



SILICON VALLEY CLEAN ENERGY

2020 SUPPLIER DIVERSITY REPORT



March 1, 2021

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INTRODUCTION

Pursuant to General Order 156, Sections 9 and 10, Silicon Valley Clean Energy (SVCE) hereby submits its 2020 Annual Report on the Utilization of Women, Minority, Disabled, Veteran, Lesbian, Gay, Bisexual, Transgender Business Enterprises (WMDVLGBTBE) and planned activities for 2021.

About Silicon Valley Clean Energy

SVCE is a community-owned agency serving the majority of Santa Clara County communities, acquiring clean, carbon-free electricity on behalf of more than 270,000 residential and commercial customers. As a public agency, net revenues are returned to the community to keep rates competitive and promote clean energy programs. Member jurisdictions include Campbell, Cupertino, Gilroy, Los Altos, Los Altos Hills, Los Gatos, Milpitas, Monte Sereno, Morgan Hill, Mountain View, Saratoga, Sunnyvale and unincorporated Santa Clara County. SVCE is guided by a Board of Directors, which is comprised of a representative from the governing body of each member community. For general information on SVCE, please visit:

<https://www.svcleanenergy.org/>.

Representation within SVCE leadership

The SVCE Board of Directors reflects the diversity of the member communities they represent in the South Bay Area. Half of SVCE’s 26 Board of Directors are people of color and over half are women, including its current Board Chair.

SVCE places a priority in fostering a diverse and inclusive environment for its staff. As with its Board, the SVCE leadership team at the staff-level includes diverse representation. Two-thirds of SVCE’s leadership team are people of color, including its CEO and CFO. Half of its leadership team are women.

SVCE Executive Leadership



Girish Balachandran
Chief Executive Officer



Aimee Gotway Bailey
Director of
Decarbonization and
Grid Innovation
Programs



Don Bray
Director of Account
Services & Community
Relations



Melicia Charles
Director of Regulatory
and Legislative Policy



Monica Padilla
Director of Power
Resources



Amrit Singh
Chief Financial
Officer/Director of
Administrative Services

SVCE Board of Directors



Chair Margaret Abe-
Koga
City of Mountain View



Lisa Matchak
City of Mountain View
Alternate



Vice Chair Liz Gibbons
City of Campbell



Sergio Lopez
City of Campbell
Alternate



Jon Willey
City of Cupertino



Hung Wei
City of Cupertino
Alternate



Zach Hilton
City of Gilroy



Rebeca Armendariz
City of Gilroy
Alternate



Neysa Fligor
City of Los Altos



Sally Meadows
City of Los Altos
Alternate



George Tyson
Town of Los Altos Hills



Lisa Schmidt
Town of Los Altos Hills
Alternate



Rob Rennie
Town of Los Gatos



Marico Sayoc
Town of Los Gatos
Alternate



Evelyn Chua
City of Milpitas



Elaine Marshall
City of Milpitas
Alternate



Javed Ellahie
City of Monte Sereno



Bryan Mekechuk
City of Monte Sereno
Alternate



Yvonne Martinez
Beltran
City of Morgan Hill



Anthony Eulo
City of Morgan Hill
Alternate



Tina Walia
City of Saratoga



Rishi Kumar
City of Saratoga
Alternate



Gustav Larsson
City of Sunnyvale



Larry Klein
City of Sunnyvale
Alternate



Susan Ellenberg
Santa Clara County



Otto Lee
Santa Clara County
Alternate

SVCE is committed to inclusivity within its workforce, its supply chain and for its customers. The specific SVCE initiatives related to diversity and equity are described below.

Section 9.1.1

INTERNAL PROGRAM ACTIVITIES

Supplier Diversity Activities

SVCE currently has 7 of its 31 staff who allocate a portion of their time to supplier diversity activities. This staff includes the Director of Legislative and Regulatory Policy, Director of Account Services and Customer Relations, Director of Decarbonization and Grid Innovation, the Administrative Services Manager and members of the Power Resources, Account Services and Customer Relations and Administrative Services teams. Supplier diversity activities include procurement, collecting data on WMDVLGBTBE and reporting on WMDVLGBTBE activities.

Statutory Limitations of Proposition 209

Pursuant to Proposition 209, “the State” cannot “discriminate against, or grant preferential treatment to, any individual or group on the basis of race, sex, color, ethnicity, or national origin in the operation of public employment, public education, or public contracting.”¹ As a public agency, SVCE and other CCAs are included in the definition of “the State” according to statute.² As such, CCAs are prohibited from giving preferential treatment to diverse suppliers within our procurement efforts.

SVCE is currently identifying strategies to further expand and diversify its supply chain while still complying with the law.

Equity is a Key Organizational Priority

SVCE’s annual Strategic Plan is adopted by its Board of Directors. In 2020, the SVCE Board of Directors identified Equity as one of its five Strategic Focus Areas within its current Strategic Plan.³

Additional Resources & Efficiencies

Enterprise-wide systems, metrics & tools

Focus on Equity

Digital Pivot - Customer & Community engagement

Community outreach and leverage

¹ California Constitution’s Declaration of Rights Section 31(a).

² California Constitution’s Declaration of Rights Section 31(f).

³ A copy of the plan can be found here: <https://www.svcleanenergy.org/wp-content/uploads/2020/02/Strategic-Plan-2020.pdf>.

SVCE's focus on equity guides and informs activities of all departments throughout the agency, including operational and power procurement decisions, as well as the programs offered to SVCE customers and initiatives related to decarbonization and grid innovation.

Equity is a Pillar in SVCE's Decarbonization Strategy & Programs Roadmap

In December 2018, SVCE adopted the Decarbonization Strategy & Programs Roadmap,⁴ which was developed via an extensive stakeholder engagement process that incorporated perspectives from across the community and industry. The Roadmap set long-term, community-wide greenhouse gas emissions reduction targets; established a strategic framework that includes prioritization criteria for evaluating programmatic opportunities; and, identified near-term program priorities. "Equity in Service" is one of the five prioritization criteria adopted in the Roadmap and guides all SVCE program design, development, deployment and evaluation activities.

EXTERNAL PROGRAM ACTIVITIES

Data Collection

Understanding SVCE's Power Supply Chain

As a community choice aggregator, the vast majority of SVCE's operating budget (93%) is allocated to power supply and purchasing. SVCE endeavors to gain more visibility into the demographics of its supply chain and, in 2020, SVCE has started requesting information from companies who participate in its energy request for offers (RFOs) and requests for proposals (RFPs). Specifically, SVCE requests participants disclose whether they are a diverse business enterprise in addition to requesting other related information. As discussed above, SVCE does not give preferential treatment to WMDVLGBTBE, but does use this data for information and reporting purposes. A copy of the survey can be found in Appendix A.

Understanding SVCE Customers

One of SVCE's strategic planning goals is to empower customers with the awareness, knowledge and resources needed to make effective clean energy choices. Understanding its customer base is critical to program and rate design. To gain a more nuanced understanding of its more vulnerable customers, in 2020, SVCE carried out a Buildings Baseline Study⁵, which was a data-driven assessment to develop a comprehensive understanding of energy usage and associated greenhouse gas emissions for buildings in the SVCE service territory, and to identify opportunities for targeted decarbonization policies and programs. A key chapter of that study was the Disadvantaged Community Assessment (Chapter 7), in which residential electrification and decarbonization trends were analyzed relative to several equity-focused metrics.

⁴ <https://tinyurl.com/SVCERoadmap/>

⁵ <https://tinyurl.com/SVCEBuildingsBaseline>

To assess its customer base, SVCE used the SocioEconomic Vulnerability Index (SEVI), CalEnviroScreen,⁶ area median income (AMI) and household metrics such as customers on CARE⁷ and FERA⁸ rates in that assessment. SVCE then conducted an extensive customer survey using SEVI, in specific, to provide more detailed insight.

Findings from the data-driven assessment and survey have allowed SVCE to tailor its offerings to its more vulnerable customers, described in more detail below. Staff intend to update the assessment on an approximately biennial basis to track progress and outcomes from SVCE's programmatic interventions.

Community Outreach in Underrepresented Communities

SVCE's community outreach and programs are designed to be especially sensitive to the needs of disadvantaged communities (DACs). In 2018, SVCE launched a Community Engagement Grant program⁹. The grants were offered to trusted, local nonprofits that serve underrepresented communities and hard-to-reach audiences in the SVCE service territory. These communities and audiences include low-income residents; seniors; customers eligible for Medical Baseline discounts; customers with low English language proficiency; and customers living in the south county, unincorporated Santa Clara County, and Milpitas. In total, the grants facilitated outreach to over 310,000 residents. This collaboration has helped SVCE promote social equity by ensuring that customers in target communities are aware of how they can benefit from SVCE programs and rates, which is a shared priority among state regulators. SVCE plans to launch a second Community Engagement Grant cycle in the future.

Program Pilots to Support the Climate Workforce & Low-Income Communities

The Innovation Onramp program¹⁰ was launched to leverage SVCE's unique position to engage and support the innovation ecosystem in addressing key technical, market and policy barriers to achieving its deep decarbonization goals. The program leverages the same strategic framework adopted in SVCE's Decarbonization Strategy & Programs Roadmap to evaluate and prioritize pilot selection, which includes "Equity in Service" as one of the five evaluation criteria.

Through the Innovation Onramp program, SVCE has provided grant funding to launch several innovative pilots to support the climate workforce and low-income communities. Several of the pilots listed below are developed and implemented by minority, LGBTQ and/or female-led companies.

- The SVCE Data Hive¹¹ pilot with UtilityAPI, a minority and LGBTQ-led business, is a tool to provide free, streamlined, instant access to authorized customer data. Small businesses such

⁶ CalEnviroScreen scores can be compared within a region to create a regionalized ranking of cumulative social, health and environmental impacts. More information can be found here:

<https://oehha.ca.gov/calenviroscreen/report/calenviroscreen-30>.

⁷ CARE (California Alternate Rates for Energy) is a rate in which customers whose household income is <200% of the Federal Poverty Line and have enrolled to receive a 30-35% discount on their electric bill and a 20% discount on their gas bill.

⁸ FERA (Family Electric Rate Assistance Program) serves customers who do not qualify for CARE, but whose household income is <250% of the federal poverty line and have enrolled to receive an 18% electric bill discount.

⁹ <https://www.svcleanenergy.org/grant/>

¹⁰ <https://www.svcleanenergy.org/innovation/>

¹¹ <https://data.svcleanenergy.org/>

as solar and storage installers can use the tool to request access to customer data, which is needed to generate a quote and monitor ongoing system performance. The platform includes a dashboard that is designed specifically to support ease-of-use for small, local businesses that may not have technical staff in-house.

- Two pilots aim to provide reliable and affordable charging access to apartment and condominium residents. The pilot with EVmatch¹², whose founder and CEO is female, is to test their reservation-based software platform for shared charging for multi-unit dwelling tenants. The pilot with Ecology Action¹³ is to demonstrate a low-power charging technology and business model designed specifically for affordable housing communities.
- The pilot with Extensible Energy and Community Energy Labs, whose founder and CEO is female, will demonstrate that load management technology can reduce electricity costs and enable schools to cost-effectively install battery back-up and serve as community resilience centers.
- The pilot with Outthink will provide e-bikes to four income-qualified residents and implement low-cost streetscape modifications to demonstrate the benefits and challenges of mode shifting and active transportation.

EV Charging Programs for Low-Income Tenants

SVCE is currently offering two programs focused on deployment of EV charging to serve multi-family properties in lower-income communities. The 'Priority Zone DC Fast Charging' program offers additional financial incentives for new fast charging stations located near concentrations of lower-income multifamily properties. SVCE's FutureFit Assist EV Charging program offers a full suite of free technical assistance to multi-family properties for design and deployment of onsite Level 2 charging.

Solar and Storage in Disadvantaged Communities

SVCE contracted with Sunrun, a residential solar and storage company whose co-founder and CEO is female, for capacity and resilience from behind-the-meter battery storage and solar installations. Half of the capacity is targeted to come from installations at multi-family properties to benefit customers living in disadvantaged communities or enrolled in low-income assistance (CARE, FERA) or medical baseline programs. The installations will take place in 2020 through 2022. The program is expected to benefit thousands of customers, particularly during future iterations of the Public Safety Power Shutoff events that began in 2019.

Further, SVCE has executed a long-term power purchase agreement for a solar-plus-storage project located in disadvantaged communities in Kings County. SVCE's purchase of solar energy generated from this project will deliver renewable power to SVCE's customers, while improving air quality, providing economic benefits to the communities within the project's region.

¹² <https://www.svcleanenergy.org/innovation-evmatch/>

¹³ <https://www.svcleanenergy.org/innovation-ecologyaction/>

9.1.2 WMDVLGBTBE Annual Results by Ethnicity

The tables below provide information on SVCE’s WMDVLGBTBE annual results. It should be noted that SVCE’s supplier diversity activities are shared with PG&E, because SVCE customers pay roughly 39% of all generation charges to PG&E for its legacy supply contracts through the Power Charge Indifference Adjustment or PCIA fee, including power supply contracts for which SVCE customers pay PG&E. SVCE also pays PG&E for customer billing. Those numbers are not reflected in this report.

			[Year] of Report			
			Direct	Sub	Total \$	%
1	Minority Male	Asian Pacific American	\$63,132	\$0	\$63,132	0.02%
2		African American	\$0	\$0	\$0	0.00%
3		Hispanic American	\$3,380	\$0	\$3,380	0.00%
4		Native American	\$0	\$0	\$0	0.00%
5		Total Minority Male	\$66,512	\$0	\$66,512	0.03%
6	Minority Female	Asian Pacific American	\$0	\$0	\$0	0.00%
7		African American	\$0	\$0	\$0	0.00%
8		Hispanic American	\$0	\$0	\$0	0.00%
9		Native American	\$0	\$0	\$0	0.00%
10		Total Minority Female	\$0	\$0	\$0	0.00%
11	Total Minority Business Enterprise (MBE)		\$66,512	\$0	\$66,512	0.03%
12	Women Business Enterprise (WBE)		\$77,255	\$0	\$77,255	0.03%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		\$0	\$0	\$0	0.00%
14	Disabled Veteran Business Enterprise (DVBE)		\$0	\$0	\$0	0.00%
15	Other 8(a)*		\$0	\$0	\$0	0.00%
16	TOTAL WMDVLGBTBE		\$143,767	\$0	\$143,767	0.05%
17	Net Procurement**		\$265,594,000			

9.1.2 WMDVLGBTBE Direct Procurement by Product and Service Categories

During 2020, SVCE entered into service agreements with four different WMDVLGBTBE vendors, two of which qualify as Minority Business Enterprises (MBEs) and two as Women Business Enterprises (WBEs). Pacific Printing is a Hispanic-owned, local, commercial printing enterprise in San Jose that provides SVCE with promotional collateral. Energy and Environmental Economics (E3) is an Asian-American led sustainability consultancy in San Francisco that provides market and technical analysis to support strategic decision-making. The two WBEs include Gridwell Consulting, a small Sacramento-based consultancy providing electricity market and power project analysis, along with Strategic Energy Innovations, a San Rafael-based environmental nonprofit assisting SVCE with temporary staffing services through the California Climate Corps program.

				Products		Services		Total	
				\$	%	\$	%	\$	%
1	Minority Male	Asian Pacific American	Direct	\$0	0.00%	\$63,132	0.00%	\$63,132	0.02%
2		African American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
3		Hispanic American	Direct	\$0	0.00%	\$3,380	0.00%	\$3,380	0.00%
4		Native American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
5		Total Minority Male	Direct	\$0	0.00%	\$66,512	0.00%	\$66,512	0.03%
6	Minority Female	Asian Pacific American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
7		African American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
8		Hispanic American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
9		Native American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
10		Total Minority Female	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
11	Total Minority Business Enterprise (MBE)		Direct	\$0	0.00%	\$66,512	0.00%	\$66,512	0.03%
12	Women Business Enterprise (WBE)		Direct	\$0	0.00%	\$77,255	0.00%	\$77,255	0.03%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
14	Disabled Veteran Business Enterprise (DVBE)		Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
15	Other 8(a)*		Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
16	TOTAL WMDVLGBTBE		Direct	\$0	0.00%	\$143,767	0.00%	\$143,767	0.05%
17	Total Product Procurement			\$0					
18	Total Service Procurement					\$143,767			

19	Net Procurement**	\$265,594,000
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20	Total Number of WMDVLGBTBEs that Received Direct Spend	4
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9.1.2 WMDVLGBTBE Subcontractor Procurement by Product and Service Categories

SVCE’s 2020 contracts did not explicitly reference the CPUC Utility Supplier Diversity Program and Clearinghouse Certification and no respondents to the survey affirmed that they used diverse suppliers.

				Products		Services		Total	
				\$	%	\$	%	\$	%
1	Minority Male	Asian Pacific American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
2		African American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
3		Hispanic American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
4		Native American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
5		Total Minority Male	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
6	Minority Female	Asian Pacific American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
7		African American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
8		Hispanic American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
9		Native American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
10		Total Minority Female	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
11	Total Minority Business Enterprise (MBE)		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
12	Women Business Enterprise (WBE)		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
14	Disabled Veteran Business Enterprise (DVBE)		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
15	Other 8(a)*		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
16	TOTAL WMDVLGBTBE		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
17	Total Product Procurement			\$0					
18	Total Service Procurement			\$0					
19	Net Procurement**			\$265,594,000					

9.1.2 WMDVLGBTBE Procurement by Standard Industrial Categories

SIC Category		Asian Pacific American		African American		Hispanic American		Native American		Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	Other 8(a)**	Total WMDVLGBTBE	Total Dollars
		Male	Female	Male	Female	Male	Female	Male	Female							
8742 - Management Consulting Services	\$										\$25,380				1	\$25,380
	%															
2752 - Commercial Printing / Lithographic	\$					\$3,380									1	\$3,380
	%															
8748 - All Other Business Consulting Services	\$	\$63,132									\$51,875				2	\$115,009
	%															
TOTAL	\$	\$63,132				\$3,380					\$77,255				4	\$143,769
	%															

Total Product Procurement	\$0
Total Service Procurement	\$143,769

Net Procurement***	\$265,594,000
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9.1.2 Number of WMDVLGBTBE Suppliers and Revenue Reported to the Clearinghouse

Data on Number of Suppliers												
Revenue Reported to CHS							Utility-Specific [Year] Summary					
# WMDVLGBTBEs	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	Grand Total	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	Grand Total
Under \$1 million		1				1		1				1
Under \$5 million	2	1				3	2	1				3
Under \$10 million						0						0
Above \$10 million						0						0
TOTAL	2	2	0	0	0	4	2	2	0	0	0	4

Revenue and Payment Data												
Revenue Reported to CHS							Utility-Specific [Year] Summary					
WMDVLGBTBE \$M	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	Grand Total	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	Grand Total
Under \$1 million		\$ 28,000				\$ 28,000		\$ 28,000				\$ 28,000
Under \$5 million	\$ 2,530,000	\$ 4,200,000				\$ 6,730,000	\$ 2,530,000	\$ 4,200,000				\$ 6,730,000
Under \$10 million						\$ -						\$ -
Above \$10 million						\$ -						\$ -
TOTAL	\$ 2,530,000	\$ 4,228,000	\$ -	\$ -	\$ -	\$ 6,758,000	\$ 2,530,000	\$ 4,228,000	\$ -	\$ -	\$ -	\$ 6,758,000

9.1.2 Description of Number of WMDVLGBTBE Suppliers with California Majority Workforce

All four of the WMDVLGBTBEs contracted by Silicon Valley Clean Energy in 2020 have the majority of their workforce in California.

9.1.3 WMDVLGBTBE Program Expenses

Expense Category	Year (Actual)
Wages	\$3,940
Other Employee Expenses	\$0
Program Expenses	\$0
Reporting Expenses	\$0
Training	\$0
Consultants	\$143,767
Other	\$0
TOTAL	\$147,707

9.1.4 Description of Met Goals

This section is not applicable to CCAs.

9.1.4 Results by Set Goals

This section is not applicable to CCAs.

9.1.5 Description of Prime Contractor Utilization of WMDVLGBTBE Subcontractors

None of the WMDVLGBTBE that contract with SVCE reported the use of WMDVLGBTBE subcontractors.

As discussed above, over 90 percent of SVCE’s operating budget is allocated to power supply and purchasing. SVCE surveyed 26 counterparties it contracts with for power procurement. Fourteen counterparties responded. When asked if their businesses used GO 156-certified subcontractors, only 3 respondents answered. No respondents confirmed that they used diverse subcontractors.

	Minority Male	Minority Female	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	Other 8(a)*	TOTAL WMDVLGBTBE
Direct \$	\$0	\$0	\$66,512	\$77,255	\$0	\$0	\$0	\$143,767
Subcontracting \$	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total \$	\$0	\$0	\$66,512	\$77,255	\$0	\$0	\$0	\$143,767

Direct %	0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	100.00%
Subcontracting %	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total %	0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	100.00%

Net Procurement**	\$265,594,000
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9.1.6A List of WMDVLGBTBE Complaints Received and Current Status

SVCE has not received any complaints from WMDVLGBTBE.

9.1.7 Description of Efforts to Recruit WMDVLGBTBE Suppliers in Low Utilization Categories

This section is not applicable to CCAs.

9.1.9 Additional WMDVLGBTBE Activity

All of SVCE's 2020 activities supporting WMDVLGBTBE are described in Section 9.1.1.

10.1.1 WMDVLGBTBE Annual SHORT, MID, AND LONG-TERM Goals by Product and Service Category

This section is not applicable to CCAs.

10.1.2 Description of WMDVLGBTBE Planned Program Activities for the Next Calendar Year

INTERNAL ACTIVITIES

Expanding SVCE's Supply Chain

In 2021, SVCE will continue to request data from its suppliers to identify whether they are a diverse business enterprise. SVCE will identify strategies for soliciting diverse suppliers across all aspects of its business. SVCE will continue to utilize the CPUC's GO 156 Supplier Clearinghouse to identify WMDVLGBTBE. SVCE will work closely with its trade association, the California Community Choice Association, and other CCAs to share best practices in expanding and diversifying its supply chain.

Increasing Staffing Capacity to Support Equity Goals

To support the design and implementation of current and future equity initiatives and programs, SVCE has recently hired an analyst within its Decarbonization and Grid Innovation team who will lead equity-related activities. This analyst will play a key role in SVCE expanding its program offerings to underserved communities.

In 2021, SVCE will be hiring a Data Scientist to support ongoing data collection efforts that will inform program design – including programs targeted towards low-income, disadvantaged and other underserved communities.

Finally, as a regional public agency, SVCE places a priority on working with local partners within its service territory to achieve its decarbonization and equity goals. To that end, SVCE will be increasing its local outreach capacity by hiring a Senior Government Affairs Manager in the second quarter of 2021. The Senior Government Affairs Manager will be responsible for building coalitions and establishing partnerships at the local and state level. These activities will support SVCE's efforts to expand and diversify its supply chain and target underserved communities.

EXTERNAL ACTIVITIES

Expanding Equity-Related Program Offering

SVCE will continue implementation of equity-related programs described in Section 9.1.1. SVCE will leverage the increased staffing capacity discussed above to expand its program offerings targeted towards low-income and other vulnerable customers in 2021.

SVCE will develop and track Key Performance Indicators, including SEVI and other metrics specific to vulnerable communities, that will help ensure the agency meets its decarbonization and equity goals.

In January 2021, SVCE elected to participate in PG&E's Arrearage Management Plan (AMP) program that offers payment plans and debt forgiveness to CARE and FERA customers that are behind in their payments so they are not disconnected.

Advocating for Equitable Policies

In 2021, SVCE will continue to engage policy makers, at the legislative and regulatory level, to advocate for policies that ensure affordable rates for our customers, equitable access to clean energy as well as ensure all communities in our service territory benefit from the State's decarbonization efforts.

Specifically, SVCE will support policies that ensure vulnerable communities have access to solar, storage, electric vehicles and other clean technologies. SVCE will support policies help ensure that decarbonization efforts benefit under-represented communities. SVCE will support continued bill protections for low-income customers, including but not limited to, the AMP program described above. And, SVCE will endorse legislation and regulations that promote energy portfolio optimization to ensure that costs to maintain the grid remain reasonable and rates for all customers, especially the most vulnerable customers throughout the state, remain affordable.

10.1.3 Plans for Recruiting WMDVLGBTBE Suppliers in Low Utilization Areas

This section is not applicable to CCAs.

10.1.4 Plans for Recruiting WMDVLGBTBE Suppliers Where Unavailable

This section is not applicable to CCAs.

10.1.5 Plans for Encouraging Prime Contractors to Subcontract WMDVLGBTBE Suppliers

This section is not applicable to CCAs.

10.1.6 Plans for Complying with WMDVLGBTBE Program Guidelines

This section is not applicable to CCAs.

Appendix A: SVCE's Voluntary Supplier Diversity Survey

SVCE Supplier Diversity Survey - Saved

QuestionsResponses

SVCE Supplier Diversity Survey

Please note that not all questions may apply to your business. For the questions that do not apply, please skip them or answer "not applicable."

Pursuant to Proposition 209, SVCE does not give preferential treatment based on race, sex, color, ethnicity, or national origin. Providing information in these categories is optional and will not impact the selection process. Responses are collected for informational and reporting purposes only pursuant to Senate Bill (SB) 255.

* Required


Section 1 ...

1. Email address *

Enter your answer

2. Business Name *

Enter your answer

Questions	Responses
SVCE Supplier Diversity Survey - Saved	
Questions	Responses
Enter your answer	
3. Where is your business located/headquartered?	
Enter your answer	
4. Is your business certified under General Order 156 (GO 156)?	
<p>(General Order 156 (GO 156) is a California Public Utilities Commission ruling that requires utility entities to report annually on their contracts with majority women-owned, minority-owned, disabled veteran- owned and LGBT-owned business enterprises (WMDVLGBTBEs) in all categories. Qualified businesses become GO 156 Certified through the CPUC and are then added to the GO 156 Clearinghouse database at www.thesupplierclearinghouse.com.)</p>	
<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> Qualified as a WMDVLGBTBE but not GO 156 Certified</p>	
5. If certified, when does your certification expire?	
Please input date in format of M/d/yyyy 	
6. If you answered "yes" or "qualified but not certified", under which categories? Please choose all that apply.	
<p>*Pursuant to Proposition 209, SVCE does not give preferential treatment based on race, sex, color, ethnicity, or national origin. Providing information in these categories is optional and will not impact the selection process.</p>	
<p><input type="checkbox"/> Minority-owned</p> <p><input type="checkbox"/> Woman-owned</p> <p><input type="checkbox"/> LGBT-owned</p> <p><input type="checkbox"/> Disabled Veteran Owned</p> <p><input type="checkbox"/> Other (found to be disadvantaged by the US Small Business Administration)</p>	

SVCE Supplier Diversity Survey - Saved

Questions	Responses

12. If applicable, please describe any hiring targets your business has for minority- owned, women-owned, LGBTQ-owned, or disabled veteran-owned subcontractors.

13. Does your business have a history of using apprenticeship programs, local-hires, union labor, or multi-trade project labor agreements?

(Local hires can be defined as labor sourced from within SVCE's service area which includes the communities of Campbell, Cupertino, Gilroy, Los Altos, Los Altos Hills, Los Gatos, Milpitas, Monte Sereno, Morgan Hill, Mountain View, Saratoga, Sunnyvale and Unincorporated Santa Clara County.)

- Yes, apprenticeship programs in this recent contract with SVCE.
- Yes, local labor in this recent contract with SVCE.
- Yes, union labor in this recent contract with SVCE.
- Yes, multi-trade PLA in this recent contract with SVCE.
- Yes, apprenticeship programs but not in this contract with SVCE.
- Yes, history of local hire but not in this contract with SVCE.
- Yes, history of union labor but not in this contract with SVCE .
- Yes, history of multi-trade PLA but not in this contract with SVCE.
- Uses California-based labor, but not local to SVCE service area.
- None of the above.
- Not applicable.

14. If you answered yes, please describe your history with labor agreements, union labor, multi-trade labor, apprenticeship labor, or how many local workers/businesses you employ for your contract with SVCE.

15. Does your business pay workers prevailing wage rates or the equivalent?

(Prevailing wage in California is required by state law for all workers employed on public works projects and determined by the California Department of Industrial Relations according to the type of work and location of the project. To see the latest prevailing wage rates, go to www.dir.ca.gov/Public-Works/Prevailing-Wage.html.)

- Yes, including for this contract with SVCE.
- Yes, but not for this contract with SVCE.
- No
- Not applicable

16. Is there anything else you'd like to add? If you'd like for us to promote your survey participation on our social media, please include your handles here.

+ Add new