

T Mobile

California Public Utilities Commission General Order 156

2024 Annual Report and 2025 Plan March 1, 2025

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T-Mobile's 2024 Annual Report and 2025 Plan Submitted Pursuant to General Order 156

T-Mobile West LLC, dba T-Mobile, on behalf of itself and its affiliates¹ (referred to collectively for purposes of this report as "T-Mobile") submits the following consolidated 2024 Annual Report and 2025 Plan (the "Annual Report") as required by the California Public Utilities Commission General Order 156 ("GO 156").

I. 2024 Annual Report

As demonstrated below, T-Mobile complies fully with GO 156.

1. Program Activities (Rule 9.1.1)

The following is a description of some our key internal and external GO 156-related activities in 2024:

- **Internal Activities:** T-Mobile's internal activities for 2024 included, among other things, the following:
 - ➤ Communication regular communications with employees regarding procurement.
 - ➤ CPUC Certification Increase Project—active effort to encourage nationally certified suppliers eligible for CPUC certification.
 - ➤ Tier II Increase Project directed effort to encourage Prime suppliers to report eligible subcontractor (Tier II) spend.
 - > Training training sessions tailored for each business category within the Procurement department.
 - ➤ Use of Internal Clearinghouse an internal tool to identify and engage Eligible Suppliers.

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T-Mobile West LLC's affiliates in California include MetroPCS California, LLC, dba Metro by T-Mobile; Sprint Spectrum, LLC dba T-Mobile; and Assurance Wireless USA, L.P. dba Assurance Wireless.

- External Activities: T-Mobile's external activities for 2024 included, among other things, the following:
 - > Sponsorship/Member and Support of Various California-focused Business Associations including:
 - American Indian Chamber of Commerce California ("AICCCAL")
 - Asian Business Association of Los Angeles ("ABALA")
 - Asian Business Association of San Diego ("ABA-SD")
 - California Capital Financial Development Corporation ("California Capital")
 - California Hispanic Chamber of Commerce ("CHCC")
 - Elite Nor-Cal Service-Disabled Veteran Owned Business (Elite Nor-Cal SDVOB)
 - Greater Los Angeles African American Chamber of Commerce ("GLAAACC")
 - Los Angeles Gay and Lesbian Chamber of Commerce ("LAGLCC")
 - Veterans and Business Network ("VIB")
 - > Sponsorship/Member and Support of Various National Business Associations including:
 - Billion Dollar Roundtable ("BDR")
 - Leadership Council on Legal Diversity ("LCLD")
 - National Association of Minority & Women Owned Law Firms ("NAMWOLF")
 - National LGBTO Chamber of Commerce ("NGLCC")
 - National Veteran Business Development Council ("NVBDC")
 - U.S. Black Chamber of Commerce ("USBC")
 - U.S. Hispanic Chamber of Commerce ("USHCC")
 - U.S. Pacific Islander Asian American Chamber of Commerce ("USPAACC")
 - Women's Business Enterprise National Council ("WBENC")
 - ➤ Participation in Various Commission-related committees/activities:
 - Annual GO 156 En Banc
 - California Public Utilities Commission Joint Utilities Committee
 - Fall and Spring Small and Diverse Business Expos
 - Quarterly Meetings of the Joint Utilities Committee

- ➤ Participation in Various Conferences/Expos/Meetings including:
 - California Capital Training Series
 - USPAACC's annual conference
 - Various Community-Based Organization events
 - WBENC National Conference & Business Fair
- > Support and Engagement with Various Educational Advancement Initiatives including:
 - Ascend Program, LA Fred Kiesner Center for Entrepreneurship in the College of Business at Loyola Marymount University.
 - Ascend Programs in Seattle
 - Washington's Foster School of Business's Consulting and Business Development Center (CBDC)

2. Summary of Purchases/Contracts (Rule 9.1.2)

Summaries of purchases and contracts are included in Attachments 1-6. Additional information is included in Attachments 7-10.

- Attachment 1 Diverse Spend by Ethnicity
- Attachment 2 Direct Spend
- Attachment 3 Sub Spend
- Attachment 4 Spend by SIC
- Attachment 5 Revenue Report
- Attachment 6 Description of Workforce
- Attachment 7 Diverse Business Results set by Commission Target
- Attachment 8 Diverse Business Procurement Summary
- Attachment 9 Diverse Spend by Product and Services Categories
- Attachment 10 New Diverse Prime & Subcontractors

3. Itemization of Program Expenses (Rule 9.1.3)

T-Mobile Diverse Business En	terprises Program Expenses
January 1, 2024 – D	December 31, 2024
Expense Category	2024 Expenses
Wages	\$529,912
Other Employee Expenses	
Program Expenses	\$387,436
Reporting Expenses	\$162,045
Training & Conferences	\$619,300
Consultants	\$0
Other	\$500,000
Total	\$2,198,693

4. Progress in Meeting or Exceeding Required Targets and Explanation of Circumstances (Rule 9.1.4)

In 2024, as reflected in Attachments 7 (which is modeled on the Commission's template for Section 9.1.4), our procurement exceeded certain of the Commission's targets² established in GO 156. T-Mobile acknowledges that procurement from certain categories of eligible providers continues to be a challenge.

We continue to note that the level of spend would be more accurately reflected for reporting purposes if the Clearinghouse's certification criteria allowed for Eligible Suppliers that are not California residents but provide services in California (consistent with the certification of other diverse businesses), rather than only certifying suppliers per the narrower requirements of the Department of General Services.

Moreover, T-Mobile continues to believe that the inclusion of handset and SIM card spend significantly distorts procurement rates. In particular, and as noted in previous Reports, T-Mobile is not aware of any handset or SIM manufacturers that qualify as Eligible Suppliers, yet the General Order precludes any categorical exclusions. See GO 156, Section 8.7. T-Mobile remains hopeful that the Commission will reconsider the possible exclusion of handset and SIM card spend from net procurement. In the meantime, T-Mobile notes that its total diverse spend for 2024 excluding handset and SIM card procurement is 48.09%; an accomplishment which is well in excess of the current Commission targets. See attachment 11.

5. Summary of Prime Contractor Utilization of Eligible Subcontractors (Rule 9.1.5)

Prime contractor utilization of eligible subcontractors is reflected in Attachment 10.

6. List of Eligible Supplier Complaints (Rule 9.1.6)

T-Mobile is not aware of any complaints registered in 2024 from eligible suppliers.

7. Description of Efforts Made to Recruit Eligible Suppliers in Various Categories identified by the GO as having Low Procurement (Rule 9.1.7)

The Procurement team met regularly with sourcing managers to discuss opportunities to address the Commission targets established by GO 156 across all categories including those identified by this subsection (i.e., "legal and financial services, fuel procurement, and areas that

² General Order 156 states that target "indicates progress in a preferred direction" which is "neither a requirement nor a quota." *See* GO 156 § 1.3.16.

are considered technical"). See also Section II.1, above.

8. Document/Data Retention (Rule 9.1.8)

T-Mobile maintains all documentation and data required to prepare this Annual Report consistent with Company document retention policies.

9. Summary of Eligible Supplier Procurement for Renewable and Nonrenewable Energy Procurement (Rule 9.1.9)

T-Mobile does not currently track renewable and non-renewable energy procurement, wireless, broadband, smart grid or rail projects by Diverse Supplier.

10. Commission Authority to Audit (Rule 9.1.10)

T-Mobile is not currently subject to any GO 156 audits.

11. Eligible Suppliers and Fuel Procurements (Rule 9.11)

T-Mobile procures fuel for fleet vehicles used for cell site construction and maintenance. Fuel purchases are included in Attachment 1.

12. WorkForce Diversity and Board Diversity Reporting (Rule 14)

As required by GO 156, T-Mobile notes that it submits annual EEO 1 Report to the U.S. Equal Employment Opportunity Commission.

II. 2025 Annual Plan

T-Mobile has prepared the following 2025 Annual Plan ("Plan") in accordance with Section 10 of GO 156, which requires "utilities and other covered entities" to have a "plan for encouraging procurement in all categories of eligible subscribers."

1. Summary of Eligible Supplier Short, Mid and Long-Term Commission Targets (Rule 10.1.1)

T-Mobile will include the Commission's 23% diversity procurement target, i.e., 15% for MBEs, 5% for WBEs, 1.5% for DVBEs, and 1.5% for LGBTBEs in GO 156 in its annual plan.

2. Description of Program Activities Planned for Next Calendar Year (Rule 10.1.2)

T-Mobile expects that its program activities in the next calendar year will align

to those activities identified in Section II.1. The planning process is ongoing.

3. Plans for Recruiting Eligible Suppliers Where Utilization Has Been Low per GO 156 (Rule 10.1.3)

T-Mobile is committed to recruiting eligible suppliers in California to ensure compliance with GO 156 through the processes explained in this Annual Report (*see* above). In further response to this subsection of the GO, T-Mobile notes that it has no plans for recruiting Eligible Suppliers in Excluded Categories as it understands there are no such categories per the Commission's directives. *See also* Section II,1, above.

4. Plans for Seeking or Cultivating Eligible Suppliers where No Such Suppliers are Currently Available (Rule 10.1.4)

T-Mobile is unclear how it is possible to seek suppliers where none exist but is open to dialogue with the Commission on this issue. T-Mobile further notes that the concept of cultivating eligible suppliers where none exist seems like a broader public policy issue, not a matter that seems appropriate for an individual wireless provider and thus has no further comment on this topic. *See also* Section II,1, above (highlighting support for various chambers of commerce and education opportunities).

5. Plans to Encourage Prime Contractor to Engage Eligible Supplier Subcontractors (Rule 10.1.5)

T-Mobile intends to maintain its current outreach and communications with Prime Contractors with respect to the use of Eligible Subcontractors.

6. Plans for Complying with Program Guidelines (Rule 10.1.6)

T-Mobile intends to continue to strive to comply with all Program Guidelines as set forth by the Commission to the extent allowable by law.

Attachment 1
2024 Total Diverse Business Enterprises Procurment Summary - Direct and Sub**

Line No.		Ethnicity	Direct	Sub	Total	%
1		African American	\$400,845,110	\$2,824,530	\$403,669,641	6.33%
2		Asian Pacific American	\$799,808,966	\$83,805,462	\$883,614,428	13.85%
3	Minority Men	Hispanic American	\$29,681,953	\$9,785,837	\$39,467,791	0.62%
4	Millority Men	Native American	\$0	\$14,360	\$14,360	0.00%
5		Other	\$0	\$814,439	\$814,439	0.01%
6		Total Minority Men	\$1,230,336,030	\$97,244,628	\$1,327,580,658	20.81%
7		African American	\$709,539	\$77,056	\$786,595	0.01%
8		Asian Pacific American	\$9,694,820	\$6,873,134	\$16,567,954	0.26%
9	Minority/Moreon	Hispanic American	\$22,459,934	\$6,942,880	\$29,402,814	0.46%
10	Minority Women	Native American	\$219,614	\$32,667	\$252,281	0.00%
11		Other	\$0	\$0	\$0	0.00%
12		Total Minority Women ¹	\$33,083,907	\$13,925,837	\$47,009,744	0.74%
13	Minority Business Ent	terprise (MBE)	\$1,263,419,937	\$111,170,465	\$1,374,590,402	21.55%
14	Women Business Ente	erprise (WBE)	\$295,211,292	\$16,760,067	\$311,971,358	4.89%
15	Lesbian, Gay, Bisexua	al, Transgender Business Enterprise (LGBTBE)	\$10,671,395	\$97,164	\$10,768,559	0.17%
16	Disabled Veteran Bus	iness Enterprise (DVBE)	\$628,545	\$3,493,714	\$4,122,259	0.06%
17	Persons with Disabilit	ties Business Enterprise (DBE)	\$3,466,666	\$428,923	\$3,895,588	0.06%
18	8(a)*		\$0	\$0	\$0	0.00%
19	Total Dive	rse Business Enterprises Procurement ²	\$1,573,397,834	\$131,950,332	\$1,705,348,166	26.73%
20						
21		Net Procurement			\$ 6,378,988,495	100%

¹The total procurement for minority women, i.e., \$47,009,744 is included as part of Total Minority Business Enterprises (Line 12). Consistent with Commission direction, total procurement for minority women is not included in Women Business Enterprises (Line 14) although T-Mobile believes that the failure to include that procurement in WBE as well as MBE provides the Commission with an incomplete view of procurement.

2Diverse Business Enterprises supplier spend is based on total spend with all vendors certificated by the Supplier Clearinghouse and Small Business Administration pursuant to Section 8(a) of Small Business Act as amended (15 U.S.C. 637 (a)), or the Secretary of Commerce pursuant to Section 5 of Executive Order 11625.

^{*8(}a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

^{**} Percentage of Subscribers used in the calculation methodology is rounded to the nearest whole number/percentage.

Attachment 2
2024 Total Diverse Business Enterprises Procurment by Product and Services Category - Direct**

Line No.		Ethnicity		PRODUCT	rS ¹	SERVICES	S^2	Total	
1		African American	Direct	\$22,219,925	0.35%	\$378,625,185	5.94%	\$400,845,110	6.28%
2		Asian Pacific American	Direct	\$203,333,318	3.19%	\$596,475,648	9.35%	\$799,808,966	12.54%
3	Minority Men	Hispanic American	Direct	\$321,119	0.01%	\$29,360,835	0.46%	\$29,681,953	0.47%
4	Millority Men	Native American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
5		Other	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
6		Total Minority Men	Direct	\$225,874,362	5.88%	\$1,004,461,668	13.31%	\$1,230,336,030	19.30%
7		African American	Direct	\$709,539	0.01%		0.00%	\$709,539	0.01%
8		Asian Pacific American	Direct	\$2,019,427	0.03%	\$7,675,393	0.12%	\$9,694,820	0.15%
9	Minority / Moreon	Hispanic American	Direct	\$4,125,289	0.06%	\$18,334,645	0.29%	\$22,459,934	0.35%
10	Minority Women	Native American	Direct	\$219,614	0.00%	\$0	0.00%	\$219,614	0.00%
11		Other	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
12		Total Minority Women ³	Direct	\$7,073,868	0.11%	\$26,010,038	0.43%	\$33,083,907	0.52%
13	Minority Business	Enterprise (MBE)	Direct	\$232,948,230	3.65%	\$1,030,471,706	16.15%	\$1,263,419,937	19.81%
14	Women Business I	Enterprise (WBE)	Direct	\$9,441,552	0.15%	\$285,769,739	4.48%	\$295,211,292	4.63%
15	Lesbian, Gay, Bise	xual, Transgender Business Enterprise (LGBTBE)	Direct	\$583,961	0.01%	\$10,087,434	0.16%	\$10,671,395	0.17%
16	Disabled Veteran I	Business Enterprise (DVBE)	Direct	0	0.00%	\$628,545	0.01%	\$628,545	0.01%
17	Persons with Disal	pilities Business Enterprise (DBE)	Direct	0	0.00%	\$3,466,666	0.05%	\$3,466,666	0.05%
18	8(a)*		Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
19	Total [Diverse Business Enterprises Procurement ⁴	Direct	\$242,973,743	3.81%	\$1,330,424,091	20.86%	\$1,573,397,834	24.67%
21		Net Procurement						\$ 6,378,988,495	

22	Net Product Procurement	\$ 242,973,743
23	Net Service Procurement	\$ 1,330,424,091
24	Total Number of Diverse Business Enterprisess that received direct spend	86

¹ Products include vendors with primary SIC Category Codes 24, 30, 34, 35, 36, 39, 50.

² Services include vendors with primary SIC Category Codes 15, 16, 17, 42, 48, 49, 65, 73, 76, 81, 87, 89, 99.

³ The total procurement for minority women, i.e., \$33,083,907 is included as part of Total Minority Business Enterprises (Line 12). Consistent with Commission direction, total procurement for minority women is not included

in Women Business Enterprises (Line 14) although T-Mobile believes that the failure to include that procurement in WBE as well as MBE provides the Commission with an incomplete view of procurement.

⁴ Diverse Business Enterprises supplier spend is based on total spend with all vendors certificated by the Supplier Clearinghouse and Small Business Administration pursuant to Section 8(a) of Small Business Act as amended (15 U.S.C. 637 (a)), or the Secretary of Commerce pursuant to Section 5 of Executive Order 11625.

^{*8(}a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

^{**} Percentage of Subscribers used in the calculation methodology is rounded to the nearest whole number/percentage.

Attachment 3
2024 Total Diverse Business Enterprises Procurment by Product and Services Category - Sub**

Line No.		Ethnicity		PRODUCTS ¹		SERVICE	S ²	Total	
1		African American	Sub	\$9,273	0.00%	\$2,815,258	0.04%	\$2,824,530	0.04%
2		Asian Pacific American	Sub	\$71,587,175	1.12%	\$12,218,287	0.19%	\$83,805,462	1.31%
3	Minority Men	Hispanic American	Sub	\$155,716	0.00%	\$9,630,121	0.15%	\$9,785,837	0.15%
4	Millionty Men	Native American	Sub	\$0	0.00%	\$14,360	0.00%	\$14,360	0.00%
5		Other	Sub	\$0	0.00%	\$814,439	0.01%	\$814,439	0.01%
6		Total Minority Men	Sub	\$71,752,164	1.12%	\$25,492,464	0.40%	\$97,244,628	1.52%
7		African American	Sub	\$0	0.00%	\$77,056	0.00%	\$77,056	0.00%
8		Asian Pacific American	Sub	\$3,302,724	0.05%	\$3,570,410	0.06%	\$6,873,134	0.11%
9	Minority Woman	Hispanic American	Sub	\$674	0.00%	\$6,942,206	0.11%	\$6,942,880	0.11%
10	Minority Women	Native American	Sub	\$32,767	0.00%	\$0	0.00%	\$32,767	0.00%
11		Other	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
12		Total Minority Women ³	Sub	\$3,336,165	0.05%	\$10,589,672	0.17%	\$13,925,837	0.22%
13	Minority Business En	terprise (MBE)	Sub	\$75,088,329	1.18%	\$36,082,136	0.57%	\$111,170,465	1.74%
14	Women Business Ent	erprise (WBE)	Sub	\$1,204,081	0.02%	\$15,555,985	0.24%	\$16,760,067	0.26%
15	Lesbian, Gay, Bisexua	al, Transgender Business Enterprise (LGBTBE)	Sub		0.00%	\$97,164	0.00%	\$97,164	0.00%
16	Disabled Veteran Bus	siness Enterprise (DVBE)	Sub		0.00%	\$3,493,714	0.05%	\$3,493,714	0.05%
17	Persons with Disabili	ties Business Enterprise (DBE)	Sub	\$388,910	0.01%	\$40,012	0.00%	\$428,923	0.01%
18	8(a)*		Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
19	Total Dive	erse Business Enterprises Procurement ⁴	Sub	\$76,681,321	1.20%	\$55,269,011	0.87%	\$131,950,332	2.07%
20		Net Procurement						\$ 6,378,988,495	

21	Net Product Procurement	\$ 76,681,321
22	Net Service Procurement	\$ 55,269,011
23	Total Number of Diverse Business Enterprisess that received sub spend	239

¹ Products include vendors with primary SIC Category Codes 24, 30, 34, 35, 36, 39, 50.

² Services include vendors with primary SIC Category Codes 15, 16, 17, 42, 48, 49, 65, 73, 76, 81, 87, 89, 99.

³ The total procurement for minority women, i.e., \$13,925,837 is included as part of Total Minority Business Enterprises (Line 12). Consistent with Commission direction, total procurement for minority women is not included in Women Business Enterprises (Line 14) although T-Mobile believes that the failure to include that procurement in WBE as well as MBE provides the Commission with an incomplete view of procurement.

⁴Diverse Business Enterprises supplier spend is based on total spend with all vendors certificated by the Supplier Clearinghouse and Small Business Administration pursuant to Section 8(a) of Small Business Act as amended (15 U.S.C. 637 (a)) or the Secretary of Commerce pursuant to Section 5 of Executive Order 11625.

^{* 8(}a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

^{**} Percentage of Subscribers used in the calculation methodology is rounded to the nearest whole number/percentage.

Attachment 4

2024 Total Diverse Business Enterprises Detail by SIC - Direct and Sub**

							-	2024 Total Diver	se Business Enterp	1		Lookian Cov							
			African Amer	rican	Asian Pacif	ic American	Hispanic A	merican	Native Am	erican	0.	ther	Minority Business	Women Business	Lesbian, Gay, Bisexual,	Disabled Veteran	Persons with		
0000	999 14												Enterprise (MBE)	Enterprise (WBE)	Transgender		Disabilities Business	8(a)*	Total
SIC Code	SIC Description		Female	Male	Female	Male	Female	Male	Female	Male	Female	Male			Business	(DVBE)	Enterprise (DBE)		
15	Building Construction - General Contractors &	\$	\$0	\$0	\$3,223,643	\$0	\$7,734,192	\$0	\$4,304,269	\$0	\$0	\$0	\$10,957,836	\$4,304,269	\$0	\$0	\$0	\$0	\$15,262,105
	Operative Builders	%	0.00%	0.00%	0.05%	0.00%	0.121%	0.00%	0.067%	0.00%	0.00%	0.00%	0.172%	0.067%	0.00%	0.00%	0.00%	0.00%	0.239%
16	Heavy Construction, Exepct Building Construction -	\$	\$0	\$0	\$0	\$18,464,953	\$0	\$481,909	\$24,343,752	\$0	\$0	\$0	\$18,946,861	\$24,343,752	\$0		\$0	\$0	\$43,290,613
10	Contractors	%	0.00%	0.00%	0.00%	0.289%	0.00%	0.008%	0.382%	0.00%	0.00%	0.039%	0.297%	0.382%	0.00%	0.00%	0.00%	0.00%	0.679%
17	Contructions - Special Trade Contractors	\$	\$72,452	\$1,129,762	\$0	\$5,589,015	\$680,212	\$1,617,940	\$27,407,207	\$0	\$0	\$0	\$9,089,382	\$27,407,207	\$0		\$0	\$0	\$36,496,588
	Contractions openial made contractors	%	0.00%	0.02%	0.00%	0.088%	0.011%	0.025%	0.43%	\$0	0.00%	\$0	0.142%			0.00%	0.00%	0.00%	0.572%
24	Lumber and Wood Products, Except Furniture	\$	\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	1.	\$0			\$0	\$0	\$0
		%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%			0.00%	0.00%	0.00%	0.00%	0.00%
30	Rubber and Miscellaneous Plastic Products	\$	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0
		%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
34	Fabricated Metal Products, Except Machinery &	\$	\$0	\$0	\$0	\$64,613,690	\$0	\$476,835	\$914,395	\$388,910	\$0	\$0	\$65,090,525	\$914,395	\$0	\$0	\$388,910	\$0	\$66,393,830
•	Transport Equipment	%	0.00%	0.00%	0.00%	1.013%	0.00%	0.007%	0.014%	0.006%	0.00%	0.00%	1.02%	0.01%	0.00%	0.00%	0.01%	0.00%	1.04%
35	Industrial and Commercial Machinery and Computer	\$	\$709,539	\$799	\$0	\$0	\$674	\$0	\$84,102	\$0	\$0	\$0	\$711,012	\$84,102	\$0	\$0	\$0	\$0	\$795,114
33	Equipment	%	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	0.001%	0.00%	0.00%	0.00%	0.011%	0.001%	0.00%	0.00%	0.00%	0.00%	0.012%
36	Electronic, Electrical Equipment & Components,	\$	\$0	\$7,818,607	\$2,019,427	\$6,854,103	\$4,133,897	\$0	\$3,229,170	\$0	\$0	\$0	\$21,069,807	\$2,401,436	\$583,961	\$0	\$0	\$0	\$24,055,204
30	Except Computer Equipment	%	0.00%	0.12%	0.03%	0.107%	0.065%	0.00%	0.051%	0.00%	0.00%	0.00%	0.33%	0.038%	0.01%	0.00%	0.00%	0.00%	0.377%
39	Miscellaneous Manufacturing Industries	\$	\$0	\$0	\$0	\$0	\$0	\$0	\$2,469,966	\$0	\$0	\$0	\$0	\$2,469,966	\$0	\$0	\$0	\$0	\$2,469,966
37	Miscellaneous Manufacturing industries	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.039%	0.00%	0.00%	0.00%	0.00%	0.039%	0.00%	0.00%	0.00%	0.00%	0.039%
42	Motor Freight Transportation	\$	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0			\$0	\$0	\$0
-72	Motor Proigne Transportation	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
48	Communications	\$	\$0	\$0	\$0	\$1,674,571	\$1,187,573	\$6,645,277	\$68,685	\$0	\$0	\$0	\$8,319,848	\$1,256,259	\$0	\$0	\$0	\$0	\$9,576,107
-10	Communications	%	0.00%	0.00%	0.00%	0.026%	0.019%	0.104%	0.001%	0.00%	0.00%	0.00%		0.02%	0.00%	0.00%	0.00%	0.00%	0.15%
50	Wholesale Trade - Durable Goods	\$	\$0	\$14,409,791	\$3,302,724	\$203,452,700	\$0	\$0	\$4,775,735	\$0	\$0	\$0	\$221,165,216	\$4,775,735	\$0	-	\$0	\$0	\$225,940,950
	Wildiosale Hade Barable coods	%	0.00%	0.23%	0.05%	3.189%	0.00%	0.00%	0.075%	0.00%	0.00%	0.00%	3.467%	0.075%	0.00%	0.00%	0.00%	0.00%	3.542%
73	Business Services	\$	\$1,998	\$153,030,532	\$10,467,780	\$555,113,039	\$16,789,943	\$29,952,679	226855003.6	\$5,895,460	\$0	\$0	\$758,374,361	\$226,078,452	\$10,184,598	\$79	\$3,468,943	\$0	\$998,106,434
	245,11000	%	0.00%	2.40%	0.16%	8.702%	0.263%	0.47%	3.556%	0.092%	0.00%	0.00%	11.889%	3.544%		0.00%	0.054%	0.00%	15.647%
76	Miscellaneous Repair Services	\$	\$0		\$0	\$3,880,515	\$0	\$0	\$0	\$0	\$0	\$0	\$3,880,515				\$0	\$0	\$3,880,515
		%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%		0.00%					0.00%	0.00%	0.061%
81	Legal Services	\$	\$0	\$0	\$0		\$39,670	\$0	\$864,531	\$0	\$0	\$0			\$0		\$0	\$0	\$904,527
	g	%	0.00%	0.00%	0.00%	0.00%	0.001%	0.00%	0.014%	0.00%	0.00%	0.00%				0.00%	0.00%	0.00%	0.014%
87	Engineering, Accounting, Research, Management &	\$	\$2,607	\$43,970,282	\$4,455,816		\$127,366	\$262,862	\$15,757,153	\$0	\$0	\$814,439		\$15,757,153			\$0	\$0	\$93,111,638
	Related Services	%	0.00%	0.69%	0.07%	0.435%	0.002%	0.004%	0.247%	0.00%		0.013%	1.213%			0.00%	0.00%	0.00%	1.46%
89	Services, Not Elsewhere Classified	\$	\$0	\$0	\$0		\$0	\$0	\$1,248,904	\$0	\$0	\$0		\$1,248,904			\$0	\$0	\$1,248,904
		%	0.00%	0.00%	0.00%		0.00%	0.00%	0.02%	0.00%	0.00%	0.00%				0.00%	0.00%	0.00%	0.02%
99	Nonclassifiable Establishments	\$	\$0	\$183,309,867	\$0	· ·	\$0	\$30,288	\$65,199	\$4,159,914	\$0	\$0	, , ,	\$65,199		412,217,960.10%	\$37,735	\$0	\$187,696,186
		%	0.00%	2.87%	0.00%	0.002%	0.00%	0.00%	0.001%	0.065%	0.00%	0.00%				0.065%	0.001%	0.00%	2.942%
	Total	\$	\$786,595	\$403,669,641	\$23,469,390		\$30,693,528	\$39,467,791	\$312,388,070	\$10,444,285	\$0	\$814,439	\$1,374,590,402	\$311,971,358	\$10,768,559	\$4,122,259	\$3,895,588	\$0	\$1,705,348,166
		%	0.01%	6.33%	0.37%	13.85%	0.48%	0.62%	4.90%	0.16%	0.00%	0.01%	21.55%	4.89%	0.17%	0.06%	0.06%	0.05%	26.73%

Total Product Procurement	\$ 319,655,064
Total Service Procurement	\$ 1,385,693,102
Net Procurement	\$ 6,378,988,495

^{*8(}a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

^{**} Percentage of Subscribers used in the calculation methodology is rounded to the nearest whole number/percentage.

Attachment 5
Number of Diverse Suppliers and Revenue Reported to the Supplier Clearinghouse

	Number of Diverse Suppliers Data													
		Revenue Reported	to the Supplier Cle	aringhouse						Utility-Spec	cific [Year] Summary	/		
Number of Diverse Suppliers	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		Disabilities Business	8(a)*	Total
Under \$1 million	0	6	1	1	1	0	9	12	18	1	1	0	0	32
Under \$5 million	6	6	1	0	1	0	14	11	14	1	0	0	0	27
Under \$10 million	5	12	0	0	0	0	17	5	2	1	0	0	0	8
Above \$10 million	22	23	1	0	0	0	46	14	5	0	0	0	0	19
Total	33	47	3	1	2	0	86	42	39	3	1	0	0	86

	Revenue and Payment Data													
			d to the Supplier Clea			Utility-Spec	ific [Year] Summar	у						
Revenue of Diverse Suppliers	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total WMDVLGBTDBE	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Disabilities Business	8(a)*	Total Diverse Business Enterprises
Under \$1 million	\$0	\$6,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$0	\$9,000,000	\$3,025,516	\$3,342,336	\$583,961	\$628,545	\$0	\$0	\$7,580,358
Under \$5 million	\$30,000,000	\$30,000,000	\$5,000,000	\$0	\$5,000,000	\$0	\$70,000,000	\$30,843,325	\$27,323,498	\$2,231,030	\$0	\$3,466,666	\$0	\$63,864,519
Under \$10 million	\$50,000,000	\$120,000,000	\$0	\$0	\$0	\$0	\$170,000,000	\$43,063,916	\$14,557,010	\$7,856,405	\$0	\$0	\$0	\$65,477,330
Above \$10 million	\$220,000,000	\$230,000,000	\$10,000,000	\$0	\$0	\$0	\$460,000,000	\$1,186,487,179	\$249,988,448	\$0	\$0	\$0	\$0	\$1,436,475,627
Total	\$300,000,000	\$386,000,000	\$16,000,000	\$1,000,000	\$6,000,000	\$0	\$709,000,000	\$1,263,419,937	\$295,211,292	\$10,671,395	\$628,545	\$3,466,666	\$0	\$1,573,397,834

^{* 8(}a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

Attachment 6 Description of Supplier Workforce

	Name of Utility	Report Year: 2024	GO 156 Section 9.1.2						
Line No.									
1	The number of diverse suppliers (direct and subcontractors) who have the majority of their workforce in California								
2		This is not information T-Mobile tracks or has readily avail	able.	N/A					
3		This is not information T-Mobile tracks or has readily avail	able.	N/A					

^{*8(}a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

^{**} Percentage of Subscribers used in the calculation methodology is rounded to the nearest whole number/percentage.

Attachment 7
2024 Total Diverse Business Results set by Commission Target**

	Year Result %	Year Goal %
Minority Male Business Enterprise	20.81%	7.50%
Minority Female Business Enterprise	0.74%	7.50%
Minority Business Enterprise (MBE)	21.55%	15.00%
Women Business Enterprise (WBE)	4.89%	5.00%
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	0.17%	1.50%
Disabled Veteran Business Enterprise (DVBE)	0.06%	1.50%
Persons with Disabilities Business Enterprise (DBE)	0.06%	0.00%
8(a)*	0.00%	0.00%
Total	26.73%	23.00%

^{*8(}a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

^{**} Percentage of Subscribers used in the calculation methodology is rounded to the nearest whole number/percentage.

Attachment 8

2024 Total Diverse Business Enterprises Procurment Summary**

Line No.		Minority Men	Minority Women	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total Diverse Business Enterprises	
1	Direct \$	\$1,230,336,030	\$33,083,907	\$1,263,419,937	\$295,211,292	\$10,671,395	\$628,545	\$3,466,666	\$0	\$1,573,397,834	
2	Sub\$	\$97,244,628	\$13,925,837	\$111,170,465	\$16,760,067	\$97,164	\$3,493,714	\$428,923	\$0	\$131,950,332	
3	Total \$	\$1,327,580,658	\$47,009,744	\$1,374,590,402	\$311,971,358	\$10,768,559	\$4,122,259	\$3,895,588	\$0	\$1,705,348,166	
4	Direct %	19.29%	0.52%	19.81%	4.63%	0.17%	0.01%	0.05%	0.00%	24.67%	
5	Sub %	1.52%	0.22%	1.74%	0.26%	0.00%	0.05%	0.01%	0.00%	2.07%	
6	Total %	20.81%	0.74%	21.55%	4.89%	0.17%	0.06%	0.06%	0.00%	26.73%	

7 **Net Procurement** \$ 6,378,988,495

In-State Prime Contractor Utilization of Diverse Subcontractors ((California Domiciled)
in otato i inno contractor cumzation of privated capacititiactors (Camera Dominica,

Line No.		Minority Men	Minority Women	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total Diverse Business Enterprises
1	In-State Direct \$	\$294,290,918	\$8,956,162	\$303,247,079	\$13,030,797	\$0	\$628,545	\$0	\$0	\$316,906,421
2	In-State Sub \$	\$15,111,897	\$10,232,735	\$25,344,632	\$1,999,633	\$33,846	\$3,493,714	\$37,735	\$0	\$30,909,558
3	Total \$	\$309,402,815	\$19,188,896	\$328,591,711	\$15,030,430	\$33,846	\$4,122,259	\$37,735	\$0	\$347,815,980
			_							
4	In-State Direct %	4.61%	0.14%	4.75%	0.20%	0.00%	0.01%	0.00%	0.00%	4.97%
5	In-State Sub %	0.24%	0.16%	0.40%	0.03%	0.00%	0.05%	0.00%	0.00%	0.48%
6	Total %	4.85%	0.30%	5.15%	0.24%	0.00%	0.06%	0.00%	0.00%	5.45%

7 **Net Procurement** \$ 6,378,988,495

^{*8(}a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

^{**} Percentage of Subscribers used in the calculation methodology is rounded to the nearest whole number/percentage.

Attachment 9

2024 Total Diverse Business Enterprises by Product and Services Categories**

Line No.	Actual 2024								Actual 2024						
1	Products	The second secon	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total Diverse Business Enterprises	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total Diverse Business Enterprises
2	SIC Code Description														
3	Raw Materials ¹	\$65,090,525	\$914,395	\$0	\$0	\$388,910	\$0	\$66,393,830	1.02%	0.01%	0.00%	0.00%	0.01%	0.00%	1.04%
4	Finished Product Misc Goods ²	\$221,876,228	\$7,329,803	\$0	\$0	\$0	\$0	\$229,206,031	3.48%	0.11%	0.00%	0.00%	0.00%	0.00%	3.59%
6	Technical Equipment / Analysis Instruments ⁴	\$21,069,807	\$2,401,436	\$583,961	\$0	\$0	\$0	\$24,055,204	0.33%	0.04%	0.01%	0.00%	0.00%	0.00%	0.38%
7	SubTotal	\$308,036,559	\$10,645,633	\$583,961	\$0	\$388,910	\$0	\$319,655,064	4.83%	0.17%	0.01%	0.00%	0.01%	0.00%	5.01%
															_

	Actual 2024								Actual 2024						
8	Services		Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total Diverse Business Enterprises	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total Diverse Business Enterprises
9	SIC Code Description														
10	Construction / Facilities / Transportation Services ⁵	\$38,994,079	\$56,055,228	\$0	\$0	\$0	\$0	\$95,049,307	0.61%	0.88%	0.00%	0.00%	0.00%	0.00%	1.49%
11	Professional Services ⁶	\$835,728,846	\$243,084,509	\$10,184,598	\$79	\$3,468,943	\$0	\$1,092,466,976	13.10%	3.81%	0.16%	0.00%	0.05%	0.00%	17.13%
12	Legal Services ⁷	\$39,996	\$864,531	\$0	\$0	\$0	\$0	\$904,527	0.00%	0.01%	0.00%	0.00%	0.00%	0.00%	0.01%
13	Paper and Allied Products	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
14	Communications / Other Services ⁸	\$191,790,921	\$1,321,457	\$0	\$4,122,180	\$37,735	\$0	\$197,272,293	3.01%	0.02%	0.00%	0.06%	0.00%	0.00%	3.09%
15	SubTotal	\$1,066,553,842	\$301,325,725	\$10,184,598	\$4,122,259	\$3,506,678	\$0	\$1,385,693,102	16.72%	4.72%	0.16%	0.06%	0.05%	0.00%	21.72%
										<u> </u>					
16	Total ⁹	\$1,374,590,402	\$311,971,358	\$10,768,559	\$4,122,259	\$3,895,588	\$0	\$1,705,348,166	21.55%	4.89%	0.17%	0.06%	0.06%	0.00%	26.73%

¹Per the General Order, there are currently no numerical goals set for LGBTBEs. Nevertheless, T- Mobile is proud of the progress it has made in that area and continues to promote diversity procurement with LGBTBEs.

2Raw Materials include vendors with primary SIC Codes: 24, 34

3Finished Products Misc Goods include vendors with primary SIC Codes: 30, 35, 39, 50

4Technical Equipment / Analysis Instruments include vendors with primary SIC Codes: 36

5Construction / Facilities / Transportation Services include vendors with primary SIC Codes: 15, 16, 17, 41, 42, 49, 76

6Professional Services include vendors with primary SIC Codes: 65, 73, 87, 89

7Legal Services include vendors with primary SIC Codes: 81

 $8 Communications \ / \ Other \ Services \ include \ vendors \ with \ primary \ SIC \ Codes: 27, 48, 99$

9Consistent with the practice of other reporting utilities, TMobile has aligned its goals with the CPUC's goals.

^{*8(}a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

^{**} Percentage of Subscribers used in the calculation methodology is rounded to the nearest whole number/percentage.

Attachment 10
2024 New Diverse Prime & Subcontractor Utilization**

	New Prime Contractors #	Sub Contractors #
Minority Male Business Enterprise	5	30
Minority Female Business Enterprise	3	13
Minority Business Enterprise (MBE)	8	43
Women Business Enterprise (WBE)	5	7
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	0	2
Disabled Veteran Business Enterprise (DVBE)	0	0
Persons with Disabilities Business Enterprise (DBE)	2	2
8(a)*	0	0
Total	15	54

^{*8(}a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

^{**} Percentage of Subscribers used in the calculation methodology is rounded to the nearest whole number/percentage.

Attachment 11
2024 Total Diverse Business Enterprises Procurment Summary with Handset/SIM Card Procurement Excluded from Net Procurement**

Line No.		Ethnicity	Direct	Sub	Tota	ıl
1		African American	\$400,845,110	\$2,824,530	\$403,669,641	12.31%
2		Asian Pacific American	\$671,580,018	\$83,805,462	\$755,385,479	23.03%
3	Minority Mon	Hispanic American	\$29,681,953	\$9,785,837	\$39,467,791	1.20%
4	Minority Men	Native American	\$0	\$14,360	\$14,360	0.00%
5		Other	\$0	\$814,439	\$814,439	0.02%
6		Total Minority Men	\$1,102,107,081	\$97,244,628	\$1,199,351,710	36.57%
7		African American	\$709,539	\$77,056	\$786,595	0.02%
8	Minority Women	Asian Pacific American	\$9,694,820	\$6,873,134	\$16,567,954	0.51%
9		Hispanic American		\$6,942,880	\$29,402,814	0.90%
10		Native American	\$219,614	\$32,767	\$252,381	0.01%
11		Other	\$0	\$0	\$0	0.00%
12		Total Minority Women ¹	\$33,083,907	\$13,925,837	\$47,009,744	1.43%
13	Minority Business En	terprise (MBE)	\$1,135,190,988	\$111,170,465	\$1,246,361,454	38.00%
14	Women Business Ent	erprise (WBE)	\$295,213,164	\$16,760,067	\$311,973,231	9.51%
15	Lesbian, Gay, Bisexua	al, Transgender Business Enterprise (LGBTBE)	\$10,671,395	\$97,164	\$10,768,559	0.33%
16	Disabled Veteran Bus	siness Enterprise (DVBE)	\$628,545	\$3,493,714	\$4,122,259	0.13%
17	Persons with Disabili	ties Business Enterprise (DBE)	\$3,466,666	\$428,923	\$3,895,588	0.12%
18	8(a)*		\$0	\$0	\$0	0.00%
19	Total Di	verse Business Enterprises Procurement ²	\$1,445,170,759	\$131,950,332	\$1,577,121,091	48.09%
20						
21	N	let Procurement Without Handset			\$ 3,279,479,956	100%

1The total procurement for minority women, i.e., \$47,009,744 is included as part of Total Minority Business Enterprises (Line 12). Consistent with Commission direction, total procurement for minority women is not included in Women Business Enterprises (Line 14) although T-Mobile believes that the failure to include that procurement in WBE as well as MBE provides the Commission with an incomplete view of procurement.

2Diverse Business Enterprises supplier spend is based on total spend with all vendors certificated by the Supplier Clearinghouse and Small Business Administration pursuant to Section 8(a) of Small Business Act as amended (15 U.S.C. 637 (a)), or the Secretary of Commerce pursuant to Section 5 of Executive Order 11625.

^{*8(}a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

^{**} Percentage of Subscribers used in the calculation methodology is rounded to the nearest whole number/percentage.