



# SUPPLIER DIVERSITY

March 1, 2021

2020  
Annual  
Report

2021  
Annual  
Plan



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## Introduction

This year represents San José Clean Energy's (SJCE) first time participating in the California Public Utilities Commission (CPUC) General Order No. 156 (GO 156) Utility Supplier Diversity Program, per legislative action by SB 255 (Bradford, 2019).<sup>1</sup> GO 156 emphasizes preferential purchasing for Women, Minority, Disabled, Veteran, Lesbian, Gay, Bisexual, Transgender Business Enterprises (WMDVLGBTBE), referred to as GO 156 certified vendors in our report. In compliance with Proposition 209, California Community Choice Aggregators (CCAs) as local government entities do not give preferential treatment to bidders based on race, sex, color, ethnicity, or national origin. To comply with Proposition 209<sup>2</sup> CCAs may collect this information only after contracts are signed, and responses are kept separate from procurement decision makers, so that this information does not influence any current or future solicitation or selection process. Proposition 209 limits CCAs as public agencies from engaging in several of the activities associated with supplier diversity under GO 156, however CCAs can still find opportunities to support small, local, and diverse businesses within their service areas.

In 2020, SJCE spent \$222,345 with GO 156 Certified Vendors and \$82,213 with small, local San José businesses.<sup>3</sup> Overall, SJCE spent \$258,831,713 on products and services to supply clean, affordable and reliable energy to its diverse population of customers.

SJCE is the largest single jurisdiction Community Choice Aggregation (CCA) agency in California. Operated by the City of San José's Community Energy Department, SJCE provides residents and businesses with renewable power options at competitive rates. The City of San José is the third largest city in California and the 10<sup>th</sup> largest city in the United States with a population share of 33% Hispanic, 33% Asian, 28% White, 3% African American and 3% other.<sup>4</sup> With community support and local advocacy, SJCE was unanimously approved by the San José City Council in May 2017 and began serving residential and commercial customers in February 2019.

Since launching service in 2019, SJCE has contracted for 487 megawatts (MW) of new renewable energy and 10 MW of battery storage, helping to meet climate and reliability goals while reducing electricity costs for customers. SJCE currently serves over 350,000 customers and manages 4,000 GWh of load annually. By taking control of the City's power supply, SJCE is making progress towards meeting the greenhouse gas reduction goals in the City's climate action plan – [Climate Smart San José](#). In addition to providing a cleaner power mix, SJCE is pursuing local priorities like equity and affordability by designing community programs that increase access to the benefits of renewable energy and electrification.

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<sup>1</sup> Senate Bill 255 (Bradford, 2019) updated the CPUC Utility Supplier Diversity Program by requiring CCAs with gross annual revenues exceeding \$15,000,000 to annually submit a detailed and verifiable plan for increasing procurement from small, local, and diverse business enterprises and to annually submit a report regarding procurement from WMDVLGBTBE. SJCE is filing its first report and plan by March 1, 2021.

<sup>2</sup>[https://en.wikipedia.org/wiki/1996\\_California\\_Proposition\\_209#:~:text=Proposition%20209%20\(also%20known%20as,the%20areas%20of%20public%20employment%2Chttps://law.justia.com/constitution/california/article-i/section-31/](https://en.wikipedia.org/wiki/1996_California_Proposition_209#:~:text=Proposition%20209%20(also%20known%20as,the%20areas%20of%20public%20employment%2Chttps://law.justia.com/constitution/california/article-i/section-31/)

<sup>3</sup> According to the requirements of the City of San Jose's Local and Small Business Preference Policy.

<sup>4</sup> <https://datausa.io/profile/geo/san-jose-ca/#demographics>

## Commitment to Community and Economic Development

As a government agency, SJCE reinvests its revenue into the community through competitive rates and valuable energy programs. Because SJCE is still building financial reserves, many of the current program offerings leverage state and local partnerships to promote incentives, rebates and payment assistance.

In 2021, SJCE plans to establish programs focused on helping customers in moderate-income and disadvantaged communities reduce their energy bills and benefit from energy efficient technologies. SJCE is also planning to implement a Disadvantaged Community-Green Tariff (DAC-GT) Program in 2021-2022, pending CPUC approval. The DAC-GT program will provide approximately 800 low-income customers with 100% solar energy at a 20% discount.

In addition, all SJCE's long-term power purchase agreements (PPAs) include community and workforce development funds. Over the coming years, developers from SJCE's four PPAs will invest a total of \$870,000 in the San José community. To date, \$275,000 of these funds have been awarded to Mayor Sam Liccardo's San José Works youth employment initiative.<sup>5</sup> In partnership with [work2future](#), the initiative works to increase youth employment and expand college and career awareness among at-risk and underserved youth.

## Summary of Challenges and Opportunities

As a new participant in the Utility Supplier Diversity Program, SJCE is in the beginning stages of reporting and planning in compliance with GO 156. SJCE recognizes the importance of increasing GO 156 Certified Vendor opportunities in the electric utility industry, which has had traditionally low representation from historically disadvantaged businesses. To this point, in 2020, SJCE spent over \$252 million or 97 percent of its budget on electricity, reliability, and renewable energy products. The electricity sector providers are dominated by large corporations that are traditionally not diverse in ownership or leadership.

As noted in the CalCCA report "Beyond Supplier Diversity", supplier diversity is about access, inclusion, and representation.<sup>6</sup> GO 156 institutionalizes these objectives by requiring utilities to measure and track diversity in supplier contracting. While limited by specific provisions in California Prop 209, CCAs already prioritize equity and inclusion in a wide range of planning and policy decisions. CCAs put policy into practice through programs to reduce energy- and transportation-related greenhouse gas emissions in our built environment and bring underrepresented community members into the energy workforce.

SJCE is submitting its 2020 Annual Report and 2021 Annual Plan as a baseline and intends to continue to promote policies which encourage small, local and diverse businesses and communities. SJCE looks forward to building upon the long standing and successful CPUC Supplier Diversity program.

## 2020 Annual Report

### Section 9.1.1: Description of 2020 WMDVLGBTBE Program Activities

As previously mentioned, this is SJCE's first year reporting to the CPUC on GO 156 Certified Vendors program activities and, within the parameters of Proposition 209, reporting and planning efforts will be integrated into SJCE's business practices over time. SJCE has experience working with local and diverse communities to increase awareness of its programs and services and has identified opportunities to address local, small and diverse businesses.

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<sup>5</sup> <https://partners.sanjosemayor.org/education/sj-works/>

<sup>6</sup> <https://cal-cca.org/wp-content/uploads/2018/10/CalCCA-Beyond-Supplier-Diversity-Report.pdf>

## Internal Activities

### Communicating Contract Opportunities

In 2020, the SJCE Power Resources Division handled all outreach related to power procurement. SJCE's Power Resources Division sends an email blast for each power solicitation to an ongoing list of suppliers. The distribution list is regularly updated with new contacts through online research, networking, and collaboration with other CCAs. Power supply vendors have also asked SJCE to add them to their distribution list so they can receive solicitation notifications. SJCE's website includes a section on power procurement, where SJCE's 2020 solicitations are posted.

In addition, SJCE uploaded four solicitations to Biddingo, an online government contract portal used by the City to post, distribute and receive electronic responses to solicitations. Prospective suppliers are encouraged to register with Biddingo to access information on current and past bids. There is no fee associated with viewing and/or receiving notices about San José's bid opportunities.

### Collecting Supplier Diversity Data

In compliance with Proposition 209, SJCE does not give preferential treatment to bidders based on race, sex, color, ethnicity, or national origin. SJCE collects this information only after contracts are signed, and responses are kept separate from procurement decision makers, so that this information does not influence any current or future solicitation or selection processes. As part of GO 156 compliance, SJCE sent already awarded contractors a voluntary supplier diversity survey to collect data on their certification status and related efforts.

SJCE received approximately a ten percent response rate to the survey. Through this voluntary supplier diversity survey, SJCE was able to identify contracts with vendors who are qualified to get GO 156 certification but are not currently certified. Several survey respondents also qualify as 8(a) small disadvantaged business and/or may be eligible for certification under the CA Department of General Services micro and small business.<sup>7</sup> SJCE currently has contracts with two certified microbusinesses.

### San José Commitment

The City is committed to promoting opportunities with local and small businesses. Effective June 18, 2004, the City adopted Ordinance 27136, which established a Local and Small Business Preference Policy<sup>8</sup> for the procurement of supplies, materials, equipment and services. To qualify as a local business, suppliers must have a current San José Business Tax Certificate number and have an office with at least one employee in Santa Clara County. Suppliers can qualify for the small business preference if they qualify as a local business enterprise and have no more than 35 employees.

In June 2020, the City Council approved the creation of a new Office of Racial Equity in the City Manager's Office. This Office will be responsible for advancing a citywide racial equity framework that will examine and improve San José's internal policies, practices, and systems to eradicate any structural and/or institutional racism that may exist in our City government. The Office of Racial Equity will achieve this goal through community engagement, policy analysis and development, trainings, data collection, as well as stronger accountability measures for City departments. SJCE looks

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<sup>7</sup> <https://caleprocure.ca.gov/pages/PublicSearch/supplier-search.aspx>

<sup>8</sup> <https://www.sanjoseca.gov/your-government/departments/finance/purchasing/local-and-small-business>

forward to working with this new office to review its current policies and business practices and incorporate the City's equity framework into operations.

## External Activities

San José is one of the most ethnically and economically diverse cities in the US, with 57% of residents speaking a non-English language, including Spanish (23%) and Vietnamese (10%) speakers. SJCE's website is available in Spanish and Vietnamese and all outreach material is translated and reviewed for cultural relevancy. To increase awareness of SJCE's programs and services among underserved communities, including non-English speakers, SJCE finds opportunities to work with community-based organizations and other trusted community leaders.

Like the rest of the Bay Area, income inequality is rising steadily in San José, and many low-income communities are disproportionately burdened by environmental pollution.<sup>9</sup> Overall, 21% of SJCE customers receive an income-qualified rate discount. As the City of San José does more to ensure that low-income residents and disadvantaged communities have greater access to City programs and services, SJCE conducts outreach and designs programs to increase equity and access to the benefits of renewable energy, electrification, electric vehicle charging, and energy efficiency. For example, SJCE offers several clean energy incentive programs to San Jose's business customers. These clean energy programs can help small, local, and diverse businesses to reduce energy, costs and emission impacts. Currently, SJCE offers an Electric Vehicle Charging Rebate for Business and has two new programs in development, the SJCE Green Tariff program and small commercial energy efficiency program designed to reduce customer costs.

SJCE receives input from a Clean Energy Community Advisory Commission (CECAC) composed of community members with technical, business and other areas of expertise. The CECAC meets monthly to advise and make recommendations to the San José City Council about SJCE. CECAC members help identify both proven and innovative methods for reducing carbon emissions, increasing energy efficiency and developing new, local energy programs. The San José City Clerk is primarily responsible for recruiting board and commission members; however, in 2020, SJCE staff supplemented the City Clerk's outreach to attract a more diverse applicant pool for three CECAC vacancies. Outreach efforts included posting information on SJCE's social media platforms, including LinkedIn and NextDoor, and sharing the opportunity with commercial customers. SJCE staff also contacted local environmental groups, nonprofits and community-based organizations to encourage them to share the opportunity with their staff and networks. The CECAC vacancies will be filled in early 2021. SJCE will work with the CECAC for feedback in the development of our Supplier Diversity plans.

SJCE has established relationships with local business districts and chambers of commerce – both of which represent small and local businesses – to educate them about service and program offerings. SJCE staff offer to present to these groups on an annual basis. SJCE will now highlight business opportunities and procurement processes in its communications and presentations to increase small and local business participation that contribute to the goals of supplier diversity.

## Section 9.1.2: Summary of Purchases

SJCE sent a voluntary supplier diversity survey to vendors to collect data on certification status and other metrics. We received a low response rate but hope to increase our response rate for future reports.

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<sup>9</sup> For information on income inequality, see: <https://calbudgetcenter.org/resources/inequality-economic-security-silicon-valley/#:~:text=The%2020th%20percentile%20household%20income,percent%20in%20San%20Mateo%20County.&text=These%20trends%20mean%20that%20there,households%20than%2025%20years%20ago>

For information on pollution burden in disadvantaged communities, see: <https://www.cpuc.ca.gov/discom/>

Table 1 - WMDVLGBTBE Annual Results by Ethnicity

		2020			
		Direct	Sub	Total \$	%
Minority Male	Asian Pacific American	-	-	-	-
	African American	-	-	-	-
	Hispanic American	-	-	-	-
	Native American	-	-	-	-
	<b>Total Minority Male</b>	-	-	-	-
Minority Female	Asian Pacific American	-	-	-	-
	African American	-	-	-	-
	Hispanic American	-	-	-	-
	Native American	-	-	-	-
	<b>Total Minority Female</b>	-	-	-	-
<b>Total Minority Business Enterprise (MBE)</b>		-	-	-	-
<b>Women Business Enterprise (WBE)</b>		\$222,345	-	\$222,345	-
<b>Lesbian, Gay, Bisexual, Transgender (LGBTBE)</b>		-	-	-	-
<b>Disabled Veteran Business</b>		-	-	-	-
<b>Other 8(a)*</b>		-	-	-	-
<b>TOTAL WMDVLGBTBE (2020)</b>		<b>\$222,345</b>	<b>-</b>	<b>-</b>	<b>0.09%</b>
<b>Net Procurement (2020)**</b>		<b>\$258,831,713</b>			

\*\* NET PROCUREMENT INCLUDES PURCHASE ORDER, NON-PURCHASE ORDER, AND CREDIT CARD DOLLARS

Table 2 - WMDVLGBTBE Direct Procurement by Product and Service Category

The vast majority of SJCE's expenditures are on power procurement.

			2020					
			Products		Services		Total	
			\$	%	\$	%	\$	%
Minority Male	Asian Pacific American	Direct	-	-	-	-	-	-
	African American	Direct	-	-	-	-	-	-
	Hispanic American	Direct	-	-	-	-	-	-
	Native American	Direct	-	-	-	-	-	-
	<b>Total Minority Male</b>	Direct	-	-	-	-	-	-
Minority Female	Asian Pacific American	Direct	-	-	-	-	-	-
	African American	Direct	-	-	-	-	-	-
	Hispanic American	Direct	-	-	-	-	-	-
	Native American	Direct	-	-	-	-	-	-
	<b>Total Minority Female</b>	Direct	-	-	-	-	-	-
<b>Total Minority Business Enterprise (MBE)</b>		Direct	-	-	-	-	-	-
<b>Women Business Enterprise (WBE)</b>		Direct	-	-	\$222,345	3.26%	\$222,345	0.09%

Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)			-	-	-	-	-	-
	Direct							
Disabled Veteran Business Enterprise (DVBE)			-	-	-	-	-	-
	Direct							
Other 8(a)*			-	-	-	-	-	-
	Direct							
<b>TOTAL WMDVLGBTBE</b>	<b>Direct</b>		<b>-</b>	<b>-</b>	<b>\$222,345</b>	<b>3.26%</b>	<b>\$222,345</b>	<b>0.09%</b>
<b>Total Product Procurement (2020)</b>		<b>\$252,019,461</b>						
<b>Total Service Procurement (2020)</b>		<b>\$6,812,252</b>						
<b>Net Procurement (2020)**</b>		<b>\$258,831,713</b>						
<b>Total Number of WMDVLGBTBEs that Received Direct Spend (2020)</b>		<b>1</b>						

Table 3 - WMDVLGBTBE subcontractor procurement by product and service category  
 SJCE was unable to collect data on subcontractor procurement by product and service category.

			2020					
			Products		Services		Total	
			\$	%	\$	%	\$	%
<b>Minority Male</b>	Asian Pacific American	Sub	-	-	-	-	-	-
	African American	Sub	-	-	-	-	-	-
	Hispanic American	Sub	-	-	-	-	-	-
	Native American	Sub	-	-	-	-	-	-
	<b>Total Minority Male</b>	Sub	-	-	-	-	-	-
<b>Minority Female</b>	Asian Pacific American	Sub	-	-	-	-	-	-
	African American	Sub	-	-	-	-	-	-
	Hispanic American	Sub	-	-	-	-	-	-
	Native American	Sub	-	-	-	-	-	-
	<b>Total Minority Female</b>	Sub	-	-	-	-	-	-
<b>Total Minority Business Enterprise (MBE)</b>	Sub	-	-	-	-	-	-	
<b>Women Business Enterprise (WBE)</b>	Sub	-	-	-	-	-	-	
<b>Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)</b>	Sub	-	-	-	-	-	-	
<b>Disabled Veteran Business Enterprise (DVBE)</b>	Sub	-	-	-	-	-	-	
<b>Other 8(a)*</b>	Sub	-	-	-	-	-	-	
<b>TOTAL WMDVLGBTBE</b>	<b>Sub</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	



<b>Total Product Procurement (2020)</b>	<b>\$252,019,461</b>
<b>Total Service Procurement (2020)</b>	<b>\$6,812,252</b>
<b>Net Procurement (2020)**</b>	<b>\$258,831,713</b>

NOTE: \* FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WMDVLGBTBE

\*\* NET PROCUREMENT INCLUDES PURCHASE ORDER, NON-PURCHASE ORDER, AND CREDIT CARD DOLLARS

Direct - DIRECT PROCUREMENT

Sub - SUBCONTRACTOR PROCUREMENT

% - PERCENTAGE OF NET PROCUREMENT

Table 4 - WMDVLGBTBE Procurement by Standard Industrial Category (SIC)

SIC Category		2020													Total WMDVLGBTBE (2020)	Total Dollars (2020)
		Asian Pacific American		African American		Hispanic American		Native American		Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	Other 8(a)**		
		Male	Female	Male	Female	Male	Female	Male	Female							
87 Engineering and Management Services	\$	-	-	-	-	-	-	-	-	-	\$222,345	-	-	-	\$222,345	\$ 615,925
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	\$	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	\$	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	\$	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL	\$	-	-	-	-	-	-	-	-	-	\$222,345	-	-	-	\$222,345	\$ 615,925
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Total Product Procurement (2020)	\$252,019,461
Total Service Procurement (2020)	\$6,812,252
Net Procurement (2020)***	\$258,831,713

NOTE: \*FIRMS WITH MULTI MINORITY OWNERSHIP STATUS  
 \*\*FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCL  
 \*\*\*NET PROCUREMENT INCLUDES PURCHASE ORDER, NON-PURCHASE ORDER, AND CREDIT CARD DOLLARS  
 TOTAL DOLLARS - TOTAL PROCUREMENT DOLLAR AMOUNT IN THE SPECIFIC SIC CATEGORY  
 % - PERCENTAGE OF TOTAL DOLLARS

Table 5 - Number of WMDVLGBTBE suppliers and revenue reported to the Clearinghouse

Data on Number of Suppliers												
data goes back to 2018	Revenue Reported to CHS						SJCE 2020 Summary					
# WMDVLGBTBEs	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	Grand Total	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	Grand Total
Under \$1 million												
Under \$5 million								1				1
Under \$10 million												
Above \$10 million												
<b>TOTAL</b>								1				1

Revenue and Payment Data												
WMDVLGBTBE \$M	Revenue Reported to CHS						SJCE 2020 Summary					
WMDVLGBTBE \$M	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	Grand Total	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	Grand Total
Under \$1 million												
Under \$5 million								\$222,335.00				\$222,335.00
Under \$10 million												
Above \$10 million												
<b>TOTAL</b>								\$222,335.00				\$222,335.00

NOTE: \* FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WMDVLGBTBE  
 CHS: SUPPLIER CLEARINGHOUSE

## Description of the number of WMDVLGBTBEs with California Majority Workforce

SJCE has one certified GO 156 Certified Vendor, Strategic Energy Innovations (SEI). SEI has the majority of their workforce in California, with offices located in San Rafael, CA.

### Section 9.1.3: WMDVLGBTBE Program Expenses

The table below shows expenses from SJCE staff hours spent to review the program, attend workshops, and prepare the report.

**Table 6 - Summary of Program Expenses**

Expense Category	2020 (Actual)
Wages	\$5,548
Other Employee Expenses	-
Program Expenses	-
Reporting Expenses	-
Training	-
Consultants	-
Other	-
<b>TOTAL</b>	<b>\$5,548</b>

### Section 9.1.4 Description of Progress in Meeting or Exceeding Set Goals

This section is not applicable to CCAs.

### Section 9.1.5: WMDVLGBTBE Subcontractor Procurement by Product and Service Categories

SJCE was unable to collect data on GO 156 Certified subcontractors from our prime contractors. SJCE requested this information in a voluntary survey sent to all suppliers, but received no responses related to subcontractor data through the survey.

**Table 7 - Section 9.1.5: Summary of Prime Contractor Utilization of WMDVLGBTBE Subcontractors**

	2020							TOTAL WMDVLGBTBE
	Minority Male	Minority Female	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	Other 8(a)*	
Direct \$	-	-	-	-	-	-	-	-
Subcontracting \$	-	-	-	-	-	-	-	-
Total \$	-	-	-	-	-	-	-	-
Direct %	-	-	-	-	-	-	-	-
Subcontracting %	-	-	-	-	-	-	-	-

Total %	-	-	-	-	-	-	-	-
Net Procurement**	-	-	-	-	-	-	-	-

NOTE: \*FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WMDVLGBTBE  
\*\*NET PROCUREMENT INCLUDES PURCHASE ORDER, NON-PURCHASE ORDER, AND CREDIT CARD DOLLARS  
% - PERCENTAGE OF NET PROCUREMENT  
Direct - DIRECT PROCUREMENT  
Sub - SUBCONTRACTOR PROCUREMENT

### Section 9.1.6: A list, Description, and Status of WMDVLGBTBE Complaints

SJCE received no complaints regarding WMDVLGBTBE procurement.

### Section 9.1.7 Description of Efforts to Recruit WMDVLGBTBE Suppliers in Low Utilization Categories

This section is not applicable to CCAs.

Section 9.1.10: Purchases in Product and Service Categories that include renewable and non-renewable energy

Table 8 - Annual Energy Product Results by Ethnicity and WMDVLGBTBE Certification

		2020																					
		Results by Ethnicity & Gender												Results by WMDVLGBTBE Certification									
Product <sup>1</sup>	Unit	Asian Pacific American			African American			Hispanic American			Native American			Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Other 8(a) <sup>6</sup>	Subcontracting Total	Total WMDVLGBTBE Procurement Spend <sup>3</sup>	Total Procurement Spend		
		Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Total	Total	Total	Total	Total	Total				
Power Purchased	Renewable Power Products Direct	\$	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$6	
		%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		\$ <sup>2</sup>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		% <sup>2</sup>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Non-Renewable Power Products Direct	Physical	\$	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$37	
		%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$1	
		\$ <sup>2</sup>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		% <sup>2</sup>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Diesel Direct	Direct	\$	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
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Natural Gas Direct	Physical	\$	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
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Post 2011	SubTotal of Columns <sup>2</sup>	\$	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$	-	
	SubTotal % of Total Procurement Spend	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	Overall WMDVLGBTBE %:	0.0%	
	SubTotal of Columns <sup>4</sup>	\$	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$	-	
ALL	SubTotal % of Total Procurement Spend	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	Overall WMDVLGBTBE %:	0.0%	

**Notes:**

<sup>1</sup>Excludes purchases from the CAISO, other IOUs, utilities, Federal entities, State entities, Municipalities and cooperatives

<sup>2</sup>Includes only long-term power procurement commitments after June 6, 2011 or as a result of RFOs after June 6, 2011

<sup>3</sup>Total WMDVLGBTBE spend does not include pre-COD subcontracting values

<sup>4</sup>Includes all power procurement commitments

<sup>5</sup>Firms with multi-minority ownership status

<sup>6</sup> Firms classified as 8(a) by the Small Business Administration includes non-WMDVLGBTBE

## 2021 Annual Plan

### Section 9.1.11: WMDVLGBTBE Fuel Procurement

SJCE does not directly purchase fuels therefore the fuel procurement section does not apply to SJCE.

### Section 10.1.1: WMDVLGBTBE Annual Goals by Product and Service Category

This section is not applicable to CCAs.

### Section 10.1.2: Description of Planned WMDVLGBTBE Program Activities

While we do not express nor exhibit preference to diverse suppliers, per California state law, SJCE recognizes the importance of increasing GO 156 certified opportunities in the utility industry. City of San José and SJCE programs that remove barriers to supplier diversity will be included in SJCE's annual strategic planning process and will be integrated into how SJCE does business over time. SJCE will focus efforts on supporting local, small, and diverse businesses participation within the scope of the law. In 2021, SJCE will conduct the following activities:

#### Internal Activities

- Establish a supplier diversity program lead for SJCE to track and report supplier diversity data.
- Include information about the CPUC supplier diversity clearinghouse on the [Energy Procurement page](#) of the SJCE website.
- Enhance the supplier contact form on the [Energy Procurement page](#) of the SJCE website.
- Evaluate barriers to entry for small, local and diverse suppliers and develop policies or programs to help reduce barriers.
- Collaborate with the City's Office of Racial Equity and Office of Equality Assurance to learn best practices to improve City of San José equity programs and expand SJCE efforts to remove barriers to supplier diversity.
- Collaborate with other City departments and look for opportunities to align efforts, such as the Public Works Construction Academy.
- Research technical assistance and capacity building opportunities for small and local businesses.
- Track supplier diversity spends on a quarterly basis.
- Review and improve data collection process and adapt supplier survey as needed.

#### External Activities

- Research supplier diversity events and participate in at least one local, regional or national event, such as MCE's Certify and Amplify Workshop.
- Engage and collaborate with small and local businesses via ethnic chambers of commerce, LGBTQ+ chambers of commerce, local business districts, community-based organizations, diversity leaders, diverse communities, and advocacy groups.
- Collaborate with other CCAs and share Equity and Diversity Program best practices among CCAs.
- Consider presenting SJCE supplier diversity survey results on a regular cadence to local business districts, chambers of commerce, and to San José's Small Business Advisory Task Force, chaired by Vice Mayor Chappie Jones. Other Task Force members include representatives from ethnic chambers of commerce, nonprofits that provide small business services, and small business owners registered and located in San José.



### Section 10.1.3: Plans for recruiting WMDVLGBTBE suppliers in underutilized categories

This section is not applicable to CCAs.

### Section 10.1.4: Plans for recruiting WMDVLGBTBE suppliers in currently unavailable areas

This section is not applicable to CCAs.

### Section 10.1.5: Plans for encouraging primes to subcontract with WMDVLGBTBE suppliers

This section is not applicable to CCAs.

### Section 10.1.6: Plans for complying with the WMDVLGBTBE program guidelines established by the Commission as required by Public Utilities Code §8283(c)

This section is not applicable to CCAs.