



2024 ANNUAL GENERAL ORDER 156 REPORT & 2024 ANNUAL PLAN

IN COMPLIANCE WITH
ORDER INSTITUTING RULEMAKING INTO THE IMPLEMENTATION OF
PUBLIC UTILITIES CODE SECTIONS 8281-8286 RELATING TO WOMEN, MINORITY AND
DISABLED VETERAN LBGTQ BUSINESS ENTERPRISES

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NOTE:

*Utility - electrical corporations, gas corporations, water corporations, telephone corporations, and wireless telecommunications service providers with gross annual California revenues exceeding \$25,000,000.

2024 ANNUAL G.O. 156 REPORT

Comcast Phone of California, LLC submits this 2024 Annual G.O. 156 Report on behalf of itself and its Commission-regulated affiliates (“Comcast California”).

9.1.1: DESCRIPTION OF ACTIVITIES DURING THE PREVIOUS CALENDAR YEAR

During 2024, Comcast California attended monthly meetings of the Supplier Diversity Council of California, and a monthly working group focused on increasing awareness of procurement opportunities for the CPUC’s certified suppliers. Comcast California also attended approximately 30 events with small and diverse businesses, including ten matchmaking sessions, attended eight panel discussions, and participated in events that supported various community organizations.

Internally, Comcast California conducted strategic meetings and presentations with department stakeholders, offering tools and resources for evaluating potential procurement opportunities from small and diverse businesses.

Below is a list of events that Comcast California participated in for 2024.

Events and Technical Assistance	
Monthly	Western Regional Minority Supplier Development Council (WRMSDC) Construction Steering Committee Meeting
Monthly	CHQ, DIV and WD Supplier Diversity Sessions
Monthly	Monthly Supplier Diversity Council of CA Meeting
Monthly	Women Business Enterprise Council (WBEC) - Pacific Board Meetings
Monthly	Los Angeles Gay & Lesbian Chamber of Commerce (LAGLCC) Board Meetings
January	Los Angeles Gay and Lesbian Chamber of Commerce (LAGLCC) Annual Meeting
February	WBEC-Pacific EmpowerU
February	American Indian Chamber Advisory Council Update First Quarter Meeting
February	NBCUniversal Supplier Diversity Showcase
February	LAGLCC 1st Annual Awards Reception with Love
March	Supplier Diversity Symposium - Panelist and Technical Assistance
March	WRMSDC Annual Tournament and Networking
March	CPUC - Joint Utilities/Community Based Organization presentations
April	BuildOUT Golden Pitch
April	American Indian Chamber Advisory Council Update Second Quarter Meeting
April	2nd Quarter American Indian Chamber Advisory Council meeting
April	Empower U - Women in Business Workshop - Open Forum
April	Los Angeles LGBTQ CBO Forum
April	WBEC - Pacific Sponsorship/Membership Committee Monthly Meeting
June	American Indian Chamber EXPO24 planning Meeting
June	BuildOUT Founders Day 2024
June	WBEC Pacific's Healthcare Industry Overview/Roundtable Sessions
June	LAGLCC Luncheon
June	Quarterly 2024 Joint Utilities Meeting
June	National Black Business Pitch Competition (Supplier Mentors) - Orientation / Training
June	IDEATION 2024 - Conference
June	WRMSDC MBEIC Virtual Event Comcast and Business Partner How to Do Business Webinar
June	National Black Business Pitch Competition - Mentor Orientation
June	Supplier Diversity Corporate Best Practices Virtual Forum
June	WBEC - Pacific IDEATION 2023 Conference Day
June	American Indian Chamber EXPO23 planning Meeting

Events and Technical Assistance	
July	LAGLCC Comcast Partnership Event: Preparing Your Business Pitch
July	WBEC Pacific's Utilities & Energy Industry Overview/Roundtable Sessions
July	WRMSDC BOD Strategic Offsite
August	WRMSDC Monthly Construction Steering Committee Meeting
August	WBEC Pacific's Construction Industry Overview/Roundtable Sessions
August	WBEC - Pacific Utilities + Energy Panel Prep
August	Empow[HER] - Economic Development Summit
September	WBEC Pacific's Food and Beverages Industry Overview/Roundtable Sessions
September	Quarterly 2024 Joint Utilities Meeting
October	American Indian Chamber 4th Quarter Advisory Council meeting
October	WBEC-Pacific Vendor Showcase
October	WE-Xcel Fall Cohort Graduation and Vendor Showcase
October	Annual Supplier Diversity En Banc
November	WBEC Pacific Industry-Specific Overview/Roundtable Sessions - Advertising, Marketing and PR
November	14th Annual California Cable Supplier Diversity Symposium
November	14th Annual California Cable Vendor Showcase
November	VIB Matchmaking
November	California Cable Virtual Matchmaking
November	LAGLCC Annual Member Meeting
December	Quarterly 2024 Joint Utilities Meeting

9.1.2: SUMMARY OF PURCHASES/CONTRACT

COMCAST		2024		GO 156 Section 9.1.2		
Summary of Purchase Contract						
		2024				
		Direct Spend ¹ \$	Sub Spend ² \$	Total \$	%	
1	Minority Male	African American	\$500,053	\$0	\$500,053	0.09%
2		Asian Pacific American	\$1,177,485	\$110,814	\$1,288,299	0.22%
3		Hispanic American	\$4,668,285	\$444,174	\$5,112,459	0.89%
4		Native American	\$2,401,935	\$0	\$2,401,935	0.42%
5		Total Minority Male	\$8,747,756	\$554,988	\$9,302,744	1.62%
6	Minority Female	African American	\$0	\$0	\$0	0.00%
7		Asian Pacific American	\$851,527	\$1,245,444	\$2,096,971	0.36%
8		Hispanic American	\$1,398,293		\$1,398,293	0.24%
9		Native American	\$952		\$952	0.00%
10		Total Minority Female	\$2,250,771	\$1,245,444	\$3,496,215	0.61%
11	Total Minority Business Enterprise (MBE)		\$10,998,528	\$1,800,432	\$12,798,959	2.22%
12	Women Business Enterprise (WBE)		\$48,923,582	\$4,339,155	\$53,262,737	9.25%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBT)		\$0	\$0	\$0	0.00%
14	Disabled Veteran Business Enterprise (DVBE)		\$0	\$0	\$0	0.00%
15	Persons with Disabilities Business Enterprise (PDBE)		\$0	\$0	\$0	0.00%
16	8(a)*		\$0	\$0	\$0	0.00%
17	Total Supplier Diversity Spend		\$59,922,110	\$6,139,587	\$66,061,697	11.48%
18	Net Procurement**		\$575,591,361			

NOTES:

* 8(a) - Firms classified as 8(a) by the Small Business Administration include non-WMDVLGBTPDBE. Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

¹ Direct - Means Direct Procurement: when a utility directly procures from a supplier.

² Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfil its contractual obligation(s).

% - Percentage of Net Procurement.

				2024					
				Product		Service		Total	
				\$	%	\$	%	\$	%
1	Minority Male	African American	Direct	\$0	0.00%	\$500,053	0.09%	\$500,053	0.09%
2		Asian Pacific American	Direct	\$28,306	0.00%	\$1,149,179	0.20%	\$1,177,485	0.20%
3		Hispanic American	Direct	\$133,907	0.02%	\$4,534,377	0.79%	\$4,668,285	0.81%
4		Native American	Direct	\$0	0.00%	\$2,401,935	0.42%	\$2,401,935	0.42%
5		Total Minority Male	Direct	\$162,213	0.03%	\$8,585,543	1.49%	\$8,747,756	1.52%
6	Minority Female	African American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
7		Asian Pacific American	Direct	\$269,959	0.05%	\$581,567	0.10%	\$0	0.00%
8		Hispanic American	Direct	\$332,675	0.06%	\$1,065,618	0.19%	\$1,398,293	0.24%
9		Native American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
10		Total Minority Female	Direct	\$602,634	0.10%	\$1,647,185	0.29%	\$2,249,819	0.39%
11	Total Minority Business Enterprise (MBE)		Direct	\$764,847	0.13%	\$10,232,728	1.78%	\$10,997,576	1.91%
12	Women Business Enterprise (WBE)		Direct	\$4,506,411	0.78%	\$44,417,171	7.72%	\$48,923,582	8.50%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		Direct	\$0	0.00%	\$0	0.00%	\$0.00	0.00%
14	Disabled Veteran Business Enterprise (DVBE)		Direct	\$0	0.00%	\$0	0.00%	\$0.00	0.00%
15	Persons with Disabilities Business Enterprise (DBE)		Direct	\$0	0.00%	\$0	0.00%	\$0.00	0.00%
16	8(a)*		Direct	\$0	0.00%	\$0	0.00%	\$0.00	0.00%
17	Total Supplier Diversity Spend		Direct	\$5,271,258	0.92%	\$54,649,900	9.49%	\$59,921,158	10.41%
18	Net Procurement**					575,591,361			
19	Net Product Procurement					86,984,753			
20	Net Service Procurement					488,606,608			
21	Total Number of Diverse Suppliers that Received Direct Spend							34	

NOTES:

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2 Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfil its contractual obligation(s).

% - Percentage of Net Procurement.

				2024					
				Product		Service		Total	
				\$	%	\$	%	\$	%
1	Minority Male	African American	Sub	\$0	0.00%	\$0	0.00%	\$110,814	0.02%
2		Asian Pacific American	Sub	\$110,814	0.02%	\$0	0.00%	\$0	0.00%
3		Hispanic American	Sub	\$0	0.00%	\$444,174	0.08%	\$444,174	0.08%
4		Native American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
5		Total Minority Male	Sub	\$110,814	0.02%	\$444,174	0.08%	\$554,988	0.10%
6	Minority Female	African American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
7		Asian Pacific American	Sub	\$34,688	0.01%	\$1,210,757	0.21%	\$1,245,444	0.22%
8		Hispanic American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
9		Native American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
10		Total Minority Female	Sub	\$34,688	0.01%	\$1,210,757	0.21%	\$1,245,444	0.22%
11	Total Minority Business Enterprise (MBE)		Sub	\$145,502	0.03%	\$1,654,930	0.29%	\$1,800,432	0.31%
12	Women Business Enterprise (WBE)		Sub	\$5,781	0.00%	\$4,333,374	0.75%	\$0	0.00%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
14	Disabled Veteran Business Enterprise (DVBE)		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
15	Persons with Disabilities Business Enterprise (DBE)		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
16	8(a)*		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
17	Total Supplier Diversity Spend		Sub	\$151,283	0.03%	\$5,988,304	1.04%	\$6,139,587	1.07%
18	Net Procurement**			\$575,591,361					
19	Net Product Procurement			\$488,606,608					
20	Net Service Procurement			\$86,984,753					

NOTES:

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** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

¹ Direct - Means Direct Procurement: when a utility directly procures from a supplier.

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% - Percentage of Net Procurement.

SIC Code		African American		Asian Pacific American		Hispanic American		Native American		Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total Supplier Diversity Spend	Total Procurement
		Male	Female	Male	Female	Male	Female	Male	Female								
Raw Materials/Construction/Industrial Services (7,8,15,16,17,26,28,32,33,46,49,52)	\$	500,053	0	1,146,052	60,021	1,036,517	0	2,401,935	0	5,144,578	1,527,637	\$0	\$0	\$0	\$0	\$6,672,215	\$245,780,090
	%	0.09%	0.00%	0.20%	0.01%	0.18%	0.00%	0.42%	0.00%	0.89%	0.27%	0.00%	0.00%	0.00%	0.00%	1.16%	42.70%
Finished Products / Misc. Goods (20,23,25,31,39,50,51,56,57,59,70)	\$	\$110,814	\$0	\$467,267	\$0	\$0	\$349,221	\$0	\$952	\$928,254	\$6,662,312	\$0	\$0	\$0	\$0	\$7,590,566	\$26,937,262
	%	0.02%	0.00%	0.08%	0.00%	0.00%	0.06%	0.00%	0.00%	0.16%	1.16%	0.00%	0.00%	0.00%	0.00%	1.32%	4.68%
Technical Equipment / Analysis Instruments (34,35,36,38)	\$	\$0	\$0	\$0	\$304,647	\$0	\$0	\$0	\$0	\$304,647	\$0	\$0	\$0	\$0	\$0	\$304,647	\$96,325,749
	%	0.00%	0.00%	0.00%	0.05%	0.00%	0.00%	0.00%	0.00%	0.05%	0.00%	0.00%	0.00%	0.00%	0.00%	0.05%	16.74%
Transportation / Repair / Food (40,42,45,47,53,54,55,58,75,76)	\$	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$32,861,325	\$0	\$0	\$0	\$0	\$32,861,325	\$34,333,790
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	5.71%	0.00%	0.00%	0.00%	0.00%	5.71%	5.96%
Professional Services (61,65,67,73,87,89)	\$	\$0	\$0	\$31,433	\$1,732,303	\$3,608,674	\$1,049,072	\$0	\$0	\$6,421,481	\$12,211,463	\$0	\$0	\$0	\$0	\$18,632,944	\$90,052,618
	%	0.00%	0.00%	0.01%	0.30%	0.63%	0.18%	0.00%	0.00%	1.12%	2.12%	0.00%	0.00%	0.00%	0.00%	3.24%	15.65%
Legal Services (81)	\$	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,669,503
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.98%
Communications / Other Services (27,48,72,78,80,82,83,86,92,96)	\$	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$76,492,290
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	13.29%
Rubber & Misc. Plastic Products	\$	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$60
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total	\$	\$610,867	\$0	\$1,644,752	\$2,096,971	\$4,645,191	\$1,398,293	\$2,401,935	\$952	\$12,798,959	\$53,262,737	\$0	\$0	\$0	\$0	\$66,061,697	\$575,591,361
	%	0.11%	0.00%	0.29%	0.36%	0.81%	0.24%	0.42%	0.00%	2.22%	9.25%	0.00%	0.00%	0.00%	0.00%	11.48%	100.00%

Net Procurement**	\$575,591,361
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Summary of Purchase/Contract

Number of Diverse Suppliers Data														
Revenue Reported to the Supplier Clearinghouse								Utility-Specific 2024 Summary						
Number of Diverse Suppliers	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total
Under \$1 million	2	6	0	0	0	0	8	0	8	0	0	0	0	8
Under \$5 million	6	3	0	0	0	0	9	4	5	0	0	0	0	9
Under \$10 million	4	5	0	0	0	0	9	4	5	0	0	0	0	9
Above \$10 million	8	7	0	0	0	0	15	5	10	0	0	0	0	15
Total	20	21	0	0	0	0	41	13	28	0	0	0	0	41

Revenue and Payment Data														
Revenue Reported to the Supplier Clearinghouse								Utility-Specific 2024 Summary						
Revenue of Diverse Suppliers	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total
Under \$1 million	\$0	\$13,414,713	\$0	\$0	\$0	\$0	\$13,414,713	\$0	\$3,310,313	\$0	\$0	\$0	\$0	\$3,310,313
Under \$5 million	\$12,907,708	\$49,797,461	\$0	\$0	\$0	\$0	\$62,705,169	\$5,665,777	\$5,954,246	\$0	\$0	\$0	\$0	\$116,200,223
Under \$10 million	\$38,811,521	\$40,937,649	\$0	\$0	\$0	\$0	\$79,749,170	\$747,901	\$38,992	\$0	\$0	\$0	\$0	\$786,893
Above \$10 million	\$2,752,645,814	\$17,624,860,841	\$0	\$0	\$0	\$0	\$20,377,506,655	\$2,889,066	\$47,455,401	\$0	\$0	\$0	\$0	\$50,344,467
Total	\$2,804,365,043	\$17,729,010,664	\$0	\$0	\$0	\$0	\$20,533,375,707	\$9,302,744	\$56,758,953	\$0	\$0	\$0	\$0	\$66,061,697

9.1.3: Itemization of Program Expenses

Expense Category	2024 (Actual)
Wages	\$180,000
Other Employee Expenses	
Program Expenses	\$93,063
Reporting Expenses	
Training Expenses	
Consultant Expenses	
Other Expenses	\$10,000
Total	\$283,063

9.1.4: DESCRIPTION OF PROGRESS

In addition to the activities described in section 9.1.1, Comcast California identified an engineering supplier that was eligible for Commission certification and that became certified through the Supplier Clearinghouse. However, one of Comcast California’s suppliers became ineligible for Commission certification.

Category	2024 Result %	2024 Goal %
Minority Male Business Enterprise	1.62%	3.11%
Minority Female Business Enterprise	0.61%	3.12%
Minority Business Enterprise (MBE)	2.22%	6.23%
Women Business Enterprise (WBE)	9.25%	6.78%
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	0.00%	0.10%
Disabled Veteran Business Enterprise (DVBE)	0.00%	0.12%
Persons with Disabilities Business Enterprise (DBE)	0.00%	0.02%
Total	11.48%	13.25%

NOTE:

% - Percentage of Net Procurement.

9.1.5: SUMMARY OF PRIME CONTRACTOR UTILIZATION OF ELIGIBLE SUBCONTRACTORS

Comcast California’s prime contractors increased their overall spending with eligible subcontractor suppliers under the Commission’s Supplier Diversity Program, primarily with those providing technology services and products.

Category	New Prime Contractors #	New Subcontractors #
Minority Male Business Enterprise	0	0
Minority Female Business Enterprise	0	0
Minority Business Enterprise (MBE)	0	0
Women Business Enterprise (WBE)	1	0
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	0	0
Disabled Veteran Business Enterprise (DVBE)	0	0
Persons with Disabilities Business Enterprise (DBE)	0	0
8(a)	0	0
Total	1	0

COMCAST	2024	GO 156 Section 9.1.5
Summary of Prime Contractor Utilization of Eligible Subcontractors		

	Minority Male	Minority Female	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total Supplier Diversity Spend
Direct \$	\$8,747,756	\$2,250,771	\$10,998,528	\$48,923,582	\$0	\$0	\$0	\$0	\$59,922,110
Sub \$	\$554,988	\$1,245,444	\$1,800,432	\$4,339,155	\$0	\$0	\$0	\$0	\$6,139,587
Total \$	\$9,302,744	\$3,496,215	\$12,798,959	\$53,262,737	\$0	\$0	\$0	\$0	\$66,061,697

Direct %	1.52%	0.39%	1.91%	8.50%	0.00%	0.00%	0.00%	0.00%	10.41%
Sub %	0.10%	0.22%	0.31%	0.75%	0.00%	0.00%	0.00%	0.00%	1.07%
Total %	1.62%	0.61%	2.22%	9.25%	0.00%	0.00%	0.00%	0.00%	11.48%

Net Procurement **	\$575,591,361
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9.1.6: COMPLAINTS

Comcast California did not receive any complaints from eligible suppliers in 2024.

9.1.7: EFFORTS TO RECRUIT CERTAIN CATEGORIES OF ELIGIBLE SUPPLIERS

Comcast California attended *Founders Day* hosted by BuildOUT, a community-based organization that supports LGBTQ businesses in the construction and engineering fields. Comcast California shared details about its engineering and construction work in the cable industry and, through connections made at the event, hired a diverse construction firm. Comcast California also hosted the *14th Annual California Cable Supplier Diversity Symposium: A Business Perspective*, where moderators and panelists explained how suppliers can best support cable industry growth.

9.1.9: SUMMARY OF PURCHASES AND/OR CONTRACTS IN SPECIFIC CATEGORIES

In 2024, Comcast California spent \$2.4 million on vegetation management services provided by eligible suppliers and \$9.5 million on fuel provided by eligible suppliers.

2025 Annual G.O. 156 Plan

10.1.1: Procurement Goals

COMCAST		2024														GO 156 Section 10.1.1			
		Procurement Goals																	
		Short-Term 2025						Mid-Term 2026						Long-Term 2027					
SIC Code	Product	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal
	Raw Materials/Construction/Industrial Services (7,8,15,16,17,26,28,32,33,46,49,52)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.05%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.09%
	Finished Products / Misc. Goods (20,23,25,31,39,50,51,56,57,59,70)	1.20%	1.35%	0.00%	0.05%	0.00%	2.60%	1.20%	1.30%	0.00%	0.09%	0.00%	2.59%	2.00%	1.35%	0.00%	0.09%	0.00%	3.44%
	Technical Equipment / Analysis Instruments (34,35,36,38)	0.05%	0.00%	0.00%	0.00%	0.00%	0.05%	0.05%	0.00%	0.00%	0.00%	0.05%	0.30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.30%
	Transportation / Repair / Food (40,42,45,47,53,54,55,58,75,76)	0.09%	0.00%	0.00%	0.00%	0.00%	0.09%	1.20%	0.00%	0.00%	0.00%	1.20%	1.20%	0.00%	0.00%	0.00%	0.00%	0.00%	1.20%
	Professional Services (61,65,67,73,87,89)	0.05%	0.59%	0.05%	0.00%	0.02%	0.71%	0.05%	0.59%	0.09%	0.00%	0.75%	0.05%	0.59%	0.09%	0.00%	0.04%	0.00%	0.77%
	Legal Services (81)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Communications / Other Services (27,48,72,78,80,82,83,86,92,96)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Subtotal	1.39%	1.94%	0.05%	0.05%	0.02%	3.45%	2.55%	1.89%	0.09%	0.09%	4.64%	3.64%	1.94%	0.09%	0.09%	0.04%	0.04%	5.80%

		Short-Term 2025						Mid-Term 2026						Long-Term 2027					
SIC Code	Services	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal
	Raw Materials/Construction/Industrial Services (7,8,15,16,17,26,28,32,33,46,49,52)	3.00%	0.57%	0.00%	0.00%	0.00%	3.57%	3.25%	0.57%	0.00%	0.05%	0.00%	3.87%	3.26%	0.57%	0.00%	0.20%	0.00%	4.03%
	Finished Products / Misc. Goods (20,23,25,31,39,50,51,56,57,59,70)	0.02%	0.03%	0.00%	0.05%	0.00%	0.10%	0.09%	0.03%	0.00%	0.60%	0.00%	0.72%	1.00%	0.03%	0.00%	0.60%	0.00%	1.63%
	Technical Equipment / Analysis Instruments (34,35,36,38)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Transportation / Repair / Food (40,42,45,47,53,54,55,58,75,76)	0.03%	3.73%	0.00%	0.00%	0.00%	3.76%	0.03%	3.73%	0.00%	0.00%	3.76%	1.00%	3.73%	0.00%	0.00%	0.00%	0.00%	4.73%
	Professional Services (61,65,67,73,87,89)	1.74%	0.50%	0.05%	0.02%	0.00%	2.31%	1.84%	0.50%	0.50%	0.09%	2.96%	1.50%	0.50%	1.35%	0.70%	0.09%	0.00%	4.14%
	Legal Services (81)	0.05%	0.00%	0.00%	0.00%	0.00%	0.05%	0.08%	0.00%	0.00%	0.00%	0.08%	1.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.00%
	Communications / Other Services (27,48,72,78,80,82,83,86,92,96)	0.00%	0.01%	0.00%	0.00%	0.00%	0.01%	0.00%	0.02%	0.00%	0.00%	0.07%	0.00%	0.02%	0.06%	0.00%	0.09%	0.00%	0.17%
	Subtotal	4.84%	4.84%	0.05%	0.07%	0.00%	9.80%	5.29%	4.85%	0.50%	0.74%	11.46%	7.76%	4.85%	1.41%	1.50%	0.18%	0.18%	15.70%

Total	6.23%	6.78%	0.10%	0.12%	0.02%	13.25%	7.84%	6.74%	0.59%	0.83%	0.10%	16.10%	11.40%	6.79%	1.50%	1.59%	0.22%	0.22%	21.50%
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10.1.2: PLANNED ACTIVITIES

Comcast California plans to continue internal and external activities similar to those described in response to 9.1.1 above. In addition, Comcast California intends to continue tracking when its eligible suppliers' Commission certifications will expire.

10.1.3: RECRUITING CERTAIN CATEGORIES OF ELIGIBLE SUPPLIERS

Comcast California intends to attend events with eligible suppliers of products or services where the Commission has deemed utilization of eligible suppliers to have been low. Such events are expected to be similar to those described in response to 9.1.7 above.

10.1.4: CULTIVATING ELIGIBLE SUPPLIERS THAT ARE CURRENTLY UNAVAILABLE

Comcast California intends to continue external activities similar to those described in response to 9.1.1 and 9.1.7 above, such as those publicizing opportunities for suppliers to support cable industry growth. In addition, as Comcast California identifies qualified small and/or diverse suppliers that do not already have Commission certification, it will encourage them to pursue certification.

10.1.5: ENCOURAGING PRIME CONTRACTORS TO ENGAGE ELIGIBLE SUPPLIERS

Comcast California intends to invite its prime contractors to attend events where they may meet eligible suppliers.

10.1.6: COMPLYING WITH COMMISSION GUIDELINES

Comcast California intends to comply with the program guidelines established by the Commission, as required by Pub. Util. Code Section 8283(c).