### Citizens Telecommunications Company of California Inc. (CTC-California)

### 2014 ANNUAL REPORT

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Attachment #1: W/M/DVBE Procurement Data

Attachment #2: W/M/DVBE Goals

Attachment #3: Revenue and Payment Data

### 9.0 2014 ANNUAL REPORT

### 1. 9.1.1 A DESCRIPTION OF W/M/DVBE PROGRAM ACTIVITIES ENGAGED IN DURING THE PREVIOUS CALENDAR YEAR.

### **INTERNAL PROGRAM ACTIVITIES.**

As in prior years, CTC-California, along with other units of Citizens Communications, has continued to seek additional strategic opportunities in its business operations during 2014 to increase efficiency and customer satisfaction.

CTC-California continued its commitment to the W/M/DVBE program and its employees, with operations and purchasing responsibilities encouraged to utilize W/M/DVBEs as much as possible.

As in prior years, copies of this 2014 CTC-California's annual W/M/DVBE report and plans were distributed to Citizens' executive management employees.

Inquiries from W/M/DVBEs continue to be routed to Regulatory, Operations, Engineering, & Procurement or other applicable departments to investigate the possibility of qualifying a potential W/M/DVBE supplier for a specific procurement opportunity. In addition, the role of publicizing available W/M/DVBE vendors and reporting on utilization continues to be a responsibility of a staff member in the Corporate Purchasing department.

CTC-California continued to encourage main suppliers to include W/M/DVBEs in their subcontracting activities and report on their results.

### **EXTERNAL PROGRAM ACTIVITIES.**

As in past years, CTC-California continues to use the W/MBE Clearinghouse database as the primary data source of information on qualified W/M/DVBE vendors in the state of California, along with information from news publications and group associations.

### 9.1.2 A SUMMARY OF W/M/DVBE PURCHASES

The attached spreadsheet (Attachment #1) contains summaries of CTC-California's W/M/DVBE purchases for calendar year 2014 with a breakdown by Standard Industrial Classification (SIC) Code, Major Group and Product. There are four (4) tables that identify W/M/DVBE Procurement by Product, by Service, by Subcontractor Product and Service, and the combined Product and Service Detail (total). Product and Service Detail combines all product and service purchases for CTC-California.

### 9.1.3 W/M/DVBE PROGRAM EXPENSES

The following is a summary of CTC-California's W/M/DVBE Program expenses incurred in 2014.

Citizens Telecommunications Company of CA	2. March 1, 2014	3. G.O. #156 Sec. 9.1.3

No.	4. Expense Category	(Actual)
1	Wages	
2	Other Employee Expenses	
3	Program Expenses	\$1,911.22
4	Reporting Expenses	
5	Training	
6	Consultants	
7	Other	
8	TOTAL	\$1,911.22

### 9.1.4 <u>A DESCRIPTION OF PROGRESS IN MEETING OR EXCEEDING SET GOALS AND AN EXPLANATION OF ANY CIRCUMSTANCES THAT MAY HAVE CAUSED THE UTILITY TO FALL SHORT OF ITS GOALS:</u>

The reported direct W/M/DVBE overall expenditures for CTC-California decreased by \$809,213 over gross procurement in 2013 (\$695,940 versus \$1,505,153), or -53.76% year over year. This decrease is attributed to miscategorized spend with Westech Industries Inc. and somewhat offset by increased spend with KGP Logistics Inc. and The Blackstone Group. CTC-California reported spend for 2014 of \$25,576,420 versus 2013 spend of \$19,530,397 for an increase of 30.96%.

The telecommunications industry is highly competitive, which requires CTC-California and the company as a whole to continually review costs. Citizens' continues to focus on competitive sourcing to reduce expenses.

CTC-California continues to make progress toward its participation goals (again, with some differences in the projected distribution amongst qualifying groups), as evidenced in our latest report.

CTC-California has provided on the following table a comparison of current year results to current year goals.

### 9.1.5 <u>A SUMMARY OF PRIME CONTRACTOR UTILIZATION OF W/M/DVBE</u> SUBCONTRACTORS

### A. Each utility shall encourage and assist its prime contractors to develop plans to increase the utilization of W/M/DVBE as subcontractors.

Citizens Procurement/ Strategic Sourcing department will continue to have as a goal that W/M/DVBE clauses are included in applicable supplier agreements that are executed in 2015 and requesting that new suppliers certify W/M/DVBE status during initial qualification to do business with the company. Citizens will be including W/M/DVBE activity by suppliers in our ongoing updating of selected vendor lists in 2015.

### B. Prime contractors shall be encouraged to submit to the utility, plans that include goals for the utilization of W/M/DVBEs as subcontractors.

Please refer to the explanation in A. above.

### 9.1.6 A LIST OF W/M/DVBE COMPLAINTS RECEIVED DURING THE PAST YEAR, ACCOMPANIED BY A BRIEF DESCRIPTION OF THE NATURE OF EACH COMPLAINT AND ITS RESOLUTION OR CURRENT STATUS:

CTC-California did not receive any formal complaints filed with the Commission in connection with its W/M/DVBE program during the 2014 reporting period. CTC-California maintained an internal appeals process as outlined in GO 156, Section 7, to accept, review and resolve complaints relating to CTC-California's W/M/DVBE program.

### 9.1.7 <u>A SUMMARY OF PURCHASES AND/OR CONTRACTS FOR PRODUCTS</u> AND SERVICES IN EXCLUDED CATEGORIES.

Not applicable according to Decision 03-11-024.

### 9.1.8 A DESCRIPTION OF ANY EFFORTS MADE TO RECRUIT W/M/DVBE SUPPLIERS OF PRODUCTS OR SERVICES IN PURCHASING CATEGORIES WHERE W/M/DVBE UTILIZATION HAS BEEN LOW.

The Procurement Department ensured that inquiries from vendors were answered individually. In addition, any and all materials/brochures from W/M/DVBEs were routed to the appropriate personnel for review to determine if there were purchasing opportunities for the supplies/services offered. The tasking of a staff member in the Corporate Purchasing Department with co-coordinating the identification and reporting of potential W/M/DVBE suppliers continues to bring consistency and structure to these efforts.

### 9.1.9 A JUSTIFICATION FOR THE CONTINUED EXISTENCE OF ANY EXCLUDED CATEGORY OF PRODUCTS OR SERVICES WHICH HAS BEEN REMOVED FROM THE PURCHASING DOLLAR BASE USED TO SET GOALS BECAUSE OF THE ESTABLISHED UNAVAILABILITY OF W/M/DVBE VENDORS.

Not applicable according to Decision 03-11-024.

### 9.1.10 CONTRACT MONIES SPEND ON DIVERSE LEGAL FIRMS.

In Accordance with the Public Utilities Commission letter dated December 15, 2006, the utilities are allowed to report two additional measures of their efforts to broaden diversity in the legal services area. Citizens Communications spent Contract monies on diverse legal firms that were not CPUC certified as follows:

These monies have not been included on the attachment matrix identifying Procurement Spend (tab #1), but are included in this section in response to the PUC letter dated December 15, 2006 in an effort to preclude any change to the existing reporting requirements under General Order 156.

### 9.1.11 REVENUE AND PAYMENT DATA.

In compliance with ordering paragraph 1 of D: 06-11-028, Attachment #3 provides, Frontier's "Data on the Number of Vendors" and "Revenue and Payment Data".

### 10.0 2015 ANNUAL PLAN

### 10.1.1 SHORT, MID-TERM AND LONG-TERM GOALS:

It is the goal of CTC-California and the Corporate Procurement Organization to continue to develop and implement programs that will provide maximum opportunity to vendor applicants regardless of race, creed, color, religion, gender or economic status.

Transport/Broadband is an area of purchasing activity that had previously been excluded from the gross spend reporting for the program. Spend in this area is dependent upon prevailing economic and demographic conditions providing a limited supply source for Transport/Broadband manufacturers. Our current deployment of Transport/Broadband manufacturers, none of which, to CTC-California's knowledge are W/M/DVBE owned and operated continues to shrink. Of these manufacturers, CTC-California has standardized on Tellabs (formerly Advanced Fiber Communications), Alcatel – Lucent Inc. (formerly two separate companies), Cisco, Genband (formerly Northern Telecom), Adtran and Calix. CTC-California continues to have a proportionately large spend in the Transport/Broadband area with little or no opportunity for W/M/DVBE participation going forward.

As a result of prior use of these vendors, there is much embedded technology in the CTC-California operation. Network compatibility and consistency are considerations that lead CTC-California to anticipate a similar level of procurement activity with these vendors in the 2014 reporting year. CTC-California will continue to use available resources to seek out areas where subcontracting opportunities may exist for W/M/DVBE participation with these vendors.

CTC-California has provided on the attached spreadsheet (Attachment #1, tab #2) depicting its short term, mid-term and long-term goals, with a breakdown by Standard Industrial Classification (SIC) Code, Major Group, and Product category, for the utilization of W/M/DVBE vendors. Our short-, mid- and long-term goals recognize our continued commitment to W/M/DVBE opportunities whenever possible. The short-term (2015), mid-term (2017) and long- term (2019) goals of W/M/DVBE participation against gross procurement are relatively flat based on the expectation that reduced spend over the period will provide for a fixed percentage of W/M/DVBE spend. Frontier has increased spend with KGP Logistics and expects the trend to continue at this point in time. CTC-California continues to research new product and service offerings for introduction to customers. However, at this time it is unclear when new product offerings may be made available to CTC-California's customers, and it is unknown at this time whether qualifying W/M/DVBE suppliers are, or will be, active in the supply and servicing of these products.

CTC-California will continue to make efforts to meet its W/M/DVBE purchases at the goals set forth in GO 156, the PUC D.95-12-045, and to improve upon these goals whenever opportunities arise.

### 10.1.2 <u>A DESCRIPTION OF W/M/DVBE PROGRAM INTERNAL AND EXTERNAL ACTIVITIES PLANNED FOR THE NEXT CALENDAR YEAR:</u>

- Continue to encourage staff with purchasing responsibilities to include W/M/DVBEs in all purchasing and contracting activities.
- Continue to require qualifying W/M/DVBE Enterprises to identify themselves as part of their application to be an approved vendor with the company.
- Make lists of W/M/DVBEs available to personnel with buying duties, coordinated through Corporate Procurement.
- Increase Company awareness of the program and accomplish the objectives of CTC-California's annual W/M/DVBE Plan coordinated through Corporate Procurement.
- Improve local contact with W/M/DVBE organizations, community agencies and community leaders to further promote the Company's program.

### 10.1.3 PLANS FOR RECRUITING W/M/DVBE VENDORS OF LOW UTILIZED AREAS:

CTC-California will continue to:

- Urge all potential uncertified W/M/DVBEs to apply for and maintain clearinghouse or reciprocal agency certification;
- Search the listings of verified vendors within the low utilization categories to make contact and develop relationships that will lead to greater utilization;
- Work actively with other utilities to share ideas on how to identify and solicit new W/M/DVBE vendors.

### 10.1.4 PLANS FOR SEEKING AND/OR RECRUITING W/M/DVBE VENDORS IN ANY EXCLUDED CATEGORY:

CTC-California will continue to seek opportunities in the purchase of significant products and services, and will encourage local management to expand opportunities for W/M/DVBE vendors in the product and services categories in which they are available.

### 10.1.5 PLANS FOR ENCOURAGING BOTH PRIME CONTRACTORS AND GRANTEES TO ENGAGE W/M/DVBEs IN SUBCONTRACTS IN ALL CATEGORIES WHICH PROVIDE SUBCONTRACTING OPPORTUNITIES:

CTC-California will continue to encourage its prime suppliers to measure and report on their utilization of W/M/DVBE vendors as subcontractors, and provide reliable detailed reporting of such activity for inclusion on this report.

CTC-California will continue to refer prime contractors to listings of verified W/M/DVBE vendors published on the Internet by the WMBE Clearinghouse for their use. In addition, the company's Procurement Department will make efforts to ensure that a W/M/DVBE clause asking suppliers to include W/M/DVBE sub-contractors, as appropriate, and report on resulting W/M/DVBE activity is part of future agreements.

### 10.1.6 PLANS FOR COMPLYING WITH THE W/M/DVBE PROGRAM GUIDELINES ESTABLISHED BY PU CODE 8283.

CTC-California will continue its efforts to include as many W/M/DVBEs as possible in its procurement activities and to follow the program guidelines established by the Commission. Senior Procurement Department personnel will continue to actively communicate to their direct reports, on a routine basis, the need to positively influence W/M/DVBE activity and meet CTC-California's goals.

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						W	DVBE PR	OCUREM	ENT BY	PRODUC	TCATEG	WMDVBE PROCUREMENT BY PRODUCT CATEGORY - DETAIL	IAI						
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				Asian		Black	Hisp	Hispanic	Native-Amer.	mer.	Other		Total	Total	Business	Business	Business	Business	
SIC CATEGORY	Major Group	Products	Men	Мотеп	nen Men	Мотеп	Men	Women	Men	Women	Men	Women	Minority	Minority	Enterprise (MBE)	Enterprise (WBE)	Enterprise (WMBE)	Enterprise (DVBE)	Total
871	87	Engineering, Architectural		0				_	0	0	0	0	0	0	0	0	0	0	0
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		Gross Product Procurement	\$ 681,	681,726															
		Gross California Procurement	\$ 25,576,420	420															

Percentages are WMDVBE expenditures compared to total spend for CTC of California.

	Citize	Citizens Telecommunications Company of California Inc.	any of Cali	ifornia li	nc.								-	-		2014		0.5	G.O. #156 Sec 912	12
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SIC CATEGORY Group	Major Group	Products	Men		Women	Men W	Women	Men W	Women	Men	Women	Men	Women	Minority Men	Minority Women	Enterprise (MBE)	Enterprise (WBE)	Enterprise (WMBE)	Enterprise (DVBE)	Total WMDVBE
871	87	Engineering, Architectural	% 0.000	0.0000% 0.0000%		0.0000%	0.000000	4,961	0.0000%	0.0000%	0.0000%	0.0000%	0 0000%	4,961	0	4,961	0 00000	4,961	0 00000	4,961
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517	51	Petroleum and Petroleum Products		0			0	0	0	0	0	0	0	0	0	0	0	0	0	-
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		Gross Service Procurement	\$ 14.3	14.214																
				] [																
		Gross California Procurement	\$ 25,576,420	<del>4</del> 20																

Percentages are WMDVBE expenditures compared to total spend for CTC of California.

	Citize	Citizens Telecommunications Company of California Inc.	any of Ca	Ilfornia I									H			2014		6.0	G.O. #156 Sec. 9	9.1.2
						WMDVBE PROCU		KEMEN	BY SUB	CONTR	ACTOR P	RODUCT	AND SE	REMENT BY SUBCONTRACTOR PRODUCT AND SERVICE - DETAIL	TAIL					
																	<u> </u>	Subtotal Women.	Service	
				Asian	-	Rlack	-	Hienanic	-	Mathra Amor	-		-			Minority	Women	Minority	Veterans	
	L			L	-		+	Inacent	+	Native-Att	+		T	otal	Total	Business	Business	Business	Business	
SIC CATEGORY	Major Group	Products	Men		Women	Men W	Women	Men Wo	Women	Men	Women	Men	Women	Minority	Minority	Enterprise (MBE)	Enterprise (WBE)	Enterprise (WMBE)	Enterprise	Total
871	87	Engineering, Architectural	\$ 0.0	0.0000% 0.0000%		0.0000%	0.0000%	0 %0000	-	0.0000%	0 %0000	0 %	0 0000	0 0000	0 2000 0	0	0 2000	0	0	0
179	17	Misc Special Trade Contractors	8	0			1	_	1		L		2000	0.0000	0.0000	0.0000%	0.0000%	0.0000%	0.000%	0.0000%
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103	5	Lead and Zinc Ores	% \$ %	0 0.0000% 0.0000%		0.0000%	0.0000%	00000	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0 00000%	0 0000	0 0000 0	0	0 2000
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873	87	Research, Development & Testing \$	% 0.00	0.0000% 0.0000%		0.0000%	0.0000%	0000%	0.0000%	0.0000%	0.0000%	0.0000	0.0000%	0 0000%	0 0000	0	0 0000	0	0 2000	0
504	50	Professional and Commercial Equipment	69	0	0		0	0	0	0			-	6	c				8	8000
		6	0.00	0.0000% 0.0000%		0.0000% 0.	0.0000% 0.0	0000% 0.0	0.0000% 0.0	0.0000% 0.0	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	%00000
173	17	Electrical Work	% %	0.0000% 0.0000%		0.00000%	0.0000%	0.000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0 0000	0 00000	0	0	0	0 3000	0
83	1124	Service	8	0		L	0	0			L	$\perp$	0	0	0	0	200	2000	0,000	0.0000%
				0.0000% 0.0000%		0.0000% 0.	0.0000% 0.0	0.000% 0.0	0.0000% 0.0	0.0000% 0.0	0.0000%	0.0000%	%0000.0	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%
		Total		•	I		0	0	0	0	0	0	0	0	0	0	0	٥	٥	0
		%		0.0000% 0.0000%		0.0000% 0.	0.0000% 0.0	0.0 %0000	0.0000%	0.00000% 0.0	0.00000%	0.0000%	%00000	0.0000%	0.0000%	%00000	%0000'0	%0000'0	0.0000%	0.0000%
		Gross Product and Service Procurement	•	Γ.																
				]																
		Gross California Procurement	\$ 25,576,420	420																

Percentages are WMDVBE expenditures compared to total spend for CTC of California.

ت	Citizer	Citizens Telecommunications Company of California Inc.	ny of Califor	rnia Inc.									-		2014		C	G O #156 Soc 9 1 2	12
						WMDV	BE PROC	WMDVBE PROCUREMENT BY PRODUCT AND SERVICE - DETAIL	NT BY PF	RODUCT /	AND SER	VICE - DE	TAIL					20000	71.7
																	Subtotal Women.	Service Disabled	
								-		-		}			Minority	Women	Minority	Veterans	
L			Asian	ug -	Black	اپر	Hispanic	길	Native-Amer.	ner.	Other		Total	Total	Business	Business	Business	Business	
SIC CATEGORY	Major Group	Products	Men	Women	Men	Women	Men	Women	Men ×	Women	Men	Women	Minority	Minority Women	Enterprise (MBE)	Enterprise (WBE)	Enterprise (WMBE)	Enterprise (DVBE)	Total
87.1	87	Engineering, Architectural \$		0\$ 0\$	١.	O\$	\$4,961	<u> </u>	10	L	8	0\$	\$4,961	\$0	\$4,961	0\$	\$4,961	S	\$4,961
		%		0.0000% 0.0000%	%0000.0	0.0000%	.0194%	0.0000% 0.	0.0000% 0.0000%		0.0000.0	0.0000%	0.0194%	0.0000%	0.0194%	%000000	0.0194%	%000000	0.0194%
179	17	Misc Special Trade Contractors \$	\$	0\$ 0\$		\$	0\$	\$0	0\$	0\$	\$0	\$0	\$0	0\$	0\$	\$67,494	\$67,494	\$0	\$67,494
		%	0.0000%	0.0000% 0.0000%	%0000.0	0.0000%	%0000	0.0000% 0.	0.0000% 0.	0.0000%	%000000	%0000.0	0.0000%	0.0000%	0.0000%	0.2639%	0.2639%	%0000.0	0.2639%
103	10	Lead and Zinc Ores		0\$ 0\$		\$0	0\$			\$0	\$156	\$0	\$156	\$	\$156	0\$	\$156	\$	\$156
				0.0000% 0.0000%	%0000.0	0.0000%	%0000	0.0000% 0.	0.0000% 0.	0.0000%	0.0006%	0.0000%	%900000	0.0000%	%9000.0	0.0000%	0.0006%	%000000	%9000.0
506	20	Electronic Parts and Equipment \$		0\$		\$	0\$				\$0	S.	\$187	0\$	\$187	\$553,984	\$554,171	\$	\$554,171
		%	-	%000000%	%2000.0	0.0000%	%0000	0.0000% 0.	0.0000% 0.	0.0000%	0.0000.0	0.0000%	0.0007%	0.0000%	0.0007%	2.1660%	2.1667%	%000000	2.1667%
517	51	Petroleum and Petroleum Products \$	Ş	0\$	S	20	\$684	0\$	S	0\$	05	9	2684	Ş	7893	Ş	4694	\$	7007
		•		0.00	0.000	0.0000% 0.	0027%				0.0000.0	0.0000%	0.0027%	0.0000%	0.0027%	0.0000%	0.0027%	0.0000%	0.0027%
503	90	Lumber and Other Constr Mati \$		0\$	0\$	S	0\$	\$0	S\$	O\$	0\$	0\$	0\$	\$	0\$	\$336	\$336	os	\$336
		%		0.0000% 0.0000%	%000000	0.0000% 0.	%0000	0.0000% 0.	0.0000% 0.	0.0000%	0.0000%	%000000	%000000	0.0000%	0.0000%	0.0013%	0.0013%	0.0000%	0.0013%
873	87	Research, Development & Testing \$		3 \$0		80	\$0				0\$	\$0	\$9,203	O\$	\$9,203	\$0	\$9,203	\$0	\$9,203
		%		0.0360% 0.0000%	%0000.0	0.0000% 0.	%0000	0.0000% 0.0	0.0000% 0.	0.0000%	0.0000%	0.0000	0.0360%	%0000.0	0.0360%	0.0000%	0.0360%	%0000.0	0.0360%
504	50	Professional and Commercial Equipment		0\$	0\$	\$	0\$	0\$	0\$	0\$	0\$	0\$	0\$	0\$	0\$	\$665	\$665	9	\$665
		%		%000000%	- 1	0.0000% 0.	%0000	0.0000%	0.0000%	0.0000%	%000000	0.0000%	0.0000%	%00000	0.0000%	0.0026%	0.0026%	0.0000%	0.0026%
173	11	Electrical Work	Ø.	0\$	0\$	\$0	\$0				\$0	\$0	0\$	0\$	\$0	\$58,220	\$58,220	\$0	\$58,220
			0.0000%	% 0.0000%		0.0000% 0.	%0000	_	-	1	%0000.0	%0000.0	0.0000%	%00000	0.0000%	0.2276%	0.2276%	0.0000%	0.2276%
83	1124	1124 Service	0\$	0\$		0\$	<b>S</b>				\$20	<b>S</b>	\$20	\$0	\$20	0\$	\$20	\$0	\$50
			0.0000%	0.0000% 0.0000%	9.0 0.0	0.0000% 0.	%0000	0.0000%	0.0000%	0.00000	0.0002%	0.0000%	0.0002%	0.0000%	0.0002%	%0000.0	0.0002%	%0000.0	0.0002%
		Total	9,203	9		0	5,645	0	0	0	506	0	15,241	0	15,241	680,699	695,940	0	695,940
		%	0.0360%	0.0360% 0.0000%	0.0007%	0.0000% 0.	0221%	0.0000% 0.0000%	0000% 0	0 %00000	%8000'0	%000000	0.0596%	0.0000%	0.0596%	2.6614%	2.7210%	0.0000%	2.7210%
				r															
		Gross Product and Service Procurement	\$ 695.940																
			1	7															
		Gross California Procurement	\$ 25,576,420	<u></u>															

Percentages are WMDVBE expenditures compared to total spend for CTC of California.

Attachment #2: Goals

### Short Term Goals for 2015

					Total	0.0200%	0.3000%	0.0000%	2.2500%	0.0000%	0.0000%	0.0400%	0.0000%	0.2500%	0.0000%	/00000
. 9.1.2	L			,.		<u> </u>	1				1		1		Ι.	
G.O. #156 Sec. 9.1.2			Veterans	Business	Enterprise (DVRF)	0.0000	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	%00000	0.0000%	0.0000%	0.0000%	100000
G.O. #			Minority	Business	Enterprise (WMBF)	0.0200%	0.3000%	0.0000%	2.2500%	0.0000%	0.0000%	0.0400%	0.0000%	0.2500%	0.0000%	
			Women	Business	Enterprise (WBE)	0.0000%	0.3000%	0.0000%	2.2500%	0.0000%	0.0000%	%00000	0.0000%	0.2500%	0.0000%	
			Minority	Business	Enterprise (MBE)	0.0200%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0400%	0.0000%	0.0000%	0.0000%	
		L		Total	Minority	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	
				Total	Minority	0.0200%	%0000% 0.0000%	%00000 %000000	0.0000% 0.0000%	0.0000% 0.0000%	0.0000% 0.0000%	0.0400% 0.0000%		0.0000% 0.0000%	0.0000% 0.0000%	
					Women	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	%000000	
				Other	Men	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	%000000	
	ENT			Amer.	Women		0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	
	CUREM			Native-Amer.	Men	0.0000%	0.0000% 0.0000% 0.0000%	0.0000% 0.0000% 0.0000%	%0000% 0.0000%	0.0000% 0.0000% 0.0000%	0.0000% 0.0000%	%0000% 0.0000%	%0000% 0.0000% 0.0000%	%00000 0.00000 0.000000	0.0000% 0.0000% 0.0000%	
	WMDVBE PROCUREMENT			anic	Women	0.0000%		0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	%0000.0	ŀ	ı
	WMD			Hispanic	Men	0.0200%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
				ck	Women	0.0000%	%000000	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	.00000
ia Inc.				Black	Men	0.0000% 0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	%0000.0	0.0000%	0.0000%	0.0000%	,0000
Californ				Asian	Women		%00000	0.0000% 0.0000% 0.0000%	0.0000% 0.0000%	0.0000% 0.0000% 0.0000%	0.0000% 0.0000%	0.0400% 0.0000%	0.0000% 0.0000%	0.0000% 0.0000% 0.0000%	%00000	700000
pany of				As	Men	0.0000%	%0000'0		0.0000%		0.0000%		0.0000%	0.0000%	%0000'0	100000000000000000000000000000000000000
5	_					%		%	%	%	%	%	%			7
Citizens Telecommunications Company of California Inc.					Products	Engineering, Architectural	Misc Special Trade Contractors	Lead and Zinc Ores	Electronic Parts and Equipment	Products	Lumber and Other Constr Matl	Research, Development & Testing	Professional and Commercial Equipment	Electrical Work	Service	7 - 7 - F
Citizer					Major Group	87	17	9	50	51	20	. 28	20	17	1124	
-:·I,	_				SIC CATEGORY	871	179	103	506	517	503	873	504	173	83	

### Attachment #2: Goals

### Mid-Term Goals for 2017

relecommunications Company of California Inc. WMDVBE PROCUREMENT	G.O. #156 Sec. 9.1.2
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	Щ	%	%	%	%	%	%	%	%	%	%	%
	Total WMDVBE	0.5000%	0.5000%	0.0000%	3.5000%	0.0000%	0.0000%	0.0400%	0.0000%	0.3500%	0.0000%	4.8900%
Business	Enterprise (DVBE)	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%
Business	Enterprise (WMBE)	0.5000%	0.5000%	0.0000%	3.5000%	0.0000%	0.0000%	0.0400%	0.0000%	0.3500%	0.0000%	0.5400%
Business	Enterprise (WBE)	%000000	0.5000%	0.0000%	3.5000%	0.0000%	0.0000%	0.0000%	0.0000%	0.3500%	0.0000%	0.0000%
Business	Enterprise (MBE)	0.5000%	0.0000%	%000000	0.0000%	0.0000%	0.0000%	0.0400%	%0000.0	%000000	%000000	0.5400%
Total	Minority Women	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%
Total	Minority	0.5000%	0.0000%	0.0000% 0.0000%	0.0000%	0.0000%	0.0000% 0.0000%	0.0400% 0.0000%	0.0000%	%00000 %00000 %00000	0.0000%	0.0000% 0.5400% 0.0000%
	Women	%0000.0	0.0000% 0.0000% 0.0000%	%0000.0	0.0000%	0.0000%	0.0000%	0.0000%	0.0000% 0.0000% 0.0000%		0.0000%	%0000'0
Other	Men	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000.0	0.0000%	0.0000% 0.0000% 0.0000% 0.0000% 0.0000% 0.0000% 0.0000%	0.0000%
Native-Amer.	Women	%0000.0	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	%0000.0	%0000.0
Native	Men	0.0000% 0.0000%	0.0000%	0.0000%   0.0000%   0.0000%	0.0000% 0.0000%	0.0000% 0.0000% 0.0000%	0.0000% 0.0000%	0.0000% 0.0000% 0.0000%	0.0000%	0.0000%	0.0000	0.0000%
anic	Women	0.0000%	%0000.0 %0000.0 %0000.0 %0000.0	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	%00000 %0000% %0000° %0000°0	<b>0.0000%</b> 0.0000% 0.0000% 0.0000%	0.0000%	0.5000% 0.0000% 0.0000% 0.0000%
Hispanic	Men	0.5000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.5000%
Black	Women	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%
Bla	Men	0.0000%	0.0000%	%00000  %00000  %00000  %	0.0000%	0.0000% 0.0000% 0.0000%	% 0.0000% 0.0000%	0.0400% 0.0000% 0.0000%	%00000 %00000 %00000 %	%00000 %00000 %00000	0.0000% 0.0000% 0.0000%	% 0.0400% 0.0000% 0.0000%
an	Women	0.0000% 0.0000% 0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%
Asian	Men		%0000'0	0.0000%	%0000`0	0.0000%	0.0000%		%00000	0.0000%	0.0000%	0.0400%
П		%	%	%	%	%	%	%	%	L	_	%
	Products	Engineering, Architectural	Misc Special Trade Contractors  % 0.0000% 0.0000% 0.0000%	Lead and Zinc Ores	Electronic Parts and Equipment   % 0.0000% 0.0000%   0.0000%	Products	Lumber and Other Constr Matl	Research, Development & Testing	Professional and Commercial Equipment	Electrical Work	Service	Total
	Major Group	87	17	10	50	51	50	. 28	20	17	1124	
	SIC CATEGORY Group	871	179	103	909	517	503	873	504	173	83	

### Attachment #2: Goals

### Long-Term Goals for 2019

G.O. #156 Sec. 9.1.2	
	CUREMENT
	WMDVBE PRO
alifornia Inc.	
Company of C	
mmunications	
SC	

	Щ	%(	%	%	%	%	%(	8	%	%	%	8
	Total WMDVBE	0.7500%	0.7500%	0.0000%	4.0000%	%000000	0.0000%	0.1000%	0.0000%	0.5000%	0.0000%	6.1000%
Business	Enterprise (DVBE)	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%
Business	Enterprise (WMBE)	0.7500%	0.7500%	0.0000%	4.0000%	0.0000%	0.0000%	0.1000%	0.0000%	0.5000%	%000000	6.1000%
Business	Enterprise (WBE)	0.0000%	0.7500%	0.0000%	4.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.5000%	0.0000%	5.2500%
Business	Enterprise (MBE)	0.7500%	0.0000%	0.0000%	%000000	%000000	%000000	0.1000%	0.0000%	%0000.0	0.0000%	0.8500%
Total	Minority Women	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%
Total	Minority Men	0.7500%	%00000 %00000 0000000000000000000000000	0.0000% 0.0000% 0.0000%	0.0000% 0.0000% 0.0000%	0.0000%	%0000.0	0.1000%	0.0000%	0.0000% 0.0000% 0.0000%	0.0000% 0.0000% 0.0000%	0.0000% 0.8500% 0.0000%
	Women	0.0000%				0.0000%	0.0000% 0.0000% 0.0000%	0.0000%	%0000.0 %0000.0 %0000.0 %0000.0 %0000.0 %0000.0 %0000.0	1		
Other	Men	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%		0.0000%	0.0000%	0.0000%	0.0000% 0.0000% 0.0000% 0.0000% 0.0000%	%0000.0
Amer.	Women	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%
Native-Amer.	Men	0.0000%	0.0000%	%000000	0.0000% 0.0000%	0.0000%	0.0000%	0.0000% 0.0000%	0.0000%	0.0000%	%0000.0	%0000.0
nic	Women	0.0000%	0.0000%	0.0000% 0.0000% 0.0000% 0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000% 0.0000% 0.0000% 0.0000%	0.0000%	0.7500% 0.0000% 0.0000% 0.0000%
Hispanic	Men	0.7500%	0.0000.0 %0000.0 %0000.0	0.0000%	0.0000%	0.0000%	0.0000% 0.0000% 0.0000%	%0000.0	0.0000%	0.0000%	0.0000%	0.7500%
ıck	Women	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	%0000'0	0.0000%	0.0000%	0.0000%	0.0000%
Black	Men	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%	0.0000%
an	Women	0.0000% 0.0000%	0.0000%	0.0000%   0.0000%   0.0000%	0.0000%	0.0000% 0.0000% 0.0000%	0.0000%	0.1000% 0.0000% 0.0000%	0.0000%	0.0000% 0.0000% 0.0000%	0.0000% 0.0000% 0.0000%	%000000
Asian	Men	0.0000%	%000000   %000000   %	0.0000%	% 0.0000% 0.0000%	0.0000%	% 0.0000% 0.0000%	0.1000%	%00000 %00000 %00000 %	0.0000%	0.0000%	% 0.1000% 0.0000% 0.0000%
		%	%	%	%	%	%	%	%			%
	Products	Engineering, Architectural	Misc Special Trade Contractors	Lead and Zinc Ores	Electronic Parts and Equipment	Products	Lumber and Other Constr Matl	Research, Development & Testing	Professional and Commercial Equipment	Electrical Work	Service	Total
	Major Group	87	41	10	50	51	90	28	90	17	1124	
	SIC CATEGORY Group	871	179	103	909	517	503	873	504	173	83	

# Attachment #3: Revenue and Payment Data

Citizens Telecommunications Company of California Inc.

2				Data on Number of Vendors	r of Vendors			
		Revenue Repo	Reported to CHS		ם ا	Jtility-Specific 2014 Summary	2014 Summary	
# MWDVBEs	DVBE	MBE	WBE	Grand Total	DVBE	MBE	WBE	<b>Grand Total</b>
Under \$1 million	0	3	1	4	0	9	9	12
Under \$5 million	0	_	2	က	0	0	0	0
Under \$10 million	0	0	1	_	0	0	0	0
Above \$10 million	0	2	2	4	0	0	0	0
Total	0	9	9	12	0	9	9	12

				Revenue and Payment Data	ayment Data			
		Revenue Report	Reported to CHS		5	Jtility-Specific 2014 Summary	2014 Summary	
MWDVBE \$M	DVBE	MBE	WBE	Grand Total	DVBE	MBE	WBE	Grand Total
Under \$1 million	0	20,000	324,420	374,420	0	15,241	669'089	695,940
Under \$5 million	0	3,460,000	3,026,514	6,486,514	0	0	0	0
Under \$10 million	0	0	7,353,860	7,353,860	0	0	0	0
Above \$10 million	0	1,338,811,900	598,279,957	598,279,957 1,937,091,857	0	0	0	0
Total	0	1,342,321,900	608,984,751	608,984,751 1,951,306,651	0	15,241	680,699	695,940