

U.S. TelePacific Corp dba TPx Communications

TelePacific Corp dba TPx Communica	Report Year: 2023	General Order (GO) 156
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NOTE:		
*Utility - electrical corporations, gas corporations, water corporations, telephone corporations, and wireless telecommunications service providers with gross annual California revenues exceeding \$25,000,000.		

TelePacific Corp dba TPx Communica	Report Year: 2023	GO 156 Section 9.1.1
Description of Supplier Diversity Program Activities During the Previous Calendar Year		

Pursuant to General Order 156, U.S. TelePacific Corp., Mpower Communications Corp., Arrival Communications, Inc. and DSCI LLC, all d/b/a TPx Communications (“TPx”), continues to enhance its Supplier Diversity Program by taking steps to improve its diverse sourcing program and spend.

- TPx provides information on its internet site related to the Supplier Diversity program (<https://www.tpx.com/legal/supplier-diversity/>) including a link to the Supplier Clearinghouse and a “fillable” Supplier Diversity form for potential vendors to submit online. Submissions are automatically directed to TPx’s Purchasing department.
- TPx updated its purchasing process to require that each party requesting a purchase order search the CPUC supplier database, using simple product terms and geographic location, to determine whether a diverse supplier could be asked for a quote.
 - If such a supplier can be found and a quote obtained, it must be attached regardless of whether the diverse supplier is selected. Requisitions that do not give diverse suppliers the opportunity to bid are subject to rejection.
 - Personnel within TPx’s Finance department who report purchasing information also searches the CPUC supplier database to verify whether an appropriate diverse vendor may exist.
- A Supplier Diversity letter/form is sent to all new suppliers when a W9 is obtained and again annually, via email to all current suppliers detailing the Supplier Diversity program, including how to get certified, and requesting information regarding any diverse suppliers and/or diverse subcontractors.
- TPx continues to train those tasked with seeking vendors to actively and routinely seek out qualified minority-owned, women-owned, disabled, veteran-owned and LGBTQ-owned vendors that can provide products and services to TPx.
- TPx regularly reaches out to its top suppliers to inquire about and encourage certification.
- TPx is committed to building a diverse, equitable and inclusive partner and supplier network. Through the Supplier Diversity Program, TPx proactively seeks opportunities to collaborate and work with diverse, equitable and inclusive companies as well as with organizations that are focused on making an impact on this important topic.
- Diversity is at the forefront of the selection process in every RFX activity, not an afterthought just for reporting:
 - RFX templates include a diversity section to be part of vendor evaluation criteria.
 - Diverse supplier options are sought out in all bidding processes and RFX's.

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Supplier Diversity Results by Ethnicity						
		2023				
		Direct Spend ¹ \$	Sub Spend ² \$	Total \$	%	
1	Minority Male	African American	\$0	\$0	\$0	0.00%
2		Asian Pacific American	\$1,427,477	\$0	\$1,427,477	1.18%
3		Hispanic American	\$0	\$0	\$0	0.00%
4		Native American	\$5,013	\$0	\$5,013	0.01%
5		Total Minority Male	\$1,432,490	\$0	\$1,432,490	1.19%
6	Minority Female	African American	\$0	\$0	\$0	0.00%
7		Asian Pacific American	\$17,763	\$0	\$17,763	0.00%
8		Hispanic American	\$0	\$0	\$0	0.00%
9		Native American	\$0	\$0	\$0	0.01%
10		Total Minority Female	\$17,763	\$0	\$17,763	
11	Total Minority Business Enterprise (MBE)		\$1,450,253	\$0	\$1,450,253	1.20%
12	Women Business Enterprise (WBE)		\$2,179,378	\$0	\$2,179,378	1.81%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		\$4,275	\$0	\$4,275	0.00%
14	Disabled Veteran Business Enterprise (DVBE)		\$0	\$0	\$0	0.00%
15	Persons with Disabilities Business Enterprise (PDBE)		\$0	\$0	\$0	0.00%
16	8(a)*		\$0	\$0	\$0	0.00%
17	Total Supplier Diversity Spend		\$3,633,906	\$0	\$3,633,906	4.31%
18	Net Procurement**					
			\$84,338,716			

NOTES:

* 8(a) - Firms classified as 8(a) by the Small Business Administration include non-WMDV/LGBT/PDBE. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

¹ Direct - Means Direct Procurement: when a utility directly procures from a supplier.

² Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfill its contractual obligation(s).

% - Percentage of Net Procurement.

Totals may not add due to rounding.

Note: **TPx captures its procurement spend on a national level. Approximately 70% of the company’s revenues are in California. TPx revised its net procurement to reflect this information.

Supplier Diversity Annual Report and Annual Plan

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Supplier Diversity Direct Procurement Results by Product and Service Categories

		NQ Subcontracting Spend		[Year] of Report					
				Product		Service		Total	
				\$	%	\$	%	\$	%
1	Minority Male	African American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
2		Asian Pacific American	Direct	\$ 3,500	0.01%	\$1,423,978	2.93%	\$1,432,490	1.69%
3		Hispanic American	Direct	\$5,013	0.01%	\$0	0.00%	\$5,013	0.01%
4		Native American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
5		Total Minority Male	Direct	\$8,512	0.02%	\$1,423,978	2.93%	\$1,432,490	1.70%
6	Minority Female	African American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
7		Asian Pacific American	Direct	\$17,763	0.05%	\$0	0.00%	\$17,763	0.02%
8		Hispanic American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
9		Native American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
10		Total Minority Female	Direct	\$17,763	0.05%	\$0	0.00%	\$17,763	0.02%
11	Total Minority Business Enterprise (MBE)		Direct	\$26,276	0.07%	\$1,423,978	2.93%	\$1,450,253	1.72%
12	Women Business Enterprise (WBE)		Direct	\$2,029,796	5.68%	\$149,582	0.22%	\$2,179,378	2.58%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		Direct	\$4,275	0.01%	\$0	0.00%	\$4,275	0.01%
14	Disabled Veteran Business Enterprise (DVBE)		Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
15	Persons with Disabilities Business Enterprise (DBE)		Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
16	8(a)*		Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
17	Total Supplier Diversity Spend		Direct	\$2,060,347	5.77%	\$1,573,559	3.24%	\$3,633,906	4.31%
18	Net Procurement**					\$84,338,716			
19	Net Product Procurement					\$35,722,550			
20	Net Service Procurement					\$48,616,166			
21	Total Number of Diverse Suppliers that Received Direct Spend					12			

NOTES:

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** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

1 Direct - Means Direct Procurement: when a utility directly procures from a supplier.

2 Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfill its contractual obligation(s).

% - Percentage of Net Procurement.

Totals may not add due to rounding.

Note: Gross and net procurement are based on TPx’s direct spend only (less employee, utility, carriers, benefits, insurance, rent and tax spend). The percentage calculation is derived from direct spend/net procurement.

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TelePacific Corp dba TPx Communica				Report Year: 2023				Page 4	
Supplier Diversity Subcontractor Procurement Results by Product and Service Categories									
NO Direct Spend				[Year] of Report					
				Product		Service		Total	
				\$	%	\$	%	\$	%
1	Minority Male	African American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
2		Asian Pacific American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
3		Hispanic American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
4		Native American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
5		Total Minority Male	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
6	Minority Female	African American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
7		Asian Pacific American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
8		Hispanic American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
9		Native American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
10		Total Minority Female	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
11	Total Minority Business Enterprise (MBE)		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
12	Women Business Enterprise (WBE)		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
14	Disabled Veteran Business Enterprise (DVBE)		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
15	Persons with Disabilities Business Enterprise (DBE)		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
16	8(a)*		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
17	Total Supplier Diversity Spend		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
18	Net Procurement**								
19	Net Product Procurement								
20	Net Service Procurement								

NOTES:
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 ** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

¹ Direct - Means Direct Procurement: when a utility directly procures from a supplier.
² Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfill its contractual obligation(s).
 % - Percentage of Net Procurement.

Totals may not add due to rounding.

TPx’s “top” suppliers won’t share subcontractor information. And for the ones that do, they will tell us how much they subcontract to diversity/minority suppliers, however TPx has no way to tie that back to those that may or may not be CPUC certified.

Supplier Diversity Annual Report and Annual Plan

U.S. TelePacific Corp dba TPx Communications

Report Year: 2023

GO 156 Section 9.1.2

Supplier Diversity Results by Standard Industrial Classification (SIC) Codes

The Standard Industrial Classification (SIC) Manual can be found here: [SIC Manual | Occupational Safety and Health Administration \(osha.gov\)](https://www.bls.gov/sic/)

SIC Code	Asian American		African American		Hispanic American		Native American		Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transsexual Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total Supplier Diversity Spend	Total Procurement
	Male	Female	Male	Female	Male	Female	Male	Female								
CONSULTANTS	\$ 446,420	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 446,420	\$ 79,753	\$ 0	\$ 0	\$ 0	\$ 0	\$ 526,172	\$ 3,292,326
	%	0%	0%	0%	0%	0%	0%	0%	0%	0.11%	0%	0%	0%	0%	0.0%	0.0%
FACILITIES	\$ 0	\$ 0	\$ 0	\$ 0	\$ 5,013	\$ 0	\$ 0	\$ 0	\$ 5,013	\$ 376,506	\$ 0	\$ 0	\$ 0	\$ 0	\$ 381,519	\$ 1,334,995
	%	0%	0%	0%	0%	0%	0%	0%	0%	0.02%	0%	0%	0%	0%	0.03%	0.03%
FIXED ASSETS	\$ 3,500	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 3,500	\$ 2,029,796	\$ 0	\$ 0	\$ 0	\$ 0	\$ 2,033,296	\$ 21,056,044
	%	0%	0%	0%	0%	0%	0%	0%	0%	2%	0%	0%	0%	0%	0%	2%
LABOR	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 4,275	\$ 0	\$ 0	\$ 0	\$ 4,275	\$ 8,292,031
	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
MAINTENANCE	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 13,998	\$ 0	\$ 0	\$ 0	\$ 0	\$ 13,998	\$ 4,686,012
	%	0%	0%	0%	0%	0%	0%	0%	0%	0.1%	0%	0%	0%	0%	0%	0%
PROFESSIONAL SERVICES	\$ 977,558	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 977,558	\$ 29,326	\$ 0	\$ 0	\$ 0	\$ 0	\$ 1,006,884	\$ 13,327,944
	%	1%	0%	0%	0%	0%	0%	0%	1%	0.02%	0%	0%	0%	0%	1%	1%
TECHNOLOGY	\$ 0	\$ 17,763	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 17,763	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 17,763	\$ 17,905,940.54
	%	0%	0%	0%	0%	0%	0%	0%	0%	0.00%	0%	0%	0%	0%	0%	0%
VAR	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	\$															
	%															
	\$															
	%															
Total	\$ 1,427,477	\$ 17,763	\$ 0	\$ 0	\$ 5,013	\$ 0	\$ 0	\$ 0	\$ 1,450,293	\$ 2,179,378	\$ 4,275	\$ 0	\$ 0	\$ 0	\$ 3,633,908	\$ 70,495,292
	%	1.18%	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	1.20%	1.86%	0.01%	0.00%	0.00%	0.00%	4.3%	58.51%

Net Procurement** 120,483,880

Net Procurement = total goods and services procurement spend from all suppliers (both non-diverse and diverse suppliers) for the previous calendar year. It does not include Fuel and Power procurements.

NOTES:

*8(a) - Firms classified as 8(a) by the Small Business Administration include non-WMDVGLBTPOBE Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).
 ** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

1 Direct - Means Direct Procurement: when a utility directly procures from a supplier.
 2 Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfil its contractual obligation(s).
 % - Percentage of Net Procurement.

Totals may not add due to rounding.

\$ = Direct and Sub Spend for the row SIC Code.

% = Direct and Sub Spend Percentage of the row SIC Code Total Procurement.

Total Procurement = Total goods and/or services procurement spend with suppliers (non-diverse and diverse suppliers) for the previous calendar year in the row SIC Code.

BUSINESS WITH MULTIPLE CERTIFICATIONS CAN ONLY BE COUNTED IN ONE DIVERSE CATEGORY

Percentage amounts should be carried out to two decimal places (for example 25.43%).

Dollar amounts should be shown as whole dollars only.

Supplier Diversity Annual Report and Annual Plan														
See Narrative Response														
Page 6														
U.S. TelePacific Corp dba TPx Communications														
Report Year: 2023														
GO 156 Section 9.1.2														
Number of Diverse Suppliers and Revenue Reported to the Supplier Clearinghouse														
Number of Diverse Suppliers Data														
Revenue Reported to the Supplier Clearinghouse								Utility-Specific (Year) Summary						
Number of Diverse Suppliers	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total
Under \$1 million														
Under \$5 million														
Under \$10 million														
Above \$10 million														
Total														
Revenue and Payment Data														
Revenue Reported to the Supplier Clearinghouse								Utility-Specific (Year) Summary						
Revenue of Diverse Suppliers	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total
Under \$1 million														
Under \$5 million														
Under \$10 million														
Above \$10 million														
Total														
NOTES: * 8(a) - Firms classified as 8(a) by the Small Business Administration include non-WMDV/LGBT/PDBE. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13). ** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.														
Totals may not add due to rounding.														

TPx does not track our suppliers' revenue reported to the CA Supplier Clearinghouse. Therefore, TPx does not have data responsive to this section.

U.S. TelePacific Corp, dba TPx Communications	2023	G.O. #156 Sec. 9.1.2
Description of Diverse Suppliers with CA Majority Workforce		

Per G.O. #156 Sec. 9.1.2, each utility shall report the number of Diverse Suppliers who have the majority workforce in California to the extent such information is readily accessible. TPx does not receive workforce data of its vendors, therefore does not have data responsive to this section.

U.S. TelePacific Corp, dba TPx Communications	2023	G.O. #156 Sec. 9.1.3
Supplier Diversity Program Expenses		

As TPx uses internal resources for the program, expenses for 2023 predominantly involve time of personnel in Regulatory and Finance for activities such as evaluating and modifying prior processes to identify and track covered expenditures, identifying and tracking certified Diverse Supplier entities with which TPx does business, responding to inquiries, and the development and preparation of reports and documentation.

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TelePacific Corp dba TPx Communica	Report Year: 2023	GO 156 Section 9.1.3
Supplier Diversity Program Expense		
Expense Category	2023 (Actual)	
Wages	\$1848	
Other Employee Expenses	\$0	
Program Expenses	\$0	
Reporting Expenses	\$0	
Training Expenses	\$0	
Consultant Expenses	\$0	
Other Expenses	\$0	
Total	\$1848	

U.S. TelePacific Corp, dba TPx Communications	2023	G.O. #156 Sec. 9.1.4
Description of Progress in Meeting or Exceeding Set Goals		

The mission of the TPx Supplier Diversity Program is to leverage our supplier spend to make a positive impact with diversity and inclusion.

TPx provides access, managed service offerings, IT solutions and services across the U.S. to approximately 25,000 customers in more than 50,000 locations. TPx is dependent on incumbent local exchange partners to provide underlying facilities for the services TPx deploys to its customers. TPx's options are limited as to which carriers offer underlying facilities in specific areas. Spend with these carriers represents more than 60% of our total spend, which results in an overall lower percentage of success and negatively impacts our ability to diversify the supplier base more readily. Additionally, because TPx utilizes partners to provide underlying facilities, TPx does not hire vendors for network construction or maintenance.

Due to TPx's national operations, much of TPx's business operations and/or supplier spend cannot be segregated to just California. The spend reported to the CPUC includes total national spend, yet the diversity spend reported is specific to diverse suppliers who are part of the CPUC program. Although TPx contracts with diverse vendors across the nation, not all of them are certified with the California Supplier Clearinghouse. A portion of TPx's suppliers are certified with agencies on a national level with organizations such as the National Minority Supplier Development Council (NMSDC) or the Women's Business Enterprise National Council (WBENC). TPx continues to encourage these suppliers to register with the California Supplier Clearinghouse, but many of them do not operate in California, nor do they support any of our California specific operations. TPx continues to explore more granular reporting capabilities, but current systems and processes limit TPx's ability to capture such detail. Accordingly, TPx's data is skewed as its unable to compare 'apples to apples'.

TPx has expanded its Supplier Diversity Program to have a more national focus, with many needed process, system, and reporting updates, including updated information on the TPx website. We have added additional new suppliers that increased our diverse spend percentage to 4.31%. Our reported diverse spend increased from \$678K in 2022 to over \$3.6M in 2023, a 536% increase year over year.

Additionally, \$1,361,703 spent with Microsoft through our CPUC certified supplier Value Added Reseller, SHI International, however because of invoicing rules with Microsoft it's not included in our spend with SHI, if it were our percentage of diverse spend would be 5.9%

TPx is committed to building a diverse, equitable and inclusive partner and supplier network. TPx is focused on providing opportunities to minority-owned, women-owned, disabled-owned, veteran-owned and/or LGBT-owned companies and celebrating diverse business practices across its supply chain. Through the Supplier Diversity Program, TPx proactively seeks opportunities to collaborate and work with diverse, equitable and inclusive companies as well as with organizations that are focused on making an impact on this important topic.

TPx continues to develop both internal and external communications and/or procedures targeting increased opportunity for diverse suppliers and specifically, reaches out to the vendors by phone and via email to make sure they are aware of the certification process and the benefits to becoming certificated with the Supplier Clearinghouse.

Additionally, the counts of diverse vendors decreased in the last year as some were project related vendors.

TPx continues to focus on reducing expenses and providing the best value to our customers while ensuring increased spend with diverse suppliers when possible.

TelePacific Corp dba TPx Communica		Report Year: 2023		GO 156 Section 9.1.4	
Supplier Diversity Results Compared to Set Goals					
Category	2023 Result %	2023 Goal %			
Minority Male Business Enterprise	1.70%	2.00%	Compares reporting year supplier diversity performance results with the goals a utility established for that reporting year.		
Minority Female Business Enterprise	0.02%	1.00%			
Minority Business Enterprise (MBE)	1.72%	3.00%	(Year) Results: supplier diversity results utility for the reporting year (previous calendar year).		
Women Business Enterprise (WBE)	2.58%	3.00%			
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	0.00%	0.00%	(Year) Goals: the goals a utility had in place for the reporting year.		
Disabled Veteran Business Enterprise (DVBE)	0.00%	0.25%			
Persons with Disabilities Business Enterprise (DBE)	0.00%	0.00%			
Total	4.31%	6.25%			
NOTE:					
% - Percentage of Net Procurement.					

U.S. TelePacific Corp, dba TPx Communications	2023	G.O. #156 Sec. 9.1.5
Description of Prime Contractor Utilization of Diverse Subcontractors		

TPx provides a notice regarding Diverse Supplier subcontracting with each purchase order, however, has none to report at this time.

Supplier Diversity Annual Report and Annual Plan

U.S. TelePacific Corp dba TPx Communications	Report Year: 2023	GO 156 Section 9.1.5
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Summary of Prime Contractors Utilization of Diverse Subcontractors

	Minority Male	Minority Female	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total Supplier Diversity Spend
Direct \$	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sub \$	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total \$	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Direct %	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sub %	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total %	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Net Procurement ** \$0

NOTES:

* 8(a) - Firms classified as 8(a) by the Small Business Administration include non-WMDVLGBTDBE. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

Direct - Means Direct Procurement: when a utility directly procures from a supplier.

Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfil its contractual obligation(s).

% - Percentage of Net Procurement.

Totals may not add due to rounding.

U.S. TelePacific Corp, dba TPx Communications	2023	G.O. #156 Sec. 9.1.6
A List of Supplier Diversity Complaints Received and Current Status		

TPx is not aware of any Supplier Diversity complaints.

U.S. TelePacific Corp, dba TPx Communications	2023	G.O. #156 Sec. 9.1.7
Description of Efforts to Recruit Diverse Suppliers in Low Utilization Categories		

To identify diverse suppliers in areas of low utilization, TPx has searched for Diverse Suppliers within the low utilization categories to make contact and develop relationships that may lead to procurement opportunities. TPx has worked with Diverse Suppliers that are not certified with the Supplier Clearinghouse to complete the necessary documentation to become certified.

TelePacific Corp dba TPx Communic	Report Year: 2023	GO 156 Section 9.1.9
Supplier Diversity Results in Power (Energy) Procurement		

Not applicable.

elePacific Corp dba TPx Communic	Report Year: 2023	GO 156 Section 9.1.9
Supplier Diversity Results in Power (Energy) Procurement		

Not applicable.

		Supplier Diversity Annual Report and Annual Plan							Page 16
elePacific Corp dba TPx Communic		Report Year: 2022					GO 156 Section 9.1.9		Revised
		Supplier Diversity Results in Power (Energy) Procurement							
		Direct Power Purchases \$ Renewable and Non-Renewable Power Products	Direct Fuels for Generation \$			Totals \$ ¹			% ²
			Diesel	Nuclear ⁶	Natural Gas	Direct ³	Sub	Total \$ ⁴	
1	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
2	Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
3	Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
4	Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5	Total Minority Male	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
6	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
7	Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
8	Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
9	Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
10	Total Minority Female	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
11	Total Minority Business Enterprise (MBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
12	Women Business Enterprise (WBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
14	Disabled Veteran Business Enterprise (DVBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
15	Persons with Disabilities Business Enterprises (DBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
16	8(a) ⁵	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
17	Total Supplier Diversity	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
18	Net Power Procurement	\$0							
19	Net Direct Power Purchases	\$0							
20	Net Direct Fuels for Generation	\$0							

To include Nuclear spend, we added a tab and created 9.1.9 Confidential

NOTES:
¹ Excludes purchases from the California Independent System Operator (CAISO), other utilities, federal entities, state entities, municipalities and cooperatives.
² % - Percentage of Net Procurement.
³ Includes Direct Power Purchases and Direct Fuels for Generation.
⁴ "Total" does not include pre-commercial development (COD) subcontracting values.
⁵ 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).
⁶ Total 2022 Nuclear Spend XXXX

U.S. TelePacific Corp, dba TPx Communications	2023	G.O. #156 Sec. 9.1.11
Diverse Supplier Fuel Procurement		

Not applicable.

ePacific Corp dba TPx Communi		Report Year: 2023				GO 156 Section 9.1.11				
Supplier Diversity Results in Fuel Procurement										
			Natural Gas \$		LPG \$ ¹		Totals \$ ²			% ³
			SHORT TERM	LONG TERM	SHORT TERM	LONG TERM	Total Natural Gas	Total LPG	Total \$	
1	Minority Male	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
2		Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
3		Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
4		Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5		Total Minority Male	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
6	Minority Female	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
7		Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
8		Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
9		Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
10		Total Minority Female	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
11	Total Minority Business Enterprise (MBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
12	Women Business Enterprise (WBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
14	Disabled Veteran Business Enterprise (DVBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
15	Disabled Business Enterprise		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
16	Other 8(a) ⁴		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
17	TOTAL Supplier Diversity		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
18	Net Fuel Procurement		\$0							
19	Net Natural Gas Procurement		\$0							
20	Net LPG Procurement		\$0							
NOTES:										
Short Term: The term of the deal is no longer than one calendar month.										
Long Term: The term of the deal is greater than one calendar month but less than one calendar year.										
¹ LPG - Liquefied Petroleum Gas										
² Excludes purchases from the CAISO, other utilities, federal entities, state entities, municipalities and cooperatives.										
³ % - Percentage of Net Fuel Procurement										
⁴ 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).										

U.S. TelePacific Corp, dba TPx Communications	2023	G.O. #156 Sec. 10.1.1
Supplier Diversity Annual SHORT, MID, AND LONG-TERM Goals by Product and Service Category*		

While economic factors and influences outside the company’s control affect overall purchasing decisions, TPx will seek opportunities to improve upon stated goals and the resulting accomplishments year over year.

Supplier Diversity Annual Report and Annual Plan																				Page 19
U.S. TelePacific Corp dba TPx Communications		Report Year: 2023															GO 156 Section 10.1.1			
Supplier Diversity Short-, Mid-, and Long-Term Procurement Goals																				
SIC Code	Product	Short-Term [2024]					Mid-Term [Year]					Long-Term [Year]					Total Supplier Diversity Goal			
		Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)				
CAPEX		1.50%	1.50%	0.05%	0.05%	0.00%	3.10%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Subtotal	1.50%	1.50%	0.05%	0.05%	0.00%	3.10%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SIC Code	Service	Short-Term [2024]					Mid-Term [Year]					Long-Term [Year]					Total Supplier Diversity Goal			
		Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)				
	Accounts Payable	0.25%	0.25%	0.00%	0.00%	0.00%	0.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Building Maintenance	0.25%	0.25%	0.00%	0.05%	0.00%	0.55%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Legal Services	0.25%	0.25%	0.00%	0.00%	0.00%	0.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Network	0.50%	0.50%	0.00%	0.05%	0.00%	1.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Temp Agencies/Consultants	0.25%	0.25%	0.00%	0.05%	0.00%	0.55%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Subtotal	1.50%	1.50%	0.00%	0.15%	0.00%	3.15%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Total	3.00%	3.00%	0.05%	0.20%	0.00%	6.25%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

***The stated goals are not legally enforceable requirements or quotas of any kind and failure to meet or exceed them, or any other portion of this plan, is not subject to any penalty.**

U.S. TelePacific Corp, dba TPx Communications	2023	G.O. #156 Sec. 10.1.2
Description of Diversity Suppliers Planned Program Activities for the Next Calendar Year		

TPx continues to ensure employees' awareness of Diversity Suppliers opportunities and methods to identify new Diversity suppliers through training and improved resources. TPx is focused on expanding its successes, improving any weaknesses, and making sure that those individuals who are able to make purchasing decisions understand and follow through on TPx's commitment to supplier diversity.

TPx continues to establish partnerships with local Small Business Administrations and Ethnic Chambers to identify additional opportunities for expanding its local spending and community participation in local events, as applicable.

TPx's Procurement team has and continues to meet with TPx corporate directors and managers with purchasing responsibility to describe the high-level requirements of GO 156 and engages the team for ideas and recommendations for increasing TPx's supply of diverse vendors.

TPx endeavors to hold meetings with internal organizations responsible for Supplier Diversity and those employees making purchasing decisions. Discussions will include best practices and action plans.

U.S. TelePacific Corp, dba TPx Communications	2023	G.O. #156 Sec. 10.1.3
Plans for Recruiting Diverse Suppliers in Low Utilization Areas		

TPx continues to encourage potential uncertified Diversity Suppliers to apply for and maintain certification with the Clearinghouse by providing a notice regarding Diverse Suppliers to go out with each Purchase Order. TPx plans to work with other utilities to share ideas on how to identify and lobby new Diverse Supplier vendors in low utilization areas.

U.S. TelePacific Corp, dba TPx Communications	2023	G.O. #156 Sec. 10.1.4
Plans for Recruiting Diverse Suppliers Where Unavailable		

TPx continues to seek opportunities for the purchase of products and services and will encourage its management team to expand opportunities for Diverse Supplier vendors in categories for which they are available. TPx will improve contact with Diverse organizations and agencies within the community by attending business expos and networking with other utilities to further promote the program.

U.S. TelePacific Corp, dba TPx Communications	2023	G.O. #156 Sec. 10.1.5
Plans for Encouraging Prime Contractors to Subcontract Diverse Suppliers		

TPx encourages its prime contractors to identify, solicit, qualify, and negotiate with prospective DBE subcontractors.

TPx is committed to providing increased opportunities for diverse businesses, but in some cases, the company is challenged by supply chain realities that may impede the ability to buy directly from Diverse suppliers.

U.S. TelePacific Corp, dba TPx Communications	2023	G.O. #156 Sec. 10.1.6
Plans for Complying with Diversity Supplier Program Guidelines		

TPx is utilizing the California Public Utilities Commission website and following established guidelines for the Supplier Diversity program. TPx will continue to monitor any changes to the program guidelines to ensure continued compliance.