

## U.S. TelePacific Corp dba TPx Communications

TelePacific Corp dba TPx Communica	Report Year: 2022	General Order (GO) 156
Supplier Diversity Annual Report and Annual Plan Table of Contents		
GO 156 Section		Page Number
<b>Annual Report</b>		
9.1.1	Description of Supplier Diversity Program Activities During the Previous Calendar Year	1
9.1.2	Supplier Diversity Results by Ethnicity	2
9.1.2	Supplier Diversity Direct Procurement Results by Product and Service Categories	3
9.1.2	Supplier Diversity Subcontractor Procurement Results by Product and Service Categories	4
9.1.2	Supplier Diversity Results by Standard Industrial Classification (SIC) Codes	5
9.1.2	Number of Diverse Suppliers and Revenue Reported to the Supplier Clearinghouse	6
9.1.2	Description of Number of Diverse Suppliers with California Majority Workforce	7
9.1.3	Supplier Diversity Program Expenses	8
9.1.4	Description of Progress in Meeting or Exceeding Set Goals	9
9.1.4	Supplier Diversity Results Compared to Set Goals	10
9.1.5	Description of Prime Contractors Utilization of Diverse Subcontractors	11
9.1.5	Summary of Prime Contractors Utilization of Diverse Subcontractors	12
9.1.6	List of Supplier Diversity Complaints Received and Current Status	13
9.1.7	Description of Efforts to Recruit Diverse Suppliers in Low Utilization Categories	14
9.1.9	Description of Supplier Diversity Activities and Progress in Power (Energy) Procurement	15
9.1.9	Supplier Diversity Results in Power (Energy) Procurement	16
9.1.11	Description of Supplier Diversity Activities and Progress in Fuel Procurement	17
9.1.11	Supplier Diversity Results in Fuel Procurement	18
<b>Annual Plan</b>		
10.1.1	Supplier Diversity Short-, Mid-, and Long-Term Procurement Goals	19
10.1.2	Description of Supplier Diversity Program Activities Planned for the Next Calendar Year	20
10.1.3	Plans for Recruiting Diverse Suppliers in Low Utilization Categories	21
10.1.4	Plans for Recruiting Diverse Suppliers Where Unavailable	22
10.1.5	Plans for Encouraging Prime Contractors to Subcontract with Diverse Suppliers	23
10.1.6	Plans for Complying with Supplier Diversity Program Guidelines	24
<b>NOTE:</b>		
*Utility - electrical corporations, gas corporations, water corporations, telephone corporations, and wireless telecommunications service providers with gross annual California revenues exceeding \$25,000,000.		

TelePacific Corp dba TPx Communica	Report Year: 2022	GO 156 Section 9.1.1
Description of Supplier Diversity Program Activities During the Previous Calendar Year		

Pursuant to General Order 156, U.S. TelePacific Corp., Mpower Communications Corp., Arrival Communications, Inc. and DSCI LLC, all d/b/a TPx Communications (“TPx”), continues to enhance its Supplier Diversity Program by taking steps to improve its diverse sourcing program and spend.

- TPx provides information on its internet site related to the Supplier Diversity program (<https://www.tpx.com/legal/supplier-diversity/>) including a link to the Supplier Clearinghouse and a “fillable” Supplier Diversity form for potential vendors to submit online. Submissions are automatically directed to TPx’s Purchasing department.
- TPx updated its purchasing process to require that each party requesting a purchase order search the CPUC supplier database, using simple product terms and geographic location, to determine whether a diverse supplier could be asked for a quote.
  - If such a supplier can be found and a quote obtained, it must be attached regardless of whether the diverse supplier is selected. Requisitions that do not give diverse suppliers the opportunity to bid are subject to rejection.
  - Personnel within TPx’s Finance department who report purchasing information also searches the CPUC supplier database to verify whether an appropriate diverse vendor may exist.
- A Supplier Diversity letter/form is sent to all new suppliers when a W9 is obtained and again annually, via email to all current suppliers detailing the Supplier Diversity program, including how to get certified, and requesting information regarding any diverse suppliers and/or diverse subcontractors.
- TPx continues to train those tasked with seeking vendors to actively and routinely seek out qualified minority-owned, women-owned, disabled, veteran-owned and LGBTQ-owned vendors that can provide products and services to TPx.
- TPx receives updates on events from the U.S. Veteran’s Business Alliance (Sacramento) and the Los Angeles Gay and Lesbian Chamber of Commerce and shares information with decision makers on networking opportunities.
- TPx regularly reaches out to its top suppliers to inquire about and encourage certification.
- TPx is committed to building a diverse, equitable and inclusive partner and supplier network. Through the Supplier Diversity Program, TPx proactively seeks opportunities to collaborate and work with diverse, equitable and inclusive companies as well as with organizations that are focused on making an impact on this important topic.
- While reporting is necessary to set proper goals and measure success, the biggest changes required to have an impact, are in TPx’s vendor selection processes. Diversity must be at the forefront of the selection process, not an afterthought just for reporting:
  - RFP templates will include a diversity section to be part of vendor evaluation criteria.
  - Diverse supplier options will be sought out in all bidding processes and RFPs.
  - Increased focus to include sub-contractor diversity for services suppliers who may not qualify as minority/diverse.
- TPx has created an additional classification of a diverse supplier that is concentrated on suppliers who may not qualify under a national program but demonstrate a focus on

diversity themselves. This can be through extensive diversity programs, substantial diversity supplier spend, large ratio of diverse employees/executives/board, etc. This will also be factored into selection processes. In many situations, TPx is given a choice between multiple qualified suppliers; Knowing who has a greater focus on diversity, can help influence our final selection with those who are having an impact on diversity and inclusion.

Supplier Diversity Annual Report and Annual Plan				Page 2		
TelePacific Corp dba TPx Communica		Report Year: 2022		GO 156 Section 9.1.2		
Supplier Diversity Results by Ethnicity						
			2022			
			Direct Spend <sup>1</sup> \$	Sub Spend <sup>2</sup> \$	Total \$	%
1	Minority Male	African American	\$4,787	\$0	\$4,787	0.00%
2		Asian Pacific American	\$274,335	\$0	\$274,335	0.25%
3		Hispanic American	\$0	\$0	\$0	0.00%
4		Native American	\$0	\$0	\$0	0.00%
5		<b>Total Minority Male</b>		\$279,122	\$0	\$279,122
6	Minority Female	African American	\$0	\$0	\$0	0.00%
7		Asian Pacific American	\$0	\$0	\$0	0.00%
8		Hispanic American	\$0	\$0	\$0	0.00%
9		Native American	\$0	\$0	\$0	0.00%
10		<b>Total Minority Female</b>		\$0	\$0	\$0
11	Total Minority Business Enterprise (MBE)		\$279,122	\$0	\$279,122	0.26%
12	Women Business Enterprise (WBE)		\$383,034	\$0	\$383,034	0.35%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		\$16,200	\$0	\$16,200	0.01%
14	Disabled Veteran Business Enterprise (DVBE)		\$0	\$0	\$0	0.00%
15	Persons with Disabilities Business Enterprise (PDBE)		\$0	\$0	\$0	0.00%
16	8(a)*		\$0	\$0	\$0	0.00%
17	<b>Total Supplier Diversity Spend</b>		<b>\$678,356</b>	<b>\$0</b>	<b>\$678,356</b>	<b>0.63%</b>
18	Net Procurement**					
			<b>\$108,428,677</b>			

**NOTES:**  
 \* 8(a) - Firms classified as 8(a) by the Small Business Administration include non-WMDV/LGBT/PDBE. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).  
 \*\* Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.  
<sup>1</sup> Direct - Means Direct Procurement: when a utility directly procures from a supplier.  
<sup>2</sup> Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfill its contractual obligation(s).  
 % - Percentage of Net Procurement.  
 Totals may not add due to rounding.

**Note: \*\*TPx captures its procurement spend on a national level. Approximately 78% of the company’s revenues are in California. TPx revised its net procurement to reflect this information.**

Supplier Diversity Annual Report and Annual Plan

TelePacific Corp dba TPx Communica	Report Year: 2022	GO 156 Section 9.1.2
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Supplier Diversity Direct Procurement Results by Product and Service Categories

		NQ Subcontracting Spend		[Year] of Report					
				Product		Service		Total	
				\$	%	\$	%	\$	%
1	Minority Male	African American	Direct	\$4,787	0.01%	\$0	0.00%	\$4,787	0.01%
2		Asian Pacific American	Direct	\$274,335	0.67%	\$0	0.00%	\$274,335	0.25%
3		Hispanic American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
4		Native American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
5		<b>Total Minority Male</b>	Direct	\$279,122	0.08%	\$0	0.00%	\$279,122	0.26%
6	Minority Female	African American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
7		Asian Pacific American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
8		Hispanic American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
9		Native American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
10		<b>Total Minority Female</b>	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
11	Total Minority Business Enterprise (MBE)		Direct	\$279,122	0.68%	\$0	0.00%	\$279,122	0.26%
12	Women Business Enterprise (WBE)		Direct	\$383,034	#DIV/0!	\$0	0.00%	\$383,034	0.35%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		Direct	\$16,200	0.04%	\$0	0.00%	\$16,200	0.01%
14	Disabled Veteran Business Enterprise (DVBE)		Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
15	Persons with Disabilities Business Enterprise (DBE)		Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
16	8(a)*		Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
17	<b>Total Supplier Diversity Spend</b>		Direct	<b>\$678,356</b>	<b>1.66%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$678,356</b>	<b>0.63%</b>
18	Net Procurement**					108,428,677.00			
19	Net Product Procurement					40,814,289.00			
20	Net Service Procurement					67,614,388.00			
21	Total Number of Diverse Suppliers that Received Direct Spend					116			

NOTES:

\* 8(a) - Firms classified as 8(a) by the Small Business Administration include non-Diverse Suppliers. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

\*\* Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

1 Direct - Means Direct Procurement: when a utility directly procures from a supplier.

2 Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfill its contractual obligation(s).

% - Percentage of Net Procurement.

Totals may not add due to rounding.

**Note: Gross and net procurement are based on TPx's direct spend only (less employee, utility, carriers, benefits, insurance, rent and tax spend). The percentage calculation is derived from direct spend/net procurement.**

Supplier Diversity Annual Report and Annual Plan									
TelePacific Corp dba TPx Communica				Report Year: 2022			Page 4		
Supplier Diversity Subcontractor Procurement Results by Product and Service Categories									
NO Direct Spend				[Year] of Report					
				Product		Service		Total	
				\$	%	\$	%	\$	%
1	Minority Male	African American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
2		Asian Pacific American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
3		Hispanic American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
4		Native American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
5		<b>Total Minority Male</b>	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
6	Minority Female	African American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
7		Asian Pacific American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
8		Hispanic American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
9		Native American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
10		<b>Total Minority Female</b>	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
11	Total Minority Business Enterprise (MBE)		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
12	Women Business Enterprise (WBE)		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
14	Disabled Veteran Business Enterprise (DVBE)		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
15	Persons with Disabilities Business Enterprise (DBE)		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
16	8(a)*		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
17	<b>Total Supplier Diversity Spend</b>		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
18	Net Procurement**			108,428,677.00					
19	Net Product Procurement			40,814,288.84					
20	Net Service Procurement			67,614,388.00					
<b>NOTES:</b> * 8(a) - Firms classified as 8(a) by the Small Business Administration include non-Diver Suppliers. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13). ** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.  <sup>1</sup> Direct - Means Direct Procurement: when a utility directly procures from a supplier. <sup>2</sup> Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfill its contractual obligation(s). % - Percentage of Net Procurement.  Totals may not add due to rounding.									

**TPx’s “top” suppliers won’t share subcontractor information. And for the ones that do, they will tell us how much they subcontract to diversity/minority suppliers, however TPx has no way to tie that back to those that may or may not be CPUC certified.**

Supplier Diversity Annual Report and Annual Plan

U.S. TelePacific Corp dba TPx Communications		Report Year: 2022														GO 156 Section 9.1.2						
Supplier Diversity Results by Standard Industrial Classification (SIC) Codes																						
SIC Code	The Standard Industrial Classification (SIC) Manual can be found here: <a href="https://www.bls.gov/publications/sic/">SIC Manual   Occupational Safety and Health Administration (osha.gov)</a>														Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total Supplier Diversity Spend	Total Procurement
	African American Male	African American Female	Asian Pacific Male	Asian Pacific Female	Hispanic Male	Hispanic Female	Native American Male	Native American Female														
CONSULTANTS	\$	\$74,999	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$79,999	\$ 2,057,608		
	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0.0%	0.0%		
FACILITIES	\$	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$38,259	\$ 2,674,821		
	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0.04%	0%		
FIXED ASSETS	\$	\$ 26,036	\$0	\$4,787	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$40,088	\$ 21,365,504		
	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0.04%	0%		
LABOR	\$	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,608	\$ 6,821,821		
	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%		
MAINTENANCE	\$	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$39,603	\$ 4,532,841		
	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%		
PROFESSIONAL SERVICES	\$	\$173,300	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$173,300	\$ 9,964,875		
	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%		
TECHNOLOGY	\$	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$251,253	\$16,882,750.69		
	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%		
VAR	\$																					
	%																					
	\$																					
	%																					
	\$																					
	%																					
<b>Total</b>	\$	\$274,335	\$0	\$4,787	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$678,356	\$64,300,220		
	%	0.25%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.63%	69.30%		
Net Procurement**		108,428,677																				
NOTES:																						
*8(a) - Firms classified as 8(a) by the Small Business Administration include non-WMDV/LGBT/DBE Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).																						
** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.																						
† Direct - Means Direct Procurement: when a utility directly procures from a supplier.																						
‡ Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfil its contractual obligation(s).																						
% - Percentage of Net Procurement.																						
Totals may not add due to rounding.																						
		Net Procurement = total goods and services procurement spend from all suppliers (both non-diverse and diverse suppliers) for the previous calendar year. It does not include Fuel and Power procurements.																				
		\$ = Direct and Sub Spend for the row SIC Code.																				
		% = Direct and Sub Spend Percentage of the row SIC Code Total Procurement.																				
		Total Procurement = Total goods and/or services procurement spend with suppliers (non-diverse and diverse suppliers) for the previous calendar year in the row SIC Code.																				
		<b>BUSINESS WITH MULTIPLE CERTIFICATIONS CAN ONLY BE COUNTED IN ONE DIVERSE CATEGORY</b>																				
		Percentage amounts should be carried out to two decimal places (for example 25.43%).																				
		Dollar amounts should be shown as whole dollars only.																				

Supplier Diversity Annual Report and Annual Plan														
See Narrative Response												Page 6		
U.S. TelePacific Corp dba TPx Communications				Report Year: 2022				GO 156 Section 9.1.2						
Number of Diverse Suppliers and Revenue Reported to the Supplier Clearinghouse														
Number of Diverse Suppliers Data														
Revenue Reported to the Supplier Clearinghouse								Utility-Specific (Year) Summary						
Number of Diverse Suppliers	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total
Under \$1 million														
Under \$5 million														
Under \$10 million														
Above \$10 million														
<b>Total</b>														
Revenue and Payment Data														
Revenue Reported to the Supplier Clearinghouse								Utility-Specific (Year) Summary						
Revenue of Diverse Suppliers	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total
Under \$1 million														
Under \$5 million														
Under \$10 million														
Above \$10 million														
<b>Total</b>														
<b>NOTES:</b>														
* 8(a) - Firms classified as 8(a) by the Small Business Administration include non-WMDV/LGBT/DBE.														
Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).														
** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.														
Totals may not add due to rounding.														

TPx does not track our suppliers' revenue reported to the CA Supplier Clearinghouse. Therefore, TPx does not have data responsive to this section.

<b>U.S. TelePacific Corp, dba TPx Communications</b>	<b>2022</b>	<b>G.O. #156 Sec. 9.1.2</b>
<b>Description of Diverse Suppliers with CA Majority Workforce</b>		

Per G.O. #156 Sec. 9.1.2, each utility shall report the number of Diverse Suppliers who have the majority workforce in California to the extent such information is readily accessible. TPx does not receive workforce data of its vendors, therefore does not have data responsive to this section.



<b>U.S. TelePacific Corp, dba TPx Communications</b>	<b>2022</b>	<b>G.O. #156 Sec. 9.1.3</b>
<b>Supplier Diversity Program Expenses</b>		

As TPx uses internal resources for the program, expenses for 2022 predominantly involve time of personnel in Regulatory and Finance for activities such as evaluating and modifying prior processes to identify and track covered expenditures, identifying and tracking certified Diverse Supplier entities with which TPx does business, responding to inquiries, and the development and preparation of reports and documentation.

Supplier Diversity Annual Report and Annual Plan											
								Page 8			
TelePacific Corp dba TPx Communica				Report Year: 2022				GO 156 Section 9.1.3			
Supplier Diversity Program Expense											
Expense Category		2022 (Actual)									
Wages		\$0									
Other Employee Expenses		\$0									
Program Expenses		\$0									
Reporting Expenses		\$0									
Training Expenses		\$0									
Consultant Expenses		\$0									
Other Expenses		\$0									
<b>Total</b>		<b>\$0</b>									

U.S. TelePacific Corp, dba TPx Communications	2022	G.O. #156 Sec. 9.1.4
<b>Description of Progress in Meeting or Exceeding Set Goals</b>		

The mission of the TPx Supplier Diversity Program is to leverage our supplier spend to make a positive impact with diversity and inclusion.

TPx provides access, managed service offerings, IT solutions and services across the U.S. to approximately 25,000 customers in more than 50,000 locations. TPx is dependent on incumbent local exchange partners to provide underlying facilities for the services TPx deploys to its customers. TPx's options are limited as to which carriers offer underlying facilities in specific areas. Spend with these carriers represents more than 60% of our total spend, which results in an overall lower percentage of success and negatively impacts our ability to diversify the supplier base more readily. Additionally, because TPx utilizes partners to provide underlying facilities, TPx does not hire vendors for network construction or maintenance.

Due to TPx's national operations, much of TPx's business operations and/or supplier spend cannot be segregated to just California. The spend reported to the CPUC includes total national spend, yet the diversity spend reported is specific to diverse suppliers who are part of the CPUC program. Although TPx contracts with diverse vendors across the nation, not all of them are certified with the California Supplier Clearinghouse. A portion of TPx's suppliers are certified with agencies on a national level with organizations such as the National Minority Supplier Development Council (NMSDC) or the Women's Business Enterprise National Council (WBENC). TPx continues to encourage these suppliers to register with the California Supplier Clearinghouse, but many of them do not operate in California, nor do they support any of our California specific operations. TPx continues to explore more granular reporting capabilities, but current systems and processes limit TPx's ability to capture such detail. Accordingly, TPx's data is skewed as its unable to compare 'apples to apples'.

TPx has expanded its Supplier Diversity Program to have a more national focus, with many needed process, system, and reporting updates, including updated information on the TPx website.

TPx is committed to building a diverse, equitable and inclusive partner and supplier network. TPx is focused on providing opportunities to minority-owned, women-owned, disabled-owned, veteran-owned and/or LGBT-owned companies and celebrating diverse business practices across its supply chain. Through the Supplier Diversity Program, TPx proactively seeks opportunities to collaborate and work with diverse, equitable and inclusive companies as well as with organizations that are focused on making an impact on this important topic.

TPx continues to develop both internal and external communications and/or procedures targeting increased opportunity for diverse suppliers and specifically, reaches out to the vendors by phone and via email to make sure they are aware of the certification process and the benefits of becoming certificated with the Supplier Clearinghouse.

The COVID-19 pandemic affected businesses by reducing the supply and demand of certain goods and services, TPx continues to seek opportunities to partner with diverse suppliers.

Additionally, the counts of diverse vendors decreased in the last year as a couple of vendors were used for temporary projects that ended in 2020.

TPx continues to focus on reducing expenses and providing the best value to our customers while ensuring increased spend with diverse suppliers when possible.

TelePacific Corp dba TPx Communica		Report Year: 2022		GO 156 Section 9.1.4	
Supplier Diversity Results Compared to Set Goals					
Category		2022 Result %	2022 Goal %		
Minority Male Business Enterprise		1.39%	2.00%	Compares reporting year supplier diversity performance results with the goals a utility established for that reporting year.	
Minority Female Business Enterprise		0.01%	1.00%		
Minority Business Enterprise (MBE)		1.41%	3.00%	(Year) Results: supplier diversity results utility for the reporting year (previous calendar year).	
Women Business Enterprise (WBE)		1.12%	3.00%		
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		0.00%	0.00%	(Year) Goals: the goals a utility had in place for the reporting year.	
Disabled Veteran Business Enterprise (DVBE)		0.00%	0.25%		
Persons with Disabilities Business Enterprise (DBE)		0.00%	0.00%		
<b>Total</b>		<b>2.53%</b>	<b>6.25%</b>		
<b>NOTE:</b>					
% - Percentage of Net Procurement.					

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<b>U.S. TelePacific Corp, dba TPx Communications</b>	<b>2022</b>	<b>G.O. #156 Sec. 9.1.5</b>
<b>Description of Prime Contractor Utilization of Diverse Subcontractors</b>		

TPx sends notices to all its suppliers seeking information on diverse subcontracting. TPx provides a notice regarding Diverse Supplier subcontracting with each purchase order, however, has none to report at this time. TPx just received our first in 2023 and are currently working with the certifications with tis supplier.

Supplier Diversity Annual Report and Annual Plan

U.S. TelePacific Corp dba TPx Communications	Report Year: 2022	GO 156 Section 9.1.5
Summary of Prime Contractors Utilization of Diverse Subcontractors		

	Minority Male	Minority Female	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total Supplier Diversity Spend
Direct \$	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sub \$	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Total \$</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Direct %	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sub %	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Total %</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**Net Procurement \*\*** \$0

**NOTES:**

\* 8(a) - Firms classified as 8(a) by the Small Business Administration include non-WMDVLGBTDBE. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

\*\* Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

Direct - Means Direct Procurement: when a utility directly procures from a supplier.

Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfil its contractual obligation(s).

% - Percentage of Net Procurement.

Totals may not add due to rounding.

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<b>U.S. TelePacific Corp, dba TPx Communications</b>	<b>2022</b>	<b>G.O. #156 Sec. 9.1.6</b>
<b>A List of Supplier Diversity Complaints Received and Current Status</b>		

TPx is not aware of any Supplier Diversity complaints.

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<b>U.S. TelePacific Corp, dba TPx Communications</b>	<b>2022</b>	<b>G.O. #156 Sec. 9.1.7</b>
<b>Description of Efforts to Recruit Diverse Suppliers in Low Utilization Categories</b>		

To identify diverse suppliers in areas of low utilization, TPx has searched for Diverse Suppliers within the low utilization categories to make contact and develop relationships that may lead to procurement opportunities. TPx has worked with Diverse Suppliers that are not certified with the Supplier Clearinghouse to complete the necessary documentation to become certified.

TelePacific Corp dba TPx Communic	Report Year: 2022	GO 156 Section 9.1.9
Supplier Diversity Results in Power (Energy) Procurement		

Not applicable.



elePacific Corp dba TPx Communic	Report Year: 2022	GO 156 Section 9.1.9
Supplier Diversity Results in Power (Energy) Procurement		

Not applicable.

Supplier Diversity Annual Report and Annual Plan										Page 16	
elePacific Corp dba TPx Communic										Report Year: 2022	GO 156 Section 9.1.9
Supplier Diversity Results in Power (Energy) Procurement											Revised
		Direct Power Purchases \$ Renewable and Non-Renewable Power Products	Direct Fuels for Generation \$			Totals \$ <sup>1</sup>			%		
			Diesel	Nuclear <sup>2</sup>	Natural Gas	Direct <sup>3</sup>	Sub	Total \$ <sup>4</sup>			
1	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
2	Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
3	Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
4	Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
5	Total Minority Male	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
6	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
7	Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
8	Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
9	Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
10	Total Minority Female	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
11	Total Minority Business Enterprise (MBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
12	Women Business Enterprise (WBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
14	Disabled Veteran Business Enterprise (DVBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
15	Persons with Disabilities Business Enterprises (DBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
16	8(a) <sup>5</sup>	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
17	<b>Total Supplier Diversity</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>			
18	<b>Net Power Procurement</b>	<b>\$0</b>									
19	<b>Net Direct Power Purchases</b>	<b>\$0</b>									
20	<b>Net Direct Fuels for Generation</b>	<b>\$0</b>									

To include Nuclear spend, we added a tab and created 9.1.9 Confidential

**NOTES:**  
<sup>1</sup> Excludes purchases from the California Independent System Operator (CAISO), other utilities, federal entities, state entities, municipalities and cooperatives.  
<sup>2</sup> % - Percentage of Net Procurement.  
<sup>3</sup> Includes Direct Power Purchases and Direct Fuels for Generation.  
<sup>4</sup> "Total" does not include pre-commercial development (COD) subcontracting values.  
<sup>5</sup> 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).  
<sup>6</sup> Total 2022 Nuclear Spend XXXX

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<b>U.S. TelePacific Corp, dba TPx Communications</b>	<b>2022</b>	<b>G.O. #156 Sec. 9.1.11</b>
<b>Diverse Supplier Fuel Procurement</b>		

Not applicable.

ePacific Corp dba TPx Commu		Report Year: 2022				GO 156 Section 9.1.11				
Supplier Diversity Results in Fuel Procurement										
			Natural Gas \$		LPG \$ <sup>1</sup>		Totals \$ <sup>2</sup>			% <sup>3</sup>
			SHORT TERM	LONG TERM	SHORT TERM	LONG TERM	Total Natural Gas	Total LPG	Total \$	
1	Minority Male	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
2		Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
3		Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
4		Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5		Total Minority Male	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
6	Minority Female	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
7		Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
8		Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
9		Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
10		Total Minority Female	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
11	Total Minority Business Enterprise (MBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
12	Women Business Enterprise (WBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
14	Disabled Veteran Business Enterprise (DVBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
15	Disabled Business Enterprise		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
16	Other 8(a) <sup>4</sup>		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
17	<b>TOTAL Supplier Diversity</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
18	Net Fuel Procurement		\$0							
19	Net Natural Gas Procurement		\$0							
20	Net LPG Procurement		\$0							
<b>NOTES:</b>										
Short Term: The term of the deal is no longer than one calendar month.										
Long Term: The term of the deal is greater than one calendar month but less than one calendar year.										
<sup>1</sup> LPG - Liquefied Petroleum Gas										
<sup>2</sup> Excludes purchases from the CAISO, other utilities, federal entities, state entities, municipalities and cooperatives.										
<sup>3</sup> % - Percentage of Net Fuel Procurement										
<sup>4</sup> 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).										

<b>U.S. TelePacific Corp, dba TPx Communications</b>	<b>2022</b>	<b>G.O. #156 Sec. 10.1.1</b>
<b>Supplier Diversity Annual SHORT, MID, AND LONG-TERM Goals by Product and Service Category*</b>		

While economic factors and influences outside the company’s control affect overall purchasing decisions, TPx will seek opportunities to improve upon stated goals and the resulting accomplishments year over year.

Supplier Diversity Annual Report and Annual Plan																			Page 19	
U.S. TelePacific Corp dba TPx Communications																			Report Year: 2022	GO 156 Section 10.1.1
Supplier Diversity Short-, Mid-, and Long-Term Procurement Goals																				
SIC Code	Short-Term [Year]						Mid-Term [Year]						Long-Term [Year]							
	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal		
CAPEX	1.50%	1.50%	0.05%	0.10%	0.00%	3.15%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
<b>Subtotal</b>	<b>1.50%</b>	<b>1.50%</b>	<b>0.05%</b>	<b>0.10%</b>	<b>0.00%</b>	<b>3.15%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>		
Service	Short-Term [Year]						Mid-Term [Year]						Long-Term [Year]							
	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal		
Accounts Payable	0.25%	0.25%	0.00%	0.00%	0.00%	0.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
Building Maintenance	0.25%	0.25%	0.00%	0.05%	0.00%	0.55%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
Legal Services	0.25%	0.25%	0.00%	0.00%	0.00%	0.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
Network	0.50%	0.50%	0.00%	0.05%	0.00%	1.05%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
Temp Agencies/C																				
onsultants	0.25%	0.25%	0.00%	0.55%	0.00%	0.55%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
<b>Subtotal</b>	<b>1.50%</b>	<b>1.50%</b>	<b>0.00%</b>	<b>0.15%</b>	<b>0.00%</b>	<b>3.15%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>		
<b>Total</b>	<b>3.00%</b>	<b>3.00%</b>	<b>0.05%</b>	<b>0.25%</b>	<b>0.00%</b>	<b>6.30%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>		

**\*The stated goals are not legally enforceable requirements or quotas of any kind and failure to meet or exceed them, or any other portion of this plan, is not subject to any penalty.**

U.S. TelePacific Corp, dba TPx Communications	2022	G.O. #156 Sec. 10.1.2
<b>Description of Diversity Suppliers Planned Program Activities for the Next Calendar Year</b>		

TPx continues to ensure employees' awareness of Diversity Suppliers opportunities and methods to identify new Diversity suppliers through training and improved resources. TPx is focused on expanding its successes, improving any weaknesses, and making sure that those individuals who are able to make purchasing decisions understand and follow through on TPx's commitment to supplier diversity.

TPx continues to establish partnerships with local Small Business Administrations and Ethnic Chambers to identify additional opportunities for expanding its local spending and community participation in local events, as applicable. TPx will participate in small business expos conducted by the CPUC as well as the Annual GO 156 Supplier Diversity En Banc.

TPx's Procurement team has and continues to meet with TPx corporate directors and managers with purchasing responsibility to describe the high-level requirements of GO 156 and engages the team for ideas and recommendations for increasing TPx's supply of diverse vendors.

TPx endeavors to hold meetings with internal organizations responsible for Supplier Diversity and those employees making purchasing decisions. Discussions will include best practices and action plans.

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<b>U.S. TelePacific Corp, dba TPx Communications</b>	<b>2022</b>	<b>G.O. #156 Sec. 10.1.3</b>
<b>Plans for Recruiting Diverse Suppliers in Low Utilization Areas</b>		

TPx continues to encourage potential uncertified Diversity Suppliers to apply for and maintain certification with the Clearinghouse by providing a notice regarding Diverse Suppliers to go out with each Purchase Order. TPx plans to work with other utilities to share ideas on how to identify and lobby new Diverse Supplier vendors in low utilization areas.

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<b>U.S. TelePacific Corp, dba TPx Communications</b>	<b>2022</b>	<b>G.O. #156 Sec. 10.1.4</b>
<b>Plans for Recruiting Diverse Suppliers Where Unavailable</b>		

TPx continues to seek opportunities for the purchase of products and services and will encourage its management team to expand opportunities for Diverse Supplier vendors in categories for which they are available. TPx will improve contact with Diverse organizations and agencies within the community by attending business expos and networking with other utilities to further promote the program.

<b>U.S. TelePacific Corp, dba TPx Communications</b>	<b>2022</b>	<b>G.O. #156 Sec. 10.1.5</b>
<b>Plans for Encouraging Prime Contractors to Subcontract Diverse Suppliers</b>		

TPx encourages its prime contractors to identify, solicit, qualify, and negotiate with prospective DBE subcontractors.

TPx is committed to providing increased opportunities for diverse businesses, but in some cases, the company is challenged by supply chain realities that may impede the ability to buy directly from Diverse suppliers.



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<b>U.S. TelePacific Corp, dba TPx Communications</b>	<b>2022</b>	<b>G.O. #156 Sec. 10.1.6</b>
<b>Plans for Complying with Diversity Supplier Program Guidelines</b>		

TPx is utilizing the California Public Utilities Commission website and following established guidelines for the Supplier Diversity program. TPx will continue to monitor any changes to the program guidelines to ensure continued compliance.