



# Lumen Technologies, Inc.

**2025 Report and 2026 Goals**

**State of California Public Utilities Commission (CPUC)**

## **Reporting Scope and Context:**

This report reflects Lumen Technologies' California procurement activity for the reporting period, based on validated direct spend data and supplier certifications verified through the California Supplier Clearinghouse. Reported figures represent transactions over which Lumen exercises direct procurement control, consistent with the requirements of California GO 156 and applicable CPUC guidance.

Lumen Technologies operates as a national enterprise with a diverse and complex supply chain spanning multiple states, regulatory frameworks, and commercial operating models. In this environment, Lumen remains committed to maintaining compliance across all applicable state, federal, and contractual requirements, while also ensuring that procurement practices support operational integrity, competitive sourcing, and long-term business sustainability. California GO 156 reporting is an important component of this broader compliance and governance landscape and is approached with the same rigor and accountability applied to Lumen's nationwide procurement and supplier inclusion efforts.

While Lumen remains committed to supporting opportunities for diverse suppliers through both direct engagement and subcontracting channels, the availability and completeness of subcontractor (Tier II) spend data is dependent on reporting by prime contractors and other external partners. As such, Tier II spend is reported only where data has been formally submitted and validated through established reporting mechanisms, consistent with CPUC requirements and standard industry practice.

Lumen continues to prioritize accuracy, transparency, and consistency in its California GO 156 reporting, recognizing that data limitations may exist due to market structure, contractual arrangements, and supplier reporting practices. Where gaps are identified, Lumen documents these constraints and outlines actions intended to improve visibility, supplier participation, and data quality over time. These efforts reflect Lumen's ongoing commitment to supplier inclusion, regulatory compliance, and responsible procurement, independent of year-over-year results.

**9.1.1. Description of Supplier Diversity Program**

Lumen Technologies, Inc. (“Lumen”) is committed to actively identifying and promoting business opportunities for the procurement of products and services from suppliers across all small business concerns, including Women-, Minority-, Disabled Veteran-, Lesbian, Gay, Bisexual, and Transgender-owned Business Enterprises and People with Disabilities (“WMDVLGBTPDBE”), as required by the California Public Utilities Commission (“CPUC”) General Order 156 (“GO 156”). This approach is consistent with Lumen’s national commercial subcontracting plan and is aligned with Federal Acquisition Regulations. Important to note, that Lumen still makes all contracting decisions based on performance factors, including price, quality, delivery schedule, and past performance.

Within Lumen’s Strategic Sourcing organization, the Supplier Engagement office supports and administers Lumen’s small business and supplier diversity efforts, in compliance with all state and federal requirements, including the following activities:

- Supports compliance with applicable supplier inclusion and reporting requirements by enabling identification, tracking, and reporting of spend with suppliers across recognized small business concerns, and by encouraging prime suppliers (where applicable) to maintain subcontracting plans and report relevant utilization in support of contract requirements.
- Continues to leverage investments in the vendor management portal and reporting systems to support accurate, consistent, and timely data capture and reporting that reinforces small business inclusion across Lumen’s supply chain.
- Partners with procurement teams on a recurring basis to address questions related to small business and WMDVLGBTPDBE reporting requirements, support Request for Proposal (“RFP”) processes, and reinforce awareness of Lumen’s applicable state and federal supplier engagement expectations and obligations.
- Engages Lumen stakeholders to support awareness among personnel involved in procurement decisions of applicable federal and state requirements related to small business inclusion, including those covering Women-, Minority-, Disabled Veteran-, and LGBT-owned Business Enterprises and People with Disabilities (“WMDVLGBTPDBE”), as required by all applicable state and federal regulations, including California GO 156.
- Tracks procurement activity and utilization of suppliers across all small business concerns, including Women-, Minority-, Disabled Veteran-, Lesbian, Gay, Bisexual, and Transgender-owned Business Enterprises and People with Disabilities (“WMDVLGBTPDBE”), as applicable and in accordance with relevant state and federal requirements

**Internal Activities:****• Strategic Sourcing Transformation and Organizational Alignment**

During the reporting period, Lumen continued its transition from a traditional procurement model to a strategic sourcing-led organization. This evolution included organizational and process alignment intended to support consistency, visibility, and oversight across sourcing activities. As part of this transition, internal activities supported awareness of supplier engagement considerations within the sourcing lifecycle, consistent with applicable state and federal requirements.

**• Education and Awareness**

The Supplier Engagement office continued to engage with Lumen stakeholders involved in procurement and sourcing decisions to support awareness of the value of developing a supply chain that enables participation by vendors across all small business concerns, as applicable. These efforts focused on reinforcing understanding of supplier engagement considerations within the context of regulatory requirements, without directing sourcing outcomes. In addition, required compliance-related education within the Finance organization continued to include supplier engagement-related content aligned with applicable state and federal regulations.

**• Sourcing Forums and Stakeholder Engagement**

Supplier engagement considerations continued to be incorporated into strategic sourcing forums and internal meetings, including a Strategic Sourcing Summit, where discussions supported awareness of supplier engagement concepts within the sourcing process. These forums provided opportunities to reinforce alignment with sourcing practices and applicable regulatory expectations across stakeholder groups.

**• Spend Analytics and Process Visibility**

Lumen continued to enhance spend analytics and sourcing process visibility to support informed procurement decision-making. Improvements in reporting and analytics provided greater transparency into sourcing activity and supplier participation, where applicable. This visibility enables the Supplier Engagement team to support sourcing teams through education and guidance related to supplier engagement considerations, consistent with applicable requirements.

**• Sourcing Process Alignment**

As sourcing processes matured under the strategic sourcing model, supplier engagement considerations continued to be reflected within sourcing workflows in a manner aligned with state and federal regulations. This approach supports consistency and awareness across sourcing activities while facilitating collaboration between sourcing teams and the Supplier Engagement office, as appropriate.

**• Tier II Subcontracting Program**

Lumen continued to administer its Tier II subcontracting program in alignment with applicable state and federal requirements. Contractual provisions with applicable prime suppliers support subcontracting

engagement and periodic reporting, enabling the collection and reporting of required utilization information.

## **External Activities:**

- Lumen continues to maintain membership and participate in nationally recognized business organizations that support engagement with small businesses across multiple classifications, including the National Minority Supplier Diversity Council (NMSDC), the National Veteran-Owned Business Association (NaVOBA), and the Women’s Business Enterprise National Council (WBENC).
- During the reporting period, Lumen participated in a range of in-person and virtual supplier engagement events, including the NMSDC Annual Conference and Matchmaker Event, CPUC-hosted Small Business Expo, and virtual matchmaker sessions conducted nationally. These activities support ongoing outreach and awareness efforts aligned with applicable supplier engagement requirements.
- Lumen continued active participation in California Joint Utility Commission forums and meetings, supporting coordination and information sharing among utilities on supplier engagement-related topics and regulatory considerations.

## **Non-Discrimination Policy**

Our Human Resources policies aim for the highest standards of fairness and equal opportunity, covering recruitment, hiring, promotions, job assignments and all other aspects of employment. We are committed to providing equal opportunities for all employees.

### **9.1.2 Supplier Diversity Results: Reporting provided at the end of this report.**

- 9.1.2(a) Spend by Category
- 9.1.2(b) Direct Procurement Results by Product and Service Categories
- 9.1.2(c) Subcontractor Procurement Results by Product and Service Categories
- 9.1.2(d) Number of Diverse Suppliers and Revenue Reported to the Supplier Clearinghouse
- 9.1.2(e) Results by Procurement SIC Codes

### **Description of Supplier Workforce Reporting:**

Lumen does not require suppliers to provide residency percentages or the diversity makeup of its workforce. In compliance with new regulations, Lumen has added an option for new vendors to voluntarily include this information when registering in our vendor portal.

### 9.1.3 PROGRAM EXPENSES

Expense Category	Description	2025 Actuals
Wages, Employee Expense	Payroll-related costs of employees working	\$275,000
Program Expenses & Training	Printing, postage, supplies, outreach, and other costs directly related to programs, including costs associated with training employees (internal) and suppliers (external)	\$7500
Reporting Expenses	Computer, accounting, printing, and other expenses in preparing reports to CPUC.	\$23270
Consultants and Contractors	Costs of hiring consultants and contractors to assist with the program.	\$0
Other	Software system (AI) and Corporate Memberships.	\$30250
<b>Total</b>		\$336,020

#### 9.1.4 Description of Progress in Meeting or Exceeding Set Targets:

During the reporting period, Lumen experienced a decrease in overall reportable spend compared to prior years. Several factors contributed to this outcome, including broader business conditions, shifts in spending patterns, and organizational changes associated with Lumen’s ongoing transformation to a strategic sourcing-led operating model. As with any large-scale transformation, time was required to establish new operating cadences, align stakeholders, and embed updated processes across the organization.

In addition, while Lumen’s total spend with suppliers operating in California across all required business types exceeded the amount eligible for inclusion under GO 156 reporting requirements, only spend with suppliers that are certified and registered with the California Supplier Clearinghouse is included in reported results. For context, total spend with qualifying suppliers across all required categories was approximately \$55.2 million, representing 9.99% of eligible procurement. However, only \$25.6 million of this activity met GO 156 eligibility criteria and is reflected in reported utilization.

Compared to the prior year, this broader view reflects an increase from 8.66% to 9.99%, representing a 1.33-percentage-point improvement in engagement across required supplier categories. Lumen recognizes the gap between overall activity and reportable results as an opportunity to further strengthen supplier certification alignment and reporting completeness over time.

Diversity Category	2025 Result	2026 Target
Minority Male Business Enterprise	.29%	4.00%
Minority Female Business Enterprise	.96%	1.50%
Minority Business Enterprise (MBE)	1.25%	5.00%
Women Business Enterprise (WBE)	3.38%	7.00%
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	0.02%	1.00%
Disabled Veteran Business (DVBE)	.02%	3.50%
Person with Disabilities Business Enterprise (DBE)	0%	1.00%
<b>TOTAL WMDVLGBTBE</b>	<b>4.69%</b>	<b>23.00%</b>

**9.1.5 Description of Prime Contractors Utilization of Diverse Subcontractors**

Subcontracting (Tier II) spend represents purchases made by Lumen’s prime contractors with certified diverse subcontractors in support of Lumen-related work. The identification, selection, and award of subcontracts are at the sole discretion of the prime contractor and are not directly controlled by Lumen.

Lumen encourages prime contractors to provide opportunities to certified diverse subcontractors and, where applicable, to report such activity through designated reporting platforms or contractual reporting requirements. Any Tier II spend included in any reporting reflects only those amounts formally submitted by prime contractors and validated during the reporting period.

In instances where subcontracting data is not reported or is incomplete, such spend is not estimated or inferred. This approach ensures alignment with California Public Utilities Commission expectations for accuracy and auditability and avoids overstating utilization.

Lumen recognizes that Tier II reporting represents an opportunity area and continues to evaluate process, contractual, and engagement mechanisms to improve subcontractor spend visibility in future reporting cycles.

- 9.1.5(a) Summary of Diverse Contractor Utilization - Attached

Category	New Prime Contractors #	New Subcontractors #
Minority Business Enterprise	1	2
Women Business Enterprise		1
Disabled Veteran Business	1	

### 9.1.6 List of Complaints

Lumen is not aware of any WMDVLGBTPDBE-related complaints during the 2025 reporting period. In the event that a complaint is filed, Lumen will, in accordance with applicable state regulations, provide a list accompanied by a brief description of the nature of each complaint and its resolution or current status.

### 9.1.7 Description of Efforts to Recruit Diverse Suppliers in Low Utilization Categories

Lumen does not exclude any product or service category and maintains a focus on sourcing suppliers that provide the best overall value and capabilities to meet business needs. Where applicable, Lumen works with internal stakeholders and sourcing teams to support awareness of supplier engagement considerations in categories with lower utilization.

As a nationwide company, Lumen recognizes that certain procurement requirements may necessitate sourcing from providers outside of California; however, Lumen remains committed to supporting local sourcing opportunities when feasible, particularly for projects performed within the state.

To support these efforts, Lumen continues to invest in supplier engagement activities, including:

- Continued participation in California Joint Public Utilities Commission (JPUC) forums and related utility coordination efforts to support information sharing and alignment on supplier engagement considerations.
- Ongoing implementation of initiatives designed to promote supplier engagement awareness across the Strategic Sourcing organization, supporting alignment with applicable state and federal requirements.
- Launch of the Vendor Connect program, designed to enhance visibility between sourcing teams and potential suppliers by providing a structured channel for supplier introductions and engagement. Vendor Connect supports outreach efforts by facilitating awareness of qualified suppliers across applicable small business concerns and improving access to sourcing opportunities where appropriate.

### 9.1.9 Description of Supplier Diversity Activities and Progress in Power (Energy) and Fuel Procurement

#### 9.1.11

Where applicable, Lumen seeks to include a broad range of vendors, including suppliers across all required small business concerns as identified by applicable state and federal regulations. This approach is applied consistently across commodities, including power (energy) and fuel procurement, while recognizing that procurement structures and market conditions may vary by category.

Lumen's vehicle fuel procurement is facilitated through a fuel card program managed by an existing vendor. Due to the structure of this program, detailed diversity-related utilization data beyond the prime supplier is not captured or reported for this procurement category.

**LUMEN TECHNOLOGIES INC, G.O. 156 2025 ANNUAL PLAN**

**10.1.1 Supplier Diversity Short-, Mid-, And Long-Term Procurement Goals Set as Required By**

Lumen considers a range of factors when establishing annual goals and objectives, including historical performance, anticipated company spending for the upcoming plan year, visibility into significant initiatives and opportunities, and input from relevant corporate functions, regional leadership, and local management. Lumen recognizes that economic conditions and other external factors beyond its control may influence purchasing activity and outcomes.

As part of its ongoing commitment to compliance and transparency in reporting to the California Public Utilities Commission, Lumen will continue, in good faith, to establish and report Short-, Mid-, and Long-Term goals consistent with applicable requirements, with the objective of supporting continuous improvement over time.

Term Goal	DBE	MBE	WBE	DVBE	LGBT
Short Term	1.00%	3.5%	8.0%	0.50%	0.50%
Mid Term	1.00%	6.0%	12.0%	1.00%	0.75%
Long Term	1.50%	10.0%	15.0%	1.50%	1.00%

**10.1.2 Description of Supplier Diversity Program Activities Planned for the Next Calendar Year**

In 2026, Lumen will continue to advance supplier engagement activities designed to support awareness, education, and alignment with applicable state and federal requirements related to small business concerns, including those outlined in California GO 156. These activities are intended to support informed sourcing practices and shared accountability across the Strategic Sourcing organization and related stakeholder groups.

**Organizational Alignment and Operating Model**

As part of ongoing organizational evolution, Supplier Engagement will continue to operate within the Strategic Sourcing organization, supporting closer alignment with sourcing operations and improved visibility into sourcing activity. This structure enables earlier engagement, stronger collaboration with sourcing teams, and more effective support of supplier engagement considerations within the sourcing lifecycle.

**Education and Awareness Enablement**

Lumen will continue to expand education and awareness efforts for sourcing professionals and internal stakeholders through structured forums and recurring touchpoints. This includes the EDGE session series, designed to inform and educate sourcing teams on a range of topics, including supplier engagement, small business inclusion considerations, and applicable government and state regulatory requirements. These sessions are intended to reinforce awareness of expectations, available resources, and recommended practices, rather than to direct sourcing outcomes.

## **Distributed Responsibility Across Strategic Sourcing**

In 2026, Lumen will continue to decentralize supplier engagement-related responsibilities by embedding awareness and consideration of applicable requirements more broadly across the Strategic Sourcing organization. This approach supports shared ownership among sourcing professionals and reduces reliance on a single centralized role, while maintaining appropriate coordination and guidance through the Supplier Engagement function.

## **Public Sector and Relationship Management Collaboration**

Lumen will continue to collaborate with relationship management teams supporting the public sector, including those responsible for ensuring alignment with contractual and regulatory requirements, such as small and diverse business requirements where applicable. This collaboration supports consistency in messaging, education, and compliance awareness across sourcing activities connected to public sector engagements.

## **Supplier Engagement Tools, Automation, and AI Enablement**

Lumen plans to continue leveraging automation and emerging technologies, including AI-enabled capabilities, to enhance supplier engagement and communication with key stakeholders. These efforts are intended to improve information flow, resource accessibility, and awareness related to supplier engagement considerations across all small business concerns, consistent with applicable requirements.

## **Communications and Resource Enablement**

Lumen will continue to enhance internal communications and shared resource platforms to support sourcing teams. This includes maintaining a centralized site with updated guidance, tools, and reference materials related to supplier engagement, regulatory considerations, and available support, enabling sourcing professionals to make informed decisions throughout the sourcing process.

## **External Supplier Resources and Enablement**

Lumen will continue to leverage its external “Doing Business with Lumen” website as an additional resource for suppliers and prospective vendors. The site provides access to key policies, the Supplier Code of Conduct, and supplier engagement reference materials. In 2026, Lumen plans to further enhance this platform by expanding available content, including updated guidance, informational materials, and on-demand resources intended to support supplier awareness and understanding of supplier engagement considerations. These enhancements are designed to provide additional visibility, guidance, and educational support for suppliers across applicable small business concerns.

## **Process Visibility and Engagement Integration**

Lumen will continue to advance process visibility across procurement activities by incorporating supplier engagement considerations earlier in the sourcing lifecycle. Enhanced visibility into procurement requests enables the Supplier Engagement team to support sourcing teams through education, guidance, and awareness related to the inclusion of suppliers across applicable small business concerns, consistent with state and federal requirements. These enhancements support improved tracking, transparency, and informed decision-making without directing sourcing outcomes.

**Cross-Functional Collaboration**

Supplier Engagement will continue to collaborate with internal partners, including Risk Management and EHS/Sustainability teams, to identify additional opportunities for coordinated engagement and awareness that align with broader enterprise requirements and objectives, while supporting small business participation where applicable.

**Subcontracting and Tier II Program Support**

Lumen will continue to support its Tier II subcontracting program by working with prime contractors to reinforce awareness of subcontracting requirements and reporting expectations under applicable state and federal regulations. Ongoing efforts will focus on maintaining data quality, reporting consistency, and compliance alignment.

**10.1.3 Plans for Recruiting Diverse Suppliers in Low Utilization Categories**

Lumen will continue to support awareness of supplier engagement opportunities in product and service categories where utilization of suppliers across applicable small business concerns has historically been limited, such as legal services, financial services, fuel procurement, and other highly technical categories, as outlined in applicable state and federal regulations.

- The Supplier Engagement team will continue to collaborate with internal departments responsible for sourcing within these categories to support education, awareness, and identification of opportunities that permit participation by suppliers across all applicable small business concerns, consistent with regulatory requirements.
- Where appropriate, Lumen will continue to provide guidance to suppliers and California-based employees regarding areas that may present subcontracting or engagement opportunities, supporting awareness of supplier engagement considerations without directing sourcing outcomes.

**10.1.4 Plans for Recruiting Diverse Suppliers Where Unavailable**

Where sourcing needs are identified in commodity areas in which qualified suppliers across applicable small business concerns are currently limited, Lumen will continue to leverage a combination of internal and external resources to support supplier engagement efforts, consistent with applicable state and federal requirements.

These efforts include collaboration with internal relationship managers who maintain visibility into sourcing needs and market activity, as well as continued engagement with external partner organizations such as the National Veteran-Owned Business Association (NaVOBA) and the National Minority Supplier Diversity Council (NMSDC), which provide access to broader supplier networks and engagement opportunities.

In addition, Lumen will continue to explore the use of enhanced analytics, automation, and AI-enabled tools to improve supplier discovery, outreach, and engagement, helping to identify potential suppliers capable of meeting business requirements in areas where availability has historically been limited.

### **10.1.5 Plans for Encouraging Prime Contractors to Subcontract with Diverse Suppliers**

Lumen remains committed to supporting opportunities for small businesses across all applicable categories and classifications, as required by state and federal regulations. In certain cases, supply chain dynamics or technical requirements may limit the ability to contract directly with suppliers across all small business concerns. In these instances, Tier II subcontracting through prime contractors continues to serve as an important mechanism for expanding supplier engagement opportunities.

To support this approach, Lumen continues to engage in intentional dialogue with prime contractors and internal sourcing teams to reinforce awareness of subcontracting considerations and applicable requirements. This includes ongoing education and collaboration with commodity managers to highlight the role of subcontracting in meeting regulatory expectations and supporting broader supplier engagement objectives, including during sourcing strategy discussions and negotiations.

Lumen also regularly facilitates introductions and referrals of qualified small businesses to prime contractors, particularly in categories such as construction and contingent labor, where subcontracting structures are common and may present additional engagement opportunities when direct contracting is not feasible.

Lumen encourages both prime contractors and grantees to provide opportunities to WMDVLGBTPDBE suppliers with subcontracting needs in all categories of opportunities as governed by state and federal regulations.

However, it should be noted that the award of subcontracts is at the sole discretion of the prime contractor.

In future reporting periods, Lumen intends to continue exploring ways to strengthen engagement with prime contractors regarding subcontracting awareness, reporting expectations, and data quality. These efforts are intended to support increased transparency and enable more complete reporting of subcontracting activity where practicable, while remaining consistent with contractual structures and supplier discretion.

### **10.1.6 Plans for Complying with Supplier Diversity Program Guidelines**

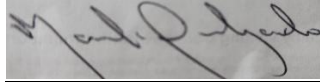
Lumen plans to continue complying with all applicable Supplier Diversity guidelines established by the California Public Utilities Commission, as required under California Public Utilities Code Section 8283(c).

Lumen Technologies Inc. will continue to monitor updates or changes to program guidelines and requirements to support ongoing compliance.

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This 2025 Annual Report and 2026 Plan was SUBMITTED by:

Signature: \_\_\_\_\_



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9.1.2.(a) Spend by Category

Lumen Technologies		Report Year: 2025		GO 156 Section 9.1.2	
		Supplier Diversity Procurement Results by Category			
Supplier Diversity Annual Report and Annual Plan					
2025 of Report					
		Direct Spend <sup>1</sup> \$	Sub Spend <sup>2</sup> \$	Total \$	%
1	African American		\$282,716	\$282,716	0.05%
2	Asian Pacific American	\$428,224		\$428,224	0.08%
3	Hispanic American	\$888,420		\$888,420	0.16%
4	Native American			\$0	
5	<b>Total Minority Male</b>	\$1,316,644	\$282,716	\$1,599,360	0.29%
6	African American				
7	Asian Pacific American	\$5,017,797		\$5,017,797	0.90%
8	Hispanic American	\$332,648		\$332,648	0.06%
9	Native American				
10	<b>Total Minority Female</b>	\$5,350,445	\$0	\$5,350,445	0.96%
11	<b>Total Minority Business Enterprise (MBE)</b>	\$6,667,089	\$282,716	\$6,949,805	1.25%
12	Women Business Enterprise (WBE)	\$18,782,270	\$74,493	\$18,856,763	3.38%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)				
14	Disabled Veteran Business Enterprise (DVBE)	\$121,290		\$121,290	0.02%
15	Persons with Disabilities Business Enterprise (PDDBE)				
16	8(a)*		\$247,020	\$247,020	0.04%
17	<b>Total Supplier Diversity Spend</b>	\$25,570,649	\$604,229	\$26,174,878	4.69%
18	Net Procurement**	\$557,892,920			



9.1.2.(c) Subcontractor Procurement Results by Product and Service Categories

Lumen Technology		Supplier Diversity Subcontractor Procurement Results by Product and Service Categories		Report Year: 2025		60 156 Section 9.1.2		Supplier Diversity Annual Report and Annual Plan (Subcontracting Spend)			
								2025 of Report			
		Product		Service		Total					
		\$	%	\$	%	\$	%	\$	%		
1		African American	Sub								
2		Asian Pacific American	Sub	\$ 282,716	0.05%	\$282,716	0.05%				
3		Hispanic American	Sub								
4		Native American	Sub								
5		<b>Total Minority Male</b>	Sub	\$ 282,716	0.05%	\$282,716	0.05%				
6		African American	Sub								
7		Asian Pacific American	Sub								
8		Hispanic American	Sub								
9		Native American	Sub								
10		<b>Total Minority Female</b>	Sub								
11		Total Minority Business Enterprise (MBE)	Sub	\$ 282,716	0.05%	\$282,716	0.05%				
12		Women Business Enterprise (WBE)	Sub	\$ 74,493	0.01%	\$ 74,493	0.01%				
13		Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Sub								
14		Disabled Veteran Business Enterprise (DVBE)	Sub								
15		Persons with Disabilities Business Enterprise (DBE)	Sub								
16		8(a) <sup>x</sup>	Sub	\$ 111,495	0.02%	\$ 135,525	0.02%	\$247,020	0.04%		
17		<b>Total Supplier Diversity Spend</b>	Sub	\$ 111,495	0.02%	\$ 492,734	0.09%	\$604,229	0.11%		
18		Net Procurement <sup>xxx</sup>		\$		557,892,920					
19		Net Product Procurement		\$		76,431,330					
20		Net Service Procurement		\$		481,461,590					
21		Total Number of Diverse Subcontractors				6					

9.1.2(d) Number of Diverse Suppliers Data/Revenue Report

Supplier Diversity Annual Report and Annual Plan

Lumen Technologies	Number of Diverse Suppliers and Revenue Reported to the Supplier Clearinghouse	Report Year: 2025	GO 156 Section 9.1.2
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Number of Diverse Suppliers	Revenue Reported to the Supplier Clearinghouse					Utility-Specific 2025 Summary							
	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*
Under \$1 million	0	1	1	0	0	0	0	1	1	0	2	0	2
Under \$5 million	0	3	1	2	0	0	0	2	1	0	3	0	5
Under \$10 million	0	2	1	3	0	0	0	4	4	0	8	0	8
Above \$10 million	0	4	0	0	0	0	10	6	0	2	0	0	18
<b>Total</b>	<b>0</b>	<b>10</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>12</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>18</b>

Revenue of Diverse Suppliers	Revenue Reported to the Supplier Clearinghouse					Utility-Specific 2025 Summary							
	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*
Under \$1 million	0	\$ 12,275	\$ 19,204	0	0	0	\$ 12,275	\$ 19,204	0	0	\$ 121,290	0	\$ 31,479
Under \$5 million	0	\$ 5,566,804	0	0	0	0	\$ 5,566,804	0	0	0	\$ 121,290	0	\$ 5,688,094
Under \$10 million	0	\$ 339,132	\$ 13,622,997	0	0	0	\$ 339,132	\$ 13,622,997	0	0	\$ 121,290	0	\$ 13,962,129
Above \$10 million	0	\$ 748,828	\$ 5,140,069	0	0	0	\$ 748,828	\$ 5,140,069	0	0	\$ 121,290	0	\$ 5,888,947
<b>Total</b>	<b>0</b>	<b>\$ 6,667,089</b>	<b>\$ 18,782,270</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>\$ 6,667,089</b>	<b>\$ 18,782,270</b>	<b>0</b>	<b>0</b>	<b>\$ 121,290</b>	<b>0</b>	<b>\$ 23,570,649</b>

9.1.2(e) Procurement by Standard Industrial Categories (SIC)

Supplier Diversity Annual Report and Annual Plan

Report Year: 2025

Supplier Diversity Procurement Results by Standard Industrial Classification (SIC) Codes

GO 156 Section 9.1.2

SIC Code	African American		Asian Pacific American		Hispanic American		Native American		Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total Supplier Diversity Spend	
	Male	Female	Male	Female	Male	Female	Male	Female								
15	\$			\$ 3,840					\$ 3,840						\$ 3,840	
	%			0.00%					0.00%						0.00%	
16	\$		\$ 409,465		\$ 251,047				\$ 660,512			\$ 121,290			\$ 781,802	
	%		0.07%		0.04%				0.12%			0.02%			0.14%	
17	\$				\$ 521,357		\$ 332,548		\$ 854,005		\$ 669,683				\$ 1,523,688	
	%				0.09%		0.05%		0.15%		0.12%				0.27%	
36	\$								\$ 13,622,997						\$ 13,622,997	
	%								2.44%						2.44%	
50	\$		\$ 6,484						\$ 6,484						\$ 6,484	
	%		0.00%						0.00%						0.00%	
73	\$				\$ 116,016				\$ 116,016		\$ 3,927,931				\$ 4,043,947	
	%				0.02%				0.02%		0.70%				0.72%	
76	\$								\$ 542,455		\$ 19,204				\$ 542,455	
	%								0.10%		0.10%				0.10%	
81	\$								\$ 12,275						\$ 12,275	
	%								0.00%						0.00%	
82	\$		\$ 12,275						\$ 12,275						\$ 12,275	
	%		0.00%						0.00%						0.00%	
87	\$				\$ 5,013,957				\$ 5,013,957						\$ 5,013,957	
	%				0.90%				0.90%						0.90%	
<b>Total</b>	\$		\$ 428,224		\$ 5,017,797		\$ 888,420		\$ 6,667,089		\$ 18,782,270		\$ 121,290		\$ 25,670,649	
	%		0.07%		0.89%		0.15%		1.99%		3.96%		0.02%		4.96%	
Net Procurement	\$															\$ 557,892,920

