



SUPPLIER DIVERSITY

2021 Report

2022 Plan

March 1, 2022



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Introduction

Governor Newsom signed Senate Bill 255 (Bradford, 2019)¹ to enact new requirements that call on Community Choice Aggregators (CCAs) to participate in the California Public Utilities Commission (CPUC) General Order No. 156 (GO 156) Utility Supplier Diversity Program. CCAs submitted their first reports and plans in March 2021. This is San José Clean Energy's (SJCE) second year participating in the program. GO 156 emphasizes preferential purchasing for Women, Minority, Disabled, Veteran, Lesbian, Gay, Bisexual, Transgender Business Enterprises (WMDVLGBTBE), referred to as GO 156 certified vendors in this report. In compliance with Proposition 209, California Community Choice Aggregators (CCAs) as local government entities do not give preferential treatment to bidders based on race, sex, color, ethnicity, or national origin. To comply with Proposition 209², CCAs may collect this information only after contracts are signed, and responses are kept separate from procurement decision makers, so that this information does not influence any current or future solicitation or selection process. Proposition 209 limits CCAs as public agencies from engaging in several of the activities associated with supplier diversity under GO 156; however, CCAs can still find opportunities to support small, local, and diverse businesses within their service areas.

In 2021, SJCE spent \$78,978 with five GO 156 Certified Vendors and \$135,064 with small, local San José businesses.³ Overall, SJCE spent \$10,692,349 to support programs and business operations in 2021. These expenses do not include power supply costs.

SJCE is the largest single jurisdiction Community Choice Aggregation (CCA) agency in California. Operated by the City of San José's Community Energy Department, SJCE provides residents and businesses with renewable power options at competitive rates. The City of San José is the third largest city in California and the 10th largest city in the United States with a population share of 37.6% Asian, 27.9% Hispanic, 25% White, and 2.76% Black or African American and 6.74% multiracial or other.⁴ Approximately 59% of households in San José speak a non-English language at home as their primary language.⁵ With community support and local advocacy, SJCE was unanimously approved by the San José City Council in May 2017 and began serving residential and commercial customers in February 2019.

Since launching service in 2019, SJCE has contracted for 487 megawatts (MW) of new renewable energy and 10 MW of battery storage, helping to meet climate and reliability goals while reducing electricity costs for customers. Two of SJCE's four renewable energy projects are now producing power. SJCE currently serves over 350,000 customers and manages 4,000 GWh of load annually. By taking control of the City's power supply, SJCE is making progress towards meeting the greenhouse gas reduction goals in the City's climate action plan – [Climate Smart San José – including San José's ambitious goal to be carbon neutral by 2030](#). In addition to providing a cleaner power mix, SJCE is pursuing local

¹ Senate Bill 255 (Bradford, 2019) updated the CPUC Utility Supplier Diversity Program by requiring CCAs with gross annual revenues exceeding \$15,000,000 to annually submit a detailed and verifiable plan for increasing procurement from small, local, and diverse business enterprises and to annually submit a report regarding procurement from WMDVLGBTBE. SJCE filed its first report and plan by March 1, 2021 and will file its second report and plan by March 1, 2022. Rulemaking 21-03-010 will incorporate rules for CCAs reporting into GO 156.

² [https://en.wikipedia.org/wiki/1996_California_Proposition_209#:~:text=Proposition%20209%20\(also%20known%20as,the%20area%20of%20public%20employment%2C](https://en.wikipedia.org/wiki/1996_California_Proposition_209#:~:text=Proposition%20209%20(also%20known%20as,the%20area%20of%20public%20employment%2C)

<https://law.justia.com/constitution/california/article-i/section-31/>

³ According to the requirements of the City of San Jose's Local and Small Business Preference Policy.

⁴ <https://datausa.io/profile/geo/san-jose-ca/#demographics>

⁵ <https://datausa.io/profile/geo/san-jose-ca/#demographics>

priorities like equity and affordability by designing and offering community programs that increase access to the benefits of renewable energy and electrification.

Commitment to Community and Economic Development

As a government agency, SJCE reinvests its revenue into the community through competitive rates and valuable clean energy programs. In 2021, SJCE launched its new Solar Access program which offers ~800 low-income customers 100% solar energy at a 20% discount. Solar Access is SJCE's Disadvantaged Community-Green Tariff (DAC-GT) program, which was approved by the CPUC in early 2021. The CPUC also recently approved SJCE to implement two new energy efficiency programs. In spring 2022, SJCE will offer discounts on energy-efficient appliances for moderate to low-income residents and HVAC and other electrical upgrades for small businesses and schools. Both programs are 100% funded by ratepayer public benefits program.

In addition, all SJCE's long-term power purchase agreements (PPAs) include community and workforce development funds. Over the coming years, developers from SJCE's four PPAs will invest a total of \$870,000 in the San José community. To date, \$275,000 of these funds have been awarded to Mayor Sam Liccardo's San José Works youth employment initiative.⁶ In partnership with [work2future](#), the initiative works to increase youth employment and expand college and career awareness among at-risk and underserved youth.

Summary of Challenges and Opportunities

As a relatively new participant in the Utility Supplier Diversity Program, SJCE is in the early stages of reporting and planning in compliance with GO 156. SJCE is continuing to develop and refine its operationalization of internal processes to build its supplier diversity program. SJCE recognizes the importance of increasing GO 156 Certified Vendor opportunities in the electric utility industry, which has had traditionally low representation from historically disadvantaged businesses. To this point, in 2021, SJCE spent over \$296 million or 97 percent of its budget on electricity, reliability, and renewable energy products. The electricity sector providers are dominated by large corporations that are traditionally not diverse in ownership or leadership. Despite this, SJCE has an opportunity to engage with its goods and professional service vendors to educate them about diverse supplier certification and opportunities to work with SJCE.

As noted in the CalCCA report "Beyond Supplier Diversity", supplier diversity is about access, inclusion, and representation.⁷ GO 156 institutionalizes these objectives by requiring utilities to measure and track diversity in supplier contracting. While limited by specific provisions in California Prop 209, CCAs already prioritize equity and inclusion in a wide range of planning and policy decisions. CCAs put policy into practice through programs to reduce energy- and transportation-related greenhouse gas emissions in our built environment and bring underrepresented community members into the energy workforce.

SJCE intends to continue to promote policies which encourage small, local, and diverse businesses and communities. SJCE looks forward to building upon the long standing and successful CPUC Supplier Diversity program.

⁶ <https://partners.sanjosemayor.org/education/sj-works/>

⁷ <https://cal-cca.org/wp-content/uploads/2018/10/CalCCA-Beyond-Supplier-Diversity-Report.pdf>

2021 Annual Report

Section 9.1.1: Description of 2021 WMDVLGBTBE Program Activities

As previously mentioned, SJCE has only recently begun to report to the CPUC on GO 156 Certified Vendors program activities and, within the parameters of Proposition 209, reporting and planning efforts will be integrated into SJCE's business practices over time. SJCE has experience working with local and diverse communities to increase awareness of its programs and services and has identified opportunities to address local, small and diverse businesses.

Internal Activities

Vendor Education

SJCE took steps in 2021 to educate current vendors about the CPUC's Supplier Diversity Program and how to become a certified vendor in the CPUC Supplier Clearinghouse. Staff sent the following email to 13 vendors that the marketing division works with on a regular basis. This initial outreach resulted in one vendor becoming certified. Staff will identify additional vendors to contact and will follow up to encourage more vendors to become certified in 2022.

Example of the outreach:

*San José Clean Energy is required to report on supplier diversity in our procurement and submit a plan to increase diversity to the California Public Utilities Commission (CPUC) in March on an annual basis.**

*As part of its Supplier Diversity Program, the CPUC manages an [online clearinghouse of diverse businesses](#), which many public and private utilities use to identify companies in their reporting requirements. ***If you aren't already, would you consider becoming certified in the clearinghouse?*** We'd like to include your business in our report, if applicable.*

It is FREE to certify your business. Certification is available to women; minority; lesbian, gay, bisexual and transgender (LGBT); and disabled veteran-owned business enterprises. Visit www.sch.thesupplierclearinghouse.com for more information, including FAQs and link to apply.

**As a department of the City of San José, SJCE is subject to Proposition 209 and does not discriminate against or grant preferential treatment on the basis of race, sex, ethnicity or national origin when selecting vendors.*

Updates to Website

SJCE added more information about the CPUC's Supplier Diversity Program to its website including the following text to the [Energy Procurement page](#):

*Diversity and inclusion in the energy industry is important to us. The California Public Utilities Commission (CPUC) administers the Supplier Diversity Program, which monitors diversity in procurement by California utilities. Utilities like SJCE are required to report on diversity in their procurement and submit a plan to increase diversity on an annual basis.**

The Supplier Diversity Program also oversees the Supplier Clearinghouse and certification process for women; minority; lesbian, gay, bisexual and transgender (LGBT); and disabled veteran-owned business enterprises. Certified firms are published in the Supplier Clearinghouse, which many public and private utilities use to identify

companies in their reporting requirements. If your business falls into one of these categories, you could apply to become certified (if you are not already). It is FREE to certify your business.

**As a department of the City of San José, SJCE is subject to Proposition 209 and does not discriminate against or grant preferential treatment on the basis of race, sex, ethnicity or national origin when selecting vendors.*

Contracting

SJCE has met internally to update and refine some of its processes for collecting supplier diversity data from its vendors. These updates may include adding supplier diversity reporting information into solicitation and contract materials and adding internal tracking of vendor spend by SIC category and on a calendar year basis.

Collecting Supplier Diversity Data

In compliance with Proposition 209, SJCE does not give preferential treatment to bidders based on race, sex, color, ethnicity, or national origin. SJCE collects this information only after contracts are signed, and responses are kept separate from procurement decision makers, so that this information does not influence any current or future solicitation or selection processes. As part of GO 156 compliance, SJCE sends already awarded contractors a voluntary supplier diversity survey to collect data on their certification status and related efforts.

SJCE received approximately a 30 percent response rate to the survey this year. Through this voluntary supplier diversity survey, SJCE is identified two contracts with vendors who are qualified to become GO 156 certified but are not currently certified. SJCE contacted these vendors to share information about the Supplier Diversity Program and certification process. Several suppliers also identify as a small business and may be eligible for certification under the CA Department of General Services micro and small business.⁸ SJCE has a contract with one local and certified microbusiness.

San José Commitment

The City is committed to promoting opportunities with local and small businesses. Effective June 18, 2004, the City adopted Ordinance 27136, which established a Local and Small Business Preference Policy⁹ for the procurement of supplies, materials, equipment, and services. To qualify as a local business, suppliers must have a current San José Business Tax Certificate number and have an office with at least one employee in Santa Clara County. Suppliers can qualify for the small business preference if they qualify as a local business enterprise and have no more than 35 employees. Per the policy, in 2021, SJCE spent \$135,064 with nine local, small businesses.

Local and Small Business Spend			
Business	SJ Local and Small*	Local Bay Area	Small Business**
GO 156 Certified	\$-	\$45,437	\$47,086
non-GO 156 Certified	\$135,064	\$622,908	\$638,315
Total	\$135,064	\$668,355	\$685,401

*Qualify under the San José Local and Small Business Preference Policy

**Small business under 35 employees

⁸ <https://caleprocure.ca.gov/pages/PublicSearch/supplier-search.aspx>

⁹ <https://www.sanjoseca.gov/your-government/departments/finance/purchasing/local-and-small-business>

In June 2020, the City Council approved the creation of a new Office of Racial Equity in the City Manager's Office. This Office is responsible for advancing a citywide racial equity framework that will examine and improve San José's internal policies, practices, and systems to eradicate any structural and/or institutional racism that may exist in our City government. The Office of Racial Equity will achieve this goal through community engagement, policy analysis and development, trainings, data collection, as well as stronger accountability measures for City departments. SJCE will continue to work with this new office to review its current policies and business practices and incorporate the City's equity framework into operations.

External Activities

San José is one of the most ethnically and economically diverse cities in the US, with ~59% of residents speaking a non-English language, including Spanish (~22%) and Vietnamese (~11%) speakers. SJCE's website is available in Spanish and Vietnamese and all outreach material is translated and reviewed for cultural relevancy. To increase awareness of SJCE's programs and services among underserved communities, including non-English speakers, SJCE finds opportunities to work with community-based organizations and other trusted community leaders.

Like the rest of the Bay Area, income inequality is rising steadily in San José, and many low-income communities are disproportionately burdened by environmental pollution.¹⁰ Overall, 22% of SJCE customers received an income-qualified rate discount in 2021. As the City of San José does more to ensure that low-income residents and disadvantaged communities have greater access to City programs and services, SJCE conducts outreach and designs programs to increase equity and access to the benefits of renewable energy, electrification, electric vehicle charging, and energy efficiency. For example, starting March 1, 2022, customers enrolled in the state's CARE or FERA programs will receive an additional 5% discount on the generation portion of their bill through SJCE's SJ Cares program. SJCE also offers Solar Access, which provides ~800 low-income customers in disadvantaged communities 20% off their bill for 100% solar energy. Furthermore, SJCE will offer two energy efficiency programs designed to help customers save energy and reduce their bill later this year.

In 2022, SJCE improved relationships with local business districts and chambers of commerce by presenting on supplier diversity at the San José Small Business Advisory Task Force. The task force is chaired by Vice Mayor Chappie Jones and includes members from ethnic chambers of commerce, nonprofits that provide small business services, and small business owners registered and located in San José. The group was very interested in hearing about SJCE's supplier diversity efforts, provided input and ideas, and asked SJCE to return in 2022 to report on progress. The Vice Mayor's office provided an internal distribution list for SJCE to send contracting opportunities and connected SJCE to the Silicon Valley Small Business Minority Consortium. SJCE will continue to engage the task force to expand and improve outreach to potential small and diverse vendors.

SJCE staff also benefited from several workshops and meetings held by CPUC staff and fellow CCAs.

Section 9.1.2: Summary of Purchases

SJCE sent a voluntary supplier diversity survey to vendors to collect data on certification status and other metrics. We received a modest response rate but hope to increase our response rate for future reports. In addition to the survey, SJCE manually verifies if its vendors are GO 150 certified.

¹⁰ For information on income inequality, see: <https://calbudgetcenter.org/resources/inequality-economic-security-silicon-valley/#:~:text=The%2020th%20percentile%20household%20income,percent%20in%20San%20Mateo%20County.&text=These%20trends%20mean%20that%20there,households%20than%2025%20years%20ago>

For information on pollution burden in disadvantaged communities, see: <https://www.cpuc.ca.gov/discom/>

Table 1 - WMDVLGBTBE Annual Results by Ethnicity

		2021			
		Direct	Sub	Total \$	%
Minority Male	Asian Pacific American	-	-	-	-
	African American	-	-	-	-
	Hispanic American	-	-	-	-
	Native American	-	-	-	-
	Total Minority Male	-	-	-	-
Minority Female	Asian Pacific American	\$22,601	-	\$22,601	-
	African American	-	-	-	-
	Hispanic American	-	-	-	-
	Native American	-	-	-	-
	Total Minority Female	\$22,601	-	-	-
Total Minority Business Enterprise (MBE)		\$22,601	-	-	-
Women Business Enterprise (WBE)		\$51,809		\$51,809	-
Lesbian, Gay, Bisexual, Transgender (LGBTBE)		\$1,659	-	\$1,659	-
Disabled Veteran Business		\$2,910	-	\$2,910	-
Other 8(a)*		-	-	-	-
TOTAL WMDVLGBTBE (2021)		\$78,978		\$78,978	0.74%
Net Procurement (2021)**		\$10,692,349			

** NET PROCUREMENT INCLUDES PURCHASE ORDER, NON-PURCHASE ORDER, AND CREDIT CARD DOLLARS

Table 2 - WMDVLGBTBE Direct Procurement by Product and Service Category

			2021					
			Products		Services		Total	
			\$	%	\$	%	\$	%
Minority Male	Asian Pacific American	Direct	-	-	-	-	-	-
	African American	Direct	-	-	-	-	-	-
	Hispanic American	Direct	-	-	-	-	-	-
	Native American	Direct	-	-	-	-	-	-
	Total Minority Male	Direct	-	-	-	-	-	-
Minority Female	Asian Pacific American	Direct	21,062	-	\$1,539	-	-	-
	African American	Direct	-	-	-	-	-	-
	Hispanic American	Direct	-	-	-	-	-	-
	Native American	Direct	-	-	-	-	-	-
	Total Minority Female	Direct	\$21,062	-	\$1,539	-	-	-
Total Minority Business Enterprise (MBE)		Direct	\$21,062	-	\$1,539	-	-	-
Women Business Enterprise (WBE)		Direct	-	-	\$51,809			

Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		-	-	\$1,659	-	-	-
	Direct						
Disabled Veteran Business Enterprise (DVBE)	Direct	\$2,910	-	-	-	-	-
Other 8(a)*	Direct	-	-	-	-	-	-
TOTAL WMDVLGBTBE	Direct	\$23,972	2.68%	\$55,007	0.56%	\$78,978	0.74%
Total Product Procurement (2021)		\$ 895,431					
Total Service Procurement (2021)		\$9,796,918					
Net Procurement (2021)**		\$10,692,349					
Total Number of WMDVLGBTBEs that Received Direct Spend (2021)		5					

Table 3 - WMDVLGBTBE subcontractor procurement by product and service category
 SJCE was unable to collect data on subcontractor procurement by product and service category.

			2021					
			Products		Services		Total	
			\$	%	\$	%	\$	%
Minority Male	Asian Pacific American	Sub	-	-	-	-	-	-
	African American	Sub	-	-	-	-	-	-
	Hispanic American	Sub	-	-	-	-	-	-
	Native American	Sub	-	-	-	-	-	-
	Total Minority Male	Sub	-	-	-	-	-	-
Minority Female	Asian Pacific American	Sub	-	-	-	-	-	-
	African American	Sub	-	-	-	-	-	-
	Hispanic American	Sub	-	-	-	-	-	-
	Native American	Sub	-	-	-	-	-	-
	Total Minority Female	Sub	-	-	-	-	-	-
Total Minority Business Enterprise (MBE)	Sub	-	-	-	-	-	-	
Women Business Enterprise (WBE)	Sub	-	-	-	-	-	-	
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Sub	-	-	-	-	-	-	
Disabled Veteran Business Enterprise (DVBE)	Sub	-	-	-	-	-	-	
Other 8(a)*	Sub	-	-	-	-	-	-	
TOTAL WMDVLGBTBE	Sub	-	-	-	-	-	-	
Total Product Procurement (2021)			\$895,431					
Total Service Procurement (2021)			\$9,796,918					
Net Procurement (2021)**			\$10,692,349					

NOTE: * FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WMDVLGBTBE

** NET PROCUREMENT INCLUDES PURCHASE ORDER, NON-PURCHASE ORDER, AND CREDIT CARD DOLLARS

Direct - DIRECT PROCUREMENT

Sub - SUBCONTRACTOR PROCUREMENT

% - PERCENTAGE OF NET PROCUREMENT

Table 4 - WMDVLGBTBE Procurement by Standard Industrial Category (SIC)

SIC Category		2021										Total WMDVLGBTBE (2021)	Total Dollars (2021)			
		Asian Pacific American		African American		Hispanic American		Native American		Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)			Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	Other 8(a)**
		Male	Female	Male	Female	Male	Female	Male	Female							
8111 - Legal Services	\$	-	-	-	-	-	-	-	-	-	-	\$1,659	-	-	\$1,659	\$329,452
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5734 - Computer and Computer Software Stores	\$	-	\$22,601	-	-	-	-	-	-	-	-	-	-	-	\$22,601	\$42,710
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8748 - Business Consulting Services	\$	-	-	-	-	-	-	-	-	-	\$45,427	-	-	-	-	\$231,016
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7379 - Computer Related Services	\$	-	-	-	-	-	-	-	-	-	-	-	\$2,910	-	\$2,910	\$20,110
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7389 - Translation and Interpretation Services	\$	-	-	-	-	-	-	-	-	-	\$6,382	-	-	-	\$6,382	\$16,574
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL	\$	-	\$22,601	-	-	-	-	-	-	-	\$51,809	\$1,659	\$2,910	-	\$78,978	\$639,862
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Total Product Procurement (2021)	\$895,431
Total Service Procurement (2021)	\$9,796,918
Net Procurement (2021)***	\$10,692,349

NOTE: *FIRMS WITH MULTI MINORITY OWNERSHIP STATUS
 **FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCL
 ***NET PROCUREMENT INCLUDES PURCHASE ORDER, NON-PURCHASE ORDER, AND CREDIT CARD DOLLARS
 TOTAL DOLLARS - TOTAL PROCUREMENT DOLLAR AMOUNT IN THE SPECIFIC SIC CATEGORY
 % - PERCENTAGE OF TOTAL DOLLARS

Table 5 - Number of WMDVLGBTBE suppliers and revenue reported to the Clearinghouse¹¹

# WMDVLGBTBEs	Data on Number of Suppliers											
	Revenue Reported to CHS						Utility-Specific 2021 Summary					
	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	Grand Total	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	Grand Total
Under \$1 million									1			2
Under \$5 million								1				2
Under \$10 million								1		1		
Above \$10 million							1					1
TOTAL							1	2	1	1		5

WMDVLGBTBE \$M	Revenue and Payment Data											
	Revenue Reported to CHS						Utility-Specific 2021 Summary					
	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	Grand Total	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	Grand Total
Under \$1 million												
Under \$5 million								\$4.8 M				
Under \$10 million								\$7.2 M		\$9 M		
Above \$10 million							\$11 B					
TOTAL								\$12 M		\$9 M		

NOTE: * FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WMDVLGBTBE
 CHS: SUPPLIER CLEARINGHOUSE

¹¹ SJCE did not receive sufficient data from vendors to complete the table “Revenue and Payment Data” with full accuracy. Vendors’ 2021 revenue (i.e. right side of the table) was sourced from internet research where not available directly from the vendor.

Description of the number of WMDVLGBTBEs with California Majority Workforce

SJCE has three certified GO 156 Certified Vendors with the majority of their workforce in California. Strategic Energy Innovations (SEI) is headquartered in San Rafael, CA and is a nonprofit organization. Granite Technical Solutions is headquartered in McClellan, CA. The Law office of Joseph Wiedman is located in Cloverdale, CA.

Section 9.1.3: WMDVLGBTBE Program Expenses

The table below shows expenses from SJCE staff hours spent to review the program, attend workshops, conduct outreach, and prepare the report.

Table 6 - Summary of Program Expenses

Expense Category	2021 (Actual)
Wages	\$10,552
Other Employee Expenses	-
Program Expenses	-
Reporting Expenses	-
Training	-
Consultants	-
Other	-
TOTAL	\$10,552

Section 9.1.4 Description of Progress in Meeting or Exceeding Set Goals

This section is not applicable to CCAs.

Section 9.1.5: WMDVLGBTBE Subcontractor Procurement by Product and Service Categories

SJCE was unable to collect data on GO 156 Certified subcontractors from our prime contractors. SJCE requested this information in a voluntary survey sent to all suppliers, but received no responses related to subcontractor data through the survey.

Table 7 - Section 9.1.5: Summary of Prime Contractor Utilization of WMDVLGBTBE Subcontractors

	2021							TOTAL WMDVLGBTBE
	Minority Male	Minority Female	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	Other 8(a)*	
Direct \$	-	-	-	-	-	-	-	-
Subcontracting \$	-	-	-	-	-	-	-	-
Total \$	-	-	-	-	-	-	-	-
Direct %	-	-	-	-	-	-	-	-
Subcontracting %	-	-	-	-	-	-	-	-
Total %	-	-	-	-	-	-	-	-
Net Procurement**	-							-

NOTE: *FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WMDVLGBTBE
 **NET PROCUREMENT INCLUDES PURCHASE ORDER, NON-PURCHASE ORDER, AND CREDIT CARD DOLLARS
 % - PERCENTAGE OF NET PROCUREMENT
 Direct - DIRECT PROCUREMENT
 Sub - SUBCONTRACTOR PROCUREMENT

Section 9.1.6: A list, Description, and Status of WMDVLGBTBE Complaints

SJCE received no complaints regarding WMDVLGBTBE procurement.

Section 9.1.7 Description of Efforts to Recruit WMDVLGBTBE Suppliers in Low Utilization Categories

This section is not applicable to CCAs.

Section 9.1.10: Purchases in Product and Service Categories that include renewable and non-renewable energy

Table 8 - Annual Energy Product Results by Ethnicity and WMDVLGBTBE Certification

		2021																							
		Results by Ethnicity & Gender												Results by WMDVLGBTBE Certification											
Product ¹	Unit	Asian Pacific American			African American			Hispanic American			Native American			Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Other 8(a) ⁶	Subcontracting Total	Total WMDVLGBTBE Procurement Spend ³	Total Procurement Spend				
		Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Total	Total	Total	Total	Total	Total	Total	Total				
Power Purchased	Renewable Power Products Direct	\$	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$10,660,859			
		%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		\$ ²	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		% ²	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Non-Renewable Power Products Direct	Physical	\$	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$168,605,297			
		%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		\$ ²	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		% ²	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Fuels for Generation	Diesel Direct	\$	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Nuclear Direct	\$	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Natural Gas Direct	Physical	\$	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Post 2011	SubTotal of Columns ²	\$	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$	-	-	
	SubTotal % of Total Procurement Spend	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	Overall WMDVLGBTBE %:	0.0%	
	SubTotal of Columns ⁴	\$	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$	-	\$179,266,156
	SubTotal % of Total Procurement Spend	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	Overall WMDVLGBTBE %:	0.0%
ALL																									

Notes:

¹Excludes purchases from the CAISO, other IOUs, utilities, Federal entities, State entities, Municipalities and cooperatives

²Includes only long-term power procurement commitments after June 6, 2011 or as a result of RFOs after June 6, 2011

³Total WMDVLGBTBE spend does not include pre-COD subcontracting values

⁴Includes all power procurement commitments

⁵Firms with multi-minority ownership status

⁶ Firms classified as 8(a) by the Small Business Administration includes non-WMDVLGBTBE

2022 Annual Plan

Section 9.1.11: WMDVLGBTBE Fuel Procurement

SJCE does not directly purchase fuels therefore the fuel procurement section does not apply to SJCE.

Section 10.1.1: WMDVLGBTBE Annual Goals by Product and Service Category

This section is not applicable to CCAs.

Section 10.1.2: Description of Planned WMDVLGBTBE Program Activities

While we do not express nor exhibit preference to diverse suppliers, per California state law, SJCE recognizes the importance of increasing GO 156 certified opportunities in the utility industry. City of San José and SJCE programs that remove barriers to supplier diversity will be included in SJCE's annual strategic planning process and will be integrated into how SJCE does business over time. SJCE will focus on inclusive outreach efforts to supporting local, small, and diverse businesses participation within the scope of the law. In 2022, SJCE will conduct the following activities:

Internal Activities

- Continue to evaluate barriers to entry for small, local, and diverse suppliers and develop policies or programs to help reduce barriers.
- Continue to collaborate with the City's Office of Racial Equity and Office of Equality Assurance to learn best practices to improve City of San José equity programs and expand SJCE efforts to remove barriers to supplier diversity.
- Collaborate with other City departments and look for opportunities to align efforts, such as the Public Works Construction Academy.
- Develop technical assistance and capacity building opportunities for small and local businesses.
- Track supplier diversity spends on a quarterly basis.
- Review and improve data collection process and adapt supplier survey as needed.
- Encourage respondents and counter parties to self-report on supplier diversity data after award of contract, ensuring this data is not obtained or used to evaluate, score, or award any contracts, in compliance with State law.

External Activities

- Continue to educate current vendors about SJCE's supplier diversity program and the CPUC's supplier clearinghouse.
- Research supplier diversity events and participate in at least one local, regional or national event.
- Continue to engage and collaborate with small and local businesses via ethnic chambers of commerce, LGBTQ+ chambers of commerce, local business districts, community-based organizations, diversity leaders, diverse communities, and advocacy groups.
- SJCE is a member of the Association of Women in Water, Energy and Environment, which values diversity, equity and inclusion in the energy industry. Staff will participate in events and network to advance SJCE's supplier diversity efforts.
- Collaborate with other CCAs and share Diversity, Equity and Inclusion Program best practices among CCAs.
- Return to San José's Small Business Advisory Task Force to report on supplier diversity progress and receive feedback on how to improve efforts.

- Explore hosting a workshop to educate current and potential vendors about SJCE’s supplier diversity program and the CPUC’s supplier clearinghouse (similar to MCE’s and RCEA’s “Certify and Amplify “workshops).

Section 10.1.3: Plans for recruiting WMDVLGBTBE suppliers in underutilized categories

This section is not applicable to CCAs.

Section 10.1.4: Plans for recruiting WMDVLGBTBE suppliers in currently unavailable areas

This section is not applicable to CCAs.

Section 10.1.5: Plans for encouraging primes to subcontract with WMDVLGBTBE suppliers

This section is not applicable to CCAs.

Section 10.1.6: Plans for complying with the WMDVLGBTBE program guidelines established by the Commission as required by Public Utilities Code §8283(c)

This section is not applicable to CCAs.