

March 2, 2015

***VIA ELECTRONIC FILING
AND OVERNIGHT DELIVERY***

Timothy J. Sullivan
Interim Executive Director
California Public Utilities Commission
505 Van Ness Avenue
San Francisco, CA 94102-3298

**RE: PacifiCorp's (U-901-E) 2014 Annual Report on Utilization of
Women/Minority/Disabled Veteran Business Enterprises and 2015
Annual Plan – General Order 156**

Pursuant to General Order 156, Sections 9 and 10, PacifiCorp, d.b.a. Pacific Power, hereby submits its 2014 Annual Report on the Utilization of Women, Minority, Disabled, Veteran Business Enterprises (WMDVBE) and the 2015 Annual Plan. As requested, PacifiCorp is also providing a copy of the General Order 156 Scorecard.

It is respectfully requested that all formal correspondence and Staff requests regarding this report be addressed to the following:

By E-mail (preferred): datarequest@pacificorp.com

By regular mail: Data Request Response Center
PacifiCorp
825 NE Multnomah, Suite 2000
Portland, OR 97232

Informal inquiries may be directed to Cathie Allen, Regulatory Affairs Manager, at (503) 813-5934.

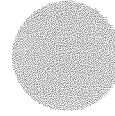
Sincerely,



R. Bryce Dalley
Vice President, Regulation

Enclosure

cc: Douglas Phason, CPUC



SUPPLIER **DIVERSITY**

helping to grow opportunities

2014 Annual Report – 2015 Annual Plan



Let's turn the answers on.

EXECUTIVE SUMMARY

In accordance with the provisions of General Order (GO) 156, PacifiCorp, d/b/a Pacific Power (PacifiCorp or Company) respectfully submits its 2014 Annual Report and 2015 Annual Plan for the Utility Supplier Diversity Program. The Annual Report covers the period of January 1, 2014, through December 31, 2014, and the Annual Plan covers January 1, 2015, through December 31, 2015.

This report provides information regarding the Company's Women, Minority and Disabled Veteran Business Enterprise (WMDVBE) procurement program and summarizes PacifiCorp's utilization of WMDVBE suppliers during 2014. The report generally follows the reporting format guidelines established in California Public Utilities Commission (Commission) Decision (D.) 95-12-045.

INTRODUCTION

PacifiCorp has a very limited scope of operations in the state of California. The Company's service territory in California includes the communities of Yreka, Mt. Shasta, Crescent City and Alturas. PacifiCorp serves approximately 45,000 customers in California, with a population density of less than four customers per mile. These customers account for approximately 1.43 percent of total kilowatt hour sales in PacifiCorp's six states (California, Idaho, Oregon, Utah, Washington and Wyoming).

PacifiCorp made excellent progress in rolling out its re-energized supplier diversity programs in 2014. The Company program, led by an executive sponsor, was introduced to internal stakeholders and communicated to external suppliers, community organizations and government agencies. Internal stakeholder meetings were held to sensitize staff to the importance of diversity supplier goals and enlist their assistance with achieving the Company goals. A calendar of community events and opportunities to engage diversity suppliers was created and executed by the supplier diversity development team. Work with internal communications resulted in the development of a supplier diversity logo to be used on all external communications materials.

These efforts resulted in both an increase in dollars spent with diversity suppliers and an expansion of the competitive opportunities provided to these suppliers. The dollars spent with diversity suppliers increased 676% from 2013 to 2014. This increase was in a year when overall spend in California was reduced by 39%. Additionally, PacifiCorp more than doubled the number of diverse suppliers registered as pre-qualified vendors. There were 155 such vendors registered in 2013, and 342 by the end of 2014, a 220% increase. More than 57% are also registered with the California Supplier Clearinghouse (Clearinghouse).

PacifiCorp also significantly increased its supplier outreach efforts in 2014. This included networking opportunities with the Philippine American Chamber of Commerce (PACCO), the Oregon Native American Chamber (ONAC), the Hispanic Metropolitan Chamber, the Asian Pacific American Chamber of Commerce of Oregon & Southwest Washington (APACC), and Oregon Association of Minority Entrepreneurs.

The Company also conducted outreach in the communities it serves in California. Because PacifiCorp's service territory is limited to a rural area of California and only includes the communities of Yreka, Mt. Shasta, Crescent City and Alturas a focused supplier outreach program was conducted in Mount Shasta, California. This location was selected as the first supplier outreach event based on the availability of diverse suppliers in the area. The outreach event which was co-sponsored by Great Northern Services and Jefferson Economic Development Institute was held August 11, 2014. Twelve different suppliers attended the event. In addition, eight Pacific Power staff attended, representing procurement, community relations, facilities and local field operations. Of the twelve companies who attended six are certified as diversity suppliers.

2014 was also the year that PacifiCorp expanded supplier outreach to include tier 2 sub-contractors. A template for tier 2 reporting was developed and a pilot supplier for reporting this data was identified. Modifications to the reporting template were made based on the pilot and several additional tier 1 suppliers were contacted to participate in 2015.

**PACIFICORP
GENERAL ORDER 156
2014 ANNUAL REPORT
2015 ANNUAL PLAN**

TABLE OF CONTENTS

<u>ANNUAL REPORT</u>		<u>PAGE</u>
9.1.1	Description of WMDVBE program activities	1 – 3
9.1.2	Summary of WMDVBE purchases and/or contracts with breakdowns by ethnicity, product and service categories	4 – 6
9.1.3	WMDVBE program expenses	7
9.1.4	Description of progress in meeting or exceeding set goals	8
9.1.5	Summary of prime contractor utilization of WMDVBE subcontractors	9
9.1.6	A list of WMDVBE complaints	10
9.1.7	Summary of purchases and/or contracts in excluded categories	11
9.1.8	Description of efforts to recruit WMDVBE suppliers in low utilization categories	12
9.1.9	Justification for the continued existence of any excluded category	13
 <u>ANNUAL PLAN</u>		 <u>PAGE</u>
10.1.1	Short-term, mid-term and long-term goals	14
10.1.2	Description of WMDVBE planned program activities	15
10.1.3	Plans for recruiting WMDVBE suppliers in low utilization areas	16
10.1.4	Plans for recruiting WMDVBE suppliers in “excluded categories”	17
10.1.5	Plans for encouraging both prime contractors and grantees to engage WMDVBEs	18
10.1.6	Plans for complying with WMDVBE program guidelines	19
Attachment A	Targeted Program Brochures	20-21

2014 ANNUAL REPORT

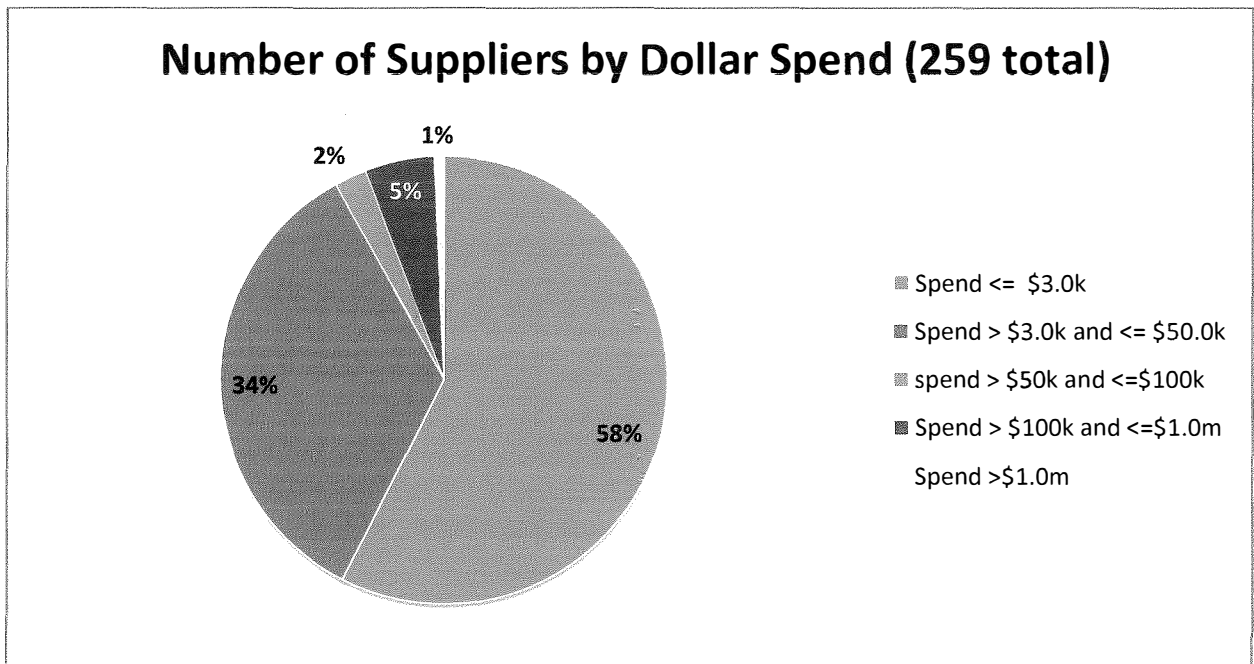
9.1.1 Description of WMDVBE Program Activities

INTERNAL PROGRAM ACTIVITIES:

PacifiCorp’s sourcing model requires that purchase decisions be based on an objective evaluation of documented and pre-established criteria, which include a variety of factors determined by the sourcing team. The Company’s objective is to obtain the maximum value:

- For each dollar it spends
- At the lowest “total cost of ownership”

Suppliers who meet the Company’s safety, quality, risk management and value for money requirements are invited to the competitive bids and have the opportunity to win business through master contracts, project-specific contracts, local purchase orders and through tier 1 contractors. The Company requires formal competitive bids on purchases greater than \$50k but permits informal bids on purchases between \$3k and \$50k. Purchases below \$3k can be made by operations staff without the engagement of procurement. Purchases not subject to a formal bid make up 92% of the purchase order spend in California.



PacifiCorp expanded its diversity supplier database.

To facilitate operations staff identification and use of diversity suppliers, the Company's internal vendor database was expanded and enhanced to make it easier to search for specific goods and services.

In 2014 WMDVBE certifications continued to be verified with all suppliers in PacifiCorp's enterprise resource planning system vendor database. This validation of certification resulted in 342 suppliers identified as WMDVBE. Suppliers were also encouraged to register with the Clearinghouse if they were interested in doing business in California. This diversity supplier database is published on PacifiCorp's intranet and available to procurement personnel and all field staff who are authorized to make local purchases.

Internal stakeholder education.

Throughout the year various internal groups were trained on the importance of the supplier diversity program and how to identify and use diversity suppliers. These trainings included Pacific Power executive staff, customer service staff, regional area managers, hydroelectric generation projects managers, administrative and facilities staff and transmission and distribution operation managers. Several articles were published in the Company's internal communications newsletters: Wired In and NewsLink.

In addition to training on direct purchases, key internal stakeholders were also trained on the opportunities with tier 1 and tier 2 suppliers. A one page summary document was created for operational staff encouraging line crew services contractors to consider using diversity subcontractors (tier 2). Several tier 1 and tier 2 suppliers were invited to a "meet the primes" event held in February 2015.

EXTERNAL PROGRAM ACTIVITIES:

PacifiCorp's service territory is limited to a rural area of California and only includes the communities of Yreka, Mt. Shasta, Crescent City and Alturas. Identifying diversity suppliers in these areas has been challenging. Only 18 suppliers in the Clearinghouse database are in PacifiCorp's California service territory. Siskiyou County has three suppliers, Del Norte County has no suppliers, Modoc County has no suppliers and Shasta County has 15 suppliers registered in the Clearinghouse database. Adding to that challenge and given the nature of the work PacifiCorp performs in California, 86% of the work is currently performed by only 15 suppliers.

A two-prong approach has been undertaken to grow the number of available diversity suppliers in PacifiCorp's service territory. The first is local community outreach. In August 2014 a focused supplier outreach event was conducted in Mount Shasta, California. The outreach event was co-sponsored by Great Northern Services and Jefferson Economic Development Institute.

Twelve different local businesses attended the event. Additionally, eight Pacific Power staff attended, representing procurement, community relations, facilities and local field operations. Of the twelve companies who attended, six are certified as diversity suppliers.

The second is to encourage diversity suppliers used in other parts of the Company's six state service territory to expand their reach into northern California. PacifiCorp attended the Oregon Governor's marketplace conference April 30, 2014. In addition to sponsoring a table where supplier opportunities were presented, PacifiCorp also made a workshop presentation on how to do business with PacifiCorp. This workshop was attended by more than 60 suppliers. PacifiCorp staff also attended the Oregon Association of Minority Entrepreneurs annual conference and trade show May 8, 2014 and provided interested suppliers with the upcoming opportunities throughout PacifiCorp's service territory.

To support these external activities, targeted program brochures were created and distributed at all supplier events. Samples of these brochures are in Attachment A.

Pat Reiten, President and CEO of Pacific Power also had the honor to be a panelist at the California Public Utilities Commission 12th Annual Supplier Diversity En Banc on General Order 156 on October 9, 2014. He spoke about Pacific Power's supplier diversity program under General Order 156.

PACIFICORP OVERALL USE OF DIVERSITY SUPPLIERS:

The expanded use of diversity suppliers in California resulted in an increased use of diversity suppliers throughout PacifiCorp's six state service territory. Company-wide procurement with all suppliers was \$1,525,823,168, which is a 38.35% increase from 2013. Company-wide spend with verified WMDVBE suppliers was \$49,521,272, which is a 49.93% increase from 2013. Total spend with California-certified WMDVBE suppliers used Company-wide was \$44,900,282, which is a 41.56% increase from 2013. Direct spend with suppliers in the Company's California service territory was \$10,549,805 and of that \$551,754 was with certified WMDVBE suppliers. In 2014 PacifiCorp added 194 diversity suppliers to its diversity supplier database.

WMDVBE ANNUAL RESULTS BY ETHNICITY

			2014			
			Direct	Sub	Total \$	%
1	Minority Men	Asian-Pacific	\$0	\$0	\$0	0%
2		Black	\$0	\$0	\$0	0%
3		Hispanic	\$35,738	\$0	\$35,738	.34%
4		Native-American	\$0	\$0	\$0	0%
5		Other	\$0	\$0	\$0	0%
6		Total Minority Men	\$35,738	\$0	\$35,738	.34%
7	Minority Women	Asian-Pacific	\$5,559	\$0	\$5,559	.05%
8		Black	\$27,173	\$0	\$27,173	.26%
9		Hispanic	\$0	\$195,139	\$195,139	1.85%
10		Native-American	\$0	\$0	\$0	0%
11		Other	\$0	\$0	\$0	0%
12		Total Minority Women	\$32,732	\$195,139	227,871	2.16%
13	Total Minority Business Enterprise (MBE)		\$68,470	\$195,139	\$263,609	2.50%
14	Women Business Enterprise (WBE)		\$317,892	\$195,139	\$513,031	4.86%
15	Subtotal Women, Minority Business Enterprise (MWBE)		\$353,630	\$195,139	\$548,769	5.20%
16	Service Disable Veteran Business Enterprise (DVBE)		\$2,985	.03%	\$2,985	.03%
17	TOTAL WMDVBE		\$356,615	\$195,139	\$551,754	5.23%
18	Gross Procurement		\$10,549,805			
19	Exclusions					
20	Net Procurement		\$10,549,805			

WMDVBE ANNUAL RESULTS BY PRODUCT AND SERVICE CATEGORIES

				Products		Services		Total	
				\$	%	\$	%	\$	%
1	Minority	Asian-Pacific	Direct	\$0	0%	\$0	0%	\$0	0%
2	Men	Black	Direct	\$0	0%	\$0	0%	\$0	0%
3		Hispanic	Direct	\$0	0%	\$35,738	.35%	\$35,738	.34%
4		Native-American	Direct	\$0	0%	\$0	0%	\$0	0%
5		Other	Direct	\$0	0%	\$0	0%	\$0	0%
6		Total Minority Men	Direct	\$0	0%	\$35,738	.35%	\$35,738	.34%
7	Minority Women	Asian-Pacific	Direct	\$0	0%	5,559	.05%	5,559	.05%
8		Black	Direct	\$0	0%	\$27,173	.27%	\$27,173	.26%
9		Hispanic	Direct	\$0	0%	\$0	0%	\$0	0%
10		Native-American	Direct	\$0	0%	\$0	0%	\$0	0%
11		Other	Direct	\$0	0%	\$0	0%	\$0	0%
12		Total Minority Women	Direct	\$0	0%	\$32,732	.32%	\$32,732	.31%
13	Total Minority Business Enterprise (MBE)		Direct	\$0	0%	\$68,470	.67%	\$68,470	.65%
14	Women Business Enterprise (WBE)		Direct	\$0	0%	317,892	3.12%	317,892	3.01%
15	Total Women, Minority Business Enterprise (MWBE)		Direct	\$0	0%	\$353,630	3.47%	\$353,630	3.35%
16	Service Disable Veteran Business Enterprise (DVBE)		Direct	\$0	0%	\$2,985	.03%	\$2,985	.03%
17	TOTAL WMDVBE		Direct	\$0	0%	\$356,615	3.50%	\$356,615	3.38%

18	Gross Procurement	\$10,549,805
19	Exclusions	
20	Net Procurement	\$10,549,805
21	Total Product Procurement	\$ 351,414
22	Total Service Procurement	\$10,198,391
23	Net Procurement	\$10,549,805

Percentage for "Products" expenditures are WMDVBE compared to "Total Product Procurement" expenditures.
 Percentage for "Services" expenditures are WMDVBE compared to "Total Service Procurement" expenditures.
 Percentage for "Total" expenditures are WMDVBE compared to "Net Procurement" expenditures.

WMDVBE PROCUREMENT BY PRODUCT AND SERVICE CATEGORIES

				Products		Services		Total	
				\$	%	\$	%	\$	%
1	Minority Men	Asian-Pacific	Sub	\$0	0%	\$0	0%	\$0	0%
2		Black	Sub	\$0	0%	\$0	0%	\$0	0%
3		Hispanic	Sub	\$0	0%	\$0	0%	\$0	0%
4		Native-American	Sub	\$0	0%	\$0	0%	\$0	0%
5		Other	Sub	\$0	0%	\$0	0%	\$0	0%
6		Total Minority Men	Sub	\$0	0%	\$0	0%	\$0	0%
7	Minority Women	Asian-Pacific	Sub	\$0	0%	\$0	0%	\$0	0%
8		Black	Sub	\$0	0%	\$0	0%	\$0	0%
9		Hispanic	Sub	\$195,139	1.85%	\$0	0%	\$195,139	1.85%
10		Native-American	Sub	\$0	0%	\$0	0%	\$0	0%
11		Other	Sub	\$0	0%	\$0	0%	\$0	0%
12		Total Minority Women	Sub	\$195,139	1.85%	\$0	0%	\$195,139	1.85%

13	Total Minority Business Enterprise (MBE)	Sub	\$195,139	1.85%	\$0	0%	\$195,139	1.85%
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14	Women Business Enterprise (WBE)	Sub	\$195,139	1.85%	\$0	0%	\$195,139	1.85%
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15	Total Women, Minority Business Enterprise (MWBE)	Sub	\$195,139	1.85%	\$0	0%	\$195,139	1.85%
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16	Service Disable Veteran Business Enterprise (DVBE)	Sub	\$0	0%	\$0	0%	\$0	0%
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17	TOTAL WMDVBE	Sub	\$0	0%	\$0	0%	\$0	0%
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18	Gross Procurement	\$10,549,805	\$0	\$0
19	Exclusions	\$0	\$0	\$0
20	Net Procurement	\$10,549,805	\$0	\$0

WMDVBE PROGRAM EXPENSES

Line No.	Expense Category	2014
1	Wages	0
2	Other Employee Expenses	0
3	Program Expenses	\$15,933
4	Reporting Expenses	0
5	Training	0
6	Consultants	0
7	Other	0
8	TOTAL Estimated Expenses	\$15,933

Line No.	A description of progress in meeting or exceeding set goals.		
1			
2	Category	Current Year Results	Current Year Goals
3	Minority Men	0.34%	0%
4	Minority Women	2.16%	7%
5	Minority Business Enterprise (MBE)	2.50%	1%
6	Women Business Enterprise (WBE)	4.86%	2%
7	Subtotal Women, Minority Business Enterprise (WMBE)	5.20%	10%
8	Service Disabled Veteran Business Enterprise (DVBE)	0.03%	0%
9	Total WMDVBE	5.23%	10%
10			
11	<p>Direct spending in the Company’s California service territory is very limited. Of the total Company spend, only 0.69% was made within the California service territory. This report doesn’t include corporate-wide spend for all six states, a portion of which benefits rate payers in California.</p>		
12			
13	PacifiCorp did not set a goal for disabled veteran supplier activity.		
14			

Line No.	A summary of prime contractor utilization of WMDVBE subcontractors.							
1								
2		Minority Men	Minority Women	Minority Business Enterprise (WME)	Women Business Enterprise (WBE)	Women Minority Business Enterprise (WMBE)	Service Disabled Veterans Business Enterprise (DVBE)	TOTAL WMDVBE
3	Direct \$	\$0	\$0	\$0	\$0	\$195,139	\$0	\$195,139
4	Subcontracting \$	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5	Total \$	\$0	\$0	\$0	\$0	\$195,139	\$0	\$195,139
6								
7	Direct %	0%	0%	0%	0%	1.85%	0%	\$1.85%
8	Subcontracting %	0%	0%	0%	0%	0%	0%	0%
9	Total %	0%	0%	0%	0%	1.85%	0%	1.85%
10								
11	Gross Procurement	\$10,549,805						
12	Exclusion							
13	Net Procurement	\$10,549,805						
14								

PACIFICORP

2014

General Order #156 Sec. 9.1.6

Line No.	A list of WMDVBE complaints.
1	
2	PacifiCorp is not aware of any WMDVBE complaints during 2014.
3	

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2014

General Order #156 Sec. 9.1.7

Line No.	A summary of purchases and/or contracts for products and services in excluded categories.
1	
2	No exclusions.
3	

PACIFICORP

2014

General Order #156 Sec. 9.1.8

Line No.	A description of efforts to recruit WMDVBE suppliers.
1	
2	PacifiCorp's internal and external activities described in section 9.1.1 are aimed at recruiting WMDVBE suppliers of products or services in procurement categories where WMDVBE use has been low as well as in all other procurement categories.
3	

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2014

General Order #156 Sec. 9.1.9

Line No.	A justification for the continued existence of any “excluded category”.
1	
2	Not applicable.
3	

Line No.	Products/Services		Short-Term (2015)					Mid-Term (2016)					Long-Term (2017)				
			Minority		Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Women Minority Business Enterprise (WMBE)	Minority		Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Women Minority Business Enterprise (WMBE)	Minority		Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Women Minority Business Enterprise (WMBE)
			Men	Women				Men	Women				Men	Women			
			%		%		%		%		%		%		%		
1	Replacement parts	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
2	Office Supplies	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
3	Operating Materials	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
4	Automotive Repair	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
5	Freight Services	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
6	Tree Trimming	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
7	Analytical Services	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
8	Other	%	0%	0%	1%	4%	5%	0%	0%	1%	4%	5%	0%	0%	1%	4%	5%
9	TOTAL		0%	0%	1%	4%	5%	0%	0%	1%	4%	5%	0%	0%	1%	4%	5%

Line No.	A description of WMDVBE program activities.
1	
2	<p>PacifiCorp will continue to inform and educate executives and their direct reports, procurement staff, operational staff and all company employees who interact with suppliers on the program to increase supplier diversity. This will be accomplished with individual training sessions as well as Company-wide newsletter and publications.</p>
3	<p>Operational staff will be more directly involved in communicating the Company’s goals and expectations to suppliers and prime contractors.</p>
4	<p>PacifiCorp will continue to implement changes to reduce barriers to participation as a supplier to PacifiCorp.</p> <p>These include: providing a fast track pre-qualification process for diversity suppliers, monitoring the number of diversity suppliers included on the bid lists and publishing the list of diversity suppliers quarterly to business champions and low dollar purchasers for their review and use.</p>
	<p>PacifiCorp will:</p> <ul style="list-style-type: none"> • Partner with local community agencies and organizations to identify potential suppliers using: <ul style="list-style-type: none"> i. Joint utility outreach events. ii. Targeted territory supplier events. iii. Targeted territory or good/service supplier outreach. • Update the Company Internet site with instructional guides for suppliers. • Investigate using a supplier registration portal to eliminate the manual pre-qualification form. • Conduct focus group(s) to understand suppliers’ perspective on obtaining PacifiCorp’s business. • Create and conduct webinar(s) on using PacifiCorp’s e-sourcing tool. • Collect formal feedback from diversity suppliers who are invited to a bid but choose not to submit a bid. • PacifiCorp plans to develop Supplier Mentoring Programs and a pilot program with selected supplier(s) will be implemented.
5	

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2014

General Order #156 Sec. 10.1.3

Line No.	Plans for recruiting WMDVBE suppliers of products or services where WMDVBE utilization has been low.
1	
2	PacifiCorp will continue its concerted efforts in the recruitment of available WMDVBE suppliers in all product and service categories. WMDVBE outreach activities will be addressed by the Company's diversity supplier development team in conjunction with procurement and operational staff.
3	

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2014

General Order #156 Sec. 10.1.4

Line No.	Plans for seeking and/or recruiting WMDVBE suppliers of products or services in any "excluded category".
1	Not Applicable, because PacifiCorp has no plans to claim exclusions.
2	
3	
5	
7	

Line No.	Plans for encouraging both prime contractors and grantees to engage WMDVBEs.
1	
2	Proposal instructions for prime contractor bids were modified to request upfront identification of WMDVBE suppliers as subcontractors. A reporting template was developed and a pilot test was undertaken. The pilot test resulted in some modifications which will roll out to a larger set of prime contractors in 2015.
3	

Line No.	Plans for complying with the WMDVBE program guidelines.
1	
2	<p>See Section 10.1.2 for a description of PacifiCorp's GO-156 program activities planned for 2015. PacifiCorp will consider the recommendations by the Commission's Advisory and Compliance Division for the achievement of maximum results in implementing legislative policy and General Order 156 consistent with the WMDVBE program guidelines.</p> <p>PacifiCorp will also evaluate the final decision issued in R.14-10-009, which will include lesbian, gay, bi-sexual and transgender-owned businesses as part of the supplier diversity program.</p>
3	

Attachment A



Diversity generates more power.

SUPPLIER DIVERSITY
helping to grow opportunities

Pacific Power is committed to promoting diversity and economic development in the communities we serve. One way of demonstrating this is by increasing the amount of businesses with minority-owned, women-owned, disabled veteran-owned and emerging small business enterprise suppliers. We recognize that these businesses are vitally important to the overall success of our company and community.

To take advantage of this opportunity to grow your business and begin the process of becoming a pre-qualified vendor, complete the application form found at pacificcorp.com/suppliers.

PACIFIC POWER
Let's turn the answers on.

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SUPPLIER
DIVERSITY
helping to grow opportunities

Diversity generates more power.

PacifiCorp is committed to promoting diversity and economic development in the communities we serve. One way of demonstrating this is by doing an increasing amount of business with minority-owned, women-owned, disabled veteran-owned and emerging small business enterprise (MWDVESB) suppliers. PacifiCorp recognizes that these businesses are vitally important to the overall success of our company and community.

We are committed to fostering an inclusive procurement process that is accessible and fair to all suppliers based on their ability to meet the company's performance, price and quality requirements. Our employees are responsible for identifying, qualifying, selecting and managing the procurement process for goods and services to assure that qualified diverse suppliers are appropriately included. Our employees are fully committed to our policies and practices relating to the inclusion of diverse suppliers.

We also strongly encourage our prime contractors and major suppliers to support supplier diversity by creating a competitive procurement process that provides opportunities to the greatest extent possible for diverse supplier sub-contractors and businesses.

Excellence in supplier diversity will lead to excellence in supply chain management while providing opportunities for success to a wide and diverse range of businesses in the communities we serve.

Our commitment is to:

- Actively and routinely, seek out qualified minority-owned, women-owned, disabled veteran-owned and small business enterprises that can provide competitive and high-quality commodities and services in a competitive market.
- Encourage participation and support of supplier diversity by major suppliers to PacifiCorp who are not minority-owned, women-owned, disabled veteran-owned and small business.
- Seek out opportunities to assist in the development and competitiveness of diversity suppliers through instruction, mentoring and other outreach activities.

To take advantage of this opportunity to grow your business and begin the process of becoming a pre-qualified vendor, complete the application form found at pacificorp.com/supplierdiversity. If you have questions, please feel free to email newsupplier@pacificorp.com.



Pacific Power | Rocky Mountain Power | PacifiCorp Energy

GO 156 Scorecard

UTILITY	Capacity Building & Technical Assistance	Mentor Program	Employee Education on Supplier Diversity	Outreach & Comm. On Supplier Diversity	Mandatory requirement of sub-contract	Number of New Vendors (2014)	Total value - contracts awarded under \$1M	Number of contracts to vendors who are under \$1M	Number of contracts to vendors who are \$1 - \$5 M	Number of contracts to vendors who are over \$5 M
1 AT&T										
2 Verizon CA & MCI										
3 PG&E										
4 SCE										
5 SCG										
6 SDG&E										
7 Sprint										
8 Verizon Wireless										
9 AT&T Mobility										
10 Citizens Telecom										
11 Lodi Gas & Storage										
12 Pacific Power	No	No	X	X	No	5	\$551,754	9	1	0
13 Qwest/Century Link										
14 California Pacific Electric										
15 Southwest Gas										
16 SureWest										
17 TelePacific Comm										
18 Transbay Cable										
19 TW Telecom										
20 Wild Goose Storage										
21 XO California										
22 Cal-Am Water										
23 Cal Water Service										
24 Golden State Water										
25 Park Water										
26 San Gabriel Water Co										
27 San Jose Water Co										
28 Suburban Water										
29 T-Mobile										
30 Comcast										
31 Cox Communications										
32 Metro PCS										
33 Cricket Communications										
34 U.S. Cellular (CA Rural)										

Note: "N/A" as noted above means "not available."