036	-	5,767	-	-	-	-	-	=	179,062	198,865
SIDEMAN & BANCROFT LLP	-	=		-	-	-	-	-	-	71,592	71,592
STEPTOE & JOHNSON LLP [DC]	-	=		-	40,069	-	-	-	-	-	40,069
SULLIVAN & CROMWELL LLP	-	-	-	2,030	-	-	-	-	-	-	2,030
TYSON & MENDES LLP	329,448	-	72,687	-	-	-	-	-	-	2,104,300	2,506,435
WFBM LLP- WALSWORTH	8,910	-	1,989	-	-	-	-	-	-	57,681	68,580
WILLENKEN LLP	2,242	-	500	-	-	-	-	-	-	14,500	17,242
WORK ENVIRONMENT LAW GROUP	2,243	-	500	-	-	-	-	-	-	14,504	17,247
ZUBER LAWLER LLP	10,709	-	2,387	-	-	-	-	-	-	69,206	82,302
GRAND TOTAL	\$ 1,926,180 \$	1,034 \$	362,732 \$	2,030 \$	2,120,655 \$	3,976 \$	38,679,343 \$	477,554 \$	5,415 \$	10,619,731 \$	54,198,650

Account numbers reported on this page are not an indication of the authorized ratemaking of payments reported, and instead indicate the appropriate accounting classification pursuant to 18 Code of Federal Regulations (CF.R.) Part 201, Uniform System of Accounts Prescribed for Natural Gas Companies Subject to the Provisions of the Natural Gas Act.

	 TOTAL
1. MEMBERSHIPS - DUES & SUBSCRIPTIONS	\$ 3,277,953
2. CHARITABLE DONATIONS	12,413,229
3. NON-CHARITABLE CONTRIBUTIONS	1,576,117
TOTAL	\$ 17,267,299

AIR AND WASTE MANAGEMENT ASSOCIATION	824	195
AIN AND WASTE MANAGEMENT ASSOCIATION	908	195
	921	195
ALLIANCE TO SAVE ENERGY	426	30,000
AMERICAN ASSOCIATION OF BLACKS IN ENERGY	163	225
	870	225
	903	250
	921	250
AMERICAN BOARD OF TRIAL ADVOCATES	921	825
AMERICAN CONFERENCE OF GOVERNMENTAL INDUSTRIAL HYGIENISTS	925	1,064
AMERICAN COUNCIL FOR AN ENERGY-EFFICIENT ECONOMY	908	17,000
AMERICAN GAS ASSOCIATION	930	933,957
AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS	903	550
AMERICAN INSTITUTE OF CENTIFIED FOREIGN ACCOUNTANTS	921	1,695
AMERICAN INSTITUTE OF CHEMICAL ENGINEERS	188 814	15,000 244
	850	219
	930	597
AMERICAN PETROLEUM INSTITUTE	814	730
AMERICAN EMOLEOW NOTHOTE	850	2,080
	901	625
AMERICAN PLANNING ASSOCIATION	921	1,488
ANAPPICAN COCIETY FOR TECTING AND MATERIALS	050	75
AMERICAN SOCIETY FOR TESTING AND MATERIALS	850 870	75 300
	908	225
	930	225
AMERICANI COCIETY OF CIVIL ENCINEERS	050	4.567
AMERICAN SOCIETY OF CIVIL ENGINEERS	850 870	1,567 563
	921	255
AMERICAN SOCIETY OF MECHANICAL ENGINEERS	107	316
	850	217
	870	202
	921	86
	930	292
AMERICAN SOCIETY OF SAFETY PROFESSIONALS	925	665

PAID TO	ACCOUNT CHARGED	TOTAL
AMERICAN WELDING SOCIETY	107	889
AVIENCAN WEEDING SOCIETI	107	11
	850	1,298
	870	177
	930	266
ASSOCIATION FOR MATERIALS PROTECTION AND PERFORMANCE	107	265
	814	5,118
	817	365
	824	290
	833	75
	850	23,393
	856	150
	870	8,298
	880	675
	908	475
	921	75
ASSOCIATION FOR THE WORK TRUCK INDUSTRY	184	690
ASSOCIATION OF CHANGE MANAGEMENT PROFESSIONALS	921	2,346
ASSOCIATION OF ENERGY ENGINEERS	814	78
	850	346
	870	71
	908	1,690
	930	545
ASSOCIATION OF WORKPLACE INVESTIGATORS	921	1,125
BIOENERGY ASSOCIATION OF CALIFORNIA	921	22,000
BOARD FOR GLOBAL EHS CREDENTIALING	925	680
BUILDING INDUSTRY ASSOCIATION	908	2,000
CALIFORNIA ALLIANCE OF SMALL BUSINESS ASSOCIATIONS	426	6,000
CALIFORNIA ASPHALT PAVEMENT ASSOCIATION	908	750
CALIFORNIA ASSOCIATION OF BUILDING ENERGY CONSULTANTS	908	750
CALIFORNIA BOARD FOR PROFESSIONAL ENGINEERS, LAND SURVEYORS, AND GEOLOGISTS	107	540
	163	360
	814	792
	815	180
	824	180
	850	7,731
	870	2,764
	875	180
	880	540
	908	360

PAID TO	ACCOUNT CHARGED	TOTAL
	921	2,515
	930	355
CALIFORNIA BOARD OF ACCOUNTANCY	880	250
	903	500
	921 923	2,849 12
	923	12
CALIFORNIA COALITION ON WORKERS' COMPENSATION	925	5,000
CALIFORNIA CRAFT BREWERS ASSOCIATION	426	925
CALIFORNIA FUEL CELL PARTNERSHIP	908	70,000
CALIFORNIA HYDROGEN BUSINESS COUNCIL	921	18,000
CALIFORNIA LEAGUE OF FOOD PRODUCERS	908	545
CALIFORNIA METALS COALITION	908	1,950
CALIFORNIA NATURAL GAS VEHICLE COALITION	910	60,775
CALIFORNIA NATURAL GAS VEHICLE PARTNERSHIP	921	12,500
CALIFORNIA SELF-INSURERS ASSOCIATION	925	990
CALIFORNIA SOCIETY OF CERTIFIED PUBLIC ACCOUNTANTS	903	3,945
	921	3,005
CALIFORNIA STORMWATER QUALITY ASSOCIATION	923	7,490
CALIFORNIA TRUCKING ASSOCIATION	910	1,052
CALIFORNIA UTILITIES EMERGENCY ASSOCIATION	925	23,990
CALIFORNIA WATER EFFICIENCY PARTNERSHIP	908	5,000
CALSTART, INC.	908	24,839
CITY CLUB LOS ANGELES	426	5,224
CLUB 33	426	14,250
COALITION FOR RENEWABLE NATURAL GAS, INC.	921	18,000
COMMON GROUND ALLIANCE	921	25,000
CONFERENCE OF CALIFORNIA PUBLIC UTILITY COUNSEL	921	775
CPA QUEBEC	921	583
DARCY PARTNERS, LLC	188	140,000
DEPARTMENT OF CONSUMER AFFAIRS	908	250

PAID TO	ACCOUNT CHARGED	TOTAL
	921	500
	930	1,280
DISABILITY MANGEMENT EMPLOYER COALITION	925	530
DOW JONES & COMPANY, INC.	921	49,600
EMPLOYERS FRAUD TASK FORCE	925	500
ENERGY SOLUTIONS CENTER, INC.	908	39,440
ENVIROCERT INTERNATIONAL, INC.	921	365
	930	175
GAS CERTIFICATION INSTITUTE	903	1,195
GAS MACHINERY RESEARCH COUNCIL	930	4,000
GLOBAL CCS INSTITUTE	908	28,000
GROUP OF ORGANIZATIONAL EFFECTIVENESS	921	9,300
HYDROGEN COUNCIL	908	20,996
INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION	921	895
INSTITUTE FOR SUPPLY MANAGEMENT	163	20,000
INSTITUTE OF MECHANICAL ENGINEERS	814	507
INSTITUTE OF SUPPLY MANAGEMENT	163	589
INTERNATIONAL ACCREDITATION SERVICE	908	3,100
INTERNATIONAL ASSOCIATION OF PRIVACY PROFESSIONALS	903	550
INTERNATIONAL RIGHT OF WAY ASSOCIATION	814	250
	880	980
	930	4,555
INTERNATIONAL SOCIETY OF AUTOMATION	824	340
	870	130
	875	130
LOS ANGELES COUNTY BAR ASSOCIATION	921	700
MAJOR MAILERS ASSOCIATION	903	2,000
NATIONAL COUNCIL OF EXAMINERS FOR ENGINEERING AND SURVEYING	850	375
	870	175
	921 930	550 175
NATURAL GAS VEHICLES FOR AMERICA	426	8,470
NOTONAL DAS VEHICLES FOR AIVIENICA	420	0,4/U

PAID TO	ACCOUNT CHARGED	TOTAL
	910	41,356
NEW HAMPSHIRE BAR ASSOCIATION	921	1,125
NORTH AMERICAN ENERGY STANDARDS	850	8,000
NORTH AMERICAN GAS HEAT PUMP COLLABORATIVE	908	50,000
NORTHEAST GAS ASSOCIATION	930	72,250
OPERATIONS TECHNOLOGY DEVELOPMENT	930	690,000
		•
PEAK LOAD MANAGEMENT ALLIANCE	908	2,450
PIPELINE ASSOCIATION FOR PUBLIC AWARENESS	909	8,498
PIPELINE RESEARCH COUNCIL INTL, INC.	930	148,147
PROJECT MANAGEMENT INSTITUTE	107 108	115 14
	163	497
	814	457
	850	322
	870	564
	880	686
	903	349
	905	189
	908	477
	921	629
	923 930	3 677
SOCIETY FOR HUMAN RESOURCE MANAGEMENT	908	229
	921	2,151
	930	229
SOCIETY FOR INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY	426	320
	921	480
	923	160
SOCIETY OF PETROLEUM ENGINEERS	107	110
	807	220
	814	695
	850	135
	921 930	110 55
SOUTHERN CALIFORNIA ALLIANCE OF PUBLICLY OWNED TREATMENT WORKS	908	1,076
THE CALIFORNIA CLUB	426	9,428
THE CONFERENCE BOARD	921	12,500
	930	12,500

PAID TO	ACCOUNT CHARGED	TOTAL
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	921	6,000
	928	1,500
THE STATE BAR OF CALIFORNIA	850	510
	921	22,907
	928	990
THE TRUSTEESHIP	426	700
TULARE COUNTY FARM BUREAU	908	2,500
UNIVERSITY OF COLORADO BOULDER	930	15,000
UTILIZATION TECHNOLOGY DEVELOPMENT	188	350,000
WAVELENGTH AUTOMATION, INC.	921	2,148
WESTERN ENERGY INSTITUTE	921	49,399
WORLD AT WORK	921	1,060
	<u>-</u>	
Total	=	3,277,953

2. CHARITABLE DONATIONS		
240.70	ACCOUNT CHARGED:	
PAID TO	426	
1IN3OUT INC	1,500	
2020 WOMEN ON BOARDS	10,000	
ACADEMY OF SPECIAL DREAMS FOUNDATION	1,000	
ALL PEOPLES COMMUNITY CENTER	5,000	
ALMA FAMILY SERVICES	5,000	
ALTASEA AT THE PORT OF LOS ANGELES	15,000	
AMERICAN ASSOCIATION OF BLACKS IN ENERGY (AABE)	40,000	
AMERICAN ASSOCIATION OF BLACKS IN ENERGY - CALIFORNIA CHAPTER	5,000	
AMERICAN CANCER SOCIETY INC	1,500	
AMERICAN CANCER SOCIETY, CALIFORNIA DIVISION (MAIN OFFICE)	27,500	
AMERICAN CAREER COLLEGE EDUCATIONAL FOUNDATION	2,500	
AMERICAN DIABETES ASSOCIATION - LOS ANGELES	7,500	
AMERICAN GAS FOUNDATION	40,000	
AMERICAN INDIAN CHAMBER EDUCATION FUND	1,000	
AMERICAN INSTITUTE OF CHEMICAL ENGINEERS	5,000	
AMERICAN PUBLIC WORKS ASSOCIATION	656	
AMERICAN PUBLIC WORKS ASSOCIATION - SOUTHERN CALIFORNIA CHAPTER	1,000	
AMERICAN YOUTH SOCCER ORGANIZATION	1,250	
ANAHEIM FAMILY YMCA	3,000	
ANGELS' CLOSET CHARITIES	1,000	
ANTELOPE VALLEY BOYS & GIRLS CLUB	2,500	
ANTELOPE VALLEY YMCA	5,100	
ARCADIA IMPROVEMENT ASSOCIATION	1,500	
ARTS CONNECTION	2,000	
ASIAN YOUTH CENTER	2,500	
ASSISTANCE LEAGUE OF SAN BERNARDINO	1,500	
ASSOCIATION OF CALIFORNIA CITIES	20,000	
ATASCADERO PRINTERY FOUNDATION	1,500	
AVENAL HISTORICAL SOCIETY	2,500	
BADGE OF HEART	3,700	
BEACON HOUSE ASSOCIATION OF SAN PEDRO	3,000	
BIENESTAR HUMAN SERVICES	2,500	
BIENVENIDOS COMMUNITY HEALTH CENTER	500	
BIG BROTHERS & BIG SISTERS OF CENTRAL CALIF	2,500	
BIG SUNDAY	2,500	
BIZFED INSTITUTE	5,000	
BLACK BUSINESS ASSOCIATION - LOS ANGELES	7,500	
BLACK CONTRACTORS ASSOCIATION BLACK CONTRACTORS ASSOCIATION	3,000	
BLACK HISTORY MONTH COMMITTEE OF RIVERSIDE	1,500	
BLACK VOICE FOUNDATION	2,000	
BLACK WOMEN LAWYERS ASSOCIATION OF LOS ANGELES	5,000	
BOB MORETTI MEMORIAL SCHOLARSHIP FOUNDATION	5,000	
BOLSA CHICA CONSERVANCY	·	
BOYS AND GIRLS CLUB OF FONTANA	2,500	
	2,000	
BOYS AND GIRLS CLUB OF WHITTIER	2,500	
BOYS AND CIRLS CLUB OF CAPISTRANO VALLEY	1,000	
BOYS AND GIRLS CLUB OF HUNTINGTON VALLEY	1,250	
BOYS AND GIRLS CLUB OF FULL SAN CORCONIO PAGE	2,500	
BOYS AND GIRLS CLUB OF THE SAN GORGONIO PASS	3,500	
BOYS AND GIRLS CLUB OF WEST SAN GABRIEL VALLEY	2,000	
BOYS AND GIRLS CLUBS OF GREATER ANAHEIM-CYPRESS	5,000	
BOYS AND GIRLS CLUBS OF GREATER CONEJO VALLEY INC	2,500	

	ACCOUNT CHARGED:
PAID TO	426
BOYS AND GIRLS CLUBS OF KERN COUNTY	10,750
BOYS AND GIRLS CLUB OF LAGUNA BEACH	700
BOYS AND GIRLS CLUB OF THE LOS ANGELES HARBOR	2,500
BOYS AND GIRLS CLUB OF SANTA ANA INC	1,000
BOYS AND GIRLS CLUB OF SANTA BARBARA	2,500
BOYS AND GIRLS CLUB OF VENTURA	10,000
BOY'S REPUBLIC	4,250
BREA OLINDA HIGH SCHOOL ASSOCIATED STUDENT BODY	500
BREAST CANCER RESOURCE CENTER OF SANTA BARBARA	2,500
BRENTWOOD SCHOOL	1,000
BROTHERS OF THE DESERT CORPORATION	1,500
BURBANK TEMPORARY AID CENTER INC	1,250
CALIFORNIA CENTER FOR PUBLIC POLICY	1,250
CALIFORNIA CITY MANAGEMENT FOUNDATION	1,250
CALIFORNIA COMMUNITY FOUNDATION	10,000,000
CALIFORNIA COUNTIES FOUNDATION INC	4,000
CALIFORNIA FEDERATION OF WOMENS CLUBS	500
CALIFORNIA FEDERATION OF WOMENS CLUBS/ DIAMOND BAR WOMAN'S CLUB	500
CALIFORNIA FOUNDATION ON THE ENVIRONMENT AND THE ECONOMY	19,000
CALIFORNIA GREENWORKS INC	5,000
CALIFORNIA INSTITUTE OF TECHNOLOGY	4,000
CALIFORNIA LATINO LEADERSHIP INSTITUTE	10,000
CALIFORNIA LEGISLATIVE BLACK CAUCUS POLICY INSTITUTE	37,500
CALIFORNIA MARINE SANCTUARY FOUNDATION	1,000
CALIFORNIA PRESS FOUNDATION	10,000
CALIFORNIA RESTAURANT ASSOCIATION EDUCATION FOUNDATION	500
CALIFORNIA SCIENCE CENTER FOUNDATION	25,000
CALIFORNIA STATE PARKS FOUNDATION	10,000
CALIFORNIA STATE UNIVERSITY CHANNEL ISLANDS FOUNDATION	2,500
CALIFORNIA STATE UNIVERSITY FULLERTON	9,000
CALIFORNIA STATE UNIVERSITY, LOS ANGELES, CSULA AUXILIARY SERVICES INC	2,750
CALMATTERS	5,000
CAROL'S KITCHEN	1,000
CENTER FOR CLIMATE AND ENERGY SOLUTIONS	10,000
CENTRAL CITY NEIGHBORHOOD PARTNERS	4,000
CENTRAL COAST JUNIOR GOLF INC	1,250
CERRITOS 1ST COMBAT ENGINEER BATTALION ADOPTION COMMITTEE	1,000
CESAR E. CHAVEZ FOUNDATION, NATIONAL CHAVEZ CENTER	2,500
CHAPMAN UNIVERSITY	5,000
CHARITABLE FUND BENEFITTING GARDENA	5,000
CHARITABLE VENTURES OF ORANGE COUNTY INC	9,000
CHARTER OAK PARTNERS IN EDUCATION	500
CHILD & FAMILY CENTER	4,000
CHILDHOOD CANCER FOUNDATION OF SOUTHERN CALIFORNIA	1,500
CHILDREN'S BUREAU OF SOUTHERN CALIFORNIA - HEADQUARTERS	1,250
CHILDREN'S FUND INC	5,000
CHINO HILLS COMMUNITY FOUNDATION	1,000
CHINO POLICE OFFICERS FOUNDATION	1,000
CHOC FOUNDATION DBA CHOC CHILDREN'S FOUNDATION	1,000
CHRISTMAS CHEER ALL-YEAR PROGRAM	1,250
CHRYSALIS CENTER	6,000
CITY OF MORENO VALLEY, MORENO VALLEY COMMUNITY FOUNDATION	2,500

2. CHARITABLE DONATIONS	
DAID TO	ACCOUNT CHARGED:
PAID TO	426
CITYSERVE NETWORK	2,500
CLIMATE REGISTRY	22,800
COACHELLA VALLEY ECONOMIC PARTNERSHIP	7,750
COLLEGE OF THE SECURDAS FOUNDATION	1,500
COLLEGE OF THE SEQUOIAS FOUNDATION	3,000
COMISION FEMENIL SAN FERNANDO VALLEY	5,000
COMMUNITY ACTION PARTNERSHIP OF ORANGE COUNTY	2,500
COMMUNITY ADVOCATES FOR PEOPLE CHOICES (CAPC)	2,500
COMMUNITY COALITION	5,000
COMMUNITY HEALTH INITIATIVE OF ORANGE COUNTY	500
COMMUNITY PARTNERS FOR AABLI	5,000
COMMUNITY PARTNERS	5,000
COMMUNITY SENIOR SERVICE INC	1,000
COMMUNITY WOMEN VITAL VOICES INC	6,000
COMMUNITYS CHILD INC	4,000
CONEJO FUTURE FOUNDATION	2,500
CONSTITUTIONAL RIGHTS FOUNDATION	25,000
CORCORAN COMMUNITY FOUNDATION	1,650
COUNCIL ON AGING-SOUTHERN CALIFORNIA INC	2,500
COUNCIL ON ALCOHOLISM AND DRUG ABUSE	1,500
COURT APPOINTED SPECIAL ADVOCATES OF KERN COUNTY	2,500
COVINA ROTARY CHARITIES	500
CRAFTON HILLS COLLEGE FOUNDATION	7,500
CULTIVALA INC	20,000
CYPRESS COLLEGE FOUNDATION	1,500
CYPRESS POLICE FOUNDATION	1,500
DELHI COMMUNITY CENTER	1,500
DESERT AIDS PROJECT	2,500
DESERT CANCER FOUNDATION	2,500
DIAMOND BAR COMMUNITY FOUNDATION	2,500
DIY GIRLS	5,000
DOWNEY HISTORICAL SOCIETY	950
EAST LOS ANGELES COLLEGE FOUNDATION	5,000
EASTMONT COMMUNITY CENTER	1,500
ECONOMIC ALLIANCE FOUNDATION	2,500
ECONOMIC ALLIANCE OF THE SAN FERNANDO VALLEY	12,500
EL CAMINO COLLEGE FOUNDATION	7,500
EL CAMINO HOMELESS ORGANIZATION	1,000
EL CONCILIO DEL CONDADO DE VENTURA	13,000
ELEMENTAL STRINGS	1,000
ELEVATE BURBANK	2,500
ENDOWMENT FOR YOUTH COMMITEE	3,000
ENERGY INDEPENDENCE NOW	16,000
EPIC LEADERSHIP CENTER INC	5,000
EXCEPTIONAL CHILDREN'S FOUNDATION	500
FAMILY PROMISE OF THE VERDUGOS	2,000
FAMILY PROMISE YUCAIPA - CALIMESA	800
FIRST TEE - SILICON VALLEY	18,000
FISH REEF PROJECT	1,500
FLINTRIDGE CENTER	2,000
FOOTHILL UNITY CENTER	1,500
FOR THE LOVE OF OUR VETERANS INC	1,000

2. CHARITABLE DONATIONS	ACCOUNT CHARGED:
PAID TO	426
FOUNDATION FOR WOMEN WARRIORS	1,000
FRIENDS OF CABRILLO MARINE AQUARIUM	1,500
FRIENDS OF FAMILIES	2,425
FRIENDS OF THE DESERT MOUNTAINS	7,400
FRIENDS OF THE GLENDORA LIBRARY	1,500
FRIENDS OF THE OCETHORICAL LIBRARY	1,000
FRIENDS OF THE POMONA PUBLIC LIBRARY	500
FRIENDS OF THE REDONDO BEACH DOG PARK INC	3,050
GARDEN PATHWAYS INC	1,250
GENERACIONES CHURCH	695
GIRL PLUS ENVIRONMENT	500
GIRL SCOUT COUNCIL OF ORANGE COUNTY	4,500
GIRL SCOUTS OF CALIFORNIA'S CENTRAL COAST	10,000
GIRL SCOUTS OF SAN GORGONIO COUNCIL	40,000
GLENDALE EDUCATIONAL FOUNDATION	1,500
GLENDORA YOUTH FOOTBALL AND CHEER	500
GOD'S PANTRY	500
GOLD COAST PERFORMING ARTS ASSOCIATION	500
GOVERNORS CUP FOUNDATION INC	22,000
GREAT MINDS IN STEM	12,500
GREAT WINDS IN STEW GREATER LA AFRICAN AMERICAN CHAMBER OF COMMERCE EDUCATION FUND	30,500
GREATER PALM SPRINGS PRIDE INC	1,000
GREEN HYDROGEN COALITION	302,603
GRISWOLD LASALLE COMMUNITY FOUNDATION	500
HABITAT FOR HUMANITY - RIVERSIDE	1,500
HABITAT FOR HUMANITY INLAND VALLEY INC	1,500
HANFORD MULTICULTURAL THEATER COMPANY INC	1,500
HAPPY TRAILS RIDING ACADEMY	5,000
HENRY E. HUNTINGTON LIBRARY & ART GALLERY	2,500
HENRY MAYO NEWHALL MEMORIAL HEALTH FOUNDATION	2,500
HERMANDAD MEXICANA NACIONAL	3,000
HEROES HALL VETERANS FOUNDATION	·
HEROES OF LIFE	1,000
HISPANAS ORGANIZED FOR POLITICAL EQUALITY	1,000
· · · · · · · · · · · · · · · · · · ·	10,000
HISPANIC 100 FOUNDATION HOMES FOR FAMILIES	1,200
HOPE OF THE VALLEY RESCUE MISSION	2,500
	15,000 1,000
HOPE THROUGH HOUSING FOUNDATION HOURGLASS PROJECT	2,500
IMAGINEU CHILDREN'S MUSEUM	2,500
INDEPENDENT CITIES ASSOCIATION	22,500
INGLEWOOD COMMUNITY SERVICES CORPORATION	5,000
INLAND COUNTIES REGIONAL CENTER INC	1,500
INNER CITY CHILD DEVELOPMENT & YOUTH FOUNDATION INC	1,500
	·
INTERNATIONAL TRADE EDUCATION PROGRAMS INC INTERNET ARCHIVE	5,000 500
K I S FOUNDATION INC	
KERN ADULT LITERACY COUNCIL	2,000
	2,000
KERN ATHLETIC FENCING FOUNDATION INC	500
KERN ECONOMIC DEVELOPMENT FOUNDATION	1,000
KID-FIT PRESCHOOL HEALTH AND FITNESS ORGANIZATION	750
KIPP LA SCHOOLS	1,300

	ACCOUNT CHARGED:
PAID TO	426
L A FAMILY HOUSING CORPORATION	15,000
LA CASA DE SAN GABRIEL COMMUNITY CENTER	1,500
LA HABRA MEALS ON WHEELS	1,000
LA PALMA COMMUNITY FOUNDATION	2,000
LATINA LAWYERS BAR ASSOCIATION	2,500
LATINA LEADERS OF KERN COUNTY	1,500
LATINA PUBLIC SERVICE ACADEMY	2,500
LATINO BUSINESS CHAMBER OF GREATER LOS ANGELES FOUNDATION	2,500
LATINO LEGISLATIVE CAUCUS FOUNDATION	22,500
LINCOLN TRAINING CENTER & REHABILITATION WORKSHOP	1,000
LITTLE TOKYO SERVICE CENTER INC	2,500
LOMITA KIWANIS FOUNDATION	1,000
LONG BEACH CENTER FOR ECONOMIC INCLUSION	5,000
LOS ANGELES AREA CHAMBER OF COMMERCE	93,000
LOS ANGELES BROTHERHOOD CRUSADE INC	2,000
LOS ANGELES CENTERS FOR ALCOHOL AND DRUG ABUSE	5,000
LOS ANGELES CITY COLLEGE FOUNDATION	2,750
LOS ANGELES COUNTY DELEGATION FOUNDATION	5,000
LOS ANGELES CRIME STOPPERS	2,500
LOS ANGELES ECONOMIC DEVELOPMENT CORPORATION	57,500
LOS ANGELES LATINO CHAMBER OF COMMERCE FOUNDATION	12,500
LOS ANGELES MARITIME INSTITUTE	1,500
LOVE THEM ALL FOUNDATION	2,800
MAR VISTA FAMILY CENTER	15,000
MARYMOUNT HIGH SCHOOL	750
MENIFEE INTERFAITH AND COMMUNITY SERVICE COUNCIL	1,500
MENIFEE VALLEY BOYS AND GIRLS CLUB	1,000
MERCI-MENTALLY & EDUCATIONALLY RETARDED CITIZENS	500
MEXICAN AMERICAN LEGAL DEFENSE AND EDUCATIONAL FUND	5,000
MEXICAN AMERICAN OPPORTUNITY FOUNDATION HEADQUARTERS	12,000
MICHELLE'S PLACE	1,000
MIDNIGHT MISSION	20,000
MONETA GARDENS IMPROVEMENT INC	750
MONTEBELLO-COMMERCE YMCA	1,000
MONTEREY PARK LIBRARY FOUNDATION	850
MORENO VALLEY COMMUNITY FOUNDATION	1,000
MORENO VALLEY EDUCATORS FOUNDATION	1,500
MT SAN JACINTO COLLEGE FOUNDATION MURRIETA PARTNERSHIP INC	1,500 1,000
MUSEUM OF LATIN AMERICAN ART	10,000
MYCHALS LEARNING PLACE	1,000
NATIONAL ASSOCIATION OF LATINO ELECTED OFFICIALS EDUCATIONAL FUND	10,000
NATIONAL ASSOCIATION OF LATINO ELECTED OFFICIALS EDUCATIONAL FOND NATIONAL ASSOCIATION OF MINORITY CONTRACTORS	12,500
NATIONAL CONGRESS OF BLACK WOMEN INC., LOS ANGELES CHAPTER	1,000
NATIONAL LATINA BUSINESS WOMEN ASSOCIATION	20,000
NATIONAL CATINA BOSINESS WOMEN ASSOCIATION NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES NOBLE	2,500
NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES NOBLE NATIONAL SORORITY OF PHI DELTA KAPPA INC	1,000
NEW GREATER VICTORY PENTECOSTAL CHURCH	2,500
NEW WAY CALIFORNIA FOUNDATION	5,000
NOHO HOME ALLIANCE	2,000
NORTH VALLEY FAMILY YMCA	5,500
NORTHEAST VALLEY HEALTH CORPORATION	2,500
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2. CHARITABLE DONATIONS	
	ACCOUNT CHARGED:
PAID TO	426
OAK GROVE - CENTER FOR EDUCATION TREATMENT AND THE ARTS	1,500
OCEANOGRAPHIC TEACHING STATIONS INC	2,500
ONE IN LONG BEACH INC	10,000
ONTARIO-MONTCLAIR SCHOOLS FOUNDATION	2,700
OPERATION GRATITUDE	3,000
OPERATION PROGRESS STUDENT ASSISTANCE FOUNDATION CAL	5,000
ORANGE COUNTY ASIAN AND PACIFIC ISLANDER COMMUNITY ALLIANCE	3,000
ORANGE COUNTY CHILDRENS THERAPEUTIC ARTS CENTER	700
ORANGE COUNTY COASTKEEPER	1,500
ORANGE COUNTY COMMUNITY FOUNDATION	3,000
ORANGE COUNTY CRIME STOPPERS	2,500
ORANGE COUNTY CURRENT AFFAIRS FORUM	6,500
ORANGE COUNTY UNITED WAY	5,000
OTIS COLLEGE OF ART AND DESIGN	500
PACIFIC BATTLESHIP CENTER	2,000
PACIFIC CREST YOUTH ARTS ORGANIZATION	4,000
PALM SPRINGS CULTURAL CENTER	1,500
PASADENA POLICE FOUNDATION	500
PASADENA SENIOR CENTER	1,500
PEPPERDINE UNIVERSITY	1,500
POMONA COMMUNITY FOUNDATION	1,000
POMONA PUBLIC LIBRARY FOUNDATION	1,000
PONY-COLT BASEBALL OF CYPRESS INC	1,000
POSITIVE RESULTS CORPORATION	10,000
PROFESSIONAL WOMENS ROUNDTABLE	500
PROJECT BY PROJECT	2,500
PROJECT HOPE CA INC	500
PROYECTO PASTORAL AT DOLORES MISSION	1,500
PUSHRIM FOUNDATION	2,500
R H BUCKBOARD DAYS PARADE	1,000
READING HEARTS	6,000
REALITY RALLY INC	500
REDLANDS COMMUNITY FOUNDATION	5,000
REDLANDS COMMUNITY MUSIC ASSOCIATION	4,000
REDLANDS HIGH SCHOOL VOCAL MUSIC BOOSTERS	1,000
REDONDO BEACH CHAMBER OF COMMERCE COMMUNITY FOUNDATION	2,450
REDONDO BEACH POLICE FOUNDATION	5,000
REDONDO BEACH YOUTH FOOTBALL	2,000
REGENTS OF THE UNIVERSITY OF CALIFORNIA	25,000
REGENTS UNIVERSITY OF CALIFORNIA LOS ANGELES	6,000
REGIONAL ACCESS PROJECT FOUNDATION	1,500
REGIONAL HISPANIC INSTITUTE	2,500
REIMAGINE LA FOUNDATION	1,200
REYNALDO J CARREON M D FOUNDATION	1,000
RIVERSIDE ART MUSEUM	10,500
RIVERSIDE COUNTY DEPUTY SHERIFF RELIEF FOUNDATION INC	2,000
RIVERSIDE COUNTY WORKS	2,000
RIVERSIDE LAND CONSERVANCY	1,750
RONALD MCDONALD HOUSE CHARITIES OF SOUTHERN CALIFORNIA - HEADQUARTERS & LOS ANGELES HOUSE	2,500
ROSE BOWL AQUATICS CENTER	2,500
ROTARY CLUB OF PLAYA VENICE SUNRISE	500
S T R E A M GLOBAL INNOVATIONS INC	5,000

2. CHARITABLE DONATIONS	ACCOUNT CHARGED:
PAID TO	426
SABAN - SOUTH ASIAN BIZ ALLIANCE NETWORK	1,500
SALT AND LIGHT WORKS	10,000
SALVATION ARMY CALIFORNIA SOUTH DIVISION	14,000
SAN BERNARDINO COUNTY MUSEUM ASSOC 2022 ORANGE TREE LN	500
SAN BERNARDINO COUNTY SAFETY EMPLOYEES BENEFIT ASSOCIATION CHARITY	5,000
SAN BERNARDINO INTERNATIONAL AIRPORT INC	5,000
SAN BERNARDINO SHERIFFS ATHLETIC FEDERATION FOUNDATION	1,000
SAN GABRIEL VALLEY FOUNDATION FOR ECONOMIC GROWTH	1,000
SANTA ANA COLLEGE FOUNDATION	2,500
SANTA BARBARA FIREFIGHTERS ALLIANCE	2,500
SANTA BARBARA MARITIME MUSEUM	5,000
SANTA BARBARA ZOOLOGICAL FOUNDATION	2,500
SANTA CLARITA VALLEY BOYS AND GIRLS CLUB	2,500
SANTA CLARITA VALLEY COMMITTEE ON AGING INC	5,000
SANTA CLARITA VALLEY ECONOMIC DEVELOPMENT CORPORATION	9,425
SANTA CLARITA VALLEY SHERRIFF'S FOUNDATION	1,500
SANTA YNEZ VALLEY THERAPEUTIC RIDING PROGRAM	1,500
SCHOLARSHIP AMERICA	30,750
SCIENCE AND TECHNOLOGY EDUCATION PARTNERSHIP	1,000
SEMPER FI ONE MEMORIAL HONOR DETAIL	1,000
SEQUOIA RIVERLANDS TRUST	3,000
SEVEN POINT INC., SHERIFF'S RODEO FOUNDATION	2,500
SHAFTER LIONS FOUNDATION	500
SHAREFEST COMMUNITY DEVELOPMENT	2,000
SHERIFFS EMPLOYEE ASSISTANCE TEAM INC	2,500
SHOES THAT FIT	500
SIGMA BETA XI INC	1,500
SOBOBA BAND OF LUISENO INDIANS	2,500
SOCIETY OF EXTRAORDINARY WOMEN INC	3,000
SOMIS EDUCATION FOUNDATION	5,000
SOROPTIMIST INTERNATIONAL OF CORONA	500
SOROPTIMIST INTERNATIONAL OF THE AMERICAS INC	2,075
SOUTH COAST BOTANIC GARDEN FOUNDATION	1,500
SOUTHERN CALIFORNIA CROSSROADS	1,000
SOUTHERN CALIFORNIA GRANTMAKERS	9,800
SOUTHERN CALIFORNIA MINORITY BUSINESS DEVELOPMENT COUNCIL	40,000
SOUTHERN CALIFORNIA WATER COALITION	5,000
SPECIAL SERVICE FOR GROUPS	5,000
SPIRITT FAMILY SERVICES	2,150
STELLA ADLER STUDIO OF ACTING	2,500
STUDENT OF THE MONTH PROGRAM INC	1,500
TAFT COLLEGE FOUNDATION	1,500
TALK ABOUT CURING AUTISM	3,000
TARAS CHANCE	1,000
TEMECULA SUNRISE ROTARY FOUNDATION	500
TENEMOS QUE RECLAMAR Y UNIDOS SALVAR LA TIERRA-SOUTH LA	15,000
THE ASSOCIATION OF WOMEN IN WATER ENERGY AND ENVIRONMENT	3,000
THE DOMINGUEZ DREAM IN MEMORY OF H FRANK DOMINGUEZ	7,500
THE ECOLOGY CENTER	1,600
THE GODDESS MERCADO	1,000
THE HISTORICAL SOCIETY OF POMONA VALLEY	1,500
THE MURRIETA ROTARY FOUNDATION	1,000
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	ACCOUNT CHARGED:
PAID TO	426
THE UCI FOUNDATION	12,500
THE WHOLE CHILD	3,000
THE WILDFIRE CONSERVANCY	25,000
THE BO AND ARROW GROUP	800
THOMAS HOUSE TEMPORARY SHELTER	2,000
THRIVE SANTA ANA	500
TIA CHUCHA'S CENTRO CULTURAL	5,000
TOYS FOR TOTS FOUNDATION	1,000
TREE FOUNDATION OF KERN	1,000
TULARE COUNTY OFFICE OF EDUCATION FOUNDATION	1,500
TULARE COUNTY SHERIFF'S POLICE ACTIVITIES LEAGUE	2,500
TULE BASIN LAND AND WATER CONSERVATION TRUST	500
TWIN PEAKS CITIZENS ON PATROL	1,100
U.S. GREEN BUILDING COUNCIL-LOS ANGELES CHAPTER	5,000
UNITED LATINO FUND	12,500
UNITED WAY OF THE CENTRAL COAST INC	2,000
UNITED WAY OF TULARE COUNTY	5,000
UNITED WAY OF VENTURA COUNTY	3,500
UNITE-LA	10,000
UNITY SHOPPE	2,000
UNIVERSITY OF LA VERNE	12,200
UNIVERSITY OF SOUTHERN CALIFORNIA SOL PRICE SCHOOL OF PUBLIC POLICY	20,000
URIKA CENTER FOR POLICY RESEARCH	2,500
USC LATINO ALUMNI ASSOCIATION	5,000
USO - HEADQUARTERS	20,000
VALLEY CULTURAL CENTER	1,500
VALLEY FAMILY CENTER	2,500
VALLEY JEWISH COMMUNITY CENTER	5,000
VALLEY VILLAGE	5,000
VC COLAB FOUNDATION	5,000
VECINOS DE SOUTH PASADENA	500
VENTURA COUNTY LEADERSHIP ACADEMY INC	6,000
VETERANS IN BUSINESS NETWORK	16,500
VETERANS LEGAL INSTITUTE	1,500
VETFUND FOUNDATION	10,000
VIA CARE COMMUNITY HEALTH CENTER	500
VISALIA ECONOMIC DEVELOPMENT CORPORATION	1,500
VISTA DEL MAR CHILD AND FAMILY SERVICES	1,500
VITAL LINK EDUCATION-BUSINESS CONSORTIUM	1,000
WALNUT VALLEY EDUCATIONAL FOUNDATION	1,500
WATER EDUCATION FOR LATINO LEADERS	2,500
WEST END YMCA, SCHEU FAMILY YMA OF UPLAND	800
WEST LOS ANGELES COLLEGE FOUNDATION	1,500
WESTCHESTER ROTARY FOUNDATION	800
WESTCHESTER-PLAYA PARENTS ACHIEVING RESULTS TOGETHER EDUCATION FOUNDATION	1,750
WESTERN DAIRY SHOWCASE INC	500
WILDERNESS YOUTH PROJECT INCORPORATED	2,500
WOMEN IN NON TRADITIONAL EMPLOYMENT ROLES, ADMINISTRATIVE OFFICE	1,500
WOMEN'S BUSINESS ENTERPRISE COUNCIL-WEST	25,000
WRCOG SUPPORTING FOUNDATION	7,000
WYLAND FOUNDATION	1,000
YMCA METROPOLITAN LOS ANGELES – WILMINGTON YMCA	2,500

	ACCOUNT CHARGED:
PAID TO	426
YMCA OF GLENDALE	2,500
YMCA OF METROPOLITAN LOS ANGELES	5,000
YMCA OF THE DESERT	1,050
YMCA OF THE EAST VALLEY	1,000
YMCA OF THE WEST SAN GABRIEL VALLEY	2,500
YMCA WESTCHESTER FAMILY	7,700
YORBA LINDA CHAMBER OF COMMERCE FOUNDATION INC	500
YORBA LINDA WOMANS CLUB	500
YOUNG LIFE - SANTA BARBARA	1,500
YOUNG LIFE - VISALIA	500
YOUNG MENS CHRISTIAN ASSOCIATION OF METROPOLITAN LOS ANGELES	2,500
YOUTH EDUCATIONAL SPORTS SCHOLARSHIP	500
YOUTH HOPE FOUNDATION	2,000
YWCA - GLENDALE	2,500
TOTAL	12,413,229

3. NON-CHARITABLE CONTRIBUTIONS	ACCOUNT CHARGED:
PAID TO	426
ALHAMBRA CHAMBER OF COMMERCE	2,000
ALTADENA CHAMBER OF COMMERCE	1,912
AMERICAN BIOGAS COUNCIL	5,000
AMERICAN GAS ASSOCIATION	37,644
AMERICAN INDIAN CHAMBER OF COMMERCE OF CALIFORNIA	20,500
ANAHEIM CHAMBER OF COMMERCE	1,959
ANTELOPE VALLEY CHAMBERS OF COMMERCE	550
ASIAN BUSINESS ASSOCIATION OF LOS ANGELES	17,500
ASIAN BUSINESS ASSOCIATION OF ORANGE COUNTY	15,000
ATASCADERO CHAMBER OF COMMERCE	2,980
AZUSA CHAMBER OF COMMERCE	1,664
BANNING CHAMBER OF COMMERCE	780
BEAUMONT CHAMBER OF COMMERCE	855
BELL CHAMBER OF COMMERCE	4,050
BELLFLOWER CHAMBER OF COMMERCE	750
BEVERLY HLLS CHAMBER OF COMMERCE	2,425
BIOENERGY ASSOCIATION OF CALIFORNIA	5,500
BLACK CHAMBER OF COMMERCE OF ORANGE COUNTY	5,000
BLYTHE AREA CHAMBER OF COMMERCE	1,125
BOYLE HEIGHTS CHAMBER OF COMMERCE	500
BRAWLEY CHAMBER OF COMMERCE	2,130
BREA CHAMBER OF COMMERCE	5,580
BURBANK CHAMBER OF COMMERCE	2,750
CALABASAS CHAMBER OF COMMERCE	1,475
CALIFORNIA ASIAN PACIFIC CHAMBER OF COMMERCE	10,000
CALIFORNIA BUILDING INDUSTRY ASSOCIATION	10,000
CALIFORNIA BUSINESS PROPERTIES ASSOCIATION	20,000
CALIFORNIA BUSINESS ROUNDTABLE	30,000
CALIFORNIA CARBON CAPTURE COALITION	50,000
CALIFORNIA CHAMBER OF COMMERCE	75,000
CALIFORNIA CHAPTER AMERICAN PLANNING ASSOCIATION	7,500
CALIFORNIA CHAPTER AMERICAN PLANNING ASSOCIATION CALIFORNIA CHAPTER AMERICAN PLANNING ASSOCIATION, LOS ANGELES SECTION	2,500
CALIFORNIA CONTRACT CITIES ASSOCIATION	15,000
CALIFORNIA CONTRACT CITIES ASSOCIATION CALIFORNIA COUNCIL FOR ENVIRONMENTAL AND ECONOMIC BALANCE	124,500
CALIFORNIA HISPANIC CHAMBER OF COMMERCE	15,000
CALIFORNIA HYDROGEN BUSINESS COUNCIL	12,000
CALIFORNIA HYDROGEN BOSINESS COUNCIL CALIFORNIA ISSUES FORUM	25,000
CALIFORNIA MANUFACTURERS & TECHNOLOGY ASSOCIATION	· ·
	16,500
CALIFORNIA NATURAL CAS VEHICLE COALITION	2,500
CALIFORNIA NATURAL GAS VEHICLE COALITION CALIMESA CHAMBER OF COMMERCE	10,725
	625
CENTRAL CITY ASSOCIATION OF LOS ANGELES	23,300
CENTRAL VALLEY BUSINESS FEDERATION	50,000
CERRITOS CHAMBER OF COMMERCE	1,800
CHAMBER OF COMMERCE - CENTURY CITY	600
CHAMBER OF COMMERCE - CRENSHAW	1,000
CHAMBER OF COMMERCE - DANA POINT	1,705
CHAMBER OF COMMERCE - EAST LOS ANGELES	600
CHAMBER OF COMMERCE - LAGUNA BEACH	1,000
CHAMBER OF COMMERCE - ONTARIO	7,000
CHAMBER OF COMMERCE - SAN CLEMENTE	1,114
CHAMBER OF COMMERCE - SAN JUAN CAPISTRANO	900

3. NON-CHARITABLE CONTRIBUTIONS		
	ACCOUNT CHARGED:	
PAID TO	426	
CHAMBERS OF COMMERCE ALLIANCE OF VENTURA & SANTA BARBARA COUNTIES	3,000	
CHATSWORTH PORTER RANCH CHAMBER OF COMMERCE	6,500	
CHINESE AMERICAN CONSTRUCTION PROFESSIONALS	10,000	
CHINESE-AMERICAN ELECTED OFFICIALS INC	1,888	
CHINO VALLEY CHAMBER OF COMMERCE	2,800	
CITY OF BREA	1,000	
CITY OF LYNWOOD	500	
CITY OF MAYWOOD	500	
CITY OF MONTEBELLO	2,500	
CIVIL JUSTICE ASSOCIATION OF CALIFORNIA	27,500	
CLAREMONT CHAMBER OF COMMERCE	4,100	
COALITION FOR RENEWABLE NATURAL GAS	64,500	
COALITION OF LABOR AGRICULTURE AND BUSINESS OF SAN LUIS OBISPO COUNTY	2,600	
COALITION OF LABOR AGRICULTURE AND BUSINESS OF SANTA MARIA	1,100	
COLTON CHAMBER OF COMMERCE	500	
COMPTON UNIFIED SCHOOL DISTRICT	4,000	
CONFERENCE OF CALIFORNIA PUBLIC UTILITY COUNSEL	6,000	
CORONA CHAMBER OF COMMERCE	8,413	
COSTA MESA CHAMBER OF COMMERCE	3,350	
COUNTY OF IMPERIAL- STATE OF THE COUNTY	1,500	
COVINA CHAMBER OF COMMERCE	1,775	
CULVER CITY CHAMBER OF COMMERCE	3,780	
CYPRESS CHAMBER OF COMMERCE	1,300	
DELANO CHAMBER OF COMMERCE	550	
DEPARTMENT ON DISABILITY	5,000	
DESERT BUSINESS ASSOCIATION	4,000	
DESERT VALLEY'S BUILDERS ASSOCIATION	3,500	
DOWNEY CHAMBER OF COMMERCE	1,710	
DUARTE CHAMBER OF COMMERCE	842	
EASTVALE CHAMBER OF COMMERCE	1,800	
ECONOMIC DEVELOPMENT CORPORATION OF SOUTHWEST RIVERSIDE COUNTY	5,000	
EDC SOUTHWEST CALIFORNIA	500	
EL CENTRO CHAMBER OF COMMERCE	3,975	
EL MONTE / SOUTH EL MONTE CHAMBER OF COMMERCE	1,400	
EL SEGUNDO CHAMBER OF COMMERCE	1,920	
FONTANA CHAMBER OF COMMERCE	3,000	
FOUNTAIN VALLEY CHAMBER OF COMMERCE	805	
FULLERTON CHAMBER OF COMMERCE	1,500	
FUTUREPORTS	15,000	
GARDEN GROVE CHAMBER OF COMMERCE	849	
GARDENA VALLEY CHAMBER OF COMMERCE	600	
GATEWAY CHAMBERS ALLIANCE INC	500	
GLENDORA CHAMBER OF COMMERCE	975	
GOLETA VALLEY CHAMBER OF COMMERCE	7,270	
GREATER ANTELOPE VALLEY ECONOMIC ALLIANCE	5,000	
GREATER BAKERSFIELD CHAMBER OF COMMERCE	3,405	
GREATER COACHELLA VALLEY CHAMBER OF COMMERCE	3,810	
GREATER CONEJO VALLEY CHAMBER OF COMMERCE	5,980	
GREATER MONTEREY PARK CHAMBER OF COMMERCE	500	
GREATER RIVERSIDE CHAMBERS OF COMMERCE	13,250	
GREATER SAN FERNANDO VALLEY CHAMBER OF COMMERCE	3,395	
GREATER SHERMAN OAKS CHAMBER OF COMMERCE	2,700	

3. NON-CHARITABLE CONTRIBUTIONS		
	ACCOUNT CHARGED:	
PAID TO	426	
GREEN HYDROGEN COALITION	897	
HANFORD CHAMBER OF COMMERCE	700	
HARBOR ASSOCIATION OF INDUSTRY & COMMERCE	6,000	
HARBOR TRUCKING ASSOCIATION	2,500	
HEMET/SAN JACINTO VALLEY CHAMBER OF COMMERCE	1,654	
HERMOSA BEACH CHAMBER OF COMMERCE	2,300	
HOLLYWOOD CHAMBER OF COMMERCE	3,095	
IMPERIAL VALLEY ECONOMIC DEVELOPMENT CORPORATION	5,000	
INDUSTRIAL COUNCIL/CHAMBER OF COMMERCE	800	
INDUSTRY MANUFACTURES COUNCIL	1,500	
INGLEWOOD/AIRPORT AREA CHAMBER OF COMMERCE	2,500	
INLAND ACTION INC	5,775	
INLAND EMPIRE ASIAN BUSINESS ASSOCIATION #984	1,500	
INLAND EMPIRE ECONOMIC PARTNERSHIP	17,500	
IRVINE CHAMBER OF COMMERCE	5,500	
IRWINDALE CHAMBER OF COMMERCE	2,651	
JURUPA VALLEY CHAMBER OF COMMERCE	1,500	
KERN COUNTY BLACK CHAMBER OF COMMERCE	600	
KERN COUNTY HISPANIC CHAMBER OF COMMERCE	500	
KERN COUNTY TAXPAYERS ASSOCIATION	3,500	
KERN ECONOMIC DEVELOPMENT CORPORATION	12,500	
KINGS COUNTY ECONOMIC DEVELOPMENT CORPORATION	3,100	
KINGS COUNTY FIREFIGHTERS ASSOCIATION	2,500	
LA HABRA AREA CHAMBER OF COMMERCE	975	
LA MIRADA CHAMBER OF COMMERCE	1,400	
LA VERNE CHAMBER OF COMMERCE	2,150	
LAKE ELSINORE VALLEY CHAMBER OF COMMERCE	1,525	
LAKE FOREST CHAMBER OF COMMERCE	1,250	
LAKEWOOD CHAMBER OF COMMERCE	1,220	
LATIN BUSINESS ASSOCIATION - LOS ANGELES	15,000	
LAX COASTAL AREA CHAMBER OF COMMERCE	8,245	
LEAGUE OF CALIFORNIA CITIES	18,500	
LEAGUE OF CALIFORNIA CITIES - ASIAN PACIFIC ISLANDER CAUCUS	2,500	
LEAGUE OF CALIFORNIA CITIES - LATINO CAUCUS	7,500	
LEAGUE OF CALIFORNIA CITIES - LGBTQ CAUCUS	2,500	
LEMOORE DISTRICT CHAMBER OF COMMERCE	500	
LOMITA CHAMBER OF COMMERCE	2,300	
LONG BEACH AREA CHAMBER OF COMMERCE	20,000	
LONG BEACH LGBTQ+ CHAMBER OF COMMERCE	5,000	
LOS ALAMITOS CHAMBER OF COMMERCE	750	
LOS ANGELES BUSINESS COUNCIL	5,000	
LOS ANGELES COUNTY BUSINESS FEDERATION	57,500	
LOS ANGELES GATEWAY CHAMBER OF COMMERCE	800	
LOS ANGELES GAY AND LESBIAN CHAMBER OF COMMERCE	13,000	
MALIBU CHAMBER OF COMMERCE	550	
MANHATTAN BEACH CHAMBER OF COMMERCE	750	
MCKITTRICK ELEMENTARY SCHOOL	500	
MENIFEE VALLEY CHAMBER OF COMMERCE	1,400	
MISSION VIEJO CHAMBER OF COMMERCE	750	
MOBILITY 21	30,000	
MOORPARK CHAMBER OF COMMERCE	650	
MORENO VALLEY CHAMBER OF COMMERCE	1,410	

	ACCOUNT CHARGED:
PAID TO	426
MURRIETA CHAMBER OF COMMERCE	3,300
MURRIETA TEMECULA GROUP	555
NATIONAL GAY & LESBIAN CHAMBER OF COMMERCE	25,000
NATIONAL PETROLEUM COUNCIL	49,001
NAWBO CALIFORNIA	25,000
NEWPORT BEACH CHAMBER OF COMMERCE	500
NGVAMERICA	10,205
NORTH OF THE RIVER CHAMBER OF COMMERCE	1,750
NORTH VALLEY REGIONAL CHAMBER OF COMMERCE	3,500
NORWALK CHAMBER OF COMMERCE	1,200
ORANGE CHAMBER OF COMMMERCE	1,425
ORANGE COUNTY BUSINESS COUNCIL	30,600
ORANGE COUNTY PUBLIC AFFAIRS ASSOCIATION	1,000
ORANGE COUNTY TAXPAYERS ASSOCIATION	6,500
OXNARD CHAMBER OF COMMERCE	1,575
PALM DESERT CHAMBER OF COMMERCE	1,000
PALM SPRINGS CHAMBER OF COMMERCE	1,500
PALOS VERDES PENINSULA CHAMBER OF COMMERCE	550
PARAMOUNT CHAMBER OF COMMERCE	1,249
PASADENA CHAMBER OF COMMERCE	1,060
PERRIS VALLEY CHAMBER OF COMMERCE	1,500
PLACENTIA CHAMBER OF COMMERCE	1,800
POMONA CHAMBER OF COMMERCE	4,030
RANCHO CUCAMONGA CHAMBER OF COMMERCE	1,395
RANCHO MIRAGE CHAMBER OF COMMERCE	525
REDLANDS CHAMBER OF COMMERCE	3,105
REDONDO BEACH CHAMBER OF COMMERCE	1,495
REGIONAL BLACK CHAMBER OF COMMERCE OF THE SAN FERNANDO VALLEY	1,500
REGIONAL CHAMBER OF COMMERCE SAN GABRIEL VALLEY	750
REGIONAL HISPANIC CHAMBER OF COMMERCE	2,500
RENEWABLE HYDROGEN ALLIANCE	10,000
RIVERSIDE COUNTY ECONOMIC DEVELOPMENT AGENCY	1,000
ROSEMEAD CHAMBER OF COMMERCE	1,930
RSM CHAMBER OF COMMERCE SACRAMENTO RAINBOW CHAMBER OF COMMERCE	500
SAN BERNARDINO AREA CHAMBER OF COMMERCE	1,500 500
SAN BERNARDINO CHAMBER OF COMMERCE	690
SAN BERNARDINO COUNTY	5,000
SAN DIMAS CHAMBER OF COMMERCE	580
SAN GABRIEL VALLEY ECONOMIC PARTNERSHIP	11,000
SAN GABRIEL VALLEY PUBLIC AFFAIRS NETWORK	2,500
SAN LUIS OBISPO CHAMBER OF COMMERCE	990
SAN PEDRO PENINSULA CHAMBER OF COMMERCE	500
SANTA ANA CHAMBER OF COMMERCE	4,255
SANTA BARBARA ASSOCIATION OF REALTORS	1,680
SANTA BARBARA COUNTY TAXPAYERS ASSOCIATION	590
SANTA CLARITA VALLEY CHAMBER OF COMMERCE	6,200
SANTA FE SPRINGS CHAMBER OF COMMERCE AND INDUSTRIAL LEAGUE INC	1,440
SANTA MARIA VALLEY CHAMBER OF COMMERCE	530
SANTA PAULA CHAMBER OF COMMERCE	640
SIMI VALLEY CHAMBER OF COMMERCE	920
SOLVANG CHAMBER OF COMMERCE	1,250
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3. NON-CHARITABLE CONTRIBUTIONS	
3. NOV CHARITABLE CONTRIBUTIONS	ACCOUNT CHARGED:
PAID TO	426
SOUTH BAY ASSOCIATION OF CHAMBERS OF COMMERCE	2,500
SOUTH BAY CITIES COUNCIL OF GOVERNMENTS	2,500
SOUTH GATE CHAMBER OF COMMERCE	1,500
SOUTH ORANGE COUNTY REGIONAL CHAMBERS OF COMMERCE	2,500
SOUTHERN CALIFORNIA AIR QUALITY ALLIANCE	2,000
SOUTHERN CALIFORNIA ASSOCIATION OF GOVERNMENTS	20,000
SUSTAIN SOCAL	5,000
TEMECULA VALLEY CHAMBER OF COMMERCE	5,075
TEMPLE CITY CHAMBER OF COMMERCE	1,350
THE GREATER HUNTINGTON PARK AREA CHAMBER OF COMMERCE	1,800
THE SOUTHERN CALIFORNIA BLACK CHAMBER OF COMMERCE	750
TORRANCE AREA CHAMBER OF COMMERCE	3,865
TULARE CHAMBER OF COMMERCE	1,000
TULARE COUNTY ECONOMIC DEVELOPMENT CORPORATION	3,000
TULARE KINGS HISPANIC CHAMBER OF COMMERCE	1,500
TUSTIN CHAMBER OF COMMERCE	1,000
UNITED CHAMBERS OF COMMERCE	7,500
UPLAND CHAMBER OF COMMERCE	1,400
VALLEY INDUSTRIAL ASSOCIATION OF SANTA CLARITA	995
VALLEY INDUSTRY AND COMMERCE ASSOCIATION	40,000
VENICE CHAMBER OF COMMERCE	595
VENTURA CHAMBER OF COMMERCE	5,500
VENTURA COUNTY COALITION OF LABOR AGRICULTURE AND BUSINESS	2,500
VENTURA COUNTY TAX PAYERS ASSOCIATION	3,000
VISALIA CHAMBER OF COMMERCE	2,075
WEST COVINA ROSE FLOAT FOUNDATION	1,250
WEST HOLLYWOOD CHAMBER OF COMMERCE	3,750
WESTSIDE COUNCIL OF CHAMBERS OF COMMERCE	1,000
WHITTIER AREA CHAMBER OF COMMERCE	2,500
WOODLAND HILLS CHAMBER OF COMMERCE	1,500
YORBA LINDA CHAMBER OF COMMERCE	2,960
YUCAIPA VALLEY CHAMBER OF COMMERCE	3,950
TOTAL	1,576,117

SOUTHERN CALIFORNIA GAS COMPANY INTERVENOR COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2022

INTERVENOR	PROCEEDING NAME	PROCEEDING NO.	TOTAL
SMALL BUSINESS UTILITY ADVOCATES	APPLICATION OF SOUTHERN CALIFORNIA GAS COMPANY (U904G) AND SAN DIEGO GAS & ELECTRIC COMPANY (U902G) FOR AUTHORITY TO REVISE THEIR NATURAL GAS RATES AND IMPLEMENT STORAGE PROPOSALS EFFECTIVE JANUARY 1, 2020 IN THIS TRIENNIAL COST ALLOCATION PROCEEDING.	A. 18-07-024	\$ 107,289
THE UTILITY REFORM NETWORK	APPLICATION OF SOUTHERN CALIFORNIA GAS COMPANY (U904G) AND SAN DIEGO GAS & ELECTRIC COMPANY (U902G) FOR RENEWABLE NATURAL GAS TARIFF.	A. 19-02-015	43,747
CALIFORNIA ENVIRONMENTAL JUSTICE ALLIANCE	ORDER INSTITUTING RULEMAKING TO CONSIDER STRATEGIES AND GUIDANCE FOR CLIMATE CHANGE ADAPTATION.	R. 18-04-019	15,722
LEADERSHIP COUNSEL FOR JUSTICE AND ACCOUNTABILITY	ORDER INSTITUTING RULEMAKING TO CONSIDER STRATEGIES AND GUIDANCE FOR CLIMATE CHANGE ADAPTATION.	R. 18-04-019	2,409
CENTER ON RACE, POVERTY, AND THE ENVIRONMENT	ORDER INSTITUTING RULEMAKING TO IDENTIFY DISADVANTAGED COMMUNITIES IN THE SAN JOAQUIN VALLEY AND ANALYZE ECONOMICALLY FEASIBLE OPTIONS TO INCREASE ACCESS TO AFFORDABLE ENERGY IN THOSE DISADVANTAGED COMMUNITIES.	R.15-03-010	17,165
LEADERSHIP COUNSEL FOR JUSTICE AND ACCOUNTABILITY	APPLICATION OF SOUTHERN CALIFORNIA GAS COMPANY (U904G) AND SAN DIEGO GAS & ELECTRIC COMPANY (U902G) FOR RENEWABLE NATURAL GAS TARIFF.	A.19-02-015	6,015
PROTECT OUR COMMUNITIES FOUNDATION	IN THE MATTER OF THE APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902G) AND SOUTHERN CALIFORNIA GAS COMPANY (U904G) FOR A CERTIFICATE OF PUBLIC CONVENIENCE AND NECESSITY FOR THE PIPELINE SAFETY & RELIABILITY PROJECT.	A. 15-09-013	53,072
AGRICULTURAL ENERGY CONSUMERS ASSOCIATION	APPLICATION OF SOUTHERN CALIFORNIA GAS COMPANY (U904G) AND SAN DIEGO GAS & ELECTRIC COMPANY (U902G) FOR RENEWABLE NATURAL GAS TARIFF.	A. 19-02-015	38,079
THE UTILITY REFORM NETWORK	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902G) FOR AUTHORITY, AMONG OTHER THINGS, TO UPDATE ITS ELECTRIC AND GAS REVENUE REQUIREMENT AND BASE RATES EFFECTIVE ON JANUARY 1, 2019.	A. 17-10-007	30,282
ENVIRONMENTAL DEFENSE FUND	APPLICATION OF SOUTHERN CALIFORNIA GAS COMPANY (U904G) AND SAN DIEGO GAS & ELECTRIC COMPANY (U902G) FOR RENEWABLE NATURAL GAS TARIFF.	A.19-02-015	30,717
SIERRA CLUB	APPLICATION OF SOUTHERN CALIFORNIA GAS COMPANY (U904G) AND SAN DIEGO GAS & ELECTRIC COMPANY (U902G) FOR RENEWABLE NATURAL GAS TARIFF.	A.19-02-015	136,265
SMALL BUSINESS UTILITY ADVOCATES	ORDER INSTITUTING RULEMAKING CONCERNING ENERGY EFFICIENCY ROLLING PORTFOLIOS, POLICIES, PROGRAMS, EVALUATION, AND RELATED ISSUES.	R. 13-11-005	18,694
CHARLES GOLDMAN	ORDER INSTITUTING RULEMAKING REGARDING BUILDING DECARBONIZATION.	R. 19-01-011	925
PROTECT OUR COMMUNITIES FOUNDATION	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR AUTHORITY TO ESTABLISH ITS AUTHORIZED COST OF CAPITAL FOR UTILITY OPERATIONS FOR 2020 AND TO PARTIALLY RESET THE ANNUAL COST OF CAPITAL ADJUSTMENT MECHANISM.	A. 19-04-014	9,416
SMALL BUSINESS UTILITY ADVOCATES	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR APPROVAL OF ENERGY EFFICIENCY ROLLING PORTFOLIO BUSINESS PLAN.	A. 17-01-013	579
WILD TREE FOUNDATION	APPLICATION OF SOUTHERN CALIFORNIA GAS COMPANY (U904G) AND SAN DIEGO GAS & ELECTRIC COMPANY (U902G) FOR RENEWABLE NATURAL GAS TARIFF.	A. 19-02-015	88,214

SOUTHERN CALIFORNIA GAS COMPANY INTERVENOR COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2022

INTERVENOR	PROCEEDING NAME	PROCEEDING NO.	TOTAL
NATIONAL DIVERSITY COALITION	APPLICATION OF SOUTHERN CALIFORNIA GAS COMPANY (U904G) FOR ADOPTION OF ITS 2020 FLEX ALERT MARKETING CAMPAIGN.	A. 19-11-018	14,419
UTILITY CONSUMER ACTION NETWORK	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902G) FOR AUTHORITY, AMONG OTHER THINGS, TO UPDATE ITS ELECTRIC AND GAS REVENUE REQUIREMENT AND BASE RATES EFFECTIVE ON JANUARY 1, 2019.	A. 17-10-007	3,539
THE UTILITY REFORM NETWORK	APPLICATION OF PACIFIC GAS AND ELECTRIC COMPANY FOR APPROVAL OF ENERGY SAVINGS ASSISTANCE AND CALIFORNIA ALTERNATE RATES FOR ENERGY PROGRAMS AND BUDGETS FOR 2021-2026 PROGRAM YEARS.	A. 19-11-003	35,479
THE UTILITY REFORM NETWORK	APPLICATION OF SOUTHERN CALIFORNIA GAS COMPANY (U904G) AND SAN DIEGO GAS & ELECTRIC COMPANY (U902G) FOR AUTHORITY TO REVISE THEIR NATURAL GAS RATES AND IMPLEMENT STORAGE PROPOSALS EFFECTIVE JANUARY 1, 2020 IN THIS TRIENNIAL COST ALLOCATION PROCEEDING.	A. 18-07-024	24,906
CENTER FOR ACCESSIBLE TECHNOLOGY	APPLICATION OF PACIFIC GAS AND ELECTRIC COMPANY FOR APPROVAL OF ENERGY SAVINGS ASSISTANCE AND CALIFORNIA ALTERNATE RATES FOR ENERGY PROGRAMS AND BUDGETS FOR 2021-2026 PROGRAM YEARS.	A. 19-11-003	6,636
NATURAL RESOURCES DEFENSE COUNCIL	ORDER INSTITUTING RULEMAKING REGARDING BUILDING DECARBONIZATION.	R. 19-01-011	678
		TOTAL	684,247